

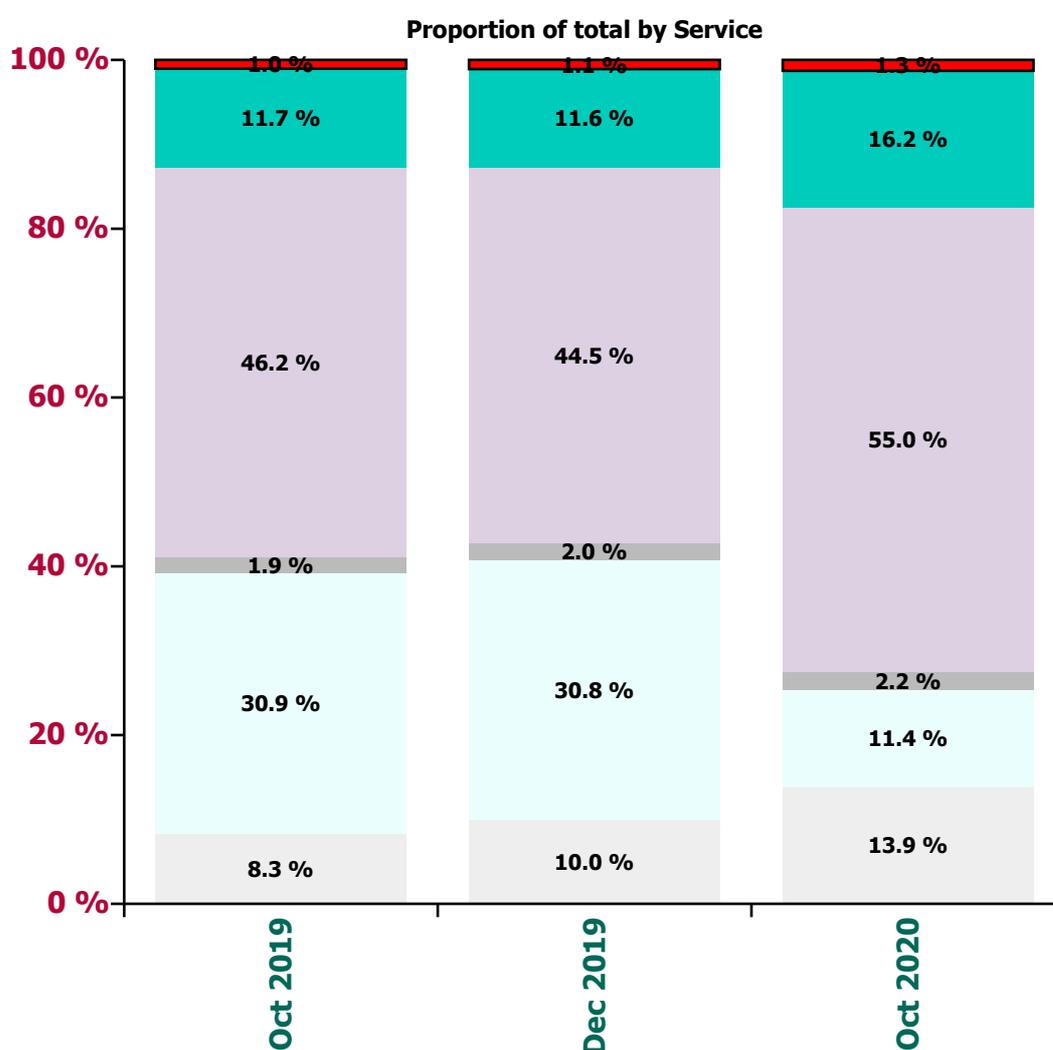
Health & Wellbeing Services Employment Report: February 2021

Employment by Staff Group

Feb 2021 (Dec 2020 figure: 511)	WTE Jan 2021	WTE Feb 2021	WTE change since Jan 21	% change since Jan 21	WTE change since Dec 20	WTE change since Feb 20
Overall	519	538	+18	+3.5%	+26	+83
Consultants	2	2				+1.0
Registrars	30	30	+0.4	+1.3%	+0.5	+4.0
Medical/ Dental, other	104	105	+0.8	+0.7%	+3.2	+15.6
Medical & Dental	136	137	+1.2	+0.9%	+3.7	+20.6
Nurse/ Midwife Manager	15	14	-1.0	-6.8%	-1.0	+0.8
Nurse/ Midwife Specialist & AN/MP	4	5	+0.8	+19.9%	+0.8	+0.2
Staff Nurse/ Staff Midwife	4	5	+1.2	+30.0%	+1.5	+4.1
Public Health Nurse	3	2	-0.9	-34.6%	-0.9	
Nursing & Midwifery	25	25	+0.1	+0.2%	+0.3	+5.0
Therapy Professions	9	9	-0.6	-6.0%	-0.7	+3.5
Health Science/ Diagnostics	61	59	-1.8	-2.9%	-1.2	-1.2
Psychologists	1	1				
Pharmacy	4	5	+1.0	+25.9%	+0.2	+2.0
H&SC, Other	37	38	+0.7	+1.9%	-0.3	+0.6
Health & Social Care Professionals	112	112	-0.6	-0.5%	-2.0	+4.9
Management (VIII & above)	41	44	+3.1	+7.5%	+2.7	+5.6
Administrative/ Supervisory (V to VII)	110	120	+9.5	+8.6%	+11.0	+31.2
Clerical (III & IV)	89	93	+4.7	+5.3%	+9.2	+13.3
Management & Administrative	240	257	+17.3	+7.2%	+22.9	+50.0
General Support	1	1				+0.1
Health Care Assistants	1	1			+1.0	+1.0
Care, other	4	4	+0.5	+11.5%	+0.5	+1.5
Patient & Client Care	5	6	+0.5	+8.7%	+1.5	+2.5

Health & Wellbeing by Programme: Feb 2021

Feb 2021 (Dec 2020 figure: 511)	WTE Jan 2021	WTE Feb 2021	WTE change since Jan 21	% change since Jan 21	WTE change since Dec 20	WTE change since Feb 20
Overall	519	538	+18	+3.5%	+26	+83
Health Intelligence	73	76	+3	+3.4%	+5	+13
Health Promotion & Improvement	61	59	-2	-3.1%	-2	+11
Health & Wellbeing, National	10	9	-1	-9.3%	-2	-2
Public Health	286	306	+19	+6.8%	+27	+48
Public Laboratory	82	82	-0	-0.6%	-1	+13
Planning & Performance (HWB)	7	6	-0	-2.9%	-0	-0



Health & Wellbeing Employment Report: February 2021

Health Intelligence by staff group

Feb 2021 (Dec 2020 figure: 71)	WTE Jan 2021	WTE Feb 2021	WTE change since Jan 21	% change since Jan 21	WTE change since Dec 20	WTE change since Feb 20
Overall	73	76	+3	+3.4%	+5	+13
Other Medical	5	5				
Medical & Dental	5	5				
Staff Nurses [General/ Children's]	1	1				+1
Nursing & Midwifery	1	1				+1
Psychologists	1	1				
Health & Social Care Professionals	1	1				
Executive Management	1	1				
Senior Management (VIII & GM)	7	8	+1	+14.4%	+1	+3
Middle Management (V-VII)	40	40	-0	-0.6%	+2	+10
General Administrative (III & IV)	18	20	+2	+9.5%	+2	-0
Management & Administrative	66	69	+3	+3.8%	+5	+13

Health Promotion & Improvement by staff group

Feb 2021 (Dec 2020 figure: 62)	WTE Jan 2021	WTE Feb 2021	WTE change since Jan 21	% change since Jan 21	WTE change since Dec 20	WTE change since Feb 20
Overall	61	59	-2	-3.1%	-2	+11
Director Nursing/Midwifery, Assistant	2	2				
Public Health Nurse	3	2	-1	-34.6%	-1	
Nursing & Midwifery	5	4	-1	-19.7%	-1	
Dietitians	5	5	-0	-1.2%	+0	+2
Pharmacy				-100.0%	-1	
Health & Social Care Professionals	5	5	-0	-1.2%	-1	+2
Executive Management	2	2	-0	-1.0%	-0	+1
Senior Management (VIII & GM)	6	6	+0	+2.1%		+1
Middle Management (V-VII)	19	18	-1	-4.9%	-1	+2
General Administrative (III & IV)	21	20	-1	-2.8%	-0	+4
Management & Administrative	48	46	-1	-2.9%	-1	+8
Other Care Grades	4	4	+0	+11.5%	+0	+1
Patient & Client Care	4	4	+0	+11.5%	+0	+1

Health & Wellbeing, National by staff group

Feb 2021 (Dec 2020 figure: 11)	WTE Jan 2021	WTE Feb 2021	WTE change since Jan 21	% change since Jan 21	WTE change since Dec 20	WTE change since Feb 20
Overall	10	9	-1	-9.3%	-2	-2
Dietitians	2	2				
Health & Social Care Professionals	2	2				
Executive Management	1	1				
Senior Management (VIII & GM)	3	4	+1	+17.6%	+0	
Middle Management (V-VII)	3	1	-2	-60.4%	-2	-1
General Administrative (III & IV)	1	1				-1
Management & Administrative	8	7	-1	-11.8%	-2	-2

Public Health by staff group

Feb 2021 (Dec 2020 figure: 279)	WTE Jan 2021	WTE Feb 2021	WTE change since Jan 21	% change since Jan 21	WTE change since Dec 20	WTE change since Feb 20
Overall	286	306	+19	+6.8%	+27	+48
Consultant Pathology	2	2				+1
Specialist Registrar	30	30	+0	+1.3%	+1	+4
Other Medical	99	100	+1	+0.8%	+3	+16
Medical & Dental	131	132	+1	+0.9%	+4	+21
Clinical Nurse/ Midwife Manager	9	8	-1	-11.2%	-1	-0
Director Nursing/Midwifery, Assistant	3	3	-0	-0.3%	-0	+1
Director of Nursing/Midwifery	1	1				
Clinical Nurse/ Midwife Specialist	4	5	+1	+19.9%	+1	+0
Staff Nurses [General/ Children's]	3	4	+1	+39.7%	+1	+4
Nursing & Midwifery	20	21	+1	+4.9%	+1	+5
Occupational Therapists	2	2	-1	-20.8%	-1	+2
Medical Science	21	21	-1	-2.7%	-0	-12
Pharmacy	4	5	+1	+25.9%	+1	+2
Environmental Health Officers				-100.0%		-1
Health & Social Care Professionals	28	28	-0	-0.1%	-0	-9
Executive Management				-100.0%		-1
Senior Management (VIII & GM)	17	19	+1	+7.7%	+2	+2
Middle Management (V-VII)	46	58	+12	+26.4%	+12	+19
General Administrative (III & IV)	43	47	+4	+8.9%	+8	+11
Management & Administrative	107	124	+17	+16.2%	+21	+30
Household Services	0	0				
General Support	0	0				
HCA, Nurse's Aide, etc.	1	1			+1	+1
Patient & Client Care	1	1			+1	+1

Public Laboratory by staff group

Feb 2021 (Dec 2020 figure: 83)	WTE Jan 2021	WTE Feb 2021	WTE change since Jan 21	% change since Jan 21	WTE change since Dec 20	WTE change since Feb 20
Overall	82	82	-0	-0.6%	-1	+13
Medical Science	39	38	-1	-3.0%	-1	+11
Other Health & Social Care	37	38	+1	+1.9%	-0	+1
Health & Social Care Professionals	76	76	-0	-0.6%	-1	+12
Middle Management (V-VII)	1	1				
General Administrative (III & IV)	4	4	-0	-0.0%	-0	+1
Management & Administrative	5	5	-0	-0.0%	-0	+1
Other Labs & Associated	1	1				+0
General Support	1	1				+0

Planning & Performance (HWB) by staff group

Feb 2021 (Dec 2020 figure: 6)	WTE Jan 2021	WTE Feb 2021	WTE change since Jan 21	% change since Jan 21	WTE change since Dec 20	WTE change since Feb 20
Overall	7	6	-0	-2.9%	-0	-0
Executive Management	1	1				
Senior Management (VIII & GM)	2	2				
Middle Management (V-VII)	2	2	+0	+5.7%	+0	+0
General Administrative (III & IV)	2	2	-0	-16.2%	-0	-0
Management & Administrative	7	6	-0	-2.9%	-0	-0

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Feb 2021

Health & Wellbeing	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	538	592	1.10	18.4%	81.6%	1.03	1.12	86.1%	84.4%	86.5%	79.9%	20.1%	96.3%	76.2%
<i>Consultants</i>	2	2	1.00		100.0%		1.00	100.0%		100.0%	100.0%	0.0%		100.0%
<i>Registrars</i>	30	32	1.07	21.9%	78.1%	1.00	1.09	0.0%	0.0%	0.0%	96.9%	3.1%	100.0%	96.0%
<i>Medical/ Dental, other</i>	105	115	1.10	20.9%	79.1%	1.07	1.10	85.2%	79.2%	86.8%	79.1%	20.9%	91.7%	75.8%
Medical & Dental	137	149	1.09	20.8%	79.2%	1.06	1.10	67.1%	61.3%	68.6%	83.2%	16.8%	93.5%	80.5%
<i>Nurse/ Midwife Manager</i>	14	14	1.01	7.1%	92.9%	1.01	1.01	100.0%	100.0%	100.0%	92.9%	7.1%	100.0%	92.3%
<i>Nurse/ Midwife Specialist & AN/MP</i>	5	5	1.11		100.0%		1.11	100.0%		100.0%	80.0%	20.0%		80.0%
<i>Staff Nurse/ Staff Midwife</i>	5	8	1.51		100.0%		1.51	25.0%		25.0%	37.5%	62.5%		37.5%
<i>Public Health Nurse</i>	2	2	1.16		100.0%		1.16	100.0%		100.0%	50.0%	50.0%		50.0%
Nursing & Midwifery	25	29	1.14	3.4%	96.6%	1.01	1.15	79.3%	100.0%	78.6%	72.4%	27.6%	100.0%	71.4%
<i>Therapy Professions</i>	9	11	1.26		100.0%		1.26	72.7%		72.7%	54.5%	45.5%		54.5%
<i>Health Science/ Diagnostics</i>	59	68	1.15	17.6%	82.4%	1.04	1.18	95.6%	91.7%	96.4%	70.6%	29.4%	100.0%	64.3%
<i>Psychologists</i>	1	1	1.00		100.0%		1.00	100.0%		100.0%	100.0%	0.0%		100.0%
<i>Pharmacy</i>	5	5	1.00	20.0%	80.0%	1.00	1.00	80.0%	100.0%	75.0%	100.0%	0.0%	100.0%	100.0%
<i>H&SC, Other</i>	38	41	1.09	41.5%	58.5%	1.02	1.14	97.6%	100.0%	95.8%	75.6%	24.4%	94.1%	62.5%
Health & Social Care	112	126	1.13	23.8%	76.2%	1.03	1.16	93.7%	96.7%	92.7%	72.2%	27.8%	96.7%	64.6%
<i>Management (VIII & above)</i>	44	45	1.02	22.2%	77.8%	1.00	1.03	93.3%	100.0%	91.4%	95.6%	4.4%	100.0%	94.3%
<i>Administrative/ Supervisory (V to VII)</i>	120	127	1.06	19.7%	80.3%	1.01	1.07	98.4%	96.0%	99.0%	89.8%	10.2%	100.0%	87.3%
<i>Clerical (III & IV)</i>	93	107	1.15	9.3%	90.7%	1.02	1.16	87.9%	70.0%	89.7%	69.2%	30.8%	90.0%	67.0%
Management & Administrative	257	279	1.09	16.1%	83.9%	1.01	1.10	93.5%	91.1%	94.0%	82.8%	17.2%	97.8%	79.9%
General Support	1	2	1.59	50.0%	50.0%	1.00	3.85	100.0%	100.0%	100.0%	50.0%	50.0%	100.0%	0.0%
<i>Health Care Assistants</i>	1	2	1.53		100.0%		1.53	50.0%		50.0%	50.0%	50.0%		50.0%
<i>Care, other</i>	4	5	1.12	20.0%	80.0%	1.00	1.16	100.0%	100.0%	100.0%	80.0%	20.0%	100.0%	75.0%
Patient & Client Care	6	7	1.21	14.3%	85.7%	1.00	1.26	85.7%	100.0%	83.3%	71.4%	28.6%	100.0%	66.7%

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Feb 2021

Health & Wellbeing	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	538	592	1.10	18.4%	81.6%	1.03	1.12	86.1%	84.4%	86.5%	79.9%	20.1%	96.3%	76.2%
Medical/ Dental, other	5	5	1.03	60.0%	40.0%	1.00	1.08	100.0%	100.0%	100.0%	80.0%	20.0%	100.0%	100.0%
Staff Nurse/ Staff Midwife	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Psychologists	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Management (VIII & above)	9	9	1.00	44.4%	55.6%	1.00	1.00	77.8%	77.8%	60.0%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	40	41	1.03	22.0%	78.0%	1.03	1.03	100.0%	100.0%	100.0%	82.9%	17.1%	100.0%	100.0%
Clerical (III & IV)	20	23	1.14	4.3%	95.7%	1.20	1.14	91.3%	91.3%	90.9%	56.5%	43.5%	0.0%	0.0%
Health Intelligence	76	80	1.06	21.3%	78.8%	1.02	1.07	95.0%	95.0%	93.7%	77.5%	22.5%	94.1%	94.1%
Nurse/ Midwife Manager	2	2	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Public Health Nurse	2	2	1.16		100.0%		1.16	100.0%	100.0%	100.0%	50.0%	50.0%		
Therapy Professions	5	6	1.24		100.0%		1.24	100.0%	100.0%	100.0%	33.3%	66.7%		
Management (VIII & above)	8	9	1.09	22.2%	77.8%	1.00	1.12	88.9%	88.9%	85.7%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	18	20	1.10	20.0%	80.0%	1.03	1.12	100.0%	100.0%	100.0%	90.0%	10.0%	100.0%	100.0%
Clerical (III & IV)	20	24	1.20	8.3%	91.7%	1.00	1.22	83.3%	83.3%	81.8%	79.2%	20.8%	100.0%	100.0%
Care, other	4	5	1.12	20.0%	80.0%	1.00	1.16	100.0%	100.0%	100.0%	80.0%	20.0%	100.0%	100.0%
Health Promotion & Improvement	59	68	1.14	13.2%	86.8%	1.01	1.17	92.6%	92.6%	91.5%	80.9%	19.1%	100.0%	100.0%
Therapy Professions	2	2	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Management (VIII & above)	5	5	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Administrative/ Supervisory (V to VII)	1	1	1.01		100.0%		1.01	100.0%	100.0%	100.0%	100.0%	0.0%		
Clerical (III & IV)	1	1	1.19		100.0%		1.19	100.0%	100.0%	100.0%	0.0%	100.0%		
Health & Wellbeing, National	9	9	1.02		100.0%		1.02	100.0%	100.0%	100.0%	88.9%	11.1%		
Consultants	2	2	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Registrars	30	32	1.07	21.9%	78.1%	1.00	1.09	0.0%	0.0%	0.0%	96.9%	3.1%	100.0%	100.0%
Medical/ Dental, other	100	110	1.10	19.1%	80.9%	1.09	1.10	84.5%	84.5%	86.5%	79.1%	20.9%	90.5%	90.5%
Nurse/ Midwife Manager	12	12	1.02	8.3%	91.7%	1.01	1.02	100.0%	100.0%	100.0%	91.7%	8.3%	100.0%	100.0%
Nurse/ Midwife Specialist & AN/MP	5	5	1.11		100.0%		1.11	100.0%	100.0%	100.0%	80.0%	20.0%		
Staff Nurse/ Staff Midwife	4	7	1.63		100.0%		1.63	14.3%	14.3%	14.3%	28.6%	71.4%		
Therapy Professions	2	3	1.58		100.0%		1.58	0.0%	0.0%	0.0%	66.7%	33.3%		
Health Science/ Diagnostics	21	23	1.10	17.4%	82.6%	1.00	1.12	95.7%	95.7%	94.7%	95.7%	4.3%	100.0%	100.0%
Pharmacy	5	5	1.00	20.0%	80.0%	1.00	1.00	80.0%	80.0%	75.0%	100.0%	0.0%	100.0%	100.0%

Management (VIII & above)	19	19	1.01	15.8%	84.2%	1.00	1.02	100.0%	100.0%	100.0%	89.5%	10.5%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	58	62	1.07	17.7%	82.3%	1.00	1.09	96.8%	96.8%	98.0%	93.5%	6.5%	100.0%	100.0%
Clerical (III & IV)	47	52	1.10	13.5%	86.5%	1.00	1.12	86.5%	86.5%	91.1%	75.0%	25.0%	100.0%	100.0%
Support	0	1	3.85		100.0%		3.85	100.0%	100.0%	100.0%	0.0%	100.0%		
Health Care Assistants	1	2	1.53		100.0%		1.53	50.0%	50.0%	50.0%	50.0%	50.0%		
Public Health	306	335	1.10	16.4%	83.6%	1.03	1.11	79.1%	79.1%	80.7%	83.9%	16.1%	96.4%	96.4%
Health Science/ Diagnostics	38	45	1.18	17.8%	82.2%	1.07	1.20	95.6%	95.6%	97.3%	57.8%	42.2%	100.0%	100.0%
H&SC, Other	38	41	1.09	41.5%	58.5%	1.02	1.14	97.6%	97.6%	95.8%	75.6%	24.4%	94.1%	94.1%
Administrative/ Supervisory (V to VII)	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	100.0%
Clerical (III & IV)	4	5	1.36		100.0%		1.36	100.0%	100.0%	100.0%	40.0%	60.0%		
Support	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	100.0%
Public Laboratory	82	93	1.14	29.0%	71.0%	1.03	1.19	96.8%	96.8%	97.0%	65.6%	34.4%	96.3%	96.3%
Management (VIII & above)	3	3	1.00	33.3%	66.7%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	2	2	1.08		100.0%		1.08	100.0%	100.0%	100.0%	100.0%	0.0%		
Clerical (III & IV)	2	2	1.33		100.0%		1.33	100.0%	100.0%	100.0%	50.0%	50.0%		
Planning & Performance (HWB)	6	7	1.10	14.3%	85.7%	1.00	1.12	100.0%	100.0%	100.0%	85.7%	14.3%	100.0%	100.0%

Health & Wellbeing Employment by Grade Group & Staff Category: February 2021

Feb 2021 (Feb 2020 figure: 455)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Feb 2021
Overall	506	537	581	576	574	511	538
Consultants	0.0%	0.2%	0.2%	0.2%	0.2%	0.4%	0.4%
Registrars	3.9%	4.7%	5.0%	4.9%	4.8%	5.7%	5.6%
Medical/ Dental, other	18.4%	16.9%	15.8%	15.0%	15.6%	19.9%	19.5%
Clinical Nurse/ Midwife Manager	1.9%	1.8%	2.1%	1.9%	1.7%	1.7%	1.5%
Director Nursing/Midwifery, Assistant	0.2%	0.4%	0.5%	0.5%	0.5%	1.0%	0.9%
Director of Nursing/Midwifery					0.2%	0.2%	0.2%
Nurse/ Midwife Manager	2.1%	2.1%	2.6%	2.4%	2.4%	2.9%	2.6%
Nurse/ Midwife Specialist & AN/MP	0.8%	0.7%	0.7%	0.7%	0.8%	0.7%	0.8%
Staff Nurse/ Staff Midwife	0.3%	0.4%	0.3%	0.3%	0.3%	0.7%	1.0%
Public Health Nurse	0.9%	0.6%	0.6%	0.7%	0.6%	0.5%	0.3%
Therapy Professions	3.4%	2.8%	2.5%	2.6%	3.2%	1.8%	1.6%
Health Science/ Diagnostics	10.0%	12.2%	10.5%	10.7%	10.5%	11.8%	11.0%
Social Workers	0.2%						
Psychologists	0.2%						
Pharmacy			0.2%	0.3%	0.3%	0.9%	0.9%
H&SC, Other	5.4%	6.1%	5.6%	5.5%	5.9%	7.4%	7.0%
Executive Management	0.6%	0.6%	0.7%	0.7%	0.9%	1.0%	0.9%
Senior Management (VIII & GM)	5.8%	5.4%	5.5%	5.6%	6.9%	7.1%	7.2%
Management (VIII & above)	6.4%	6.0%	6.2%	6.3%	7.8%	8.1%	8.2%
Middle Management (V-VII)	17.9%	18.8%	21.0%	22.3%	23.8%	21.2%	22.2%
Other Administrative			0.1%				
Administrative/ Supervisory (V to VII)	17.9%	18.8%	21.1%	22.3%	23.8%	21.2%	22.2%
Clerical (III & IV)	20.1%	19.3%	20.0%	19.8%	17.4%	16.5%	17.4%
Household Services	0.1%	0.2%	0.2%	0.2%	0.0%	0.1%	0.0%
Other Labs & Associated					0.2%	0.2%	0.2%
Other Support				0.2%			
Support	0.1%	0.2%	0.2%	0.4%	0.2%	0.2%	0.2%
Health Care Assistants	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.2%
Care, other	9.8%	8.7%	8.2%	7.6%	6.0%	0.8%	0.8%
Total	100%						

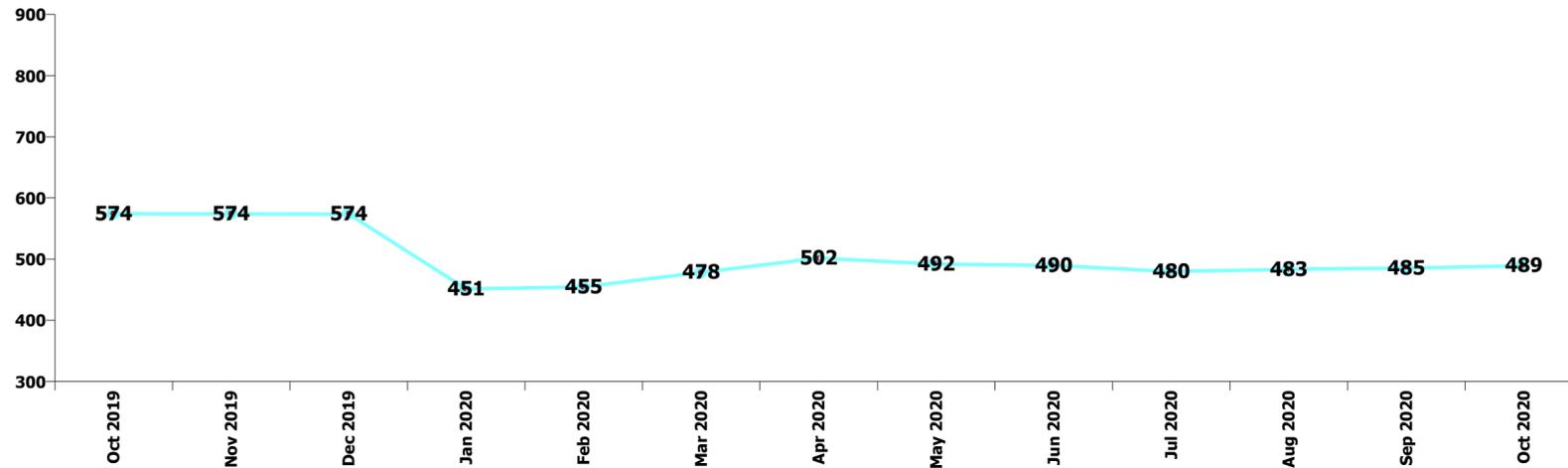
Summary Staff Movement: February 2021

Month-on-month Summary

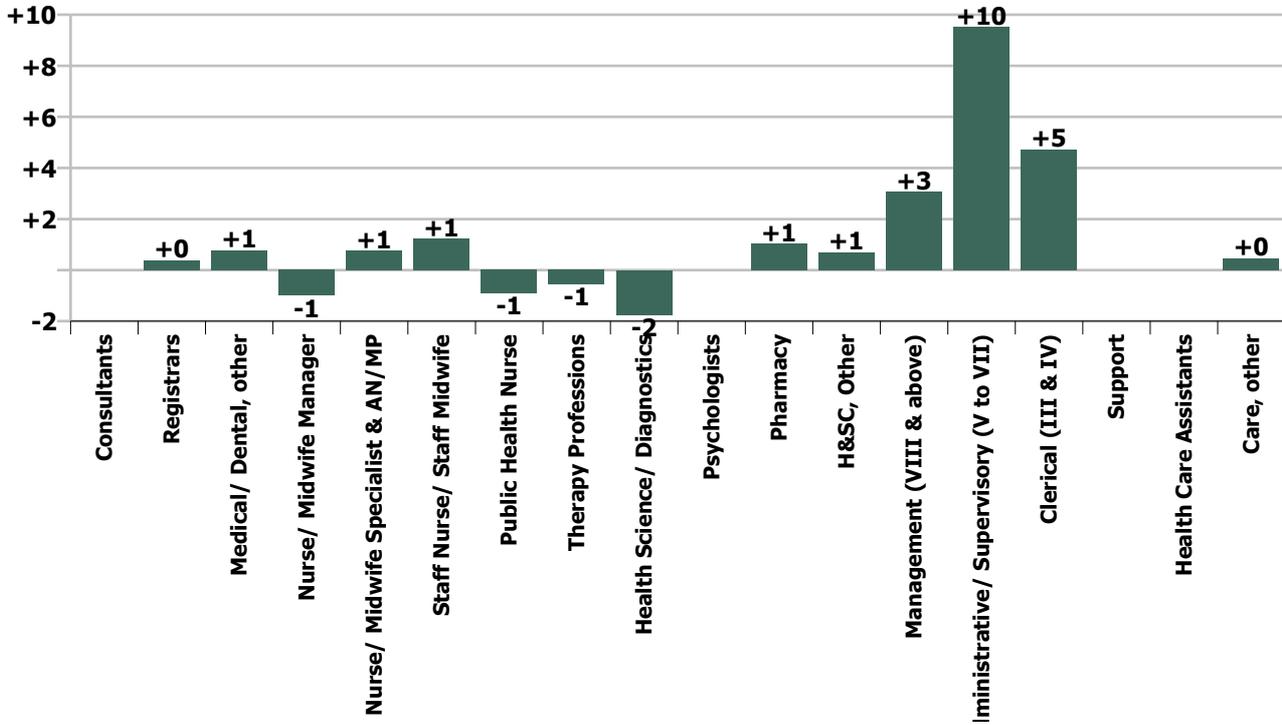
WTE change since Jan 21	% change since Jan 21	overall	Consultants	Registrars	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Health Care Assistants	Care, other	Patient & Client Care
Overall	+3.5%	+18		+0	+1	+1	-1	+1	+1	-1	+0	-1	-2		+1	+1	-1	+3	+10	+5	+17			+0	+0
Health Intelligence	+3.4%	+3			0.0	0.0			0.0		0.0			0.0			0.0	+1.0	-0.2	+1.7	+2.5				
Health Promotion & Improvement	-3.1%	-2					0.0			-0.9	-0.9	-0.1					-0.1	+0.1	-0.9	-0.6	-1.4			+0.5	+0.5
Health & Wellbeing, National	-9.3%	-1										0.0					0.0	+0.6	-1.5	0.0	-0.9				
Public Health	+6.8%	+19	0.0	+0.4	+0.8	+1.2	-1.0	+0.8	+1.2		+1.0	-0.5	-0.6		+1.0		-0.0	+1.3	+12.1	+3.9	+17.3	0.0	0.0		0.0
Public Laboratory	-0.6%	-0											-1.2			+0.7	-0.5		0.0	-0.0	-0.0	0.0			
Planning & Performance (HWB)	-2.9%	-0																0.0	+0.1	-0.3	-0.2				
				+1.3%	+0.7%	+0.9%	-6.8%	+19.9%	+30.0%	-34.6%	+0.2%	-6.0%	-2.9%		+25.9%	+1.9%	-0.5%	+7.5%	+8.6%	+5.3%	+7.2%			+11.5%	+8.7%

Year-on-year Summary

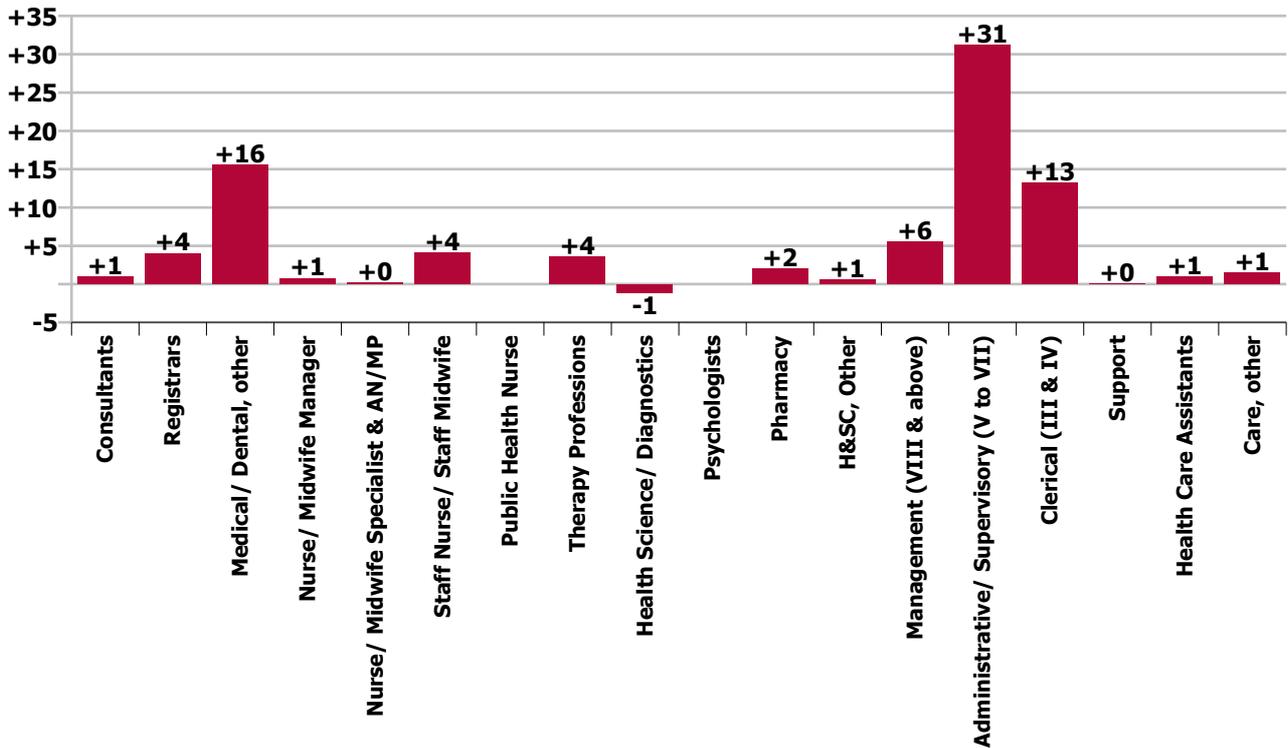
WTE change since Feb 20	% change since Feb 20	overall	Consultants	Registrars	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Health Care Assistants	Care, other	Patient & Client Care
Overall	+18.3%	+83	+1.0	+4.0	+15.6	+20.6	+0.8	+0.2	+4.1	0.0	+5.0	+3.5	-1.2	0.0	+2.0	+0.6	+4.9	+5.6	+31.2	+13.3	+50.0	+0.1	+1.0	+1.5	+2.5
Health Intelligence	+21.5%	+13			0.0	0.0			+0.5		+0.5			0.0			0.0	+3.0	+10.3	-0.4	+12.9				
Health Promotion & Improvement	+22.9%	+11					0.0			0.0	0.0	+1.6					+1.6	+2.0	+2.3	+3.7	+8.0			+1.5	+1.5
Health & Wellbeing, National	-16.9%	-2										0.0					0.0	0.0	-0.8	-1.0	-1.8				
Public Health	+18.6%	+48	+1.0	+4.0	+15.6	+20.6	+0.8	+0.2	+3.6		+4.5	+1.9	-12.0		+2.0	-0.5	-8.6	+0.6	+19.1	+10.6	+30.4	0.0	+1.0		+1.0
Public Laboratory	+18.4%	+13											+10.9			+1.1	+12.0		0.0	+0.6	+0.6	+0.1			
Planning & Performance (HWB)	-0.9%	-0																0.0	+0.3	-0.3	-0.1				
			+100.0%	+15.6%	+17.5%	+17.8%	+5.7%	+3.7%	+356.0%		+24.8%	+67.6%	-1.9%		+66.7%	+1.6%	+4.6%	+14.5%	+35.2%	+16.5%	+24.1%	+8.6%	+322.6%	+48.7%	+74.3%



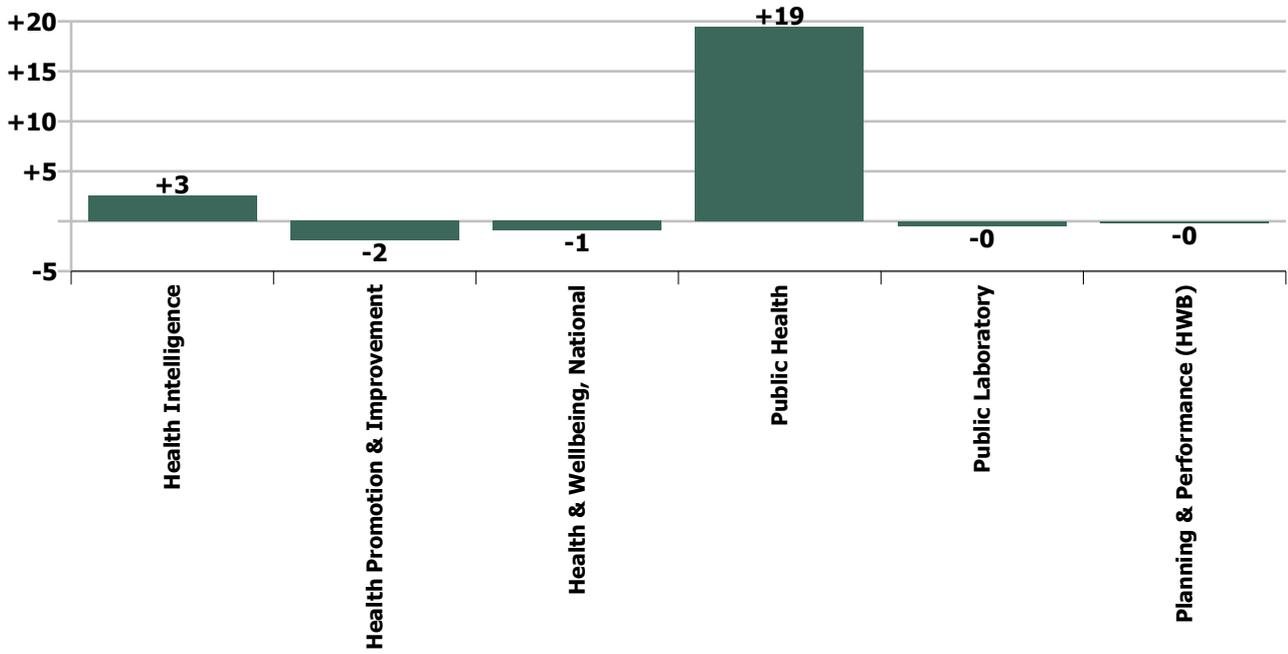
Staff Group change since: Jan 2021



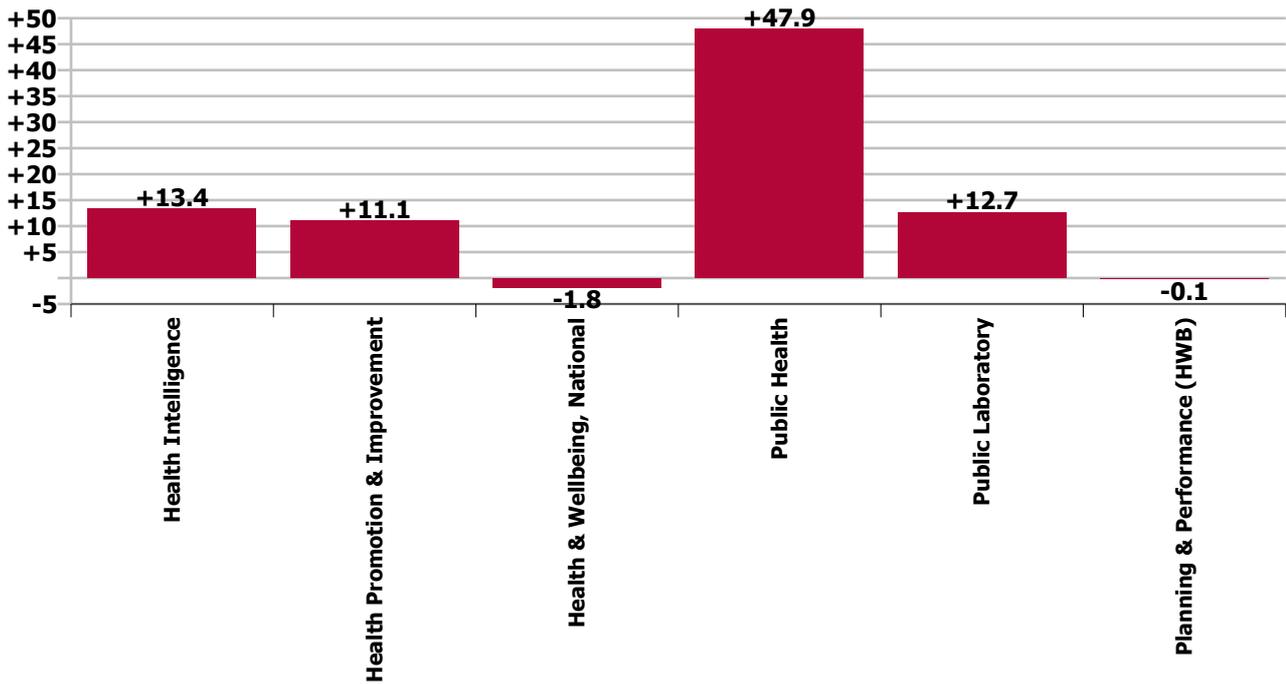
Staff Group change since: Feb 2020



Programme change since: Jan 2021



Programme change since: Feb 2020



Longitudinal Employment Levels by Grade Group - Oct 2013 to Feb 2021

Feb 2021 (Dec 2015 figure: 506)	WTE Feb 2021	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20
Overall	538	+32	+1	-44	-38	-36	+26	+6.3%	+0.1%	-7.5%	-6.7%	-6.2%	+5.1%
Consultants	2	+2	+1	+1	+1	+1		+700.0%	+100.0%	+100.0%	+100.0%	+100.0%	
Registrars	30	+10	+5	+1	+2	+2	+1	+50.1%	+18.8%	+3.6%	+6.6%	+8.4%	+1.7%
Medical/ Dental, other	105	+12	+14	+13	+19	+15	+3	+12.7%	+15.5%	+13.9%	+21.8%	+17.3%	+3.1%
Medical & Dental	137	+24	+20	+15	+22	+19	+4	+20.8%	+16.9%	+12.2%	+18.7%	+15.9%	+2.8%
Nurse/ Midwife Manager	14	+3	+2	-2	-0	+0	-1	+33.0%	+19.7%	-10.2%	-0.1%	+0.3%	-6.8%
Nurse/ Midwife Specialist & AN/MP	5	+1	+1	+1	+1	+0	+1	+12.7%	+17.1%	+13.9%	+20.3%	+4.4%	+21.2%
Staff Nurse/ Staff Midwife	5	+4	+3	+3	+3	+4	+1	+257.4%	+165.8%	+165.8%	+165.8%	+255.0%	+38.5%
Public Health Nurse	2	-3	-2	-2	-2	-2	-1	-63.6%	-49.0%	-53.8%	-58.6%	-53.8%	-34.6%
Nursing & Midwifery	25	+5	+5	+0	+2	+2	+0	+23.1%	+22.1%	+1.1%	+6.8%	+8.7%	+1.4%
Therapy Professions	9	-9	-6	-6	-6	-9	-1	-49.4%	-42.0%	-38.9%	-42.0%	-51.6%	-7.3%
Health Science/ Diagnostics	59	+8	-6	-2	-3	-1	-1	+16.5%	-9.5%	-3.3%	-4.4%	-2.0%	-2.0%
Social Workers		-1						-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Psychologists	1												
Pharmacy	5	+5	+5	+4	+3	+3	+0	-100.0%	-100.0%	+400.0%	+150.0%	+150.0%	+4.0%
H&SC, Other	38	+10	+5	+5	+6	+4	-0	+37.6%	+15.1%	+15.3%	+19.2%	+10.8%	-0.9%
Health & Social Care Professionals	112	+14	-3	+1	+0	-4	-2	+14.7%	-2.3%	+1.3%	+0.0%	-3.3%	-1.8%
Management (VIII & above)	44	+12	+12	+8	+8	-1	+3	+36.2%	+36.6%	+21.3%	+21.5%	-1.6%	+6.4%
Administrative/ Supervisory (V to VII)	120	+29	+19	-3	-9	-17	+11	+32.0%	+18.8%	-2.4%	-7.0%	-12.3%	+10.1%
Clerical (III & IV)	93	-8	-10	-23	-21	-6	+9	-8.1%	-10.0%	-19.4%	-18.3%	-6.3%	+10.9%
Management & Administrative	257	+32	+20	-18	-22	-24	+23	+14.4%	+8.6%	-6.5%	-8.0%	-8.5%	+9.8%
General Support	1	+1	-0	-0	-1	+0		+142.3%	-4.5%	-11.3%	-47.9%	+10.5%	
Health Care Assistants	1	+1	+1	+1	+1	+1	+1	+322.6%	+322.6%	+322.6%	+322.6%	+322.6%	+322.6%
Care, other	4	-45	-42	-43	-39	-30	+0	-91.0%	-90.5%	-90.6%	-89.8%	-87.1%	+11.8%
Patient & Client Care	6	-44	-41	-42	-38	-29	+1	-88.4%	-87.8%	-88.0%	-86.9%	-83.4%	+34.2%

Source: Health Service Personnel Census

Longitudinal Employment Levels by Service - Dec 2015 to Feb 2021

Feb 2021 (Dec 2015 figure: 506)	WTE Feb 2021	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20
Overall	538	+32	+1	-44	-38	-36	+26	+6.3%	+0.1%	-7.5%	-6.7%	-6.2%	+5.1%
Medical/ Dental, other	5	+4	+2	+1				+386.0%	+100.8%	+25.9%			
Staff Nurse/ Staff Midwife	1	+1				+1		-100.0%				+100.0%	
Psychologists	1	+1						-100.0%					
Management (VIII & above)	9	-1	+5	+2	+3	+3	+1	-10.0%	+125.0%	+28.6%	+50.0%	+55.7%	+12.6%
Administrative/ Supervisory (V to VII)	40	+34	+34	+15	+16	+14	+2	+574.4%	+562.0%	+62.4%	+66.0%	+52.2%	+5.0%
Clerical (III & IV)	20	+15	+17	+8	+8	+1	+2	+302.6%	+571.0%	+68.9%	+61.6%	+6.0%	+10.5%
Health Intelligence	76	+54	+58	+26	+26	+18	+5	+245.9%	+334.6%	+53.8%	+53.7%	+32.3%	+6.8%
Medical/ Dental, other		-1						-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Nurse/ Midwife Manager	2	-1	-1	-3	-1	-1		-29.6%	-33.3%	-59.6%	-41.2%	-23.1%	
Staff Nurse/ Staff Midwife			-1	-1	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Public Health Nurse	2	-3	-2	-2	-2	-2	-1	-63.6%	-49.0%	-53.8%	-58.6%	-53.8%	-34.6%
Therapy Professions	5	-12	-10	-9	-10	-11	+0	-72.0%	-67.9%	-66.1%	-67.8%	-69.8%	+0.2%
Pharmacy							-1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	8	+1	+2	+1	+0	-7	-0	+18.6%	+28.3%	+17.7%	+3.0%	-44.7%	-0.2%
Administrative/ Supervisory (V to VII)	18	-32	-33	-33	-43	-50	-1	-63.9%	-64.6%	-64.8%	-70.5%	-73.3%	-3.9%
Clerical (III & IV)	20	-30	-31	-27	-23	-16	-0	-60.1%	-61.0%	-57.9%	-53.4%	-44.7%	-1.0%
Support		-0	-0	-0	-0			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Care, other	4	-45	-42	-43	-39	-30	+0	-91.0%	-90.5%	-90.6%	-89.8%	-87.1%	+11.8%
Health Promotion & Improvement	59	-124	-119	-118	-120	-117	-2	-67.5%	-66.7%	-66.5%	-66.9%	-66.3%	-3.6%
Therapy Professions	2	+2	+2	+2	+2			-100.0%	-100.0%	-100.0%	-100.0%		
Management (VIII & above)	5	+5	-2			+0	+0	-100.0%	-26.9%			+0.4%	+3.5%
Administrative/ Supervisory (V to VII)	1	+1	-4	-4	-1	-1	-2	-100.0%	-79.2%	-79.2%	-50.5%	-45.0%	-67.0%
Clerical (III & IV)	1	+1	-2	-2	-3	-2		-100.0%	-69.5%	-71.3%	-79.0%	-70.1%	
Health & Wellbeing, National	9	+9	-6	-4	-2	-3	-2	-100.0%	-38.4%	-30.4%	-19.7%	-23.8%	-17.2%
Consultants	2	+2	+1	+1	+1	+1		+700.0%	+100.0%	+100.0%	+100.0%	+100.0%	
Registrars	30	+10	+5	+1	+2	+2	+1	+50.1%	+18.8%	+3.6%	+6.6%	+8.4%	+1.7%
Medical/ Dental, other	100	+9	+12	+12	+19	+15	+3	+9.8%	+13.1%	+13.4%	+23.1%	+18.3%	+3.3%
Nurse/ Midwife Manager	12	+4	+3	+1	+1	+1	-1	+56.6%	+38.3%	+13.2%	+13.3%	+5.7%	-7.8%
Nurse/ Midwife Specialist & AN/MP	5	+1	+1	+1	+1	+0	+1	+12.7%	+17.1%	+13.9%	+20.3%	+4.4%	+21.2%
Staff Nurse/ Staff Midwife	4	+3	+4	+4	+4	+4	+1	+189.9%	+793.8%	+793.8%	+793.8%	+793.8%	+52.1%
Therapy Professions	2	+2	+2	+2	+2	+2	-1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-26.9%
Health Science/ Diagnostics	21	+3	-13	-12	-13	-12	-0	+17.0%	-38.0%	-35.7%	-37.6%	-36.0%	-1.5%
Social Workers		-1						-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Psychologists		-1						-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Pharmacy	5	+5	+5	+4	+3	+3	+1	-100.0%	-100.0%	+400.0%	+150.0%	+150.0%	+25.0%
Management (VIII & above)	19	+4	+7	+3	+5	+3	+1	+30.7%	+57.2%	+22.9%	+32.0%	+16.7%	+8.7%

Feb 2021 (Dec 2015 figure: 506)	WTE Feb 2021	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20
Overall	538	+32	+1	-44	-38	-36	+26	+6.3%	+0.1%	-7.5%	-6.7%	-6.2%	+5.1%
Administrative/ Supervisory (V to VII)	58	+24	+21	+19	+19	+20	+12	+73.1%	+57.7%	+49.1%	+47.7%	+51.7%	+25.0%
Clerical (III & IV)	47	+5	+7	-0	-2	+10	+8	+13.2%	+16.1%	-0.2%	-3.5%	+28.1%	+19.9%
Support	0												
Health Care Assistants	1	+1	+1	+1	+1	+1	+1	+322.6%	+322.6%	+322.6%	+322.6%	+322.6%	+322.6%
Public Health	306	+72	+55	+37	+42	+50	+27	+30.7%	+21.8%	+13.9%	+16.1%	+19.7%	+9.6%
Health Science/ Diagnostics	38	+5	+7	+10	+10	+11	-1	+16.2%	+20.8%	+33.3%	+34.8%	+38.1%	-2.3%
H&SC, Other	38	+10	+5	+5	+6	+4	-0	+37.6%	+15.1%	+15.3%	+19.2%	+10.8%	-0.9%
Administrative/ Supervisory (V to VII)	1												
Clerical (III & IV)	4	-1	-1	-1	-0	+1		-22.3%	-14.4%	-13.8%	-7.3%	+19.4%	
Support	1	+1	+0	+0	-1	+0		-100.0%	+25.0%	+11.1%	-47.4%	+13.6%	
Public Laboratory	82	+16	+11	+14	+15	+15	-1	+23.6%	+15.8%	+20.8%	+22.1%	+22.4%	-1.5%
Management (VIII & above)	3	+2		+1				+200.0%		+50.0%			
Administrative/ Supervisory (V to VII)	2	+2	+1	-0	+1	+1	+0	-100.0%	+86.0%	-7.0%	+86.0%	+37.8%	+14.8%
Clerical (III & IV)	2	+2	-0	-1	-1	-0	-0	-100.0%	-9.1%	-25.0%	-25.0%	-17.1%	-17.1%
Planning & Performance (HWB)	6	+5	+1	+0	+0	+0	-0	+536.0%	+12.6%	+6.0%	+6.0%	+3.2%	-1.1%

Source: Health Service Personnel Census