

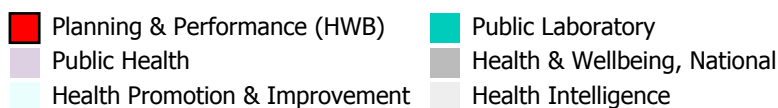
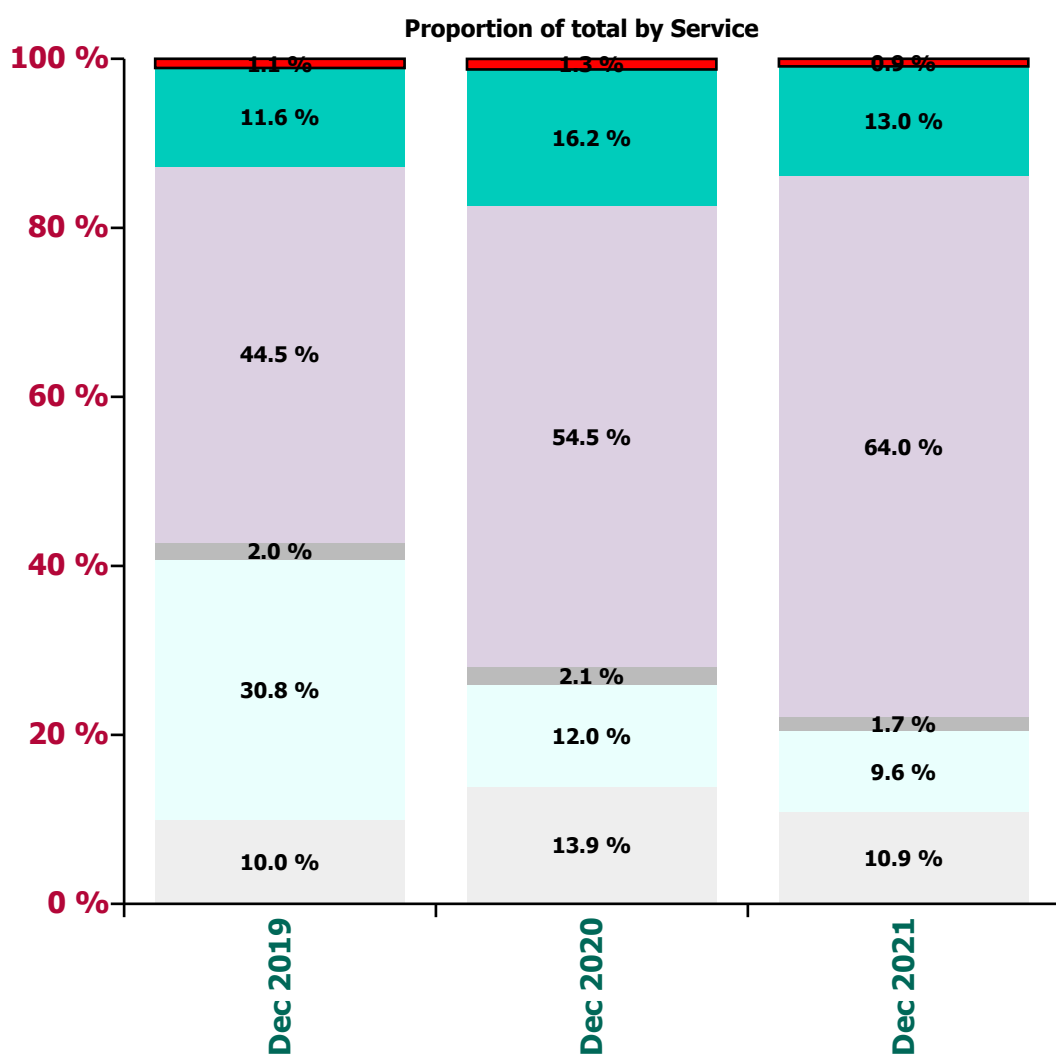
Health & Wellbeing Services Employment Report: December 2021

Employment by Staff Group

Dec 2021	WTE Dec 2019	WTE Dec 2020	WTE Nov 2021	WTE Dec 2021	WTE change since Nov 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2021
Overall	574	511	629	641	+11	+129	25.2 %	+67	11.7 %	713
Consultants	1	2	1	1	+0	-1	-50.0 %		0.0 %	1
Registrars	28	29	34	35	+1	+6	19.1 %	+7	26.9 %	37
Medical/ Dental, other	89	102	103	105	+2	+4	3.5 %	+16	17.7 %	117
Medical & Dental	118	133	139	141	+3	+8	6.1 %	+23	19.7 %	155
Nurse/ Midwife Manager	14	15	33	32	-1	+17	113.1 %	+18	129.2 %	35
Nurse/ Midwife Specialist & AN/MP	4	4	1	1		-3	-73.1 %	-3	-76.9 %	1
Staff Nurse/ Staff Midwife	1	4	28	28	+0	+25	644.0 %	+27	1807.4 %	33
Public Health Nurse	4	3	2	2	+0	-1	-22.8 %	-2	-45.4 %	3
Nursing & Midwifery	23	25	64	63	-1	+38	152.2 %	+40	170.4 %	72
Therapy Professions	18	9	6	5	-1	-4	-45.4 %	-13	-71.5 %	6
Health Science/ Diagnostics	60	60	62	62	+1	+2	3.5 %	+2	3.5 %	71
Psychologists	1	1	1	1			0.0 %		0.0 %	1
Pharmacy	2	5	5	5	+0	+0	4.0 %	+3	150.0 %	5
H&SC, Other	34	38	40	40	-0	+2	5.7 %	+6	18.1 %	43
Health & Social Care Professionals	115	114	114	114	-0	+0	0.1 %	-2	-1.4 %	126
Management (VIII & above)	45	41	51	55	+4	+14	33.3 %	+10	23.2 %	58
Administrative/ Supervisory (V to VII)	136	109	150	155	+5	+47	42.9 %	+19	13.8 %	167
Clerical (III & IV)	100	84	105	105	-0	+21	24.9 %	+5	5.5 %	126
Management & Administrative	281	234	307	315	+9	+81	34.7 %	+35	12.3 %	351
General Support	1	1	1	1			0.0 %	+0	10.5 %	2
Health Care Assistants	0	0	0	0			0.0 %		0.0 %	1
Care, other	35	4	5	5	+0	+1	36.6 %	-29	-84.2 %	6
Patient & Client Care	35	4	5	6	+0	+1	34.0 %	-29	-83.5 %	7

Health & Wellbeing by Programme: Dec 2021

Dec 2021	WTE Dec 2019	WTE Dec 2020	WTE Nov 2021	WTE Dec 2021	WTE change since Nov 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2021
Overall	574	511	629	641	+11	+129	25.2 %	+67	11.7 %	713
Health Intelligence	57	71	69	70	+1	-1	-1.8 %	+12	21.7 %	76
Health Promotion & Improvement	176	62	62	62	-1	-0	-0.2 %	-115	-65.1 %	69
Health & Wellbeing, National	12	11	10	11	+0	+0	0.3 %	-1	-7.7 %	11
Public Health	255	279	399	410	+11	+131	46.9 %	+154	60.5 %	456
Public Laboratory	67	83	83	83	+0	+0	0.3 %	+16	24.6 %	95
Planning & Performance (HWB)	6	6	6	6	+0	-1	-11.7 %	-0	-7.8 %	6



Health & Wellbeing Employment Report: December 2021

Health Intelligence by staff group

Dec 2021	WTE Dec 2019	WTE Dec 2020	WTE Nov 2021	WTE Dec 2021	WTE change since Nov 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2021
Overall	57	71	69	70	+1	-1	-1.8 %	+12	21.7 %	76
Other Medical	5	5	5	5			0.0 %		0.0 %	5
Medical & Dental	5	5	5	5			0.0 %		0.0 %	5
Staff Nurses [General/ Children's]	1	1	1	1	+0		0.0 %	+1	100.0 %	1
Nursing & Midwifery	1	1	1	1	+0		0.0 %	+1	100.0 %	1
Psychologists	1	1	1	1			0.0 %		0.0 %	1
Health & Social Care Professionals	1	1	1	1			0.0 %		0.0 %	1
Senior Management (VIII & GM)	5	7	9	10	+1	+3	42.6 %	+5	108.6 %	11
Executive Management	1	1	1	1	+0		0.0 %		0.0 %	1
Middle Management (V-VII)	26	38	36	36	-0	-2	-5.3 %	+10	37.2 %	37
General Administrative (III & IV)	19	18	16	16	+0	-2	-12.2 %	-3	-15.8 %	20
Management & Administrative	51	64	62	63	+1	-1	-2.0 %	+12	23.4 %	69

Health Promotion & Improvement by staff group

Dec 2021	WTE Dec 2019	WTE Dec 2020	WTE Nov 2021	WTE Dec 2021	WTE change since Nov 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2021
Overall	176	62	62	62	-1	-0	-0.2 %	-115	-65.1 %	69
Director Nursing/Midwifery, Assistant	2	2	1	1		-1	-50.0 %	-1	-50.0 %	1
Clinical Nurse/ Midwife Manager	1						-100.0 %	-1	-100.0 %	
Staff Nurses [General/ Children's]	1						-100.0 %	-1	-100.0 %	
Public Health Nurse	4	3	2	2	+0	-1	-22.8 %	-2	-45.4 %	3
Nursing & Midwifery	7	5	3	3	+0	-2	-34.6 %	-4	-55.6 %	4
Dietitians	16	5	5	4	-1	-1	-14.3 %	-12	-74.2 %	5
Pharmacists		1				-1	-100.0 %		-100.0 %	
Health & Social Care Professionals	16	6	5	4	-1	-2	-26.5 %	-12	-74.2 %	5
Senior Management (VIII & GM)	14	6	5	5	-0	-1	-20.1 %	-9	-64.1 %	5
Executive Management	1	2	2	2	+0		0.0 %	+1	106.2 %	2
Middle Management (V-VII)	68	19	22	22	+0	+3	16.5 %	-46	-67.7 %	24
General Administrative (III & IV)	36	20	21	20	-1	-0	-1.6 %	-16	-45.0 %	23
Management & Administrative	119	47	50	49	-1	+2	3.2 %	-70	-58.9 %	54
Health Promotion	29	2	3	3	+0	+1	73.4 %	-25	-88.1 %	4
Other Care Grades	6	2	2	2	+0		0.0 %	-4	-64.1 %	2
Patient & Client Care	35	4	5	5	+0	+1	36.6 %	-29	-84.2 %	6

Health & Wellbeing, National by staff group

Dec 2021	WTE Dec 2019	WTE Dec 2020	WTE Nov 2021	WTE Dec 2021	WTE change since Nov 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2021
Overall	12	11	10	11	+0	+0	0.3 %	-1	-7.7 %	11
Dietitians	2	2	1	1	+0	-1	-50.0 %	-1	-50.0 %	1
Health & Social Care Professionals	2	2	1	1	+0	-1	-50.0 %	-1	-50.0 %	1
Senior Management (VIII & GM)	4	4	4	4	+0	+0	4.4 %	+0	0.5 %	4
Executive Management	1	1	1	1	+0		0.0 %		0.0 %	1
Middle Management (V-VII)	2	3	5	5	+0	+2	56.7 %	+3	161.1 %	5
General Administrative (III & IV)	3	1				-1	-100.0 %	-3	-100.0 %	
Management & Administrative	10	9	9	10	+0	+1	11.9 %	+0	1.1 %	10

Public Health by staff group

Dec 2021	WTE Dec 2019	WTE Dec 2020	WTE Nov 2021	WTE Dec 2021	WTE change since Nov 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2021
Overall	255	279	399	410	+11	+131	46.9 %	+154	60.5 %	456
Consultant Pathology	1	2	1	1	+0	-1	-50.0 %		0.0 %	1
Specialist Registrar	28	29	34	35	+1	+6	19.1 %	+7	26.9 %	37
Other Medical	85	97	99	100	+2	+4	3.6 %	+16	18.7 %	112
Medical & Dental	113	128	134	136	+3	+8	6.3 %	+23	20.5 %	150
Director of Nursing/Midwifery	1	1	1	1	+0		0.0 %		0.0 %	1
Director Nursing/Midwifery, Assistant	1	3	4	6	+2	+3	96.7 %	+5	490.0 %	7
Clinical Nurse/ Midwife Manager	9	9	27	24	-3	+15	168.6 %	+14	158.0 %	26
Clinical Nurse/ Midwife Specialist	4	4	1	1		-3	-73.1 %	-3	-76.9 %	1
Staff Nurses [General/ Children's]	0	3	27	27	+0	+25	872.3 %	+27	5612.5 %	32
Nursing & Midwifery	16	19	60	59	-1	+40	204.8 %	+43	269.3 %	67
Occupational Therapists		3				-3	-100.0 %		-100.0 %	
Medical Science	33	21	24	25	+0	+4	16.6 %	-8	-24.3 %	26
Pharmacists	2	4	5	5	+0	+1	25.0 %	+3	150.0 %	5
Vaccinators			1	1		+1	-100.0 %	+1	-100.0 %	1
Health & Social Care Professionals	35	28	30	31	+0	+3	10.5 %	-4	-11.4 %	32
Senior Management (VIII & GM)	15	17	26	29	+3	+12	68.9 %	+14	93.4 %	31
Executive Management	1						-100.0 %	-1	-100.0 %	
Middle Management (V-VII)	38	46	86	91	+5	+45	96.1 %	+53	137.9 %	99
General Administrative (III & IV)	37	39	63	63	+1	+24	60.5 %	+26	71.6 %	75
Management & Administrative	91	103	175	183	+9	+80	77.9 %	+92	101.1 %	205
Household Services	0	0	0	0			0.0 %		0.0 %	1
General Support	0	0	0	0			0.0 %		0.0 %	1
Attendant/ Aide	0	0	0	0			0.0 %		0.0 %	1
Patient & Client Care	0	0	0	0			0.0 %		0.0 %	1

Public Laboratory by staff group

Dec 2021	WTE Dec 2019	WTE Dec 2020	WTE Nov 2021	WTE Dec 2021	WTE change since Nov 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2021
Overall	67	83	83	83	+0	+0	0.3 %	+16	24.6 %	95
Medical Science	28	39	38	38	+0	-1	-3.7 %	+10	36.2 %	45
Other Health & Social Care	34	38	39	39	-0	+1	3.1 %	+5	15.2 %	42
Health & Social Care Professionals	62	77	77	77	+0	-0	-0.3 %	+15	24.6 %	87
Middle Management (V-VII)	1	1	1	1	+0		0.0 %		0.0 %	1
General Administrative (III & IV)	3	4	4	4	+0	+0	13.6 %	+1	35.6 %	6
Management & Administrative	4	5	5	5	+0	+0	10.7 %	+1	26.9 %	7
Other Labs & Associated	1	1	1	1			0.0 %	+0	13.6 %	1
General Support	1	1	1	1			0.0 %	+0	13.6 %	1

Planning & Performance (HWB) by staff group

Dec 2021	WTE Dec 2019	WTE Dec 2020	WTE Nov 2021	WTE Dec 2021	WTE change since Nov 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2021
Overall	6	6	6	6	+0	-1	-11.7 %	-0	-7.8 %	6
Senior Management (VIII & GM)	2	2	2	2			0.0 %		0.0 %	2
Executive Management	1	1	1	1	+0	-0	-1.0 %	-0	-1.0 %	1
Middle Management (V-VII)	1	2	1	1	+0	-1	-45.7 %	-0	-34.8 %	1
General Administrative (III & IV)	2	2	2	2	+0		0.0 %		0.0 %	2
Management & Administrative	6	6	6	6	+0	-1	-11.7 %	-0	-7.8 %	6

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Dec 2021

Health & Wellbeing	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	641	713	1.11	17.8%	82.2%	1.04	1.13	87.9%	88.2%	87.9%	82.5%	17.5%	96.9%	79.4%
<i>Consultants</i>	1	1	1.00		100.0%		1.00	100.0%		100.0%	100.0%	0.0%		100.0%
<i>Registrars</i>	35	37	1.06	16.2%	83.8%	1.00	1.07	2.7%	0.0%	3.2%	94.6%	5.4%	100.0%	93.5%
<i>Medical/ Dental, other</i>	105	117	1.11	22.2%	77.8%	1.09	1.12	88.0%	84.6%	89.0%	80.3%	19.7%	92.3%	76.9%
Medical & Dental	141	155	1.10	20.6%	79.4%	1.07	1.10	67.7%	68.8%	67.5%	83.9%	16.1%	93.8%	81.3%
<i>Nurse/ Midwife Manager</i>	32	35	1.11	2.9%	97.1%	1.00	1.11	97.1%	100.0%	97.1%	97.1%	2.9%	100.0%	97.1%
<i>Nurse/ Midwife Specialist & AN/MP</i>	1	1	1.00		100.0%		1.00	100.0%		100.0%	100.0%	0.0%		100.0%
<i>Staff Nurse/ Staff Midwife</i>	28	33	1.16	3.0%	97.0%	1.00	1.17	81.8%	100.0%	81.3%	69.7%	30.3%	100.0%	68.8%
<i>Public Health Nurse</i>	2	3	1.48		100.0%		1.48	66.7%		66.7%	33.3%	66.7%		33.3%
Nursing & Midwifery	63	72	1.14	2.8%	97.2%	1.00	1.15	88.9%	100.0%	88.6%	81.9%	18.1%	100.0%	81.4%
<i>Therapy Professions</i>	5	6	1.17		100.0%		1.17	83.3%		83.3%	50.0%	50.0%		50.0%
<i>Health Science/ Diagnostics</i>	62	71	1.14	15.5%	84.5%	1.01	1.16	97.2%	90.9%	98.3%	69.0%	31.0%	100.0%	63.3%
<i>Psychologists</i>	1	1	1.00		100.0%		1.00	100.0%		100.0%	100.0%	0.0%		100.0%
<i>Pharmacy</i>	5	5	1.00	20.0%	80.0%	1.00	1.00	80.0%	100.0%	75.0%	100.0%	0.0%	100.0%	100.0%
<i>H&SC, Other</i>	40	43	1.07	41.9%	58.1%	1.01	1.12	97.7%	100.0%	96.0%	79.1%	20.9%	94.4%	68.0%
Health & Social Care	114	126	1.11	23.8%	76.2%	1.01	1.14	96.0%	96.7%	95.8%	73.0%	27.0%	96.7%	65.6%
<i>Management (VIII & above)</i>	55	58	1.05	22.4%	77.6%	1.02	1.07	89.7%	84.6%	91.1%	96.6%	3.4%	100.0%	95.6%
<i>Administrative/ Supervisory (V to VII)</i>	155	167	1.08	20.4%	79.6%	1.04	1.09	97.6%	100.0%	97.0%	91.0%	9.0%	100.0%	88.7%
<i>Clerical (III & IV)</i>	105	126	1.20	11.1%	88.9%	1.14	1.21	89.7%	85.7%	90.2%	73.8%	26.2%	92.9%	71.4%
Management & Administrative	315	351	1.11	17.4%	82.6%	1.06	1.13	93.4%	93.4%	93.4%	85.8%	14.2%	98.4%	83.1%
General Support	1	2	1.59	50.0%	50.0%	1.00	3.85	100.0%	100.0%	100.0%	50.0%	50.0%	100.0%	0.0%
<i>Health Care Assistants</i>	0	1	3.23		100.0%		3.23	100.0%		100.0%	0.0%	100.0%		0.0%
<i>Care, other</i>	5	6	1.10	16.7%	83.3%	1.00	1.12	100.0%	100.0%	100.0%	83.3%	16.7%	100.0%	80.0%
Patient & Client Care	6	7	1.22	14.3%	85.7%	1.00	1.26	100.0%	100.0%	100.0%	71.4%	28.6%	100.0%	66.7%

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Dec 2021

Health & Wellbeing	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	641	713	1.11	17.8%	82.2%	1.04	1.13	87.9%	88.2%	87.9%	82.5%	17.5%	96.9%	79.4%
Health Intelligence	70	76	1.09	19.7%	80.3%	1.02	1.11	96.1%	96.1%	95.1%	77.6%	22.4%	100.0%	100.0%
Health Promotion & Improvement	62	69	1.12	14.5%	85.5%	1.01	1.14	89.9%	89.9%	88.1%	82.6%	17.4%	100.0%	100.0%
Health & Wellbeing, National	11	11	1.03		100.0%		1.03	100.0%	100.0%	100.0%	90.9%	9.1%		
Public Health	410	456	1.11	16.2%	83.8%	1.06	1.12	83.8%	83.8%	84.3%	86.6%	13.4%	97.3%	97.3%
Public Laboratory	83	95	1.14	28.4%	71.6%	1.03	1.20	97.9%	97.9%	98.5%	65.3%	34.7%	92.6%	92.6%
Planning & Performance (HWB)	6	6	1.06	16.7%	83.3%	1.01	1.07	100.0%	100.0%	100.0%	83.3%	16.7%	100.0%	100.0%

Health & Wellbeing Employment by Grade Group & Staff Category: December 2021

Dec 2021 (Dec 2020 figure: 511)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Dec 2021
Overall	506	537	581	576	574	511	641
Consultants	0.0%	0.2%	0.2%	0.2%	0.2%	0.4%	0.2%
Registrars	3.9%	4.7%	5.0%	4.9%	4.8%	5.7%	5.5%
Medical/ Dental, other	18.4%	16.9%	15.8%	15.0%	15.6%	19.9%	16.4%
Director of Nursing/Midwifery					0.2%	0.2%	0.2%
Director Nursing/Midwifery, Assistant	0.2%	0.4%	0.5%	0.5%	0.5%	1.0%	1.1%
Clinical Nurse/ Midwife Manager	1.9%	1.8%	2.1%	1.9%	1.7%	1.7%	3.7%
Nurse/ Midwife Manager	2.1%	2.1%	2.6%	2.4%	2.4%	2.9%	4.9%
Nurse/ Midwife Specialist & AN/MP	0.8%	0.7%	0.7%	0.7%	0.8%	0.7%	0.2%
Staff Nurse/ Staff Midwife	0.3%	0.4%	0.3%	0.3%	0.3%	0.7%	4.4%
Public Health Nurse	0.9%	0.6%	0.6%	0.7%	0.6%	0.5%	0.3%
Therapy Professions	3.4%	2.8%	2.5%	2.6%	3.2%	1.8%	0.8%
Health Science/ Diagnostics	10.0%	12.2%	10.5%	10.7%	10.5%	11.8%	9.7%
Social Workers	0.2%						
Psychologists	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%
Pharmacy			0.2%	0.3%	0.3%	0.9%	0.8%
H&SC, Other	5.4%	6.1%	5.6%	5.5%	5.9%	7.4%	6.3%
Senior Management (VIII & GM)	5.8%	5.4%	5.5%	5.6%	6.9%	7.1%	7.8%
Executive Management	0.6%	0.6%	0.7%	0.7%	0.9%	1.0%	0.8%
Management (VIII & above)	6.4%	6.0%	6.2%	6.3%	7.8%	8.1%	8.6%
Other Administrative			0.1%				
Middle Management (V-VII)	17.9%	18.8%	21.0%	22.3%	23.8%	21.2%	24.2%
Administrative/ Supervisory (V to VII)	17.9%	18.8%	21.1%	22.3%	23.8%	21.2%	24.2%
Clerical (III & IV)	20.1%	19.3%	20.0%	19.8%	17.4%	16.5%	16.4%
Other Support				0.2%			
Other Labs & Associated					0.2%	0.2%	0.2%
Household Services	0.1%	0.2%	0.2%	0.2%	0.0%	0.1%	0.0%
Support	0.1%	0.2%	0.2%	0.4%	0.2%	0.2%	0.2%
Health Care Assistants	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.0%
Health Promotion	7.6%	6.8%	6.7%	6.2%	5.0%	0.4%	0.5%
Other Care Grades	2.2%	1.9%	1.4%	1.4%	1.0%	0.4%	0.3%
Care, other	9.8%	8.7%	8.2%	7.6%	6.0%	0.8%	0.9%
Total	100%	100%	100%	100%	100%	100%	100%

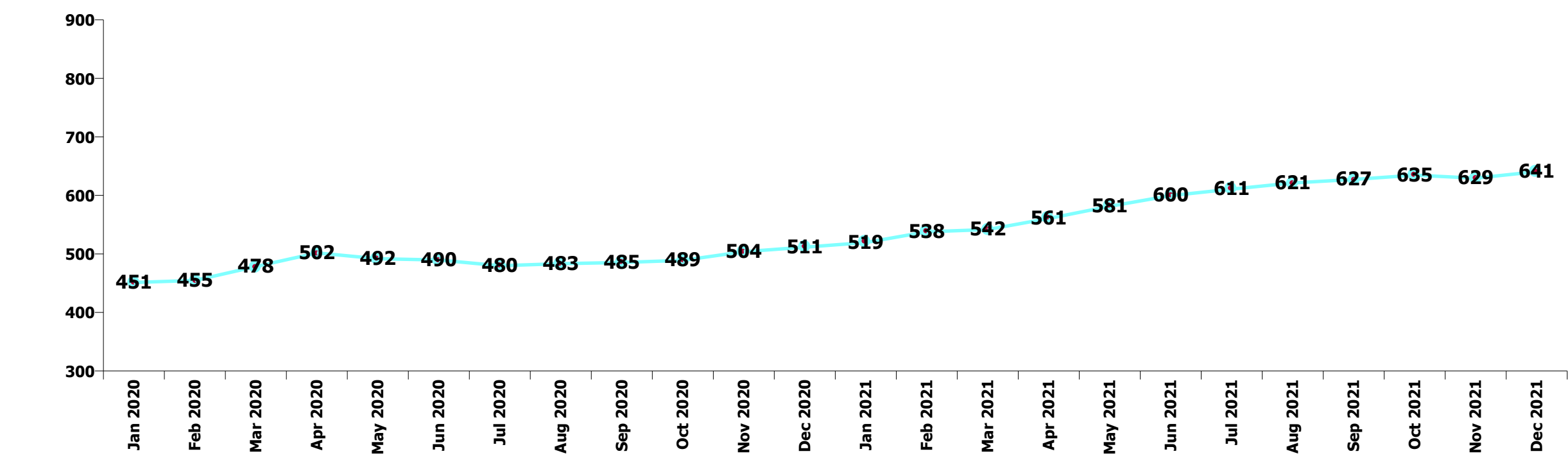
Summary Staff Movement: December 2021

Month-on-month Summary

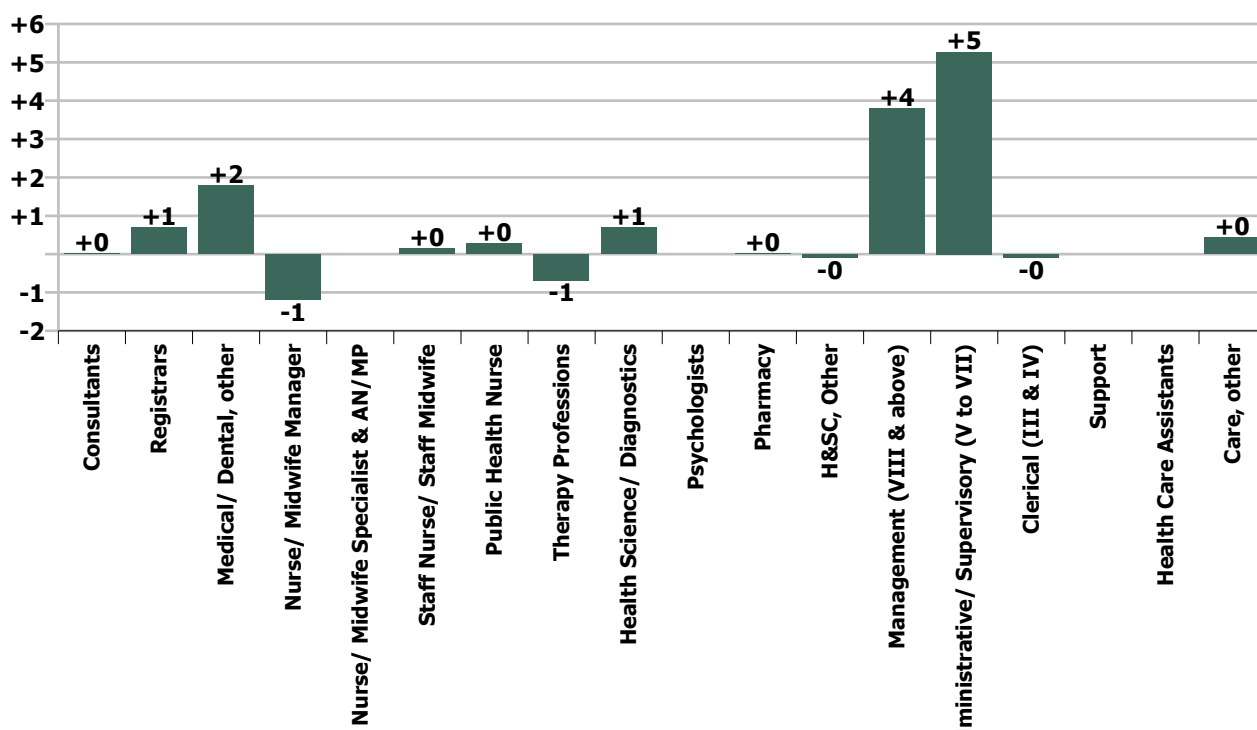
WTE change since Nov 21	% change since Nov 21	overall	Consultants	Registrars	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Psychologist s	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Health Care Assistants	Care, other	Patient & Client Care
Overall	+1.8%	+11	+0	+1	+2	+3	-1		+0	+0	-1	-1	+1		+0	-0	-0	+4	+5	-0	+9			+0	+0
Health Intelligence	+0.8%	+1			0.0	0.0			+0.0		+0.0			0.0			0.0	+0.5	-0.2	+0.2	+0.5				
Health Promotion & Improvement	-1.4%	-1					0.0			+0.3	+0.3	-0.7					-0.7	-0.1	+0.4	-1.2	-0.9			+0.4	+0.4
Health & Wellbeing, National	+3.4%	+0										+0.0					+0.0	+0.3	+0.1		+0.3				
Public Health	+2.7%	+11	+0.0	+0.7	+1.8	+2.5	-1.2	0.0	+0.1		-1.0		+0.5		+0.0	0.0	+0.5	+3.1	+5.0	+0.6	+8.7	0.0	0.0		0.0
Public Laboratory	+0.5%	+0											+0.2			-0.1	+0.1		+0.0	+0.3	+0.3	0.0			
Planning & Performance (HWP)	+1.2%	+0																+0.0	+0.0	+0.0	+0.1				
			+1.0%	+2.0%	+1.7%	+1.8%	-3.6%		+0.5%	+15.3%	-1.2%	-11.7%	+1.1%		+0.2%	-0.2%	-0.1%	+7.4%	+3.5%	-0.1%	+2.9%			+8.8%	+8.3%

Year-on-year Summary

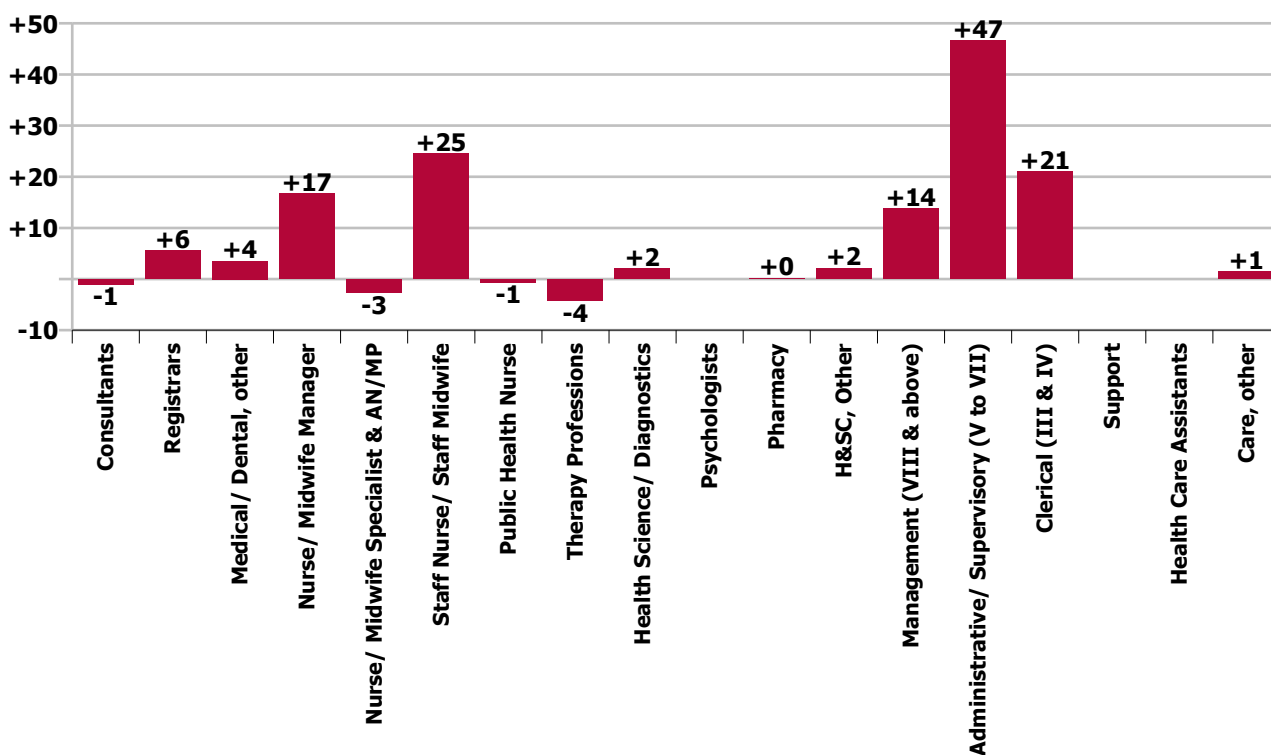
WTE change since Dec 20	% change since Dec 20	overall	Consultants	Registrars	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Psychologist s	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Health Care Assistants	Care, other	Patient & Client Care
Overall	+25.2%	+129	-1.0	+5.6	+3.5	+8.1	+16.8	-2.7	+24.6	-0.6	+38.0	-4.3	+2.1	0.0	+0.2	+2.2	+0.1	+13.7	+46.6	+21.0	+81.3	0.0	0.0	+1.5	+1.5
Health Intelligence	-1.8%	-1			0.0	0.0			0.0		0.0			0.0			0.0	+3.0	-2.0	-2.2	-1.3				
Health Promotion & Improvement	-0.2%	-0					-1.0			-0.6	-1.6	-0.7			-0.8		-1.5	-1.3	+3.1	-0.3	+1.5			+1.5	+1.5
Health & Wellbeing, National	+0.3%	+0										-1.0					-1.0	+0.2	+1.7	-0.8	+1.0				
Public Health	+46.9%	+131	-1.0	+5.6	+3.5	+8.1	+17.8	-2.7	+24.6		+39.6	-2.6	+3.5		+1.0	+1.0	+2.9	+11.9	+44.5	+23.9	+80.3	0.0	0.0		0.0
Public Laboratory	+0.3%	+0											-1.4			+1.2	-0.3		0.0	+0.5	+0.5	0.0			
Planning & Performance (HWP)	-11.7%	-1																-0.0	-0.7	0.0	-0.8				
			-50.0%	+19.1%	+3.5%	+6.1%	+113.1%	-73.1%	+644.0%	-22.8%	+152.2%	-45.4%	+3.5%		+4.0%	+5.7%	+0.1%	+33.3%	+42.9%	+24.9%	+34.7%			+36.6%	+34.0%



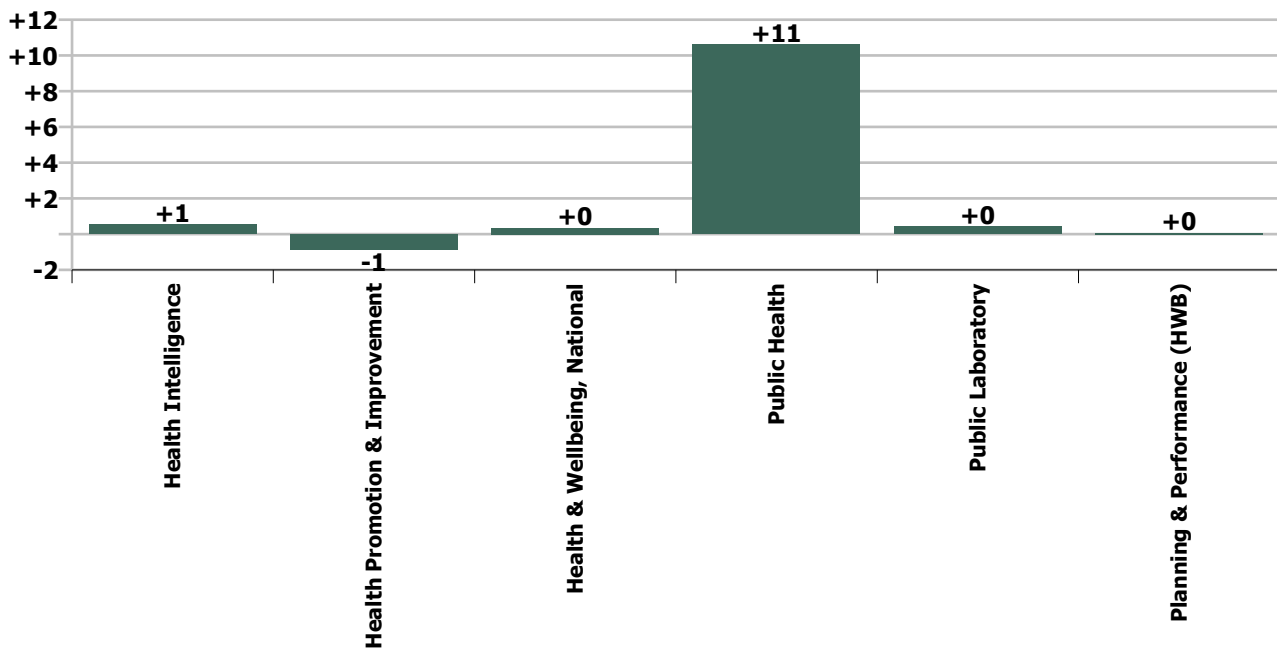
Staff Group change since: Nov 2021



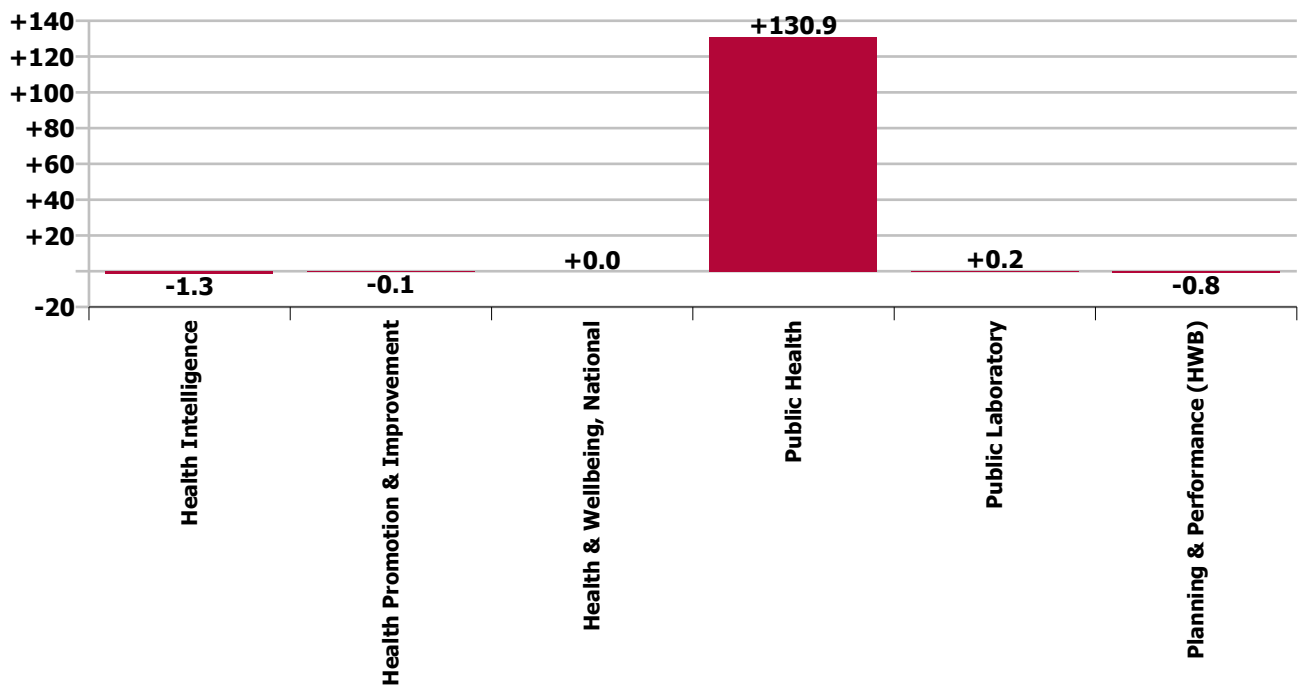
Staff Group change since: Dec 2020



Programme change since: Nov 2021



Programme change since: Dec 2020



Longitudinal Employment Levels by Grade Group - Dec 2016 to Dec 2021

Dec 2021 (Dec 2015 figure: 506)	WTE Dec 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Nov 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Nov 21	
Overall	641	+103	+59	+64	+67	+129	+11	+19.2%	+10.2%	+11.2%	+11.7%	+25.2%	+1.8%	
Consultants	1					-1	+0					-50.0%	+1.0%	
Registrars	35	+10	+6	+7	+7	+6	+1	+39.1%	+21.3%	+24.7%	+26.9%	+19.1%	+2.0%	
Medical/ Dental, other	105	+14	+13	+19	+16	+4	+2	+15.8%	+14.3%	+22.2%	+17.7%	+3.5%	+1.7%	
Medical & Dental	141	+24	+19	+26	+23	+8	+3	+20.7%	+15.9%	+22.6%	+19.7%	+6.1%	+1.8%	
Nurse/ Midwife Manager	32	+20	+16	+18	+18	+17	-1	+173.5%	+105.2%	+128.4%	+129.2%	+113.1%	-3.6%	
Nurse/ Midwife Specialist & AN/MP	1	-3	-3	-3	-3	-3		-74.0%	-74.7%	-73.3%	-76.9%	-73.1%		
Staff Nurse/ Staff Midwife	28	+26	+26	+26	+27	+25	+0	+1328.1%	+1328.1%	+1328.1%	+1807.4%	+644.0%	+0.5%	
Public Health Nurse	2	-1	-2	-2	-2	-1	+0	-39.8%	-45.4%	-51.1%	-45.4%	-22.8%	+15.3%	
Nursing & Midwifery	63	+42	+38	+39	+40	+38	-1	+203.7%	+151.5%	+165.8%	+170.4%	+152.2%	-1.2%	
Therapy Professions	5	-10	-9	-10	-13	-4	-1	-65.9%	-64.0%	-65.8%	-71.5%	-45.4%	-11.7%	
Health Science/ Diagnostics	62	-3	+1	+1	+2	+2	+1	-4.5%	+2.1%	+1.0%	+3.5%	+3.5%	+1.1%	
Social Workers								-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	
Psychologists	1													
Pharmacy	5	+5	+4	+3	+3	+0	+0	-100.0%	+400.0%	+150.0%	+150.0%	+4.0%	+0.2%	
H&SC, Other	40	+7	+8	+9	+6	+2	-0	+22.7%	+23.0%	+27.0%	+18.1%	+5.7%	-0.2%	
Health & Social Care Professionals	114	-0	+4	+2	-2	+0	-0	-0.4%	+3.3%	+2.0%	-1.4%	+0.1%	-0.1%	
Management (VIII & above)	55	+23	+19	+19	+10	+14	+4	+71.1%	+51.9%	+52.1%	+23.2%	+33.3%	+7.4%	
Administrative/ Supervisory (V to VII)	155	+54	+33	+27	+19	+47	+5	+54.1%	+26.6%	+20.6%	+13.8%	+42.9%	+3.5%	
Clerical (III & IV)	105	+1	-11	-9	+5	+21	-0	+1.3%	-9.3%	-8.0%	+5.5%	+24.9%	-0.1%	
Management & Administrative	315	+79	+41	+36	+35	+81	+9	+33.3%	+14.8%	+13.0%	+12.3%	+34.7%	+2.9%	
General Support	1	-0	-0	-1	+0			-4.5%	-11.3%	-47.9%	+10.5%			
Health Care Assistants	0													
Health Promotion	3	-35	-33	-36	-32	-25			-91.0%	-90.6%	-91.2%	-90.3%		-88.1%
Other Care Grades	2	-9	-8	-6	-6	-4			-82.2%	-80.8%	-76.2%	-75.9%		-64.1%
Care, other	5	-41	-42	-38	-29	+1	+0	-88.4%	-88.5%	-87.6%	-84.2%	+36.6%	+8.8%	
Patient & Client Care	6	-41	-42	-38	-29	+1	+0	-87.8%	-88.0%	-86.9%	-83.5%	+34.0%	+8.3%	

Source: Health Service Personnel Census

Longitudinal Employment Levels by Service - Dec 2016 to Dec 2021

Dec 2021 (Dec 2015 figure: 506)	WTE Dec 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Nov 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Nov 21
Overall	641	+103	+59	+64	+67	+129	+11	+19.2%	+10.2%	+11.2%	+11.7%	+25.2%	+1.8%
Medical/ Dental, other	5	+2	+1					+100.8%	+25.9%				
Staff Nurse/ Staff Midwife	1				+1		+0				+100.0%		+1.0%
Psychologists	1												
Management (VIII & above)	11	+7	+4	+5	+5	+3	+1	+174.3%	+56.7%	+82.8%	+89.8%	+37.3%	+5.1%
Administrative/ Supervisory (V to VII)	36	+30	+11	+12	+10	-2	-0	+496.8%	+46.4%	+49.6%	+37.2%	-5.3%	-0.7%
Clerical (III & IV)	16	+13	+4	+4	-3	-2	+0	+433.0%	+34.1%	+28.3%	-15.8%	-12.2%	+1.5%
Health Intelligence	70	+52	+20	+20	+12	-1	+1	+299.7%	+41.4%	+41.4%	+21.7%	-1.8%	+0.8%
Medical/ Dental, other								-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Nurse/ Midwife Manager	1	-2	-4	-2	-2	-1		-66.7%	-79.8%	-70.6%	-61.5%	-50.0%	
Staff Nurse/ Staff Midwife		-1	-1	-1	-1			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Public Health Nurse	2	-1	-2	-2	-2	-1	+0	-39.8%	-45.4%	-51.1%	-45.4%	-22.8%	+15.3%
Therapy Professions	4	-11	-10	-11	-12	-1	-1	-72.5%	-71.0%	-72.5%	-74.2%	-14.3%	-14.3%
Pharmacy						-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	7	+1		-1	-8	-1	-0	+9.0%		-12.5%	-53.0%	-15.3%	-1.7%
Administrative/ Supervisory (V to VII)	22	-29	-30	-40	-46	+3	+0	-57.1%	-57.4%	-64.3%	-67.7%	+16.5%	+1.9%
Clerical (III & IV)	20	-31	-28	-23	-16	-0	-1	-61.3%	-58.1%	-53.7%	-45.0%	-1.6%	-5.7%
Support		-0	-0	-0				-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Care, other	5	-41	-42	-38	-29	+1	+0	-88.4%	-88.5%	-87.6%	-84.2%	+36.6%	+8.8%
Health Promotion & Improvement	62	-117	-116	-118	-115	-0	-1	-65.5%	-65.3%	-65.8%	-65.1%	-0.2%	-1.4%
Therapy Professions	1	+1	+1	+1	-1	-1	+0	-100.0%	-100.0%	-100.0%	-50.0%	-50.0%	+1.0%
Management (VIII & above)	5	-2			+0	+0	+0	-26.9%			+0.4%	+3.5%	+5.5%
Administrative/ Supervisory (V to VII)	5	-0	-0	+3	+3	+2	+0	-1.1%	-1.3%	+135.0%	+161.1%	+56.7%	+1.7%
Clerical (III & IV)		-3	-3	-4	-3	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health & Wellbeing, National	11	-4	-2	-0	-1	+0	+0	-25.4%	-15.7%	-2.7%	-7.7%	+0.3%	+3.4%
Consultants	1					-1	+0					-50.0%	+1.0%
Registrars	35	+10	+6	+7	+7	+6	+1	+39.1%	+21.3%	+24.7%	+26.9%	+19.1%	+2.0%
Medical/ Dental, other	100	+12	+12	+19	+16	+4	+2	+13.5%	+13.8%	+23.5%	+18.7%	+3.6%	+1.8%
Nurse/ Midwife Manager	31	+22	+20	+20	+19	+18	-1	+257.8%	+193.0%	+193.3%	+173.6%	+138.6%	-3.7%
Nurse/ Midwife Specialist & AN/MP	1	-3	-3	-3	-3	-3		-74.0%	-74.7%	-73.3%	-76.9%	-73.1%	
Staff Nurse/ Staff Midwife	27	+27	+27	+27	+27	+25	+0	+5612.5%	+5612.5%	+5612.5%	+5612.5%	+872.3%	+0.5%
Therapy Professions						-3		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health Science/ Diagnostics	25	-9	-8	-9	-8	+4	+0	-26.6%	-23.9%	-26.1%	-24.3%	+16.6%	+1.9%
Social Workers								-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Psychologists								-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Pharmacy	5	+5	+4	+3	+3	+1	+0	-100.0%	+400.0%	+150.0%	+150.0%	+25.0%	+0.2%
H&SC, Other	1	+1	+1	+1	+1	+1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%

Dec 2021 (Dec 2015 figure: 506)	WTE Dec 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Nov 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Nov 21
Overall	641	+103	+59	+64	+67	+129	+11	+19.2%	+10.2%	+11.2%	+11.7%	+25.2%	+1.8%
Management (VIII & above)	29	+17	+14	+15	+13	+12	+3	+144.2%	+90.9%	+105.1%	+81.3%	+68.9%	+11.9%
Administrative/ Supervisory (V to VII)	91	+54	+52	+52	+53	+45	+5	+147.4%	+133.9%	+131.5%	+137.9%	+96.1%	+5.8%
Clerical (III & IV)	63	+23	+16	+14	+26	+24	+1	+55.5%	+33.7%	+29.3%	+71.6%	+60.5%	+0.9%
Support	0												
Health Care Assistants	0												
Public Health	410	+159	+141	+146	+154	+131	+11	+63.2%	+52.7%	+55.6%	+60.5%	+46.9%	+2.7%
Health Science/ Diagnostics	38	+6	+9	+9	+10	-1	+0	+19.1%	+31.5%	+32.9%	+36.2%	-3.7%	+0.6%
H&SC, Other	39	+6	+7	+8	+5	+1	-0	+19.6%	+19.9%	+23.9%	+15.2%	+3.1%	-0.2%
Administrative/ Supervisory (V to VII)	1						+0						+1.0%
Clerical (III & IV)	4	-0	-0	+0	+1	+0	+0	-2.8%	-2.1%	+5.3%	+35.6%	+13.6%	+7.2%
Support	1	+0	+0	-1	+0			+25.0%	+11.1%	-47.4%	+13.6%		
Public Laboratory	83	+13	+16	+16	+16	+0	+0	+17.8%	+23.0%	+24.2%	+24.6%	+0.3%	+0.5%
Management (VIII & above)	3	-0	+1	-0	-0	-0	+0	-0.3%	+49.5%	-0.3%	-0.3%	-0.3%	+1.0%
Administrative/ Supervisory (V to VII)	1	-0	-1	-0	-0	-1	+0	-12.0%	-56.0%	-12.0%	-34.8%	-45.7%	+2.3%
Clerical (III & IV)	2	+0	-0	-0			+0	+9.7%	-9.5%	-9.5%			+1.1%
Planning & Performance (HWB)	6	+0	-0	-0	-0	-1	+0	+0.5%	-5.3%	-5.3%	-7.8%	-11.7%	+1.2%

Source: Health Service Personnel Census