Health & Wellbeing Services Employment Report: December 2022

Employment by Staff Group

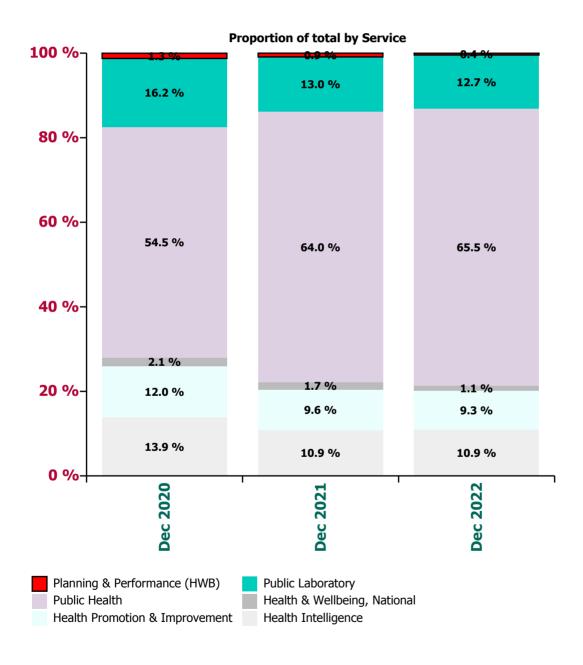
Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Overall	574	511	683	676	-7	+164	32.1 %	+102	17.8 %	739
Consultants	1	2	26	25	-1	+23	1155.0 %	+24	2410.0 %	26
Registrars	28	29	36	36	-0	+6	21.4 %	+8	29.3 %	39
Medical/ Dental, other	89	102	82	81	-1	-21	-20.8 %	-9	-9.9 %	89
Medical & Dental	118	133	144	141	-3	+8	6.2 %	+23	19.7 %	154
Nurse/ Midwife Manager	14	15	42	43	+0	+28	188.7 %	+29	210.5 %	48
Nurse/ Midwife Specialist & AN/MP	4	4	2	2	-0	-2	-48.4 %	-2	-55.6 %	2
Staff Nurse/ Staff Midwife	1	4	26	24	-2	+20	519.4 %	+22	1487.9 %	28
Public Health Nurse	4	3	2	2	-0	-1	-39.9 %	-2	-57.5 %	3
Nursing & Midwifery	23	25	72	70	-2	+45	179.9 %	+47	200.0 %	81
Therapy Professions	18	9	6	6	-0	-4	-39.6 %	-12	-68.5 %	7
Health Science/ Diagnostics	60	60	51	46	-5	-14	-23.5 %	-14	-23.5 %	54
Psychologists	1	1	1	1	-0	-0	-1.0 %	-0	-1.0 %	1
Pharmacy	2	5	4	4	-0	-1	-18.3 %	+2	96.5 %	4
H&SC, Other	34	38	63	69	+6	+31	81.7 %	+35	103.1 %	75
Health & Social Care Professionals	115	114	125	126	+0	+12	10.7 %	+10	9.0 %	141
Management (VIII & above)	45	41	67	66	-2	+24	58.7 %	+21	46.7 %	67
Administrative/ Supervisory (V to VII)	136	109	166	163	-3	+54	50.0 %	+27	19.4 %	170
Clerical (III & IV)	100	84	101	103	+2	+19	22.8 %	+4	3.6 %	117
Management & Administrative	281	234	334	332	-2	+98	41.7 %	+51	18.1 %	354
General Support	1	1	2	2	-0	+1	77.8 %	+1	96.5 %	3
Health Care Assistants	0	0	1	1		+1	248.4 %	+1	248.4 %	2
Care, other	35	4	4	4	+0	-0	-10.5 %	-31	-89.7 %	4
Patient & Client Care	35	4	5	5	+0	+0	8.1 %	-30	-86.6 %	6





Health & Wellbeing by Programme: Dec 2022

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Overall	574	511	683	676	-7	+164	32.1 %	+102	17.8 %	739
Health Intelligence	57	71	74	74	-0	+3	4.0 %	+16	28.8 %	78
Health Promotion & Improvement	176	62	63	63	+0	+1	2.1 %	-114	-64.3 %	71
Health & Wellbeing, National	12	11	8	7	-0	-3	-30.3 %	-4	-35.8 %	8
Public Health	255	279	449	443	-6	+164	58.8 %	+188	73.4 %	481
Public Laboratory	67	83	86	86	-0	+3	3.5 %	+19	28.6 %	98
Planning & Performance (HWB)	6	6	3	3	-0	-3	-53.7 %	-3	-51.6 %	3







Health & Wellbeing Employment Report: December 2022

Health Intelligence by staff group

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Overall	57	71	74	74	-0	+3	4.0 %	+16	28.8 %	78
Other Medical	5	5	5	5	-0		0.0 %		0.0 %	5
Medical & Dental	5	5	5	5	-0		0.0 %		0.0 %	5
Staff Nurses [General/ Children's]	1	1				-1	-100.0 %	-1	-100.0 %	
Nursing & Midwifery	1	1				-1	-100.0 %	-1	-100.0 %	
Psychologists	1	1	1	1	-0	-0	-1.0 %	-0	-1.0 %	1
Health & Social Care Professionals	1	1	1	1	-0	-0	-1.0 %	-0	-1.0 %	1
Senior Management (VIII & GM)	5	7	15	15	-0	+8	109.4 %	+10	206.3 %	15
Executive Management	1	1	1	1	+0	-0	-1.0 %	-0	-1.0 %	1
Middle Management (V-VII)	26	38	38	38	-0	-0	-0.7 %	+11	43.9 %	39
General Administrative (III & IV)	19	18	15	15	-0	-4	-19.5 %	-4	-22.7 %	17
Management & Administrative	51	64	68	68	-0	+4	6.0 %	+17	33.4 %	72

Health Promotion & Improvement by staff group

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Overall	176	62	63	63	+0	+1	2.1 %	-114	-64.3 %	71
Director Nursing/Midwifery, Assistant	2	2	2	2	-0	-0	-0.5 %	-0	-0.5 %	2
Clinical Nurse/ Midwife Manager	1						-100.0 %	-1	-100.0 %	
Staff Nurses [General/ Children's]	1						-100.0 %	-1	-100.0 %	
Public Health Nurse	4	3	2	2	-0	-1	-39.9 %	-2	-57.5 %	3
Nursing & Midwifery	7	5	4	4	-0	-1	-22.9 %	-3	-47.7 %	5
Dietitians	16	5	5	5	-0	-0	-2.1 %	-11	-70.5 %	6
Pharmacists		1				-1	-100.0 %		-100.0 %	
Health & Social Care Professionals	16	6	5	5	-0	-1	-16.1 %	-11	-70.5 %	6
Senior Management (VIII & GM)	14	6	7	8	+1	+2	26.4 %	-6	-43.2 %	8
Executive Management	1	2	2	2	-0	-0	-1.0 %	+1	104.1 %	2
Middle Management (V-VII)	68	19	25	25	+0	+7	35.1 %	-43	-62.5 %	28
General Administrative (III & IV)	36	20	16	16	-0	-5	-22.5 %	-21	-56.7 %	18
Management & Administrative	119	47	51	51	+0	+4	7.8 %	-68	-57.1 %	56
Health Promotion	29	2	3	3	+0	+1	29.6 %	-26	-91.1 %	3
Other Care Grades	6	2	1	1	-0	-1	-50.5 %	-5	-82.2 %	1
Patient & Client Care	35	4	4	4	+0	-0	-10.5 %	-31	-89.7 %	4





Health & Wellbeing, National by staff group

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Overall	12	11	8	7	-0	-3	-30.3 %	-4	-35.8 %	8
Dietitians	2	2	1	1	+0	-1	-52.0 %	-1	-52.0 %	1
Health & Social Care Professionals	2	2	1	1	+0	-1	-52.0 %	-1	-52.0 %	1
Senior Management (VIII & GM)	4	4	4	4	-0	-0	-1.8 %	-0	-5.5 %	4
Executive Management	1	1	1	1	-0	-0	-1.0 %	-0	-1.0 %	1
Middle Management (V-VII)	2	3	2	2	-0	-1	-42.3 %	-0	-3.9 %	2
General Administrative (III & IV)	3	1				-1	-100.0 %	-3	-100.0 %	
Management & Administrative	10	9	7	6	-0	-2	-25.3 %	-3	-32.4 %	7

Public Health by staff group

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Overall	255	279	449	443	-6	+164	58.8 %	+188	73.4 %	481
Consultant Medicine			25	24	-1	+24	-100.0 %	+24	-100.0 %	25
Consultant Pathology	1	2	1	1		-1	-50.0 %		0.0 %	1
Specialist Registrar	28	29	36	36	-0	+6	21.4 %	+8	29.3 %	39
Other Medical	85	97	77	76	-1	-21	-21.9 %	-9	-10.5 %	84
Medical & Dental	113	128	140	136	-3	+8	6.4 %	+23	20.6 %	149
Director of Nursing/Midwifery	1	1	2	2	+0	+1	98.0 %	+1	98.0 %	2
Director Nursing/Midwifery, Assistant	1	3	10	10	-0	+7	221.3 %	+9	864.0 %	10
Clinical Nurse/ Midwife Manager	9	9	28	29	+1	+20	230.8 %	+20	217.8 %	34
Clinical Nurse/ Midwife Specialist	4	4	2	2	-0	-2	-48.4 %	-2	-55.6 %	2
Staff Nurses [General/ Children's]	0	3	26	24	-2	+21	739.0 %	+23	4829.2 %	28
Nursing & Midwifery	16	19	68	66	-2	+47	242.8 %	+50	315.4 %	76
Occupational Therapists		3				-3	-100.0 %		-100.0 %	
Medical Science	33	21	11	7	-5	-14	-68.2 %	-26	-79.4 %	8
Pharmacists	2	4	4	4	-0	-0	-1.8 %	+2	96.5 %	4
Other Health & Social Care			25	31	+6	+31	-100.0 %	+31	-100.0 %	33
Health & Social Care Professionals	35	28	40	41	+1	+13	48.3 %	+7	19.0 %	45
Senior Management (VIII & GM)	15	17	33	31	-2	+14	81.7 %	+16	108.0 %	32
Executive Management	1		1	1		+1	-100.0 %		0.0 %	1
Middle Management (V-VII)	38	46	100	97	-3	+51	109.7 %	+59	154.4 %	100
General Administrative (III & IV)	37	39	67	69	+2	+29	74.7 %	+32	86.8 %	76
Management & Administrative	91	103	201	198	-3	+95	92.6 %	+107	117.7 %	209
Household Services	0	0	0	0	+0	+0	7.7 %	+0	7.7 %	1
General Support	0	0	0	0	+0	+0	7.7 %	+0	7.7 %	1
Attendant/ Aide	0	0	0	0	+0	+0	3.2 %	+0	3.2 %	1
Patient & Client Care	0	0	0	0	+0	+0	3.2 %	+0	3.2 %	1





Public Laboratory by staff group

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Overall	67	83	86	86	-0	+3	3.5 %	+19	28.6 %	98
Medical Science	28	39	40	39	-1	+0	0.7 %	+12	42.3 %	46
Other Health & Social Care	34	38	39	38	-0	+0	1.3 %	+4	13.2 %	42
Health & Social Care Professionals	62	77	79	78	-1	+1	1.0 %	+16	26.3 %	88
Middle Management (V-VII)	1	1	1	1	-0	-0	-1.0 %	-0	-1.0 %	1
General Administrative (III & IV)	3	4	4	4	+0	+0	12.2 %	+1	34.0 %	6
Management & Administrative	4	5	5	5	+0	+0	9.4 %	+1	25.4 %	7
Other Labs & Associated	1	1	2	2	-0	+1	96.0 %	+1	122.7 %	2
General Support	1	1	2	2	-0	+1	96.0 %	+1	122.7 %	2
Attendant/ Aide			1	1	-0	+1	-100.0 %	+1	-100.0 %	1
Patient & Client Care			1	1	-0	+1	-100.0 %	+1	-100.0 %	1

Planning & Performance (HWB) by staff group

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Overall	6	6	3	3	-0	-3	-53.7 %	-3	-51.6 %	3
Senior Management (VIII & GM)	2	2	2	2	-0	-0	-0.5 %	-0	-0.5 %	2
Executive Management	1	1	1	1	-0	-0	-1.0 %	-0	-1.0 %	1
Middle Management (V-VII)	1	2				-2	-100.0 %	-1	-100.0 %	
General Administrative (III & IV)	2	2				-2	-100.0 %	-2	-100.0 %	
Management & Administrative	6	6	3	3	-0	-3	-53.7 %	-3	-51.6 %	3





Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Dec 2022

Health & Wellbeing	WTE	Headcou nt	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.		% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	676	739	1.09	18.8%	81.2%	1.04	1.11	88.9%	91.4%	88.3%	84.0%	16.0%	97.1%	81.0%
Consultants	25	26	1.04	19.2%	80.8%	1.05	1.03	92.3%	80.0%	95.2%	92.3%	7.7%	80.0%	95.2%
Registrars	36	39	1.09	12.8%	87.2%	1.08	1.10	5.1%	0.0%	5.9%	97.4%	2.6%	100.0%	97.1%
Medical/ Dental, other	81	89	1.10	21.3%	78.7%	1.03	1.13	89.9%	89.5%	90.0%	77.5%	22.5%	94.7%	72.9%
Medical & Dental	141	154	1.09	18.8%	81.2%	1.04	1.10	68.8%	72.4%	68.0%	85.1%	14.9%	93.1%	83.2%
Nurse/ Midwife Manager	43	48	1.12	6.3%	93.8%	1.01	1.13	97.9%	100.0%	97.8%	89.6%	10.4%	100.0%	88.9%
Nurse/ Midwife Specialist & AN/MP	2	2	1.04		100.0%		1.04	100.0%		100.0%	100.0%	0.0%		100.0%
Staff Nurse/ Staff Midwife	24	28	1.18	7.1%	92.9%	1.01	1.20	100.0%	100.0%	100.0%	75.0%	25.0%	100.0%	73.1%
Public Health Nurse	2	3	1.90		100.0%		1.90	66.7%		66.7%	33.3%	66.7%		33.3%
Nursing & Midwifery	70	81	1.16	6.2%	93.8%	1.01	1.17	97.5%	100.0%	97.4%	82.7%	17.3%	100.0%	81.6%
Therapy Professions	6	7	1.23		100.0%		1.23	85.7%		85.7%	42.9%	57.1%		42.9%
Health Science/ Diagnostics	46	54	1.17	11.1%	88.9%	1.01	1.19	90.7%	100.0%	89.6%	64.8%	35.2%	100.0%	60.4%
Psychologists	1	1	1.01		100.0%		1.01	100.0%		100.0%	100.0%	0.0%		100.0%
Pharmacy	4	4	1.02	25.0%	75.0%	1.01	1.02	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
H&SC, Other	69	75	1.09	32.0%	68.0%	1.05	1.11	98.7%	100.0%	98.0%	88.0%	12.0%	95.8%	84.3%
Health & Social Care	126	141	1.12	22.0%	78.0%	1.04	1.15	95.0%	100.0%	93.6%	77.3%	22.7%	96.8%	71.8%
Management (VIII & above)	66	67	1.02	22.4%	77.6%	1.03	1.02	88.1%	86.7%	88.5%	97.0%	3.0%	100.0%	96.2%
Administrative/ Supervisory (V to VII)	163	170	1.04	22.4%	77.6%	1.02	1.05	95.3%	100.0%	93.9%	93.5%	6.5%	100.0%	91.7%
Clerical (III & IV)	103	117	1.13	15.4%	84.6%	1.08	1.14	92.3%	88.9%	92.9%	72.6%	27.4%	94.4%	68.7%
Management & Administrative	332	354	1.07	20.1%	79.9%	1.03	1.08	92.9%	94.4%	92.6%	87.3%	12.7%	98.6%	84.5%
General Support	2	3	1.34	33.3%	66.7%	1.03	1.57	100.0%	100.0%	100.0%	66.7%	33.3%	100.0%	50.0%
Attendant/ Aide	1	2	1.85		100.0%		1.85	100.0%		100.0%	0.0%	100.0%		0.0%
Health Care Assistants	1	2	1.85		100.0%		1.85	100.0%		100.0%	0.0%	100.0%		0.0%
Health Promotion	3	3	1.16	66.7%	33.3%	1.01	1.69	100.0%	100.0%	100.0%	66.7%	33.3%	100.0%	0.0%
Other Care Grades	1	1	1.01		100.0%		1.01	100.0%		100.0%	100.0%	0.0%		100.0%
Care, other	4	4	1.12	50.0%	50.0%	1.01	1.27	100.0%	100.0%	100.0%	75.0%	25.0%	100.0%	50.0%
Patient & Client Care	5	6	1.29	33.3%	66.7%	1.01	1.50	100.0%	100.0%	100.0%	50.0%	50.0%	100.0%	25.0%





Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Dec 2022

Health & Wellbeing	WTE	Headcou nt	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Wate	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	676	739	1.09	18.8%	81.2%	1.04	1.11	88.9%	91.4%	88.3%	84.0%	16.0%	97.1%	81.0%
Health Intelligence	74	78	1.06	20.5%	79.5%	1.02	1.07	97.4%	97.4%	96.8%	80.8%	19.2%	100.0%	100.0%
Health Promotion & Improvement	63	71	1.13	14.1%	85.9%	1.01	1.15	91.5%	91.5%	90.2%	78.9%	21.1%	100.0%	100.0%
Health & Wellbeing, National	7	8	1.08		100.0%		1.08	100.0%	100.0%	100.0%	100.0%	0.0%		
Public Health	443	481	1.09	17.7%	82.3%	1.04	1.10	85.7%	85.7%	85.6%	88.6%	11.4%	97.6%	97.6%
Public Laboratory	86	98	1.14	27.6%	72.4%	1.05	1.18	94.9%	94.9%	93.0%	66.3%	33.7%	92.6%	92.6%
Planning & Performance (HWB)	3	3	1.01	33.3%	66.7%	1.01	1.01	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%





Health & Wellbeing Employment by Grade Group & Staff Category: December 2022

Dec 2022 (Dec 2021 figure: 641)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Dec 2022
Overall	506	537	581	576	574	511	676
Consultants	0.0%	0.2%	0.2%	0.2%	0.2%	0.4%	3.7%
Registrars	3.9%	4.7%	5.0%	4.9%	4.8%	5.7%	5.3%
Medical/ Dental, other	18.4%	16.9%	15.8%	15.0%	15.6%	19.9%	11.9%
Director of Nursing/Midwifery					0.2%	0.2%	0.3%
Director Nursing/Midwifery, Assistant	0.2%	0.4%	0.5%	0.5%	0.5%	1.0%	1.7%
Clinical Nurse/ Midwife Manager	1.9%	1.8%	2.1%	1.9%	1.7%	1.7%	4.3%
Nurse/ Midwife Manager	2.1%	2.1%	2.6%	2.4%	2.4%	2.9%	6.3%
Clinical Nurse/ Midwife Specialist	0.8%	0.7%	0.7%	0.7%	0.8%	0.7%	0.3%
Nurse/ Midwife Specialist & AN/MP	0.8%	0.7%	0.7%	0.7%	0.8%	0.7%	0.3%
Staff Nurses [General/ Children's]	0.3%	0.4%	0.3%	0.3%	0.3%	0.7%	3.5%
Staff Nurse/ Staff Midwife	0.3%	0.4%	0.3%	0.3%	0.3%	0.7%	3.5%
Public Health Nurse	0.9%	0.6%	0.6%	0.7%	0.6%	0.5%	0.2%
Occupational Therapists						0.5%	
Dietitians	3.4%	2.8%	2.5%	2.6%	3.2%	1.3%	0.8%
Therapy Professions	3.4%	2.8%	2.5%	2.6%	3.2%	1.8%	0.8%
Medical Science	10.0%	12.2%	10.5%	10.7%	10.5%	11.8%	6.8%
Health Science/ Diagnostics	10.0%	12.2%	10.5%	10.7%	10.5%	11.8%	6.8%
Social Workers	0.2%						
Psychologists	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.1%
Pharmacy			0.2%	0.3%	0.3%	0.9%	0.6%
H&SC, Other	5.4%	6.1%	5.6%	5.5%	5.9%	7.4%	10.2%
Senior Management (VIII & GM)	5.8%	5.4%	5.5%	5.6%	6.9%	7.1%	8.8%
Executive Management	0.6%	0.6%	0.7%	0.7%	0.9%	1.0%	0.9%
Management (VIII & above)	6.4%	6.0%	6.2%	6.3%	7.8%	8.1%	9.7%
Administrative/ Supervisory (V to VII)	17.9%	18.8%	21.1%	22.3%	23.8%	21.2%	24.1%
Clerical (III & IV)	20.1%	19.3%	20.0%	19.8%	17.4%	16.5%	15.3%
Other Support				0.2%			
Other Labs & Associated					0.2%	0.2%	0.3%
Household Services	0.1%	0.2%	0.2%	0.2%	0.0%	0.1%	0.0%
Support	0.1%	0.2%	0.2%	0.4%	0.2%	0.2%	0.3%
Attendant/ Aide	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.2%
Health Care Assistants	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.2%
Health Promotion	7.6%	6.8%	6.7%	6.2%	5.0%	0.4%	0.4%
Other Care Grades	2.2%	1.9%	1.4%	1.4%	1.0%	0.4%	0.1%
Care, other	9.8%	8.7%	8.2%	7.6%	6.0%	0.8%	0.5%
Total	100%	100%	100%	100%	100%	100%	100%





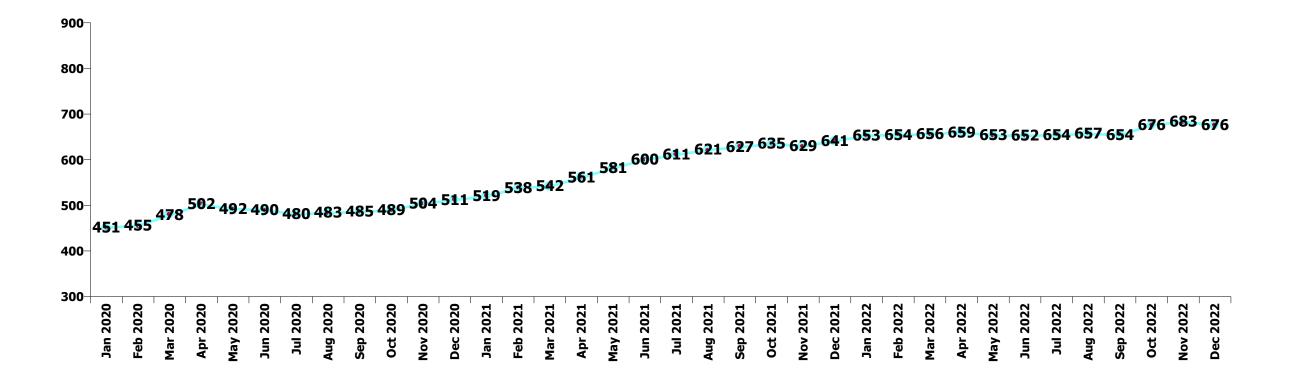
Summary Staff Movement: December 2022

Month-on-month Summary

WTE change since Nov 22	% change since Nov 22	ill c	Consultants	Registrars	Med Dent	lical/ tal, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist AN/MP	& St	aff Nurse/ aff Midwife	Public Health Nurse	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics		Pharmacy	H&SC, Other	Health & Social Care Profession als	Managemer (VIII & above)	Administrati ve/ Supervisory (V to VII)	Clerical (III &	Manageme nt & G Administra tive	eneral upport	Health Care Assistants	Care, other	Patient & Client Care
Overall	-1.0%	-7	-1		-0	-1	-3		+0	-0	-2	-0	-2	2 -(-	5 -0	-0	+6	+0	-	2 -3	+:	2 -2	-0		+0	+0
Health Intelligence	-0.6%	-0				-0.0	-0.0									-0.0			-0.0	0 -0.	.2 -0.0	-0.	1 -0.3				
Health Promotion & Improvement	+0.5%	+0						-	0.0			-0.1	-0.	1 -0.					-0.1	1 +0.	.5 +0.2	2 -0.	2 +0.4			+0.0	+0.0
Health & Wellbeing, National	-1.6%	-0												+0.0					+0.0	0 -0.	.1 -0.0		-0.1				
Public Health	-1.4%	-6	-1.3	-	0.4	-1.4	-3.1	+	0.5 -	-0.0	-2.1		-1.	6	-4.	.6	-0.1	+5.8	+1.1	1 -1.	.9 -3.0	+2.	3 -2.7	+0.0	+0.0		+0.0
Public Laboratory	-0.5%	-0													-0.	.6		-0.0	-0.7	7	-0.0	+0.	3 +0.3	-0.0	-0.0		-0.0
Planning & Performance (HWB)	-0.7%	-0																		-0.	.0		-0.0				
			-4.7%	-1.0)%	-1.8%	-2.1%	+1.1	% -1.0	0%	-8.1%	-3.7%	-2.3%	6 -0.9%	-10.29	6 -1.0%	-1.8%	+9.1%	+0.3%	6 -2.69	% -1.8%	+2.29	6 -0.7 %	-0.9%	,)	+0.6%	+0.4%

Year-on-year Summary

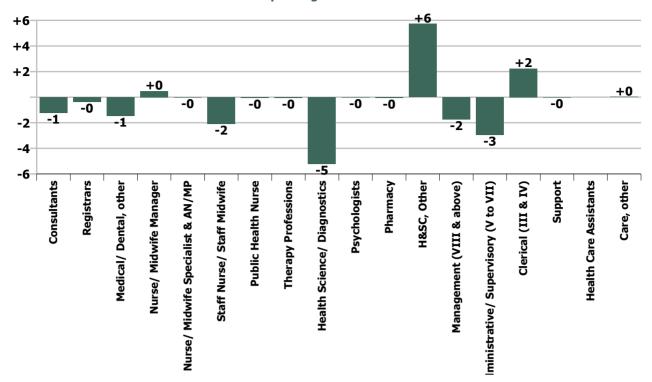
WTE change since Dec 21	% change since Dec 21	overa	II Co	onsultants	Registrars	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Pul Staff Midwife Hea	blic alth Nurse	Nursing & Midwifery	Therapy H S Professions D	ealth cience/ iagnostics	Psychologist s	Pharmacy	H&SC, Other	Health & Social Care Profession als	Management (VIII & above)	Administrati ve/ Supervisory (V to VII)	Clerical (III & IV)	Manageme nt & Administra tive	General Support	Health Care Assistants	are, other	Patient & Client Care
Overall	+5.5%	+	35	+24.1	+0.7	7 -24.7	+0.1	+11.2	+0.9	-4.8	-0.5	+6.9	+0.5	-16.3	-0.0	-1.1	+28.9	+12.1	+10.5	+7.7	-1.8	+16.4	+1.0	+0.8	-1.9	-1.1
Health Intelligence	+5.9%		+4			0.0	0.0			-1.0		-1.0			-0.0			-0.0	+4.7	+1.8	-1.3	+5.1				
Health Promotion & Improvement	+2.3%		+1					+1.0			-0.5	+0.5	+0.6					+0.6	+2.9	+3.5	-4.2	+2.2			-1.9	-1.9
Health & Wellbeing, National	-30.5%		-3										-0.0					-0.0	-0.3	-3.0		-3.2				
Public Health	+8.1%		+33	+24.1	+0.7	7 -24.7	+0.1	+10.2	+0.9	-3.8		+7.4		-18.0		-1.1	+29.6	+10.5	+3.2	+6.3	+5.6	+15.1	+0.0	+0.0		+0.0
Public Laboratory	+3.2%		+3											+1.7			-0.7	+1.0		-0.0	-0.1	-0.1	+1.0	+0.8		+0.8
Planning & Performance (HWB)	-47.5%		-3																-0.0	-0.9	-1.8	-2.7				
			+2	2410.0%	+1.9%	6 -23.5%	+0.0%	+35.5%	+92.0%	-16.7%	-22.2%	+11.0%	+10.7%	-26.1%	-1.0%	-21.4%	+71.9%	+10.6%	+19.1%	+5.0%	-1.7%	+5.2%	+77.8%	+248.4%	-34.5%	-19.3%



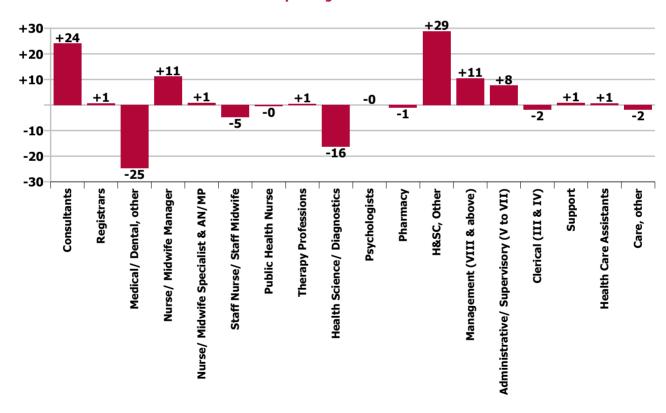




Staff Group change since: Nov 2022



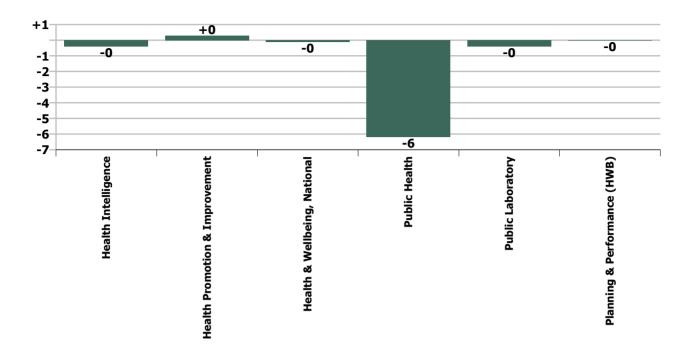
Staff Group change since: Dec 2021







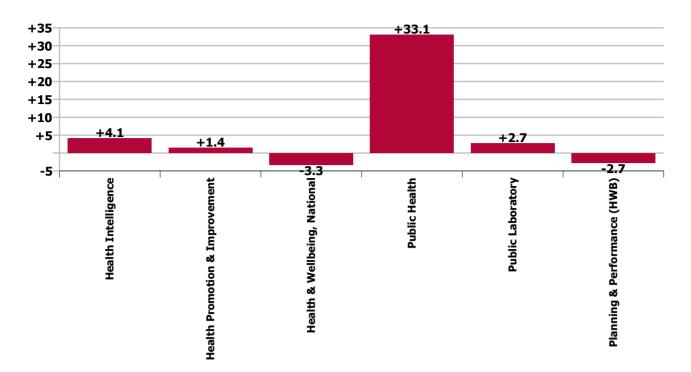
Programme change since: Nov 2022







Programme change since: Dec 2021







Longitudinal Employment Levels by Grade Group - Dec 2016 to Dec 2022

Dec 2022 (Dec 2015 figure: 506)	WTE Dec 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Nov 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Nov 22
Overall	676	+139	+95	+100	+102	+164	-7	+25.8%	+16.3%	+17.3%	+17.8%	+32.1%	-1.0%
Consultants	25	+24	+24	+24	+24	+23	-1	+2410.0%	+2410.0%	+2410.0%	+2410.0%	+1155.0%	-4.7%
Registrars	36	+11	+7	+8	+8	+6	-0	+41.8%	+23.7%	+27.2%	+29.3%	+21.4%	-1.0%
Medical/ Dental, other	81	-10	-12	-6	-9	-21	-1	-11.4%	-12.5%	-6.5%	-9.9%	-20.8%	-1.8%
Medical & Dental	141	+24	+19	+26	+23	+8	-3	+20.8%	+15.9%	+22.7%	+19.7%	+6.2%	-2.1%
Nurse/ Midwife Manager	43	+31	+27	+29	+29	+28	+0	+270.5%	+178.0%	+209.3%	+210.5%	+188.7%	+1.1%
Nurse/ Midwife Specialist & AN/MP	2	-2	-2	-2	-2	-2	-0	-50.1%	-51.5%	-48.8%	-55.6%	-48.4%	-1.0%
Staff Nurse/ Staff Midwife	24	+22	+22	+22	+22	+20	-2	+1088.9%	+1088.9%	+1088.9%	+1487.9%	+519.4%	-8.1%
Public Health Nurse	2	-2	-2	-3	-2	-1	-0	-53.1%	-57.5%	-61.9%	-57.5%	-39.9%	-3.7%
Nursing & Midwifery	70	+49	+45	+46	+47	+45	-2	+236.9%	+179.1%	+194.9%	+200.0%	+179.9%	-2.3%
Therapy Professions	6	-9	-9	-9	-12	-4	-0	-62.2%	-60.2%	-62.2%	-68.5%	-39.6%	-0.9%
Health Science/ Diagnostics	46	-19	-15	-16	-14	-14	-5	-29.4%	-24.6%	-25.4%	-23.5%	-23.5%	-10.2%
Social Workers								-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Psychologists	1	-0	-0	-0	-0	-0	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Pharmacy	4	+4	+3	+2	+2	-1	-0	-100.0%	+293.0%	+96.5%	+96.5%	-18.3%	-1.8%
H&SC, Other	69	+36	+36	+37	+35	+31	+6	+110.9%	+111.4%	+118.4%	+103.1%	+81.7%	+9.1%
Health & Social Care Professionals	126	+12	+16	+14	+10	+12	+0	+10.2%	+14.2%	+12.8%	+9.0%	+10.7%	+0.3%
Management (VIII & above)	66	+33	+29	+29	+21	+24	-2	+103.7%	+80.9%	+81.1%	+46.7%	+58.7%	-2.6%
Administrative/ Supervisory (V to VII)	163	+62	+40	+34	+27	+54	-3	+61.7%	+32.9%	+26.6%	+19.4%	+50.0%	-1.8%
Clerical (III & IV)	103	-0	-13	-11	+4	+19	+2	-0.4%	-10.9%	-9.6%	+3.6%	+22.8%	+2.2%
Management & Administrative	332	+95	+57	+53	+51	+98	-2	+40.2%	+20.7%	+18.8%	+18.1%	+41.7%	-0.7%
General Support	2	+1	+1	-0	+1	+1	-0	+69.7%	+57.7%	-7.4%	+96.5%	+77.8%	-0.9%
Health Care Assistants	1	+1	+1	+1	+1	+1		+248.4%	+248.4%	+248.4%	+248.4%	+248.4%	
Care, other	4	-43	-44	-40	-31	-0	+0	-92.4%	-92.5%	-91.9%	-89.7%	-10.5%	+0.6%
Patient & Client Care	5	-43	-43	-39	-30	+0	+0	-90.2%	-90.3%	-89.5%	-86.6%	+8.1%	+0.4%

Source: Health Service Personnel Census





Longitudinal Employment Levels by Service - Dec 2016 to Dec 2022

Dec 2022 (Dec 2015 figure: 506)	WTE Dec 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Nov 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Nov 22
Overall	676	+139	+95	+100	+102	+164	-7	+25.8%	+16.3%	+17.3%	+17.8%	+32.1%	-1.0%
Medical/ Dental, other	5	+2	+1				-0	+100.8%	+25.9%				-1.0%
Staff Nurse/ Staff Midwife		-1	-1	-1	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Psychologists	1	-0	-0	-0	-0	-0	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Management (VIII & above)	16	+12	+9	+10	+10	+8	-0	+290.8%	+123.3%	+160.5%	+170.4%	+95.6%	-1.1%
Administrative/ Supervisory (V to VII)	38	+32	+13	+14	+11	-0	-0	+526.2%	+53.6%	+57.0%	+43.9%	-0.7%	-0.1%
Clerical (III & IV)	15	+12	+3	+2	-4	-4	-0	+389.0%	+23.1%	+17.7%	-22.7%	-19.5%	-0.9%
Health Intelligence	74	+56	+24	+24	+16	+3	-0	+323.2%	+49.7%	+49.7%	+28.8%	+4.0%	-0.6%
Medical/ Dental, other								-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Nurse/ Midwife Manager	2	-1	-3	-1	-1	-0	-0	-33.7%	-59.8%	-41.5%	-23.5%	-0.5%	-0.5%
Staff Nurse/ Staff Midwife		-1	-1	-1	-1			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Public Health Nurse	2	-2	-2	-3	-2	-1	-0	-53.1%	-57.5%	-61.9%	-57.5%	-39.9%	-3.7%
Therapy Professions	5	-10	-10	-10	-11	-0	-0	-68.6%	-66.9%	-68.6%	-70.5%	-2.1%	-1.3%
Pharmacy						-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	10	+3	+3	+2	-5	+2	+0	+54.0%	+41.3%	+23.6%	-33.6%	+19.7%	+5.1%
Administrative/ Supervisory (V to VII)	26	-26	-26	-36	-43	+7	+0	-50.3%	-50.6%	-58.6%	-62.5%	+35.1%	+0.6%
Clerical (III & IV)	16	-36	-32	-27	-21	-5	-0	-69.5%	-67.0%	-63.5%	-56.7%	-22.5%	-1.5%
Support		-0	-0	-0				-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Care, other	4	-43	-44	-40	-31	-0	+0	-92.4%	-92.5%	-91.9%	-89.7%	-10.5%	+0.6%
Health Promotion & Improvement	63	-115	-114	-117	-114	+1	+0	-64.7%	-64.5%	-65.0%	-64.3%	+2.1%	+0.5%
Therapy Professions	1	+1	+1	+1	-1	-1	+0	-100.0%	-100.0%	-100.0%	-52.0%	-52.0%	+1.1%
Management (VIII & above)	5	-2	-0	-0	-0	-0	-0	-30.6%	-5.0%	-5.0%	-4.6%	-1.7%	-2.1%
Administrative/ Supervisory (V to VII)	2	-3	-3	-0	-0	-1	-0	-63.6%	-63.7%	-13.5%	-3.9%	-42.3%	-1.7%
Clerical (III & IV)		-3	-3	-4	-3	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health & Wellbeing, National	7	-7	-5	-4	-4	-3	-0	-48.1%	-41.4%	-32.4%	-35.8%	-30.3%	-1.6%
Consultants	25	+24	+24	+24	+24	+23	-1	+2410.0%	+2410.0%	+2410.0%	+2410.0%	+1155.0%	-4.7%
Registrars	36	+11	+7	+8	+8	+6	-0	+41.8%	+23.7%	+27.2%	+29.3%	+21.4%	-1.0%
Medical/ Dental, other	76	-13	-13	-6	-9	-21	-1	-14.4%	-14.2%	-6.9%	-10.5%	-21.9%	-1.9%
Nurse/ Midwife Manager	41	+32	+30	+30	+30	+28	+0	+377.3%	+290.8%	+291.2%	+264.9%	+218.2%	+1.2%
Nurse/ Midwife Specialist & AN/MP	2	-2	-2	-2	-2	-2	-0	-50.1%	-51.5%	-48.8%	-55.6%	-48.4%	-1.0%
Staff Nurse/ Staff Midwife	24	+23	+23	+23	+23	+21	-2	+4829.2%	+4829.2%	+4829.2%	+4829.2%	+739.0%	-8.1%
Therapy Professions						-3		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health Science/ Diagnostics	7	-27	-26	-27	-26	-14	-5	-80.0%	-79.2%	-79.9%	-79.4%	-68.2%	-40.6%
Social Workers								-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Psychologists								-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%





Dec 2022 (Dec 2015 figure: 506)	WTE Dec 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Nov 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Nov 22
Overall	676	+139	+95	+100	+102	+164	-7	+25.8%	+16.3%	+17.3%	+17.8%	+32.1%	-1.0%
Pharmacy	4	+4	+3	+2	+2	-0	-0	-100.0%	+293.0%	+96.5%	+96.5%	-1.8%	-1.8%
H&SC, Other	31	+31	+31	+31	+31	+31	+6	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	+23.3%
Management (VIII & above)	32	+20	+17	+18	+16	+15	-2	+171.1%	+112.0%	+127.7%	+101.3%	+87.5%	-5.6%
Administrative/ Supervisory (V to VII)	97	+60	+58	+58	+59	+51	-3	+164.5%	+150.1%	+147.6%	+154.4%	+109.7%	-3.0%
Clerical (III & IV)	69	+28	+22	+20	+32	+29	+2	+69.2%	+45.5%	+40.7%	+86.8%	+74.7%	+3.5%
Support	0	+0	+0	+0	+0	+0	+0	+7.7%	+7.7%	+7.7%	+7.7%	+7.7%	+7.7%
Health Care Assistants	0	+0	+0	+0	+0	+0	+0	+3.2%	+3.2%	+3.2%	+3.2%	+3.2%	+3.2%
Public Health	443	+192	+175	+180	+188	+164	-6	+76.4%	+65.0%	+68.2%	+73.4%	+58.8%	-1.4%
Health Science/ Diagnostics	39	+8	+11	+11	+12	+0	-1	+24.5%	+37.4%	+38.9%	+42.3%	+0.7%	-1.5%
H&SC, Other	38	+6	+6	+7	+4	+0	-0	+17.6%	+17.8%	+21.7%	+13.2%	+1.3%	-0.1%
Administrative/ Supervisory (V to VII)	1	-0	-0	-0	-0	-0	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Clerical (III & IV)	4	-0	-0	+0	+1	+0	+0	-3.9%	-3.3%	+4.0%	+34.0%	+12.2%	+8.1%
Support	2	+1	+1	+0	+1	+1	-0	+145.0%	+117.8%	+3.2%	+122.7%	+96.0%	-2.0%
Health Care Assistants	1	+1	+1	+1	+1	+1	-0	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-1.3%
Public Laboratory	86	+15	+18	+19	+19	+3	-0	+21.6%	+27.0%	+28.2%	+28.6%	+3.5%	-0.5%
Management (VIII & above)	3	-0	+1	-0	-0	-0	-0	-0.7%	+49.0%	-0.7%	-0.7%	-0.7%	-0.7%
Administrative/ Supervisory (V to VII)		-1	-2	-1	-1	-2		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Clerical (III & IV)		-2	-2	-2	-2	-2		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Planning & Performance (HWB)	3	-3	-3	-3	-3	-3	-0	-47.3%	-50.3%	-50.3%	-51.6%	-53.7%	-0.7%

Source: Health Service Personnel Census



