

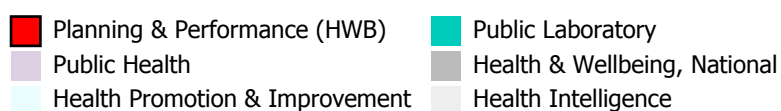
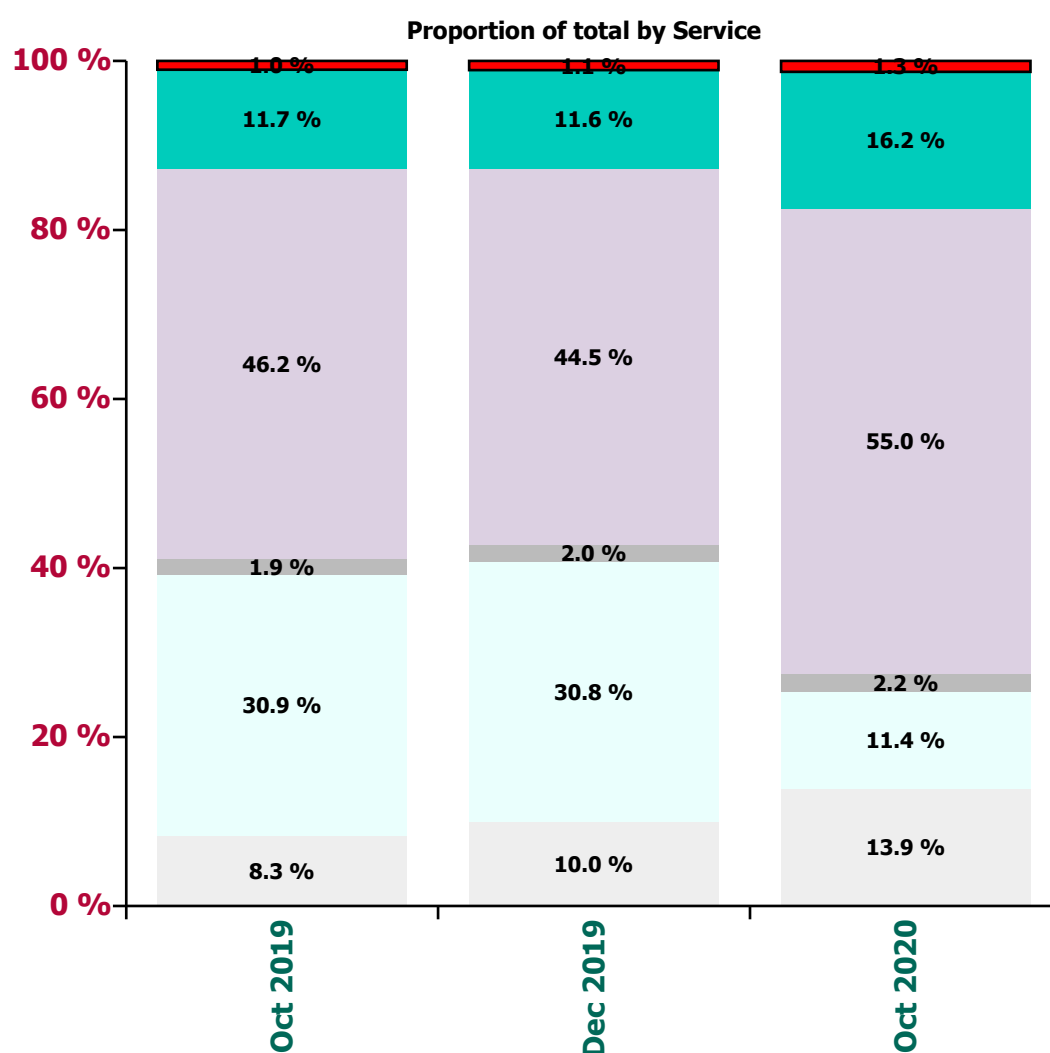
Health & Wellbeing Services Employment Report: January 2021

Employment by Staff Group

Jan 2021 (Dec 2019 figure: 574)	WTE Dec 2020	WTE Jan 2021	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	WTE change since Jan 20
Overall	511	519	+8	+1.6%	-54	+68
Consultants	2	2			+1.0	+1.0
Registrars	29	30	+0.1	+0.4%	+1.9	+2.3
Medical/ Dental, other	102	104	+2.4	+2.4%	+14.7	+14.6
Medical & Dental	133	136	+2.5	+1.9%	+17.6	+17.9
Nurse/ Midwife Manager	15	15			+1.0	+2.6
Nurse/ Midwife Specialist & AN/MP	4	4	+0.0	+1.1%	-0.6	-0.6
Staff Nurse/ Staff Midwife	4	4	+0.3	+6.5%	+2.6	+3.1
Public Health Nurse	3	3			-1.1	+0.9
Nursing & Midwifery	25	25	+0.3	+1.2%	+2.0	+6.0
Therapy Professions	9	9	-0.1	-1.4%	-8.8	+3.6
Health Science/ Diagnostics	94	94	+0.4	+0.4%	+3.4	+3.0
Psychologists	1	1				
Pharmacy	5	4	-0.8	-17.5%	+2.0	+2.0
H&SC, Other	5	4	-0.9	-18.5%	+0.1	+0.1
Health & Social Care Professionals	114	112	-1.5	-1.3%	-3.3	+8.7
Management (VIII & above)	41	41	-0.4	-1.0%	-3.8	+5.8
Administrative/ Supervisory (V to VII)	109	110	+1.5	+1.4%	-26.3	+20.2
Clerical (III & IV)	84	89	+4.5	+5.3%	-11.1	+7.5
Management & Administrative	234	240	+5.6	+2.4%	-41.2	+33.5
General Support	1	1			+0.1	+0.1
Health Care Assistants	0	1	+1.0	+322.6%	+1.0	+1.0
Care, other	4	4	+0.0	+0.3%	-30.5	+1.0
Patient & Client Care	4	5	+1.0	+23.5%	-29.5	+2.0

Health & Wellbeing by Programme: Jan 2021

Jan 2021 (Dec 2019 figure: 574)	WTE Dec 2020	WTE Jan 2021	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	WTE change since Jan 20
Overall	511	519	+8	+1.6%	-54	+68
Health Intelligence	71	73	+2	+3.3%	+16	+14
Health Promotion & Improvement	62	61	-0	-0.5%	-115	+8
Health & Wellbeing, National	11	10	-1	-8.7%	-2	-2
Public Health	279	286	+7	+2.7%	+31	+33
Public Laboratory	83	82	-1	-0.9%	+15	+15
Planning & Performance (HWB)	6	7	+0	+1.9%	+0	+0



Health & Wellbeing Employment Report: January 2021

Health Intelligence by staff group

Jan 2021 (Dec 2019 figure: 57)	WTE Dec 2020	WTE Jan 2021	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	WTE change since Jan 20
Overall	71	73	+2	+3.3%	+16	+14
Other Medical	5	5				
Medical & Dental	5	5				
Staff Nurses [General/ Children's]	1	1			+1	+1
Nursing & Midwifery	1	1			+1	+1
Psychologists	1	1				
Health & Social Care Professionals	1	1				
Executive Management	1	1				
Senior Management (VIII & GM)	7	7			+2	+2
Middle Management (V-VII)	38	40	+2	+5.7%	+14	+12
General Administrative (III & IV)	18	18	+0	+0.9%	-1	-1
Management & Administrative	64	66	+2	+3.6%	+15	+13

Health Promotion & Improvement by staff group

Jan 2021 (Dec 2019 figure: 176)	WTE Dec 2020	WTE Jan 2021	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	WTE change since Jan 20
Overall	62	61	-0	-0.5%	-115	+8
Clinical Nurse/ Midwife Manager				-100.0%	-1	
Director Nursing/Midwifery, Assistant	2	2				
Staff Nurses [General/ Children's]				-100.0%	-1	
Public Health Nurse	3	3			-1	+1
Nursing & Midwifery	5	5			-2	+1
Dietitians	5	5	+0	+1.4%	-11	+1
Pharmacy	1		-1	-100.0%		
Health & Social Care Professionals	6	5	-1	-13.1%	-11	+1
Executive Management	2	2			+1	+1
Senior Management (VIII & GM)	6	6	-0	-2.1%	-8	+1
Middle Management (V-VII)	19	19	+0	+1.1%	-49	
General Administrative (III & IV)	20	21	+0	+1.8%	-16	+3
Management & Administrative	47	48	+0	+0.9%	-71	+5
Other Care Grades	4	4	+0	+0.3%	-31	+1
Patient & Client Care	4	4	+0	+0.3%	-31	+1

Health & Wellbeing, National by staff group

Jan 2021 (Dec 2019 figure: 12)	WTE Dec 2020	WTE Jan 2021	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	WTE change since Jan 20
Overall	11	10	-1	-8.7%	-2	-2
Dietitians	2	2				
Health & Social Care Professionals	2	2				
Executive Management	1	1				
Senior Management (VIII & GM)	4	3	-0	-11.2%	-1	-1
Middle Management (V-VII)	3	3	-1	-16.7%	+1	+1
General Administrative (III & IV)	1	1			-2	-2
Management & Administrative	9	8	-1	-10.7%	-2	-2

Public Health by staff group

Jan 2021 (Dec 2019 figure: 255)	WTE Dec 2020	WTE Jan 2021	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	WTE change since Jan 20
Overall	279	286	+7	+2.7%	+31	+33
Consultant Pathology	2	2			+1	+1
Specialist Registrar	29	30	+0	+0.4%	+2	+2
Other Medical	97	99	+2	+2.5%	+15	+15
Medical & Dental	128	131	+3	+2.0%	+18	+18
Clinical Nurse/ Midwife Manager	9	9			-0	+1
Director Nursing/Midwifery, Assistant	3	3			+2	+2
Director of Nursing/Midwifery	1	1				
Clinical Nurse/ Midwife Specialist	4	4	+0	+1.1%	-1	-1
Staff Nurses [General/ Children's]	3	3	+0	+8.9%	+3	+3
Nursing & Midwifery	19	20	+0	+1.5%	+4	+5
Occupational Therapists	3	2	-0	-7.7%	+2	+2
Medical Laboratory	21	21	+0	+1.2%	-11	-12
Pharmacy	4	4	-0	-0.8%	+2	+2
Health & Social Care Professionals	28	28	+0	+0.1%	-7	-7
Executive Management				-100.0%	-1	-1
Senior Management (VIII & GM)	17	17	+0	+0.9%	+2	+3
Middle Management (V-VII)	46	46	-0	-1.1%	+8	+7
General Administrative (III & IV)	39	43	+4	+10.1%	+7	+7
Management & Administrative	103	107	+4	+3.5%	+16	+16
Household Services	0	0				
General Support	0	0				
HCA, Nurse's Aide, etc.	0	1	+1	+322.6%	+1	+1
Patient & Client Care	0	1	+1	+322.6%	+1	+1

Public Laboratory by staff group

Jan 2021 (Dec 2019 figure: 67)	WTE Dec 2020	WTE Jan 2021	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	WTE change since Jan 20
Overall	83	82	-1	-0.9%	+15	+15
Medical Laboratory	72	72	+0	+0.2%	+15	+15
Other Health & Social Care	5	4	-1	-18.5%	+0	+0
Health & Social Care Professionals	77	76	-1	-1.0%	+15	+15
Middle Management (V-VII)	1	1				
General Administrative (III & IV)	4	4	-0	-0.0%	+1	+1
Management & Administrative	5	5			+1	+1
Other Labs & Associated	1	1			+0	+0
General Support	1	1			+0	+0

Planning & Performance (HWB) by staff group

Jan 2021 (Dec 2019 figure: 6)	WTE Dec 2020	WTE Jan 2021	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	WTE change since Jan 20
Overall	6	7	+0	+1.9%	+0	+0
Executive Management	1	1				
Senior Management (VIII & GM)	2	2				
Middle Management (V-VII)	2	2	+0	+8.6%	+0	+0
General Administrative (III & IV)	2	2	-0	-1.1%	-0	-0
Management & Administrative	6	7	+0	+1.9%	+0	+0

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Jan 2021

Health & Wellbeing	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	519	572	1.10	18.4%	81.6%	1.04	1.12	86.7%	85.7%	86.9%	78.7%	21.3%	96.2%	74.7%
<i>Consultants</i>	2	2	1.00		100.0%		1.00	100.0%		100.0%	100.0%	0.0%		100.0%
<i>Registrars</i>	30	30	1.02	23.3%	76.7%	1.00	1.02	0.0%	0.0%	0.0%	93.3%	6.7%	100.0%	91.3%
<i>Medical/ Dental, other</i>	104	114	1.09	21.1%	78.9%	1.08	1.10	86.0%	79.2%	87.8%	78.9%	21.1%	91.7%	75.6%
Medical & Dental	136	146	1.08	21.2%	78.8%	1.06	1.08	68.5%	61.3%	70.4%	82.2%	17.8%	93.5%	79.1%
<i>Nurse/ Midwife Manager</i>	15	15	1.01	6.7%	93.3%	1.00	1.01	100.0%	100.0%	100.0%	93.3%	6.7%	100.0%	92.9%
<i>Nurse/ Midwife Specialist & AN/MP</i>	4	4	1.06		100.0%		1.06	100.0%		100.0%	75.0%	25.0%		75.0%
<i>Staff Nurse/ Staff Midwife</i>	4	7	1.72		100.0%		1.72	28.6%		28.6%	28.6%	71.4%		28.6%
<i>Public Health Nurse</i>	3	3	1.14		100.0%		1.14	100.0%		100.0%	66.7%	33.3%		66.7%
Nursing & Midwifery	25	29	1.15	3.4%	96.6%	1.00	1.15	82.8%	100.0%	82.1%	72.4%	27.6%	100.0%	71.4%
<i>Therapy Professions</i>	9	11	1.18		100.0%		1.18	72.7%		72.7%	54.5%	45.5%		54.5%
<i>Health Science/ Diagnostics</i>	94	105	1.12	25.7%	74.3%	1.04	1.15	96.2%	96.3%	96.2%	70.5%	29.5%	96.3%	61.5%
<i>Psychologists</i>	1	1	1.00		100.0%		1.00	100.0%		100.0%	100.0%	0.0%		100.0%
<i>Pharmacy</i>	4	4	1.01	25.0%	75.0%	1.03	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
<i>H&SC, Other</i>	4	4	1.01	50.0%	50.0%	1.02	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Health & Social Care	112	125	1.11	24.0%	76.0%	1.04	1.14	94.4%	96.7%	93.7%	71.2%	28.8%	96.7%	63.2%
<i>Management (VIII & above)</i>	41	43	1.05	23.3%	76.7%	1.00	1.07	95.3%	100.0%	93.9%	95.3%	4.7%	100.0%	93.9%
<i>Administrative/ Supervisory (V to VII)</i>	110	116	1.05	19.8%	80.2%	1.01	1.06	98.3%	100.0%	97.8%	87.1%	12.9%	100.0%	83.9%
<i>Clerical (III & IV)</i>	89	105	1.18	7.6%	92.4%	1.14	1.19	87.6%	75.0%	88.7%	68.6%	31.4%	87.5%	67.0%
Management & Administrative	240	264	1.10	15.5%	84.5%	1.03	1.12	93.6%	95.1%	93.3%	81.1%	18.9%	97.6%	78.0%
General Support	1	2	1.59	50.0%	50.0%	1.00	3.85	100.0%	100.0%	100.0%	50.0%	50.0%	100.0%	0.0%
<i>Health Care Assistants</i>	1	2	1.53		100.0%		1.53	50.0%		50.0%	50.0%	50.0%		50.0%
<i>Care, other</i>	4	4	1.00	25.0%	75.0%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Patient & Client Care	5	6	1.13	16.7%	83.3%	1.00	1.16	83.3%	100.0%	80.0%	83.3%	16.7%	100.0%	80.0%

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Jan 2021

Health & Wellbeing	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	519	572	1.10	18.4%	81.6%	1.04	1.12	86.7%	85.7%	86.9%	78.7%	21.3%	96.2%	74.7%
Medical/ Dental, other	5	5	1.03	60.0%	40.0%	1.00	1.08	100.0%	100.0%	100.0%	80.0%	20.0%	100.0%	100.0%
Staff Nurse/ Staff Midwife	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Psychologists	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Management (VIII & above)	8	8	1.00	50.0%	50.0%	1.00	1.00	87.5%	87.5%	75.0%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	40	41	1.03	22.0%	78.0%	1.01	1.03	100.0%	100.0%	100.0%	82.9%	17.1%	100.0%	100.0%
Clerical (III & IV)	18	22	1.20	4.5%	95.5%	1.20	1.20	95.5%	95.5%	95.2%	54.5%	45.5%	0.0%	0.0%
Health Intelligence	73	78	1.07	21.8%	78.2%	1.01	1.08	97.4%	97.4%	96.7%	76.9%	23.1%	94.1%	94.1%
Nurse/ Midwife Manager	2	2	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Public Health Nurse	3	3	1.14		100.0%		1.14	100.0%	100.0%	100.0%	66.7%	33.3%		
Therapy Professions	5	6	1.22		100.0%		1.22	100.0%	100.0%	100.0%	33.3%	66.7%		
Management (VIII & above)	8	9	1.11	22.2%	77.8%	1.00	1.14	88.9%	88.9%	85.7%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	19	21	1.10	19.0%	81.0%	1.02	1.12	100.0%	100.0%	100.0%	85.7%	14.3%	100.0%	100.0%
Clerical (III & IV)	21	24	1.17	8.3%	91.7%	1.00	1.18	83.3%	83.3%	81.8%	79.2%	20.8%	100.0%	100.0%
Care, other	4	4	1.00	25.0%	75.0%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Health Promotion & Improvement	61	69	1.13	13.0%	87.0%	1.01	1.14	92.8%	92.8%	91.7%	81.2%	18.8%	100.0%	100.0%
Therapy Professions	2	2	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Management (VIII & above)	4	5	1.14		100.0%		1.14	100.0%	100.0%	100.0%	100.0%	0.0%		
Administrative/ Supervisory (V to VII)	3	3	1.20		100.0%		1.20	100.0%	100.0%	100.0%	100.0%	0.0%		
Clerical (III & IV)	1	1	1.19		100.0%		1.19	100.0%	100.0%	100.0%	0.0%	100.0%		
Health & Wellbeing, National	10	11	1.13		100.0%		1.13	100.0%	100.0%	100.0%	90.9%	9.1%		
Consultants	2	2	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Registrars	30	30	1.02	23.3%	76.7%	1.00	1.02	0.0%	0.0%	0.0%	93.3%	6.7%	100.0%	100.0%
Medical/ Dental, other	99	109	1.10	19.3%	80.7%	1.09	1.10	85.3%	85.3%	87.5%	78.9%	21.1%	90.5%	90.5%
Nurse/ Midwife Manager	13	13	1.01	7.7%	92.3%	1.00	1.02	100.0%	100.0%	100.0%	92.3%	7.7%	100.0%	100.0%
Nurse/ Midwife Specialist & AN/MP	4	4	1.06		100.0%		1.06	100.0%	100.0%	100.0%	75.0%	25.0%		
Staff Nurse/ Staff Midwife	3	6	1.95		100.0%		1.95	16.7%	16.7%	16.7%	16.7%	83.3%		
Therapy Professions	2	3	1.25		100.0%		1.25	0.0%	0.0%	0.0%	66.7%	33.3%		
Health Science/ Diagnostics	21	22	1.03	18.2%	81.8%	1.00	1.03	95.5%	95.5%	94.4%	95.5%	4.5%	100.0%	100.0%
Pharmacy	4	4	1.01	25.0%	75.0%	1.03	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%

Management (VIII & above)	17	18	1.04	16.7%	83.3%	1.00	1.04	100.0%	100.0%	100.0%	88.9%	11.1%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	46	48	1.05	18.8%	81.3%	1.01	1.06	95.8%	95.8%	94.9%	89.6%	10.4%	100.0%	100.0%
Clerical (III & IV)	43	51	1.17	9.8%	90.2%	1.19	1.17	84.3%	84.3%	87.0%	74.5%	25.5%	100.0%	100.0%
Support	0	1	3.85		100.0%		3.85	100.0%	100.0%	100.0%	0.0%	100.0%		
Health Care Assistants	1	2	1.53		100.0%		1.53	50.0%	50.0%	50.0%	50.0%	50.0%		
Public Health	286	313	1.09	16.3%	83.7%	1.06	1.10	78.9%	78.9%	80.2%	82.1%	17.9%	96.1%	96.1%
Health Science/ Diagnostics	72	83	1.15	27.7%	72.3%	1.05	1.19	96.4%	96.4%	96.7%	63.9%	36.1%	95.7%	95.7%
H&SC, Other	4	4	1.01	50.0%	50.0%	1.02	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	100.0%
Clerical (III & IV)	4	5	1.36		100.0%		1.36	100.0%	100.0%	100.0%	40.0%	60.0%		
Support	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	100.0%
Public Laboratory	82	94	1.14	28.7%	71.3%	1.04	1.19	96.8%	96.8%	97.0%	64.9%	35.1%	96.3%	96.3%
Management (VIII & above)	3	3	1.00	33.3%	66.7%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	2	2	1.14		100.0%		1.14	100.0%	100.0%	100.0%	100.0%	0.0%		
Clerical (III & IV)	2	2	1.12		100.0%		1.12	100.0%	100.0%	100.0%	50.0%	50.0%		
Planning & Performance (HWB)	7	7	1.07	14.3%	85.7%	1.00	1.08	100.0%	100.0%	100.0%	85.7%	14.3%	100.0%	100.0%

Health & Wellbeing Employment by Grade Group & Staff Category: January 2021

Jan 2021 (Jan 2020 figure: 451)	WTE Oct 2013	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Jan 2021
Overall	453	506	537	581	576	574	519
Consultants	0.2%	0.0%	0.2%	0.2%	0.2%	0.2%	0.4%
Registrars	2.0%	3.9%	4.7%	5.0%	4.9%	4.8%	5.7%
Medical/ Dental, other	19.2%	18.4%	16.9%	15.8%	15.0%	15.6%	20.1%
Clinical Nurse/ Midwife Manager	1.5%	1.9%	1.8%	2.1%	1.9%	1.7%	1.7%
Director Nursing/Midwifery, Assistant	0.2%	0.2%	0.4%	0.5%	0.5%	0.5%	1.0%
Director of Nursing/Midwifery						0.2%	0.2%
Nurse/ Midwife Manager	1.7%	2.1%	2.1%	2.6%	2.4%	2.4%	2.9%
Nurse/ Midwife Specialist & AN/MP	0.2%	0.8%	0.7%	0.7%	0.7%	0.8%	0.7%
Staff Nurse/ Staff Midwife	0.7%	0.3%	0.4%	0.3%	0.3%	0.3%	0.8%
Public Health Nurse	0.7%	0.9%	0.6%	0.6%	0.7%	0.6%	0.5%
Therapy Professions	4.8%	3.4%	2.8%	2.5%	2.6%	3.2%	1.8%
Health Science/ Diagnostics	11.8%	14.7%	17.7%	15.6%	15.7%	15.8%	18.1%
Social Workers	0.3%	0.2%					
Psychologists	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%
Pharmacy				0.2%	0.3%	0.3%	0.8%
H&SC, Other	0.7%	0.8%	0.6%	0.5%	0.5%	0.7%	0.8%
Executive Management	0.7%	0.6%	0.6%	0.7%	0.7%	0.9%	1.0%
Senior Management (VIII & GM)	4.0%	5.8%	5.4%	5.5%	5.6%	6.9%	6.9%
Management (VIII & above)	4.7%	6.4%	6.0%	6.2%	6.3%	7.8%	7.9%
Middle Management (V-VII)	22.1%	17.9%	18.8%	21.0%	22.3%	23.8%	21.2%
Other Administrative	0.2%			0.1%			
Administrative/ Supervisory (V to VII)	22.3%	17.9%	18.8%	21.1%	22.3%	23.8%	21.2%
Clerical (III & IV)	19.5%	20.1%	19.3%	20.0%	19.8%	17.4%	17.1%
Household Services	0.2%	0.1%	0.2%	0.2%	0.2%	0.0%	0.1%
Other Labs & Associated						0.2%	0.2%
Other Support	0.2%				0.2%		
Support	0.4%	0.1%	0.2%	0.2%	0.4%	0.2%	0.2%
Health Care Assistants	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.3%
Care, other	10.3%	9.8%	8.7%	8.2%	7.6%	6.0%	0.8%
Total	100%	100%	100%	100%	100%	100%	100%

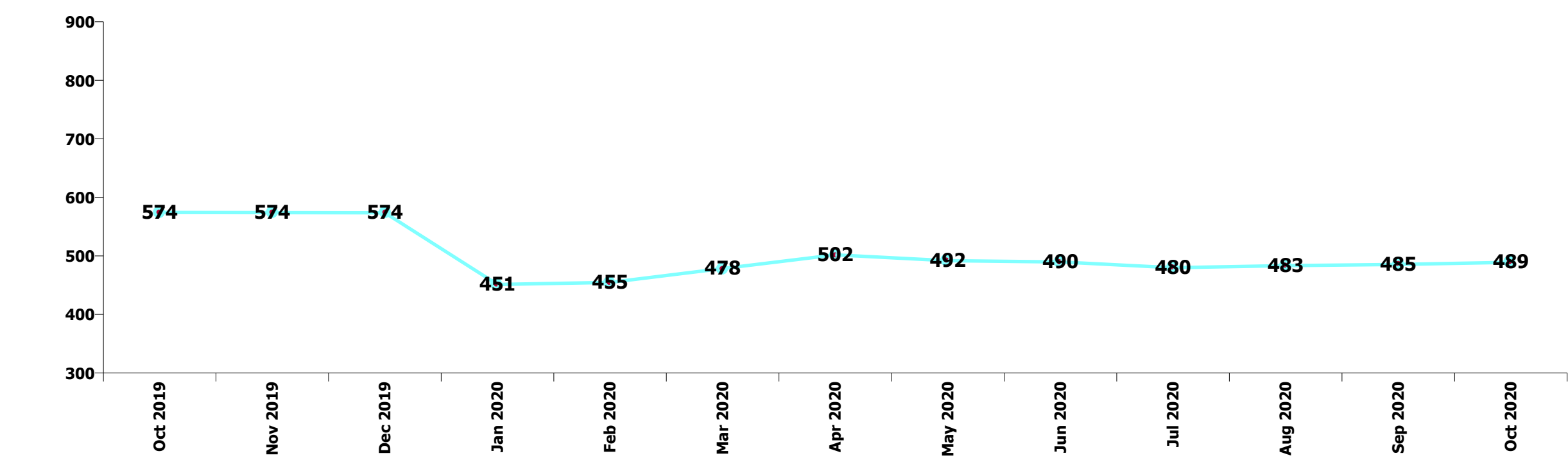
Summary Staff Movement: January 2021

Month-on-month Summary

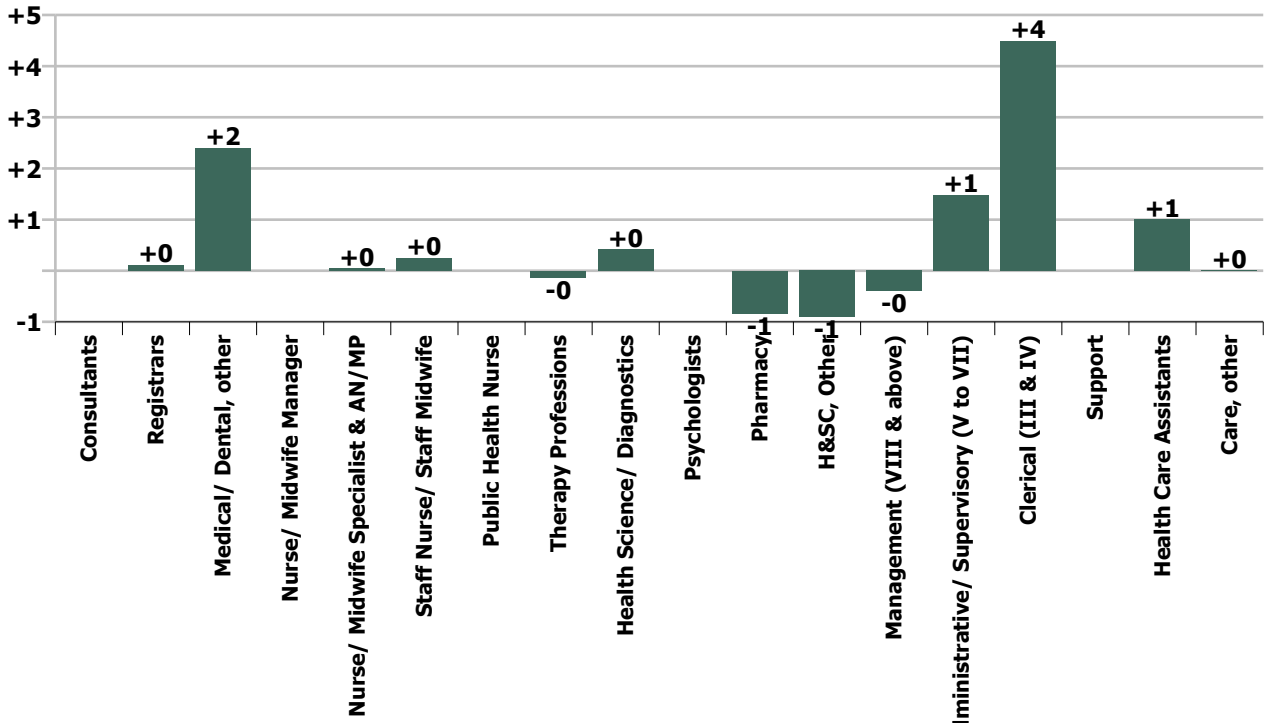
WTE change since Dec 20	% change since Dec 20	overall	Consultants	Registrars	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Psychologist s	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrati ve/ Supervisory (V to VII)	Clerical (III & IV)	Managemen t & Administra tive	General Support	Health Care Assistants	Care, other	Patient & Client Care			
Overall	+1.6%	+8		+0	+2	+3		+0	+0		+0	-0	+0		-1	-1	-1	-0	+1	+4	+6		+1	+0	+1			
Health Intelligence	+3.3%	+2			0.0	0.0			0.0		0.0			0.0			0.0	0.0	+2.1	+0.2	+2.3							
Health Promotion & Improvement	-0.5%	-0					0.0			0.0	0.0	+0.1			-0.8		-0.7	-0.1	+0.2	+0.4	+0.4			+0.0	+0.0			
Health & Wellbeing, National	-8.7%	-1										0.0					0.0	-0.4	-0.5	0.0	-0.9							
Public Health	+2.7%	+7	0.0	+0.1	+2.4	+2.5	0.0	+0.0	+0.3		+0.3	-0.2	+0.3		-0.0		+0.0	+0.2	-0.5	+4.0	+3.6	0.0	+1.0		+1.0			
Public Laboratory	-0.9%	-1											+0.2			-0.9	-0.7		0.0	-0.0	0.0	0.0						
Planning & Performance (HWP)	+1.9%	+0																0.0	+0.1	-0.0	+0.1							
					+0.4%	+2.4%	+1.9%			+1.1%	+6.5%			+1.2%	-1.4%	+0.4%			-17.5%	-18.5%	-1.3%	-1.0%	+1.4%	+5.3%	+2.4%	+322.6%	+0.3%	+23.5%

Year-on-year Summary

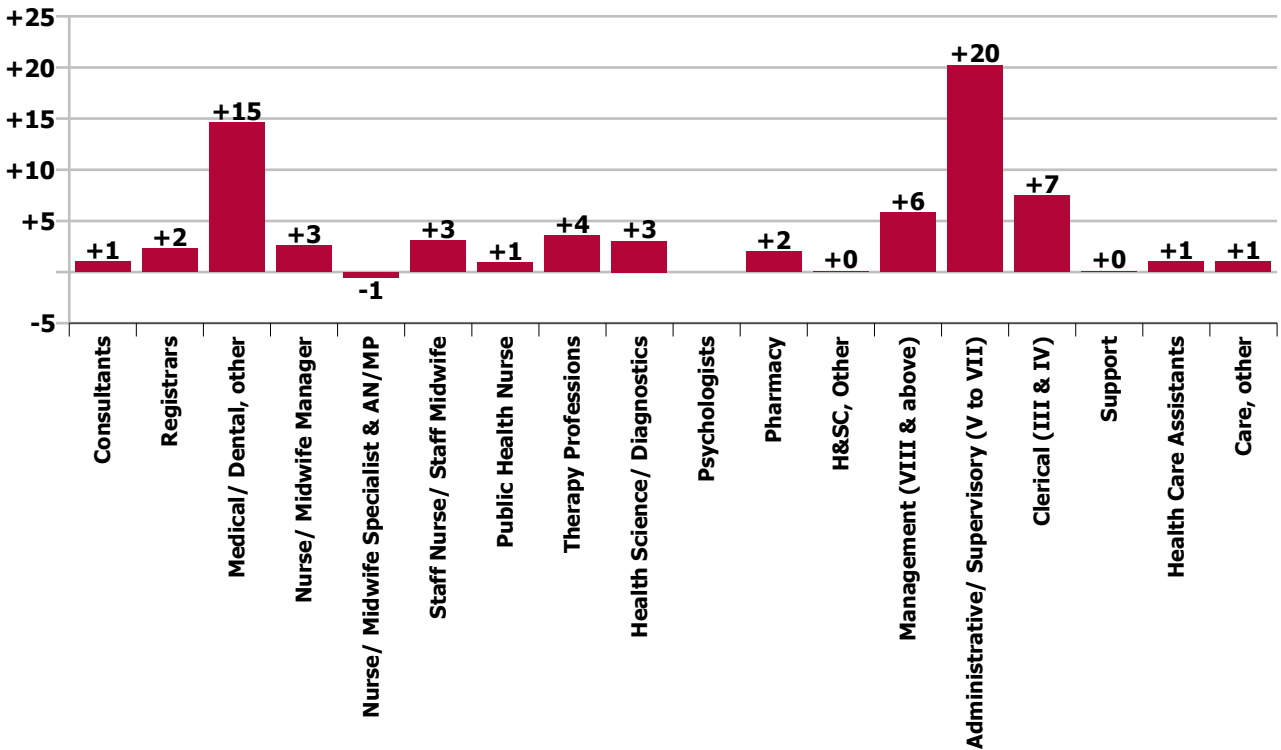
WTE change since Jan 20	% change since Jan 20	overall	Consultants	Registrars	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Psychologist s	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrati ve/ Supervisory (V to VII)	Clerical (III & IV)	Managemen t & Administra tive	General Support	Health Care Assistants	Care, other	Patient & Client Care	
Overall	+15.1%	+68	+1.0	+2.3	+14.6	+17.9	+2.6	-0.6	+3.1	+0.9	+6.0	+3.6	+3.0	0.0	+2.0	+0.1	+8.7	+5.8	+20.2	+7.5	+33.5	+0.1	+1.0	+1.0	+2.0	
Health Intelligence	+22.7%	+14			0.0	0.0			+0.5		+0.5			0.0			0.0	+2.1	+12.3	-1.3	+13.0					
Health Promotion & Improvement	+15.9%	+8					0.0			+0.9	+0.9	+1.2					+1.2	+2.0	0.0	+3.3	+5.3			+1.0	+1.0	
Health & Wellbeing, National	-16.6%	-2										0.0					0.0	-0.6	+0.7	-2.1	-1.9					
Public Health	+12.8%	+33	+1.0	+2.3	+14.6	+17.9	+2.6	-0.6	+2.6		+4.6	+2.4	-11.6		+2.0		-7.2	+2.3	+7.0	+7.0	+16.2	0.0	+1.0		+1.0	
Public Laboratory	+23.2%	+15											+14.6			+0.1	+14.7		0.0	+0.6	+0.6	+0.1				
Planning & Performance (HWP)	+4.8%	+0																0.0	+0.3	-0.0	+0.3					
			+100.0%	+8.5%	+16.3%	+15.2%	+21.1%	-13.0%	+315.3%	+52.9%	+31.3%	+62.8%	+3.3%			+98.5%	+2.6%	+8.4%	+16.6%	+22.5%	+9.2%	+16.3%	+8.6%	+322.6%	+33.3%	+60.4%



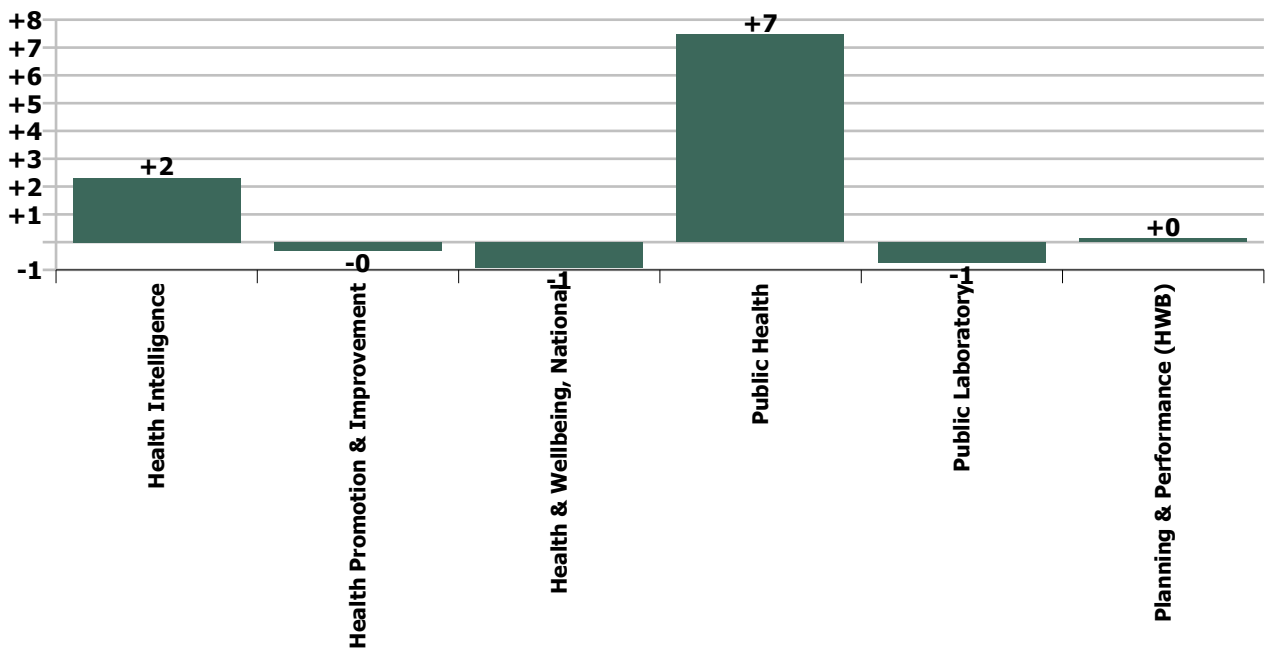
Staff Group change since: Dec 2020



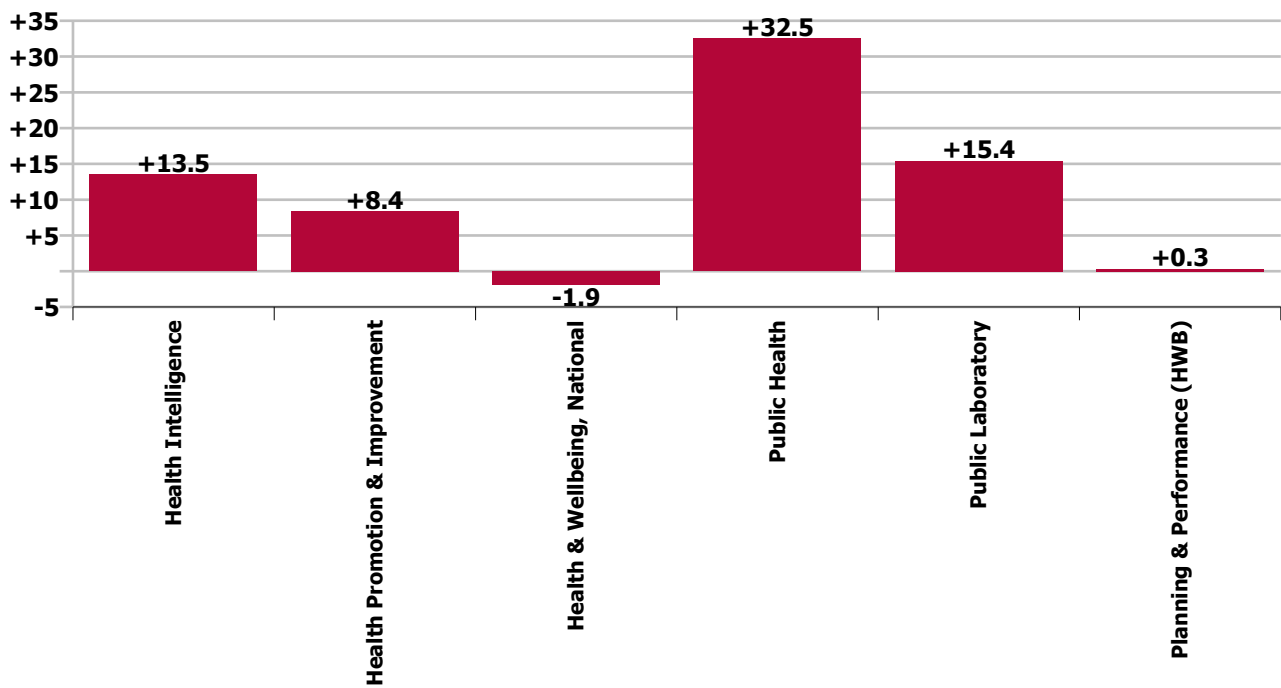
Staff Group change since: Jan 2020



Programme change since: Dec 2020



Programme change since: Jan 2020



Longitudinal Employment Levels by Grade Group - Oct 2013 to Jan 2021

Jan 2021 (Oct 2013 figure: 453)	WTE Jan 2021	WTE change since Oct 13	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	% change since Oct 13	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19
Overall	519	+66	+13	-18	-62	-57	-54	+14.7%	+2.6%	-3.3%	-10.7%	-9.9%	-9.4%
Consultants	2	+1	+2	+1	+1	+1	+1	+100.0%	+700.0%	+100.0%	+100.0%	+100.0%	+100.0%
Registrars	30	+20	+10	+4	+1	+1	+2	+220.7%	+48.2%	+17.2%	+2.3%	+5.2%	+7.0%
Medical/ Dental, other	104	+17	+11	+13	+12	+18	+15	+19.9%	+11.9%	+14.6%	+13.1%	+20.9%	+16.4%
Medical & Dental	136	+39	+22	+19	+14	+20	+18	+39.8%	+19.8%	+15.9%	+11.2%	+17.7%	+14.9%
Nurse/ Midwife Manager	15	+7	+4	+3	-1	+1	+1	+90.6%	+42.7%	+28.3%	-3.7%	+7.2%	+7.6%
Nurse/ Midwife Specialist & AN/MP	4	+3	-0	-0	-0	+0	-1	+276.0%	-6.0%	-2.3%	-5.1%	+0.3%	-13.0%
Staff Nurse/ Staff Midwife	4	+1	+3	+2	+2	+2	+3	+22.2%	+175.0%	+104.5%	+104.5%	+104.5%	+173.2%
Public Health Nurse	3	-1	-2	-1	-1	-2	-1	-20.3%	-44.3%	-22.0%	-29.3%	-36.6%	-29.3%
Nursing & Midwifery	25	+10	+5	+5	+0	+2	+2	+64.1%	+22.8%	+21.8%	+0.9%	+6.6%	+8.5%
Therapy Professions	9	-13	-8	-6	-5	-6	-9	-57.4%	-46.2%	-38.3%	-34.9%	-38.3%	-48.5%
Health Science/ Diagnostics	94	+40	+20	-1	+3	+3	+3	+75.4%	+26.6%	-1.2%	+3.4%	+3.8%	+3.8%
Social Workers		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Psychologists	1												
Pharmacy	4	+4	+4	+4	+3	+2	+2	-100.0%	-100.0%	-100.0%	+297.0%	+98.5%	+98.5%
H&SC, Other	4	+1	-0	+1	+1	+1	+0	+32.0%	-1.0%	+32.0%	+32.0%	+32.0%	+2.6%
Health & Social Care Professionals	112	+31	+15	-2	+2	+1	-3	+38.9%	+15.3%	-1.8%	+1.8%	+0.6%	-2.8%
Management (VIII & above)	41	+20	+9	+9	+5	+5	-4	+91.8%	+26.7%	+27.1%	+12.9%	+13.0%	-8.5%
Administrative/ Supervisory (V to VII)	110	+9	+19	+9	-13	-19	-26	+8.9%	+21.5%	+9.3%	-10.2%	-14.4%	-19.3%
Clerical (III & IV)	89	+0	-13	-15	-27	-26	-11	+0.5%	-12.8%	-14.5%	-23.5%	-22.4%	-11.1%
Management & Administrative	240	+29	+15	+3	-35	-40	-41	+13.7%	+6.7%	+1.3%	-12.8%	-14.2%	-14.6%
General Support	1	-1	+1	-0	-0	-1	+0	-35.1%	+142.3%	-4.5%	-11.3%	-47.9%	+10.5%
Health Care Assistants	1	+1	+1	+1	+1	+1	+1	+322.6%	+322.6%	+322.6%	+322.6%	+322.6%	+322.6%
Care, other	4	-43	-46	-43	-44	-40	-31	-91.4%	-91.9%	-91.5%	-91.6%	-90.9%	-88.4%
Patient & Client Care	5	-42	-45	-42	-43	-39	-30	-88.7%	-89.3%	-88.8%	-88.9%	-88.0%	-84.7%

Source: Health Service Personnel Census

Longitudinal Employment Levels by Service - Oct 2013 to Jan 2021

Jan 2021 (Oct 2013 figure: 453)	WTE Jan 2021	WTE change since Oct 13	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	% change since Oct 13	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19
Overall	519	+66	+13	-18	-62	-57	-54	+14.7%	+2.6%	-3.3%	-10.7%	-9.9%	-9.4%
Medical/ Dental, other	5	+4	+4	+2	+1			+386.0%	+386.0%	+100.8%	+25.9%		
Staff Nurse/ Staff Midwife	1	+1	+1				+1	-100.0%	-100.0%				+100.0%
Psychologists	1	+1	+1					-100.0%	-100.0%				
Management (VIII & above)	8	+5	-2	+4	+1	+2	+2	+166.3%	-20.1%	+99.8%	+14.1%	+33.2%	+38.2%
Administrative/ Supervisory (V to VII)	40	+34	+34	+34	+16	+16	+14	+578.4%	+578.4%	+566.0%	+63.4%	+67.0%	+53.1%
Clerical (III & IV)	18	+15	+13	+15	+6	+6	-1	+527.6%	+267.8%	+513.0%	+54.3%	+47.6%	-3.2%
Health Intelligence	73	+60	+51	+56	+24	+24	+16	+471.0%	+234.4%	+320.2%	+48.7%	+48.6%	+27.9%
Medical/ Dental, other			-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Nurse/ Midwife Manager	2	+1	-1	-1	-3	-1	-1	+100.0%	-29.6%	-33.3%	-59.6%	-41.2%	-23.1%
Staff Nurse/ Staff Midwife				-1	-1	-1	-1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Public Health Nurse	3	+1	-2	-1	-1	-2	-1	+31.5%	-44.3%	-22.0%	-29.3%	-36.6%	-29.3%
Therapy Professions	5	-17	-12	-10	-9	-10	-11	-77.5%	-71.6%	-67.5%	-65.7%	-67.4%	-69.4%
Social Workers		-1						-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	8	+2	+1	+2	+1	+0	-7	+35.5%	+17.0%	+26.6%	+16.1%	+1.6%	-45.4%
Administrative/ Supervisory (V to VII)	19	-40	-31	-32	-32	-42	-49	-67.6%	-62.1%	-62.8%	-63.0%	-69.0%	-71.9%
Clerical (III & IV)	21	-17	-30	-31	-27	-22	-16	-45.9%	-59.0%	-59.9%	-56.7%	-52.1%	-43.1%
Support		-1	-0	-0	-0	-0		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Care, other	4	-43	-46	-43	-44	-40	-31	-91.4%	-91.9%	-91.5%	-91.6%	-90.9%	-88.4%
Health Promotion & Improvement	61	-115	-122	-117	-116	-118	-115	-65.2%	-66.5%	-65.6%	-65.4%	-65.9%	-65.2%
Therapy Professions	2	+2	+2	+2	+2	+2		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	
Management (VIII & above)	4	+4	+4	-2	-1	-1	-1	-100.0%	-100.0%	-35.7%	-12.0%	-12.0%	-11.6%
Administrative/ Supervisory (V to VII)	3	+3	+3	-2	-2	+1	+1	-100.0%	-100.0%	-47.4%	-47.5%	+25.0%	+38.9%
Clerical (III & IV)	1	+1	+1	-2	-2	-3	-2	-100.0%	-100.0%	-69.5%	-71.3%	-79.0%	-70.1%
Health & Wellbeing, National	10	+10	+10	-5	-3	-1	-2	-100.0%	-100.0%	-32.1%	-23.2%	-11.5%	-16.0%
Consultants	2	+1	+2	+1	+1	+1	+1	+100.0%	+700.0%	+100.0%	+100.0%	+100.0%	+100.0%
Registrars	30	+20	+10	+4	+1	+1	+2	+220.7%	+48.2%	+17.2%	+2.3%	+5.2%	+7.0%
Medical/ Dental, other	99	+13	+8	+11	+11	+18	+15	+15.7%	+9.0%	+12.2%	+12.5%	+22.1%	+17.4%
Nurse/ Midwife Manager	13	+6	+5	+4	+2	+2	+2	+89.2%	+69.9%	+50.0%	+22.8%	+22.9%	+14.7%
Nurse/ Midwife Specialist & AN/MP	4	+3	-0	-0	-0	+0	-1	+276.0%	-6.0%	-2.3%	-5.1%	+0.3%	-13.0%
Staff Nurse/ Staff Midwife	3	-0	+2	+3	+3	+3	+3	-7.8%	+107.4%	+539.6%	+539.6%	+539.6%	+539.6%
Public Health Nurse		-1						-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Therapy Professions	2	+2	+2	+2	+2	+2	+2	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health Science/ Diagnostics	21	+4	+4	-12	-11	-12	-11	+25.1%	+20.2%	-36.3%	-33.9%	-35.9%	-34.3%
Social Workers		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Psychologists		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Pharmacy	4	+4	+4	+4	+3	+2	+2	-100.0%	-100.0%	-100.0%	+297.0%	+98.5%	+98.5%

Jan 2021 (Oct 2013 figure: 453)	WTE Jan 2021	WTE change since Oct 13	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	% change since Oct 13	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19
Overall	519	+66	+13	-18	-62	-57	-54	+14.7%	+2.6%	-3.3%	-10.7%	-9.9%	-9.4%
Management (VIII & above)	17	+5	+3	+5	+2	+3	+1	+41.1%	+21.4%	+45.9%	+14.1%	+22.6%	+8.4%
Administrative/ Supervisory (V to VII)	46	+11	+12	+9	+7	+7	+8	+29.8%	+37.0%	+24.8%	+18.0%	+16.8%	+20.0%
Clerical (III & IV)	43	-1	+2	+3	-4	-6	+7	-2.0%	+4.0%	+6.6%	-8.3%	-11.4%	+17.7%
Support	0												
Health Care Assistants	1	+1	+1	+1	+1	+1	+1	+322.6%	+322.6%	+322.6%	+322.6%	+322.6%	+322.6%
Public Health	286	+67	+52	+35	+18	+23	+31	+30.3%	+22.4%	+14.1%	+6.7%	+8.7%	+12.1%
Health Science/ Diagnostics	72	+36	+16	+11	+14	+15	+15	+99.1%	+28.7%	+18.0%	+24.2%	+27.1%	+25.3%
H&SC, Other	4	+1	-0	+1	+1	+1	+0	+32.0%	-1.0%	+32.0%	+32.0%	+32.0%	+2.6%
Administrative/ Supervisory (V to VII)	1												
Clerical (III & IV)	4	+1	-1	-1	-1	-0	+1	+23.0%	-22.3%	-14.4%	-13.8%	-7.3%	+19.4%
Support	1	+1	+1	+0	+0	-1	+0	+138.1%	-100.0%	+25.0%	+11.1%	-47.4%	+13.6%
Public Laboratory	82	+38	+16	+12	+15	+15	+15	+87.4%	+24.3%	+16.4%	+21.6%	+22.8%	+23.2%
Management (VIII & above)	3	+3	+2		+1			-100.0%	+200.0%		+50.0%		
Administrative/ Supervisory (V to VII)	2	+2	+2	+1	-0	+1	+0	-100.0%	-100.0%	+76.0%	-12.0%	+76.0%	+30.4%
Clerical (III & IV)	2	+2	+2	+0	-0	-0	-0	-100.0%	-100.0%	+8.5%	-10.5%	-10.5%	-1.1%
Planning & Performance (HWB)	7	+7	+6	+1	+1	+1	+0	-100.0%	+555.0%	+15.9%	+9.2%	+9.2%	+6.3%

Source: Health Service Personnel Census