

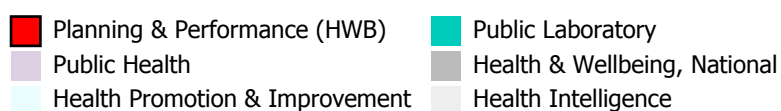
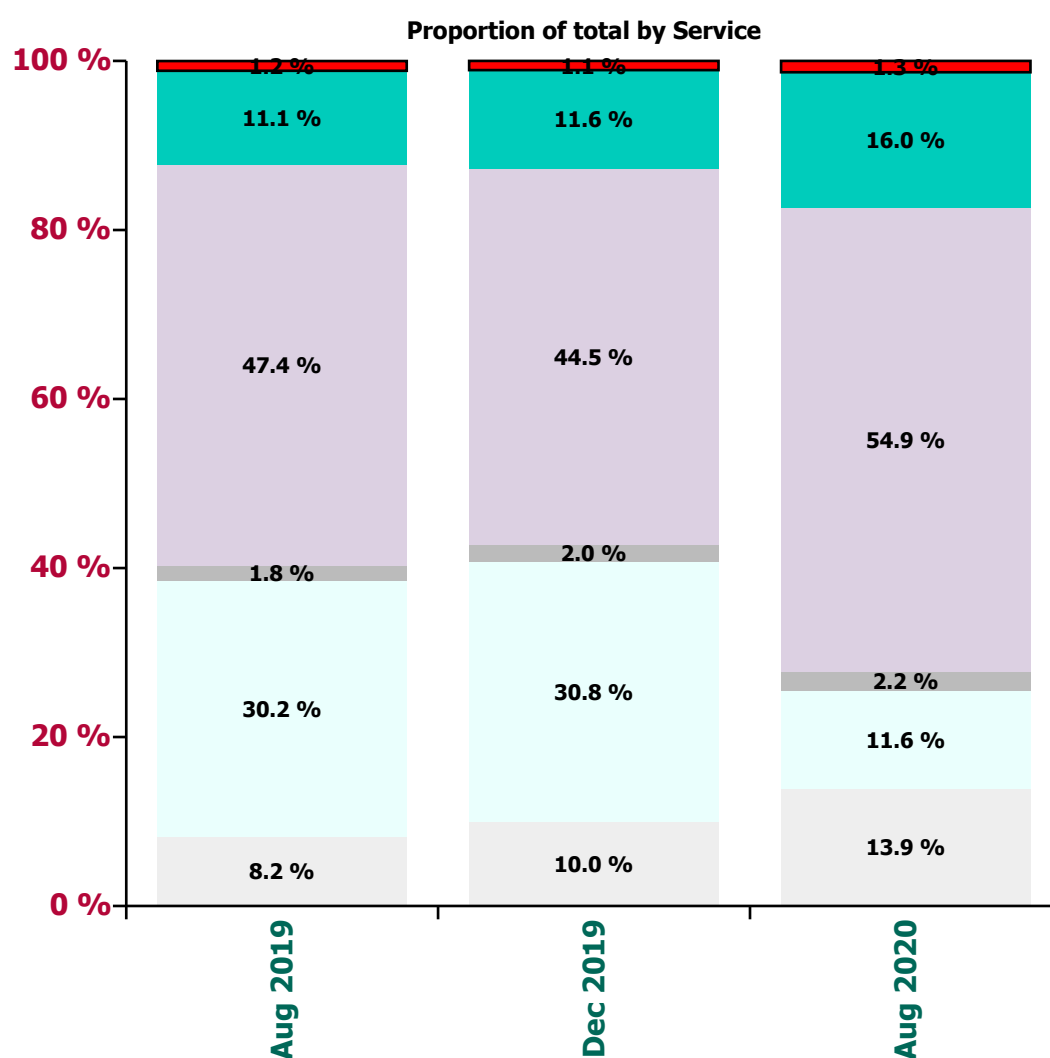
Health & Wellbeing Services Employment Report: August 2020

Employment by Staff Group

Aug 2020 (Dec 2019 figure: 574)	WTE Jul 2020	WTE Aug 2020	WTE change since Jul 20	% change since Jul 20	WTE change since Dec 19	WTE change since Aug 19
Overall	480	483	+3	+0.7%	-90	-75
Consultants	1	1				
Registrars	24	30	+6.2	+25.6%	+2.7	+1.1
Medical/ Dental, other	103	99	-3.6	-3.5%	+9.5	+10.2
Medical & Dental	128	130	+2.6	+2.0%	+12.1	+11.3
Nurse/ Midwife Manager	13	13	-0.4	-3.3%	-0.8	-1.4
Nurse/ Midwife Specialist & AN/MP	4	4				+0.6
Staff Nurse/ Staff Midwife	4	4	-0.1	-3.1%	+2.8	+2.9
Public Health Nurse	2	2	+0.6	+35.5%	-1.2	-0.7
Nursing & Midwifery	24	24	+0.1	+0.2%	+0.8	+1.4
Therapy Professions	6	7	+0.7	+11.2%	-11.5	-8.0
Health Science/ Diagnostics	89	88	-1.2	-1.4%	-2.4	+2.8
Psychologists	1	1				
Pharmacy	4	5	+0.7	+15.2%	+3.0	+3.8
H&SC, Other	4	4				
Health & Social Care Professionals	104	105	+0.1	+0.1%	-10.9	-1.4
Management (VIII & above)	38	38	-0.1	-0.2%	-6.4	+1.7
Administrative/ Supervisory (V to VII)	105	106	+0.9	+0.9%	-30.6	-28.3
Clerical (III & IV)	77	77	-0.3	-0.3%	-22.9	-23.1
Management & Administrative	220	221	+0.6	+0.3%	-59.9	-49.7
General Support	1	1	+0.1	+11.5%	+0.1	+0.1
Health Care Assistants	0	0				
Care, other	2	2			-32.5	-36.6
Patient & Client Care	2	2			-32.5	-36.6

Health & Wellbeing by Programme: Aug 2020

Aug 2020 (Dec 2019 figure: 574)	WTE Jul 2020	WTE Aug 2020	WTE change since Jul 20	% change since Jul 20	WTE change since Dec 19	WTE change since Aug 19
Overall	480	483	+3	+0.7%	-90	-75
Health Intelligence	67	67			+10	+21
Health Promotion & Improvement	54	56	+2	+4.4%	-120	-113
Health & Wellbeing, National	11	11	+0	+1.1%	-1	+0
Public Health	276	266	-11	-3.9%	+10	+1
Public Laboratory	66	78	+12	+17.7%	+11	+15
Planning & Performance (HWB)	6	6	+0	+2.1%	+0	-0



Health & Wellbeing Employment Report: August 2020

Health Intelligence by staff group

Aug 2020 (Dec 2019 figure: 57)	WTE Jul 2020	WTE Aug 2020	WTE change since Jul 20	% change since Jul 20	WTE change since Dec 19	WTE change since Aug 19
Overall	67	67			+10	+21
Other Medical	5	5				
Medical & Dental	5	5				
Staff Nurses [General/ Children's]	1	1			+1	+1
Nursing & Midwifery	1	1			+1	+1
Psychologists	1	1				
Health & Social Care Professionals	1	1				
Executive Management	1	1				
Senior Management (VIII & GM)	6	6			+1	+1
Middle Management (V-VII)	35	35	+0	+0.0%	+9	+12
General Administrative (III & IV)	18	18	-0	-0.1%	-1	+7
Management & Administrative	60	60	+0	+0.0%	+9	+21

Health Promotion & Improvement by staff group

Aug 2020 (Dec 2019 figure: 176)	WTE Jul 2020	WTE Aug 2020	WTE change since Jul 20	% change since Jul 20	WTE change since Dec 19	WTE change since Aug 19
Overall	54	56	+2	+4.4%	-120	-113
Clinical Nurse/ Midwife Manager				-100.0%	-1	-1
Director Nursing/Midwifery, Assistant	2	2	+0	+2.0%		
Staff Nurses [General/ Children's]				-100.0%	-1	-0
Public Health Nursing	2	2			-2	-1
Nursing & Midwifery	4	4	+0	+1.1%	-3	-3
Dietitians	4	5	+1	+17.0%	-12	-9
Pharmacy	0	1	+1	+203.0%	+1	+1
Health & Social Care Professionals	4	6	+1	+31.6%	-11	-8
Executive Management	1	1			+0	
Senior Management (VIII & GM)	6	6	+0	+0.3%	-8	-1
Middle Management (V-VII)	19	21	+1	+6.9%	-47	-45
General Administrative (III & IV)	17	17	-0	-2.1%	-19	-19
Management & Administrative	44	45	+1	+2.2%	-74	-65
Other Care Grades	2	2			-33	-37
Patient & Client Care	2	2			-33	-37

Health & Wellbeing, National by staff group

Aug 2020 (Dec 2019 figure: 12)	WTE Jul 2020	WTE Aug 2020	WTE change since Jul 20	% change since Jul 20	WTE change since Dec 19	WTE change since Aug 19
Overall	11	11	+0	+1.1%	-1	+0
Dietitians	2	2				+1
Health & Social Care Professionals	2	2				+1
Executive Management	1	1				
Senior Management (VIII & GM)	3	3	-0	-9.9%	-1	-1
Middle Management (V-VII)	3	3	+0	+6.1%	+1	+2
General Administrative (III & IV)	2	2	+0	+18.7%	-1	-1
Management & Administrative	9	9	+0	+1.4%	-1	-1

Public Health by staff group

Aug 2020 (Dec 2019 figure: 255)	WTE Jul 2020	WTE Aug 2020	WTE change since Jul 20	% change since Jul 20	WTE change since Dec 19	WTE change since Aug 19
Overall	276	266	-11	-3.9%	+10	+1
Consultant Pathology	1	1				
Specialist Registrar	24	30	+6	+25.6%	+3	+1
Other Medical	98	94	-4	-3.7%	+9	+10
Medical & Dental	123	125	+3	+2.1%	+12	+11
Clinical Nurse/ Midwife Manager	9	8	-0	-5.7%	-1	-1
Director Nursing/Midwifery, Assistant	2	2			+1	+1
Director of Nursing/Midwifery	1	1				
Clinical Nurse/ Midwife Specialist	4	4				+1
Staff Nurses [General/ Children's]	3	3	-0	-4.0%	+3	+3
Public Health Nursing	0	1	+1	+590.9%	+1	+1
Nursing & Midwifery	19	19	+0	+0.1%	+3	+4
Medical Laboratory	32	20	-12	-37.6%	-13	-13
Pharmacy	4	4	-0	-0.2%	+2	+3
Health & Social Care Professionals	36	24	-12	-33.5%	-11	-10
Executive Management				-100.0%	-1	-1
Senior Management (VIII & GM)	17	17	+0	+1.4%	+2	+3
Middle Management (V-VII)	46	45	-1	-1.5%	+7	+3
General Administrative (III & IV)	35	34	-1	-2.2%	-3	-10
Management & Administrative	97	96	-1	-1.3%	+5	-4
Household Services	0	0				
General Support	0	0				
HCA, Nurse's Aide, etc.	0	0				
Patient & Client Care	0	0				

Public Laboratory by staff group

Aug 2020 (Dec 2019 figure: 67)	WTE Jul 2020	WTE Aug 2020	WTE change since Jul 20	% change since Jul 20	WTE change since Dec 19	WTE change since Aug 19
Overall	66	78	+12	+17.7%	+11	+15
Medical Laboratory	57	68	+11	+19.1%	+10	+16
Other Health & Social Care	4	4				
Health & Social Care Professionals	61	72	+11	+17.9%	+10	+16
Middle Management (V-VII)	1	1				
General Administrative (III & IV)	3	4	+1	+19.4%	+1	-0
Management & Administrative	4	5	+1	+14.7%	+1	-0
Other Labs & Associated	1	1	+0	+14.9%	+0	+0
General Support	1	1	+0	+14.9%	+0	+0

Planning & Performance (HWB) by staff group

Aug 2020 (Dec 2019 figure: 6)	WTE Jul 2020	WTE Aug 2020	WTE change since Jul 20	% change since Jul 20	WTE change since Dec 19	WTE change since Aug 19
Overall	6	6	+0	+2.1%	+0	-0
Executive Management	1	1				
Senior Management (VIII & GM)	2	2				
Middle Management (V-VII)	1	2	+0	+8.8%	+0	-0
General Administrative (III & IV)	2	2				+0
Management & Administrative	6	6	+0	+2.1%	+0	-0

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Aug 2020

Health & Wellbeing	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	483	536	1.11	18.7%	81.3%	1.04	1.13	88.1%	86.0%	88.5%	75.9%	24.1%	93.0%	72.0%
<i>Consultants</i>	1	1	1.00		100.0%		1.00	100.0%		100.0%	100.0%	0.0%		100.0%
<i>Registrars</i>	30	31	1.03	25.8%	74.2%	1.01	1.03	0.0%	0.0%	0.0%	96.8%	3.2%	100.0%	95.7%
<i>Medical/ Dental, other</i>	99	110	1.11	20.9%	79.1%	1.12	1.11	89.1%	73.9%	93.1%	77.3%	22.7%	82.6%	75.9%
Medical & Dental	130	142	1.09	21.8%	78.2%	1.09	1.09	69.7%	54.8%	73.9%	81.7%	18.3%	87.1%	80.2%
<i>Nurse/ Midwife Manager</i>	13	14	1.08	7.1%	92.9%	1.00	1.08	100.0%	100.0%	100.0%	78.6%	21.4%	100.0%	76.9%
<i>Nurse/ Midwife Specialist & AN/MP</i>	4	5	1.16		100.0%		1.16	100.0%		100.0%	60.0%	40.0%		60.0%
<i>Staff Nurse/ Staff Midwife</i>	4	7	1.61		100.0%		1.61	28.6%		28.6%	14.3%	85.7%		14.3%
<i>Public Health Nurse</i>	2	3	1.21		100.0%		1.21	66.7%		66.7%	33.3%	66.7%		33.3%
Nursing & Midwifery	24	29	1.20	3.4%	96.6%	1.00	1.21	79.3%	100.0%	78.6%	55.2%	44.8%	100.0%	53.6%
<i>Therapy Professions</i>	7	8	1.22		100.0%		1.22	87.5%		87.5%	50.0%	50.0%		50.0%
<i>Health Science/ Diagnostics</i>	88	100	1.13	26.0%	74.0%	1.03	1.18	97.0%	100.0%	95.9%	70.0%	30.0%	92.3%	62.2%
<i>Psychologists</i>	1	1	1.00		100.0%		1.00	100.0%		100.0%	100.0%	0.0%		100.0%
<i>Pharmacy</i>	5	5	1.00	20.0%	80.0%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
<i>H&SC, Other</i>	4	4	1.04	50.0%	50.0%	1.00	1.08	100.0%	100.0%	100.0%	75.0%	25.0%	100.0%	50.0%
Health & Social Care	105	118	1.13	24.6%	75.4%	1.03	1.17	96.6%	100.0%	95.5%	70.3%	29.7%	93.1%	62.9%
<i>Management (VIII & above)</i>	38	40	1.05	25.0%	75.0%	1.00	1.06	95.0%	100.0%	93.3%	95.0%	5.0%	100.0%	93.3%
<i>Administrative/ Supervisory (V to VII)</i>	106	111	1.05	18.9%	81.1%	1.00	1.06	98.2%	100.0%	97.8%	86.5%	13.5%	100.0%	83.3%
<i>Clerical (III & IV)</i>	77	91	1.18	6.6%	93.4%	1.05	1.19	92.3%	100.0%	91.8%	60.4%	39.6%	83.3%	58.8%
Management & Administrative	221	242	1.10	15.3%	84.7%	1.01	1.11	95.5%	100.0%	94.6%	78.1%	21.9%	97.3%	74.6%
General Support	1	2	1.59	50.0%	50.0%	1.00	3.85	100.0%	100.0%	100.0%	50.0%	50.0%	100.0%	0.0%
<i>Health Care Assistants</i>	0	1	3.23		100.0%		3.23	100.0%		100.0%	0.0%	100.0%		0.0%
<i>Care, other</i>	2	2	1.00	50.0%	50.0%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Patient & Client Care	2	3	1.30	33.3%	66.7%	1.00	1.53	100.0%	100.0%	100.0%	66.7%	33.3%	100.0%	50.0%

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Aug 2020

Health & Wellbeing	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	483	536	1.11	18.7%	81.3%	1.04	1.13	88.1%	86.0%	88.5%	75.9%	24.1%	93.0%	72.0%
Medical/ Dental, other	5	5	1.03	60.0%	40.0%	1.00	1.08	100.0%	100.0%	100.0%	80.0%	20.0%	100.0%	100.0%
Staff Nurse/ Staff Midwife	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Psychologists	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Management (VIII & above)	7	7	1.00	57.1%	42.9%	1.00	1.00	85.7%	85.7%	66.7%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	35	36	1.03	22.2%	77.8%	1.00	1.04	100.0%	100.0%	100.0%	80.6%	19.4%	100.0%	100.0%
Clerical (III & IV)	18	21	1.16	4.8%	95.2%	1.20	1.15	100.0%	100.0%	100.0%	52.4%	47.6%	0.0%	0.0%
Health Intelligence	67	71	1.06	22.5%	77.5%	1.01	1.07	98.6%	98.6%	98.2%	74.6%	25.4%	93.8%	93.8%
Nurse/ Midwife Manager	2	2	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Public Health Nurse	2	2	1.16		100.0%		1.16	100.0%	100.0%	100.0%	50.0%	50.0%		
Therapy Professions	5	6	1.32		100.0%		1.32	83.3%	83.3%	83.3%	33.3%	66.7%		
Pharmacy	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Management (VIII & above)	7	8	1.10	25.0%	75.0%	1.00	1.14	87.5%	87.5%	83.3%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	21	22	1.07	18.2%	81.8%	1.02	1.08	100.0%	100.0%	100.0%	90.9%	9.1%	100.0%	100.0%
Clerical (III & IV)	17	22	1.29	13.6%	86.4%	1.04	1.34	81.8%	81.8%	78.9%	68.2%	31.8%	100.0%	100.0%
Care, other	2	2	1.00	50.0%	50.0%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Health Promotion & Improvement	56	65	1.16	15.4%	84.6%	1.02	1.19	90.8%	90.8%	89.1%	78.5%	21.5%	100.0%	100.0%
Therapy Professions	2	2	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Management (VIII & above)	4	4	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Administrative/ Supervisory (V to VII)	3	3	1.07		100.0%		1.07	100.0%	100.0%	100.0%	100.0%	0.0%		
Clerical (III & IV)	2	2	1.09		100.0%		1.09	100.0%	100.0%	100.0%	50.0%	50.0%		
Health & Wellbeing, National	11	11	1.03		100.0%		1.03	100.0%	100.0%	100.0%	90.9%	9.1%		
Consultants	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Registrars	30	31	1.03	25.8%	74.2%	1.01	1.03	0.0%	0.0%	0.0%	96.8%	3.2%	100.0%	100.0%
Medical/ Dental, other	94	105	1.12	19.0%	81.0%	1.14	1.11	88.6%	88.6%	92.9%	77.1%	22.9%	80.0%	80.0%
Nurse/ Midwife Manager	11	12	1.09	8.3%	91.7%	1.00	1.10	100.0%	100.0%	100.0%	75.0%	25.0%	100.0%	100.0%
Nurse/ Midwife Specialist & AN/MP	4	5	1.16		100.0%		1.16	100.0%	100.0%	100.0%	60.0%	40.0%		
Staff Nurse/ Staff Midwife	3	6	1.80		100.0%		1.80	16.7%	16.7%	16.7%	0.0%	100.0%		
Public Health Nurse	1	1	1.32		100.0%		1.32	0.0%	0.0%	0.0%	0.0%	100.0%		
Health Science/ Diagnostics	20	21	1.04	19.0%	81.0%	1.01	1.05	95.2%	95.2%	94.1%	90.5%	9.5%	100.0%	100.0%

Pharmacy	4	4	1.00	25.0%	75.0%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Management (VIII & above)	17	18	1.06	16.7%	83.3%	1.00	1.07	100.0%	100.0%	100.0%	100.0%	88.9%	11.1%	100.0%
Administrative/ Supervisory (V to VII)	45	47	1.05	17.0%	83.0%	1.00	1.06	95.7%	95.7%	94.9%	94.9%	87.2%	12.8%	100.0%
Clerical (III & IV)	34	39	1.14	5.1%	94.9%	1.00	1.15	92.3%	92.3%	91.9%	91.9%	66.7%	33.3%	100.0%
Support	0	1	3.85		100.0%		3.85	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	
Health Care Assistants	0	1	3.23		100.0%		3.23	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	
Public Health	266	292	1.10	16.1%	83.9%	1.06	1.11	81.2%	81.2%	83.3%	83.3%	78.8%	21.2%	91.5%
Health Science/ Diagnostics	68	79	1.16	27.8%	72.2%	1.03	1.22	97.5%	97.5%	96.5%	96.5%	64.6%	35.4%	90.9%
H&SC, Other	4	4	1.04	50.0%	50.0%	1.00	1.08	100.0%	100.0%	100.0%	100.0%	75.0%	25.0%	100.0%
Administrative/ Supervisory (V to VII)	1	1	1.00	100.0%		1.00		100.0%	100.0%			100.0%	0.0%	100.0%
Clerical (III & IV)	4	5	1.36		100.0%		1.36	100.0%	100.0%	100.0%	100.0%	20.0%	80.0%	
Support	1	1	1.00	100.0%		1.00		100.0%	100.0%			100.0%	0.0%	100.0%
Public Laboratory	78	90	1.16	28.9%	71.1%	1.03	1.23	97.8%	97.8%	96.9%	96.9%	63.3%	36.7%	92.3%
Management (VIII & above)	3	3	1.00	33.3%	66.7%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%
Administrative/ Supervisory (V to VII)	2	2	1.24		100.0%		1.24	100.0%	100.0%	100.0%	100.0%	100.0%	0.0%	
Clerical (III & IV)	2	2	1.10		100.0%		1.10	100.0%	100.0%	100.0%	100.0%	50.0%	50.0%	
Planning & Performance (HWB)	6	7	1.09	14.3%	85.7%	1.00	1.11	100.0%	100.0%	100.0%	100.0%	85.7%	14.3%	100.0%

Health & Wellbeing Employment by Grade Group & Staff Category: August 2020

Aug 2020 (Aug 2019 figure: 558)	WTE Oct 2013	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Aug 2020
Overall	453	506	537	581	576	574	483
Consultants	0.2%	0.0%	0.2%	0.2%	0.2%	0.2%	0.2%
Registrars	2.0%	3.9%	4.7%	5.0%	4.9%	4.8%	6.3%
Medical/ Dental, other	19.2%	18.4%	16.9%	15.8%	15.0%	15.6%	20.5%
Clinical Nurse/ Midwife Manager	1.5%	1.9%	1.8%	2.1%	1.9%	1.7%	1.7%
Director Nursing/Midwifery, Assistant	0.2%	0.2%	0.4%	0.5%	0.5%	0.5%	0.8%
Director of Nursing/Midwifery						0.2%	0.2%
Nurse/ Midwife Manager	1.7%	2.1%	2.1%	2.6%	2.4%	2.4%	2.7%
Nurse/ Midwife Specialist & AN/MP	0.2%	0.8%	0.7%	0.7%	0.7%	0.8%	0.9%
Staff Nurse/ Staff Midwife	0.7%	0.3%	0.4%	0.3%	0.3%	0.3%	0.9%
Public Health Nurse	0.7%	0.9%	0.6%	0.6%	0.7%	0.6%	0.5%
Therapy Professions	4.8%	3.4%	2.8%	2.5%	2.6%	3.2%	1.4%
Health Science/ Diagnostics	11.8%	14.7%	17.7%	15.6%	15.7%	15.8%	18.2%
Social Workers	0.3%	0.2%					
Psychologists	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%
Pharmacy				0.2%	0.3%	0.3%	1.0%
H&SC, Other	0.7%	0.8%	0.6%	0.5%	0.5%	0.7%	0.8%
Executive Management	0.7%	0.6%	0.6%	0.7%	0.7%	0.9%	0.8%
Senior Management (VIII & GM)	4.0%	5.8%	5.4%	5.5%	5.6%	6.9%	7.1%
Management (VIII & above)	4.7%	6.4%	6.0%	6.2%	6.3%	7.8%	7.9%
Middle Management (V-VII)	22.1%	17.9%	18.8%	21.0%	22.3%	23.8%	21.9%
Other Administrative	0.2%			0.1%			
Administrative/ Supervisory (V to VII)	22.3%	17.9%	18.8%	21.1%	22.3%	23.8%	21.9%
Clerical (III & IV)	19.5%	20.1%	19.3%	20.0%	19.8%	17.4%	15.9%
Household Services	0.2%	0.1%	0.2%	0.2%	0.2%	0.0%	0.1%
Other Labs & Associated						0.2%	0.2%
Other Support	0.2%				0.2%		
Support	0.4%	0.1%	0.2%	0.2%	0.4%	0.2%	0.3%
Health Care Assistants	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%
Care, other	10.3%	9.8%	8.7%	8.2%	7.6%	6.0%	0.4%
Total	100%	100%	100%	100%	100%	100%	100%

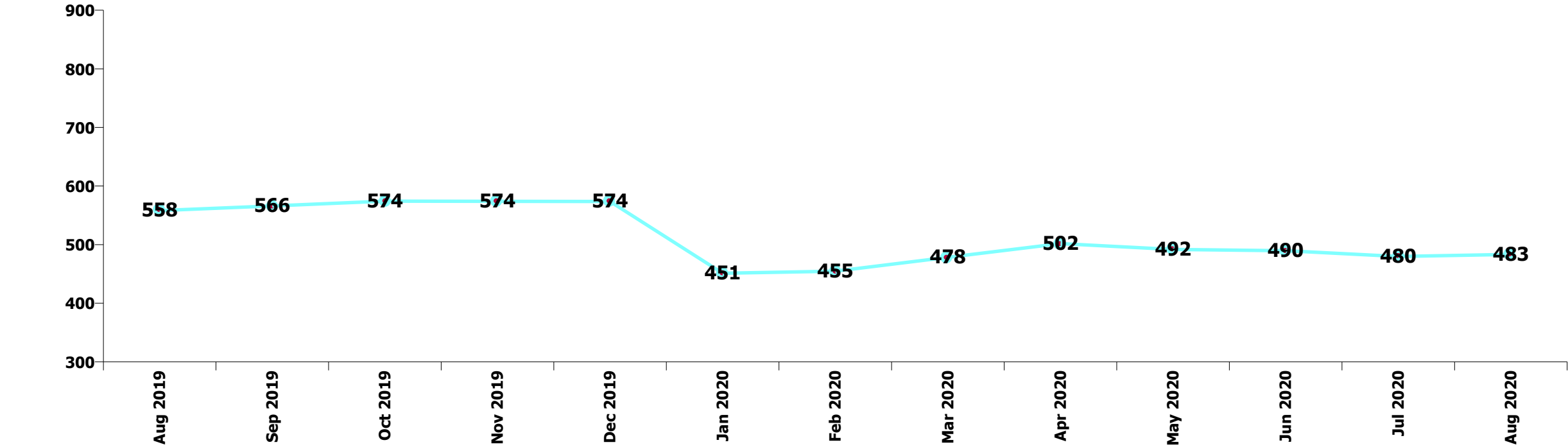
Summary Staff Movement: August 2020

Month-on-month Summary

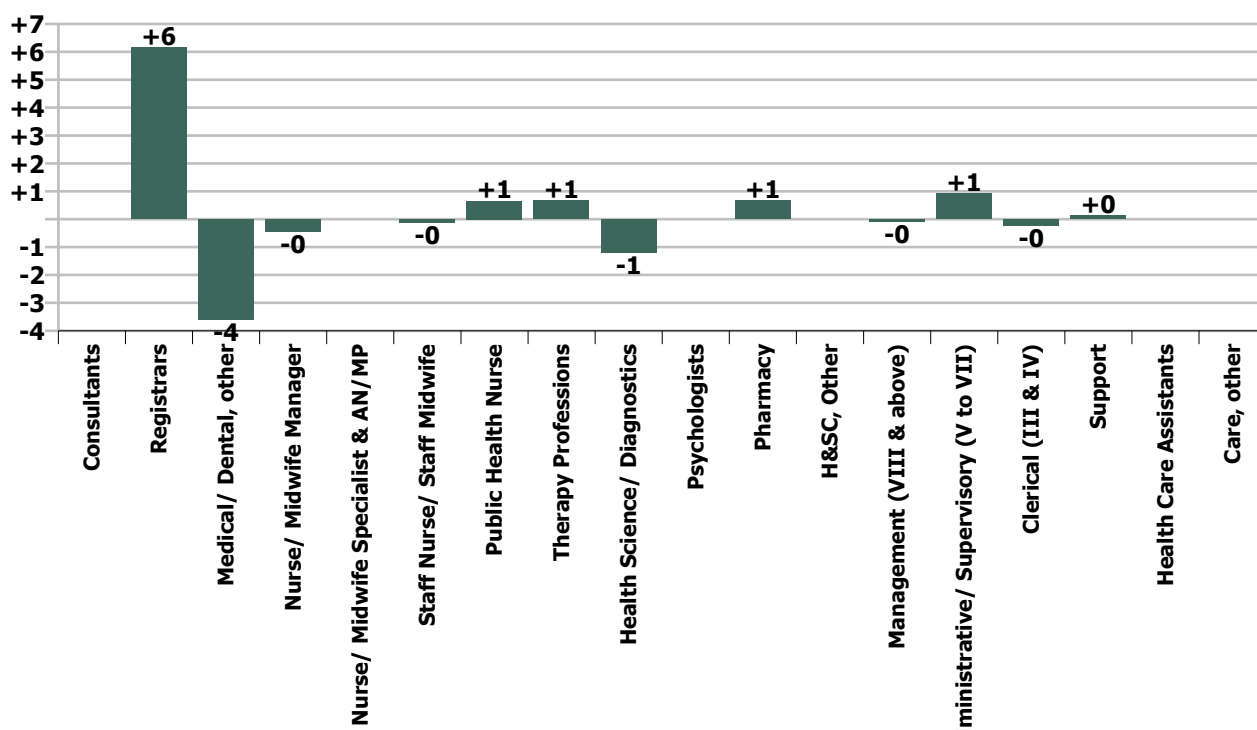
WTE change since Jul 20	% change since Jul 20	overall	Consultants	Registrars	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Psychologist s	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrati ve/ Supervisory (V to VII)	Clerical (III & IV)	Managemen t & Administra tive	General Support	Health Care Assistants	Care, other	Patient & Client Care	
Overall	+0.7%	+3		+6	-4	+3	-0		-0	+1	+0	+1	-1		+1		+0	-0	+1	-0	+1	+0				
Health Intelligence					0.0	0.0			0.0		0.0			0.0			0.0	0.0	+0.0	-0.0	+0.0					
Health Promotion & Improvement	+4.4%	+2					+0.0			0.0	+0.0	+0.7			+0.7		+1.3	+0.0	+1.3	-0.4	+1.0			0.0	0.0	
Health & Wellbeing, National	+1.1%	+0										0.0					0.0	-0.3	+0.2	+0.3	+0.1					
Public Health	-3.9%	-11	0.0	+6.2	-3.6	+2.6	-0.5	0.0	-0.1	+0.7	+0.0		-12.1		-0.0		-12.1	+0.2	-0.7	-0.8	-1.2	0.0	0.0		0.0	
Public Laboratory	+17.7%	+12											+10.9			0.0	+10.9		0.0	+0.6	+0.6	+0.1				
Planning & Performance (HWP)	+2.1%	+0																0.0	+0.1	0.0	+0.1					
					+25.6%	-3.5%	+2.0%	-3.3%			-3.1%	+35.5%	+0.2%	+11.2%	-1.4%			+0.1%	-0.2%	+0.9%	-0.3%	+0.3%				+11.5%

Year-on-year Summary

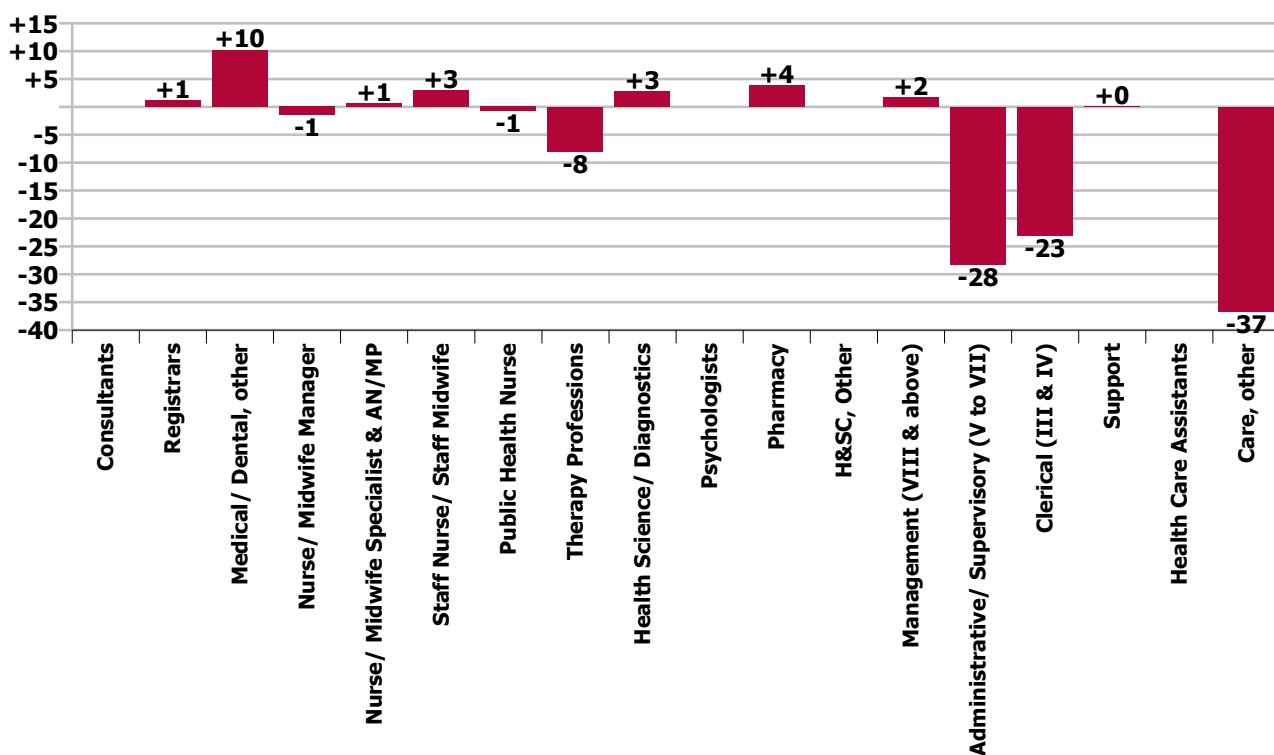
WTE change since Aug 19	% change since Aug 19	overall	Consultants	Registrars	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Psychologist s	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrati ve/ Supervisory (V to VII)	Clerical (III & IV)	Managemen t & Administra tive	General Support	Health Care Assistants	Care, other	Patient & Client Care	
Overall	-13.4%	-75	0.0	+1.1	+10.2	+11.3	-1.4	+0.6	+2.9	-0.7	+1.4	-8.0	+2.8	0.0	+3.8	0.0	-1.4	+1.7	-28.3	-23.1	-49.7	+0.1	0.0	-36.6	-36.6	
Health Intelligence	+45.8%	+21			0.0	0.0			+0.5		+0.5			0.0			0.0	+1.2	+12.4	+7.0	+20.6					
Health Promotion & Improvement	-66.7%	-113					-1.0		-0.4	-1.5	-2.9	-9.0			+1.0		-7.9	-0.9	-45.3	-19.0	-65.1			-36.6	-36.6	
Health & Wellbeing, National	+4.3%	+0										+1.0					+1.0	-1.0	+1.5	-1.1	-0.6					
Public Health	+0.3%	+1	0.0	+1.1	+10.2	+11.3	-0.4	+0.6	+2.9	+0.8	+3.8		-12.9		+2.8		-10.1	+2.4	+3.1	-9.7	-4.1	0.0	0.0		0.0	
Public Laboratory	+24.7%	+15											+15.6			0.0	+15.6		0.0	-0.4	-0.4	+0.1				
Planning & Performance (HWP)	-0.3%	-0																0.0	-0.1	+0.0	-0.0					
					+3.8%	+11.5%	+9.5%	-10.0%	+16.4%	+207.8%	-22.5%	+6.1%	-54.9%	+3.2%	+319.3%		-1.3%	+4.8%	-21.1%	-23.1%	-18.4%	+8.6%		-94.8%		-94.1%



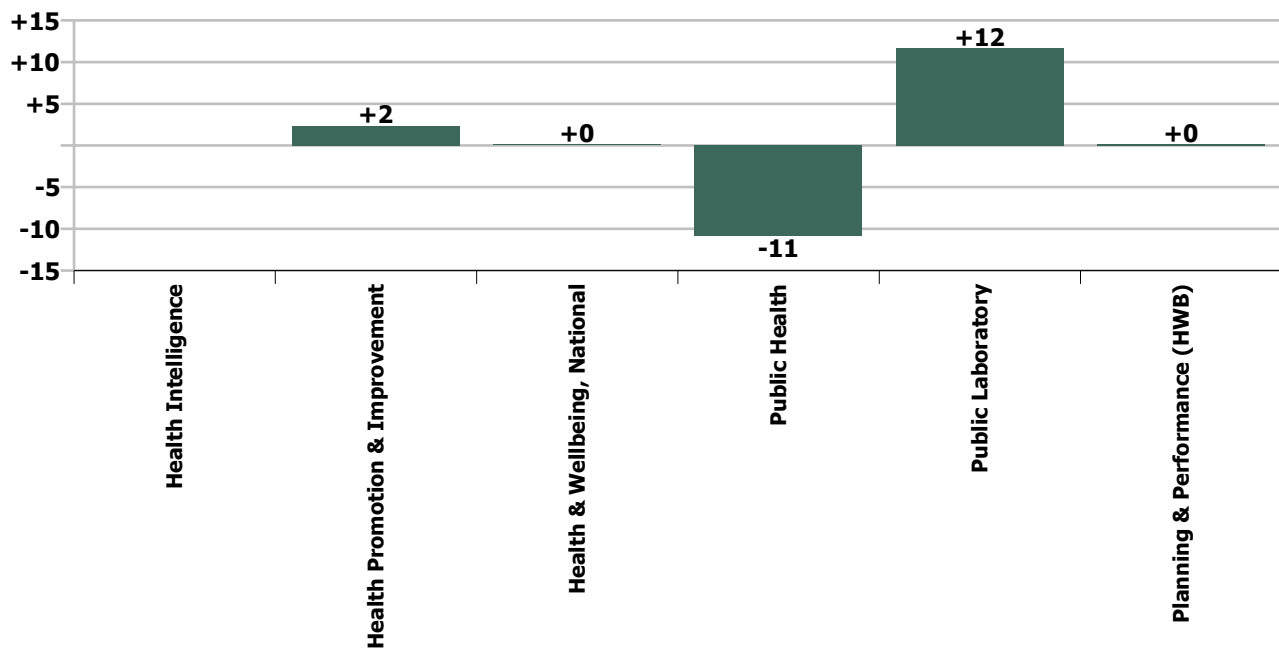
Staff Group change since: Jul 2020



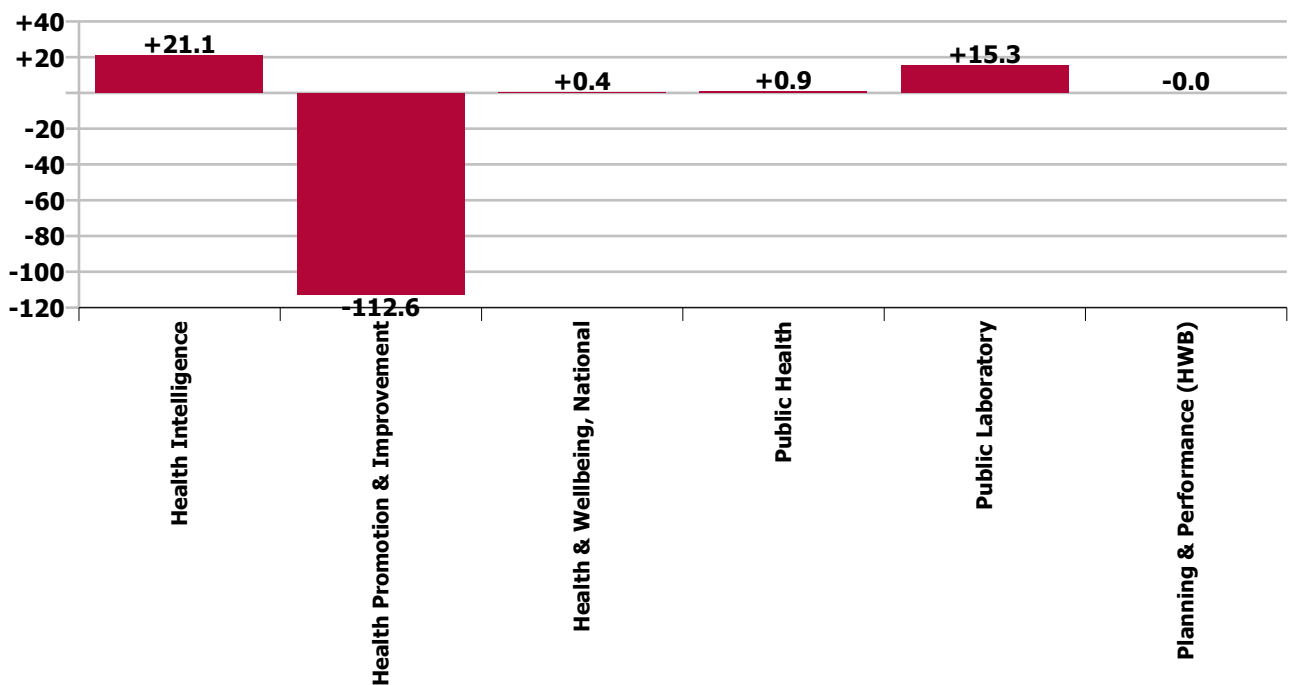
Staff Group change since: Aug 2019



Programme change since: Jul 2020



Programme change since: Aug 2019



Longitudinal Employment Levels by Grade Group - Oct 2013 to Aug 2020

Aug 2020 (Oct 2013 figure: 453)	WTE Aug 2020	WTE change since Oct 13	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	% change since Oct 13	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19
Overall	483	+30	-23	-54	-98	-93	-90	+6.7%	-4.5%	-10.0%	-16.9%	-16.1%	-15.7%
Consultants	1		+1						+300.0%				
Registrars	30	+21	+10	+5	+1	+2	+3	+228.6%	+51.8%	+20.2%	+4.8%	+7.8%	+9.6%
Medical/ Dental, other	99	+12	+6	+8	+7	+13	+9	+13.9%	+6.3%	+8.9%	+7.4%	+14.8%	+10.6%
Medical & Dental	130	+33	+17	+13	+8	+15	+12	+34.2%	+14.9%	+11.2%	+6.7%	+13.0%	+10.3%
Nurse/ Midwife Manager	13	+5	+3	+1	-2	-1	-1	+67.3%	+25.2%	+12.7%	-15.5%	-5.9%	-5.6%
Nurse/ Midwife Specialist & AN/MP	4	+3	+0	+0	+0	+1		+332.0%	+8.0%	+12.2%	+9.1%	+15.2%	
Staff Nurse/ Staff Midwife	4	+1	+3	+2	+2	+2	+3	+30.3%	+193.2%	+118.1%	+118.1%	+118.1%	+191.3%
Public Health Nurse	2	-1	-2	-1	-1	-2	-1	-24.8%	-47.5%	-26.4%	-33.3%	-40.2%	-33.3%
Nursing & Midwifery	24	+9	+4	+3	-1	+0	+1	+56.8%	+17.3%	+16.3%	-3.6%	+1.8%	+3.6%
Therapy Professions	7	-15	-11	-9	-8	-9	-12	-70.0%	-62.2%	-56.7%	-54.3%	-56.6%	-63.8%
Health Science/ Diagnostics	88	+35	+14	-7	-3	-2	-2	+64.6%	+18.8%	-7.4%	-3.0%	-2.6%	-2.6%
Social Workers		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Psychologists	1												
Pharmacy	5	+5	+5	+5	+4	+3	+3	-100.0%	-100.0%	-100.0%	+399.0%	+149.5%	+149.5%
H&SC, Other	4	+1	-0	+1	+1	+1		+28.7%	-3.5%	+28.7%	+28.7%	+28.7%	
Health & Social Care Professionals	105	+24	+7	-10	-6	-7	-11	+29.4%	+7.4%	-8.5%	-5.1%	-6.3%	-9.5%
Management (VIII & above)	38	+17	+6	+6	+2	+2	-6	+79.4%	+18.5%	+18.9%	+5.6%	+5.7%	-14.4%
Administrative/ Supervisory (V to VII)	106	+5	+15	+5	-17	-23	-31	+4.6%	+16.7%	+5.0%	-13.7%	-17.8%	-22.5%
Clerical (III & IV)	77	-11	-25	-27	-39	-37	-23	-12.9%	-24.4%	-25.9%	-33.7%	-32.8%	-22.9%
Management & Administrative	221	+10	-4	-16	-54	-58	-60	+4.8%	-1.6%	-6.7%	-19.6%	-20.9%	-21.3%
General Support	1	-1	+1	-0	-0	-1	+0	-35.1%	+142.3%	-4.5%	-11.3%	-47.9%	+10.5%
Health Care Assistants	0												
Care, other	2	-45	-48	-45	-46	-42	-33	-95.7%	-96.0%	-95.7%	-95.8%	-95.4%	-94.2%
Patient & Client Care	2	-45	-48	-45	-46	-42	-33	-95.1%	-95.4%	-95.1%	-95.2%	-94.8%	-93.4%

Source: Health Service Personnel Census

Longitudinal Employment Levels by Service - Oct 2013 to Aug 2020

Aug 2020 (Oct 2013 figure: 453)	WTE Aug 2020	WTE change since Oct 13	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	% change since Oct 13	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19
Overall	483	+30	-23	-54	-98	-93	-90	+6.7%	-4.5%	-10.0%	-16.9%	-16.1%	-15.7%
Medical/ Dental, other	5	+4	+4	+2	+1			+386.0%	+386.0%	+100.8%	+25.9%		
Staff Nurse/ Staff Midwife	1	+1	+1				+1	-100.0%	-100.0%				+100.0%
Psychologists	1	+1	+1					-100.0%	-100.0%				
Management (VIII & above)	7	+4	-3	+3		+1	+1	+133.3%	-30.0%	+75.0%		+16.7%	+21.1%
Administrative/ Supervisory (V to VII)	35	+29	+29	+29	+11	+11	+9	+494.6%	+494.6%	+483.7%	+43.2%	+46.3%	+34.2%
Clerical (III & IV)	18	+15	+13	+15	+6	+6	-1	+519.8%	+263.2%	+505.3%	+52.3%	+45.7%	-4.4%
Health Intelligence	67	+54	+45	+50	+18	+18	+10	+422.9%	+206.3%	+284.8%	+36.1%	+36.1%	+17.1%
Medical/ Dental, other			-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Nurse/ Midwife Manager	2	+1	-1	-1	-3	-1	-1	+100.0%	-29.6%	-33.3%	-59.6%	-41.2%	-23.1%
Staff Nurse/ Staff Midwife				-1	-1	-1	-1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Public Health Nurse	2	-0	-3	-2	-2	-2	-2	-14.0%	-63.6%	-49.0%	-53.8%	-58.6%	-53.8%
Therapy Professions	5	-17	-13	-11	-10	-11	-12	-79.2%	-73.8%	-69.9%	-68.3%	-69.9%	-71.7%
Social Workers		-1						-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Pharmacy	1	+1	+1	+1	+1	+1	+1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	7	+1	+0	+1	+0	-1	-8	+21.0%	+4.5%	+13.1%	+3.7%	-9.3%	-51.2%
Administrative/ Supervisory (V to VII)	21	-38	-30	-31	-31	-41	-47	-65.2%	-59.2%	-59.9%	-60.2%	-66.6%	-69.8%
Clerical (III & IV)	17	-21	-33	-34	-30	-26	-19	-55.1%	-65.9%	-66.7%	-64.0%	-60.2%	-52.7%
Support		-1	-0	-0	-0	-0		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Care, other	2	-45	-48	-45	-46	-42	-33	-95.7%	-96.0%	-95.7%	-95.8%	-95.4%	-94.2%
Health Promotion & Improvement	56	-120	-127	-122	-121	-124	-120	-68.2%	-69.3%	-68.5%	-68.3%	-68.8%	-68.2%
Therapy Professions	2	+2	+2	+2	+2	+2		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	
Management (VIII & above)	4	+4	+4	-3	-1	-1	-1	-100.0%	-100.0%	-41.5%	-20.0%	-20.0%	-19.7%
Administrative/ Supervisory (V to VII)	3	+3	+3	-2	-2	+1	+1	-100.0%	-100.0%	-41.1%	-41.2%	+40.0%	+55.6%
Clerical (III & IV)	2	+2	+2	-1	-1	-2	-1	-100.0%	-100.0%	-33.1%	-37.2%	-54.0%	-34.5%
Health & Wellbeing, National	11	+11	+11	-4	-2	-0	-1	-100.0%	-100.0%	-25.8%	-16.2%	-3.3%	-8.2%
Consultants	1		+1						+300.0%				
Registrars	30	+21	+10	+5	+1	+2	+3	+228.6%	+51.8%	+20.2%	+4.8%	+7.8%	+9.6%
Medical/ Dental, other	94	+8	+3	+6	+6	+13	+9	+9.6%	+3.3%	+6.4%	+6.6%	+15.7%	+11.2%
Nurse/ Midwife Manager	11	+4	+3	+2	+1	+1	-0	+62.5%	+45.9%	+28.8%	+5.5%	+5.6%	-1.5%
Nurse/ Midwife Specialist & AN/MP	4	+3	+0	+0	+0	+1		+332.0%	+8.0%	+12.2%	+9.1%	+15.2%	
Staff Nurse/ Staff Midwife	3	+0	+2	+3	+3	+3	+3	+0.3%	+125.7%	+595.8%	+595.8%	+595.8%	+595.8%
Public Health Nurse	1	-1	+1	+1	+1	+1	+1	-41.5%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health Science/ Diagnostics	20	+3	+2	-14	-12	-13	-13	+17.4%	+12.8%	-40.2%	-38.0%	-39.9%	-38.4%
Social Workers		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Psychologists		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Pharmacy	4	+4	+4	+4	+3	+2	+2	-100.0%	-100.0%	-100.0%	+299.0%	+99.5%	+99.5%

Aug 2020 (Oct 2013 figure: 453)	WTE Aug 2020	WTE change since Oct 13	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	% change since Oct 13	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19
Overall	483	+30	-23	-54	-98	-93	-90	+6.7%	-4.5%	-10.0%	-16.9%	-16.1%	-15.7%
Management (VIII & above)	17	+5	+3	+5	+2	+3	+1	+37.9%	+18.6%	+42.7%	+11.6%	+19.8%	+5.9%
Administrative/ Supervisory (V to VII)	45	+10	+11	+8	+6	+6	+7	+27.0%	+33.9%	+22.1%	+15.4%	+14.2%	+17.4%
Clerical (III & IV)	34	-10	-7	-6	-13	-15	-3	-22.6%	-17.9%	-15.8%	-27.6%	-30.0%	-7.0%
Support	0												
Health Care Assistants	0												
Public Health	266	+46	+31	+14	-3	+2	+10	+20.8%	+13.5%	+5.7%	-1.1%	+0.8%	+3.9%
Health Science/ Diagnostics	68	+32	+12	+7	+10	+11	+10	+86.8%	+20.7%	+10.7%	+16.5%	+19.3%	+17.5%
H&SC, Other	4	+1	-0	+1	+1	+1		+28.7%	-3.5%	+28.7%	+28.7%	+28.7%	
Administrative/ Supervisory (V to VII)	1												
Clerical (III & IV)	4	+1	-1	-1	-1	-0	+1	+23.0%	-22.3%	-14.4%	-13.8%	-7.3%	+19.4%
Support	1	+1	+1	+0	+0	-1	+0	+138.1%	-100.0%	+25.0%	+11.1%	-47.4%	+13.6%
Public Laboratory	78	+34	+11	+7	+10	+11	+11	+77.0%	+17.3%	+9.9%	+14.8%	+15.9%	+16.3%
Management (VIII & above)	3	+3	+2		+1			-100.0%	+200.0%		+50.0%		
Administrative/ Supervisory (V to VII)	2	+2	+2	+1	-0	+1	+0	-100.0%	-100.0%	+61.0%	-19.5%	+61.0%	+19.3%
Clerical (III & IV)	2	+2	+2	+0	-0	-0		-100.0%	-100.0%	+9.7%	-9.5%	-9.5%	
Planning & Performance (HWB)	6	+6	+5	+1	+0	+0	+0	-100.0%	+542.0%	+13.6%	+7.0%	+7.0%	+4.2%

Source: Health Service Personnel Census