

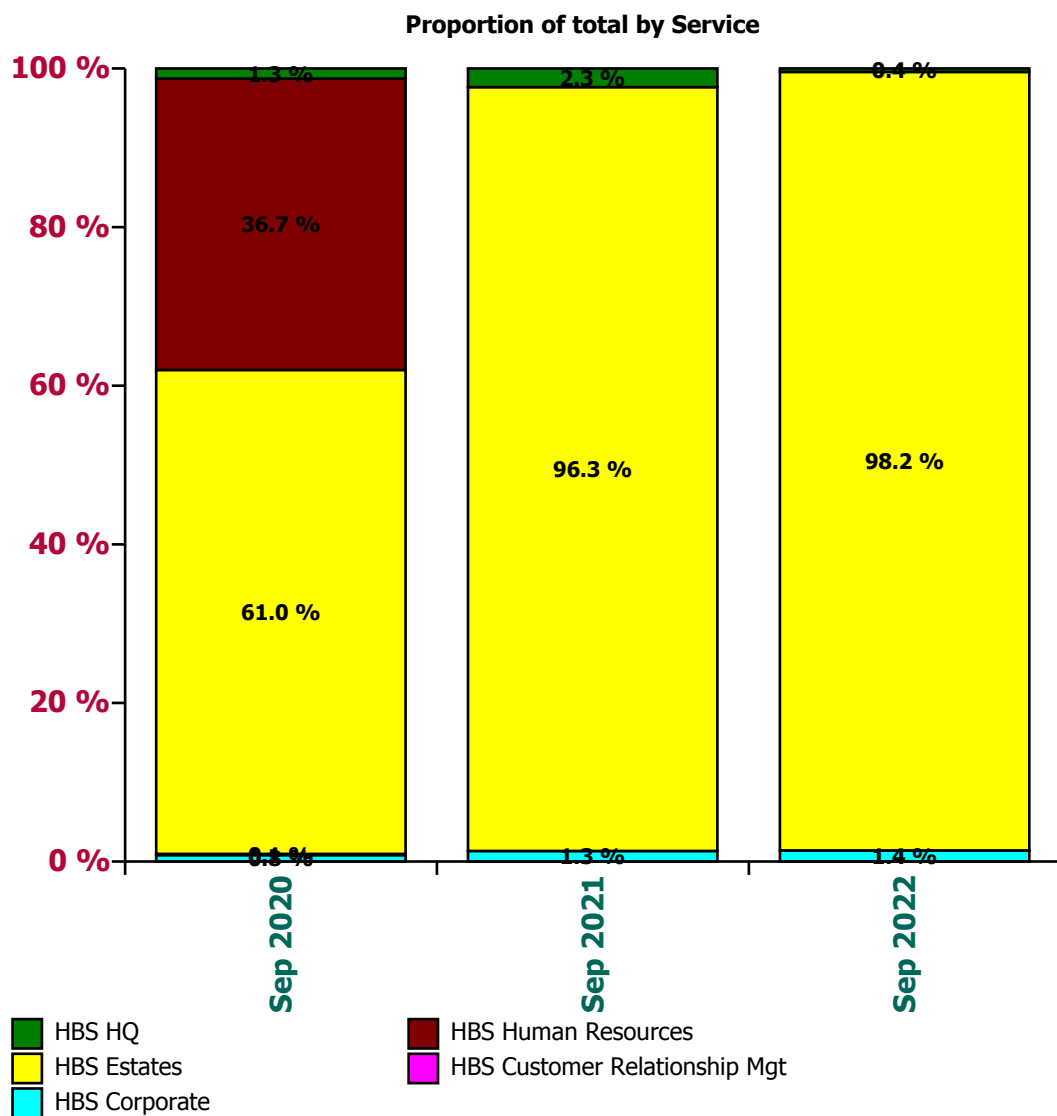
Health Business Services Services Employment Report: September 2022

Employment by Staff Group

Sep 2022	WTE Dec 2019	WTE Dec 2020	WTE Aug 2022	WTE Sep 2022	WTE change since Aug 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Sep 2022
Overall	654	668	386	387	+1	-281	-42.1 %	-267	-40.8 %	400
Medical & Dental	2						-100.0 %	-2	-100.0 %	
Nurse/ Midwife Manager	6	3	5	5	+0	+2	72.0 %	-1	-11.8 %	5
Nursing/ Midwifery other	1	1				-1	-100.0 %	-1	-100.0 %	
Nursing & Midwifery	6	4	5	5	+0	+1	34.3 %	-1	-22.9 %	5
Health Science/ Diagnostics	1	1	1	1			0.0 %		0.0 %	1
H&SC, Other	1	1				-1	-100.0 %	-1	-100.0 %	
Health & Social Care Professionals	2	2	1	1		-1	-50.0 %	-1	-50.0 %	1
Management (VIII & above)	56	54	39	39	-0	-15	-28.2 %	-17	-30.7 %	40
Administrative/ Supervisory (V to VII)	127	136	64	65	+0	-71	-52.4 %	-63	-49.3 %	67
Clerical (III & IV)	210	225	48	49	+1	-175	-78.1 %	-161	-76.6 %	53
Management & Administrative	394	415	152	153	+1	-262	-63.1 %	-241	-61.2 %	160
Support	21	19	16	16	-0	-3	-17.8 %	-5	-25.7 %	17
Maintenance/ Technical	228	228	210	212	+1	-16	-7.1 %	-16	-7.2 %	216
General Support	249	247	226	227	+1	-19	-7.9 %	-22	-8.7 %	233
Health Care Assistants	1	1	1	1			0.0 %		0.0 %	1
Patient & Client Care	1	1	1	1			0.0 %		0.0 %	1

Health Business Services: Sep 2022

Sep 2022	WTE Dec 2019	WTE Dec 2020	WTE Aug 2022	WTE Sep 2022	WTE change since Aug 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Sep 2022
Overall	654	668	386	387	+1	-281	-42.1 %	-267	-40.8 %	400
HBS Corporate	4	6	5	5	+0	-1	-15.6 %	+1	21.2 %	6
HBS Customer Relationship Mgt	1	1				-1	-100.0 %	-1	-100.0 %	
HBS Estates	401	405	377	380	+3	-25	-6.2 %	-22	-5.4 %	392
HBS Human Resources	237	246				-246	-100.0 %	-237	-100.0 %	
HBS HQ	10	10	3	2	-1	-8	-82.4 %	-8	-82.5 %	2



HBS Corporate by staff group

Sep 2022	WTE Dec 2019	WTE Dec 2020	WTE Aug 2022	WTE Sep 2022	WTE change since Aug 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Sep 2022
Overall	4	6	5	5	+0	-1	-15.6 %	+1	21.2 %	6
Management (VIII & above)	1	1	1	1			0.0 %		0.0 %	1
Administrative/ Supervisory (V to VII)	3	3	2	2		-1	-34.5 %	-1	-35.6 %	2
Clerical (III & IV)		2	2	2	+0	+0	0.5 %	+2	-100.0 %	2
Management & Administrative	4	6	5	5	+0	-1	-16.9 %	+1	23.6 %	5
General Support	1	1	1	1			0.0 %	+0	2.0 %	1

HBS Estates by staff group

Sep 2022	WTE Dec 2019	WTE Dec 2020	WTE Aug 2022	WTE Sep 2022	WTE change since Aug 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Sep 2022
Overall	401	405	377	380	+3	-25	-6.2 %	-22	-5.4 %	392
Nurse/ Midwife Manager	3	3	5	5	+0	+2	72.0 %	+2	73.2 %	5
Nursing/ Midwifery other	1	1				-1	-100.0 %	-1	-100.0 %	
Nursing & Midwifery	4	4	5	5	+0	+1	34.3 %	+1	35.1 %	5
Health Science/ Diagnostics	1	1	1	1			0.0 %		0.0 %	1
H&SC, Other	1	1				-1	-100.0 %	-1	-100.0 %	
Health & Social Care Professionals	2	2	1	1		-1	-50.0 %	-1	-50.0 %	1
Management (VIII & above)	35	35	37	37	-0	+3	7.2 %	+2	6.4 %	38
Administrative/ Supervisory (V to VII)	58	62	61	62	+0	-0	-0.5 %	+3	5.5 %	64
Clerical (III & IV)	56	58	45	47	+2	-11	-19.0 %	-9	-15.6 %	51
Management & Administrative	149	155	144	146	+2	-9	-5.7 %	-3	-2.1 %	153
Support	19	17	16	15	-0	-1	-8.2 %	-3	-17.8 %	16
Maintenance/ Technical	227	227	210	212	+1	-15	-6.6 %	-15	-6.8 %	216
General Support	245	243	226	227	+1	-16	-6.8 %	-19	-7.6 %	232
Patient & Client Care	1	1	1	1			0.0 %		0.0 %	1

HBS HQ by staff group

Sep 2022	WTE Dec 2019	WTE Dec 2020	WTE Aug 2022	WTE Sep 2022	WTE change since Aug 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Sep 2022
Overall	10	10	3	2	-1	-8	-82.4 %	-8	-82.5 %	2
Management (VIII & above)	4	4	1	1	-0	-3	-82.8 %	-3	-82.9 %	1
Administrative/ Supervisory (V to VII)	4	5	1	1		-4	-78.1 %	-3	-72.2 %	1
Clerical (III & IV)	2	1	1		-1	-1	-100.0 %	-2	-100.0 %	
Management & Administrative	10	10	3	2	-1	-8	-82.4 %	-8	-82.5 %	2

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Sep 2022

Health Business Services	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	387	400	1.03	68.5%	31.5%	1.03	1.05	94.8%	94.9%	94.4%	94.3%	5.8%	96.7%	88.9%
<i>Nurse/ Midwife Manager</i>	5	5	1.03	20.0%	80.0%	1.00	1.04	100.0%	100.0%	100.0%	80.0%	20.0%	100.0%	75.0%
Nursing & Midwifery	5	5	1.03	20.0%	80.0%	1.00	1.04	100.0%	100.0%	100.0%	80.0%	20.0%	100.0%	75.0%
<i>Health Science/ Diagnostics</i>	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
Health & Social Care	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
<i>Management (VIII & above)</i>	39	40	1.02	67.5%	32.5%	1.02	1.04	100.0%	100.0%	100.0%	95.0%	5.0%	96.3%	92.3%
<i>Administrative/ Supervisory (V to VII)</i>	65	67	1.04	35.8%	64.2%	1.05	1.03	97.0%	95.8%	97.7%	95.5%	4.5%	100.0%	93.0%
<i>Clerical (III & IV)</i>	49	53	1.08	28.3%	71.7%	1.05	1.09	88.7%	93.3%	86.8%	84.9%	15.1%	93.3%	81.6%
Management & Administrative	153	160	1.05	41.3%	58.8%	1.04	1.05	95.0%	97.0%	93.6%	91.9%	8.1%	97.0%	88.3%
<i>Support</i>	16	17	1.08	64.7%	35.3%	1.05	1.15	88.2%	90.9%	83.3%	94.1%	5.9%	90.9%	100.0%
<i>Maintenance/ Technical</i>	212	216	1.02	89.8%	10.2%	1.02	1.02	94.9%	94.3%	100.0%	96.3%	3.7%	96.9%	90.9%
General Support	227	233	1.03	88.0%	12.0%	1.02	1.05	94.4%	94.1%	96.4%	96.1%	3.9%	96.6%	92.9%
<i>Health Care Assistants</i>	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
Patient & Client Care	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Sep 2022

Health Business Services	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	387	400	1.03	68.5%	31.5%	1.03	1.05	94.8%	94.9%	94.4%	94.3%	5.8%	96.7%	88.9%
HBS Corporate	5	6	1.10	33.3%	66.7%	1.32	1.02	83.3%	83.3%	100.0%	83.3%	16.7%	50.0%	50.0%
HBS Estates	380	392	1.03	69.4%	30.6%	1.02	1.05	94.9%	94.9%	94.2%	94.4%	5.6%	97.1%	97.1%
HBS HQ	2	2	1.19		100.0%		1.19	100.0%	100.0%	100.0%	100.0%	0.0%		



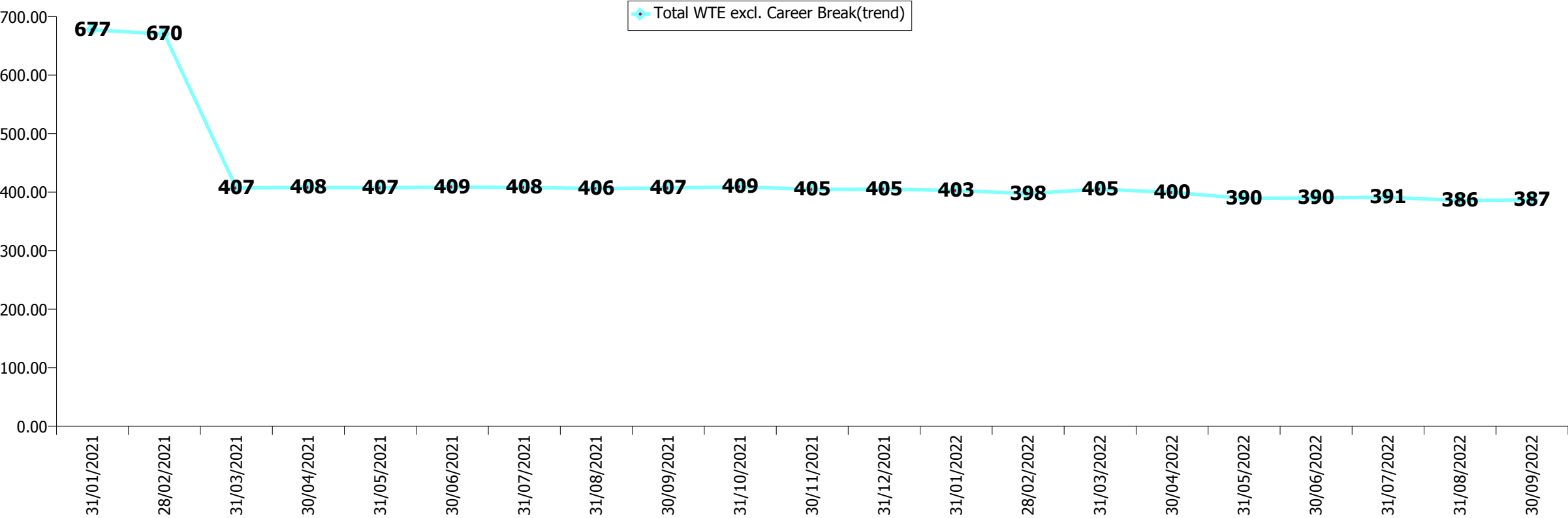
Summary Staff Movement: September 2022

Month-on-month Summary

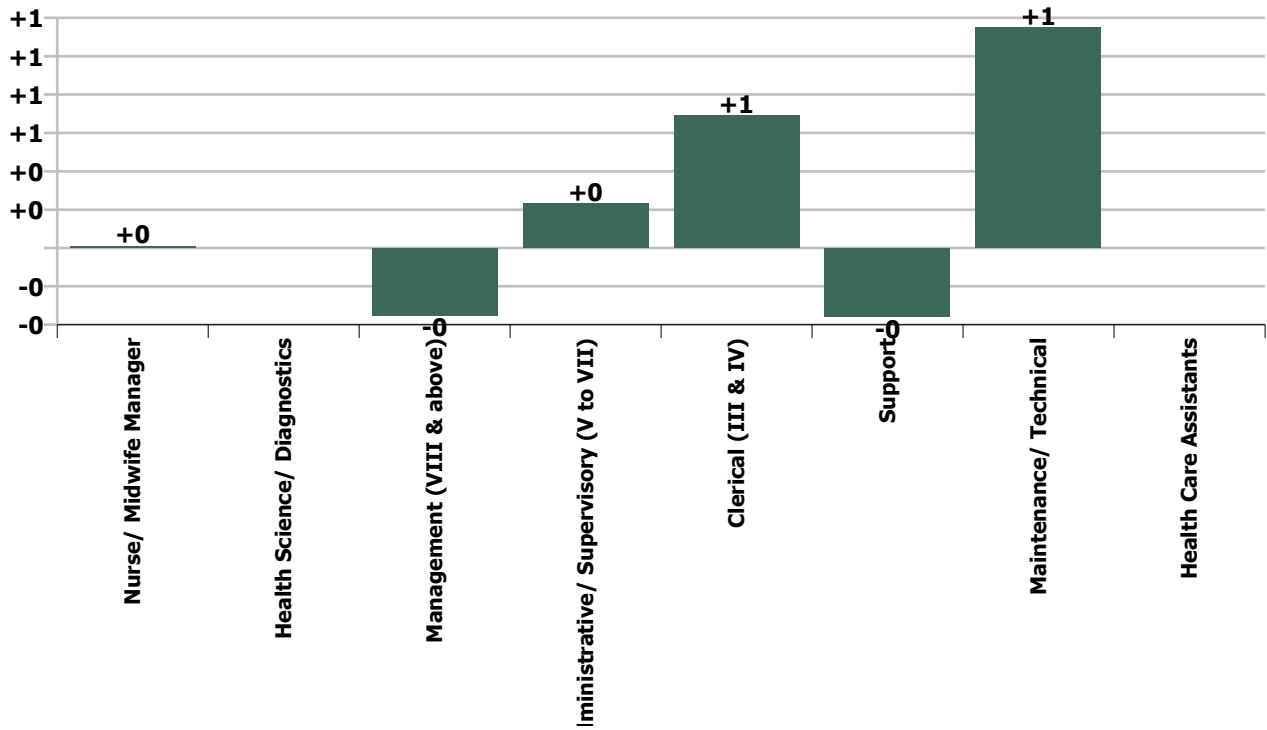
WTE change since Aug 22	% change since Aug 22	overall	Nurse/ Midwife Manager	Nursing & Midwifery	Health Science/ Diagnostics	Health & Social Care Profession als	Management (VIII & above)	Administrati ve/ Supervisory (V to VII)	Clerical (III & IV)	Manageme nt & Administra tive	General Support	Health Care Assistants	Patient & Client Care
Overall	+0.4%	+1	+0	+0			-0	+0	+1	+1	+1		
HBS Corporate	+0.2%	+0					0.0	0.0	+0.0	+0.0	0.0		
HBS Estates	+0.7%	+3	+0.0	+0.0	0.0	0.0	-0.0	+0.2	+1.7	+1.9	+0.8	0.0	0.0
HBS HQ	-44.0%	-1					-0.3	0.0	-1.0	-1.3			
			+0.2%	+0.2%			-0.9%	+0.4%	+1.4%	+0.4%	+0.3%		

Year-on-year Summary

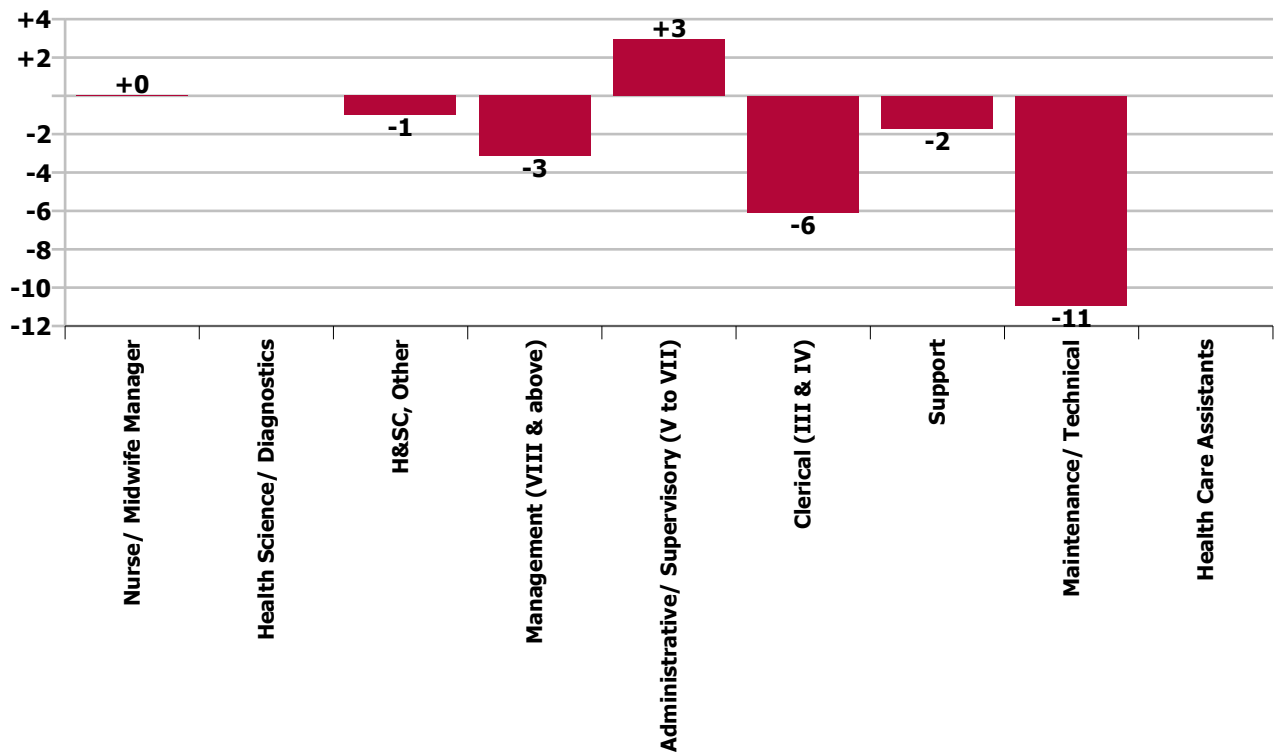
WTE change since Sep 21	% change since Sep 21	overall	Nurse/ Midwife Manager	Nursing & Midwifery	Health Science/ Diagnostics	H&SC, Other	Health & Social Care Profession als	Management (VIII & above)	Administrati ve/ Supervisory (V to VII)	Clerical (III & IV)	Manageme nt & Administra tive	General Support	Health Care Assistants	Patient & Client Care
Overall	-4.9%	-20	+0.0	+0.0	0.0	-1.0	-1.0	-3.1	+2.9	-6.1	-6.3	-12.7	0.0	0.0
HBS Corporate	+0.2%	+0						+0.0	0.0	0.0	+0.0	0.0		
HBS Estates	-3.1%	-12	+0.0	+0.0	0.0	-1.0	-1.0	-0.8	+4.5	-2.1	+1.6	-12.7	0.0	0.0
HBS HQ	-82.4%	-8						-2.3	-1.5	-4.0	-7.9			
			+0.6%	+0.6%		-100.0%	-50.0%	-7.4%	+4.8%	-11.0%	-3.9%	-5.3%		



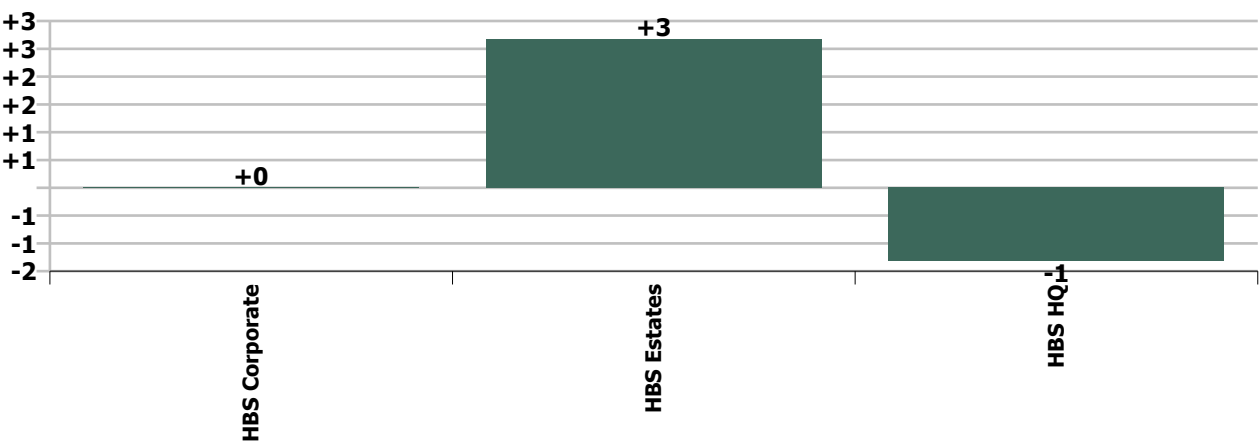
Staff Group change since: Aug 2022



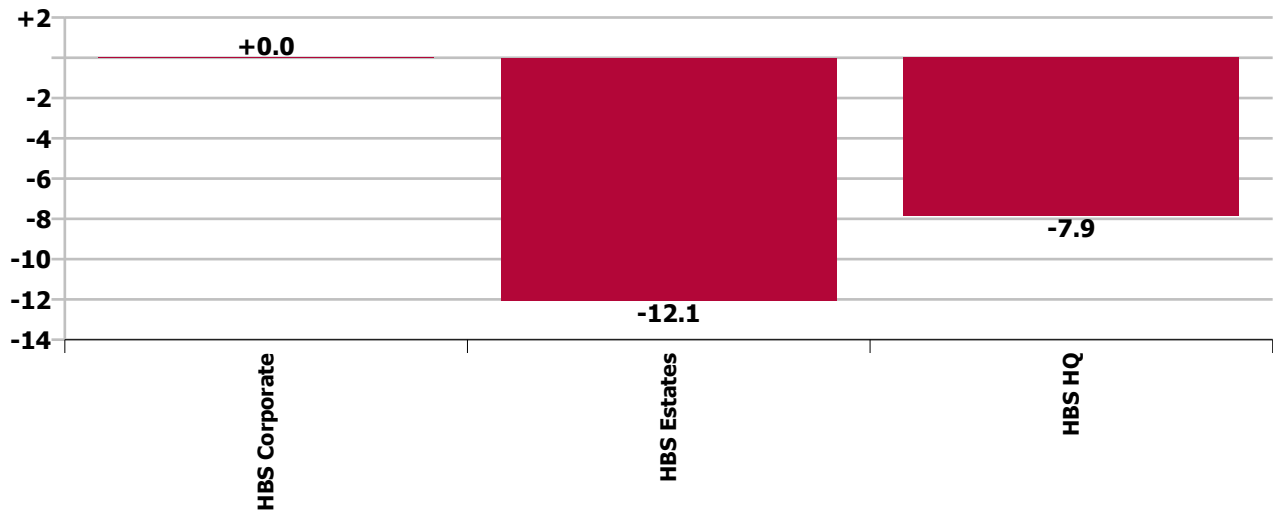
Staff Group change since: Sep 2021



Programme change since: Aug 2022



Programme change since: Sep 2021



Longitudinal Employment Levels by Grade Group - Dec 2016 to Sep 2022

Sep 2022 (Dec 2015 figure: 636)	WTE Sep 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Aug 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Aug 22
Overall	387	-272	-264	-287	-267	-281	+1	-41.3%	-40.5%	-42.6%	-40.8%	-42.1%	+0.4%
Medical/ Dental, other			-1	-1	-2			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Medical & Dental			-1	-1	-2			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Clinical Nurse/ Midwife Manager	1	-3	-2	+1	-2	+1		-73.0%	-63.0%	-63.0%	-63.0%	-100.0%	
Director Nursing/Midwifery, Assistant	4	+2	+1	-1	+1	+1	+0	+111.5%	+36.5%	+36.5%	+37.5%	+36.5%	+0.3%
Nurse/ Midwife Manager	5	-1	-1	-1	-1	+2	+0	-12.1%	-12.1%	-12.1%	-11.8%	+72.0%	+0.2%
Nurse/ Midwife Specialist & AN/MP		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Nursing/ Midwifery other		-2	-2	-2	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Nursing & Midwifery	5	-3	-3	-2	-1	+1	+0	-41.6%	-41.6%	-33.7%	-22.9%	+34.3%	+0.2%
Clinical Engineering	1												
Health Science/ Diagnostics	1												
H&SC, Other		-1	-1	-1	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health & Social Care Professionals	1	-1	-1	-1	-1	-1		-50.0%	-50.0%	-50.0%	-50.0%	-50.0%	
Executive Management	12	-3		-2	-3	-1	+1	-19.2%		-7.7%	-19.4%	-7.6%	+9.1%
Senior Management (VIII & GM)	27	-15	-15	-1	-14	-14	-1	-36.1%	-35.7%	-39.2%	-34.8%	-34.7%	-4.7%
Management (VIII & above)	39	-18	-15	-18	-17	-15	-0	-31.8%	-27.8%	-32.1%	-30.7%	-28.2%	-0.9%
Middle Management (V-VII)	65	-41	-33	+3	-63	-71	+0	-39.1%	-33.6%	-48.0%	-49.3%	-52.4%	+0.4%
Administrative/ Supervisory (V to VII)	65	-41	-33	-60	-63	-71	+0	-39.1%	-33.6%	-48.0%	-49.3%	-52.4%	+0.4%
Clerical (III & IV)	49	-177	-184	-171	-161	-175	+1	-78.3%	-78.9%	-77.7%	-76.6%	-78.1%	+1.4%
Management & Administrative	153	-237	-231	-250	-241	-262	+1	-60.8%	-60.2%	-62.0%	-61.2%	-63.1%	+0.4%
Support	16	-8	-6	-7	-5	-3	-0	-34.8%	-29.2%	-29.6%	-25.7%	-17.8%	-2.2%
Maintenance	115	-60	-51	-12	-32	-22	+1	-34.3%	-30.9%	-27.3%	-22.0%	-15.8%	+1.2%
Technical Services	97	+38	+32	+1	+16	+5	-0	+65.5%	+49.0%	+21.6%	+20.0%	+6.0%	-0.2%
Maintenance/ Technical	212	-22	-19	-26	-16	-16	+1	-9.3%	-8.4%	-10.9%	-7.2%	-7.1%	+0.5%
General Support	227	-30	-26	-33	-22	-19	+1	-11.7%	-10.2%	-12.5%	-8.7%	-7.9%	+0.3%
Attendant/ Aide	1	-1	-1					-50.0%	-50.0%				
Health Care Assistants	1	-1	-1					-50.0%	-50.0%				
Patient & Client Care	1	-1	-1					-50.0%	-50.0%				

Source: Health Service Personnel Census

Longitudinal Employment Levels by Service - Dec 2016 to Sep 2022

Sep 2022 (Dec 2015 figure: 636)	WTE Sep 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Aug 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Aug 22
Overall	387	-272	-264	-287	-267	-281	+1	-41.3%	-40.5%	-42.6%	-40.8%	-42.1%	+0.4%
Nurse/ Midwife Specialist & AN/MP		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	1	-3	-1	-1				-75.0%	-50.0%	-50.0%			
Administrative/ Supervisory (V to VII)	2	-4	-1	-2	-1	-1		-67.6%	-31.4%	-52.0%	-35.6%	-34.5%	
Clerical (III & IV)	2	-4	-1	+1	+2	+0	+0	-68.1%	-24.5%	+100.0%	-100.0%	+0.5%	+0.5%
Support	1				+0						+2.0%		
HBS Corporate	5	-12	-4	-2	+1	-1	+0	-69.3%	-39.4%	-27.7%	+21.2%	-15.6%	+0.2%
Management (VIII & above)		-1	-1	-1	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
HBS Customer Relationship Mgt		-1	-1	-1	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Nurse/ Midwife Manager	5	+2	+2	+2	+2	+2	+0	+72.0%	+72.0%	+72.0%	+73.2%	+72.0%	+0.2%
Nursing/ Midwifery other		-2	-2	-2	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health Science/ Diagnostics	1												
H&SC, Other		-1	-1	-1	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	37	+8	+7	+1	+2	+3	-0	+29.2%	+21.8%	+3.9%	+6.4%	+7.2%	-0.1%
Administrative/ Supervisory (V to VII)	62	+20	+22	+5	+3	-0	+0	+48.0%	+55.1%	+9.0%	+5.5%	-0.5%	+0.4%
Clerical (III & IV)	47	-3	-2	-11	-9	-11	+2	-5.2%	-4.0%	-18.4%	-15.6%	-19.0%	+3.7%
Support	15	-6	-5	-4	-3	-1	-0	-29.9%	-22.9%	-22.6%	-17.8%	-8.2%	-2.3%
Maintenance/ Technical	212	-22	-19	-25	-15	-15	+1	-9.3%	-8.4%	-10.5%	-6.8%	-6.6%	+0.5%
Health Care Assistants	1												
HBS Estates	380	-3	+2	-34	-22	-25	+3	-0.8%	+0.5%	-8.3%	-5.4%	-6.2%	+0.7%
Nurse/ Midwife Manager		-3	-3	-3	-3			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Medical/ Dental, other			-1	-1	-2			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)		-19	-17	-16	-15	-14		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Administrative/ Supervisory (V to VII)		-56	-53	-60	-62	-66		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Clerical (III & IV)		-169	-179	-160	-152	-163		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Support		-2	-2	-2	-2	-2		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Maintenance/ Technical				-1	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health Care Assistants		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
HBS Human Resources		-250	-256	-242	-237	-246		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	1	-3	-2	-2	-3	-3	-0	-83.0%	-77.3%	-77.3%	-82.9%	-82.8%	-32.0%
Administrative/ Supervisory (V to VII)	1	-2	-1	-3	-3	-4		-65.5%	-50.0%	-72.3%	-72.2%	-78.1%	
Clerical (III & IV)		-1	-2	-2	-2	-1	-1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
HBS HQ	2	-6	-5	-7	-8	-8	-1	-78.7%	-76.0%	-80.5%	-82.5%	-82.4%	-44.0%

Source: Health Service Personnel Census

