

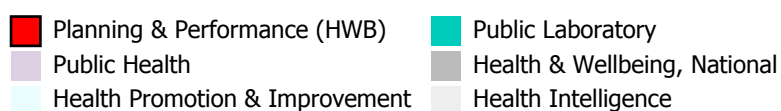
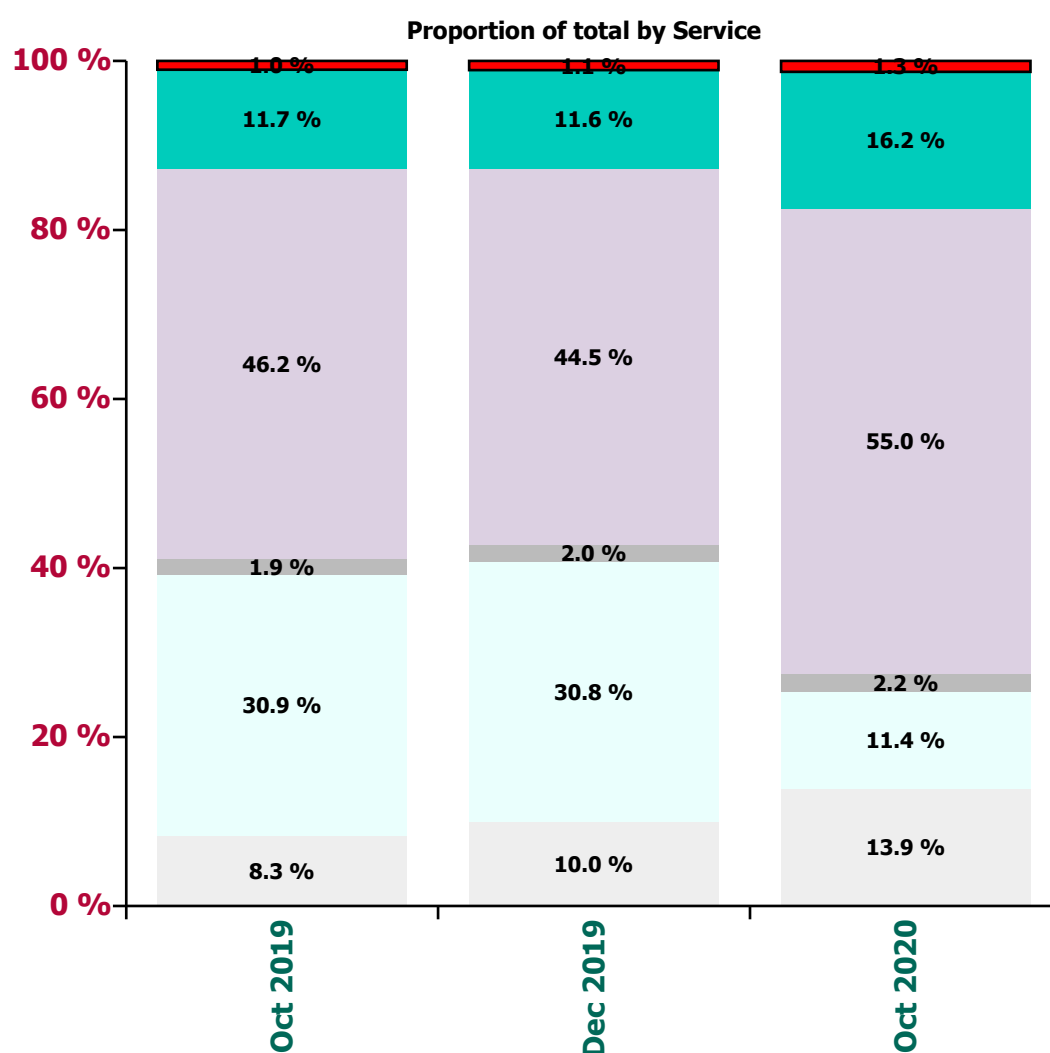
Health & Wellbeing Services Employment Report: December 2020

Employment by Staff Group

Dec 2020 (Dec 2019 figure: 574)	WTE Nov 2020	WTE Dec 2020	WTE change since Nov 20	% change since Nov 20	WTE change since Dec 19	WTE change since Dec 19
Overall	504	511	+8	+1.5%	-62	-62
Consultants	2	2			+1.0	+1.0
Registrars	29	29	+0.5	+1.8%	+1.8	+1.8
Medical/ Dental, other	101	102	+0.9	+0.9%	+12.3	+12.3
Medical & Dental	132	133	+1.4	+1.1%	+15.1	+15.1
Nurse/ Midwife Manager	15	15	-0.0	-0.1%	+1.0	+1.0
Nurse/ Midwife Specialist & AN/MP	4	4			-0.6	-0.6
Staff Nurse/ Staff Midwife	4	4	-0.1	-2.6%	+2.3	+2.3
Public Health Nurse	3	3	-0.0	-1.9%	-1.1	-1.1
Nursing & Midwifery	25	25	-0.2	-0.6%	+1.7	+1.7
Therapy Professions	9	9	+0.4	+4.1%	-8.6	-8.6
Health Science/ Diagnostics	93	94	+1.0	+1.0%	+3.0	+3.0
Psychologists	1	1				
Pharmacy	5	5	-0.1	-2.0%	+2.8	+2.8
H&SC, Other	5	5	+0.1	+2.1%	+1.0	+1.0
Health & Social Care Professionals	112	114	+1.3	+1.2%	-1.8	-1.8
Management (VIII & above)	41	41	+0.5	+1.1%	-3.4	-3.4
Administrative/ Supervisory (V to VII)	106	109	+2.5	+2.3%	-27.8	-27.8
Clerical (III & IV)	83	84	+1.2	+1.5%	-15.6	-15.6
Management & Administrative	230	234	+4.2	+1.8%	-46.7	-46.7
General Support	1	1			+0.1	+0.1
Health Care Assistants	0	0				
Care, other	3	4	+1.0	+33.0%	-30.5	-30.5
Patient & Client Care	3	4	+1.0	+29.9%	-30.5	-30.5

Health & Wellbeing by Programme: Dec 2020

Dec 2020 (Dec 2019 figure: 574)	WTE Nov 2020	WTE Dec 2020	WTE change since Nov 20	% change since Nov 20	WTE change since Dec 19	WTE change since Dec 19
Overall	504	511	+8	+1.5%	-62	-62
Health Intelligence	68	71	+3	+4.2%	+14	+14
Health Promotion & Improvement	60	62	+1	+2.3%	-115	-115
Health & Wellbeing, National	10	11	+0	+3.8%	-1	-1
Public Health	277	279	+2	+0.8%	+24	+24
Public Laboratory	82	83	+1	+1.2%	+16	+16
Planning & Performance (HWB)	6	6	-0	-0.2%	+0	+0



Health & Wellbeing Employment Report: December 2020

Health Intelligence by staff group

Dec 2020 (Dec 2019 figure: 57)	WTE Nov 2020	WTE Dec 2020	WTE change since Nov 20	% change since Nov 20	WTE change since Dec 19	WTE change since Dec 19
Overall	68	71	+3	+4.2%	+14	+14
Other Medical	5	5				
Medical & Dental	5	5				
Staff Nurses [General/ Children's]	1	1			+1	+1
Nursing & Midwifery	1	1			+1	+1
Psychologists	1	1				
Health & Social Care Professionals	1	1				
Executive Management	1	1	+0	+2.0%		
Senior Management (VIII & GM)	7	7	+0	+0.9%	+2	+2
Middle Management (V-VII)	35	38	+3	+7.7%	+12	+12
General Administrative (III & IV)	18	18	+0	+0.2%	-1	-1
Management & Administrative	61	64	+3	+4.6%	+13	+13

Health Promotion & Improvement by staff group

Dec 2020 (Dec 2019 figure: 176)	WTE Nov 2020	WTE Dec 2020	WTE change since Nov 20	% change since Nov 20	WTE change since Dec 19	WTE change since Dec 19
Overall	60	62	+1	+2.3%	-115	-115
Clinical Nurse/ Midwife Manager				-100.0%	-1	-1
Director Nursing/Midwifery, Assistant	2	2				
Staff Nurses [General/ Children's]				-100.0%	-1	-1
Public Health Nurse	3	3	-0	-1.9%	-1	-1
Nursing & Midwifery	5	5	-0	-1.1%	-2	-2
Dietitians	4	5	+1	+18.9%	-11	-11
Pharmacy	1	1	-0	-11.0%	+1	+1
Health & Social Care Professionals	5	6	+1	+13.5%	-10	-10
Executive Management	2	2			+1	+1
Senior Management (VIII & GM)	6	6	+0	+0.2%	-8	-8
Middle Management (V-VII)	19	19	-0	-2.6%	-49	-49
General Administrative (III & IV)	20	20	+0	+1.4%	-16	-16
Management & Administrative	48	47	-0	-0.4%	-72	-72
Other Care Grades	3	4	+1	+33.0%	-31	-31
Patient & Client Care	3	4	+1	+33.0%	-31	-31

Health & Wellbeing, National by staff group

Dec 2020 (Dec 2019 figure: 12)	WTE Nov 2020	WTE Dec 2020	WTE change since Nov 20	% change since Nov 20	WTE change since Dec 19	WTE change since Dec 19
Overall	10	11	+0	+3.8%	-1	-1
Dietitians	2	2				
Health & Social Care Professionals	2	2				
Executive Management	1	1				
Senior Management (VIII & GM)	4	4	+0	+9.4%	-0	-0
Middle Management (V-VII)	3	3	+0	+2.0%	+1	+1
General Administrative (III & IV)	1	1			-2	-2
Management & Administrative	8	9	+0	+4.7%	-1	-1

Public Health by staff group

Dec 2020 (Dec 2019 figure: 255)	WTE Nov 2020	WTE Dec 2020	WTE change since Nov 20	% change since Nov 20	WTE change since Dec 19	WTE change since Dec 19
Overall	277	279	+2	+0.8%	+24	+24
Consultant Pathology	2	2			+1	+1
Specialist Registrar	29	29	+1	+1.8%	+2	+2
Other Medical	96	97	+1	+0.9%	+12	+12
Medical & Dental	127	128	+1	+1.1%	+15	+15
Clinical Nurse/ Midwife Manager	10	9	-1	-10.3%	-0	-0
Director Nursing/Midwifery, Assistant	2	3	+1	+50.0%	+2	+2
Director of Nursing/Midwifery	1	1				
Clinical Nurse/ Midwife Specialist	4	4			-1	-1
Staff Nurses [General/ Children's]	3	3	-0	-3.4%	+2	+2
Nursing & Midwifery	19	19	-0	-0.6%	+3	+3
Occupational Therapists	3	3	-0	-13.3%	+3	+3
Medical Laboratory	21	21	+0	+0.4%	-11	-11
Pharmacy	4	4			+2	+2
Health & Social Care Professionals	28	28	-0	-1.1%	-7	-7
Executive Management				-100.0%	-1	-1
Senior Management (VIII & GM)	17	17	+0	+0.1%	+2	+2
Middle Management (V-VII)	46	46	+0	+0.5%	+8	+8
General Administrative (III & IV)	39	39	+1	+2.4%	+3	+3
Management & Administrative	102	103	+1	+1.1%	+12	+12
Household Services	0	0				
General Support	0	0				
HCA, Nurse's Aide, etc.	0	0				
Patient & Client Care	0	0				

Public Laboratory by staff group

Dec 2020 (Dec 2019 figure: 67)	WTE Nov 2020	WTE Dec 2020	WTE change since Nov 20	% change since Nov 20	WTE change since Dec 19	WTE change since Dec 19
Overall	82	83	+1	+1.2%	+16	+16
Medical Laboratory	71	72	+1	+1.2%	+14	+14
Other Health & Social Care	5	5	+0	+2.1%	+1	+1
Health & Social Care Professionals	76	77	+1	+1.3%	+15	+15
Middle Management (V-VII)	1	1				
General Administrative (III & IV)	4	4	-0	-0.0%	+1	+1
Management & Administrative	5	5			+1	+1
Other Labs & Associated	1	1			+0	+0
General Support	1	1			+0	+0

Planning & Performance (HWB) by staff group

Dec 2020 (Dec 2019 figure: 6)	WTE Nov 2020	WTE Dec 2020	WTE change since Nov 20	% change since Nov 20	WTE change since Dec 19	WTE change since Dec 19
Overall	6	6	-0	-0.2%	+0	+0
Executive Management	1	1	+0	+2.0%		
Senior Management (VIII & GM)	2	2				
Middle Management (V-VII)	2	2	-0	-1.8%	+0	+0
General Administrative (III & IV)	2	2				
Management & Administrative	6	6	-0	-0.2%	+0	+0

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Dec 2020

Health & Wellbeing	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	511	564	1.10	18.4%	81.6%	1.04	1.12	87.4%	86.5%	87.6%	78.2%	21.8%	96.2%	74.1%
<i>Consultants</i>	2	2	1.00		100.0%		1.00	100.0%		100.0%	100.0%	0.0%		100.0%
<i>Registrars</i>	29	30	1.02	23.3%	76.7%	1.00	1.03	0.0%	0.0%	0.0%	93.3%	6.7%	100.0%	91.3%
<i>Medical/ Dental, other</i>	102	112	1.10	20.5%	79.5%	1.09	1.10	85.7%	78.3%	87.6%	78.6%	21.4%	91.3%	75.3%
Medical & Dental	133	144	1.08	20.8%	79.2%	1.07	1.09	68.1%	60.0%	70.2%	81.9%	18.1%	93.3%	78.9%
<i>Nurse/ Midwife Manager</i>	15	16	1.08	6.3%	93.8%	1.00	1.09	100.0%	100.0%	100.0%	87.5%	12.5%	100.0%	86.7%
<i>Nurse/ Midwife Specialist & AN/MP</i>	4	4	1.08		100.0%		1.08	100.0%		100.0%	75.0%	25.0%		75.0%
<i>Staff Nurse/ Staff Midwife</i>	4	7	1.83		100.0%		1.83	28.6%		28.6%	28.6%	71.4%		28.6%
<i>Public Health Nurse</i>	3	3	1.14		100.0%		1.14	100.0%		100.0%	66.7%	33.3%		66.7%
Nursing & Midwifery	25	30	1.20	3.3%	96.7%	1.00	1.21	83.3%	100.0%	82.8%	70.0%	30.0%	100.0%	69.0%
<i>Therapy Professions</i>	9	11	1.17		100.0%		1.17	72.7%		72.7%	54.5%	45.5%		54.5%
<i>Health Science/ Diagnostics</i>	94	104	1.11	26.0%	74.0%	1.02	1.15	96.2%	96.3%	96.1%	71.2%	28.8%	96.3%	62.3%
<i>Psychologists</i>	1	1	1.00		100.0%		1.00	100.0%		100.0%	100.0%	0.0%		100.0%
<i>Pharmacy</i>	5	5	1.04	20.0%	80.0%	1.00	1.05	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
<i>H&SC, Other</i>	5	5	1.03	40.0%	60.0%	1.00	1.05	100.0%	100.0%	100.0%	80.0%	20.0%	100.0%	66.7%
Health & Social Care	114	126	1.11	23.8%	76.2%	1.02	1.14	94.4%	96.7%	93.8%	71.4%	28.6%	96.7%	63.5%
<i>Management (VIII & above)</i>	41	43	1.04	23.3%	76.7%	1.00	1.05	95.3%	100.0%	93.9%	95.3%	4.7%	100.0%	93.9%
<i>Administrative/ Supervisory (V to VII)</i>	109	116	1.07	19.8%	80.2%	1.03	1.08	98.3%	100.0%	97.8%	86.2%	13.8%	100.0%	82.8%
<i>Clerical (III & IV)</i>	84	98	1.16	8.2%	91.8%	1.16	1.16	90.8%	87.5%	91.1%	67.3%	32.7%	87.5%	65.6%
Management & Administrative	234	257	1.10	16.0%	84.0%	1.04	1.11	94.9%	97.6%	94.4%	80.5%	19.5%	97.6%	77.3%
General Support	1	2	1.59	50.0%	50.0%	1.00	3.85	100.0%	100.0%	100.0%	50.0%	50.0%	100.0%	0.0%
<i>Health Care Assistants</i>	0	1	3.23		100.0%		3.23	100.0%		100.0%	0.0%	100.0%		0.0%
<i>Care, other</i>	4	4	1.00	25.0%	75.0%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Patient & Client Care	4	5	1.16	20.0%	80.0%	1.00	1.21	100.0%	100.0%	100.0%	80.0%	20.0%	100.0%	75.0%

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Dec 2020

Health & Wellbeing	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	511	564	1.10	18.4%	81.6%	1.04	1.12	87.4%	86.5%	87.6%	78.2%	21.8%	96.2%	74.1%
Medical/ Dental, other	5	5	1.03	60.0%	40.0%	1.00	1.08	100.0%	100.0%	100.0%	80.0%	20.0%	100.0%	100.0%
Staff Nurse/ Staff Midwife	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Psychologists	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Management (VIII & above)	8	8	1.00	50.0%	50.0%	1.00	1.00	87.5%	87.5%	75.0%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	38	40	1.06	22.5%	77.5%	1.06	1.06	100.0%	100.0%	100.0%	82.5%	17.5%	100.0%	100.0%
Clerical (III & IV)	18	21	1.15	4.8%	95.2%	1.20	1.15	100.0%	100.0%	100.0%	52.4%	47.6%	0.0%	0.0%
Health Intelligence	71	76	1.07	22.4%	77.6%	1.04	1.08	98.7%	98.7%	98.3%	76.3%	23.7%	94.1%	94.1%
Nurse/ Midwife Manager	2	2	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Public Health Nurse	3	3	1.14		100.0%		1.14	100.0%	100.0%	100.0%	66.7%	33.3%		
Therapy Professions	5	6	1.24		100.0%		1.24	100.0%	100.0%	100.0%	33.3%	66.7%		
Pharmacy	1	1	1.23		100.0%		1.23	100.0%	100.0%	100.0%	100.0%	0.0%		
Management (VIII & above)	8	9	1.09	22.2%	77.8%	1.00	1.12	88.9%	88.9%	85.7%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	19	21	1.11	19.0%	81.0%	1.01	1.14	100.0%	100.0%	100.0%	85.7%	14.3%	100.0%	100.0%
Clerical (III & IV)	20	25	1.24	12.0%	88.0%	1.44	1.21	84.0%	84.0%	81.8%	80.0%	20.0%	100.0%	100.0%
Care, other	4	4	1.00	25.0%	75.0%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Health Promotion & Improvement	62	71	1.15	14.1%	85.9%	1.11	1.16	93.0%	93.0%	91.8%	81.7%	18.3%	100.0%	100.0%
Therapy Professions	2	2	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Management (VIII & above)	5	5	1.04		100.0%		1.04	100.0%	100.0%	100.0%	100.0%	0.0%		
Administrative/ Supervisory (V to VII)	3	3	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Clerical (III & IV)	1	1	1.19		100.0%		1.19	100.0%	100.0%	100.0%	0.0%	100.0%		
Health & Wellbeing, National	11	11	1.03		100.0%		1.03	100.0%	100.0%	100.0%	90.9%	9.1%		
Consultants	2	2	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Registrars	29	30	1.02	23.3%	76.7%	1.00	1.03	0.0%	0.0%	0.0%	93.3%	6.7%	100.0%	100.0%
Medical/ Dental, other	97	107	1.10	18.7%	81.3%	1.11	1.10	85.0%	85.0%	87.4%	78.5%	21.5%	90.0%	90.0%
Nurse/ Midwife Manager	13	14	1.09	7.1%	92.9%	1.00	1.10	100.0%	100.0%	100.0%	85.7%	14.3%	100.0%	100.0%
Nurse/ Midwife Specialist & AN/MP	4	4	1.08		100.0%		1.08	100.0%	100.0%	100.0%	75.0%	25.0%		
Staff Nurse/ Staff Midwife	3	6	2.13		100.0%		2.13	16.7%	16.7%	16.7%	16.7%	83.3%		
Therapy Professions	3	3	1.15		100.0%		1.15	0.0%	0.0%	0.0%	66.7%	33.3%		
Health Science/ Diagnostics	21	22	1.04	18.2%	81.8%	1.01	1.04	95.5%	95.5%	94.4%	95.5%	4.5%	100.0%	100.0%

Pharmacy	4	4	1.00	25.0%	75.0%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Management (VIII & above)	17	18	1.05	16.7%	83.3%	1.00	1.05	100.0%	100.0%	100.0%	100.0%	88.9%	11.1%	100.0%
Administrative/ Supervisory (V to VII)	46	49	1.06	18.4%	81.6%	1.01	1.07	95.9%	95.9%	95.0%	95.0%	87.8%	12.2%	100.0%
Clerical (III & IV)	39	44	1.12	9.1%	90.9%	1.00	1.13	88.6%	88.6%	90.0%	90.0%	72.7%	27.3%	100.0%
Support	0	1	3.85		100.0%		3.85	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	
Health Care Assistants	0	1	3.23		100.0%		3.23	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	
Public Health	279	305	1.09	16.1%	83.9%	1.04	1.10	79.7%	79.7%	80.9%	80.9%	81.3%	18.7%	95.9%
Health Science/ Diagnostics	72	82	1.13	28.0%	72.0%	1.03	1.18	96.3%	96.3%	96.6%	96.6%	64.6%	35.4%	95.7%
H&SC, Other	5	5	1.03	40.0%	60.0%	1.00	1.05	100.0%	100.0%	100.0%	100.0%	80.0%	20.0%	100.0%
Administrative/ Supervisory (V to VII)	1	1	1.00	100.0%		1.00		100.0%	100.0%			100.0%	0.0%	100.0%
Clerical (III & IV)	4	5	1.36		100.0%		1.36	100.0%	100.0%	100.0%	100.0%	40.0%	60.0%	
Support	1	1	1.00	100.0%		1.00		100.0%	100.0%			100.0%	0.0%	100.0%
Public Laboratory	83	94	1.13	28.7%	71.3%	1.02	1.19	96.8%	96.8%	97.0%	97.0%	64.9%	35.1%	96.3%
Management (VIII & above)	3	3	1.00	33.3%	66.7%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%
Administrative/ Supervisory (V to VII)	2	2	1.23		100.0%		1.23	100.0%	100.0%	100.0%	100.0%	100.0%	0.0%	
Clerical (III & IV)	2	2	1.10		100.0%		1.10	100.0%	100.0%	100.0%	100.0%	50.0%	50.0%	
Planning & Performance (HWB)	6	7	1.09	14.3%	85.7%	1.00	1.10	100.0%	100.0%	100.0%	100.0%	85.7%	14.3%	100.0%

Health & Wellbeing Employment by Grade Group & Staff Category: December 2020

Dec 2020 (Dec 2019 figure: 574)	WTE Oct 2013	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020
Overall	453	506	537	581	576	574	511
Consultants	0.2%	0.0%	0.2%	0.2%	0.2%	0.2%	0.4%
Registrars	2.0%	3.9%	4.7%	5.0%	4.9%	4.8%	5.7%
Medical/ Dental, other	19.2%	18.4%	16.9%	15.8%	15.0%	15.6%	19.9%
Clinical Nurse/ Midwife Manager	1.5%	1.9%	1.8%	2.1%	1.9%	1.7%	1.7%
Director Nursing/Midwifery, Assistant	0.2%	0.2%	0.4%	0.5%	0.5%	0.5%	1.0%
Director of Nursing/Midwifery						0.2%	0.2%
Nurse/ Midwife Manager	1.7%	2.1%	2.1%	2.6%	2.4%	2.4%	2.9%
Nurse/ Midwife Specialist & AN/MP	0.2%	0.8%	0.7%	0.7%	0.7%	0.8%	0.7%
Staff Nurse/ Staff Midwife	0.7%	0.3%	0.4%	0.3%	0.3%	0.3%	0.7%
Public Health Nurse	0.7%	0.9%	0.6%	0.6%	0.7%	0.6%	0.5%
Therapy Professions	4.8%	3.4%	2.8%	2.5%	2.6%	3.2%	1.8%
Health Science/ Diagnostics	11.8%	14.7%	17.7%	15.6%	15.7%	15.8%	18.3%
Social Workers	0.3%	0.2%					
Psychologists	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%
Pharmacy				0.2%	0.3%	0.3%	0.9%
H&SC, Other	0.7%	0.8%	0.6%	0.5%	0.5%	0.7%	1.0%
Executive Management	0.7%	0.6%	0.6%	0.7%	0.7%	0.9%	1.0%
Senior Management (VIII & GM)	4.0%	5.8%	5.4%	5.5%	5.6%	6.9%	7.1%
Management (VIII & above)	4.7%	6.4%	6.0%	6.2%	6.3%	7.8%	8.1%
Middle Management (V-VII)	22.1%	17.9%	18.8%	21.0%	22.3%	23.8%	21.2%
Other Administrative	0.2%			0.1%			
Administrative/ Supervisory (V to VII)	22.3%	17.9%	18.8%	21.1%	22.3%	23.8%	21.2%
Clerical (III & IV)	19.5%	20.1%	19.3%	20.0%	19.8%	17.4%	16.5%
Household Services	0.2%	0.1%	0.2%	0.2%	0.2%	0.0%	0.1%
Other Labs & Associated						0.2%	0.2%
Other Support	0.2%				0.2%		
Support	0.4%	0.1%	0.2%	0.2%	0.4%	0.2%	0.2%
Health Care Assistants	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%
Care, other	10.3%	9.8%	8.7%	8.2%	7.6%	6.0%	0.8%
Total	100%	100%	100%	100%	100%	100%	100%

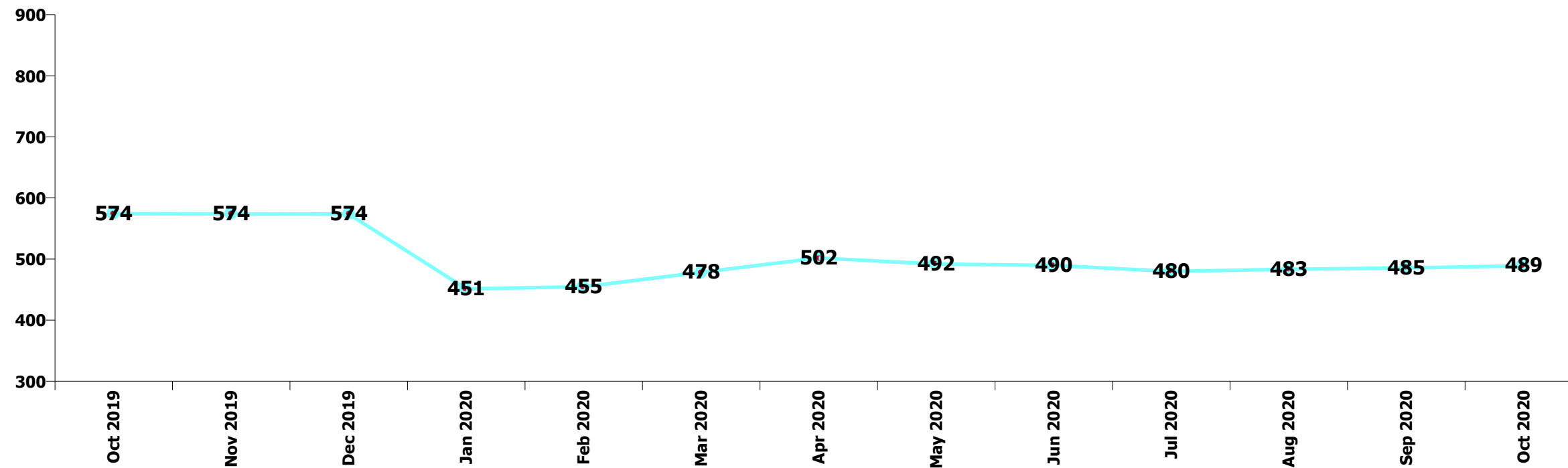
Summary Staff Movement: December 2020

Month-on-month Summary

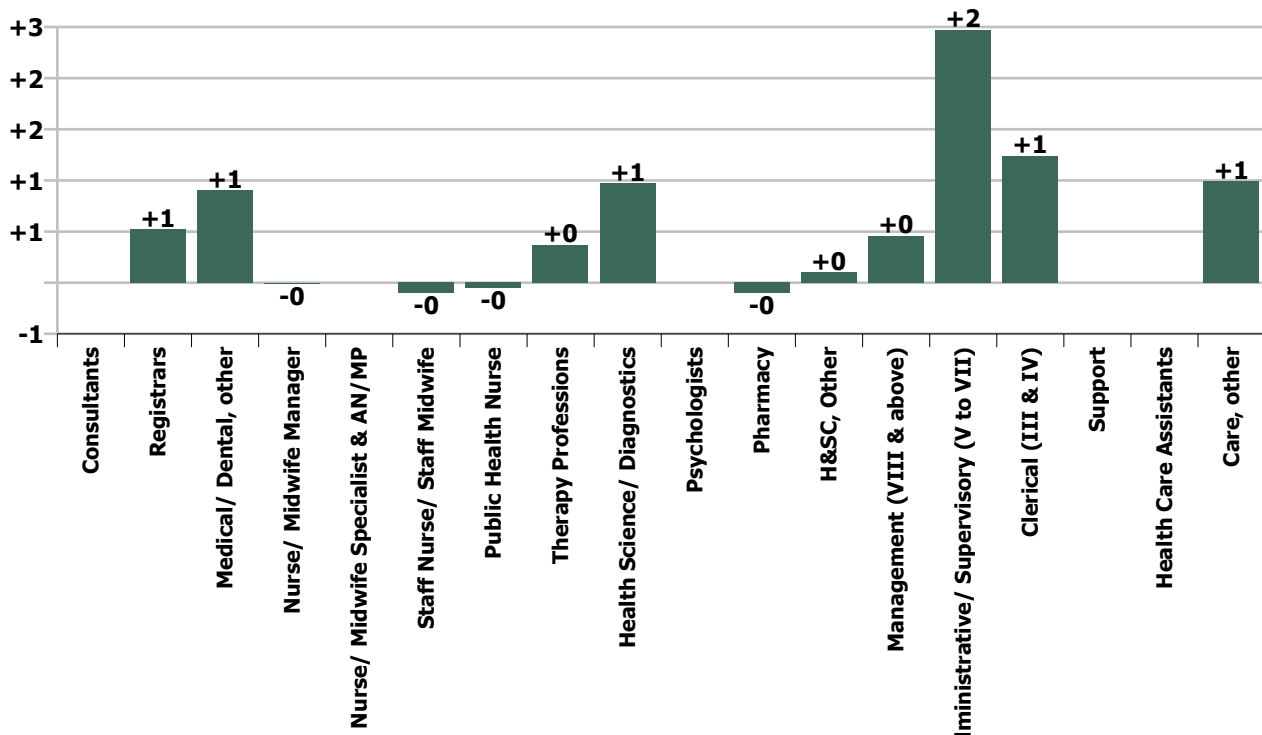
WTE change since Nov 20	% change since Nov 20	overall	Consultants	Registrars	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Psychologist s	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrati ve/ Supervisory (V to VII)	Clerical (III & IV)	Managem nt & Administra tive	General Support	Health Care Assistants	Care, other	Patient & Client Care
Overall	+1.5%	+8		+1	+1	+1	-0		-0	-0	-0	+0	+1		-0	+0	+1	+0	+2	+1	+4			+1	+1
Health Intelligence	+4.2%	+3			0.0	0.0			0.0		0.0		0.0	0.0			0.0	+0.1	+2.7	+0.0	+2.8				
Health Promotion & Improvement	+2.3%	+1					0.0			-0.0	-0.0	+0.8			-0.1		+0.7	+0.0	-0.5	+0.3	-0.2			+1.0	+1.0
Health & Wellbeing, National	+3.8%	+0										0.0					0.0	+0.3	+0.1	0.0	+0.4				
Public Health	+0.8%	+2	0.0	+0.5	+0.9	+1.4	-0.0	0.0	-0.1		-0.1	-0.4	+0.1		0.0		-0.3	+0.0	+0.2	+0.9	+1.2	0.0	0.0		0.0
Public Laboratory	+1.2%	+1											+0.9			+0.1	+1.0		0.0	-0.0	0.0	0.0			
Planning & Performance (HWB)	-0.2%	-0																+0.0	-0.0	0.0	-0.0				
				+1.8%	+0.9%	+1.1%	-0.1%		-2.6%	-1.9%	-0.6%	+4.1%	+1.0%		-2.0%	+2.1%	+1.2%	+1.1%	+2.3%	+1.5%	+1.8%			+33.0%	+29.9%

Year-on-year Summary

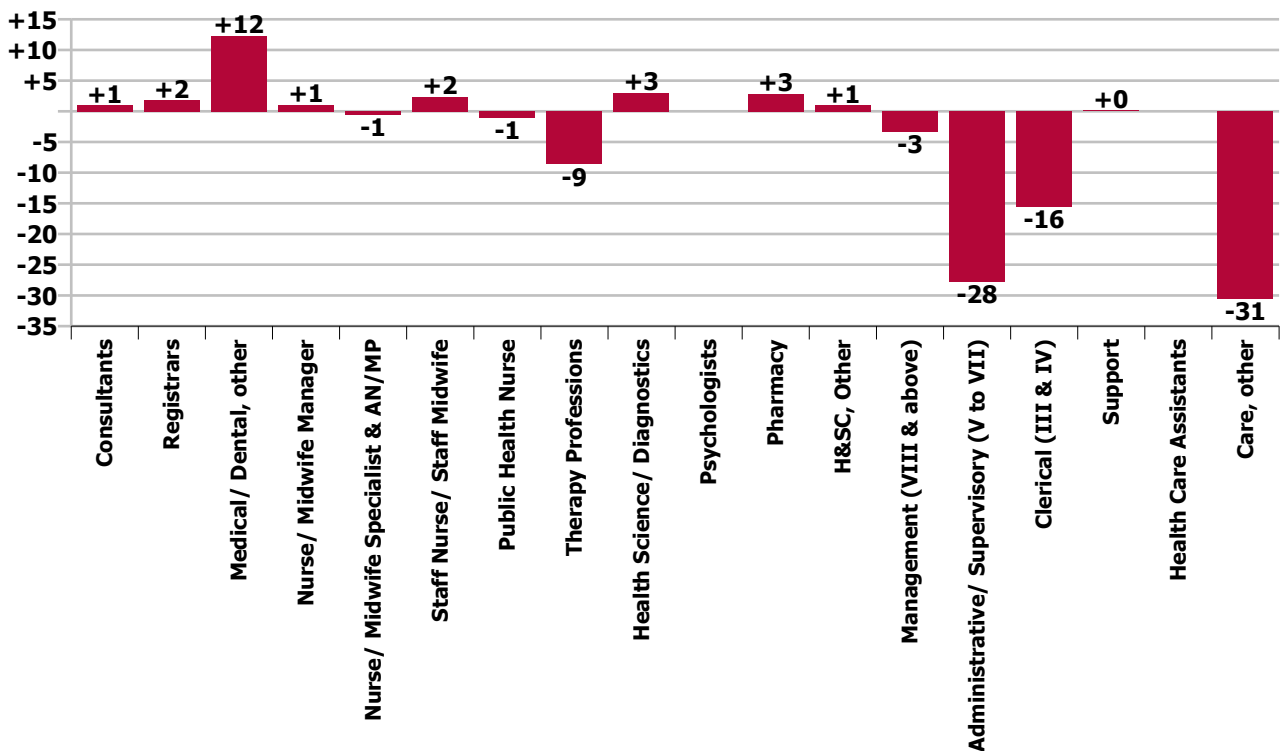
WTE change since Dec 19	% change since Dec 19	overall	Consultants	Registrars	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Psychologist s	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Health Care Assistants	Care, other	Patient & Client Care
Overall	-10.8%	-62	+1.0	+1.8	+12.3	+15.1	+1.0	-0.6	+2.3	-1.1	+1.7	-8.6	+3.0	0.0	+2.8	+1.0	-1.8	-3.4	-27.8	-15.6	-46.7	+0.1	0.0	-30.5	-30.5
Health Intelligence	+23.9%	+14			0.0	0.0			+0.5		+0.5			0.0			0.0	+2.2	+11.7	-0.8	+13.2				
Health Promotion & Improvement	-65.1%	-115					-0.6		-0.5	-1.1	-2.2	-11.2			+0.8		-10.4	-6.6	-49.1	-16.0	-71.7			-30.5	-30.5
Health & Wellbeing, National	-7.9%	-1										0.0					0.0	-0.2	+1.2	-2.0	-0.9				
Public Health	+9.2%	+24	+1.0	+1.8	+12.3	+15.1	+1.6	-0.6	+2.3		+3.4	+2.6	-11.5		+2.0		-6.9	+1.2	+8.1	+2.5	+11.9	0.0	0.0		0.0
Public Laboratory	+24.3%	+16											+14.5			+1.0	+15.5		0.0	+0.6	+0.6	+0.1			
Planning & Performance (HWB)	+4.4%	+0																0.0	+0.3	0.0	+0.3				
			+100.0%	+6.6%	+13.8%	+12.8%	+7.6%	-13.9%	+156.4%	-29.3%	+7.2%	-47.8%	+3.3%		+140.5%	+25.9%	-1.6%	-7.6%	-20.4%	-15.6%	-16.6%	+10.5%		-88.4%	-87.6%



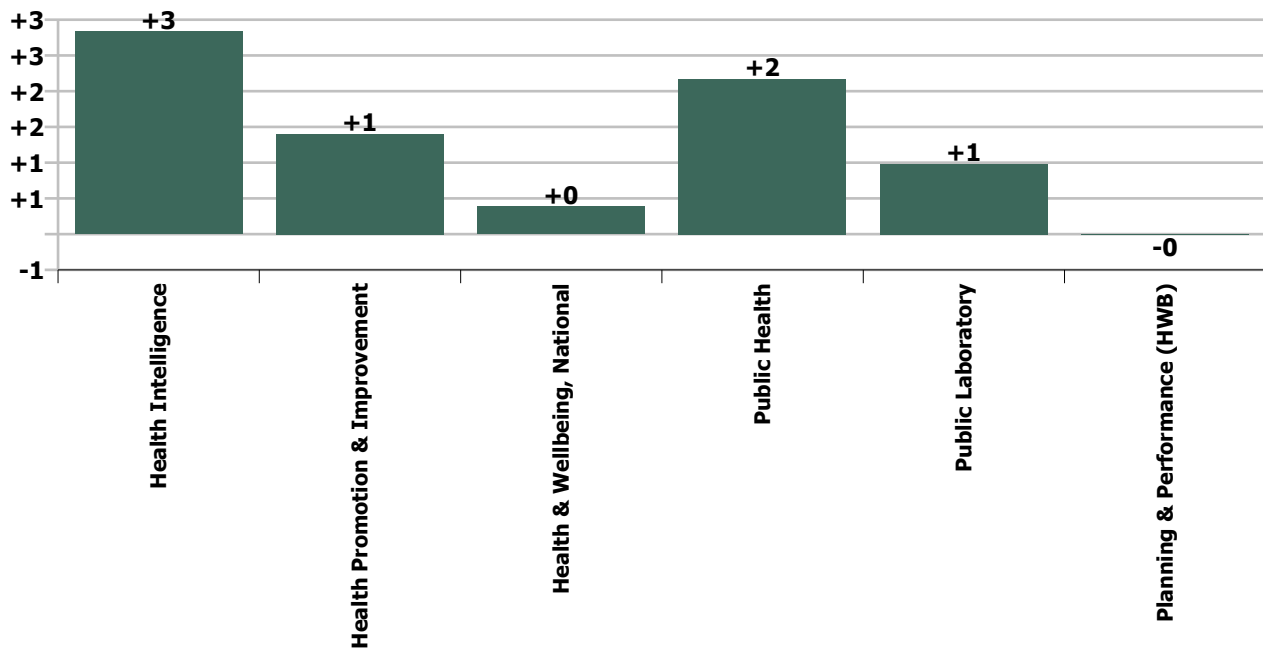
Staff Group change since: Nov 2020



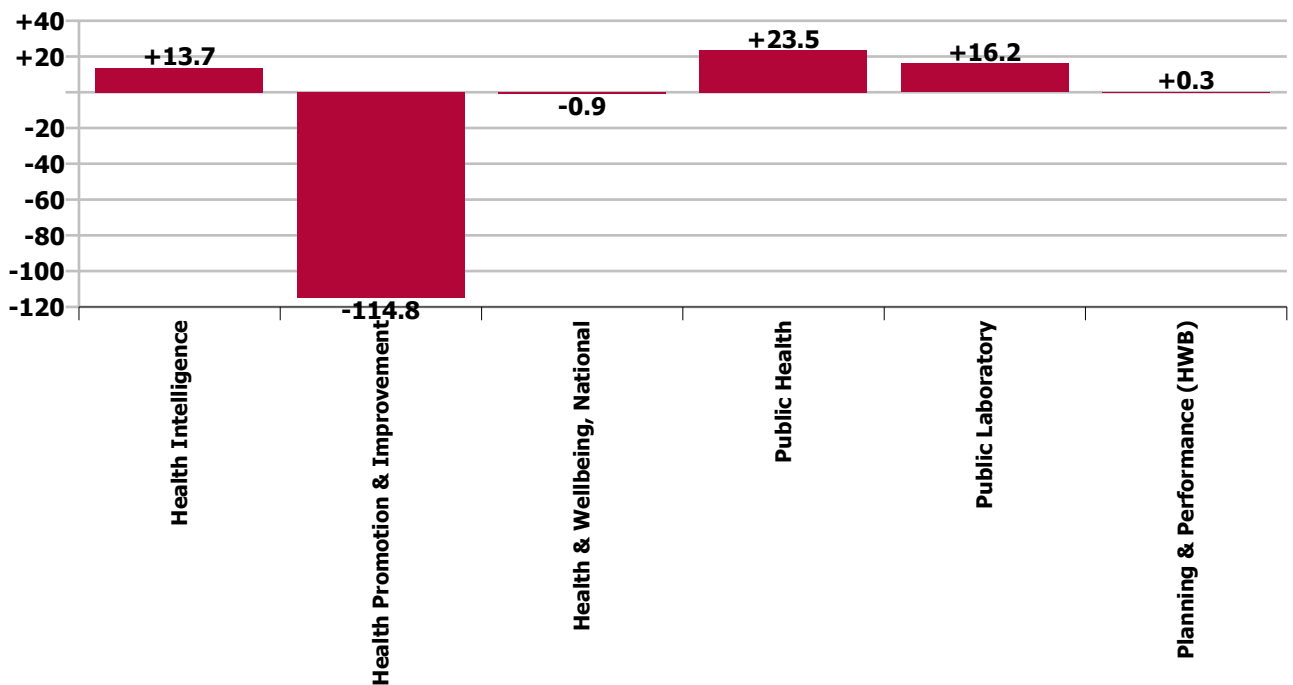
Staff Group change since: Dec 2019



Programme change since: Nov 2020



Programme change since: Dec 2019



Longitudinal Employment Levels by Grade Group - Oct 2013 to Dec 2020

Dec 2020 (Oct 2013 figure: 453)	WTE Dec 2020	WTE change since Oct 13	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	% change since Oct 13	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19
Overall	511	+58	+5	-26	-70	-65	-62	+12.9%	+1.1%	-4.8%	-12.0%	-11.2%	-10.8%
Consultants	2	+1	+2	+1	+1	+1	+1	+100.0%	+700.0%	+100.0%	+100.0%	+100.0%	+100.0%
Registrars	29	+20	+9	+4	+1	+1	+2	+219.5%	+47.6%	+16.8%	+1.9%	+4.8%	+6.6%
Medical/ Dental, other	102	+15	+9	+11	+10	+16	+12	+17.2%	+9.3%	+12.0%	+10.5%	+18.1%	+13.8%
Medical & Dental	133	+36	+20	+16	+11	+18	+15	+37.2%	+17.6%	+13.8%	+9.2%	+15.6%	+12.8%
Nurse/ Midwife Manager	15	+7	+4	+3	-1	+1	+1	+90.6%	+42.7%	+28.3%	-3.7%	+7.2%	+7.6%
Nurse/ Midwife Specialist & AN/MP	4	+3	-0	-0	-0	-0	-1	+272.0%	-7.0%	-3.4%	-6.1%	-0.8%	-13.9%
Staff Nurse/ Staff Midwife	4	+0	+2	+2	+2	+2	+2	+14.7%	+158.1%	+92.0%	+92.0%	+92.0%	+156.4%
Public Health Nurse	3	-1	-2	-1	-1	-2	-1	-20.3%	-44.3%	-22.0%	-29.3%	-36.6%	-29.3%
Nursing & Midwifery	25	+10	+4	+4	-0	+1	+2	+62.2%	+21.4%	+20.4%	-0.3%	+5.4%	+7.2%
Therapy Professions	9	-12	-8	-6	-5	-6	-9	-56.8%	-45.4%	-37.4%	-34.0%	-37.4%	-47.8%
Health Science/ Diagnostics	94	+40	+19	-2	+3	+3	+3	+74.7%	+26.1%	-1.7%	+2.9%	+3.4%	+3.3%
Social Workers		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Psychologists	1												
Pharmacy	5	+5	+5	+5	+4	+3	+3	-100.0%	-100.0%	-100.0%	+381.0%	+140.5%	+140.5%
H&SC, Other	5	+2	+1	+2	+2	+2	+1	+62.0%	+21.5%	+62.0%	+62.0%	+62.0%	+25.9%
Health & Social Care Professionals	114	+33	+16	-1	+3	+2	-2	+40.7%	+16.8%	-0.5%	+3.1%	+1.9%	-1.6%
Management (VIII & above)	41	+20	+9	+9	+5	+5	-3	+93.7%	+28.0%	+28.4%	+14.0%	+14.2%	-7.6%
Administrative/ Supervisory (V to VII)	109	+8	+18	+8	-14	-20	-28	+7.4%	+19.9%	+7.9%	-11.4%	-15.6%	-20.4%
Clerical (III & IV)	84	-4	-18	-20	-32	-30	-16	-4.6%	-17.2%	-18.9%	-27.4%	-26.4%	-15.6%
Management & Administrative	234	+23	+10	-3	-41	-45	-47	+11.1%	+4.2%	-1.1%	-14.8%	-16.1%	-16.6%
General Support	1	-1	+1	-0	-0	-1	+0	-35.1%	+142.3%	-4.5%	-11.3%	-47.9%	+10.5%
Health Care Assistants	0												
Care, other	4	-43	-46	-43	-44	-40	-31	-91.5%	-91.9%	-91.5%	-91.6%	-90.9%	-88.4%
Patient & Client Care	4	-43	-46	-43	-44	-40	-31	-90.9%	-91.4%	-90.9%	-91.0%	-90.3%	-87.6%

Source: Health Service Personnel Census

Longitudinal Employment Levels by Service - Oct 2013 to Dec 2020

Dec 2020 (Oct 2013 figure: 453)	WTE Dec 2020	WTE change since Oct 13	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	% change since Oct 13	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19
Overall	511	+58	+5	-26	-70	-65	-62	+12.9%	+1.1%	-4.8%	-12.0%	-11.2%	-10.8%
Medical/ Dental, other	5	+4	+4	+2	+1			+386.0%	+386.0%	+100.8%	+25.9%		
Staff Nurse/ Staff Midwife	1	+1	+1				+1	-100.0%	-100.0%				+100.0%
Psychologists	1	+1	+1					-100.0%	-100.0%				
Management (VIII & above)	8	+5	-2	+4	+1	+2	+2	+166.3%	-20.1%	+99.8%	+14.1%	+33.2%	+38.2%
Administrative/ Supervisory (V to VII)	38	+32	+32	+32	+13	+14	+12	+542.1%	+542.1%	+530.3%	+54.6%	+58.0%	+44.9%
Clerical (III & IV)	18	+15	+13	+15	+6	+6	-1	+521.8%	+264.4%	+507.3%	+52.9%	+46.2%	-4.1%
Health Intelligence	71	+58	+49	+53	+22	+22	+14	+453.0%	+223.8%	+306.9%	+44.0%	+43.9%	+23.9%
Medical/ Dental, other			-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Nurse/ Midwife Manager	2	+1	-1	-1	-3	-1	-1	+100.0%	-29.6%	-33.3%	-59.6%	-41.2%	-23.1%
Staff Nurse/ Staff Midwife				-1	-1	-1	-1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Public Health Nurse	3	+1	-2	-1	-1	-2	-1	+31.5%	-44.3%	-22.0%	-29.3%	-36.6%	-29.3%
Therapy Professions	5	-17	-12	-10	-9	-10	-11	-77.8%	-72.0%	-67.9%	-66.2%	-67.9%	-69.9%
Social Workers		-1						-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Pharmacy	1	+1	+1	+1	+1	+1	+1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	8	+2	+1	+2	+1	+0	-7	+37.7%	+18.8%	+28.7%	+18.0%	+3.2%	-44.5%
Administrative/ Supervisory (V to VII)	19	-40	-31	-32	-33	-43	-49	-68.0%	-62.5%	-63.2%	-63.4%	-69.3%	-72.2%
Clerical (III & IV)	20	-18	-30	-31	-27	-23	-16	-46.9%	-59.7%	-60.6%	-57.4%	-52.9%	-44.1%
Support		-1	-0	-0	-0	-0		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Care, other	4	-43	-46	-43	-44	-40	-31	-91.5%	-91.9%	-91.5%	-91.6%	-90.9%	-88.4%
Health Promotion & Improvement	62	-115	-121	-117	-116	-118	-115	-65.1%	-66.3%	-65.4%	-65.3%	-65.7%	-65.1%
Therapy Professions	2	+2	+2	+2	+2	+2		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	
Management (VIII & above)	5	+5	+5	-2	-0	-0	-0	-100.0%	-100.0%	-29.4%	-3.4%	-3.4%	-3.0%
Administrative/ Supervisory (V to VII)	3	+3	+3	-2	-2	+1	+1	-100.0%	-100.0%	-36.8%	-37.0%	+50.0%	+66.7%
Clerical (III & IV)	1	+1	+1	-2	-2	-3	-2	-100.0%	-100.0%	-69.5%	-71.3%	-79.0%	-70.1%
Health & Wellbeing, National	11	+11	+11	-4	-2	-0	-1	-100.0%	-100.0%	-25.6%	-15.9%	-3.0%	-7.9%
Consultants	2	+1	+2	+1	+1	+1	+1	+100.0%	+700.0%	+100.0%	+100.0%	+100.0%	+100.0%
Registrars	29	+20	+9	+4	+1	+1	+2	+219.5%	+47.6%	+16.8%	+1.9%	+4.8%	+6.6%
Medical/ Dental, other	97	+11	+6	+8	+9	+16	+12	+12.9%	+6.4%	+9.5%	+9.8%	+19.2%	+14.5%
Nurse/ Midwife Manager	13	+6	+5	+4	+2	+2	+2	+89.2%	+69.9%	+50.0%	+22.8%	+22.9%	+14.7%
Nurse/ Midwife Specialist & AN/MP	4	+3	-0	-0	-0	-0	-1	+272.0%	-7.0%	-3.4%	-6.1%	-0.8%	-13.9%
Staff Nurse/ Staff Midwife	3	-1	+1	+2	+2	+2	+2	-15.3%	+90.5%	+487.5%	+487.5%	+487.5%	+487.5%
Public Health Nurse		-1						-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Therapy Professions	3	+3	+3	+3	+3	+3	+3	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health Science/ Diagnostics	21	+4	+3	-12	-11	-12	-11	+23.6%	+18.8%	-37.1%	-34.7%	-36.7%	-35.1%
Social Workers		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Psychologists		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%

Dec 2020 (Oct 2013 figure: 453)	WTE Dec 2020	WTE change since Oct 13	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	% change since Oct 13	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19
Overall	511	+58	+5	-26	-70	-65	-62	+12.9%	+1.1%	-4.8%	-12.0%	-11.2%	-10.8%
Pharmacy	4	+4	+4	+4	+3	+2	+2	-100.0%	-100.0%	-100.0%	+300.0%	+100.0%	+100.0%
Management (VIII & above)	17	+5	+3	+5	+2	+3	+1	+39.8%	+20.3%	+44.6%	+13.1%	+21.4%	+7.4%
Administrative/ Supervisory (V to VII)	46	+11	+13	+10	+7	+7	+8	+31.2%	+38.5%	+26.2%	+19.3%	+18.1%	+21.3%
Clerical (III & IV)	39	-5	-2	-1	-8	-10	+3	-11.0%	-5.6%	-3.2%	-16.7%	-19.5%	+6.9%
Support	0												
Health Care Assistants	0												
Public Health	279	+59	+45	+28	+11	+16	+24	+26.9%	+19.2%	+11.1%	+3.9%	+5.9%	+9.2%
Health Science/ Diagnostics	72	+36	+16	+11	+14	+15	+14	+98.7%	+28.4%	+17.7%	+23.9%	+26.9%	+25.0%
H&SC, Other	5	+2	+1	+2	+2	+2	+1	+62.0%	+21.5%	+62.0%	+62.0%	+62.0%	+25.9%
Administrative/ Supervisory (V to VII)	1												
Clerical (III & IV)	4	+1	-1	-1	-1	-0	+1	+23.0%	-22.3%	-14.4%	-13.8%	-7.3%	+19.4%
Support	1	+1	+1	+0	+0	-1	+0	+138.1%	-100.0%	+25.0%	+11.1%	-47.4%	+13.6%
Public Laboratory	83	+39	+17	+12	+15	+16	+16	+89.1%	+25.4%	+17.5%	+22.7%	+23.9%	+24.3%
Management (VIII & above)	3	+3	+2		+1			-100.0%	+200.0%		+50.0%		
Administrative/ Supervisory (V to VII)	2	+2	+2	+1	-0	+1	+0	-100.0%	-100.0%	+62.0%	-19.0%	+62.0%	+20.0%
Clerical (III & IV)	2	+2	+2	+0	-0	-0		-100.0%	-100.0%	+9.7%	-9.5%	-9.5%	
Planning & Performance (HWB)	6	+6	+5	+1	+0	+0	+0	-100.0%	+543.0%	+13.8%	+7.2%	+7.2%	+4.4%

Source: Health Service Personnel Census