

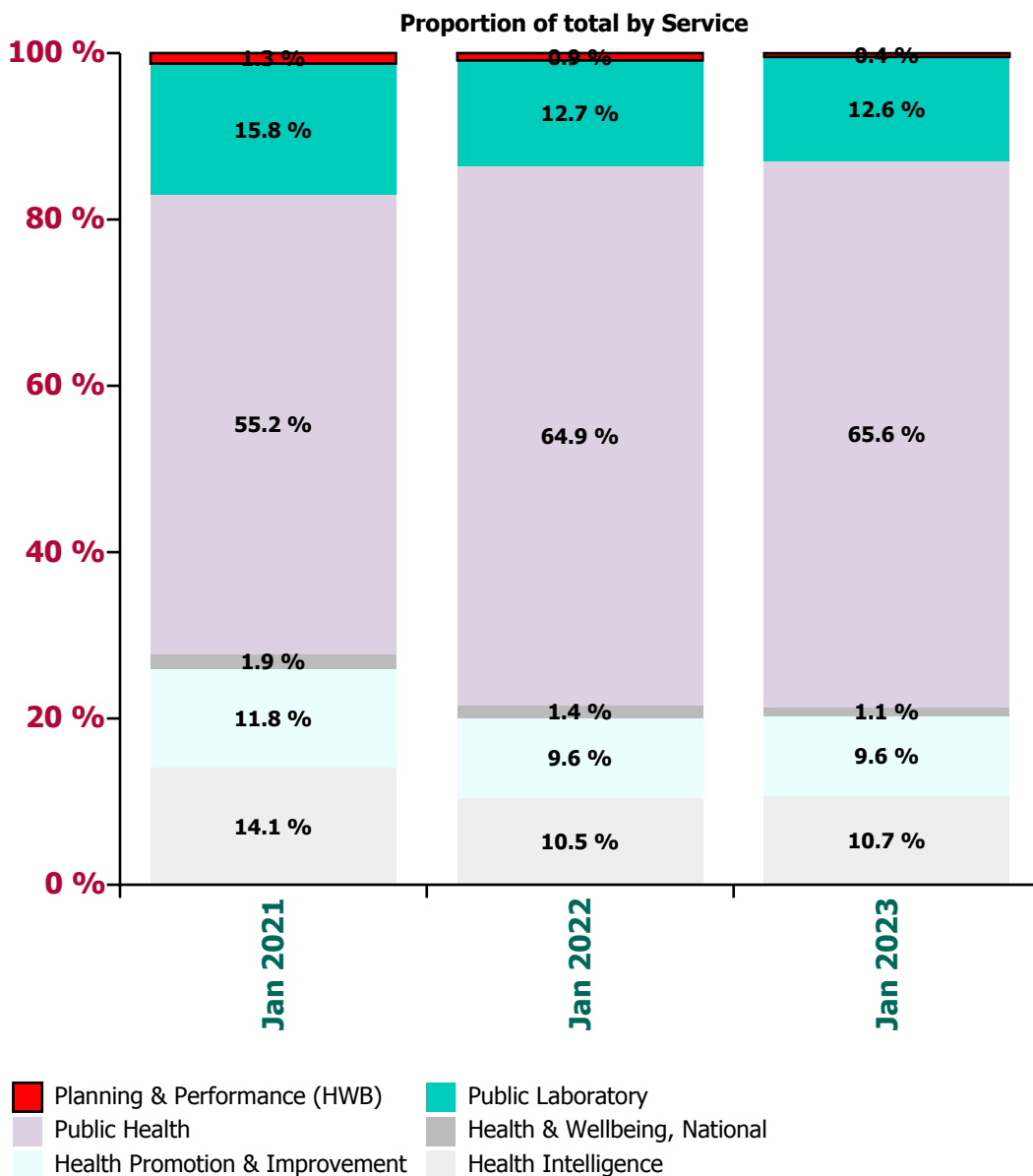
Health & Wellbeing Services Employment Report: January 2023

Employment by Staff Group

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	511	641	676	679	+3	+38	5.9 %	+167	32.7 %	733
Consultants	2	1	25	25	+0	+24	2445.0 %	+23	1172.5 %	26
Registrars	29	35	36	37	+1	+2	5.8 %	+8	26.0 %	39
Medical/ Dental, other	102	105	81	82	+2	-23	-21.7 %	-19	-19.0 %	90
Medical & Dental	133	141	141	145	+4	+4	2.6 %	+12	8.9 %	155
Nurse/ Midwife Manager	15	32	43	44	+1	+12	38.6 %	+29	195.4 %	47
Nurse/ Midwife Specialist & AN/MP	4	1	2	2	-0	+1	91.0 %	-2	-48.7 %	2
Staff Nurse/ Staff Midwife	4	28	24	23	-0	-5	-18.1 %	+19	509.2 %	26
Public Health Nurse	3	2	2	2	+0	-0	-19.2 %	-1	-37.6 %	2
Nursing & Midwifery	25	63	70	71	+1	+8	12.0 %	+46	182.5 %	77
Therapy Professions	9	5	6	6	-0	+0	7.6 %	-4	-41.3 %	7
Health Science/ Diagnostics	60	62	46	43	-3	-19	-30.6 %	-17	-28.2 %	51
Psychologists	1	1	1	1	+0		0.0 %		0.0 %	1
Pharmacy	5	5	4	4	+0	-1	-15.0 %	-1	-11.6 %	5
H&SC, Other	38	40	69	75	+6	+35	86.2 %	+37	96.8 %	79
Health & Social Care Professionals	114	114	126	129	+3	+15	13.3 %	+15	13.5 %	143
Management (VIII & above)	41	55	66	65	-1	+10	18.1 %	+24	57.4 %	67
Administrative/ Supervisory (V to VII)	109	155	163	162	-1	+6	4.0 %	+53	48.6 %	169
Clerical (III & IV)	84	105	103	102	-2	-3	-3.2 %	+18	21.0 %	114
Management & Administrative	234	315	332	328	-3	+13	4.1 %	+94	40.2 %	350
General Support	1	1	2	2	-0	+1	57.9 %	+1	57.9 %	3
Health Care Assistants	0	0	1	1		+1	248.4 %	+1	248.4 %	2
Care, other	4	5	4	3	-1	-3	-52.3 %	-1	-34.8 %	3
Patient & Client Care	4	6	5	4	-1	-2	-36.1 %	-1	-14.4 %	5

Health & Wellbeing by Programme: Jan 2023

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	511	641	676	679	+3	+38	5.9 %	+167	32.7 %	733
Health Intelligence	71	70	74	73	-1	+3	4.4 %	+2	2.6 %	77
Health Promotion & Improvement	62	62	63	65	+2	+3	5.5 %	+3	5.4 %	73
Health & Wellbeing, National	11	11	7	7	-0	-3	-31.5 %	-3	-31.3 %	8
Public Health	279	410	443	445	+2	+35	8.6 %	+166	59.6 %	475
Public Laboratory	83	83	86	85	-1	+2	2.6 %	+2	2.9 %	97
Planning & Performance (HWB)	6	6	3	3	+0	-3	-47.2 %	-3	-53.3 %	3



Health & Wellbeing Employment Report: January 2023

Health Intelligence by staff group

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	71	70	74	73	-1	+3	4.4 %	+2	2.6 %	77
Other Medical	5	5	5	5	+0	+0	1.0 %	+0	1.0 %	5
Medical & Dental	5	5	5	5	+0	+0	1.0 %	+0	1.0 %	5
Staff Nurses [General/ Children's]	1	1				-1	-100.0 %	-1	-100.0 %	
Nursing & Midwifery	1	1				-1	-100.0 %	-1	-100.0 %	
Psychologists	1	1	1	1	+0		0.0 %		0.0 %	1
Health & Social Care Professionals	1	1	1	1	+0		0.0 %		0.0 %	1
Senior Management (VIII & GM)	7	10	15	14	-0	+4	43.4 %	+7	104.6 %	15
Executive Management	1	1	1	1	+0		0.0 %		0.0 %	1
Middle Management (V-VII)	38	36	38	38	+0	+2	5.2 %	-0	-0.4 %	39
General Administrative (III & IV)	18	16	15	14	-1	-2	-13.6 %	-4	-24.1 %	16
Management & Administrative	64	63	68	67	-1	+4	6.4 %	+3	4.3 %	71

Health Promotion & Improvement by staff group

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	62	62	63	65	+2	+3	5.5 %	+3	5.4 %	73
Director Nursing/Midwifery, Assistant	2	1	2	2	+0	+1	100.0 %		0.0 %	2
Public Health Nurse	3	2	2	2	+0	-0	-19.2 %	-1	-37.6 %	2
Nursing & Midwifery	5	3	4	4	+0	+1	20.1 %	-1	-21.4 %	4
Dietitians	5	4	5	5	+0	+1	15.4 %	-0	-1.0 %	6
Pharmacists	1						-100.0 %	-1	-100.0 %	
Health & Social Care Professionals	6	4	5	5	+0	+1	15.4 %	-1	-15.2 %	6
Senior Management (VIII & GM)	6	5	8	8	-0	+3	57.6 %	+2	25.9 %	8
Executive Management	2	2	2	2	+0		0.0 %		0.0 %	2
Middle Management (V-VII)	19	22	25	26	+1	+5	20.5 %	+8	40.3 %	29
General Administrative (III & IV)	20	20	16	18	+2	-2	-11.9 %	-3	-13.3 %	21
Management & Administrative	47	49	51	54	+3	+5	10.2 %	+7	13.8 %	60
Health Promotion	2	3	3	2	-1	-2	-53.6 %	-0	-19.6 %	2
Other Care Grades	2	2	1	1	+0	-1	-50.0 %	-1	-50.0 %	1
Patient & Client Care	4	5	4	3	-1	-3	-52.3 %	-1	-34.8 %	3

Health & Wellbeing, National by staff group

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	11	11	7	7	-0	-3	-31.5 %	-3	-31.3 %	8
Dietitians	2	1	1	1	-0	-0	-25.0 %	-1	-62.5 %	1
Health & Social Care Professionals	2	1	1	1	-0	-0	-25.0 %	-1	-62.5 %	1
Senior Management (VIII & GM)	4	4	4	4	+0	-0	-2.5 %	+0	1.8 %	4
Executive Management	1	1	1	1	+0		0.0 %		0.0 %	1
Middle Management (V-VII)	3	5	2	2	-0	-3	-64.3 %	-1	-44.0 %	2
General Administrative (III & IV)	1						-100.0 %	-1	-100.0 %	
Management & Administrative	9	10	6	7	+0	-3	-32.2 %	-2	-24.1 %	7

Public Health by staff group

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	279	410	443	445	+2	+35	8.6 %	+166	59.6 %	475
Consultant Medicine			24	24	+0	+24	-100.0 %	+24	-100.0 %	25
Consultant Pathology	2	1	1	1			0.0 %	-1	-50.0 %	1
Specialist Registrar	29	35	36	37	+1	+2	5.8 %	+8	26.0 %	39
Other Medical	97	100	76	78	+2	-23	-22.8 %	-19	-20.0 %	85
Medical & Dental	128	136	136	140	+4	+4	2.7 %	+12	9.2 %	150
Director of Nursing/Midwifery	1	1	2	2	+0	+1	100.0 %	+1	100.0 %	2
Director Nursing/Midwifery, Assistant	3	6	10	10	+0	+4	65.6 %	+7	225.7 %	10
Clinical Nurse/ Midwife Manager	9	24	29	30	+1	+6	26.7 %	+21	240.3 %	33
Clinical Nurse/ Midwife Specialist	4	1	2	2	-0	+1	91.0 %	-2	-48.7 %	2
Staff Nurses [General/ Children's]	3	27	24	23	-0	-4	-15.1 %	+20	725.2 %	26
Nursing & Midwifery	19	59	66	67	+1	+8	13.5 %	+48	245.9 %	73
Occupational Therapists	3						-100.0 %	-3	-100.0 %	
Medical Science	21	25	7	6	-1	-19	-76.1 %	-15	-72.1 %	7
Pharmacists	4	5	4	4	+0	-1	-15.0 %	+0	6.3 %	5
Vaccinators		1				-1	-100.0 %		-100.0 %	
Other Health & Social Care			31	35	+4	+35	-100.0 %	+35	-100.0 %	36
Health & Social Care Professionals	28	31	41	45	+4	+14	46.0 %	+17	61.3 %	48
Senior Management (VIII & GM)	17	29	31	31	-0	+2	6.4 %	+14	79.7 %	32
Executive Management			1	1		+1	-100.0 %	+1	-100.0 %	1
Middle Management (V-VII)	46	91	97	95	-2	+4	4.2 %	+48	104.3 %	98
General Administrative (III & IV)	39	63	69	66	-3	+3	4.7 %	+27	68.2 %	71
Management & Administrative	103	183	198	193	-5	+10	5.3 %	+90	87.3 %	202
Household Services	0	0	0	0	-0		0.0 %		0.0 %	1
General Support	0	0	0	0	-0		0.0 %		0.0 %	1
Attendant/ Aide	0	0	0	0	-0		0.0 %		0.0 %	1
Patient & Client Care	0	0	0	0	-0		0.0 %		0.0 %	1

Public Laboratory by staff group

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	83	83	86	85	-1	+2	2.6 %	+2	2.9 %	97
Medical Science	39	38	39	37	-2	-0	-0.8 %	-2	-4.5 %	44
Other Health & Social Care	38	39	38	40	+2	+1	2.4 %	+2	5.6 %	43
Health & Social Care Professionals	77	77	78	78	-0	+1	0.8 %	+0	0.5 %	87
Middle Management (V-VII)	1	1	1	1	+0		0.0 %		0.0 %	1
General Administrative (III & IV)	4	4	4	4	+0	+0	0.5 %	+1	14.1 %	6
Management & Administrative	5	5	5	5	+0	+0	0.4 %	+1	11.1 %	7
Other Labs & Associated	1	1	2	2	-0	+1	73.0 %	+1	73.0 %	2
General Support	1	1	2	2	-0	+1	73.0 %	+1	73.0 %	2
Attendant/ Aide			1	1	+0	+1	-100.0 %	+1	-100.0 %	1
Patient & Client Care			1	1	+0	+1	-100.0 %	+1	-100.0 %	1

Planning & Performance (HWB) by staff group

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	6	6	3	3	+0	-3	-47.2 %	-3	-53.3 %	3
Senior Management (VIII & GM)	2	2	2	2	+0		0.0 %		0.0 %	2
Executive Management	1	1	1	1	+0	+0	1.0 %		0.0 %	1
Middle Management (V-VII)	2	1				-1	-100.0 %	-2	-100.0 %	
General Administrative (III & IV)	2	2				-2	-100.0 %	-2	-100.0 %	
Management & Administrative	6	6	3	3	+0	-3	-47.2 %	-3	-53.3 %	3

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Jan 2023

Health & Wellbeing	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	679	733	1.08	18.3%	81.7%	1.02	1.10	88.8%	92.5%	88.0%	84.3%	15.7%	97.8%	81.3%
<i>Consultants</i>	25	26	1.02	19.2%	80.8%	1.03	1.02	96.2%	100.0%	95.2%	92.3%	7.7%	100.0%	90.5%
<i>Registrars</i>	37	39	1.05	12.8%	87.2%	1.00	1.06	5.1%	0.0%	5.9%	94.9%	5.1%	100.0%	94.1%
<i>Medical/ Dental, other</i>	82	90	1.09	21.1%	78.9%	1.03	1.11	90.0%	89.5%	90.1%	77.8%	22.2%	94.7%	73.2%
Medical & Dental	145	155	1.07	18.7%	81.3%	1.02	1.08	69.7%	75.9%	68.3%	84.5%	15.5%	96.6%	81.7%
<i>Nurse/ Midwife Manager</i>	44	47	1.07	6.4%	93.6%	1.00	1.08	97.9%	100.0%	97.7%	89.4%	10.6%	100.0%	88.6%
<i>Nurse/ Midwife Specialist & AN/MP</i>	2	2	1.05		100.0%		1.05	100.0%		100.0%	100.0%	0.0%		100.0%
<i>Staff Nurse/ Staff Midwife</i>	23	26	1.12	7.7%	92.3%	1.00	1.13	100.0%	100.0%	100.0%	73.1%	26.9%	100.0%	70.8%
<i>Public Health Nurse</i>	2	2	1.22		100.0%		1.22	100.0%		100.0%	50.0%	50.0%		50.0%
Nursing & Midwifery	71	77	1.09	6.5%	93.5%	1.00	1.10	98.7%	100.0%	98.6%	83.1%	16.9%	100.0%	81.9%
<i>Therapy Professions</i>	6	7	1.26		100.0%		1.26	85.7%		85.7%	42.9%	57.1%		42.9%
<i>Health Science/ Diagnostics</i>	43	51	1.18	11.8%	88.2%	1.02	1.20	90.2%	100.0%	88.9%	64.7%	35.3%	100.0%	60.0%
<i>Psychologists</i>	1	1	1.00		100.0%		1.00	100.0%		100.0%	100.0%	0.0%		100.0%
<i>Pharmacy</i>	4	5	1.18	20.0%	80.0%	1.00	1.23	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
<i>H&SC, Other</i>	75	79	1.06	30.4%	69.6%	1.01	1.08	98.7%	100.0%	98.2%	88.6%	11.4%	95.8%	85.5%
Health & Social Care	129	143	1.11	21.7%	78.3%	1.01	1.14	95.1%	100.0%	93.8%	78.3%	21.7%	96.8%	73.2%
<i>Management (VIII & above)</i>	65	67	1.03	20.9%	79.1%	1.01	1.04	91.0%	92.9%	90.6%	98.5%	1.5%	100.0%	98.1%
<i>Administrative/ Supervisory (V to VII)</i>	162	169	1.05	21.3%	78.7%	1.01	1.06	95.3%	100.0%	94.0%	92.9%	7.1%	100.0%	91.0%
<i>Clerical (III & IV)</i>	102	114	1.12	14.9%	85.1%	1.04	1.13	89.5%	88.2%	89.7%	73.7%	26.3%	94.1%	70.1%
Management & Administrative	328	350	1.07	19.1%	80.9%	1.02	1.08	92.6%	95.5%	91.9%	87.7%	12.3%	98.5%	85.2%
General Support	2	3	1.51	33.3%	66.7%	1.37	1.59	100.0%	100.0%	100.0%	66.7%	33.3%	100.0%	50.0%
<i>Attendant/ Aide</i>	1	2	1.85		100.0%		1.85	50.0%		50.0%	0.0%	100.0%		0.0%
<i>Health Care Assistants</i>	1	2	1.85		100.0%		1.85	50.0%		50.0%	0.0%	100.0%		0.0%
<i>Health Promotion</i>	2	2	1.25	50.0%	50.0%	1.00	1.67	100.0%	100.0%	100.0%	50.0%	50.0%	100.0%	0.0%
<i>Other Care Grades</i>	1	1	1.00		100.0%		1.00	100.0%		100.0%	100.0%	0.0%		100.0%
<i>Care, other</i>	3	3	1.15	33.3%	66.7%	1.00	1.25	100.0%	100.0%	100.0%	66.7%	33.3%	100.0%	50.0%
Patient & Client Care	4	5	1.36	20.0%	80.0%	1.00	1.49	80.0%	100.0%	75.0%	40.0%	60.0%	100.0%	25.0%

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Jan 2023

Health & Wellbeing	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	679	733	1.08	18.3%	81.7%	1.02	1.10	88.8%	92.5%	88.0%	84.3%	15.7%	97.8%	81.3%
Health Intelligence	73	77	1.06	20.8%	79.2%	1.01	1.07	98.7%	98.7%	98.4%	80.5%	19.5%	100.0%	100.0%
Health Promotion & Improvement	65	73	1.12	12.3%	87.7%	1.02	1.14	89.0%	89.0%	87.5%	82.2%	17.8%	100.0%	100.0%
Health & Wellbeing, National	7	8	1.09		100.0%		1.09	100.0%	100.0%	100.0%	100.0%	0.0%		
Public Health	445	475	1.07	17.1%	82.9%	1.01	1.08	85.9%	85.9%	85.5%	88.4%	11.6%	98.8%	98.8%
Public Laboratory	85	97	1.14	27.8%	72.2%	1.04	1.18	93.8%	93.8%	91.4%	67.0%	33.0%	92.6%	92.6%
Planning & Performance (HWB)	3	3	1.00	33.3%	66.7%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%

Health & Wellbeing Employment by Grade Group & Staff Category: January 2023

Jan 2023 (Jan 2022 figure: 653)	WTE Dec 2015	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Dec 2021	WTE Jan 2023
Overall	506	581	576	574	511	641	679
Consultants	0.0%	0.2%	0.2%	0.2%	0.4%	0.2%	3.8%
Registrars	3.9%	5.0%	4.9%	4.8%	5.7%	5.5%	5.5%
Medical/ Dental, other	18.4%	15.8%	15.0%	15.6%	19.9%	16.4%	12.2%
Director of Nursing/Midwifery				0.2%	0.2%	0.2%	0.3%
Director Nursing/Midwifery, Assistant	0.2%	0.5%	0.5%	0.5%	1.0%	1.1%	1.7%
Clinical Nurse/ Midwife Manager	1.9%	2.1%	1.9%	1.7%	1.7%	3.7%	4.4%
Nurse/ Midwife Manager	2.1%	2.6%	2.4%	2.4%	2.9%	4.9%	6.4%
Clinical Nurse/ Midwife Specialist	0.8%	0.7%	0.7%	0.8%	0.7%	0.2%	0.3%
Nurse/ Midwife Specialist & AN/MP	0.8%	0.7%	0.7%	0.8%	0.7%	0.2%	0.3%
Staff Nurses [General/ Children's]	0.3%	0.3%	0.3%	0.3%	0.7%	4.4%	3.4%
Staff Nurse/ Staff Midwife	0.3%	0.3%	0.3%	0.3%	0.7%	4.4%	3.4%
Public Health Nurse	0.9%	0.6%	0.7%	0.6%	0.5%	0.3%	0.2%
Occupational Therapists					0.5%		
Dietitians	3.4%	2.5%	2.6%	3.2%	1.3%	0.8%	0.8%
Therapy Professions	3.4%	2.5%	2.6%	3.2%	1.8%	0.8%	0.8%
Medical Science	10.0%	10.5%	10.7%	10.5%	11.8%	9.7%	6.4%
Health Science/ Diagnostics	10.0%	10.5%	10.7%	10.5%	11.8%	9.7%	6.4%
Social Workers	0.2%						
Psychologists	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.1%
Pharmacy		0.2%	0.3%	0.3%	0.9%	0.8%	0.6%
H&SC, Other	5.4%	5.6%	5.5%	5.9%	7.4%	6.3%	11.0%
Senior Management (VIII & GM)	5.8%	5.5%	5.6%	6.9%	7.1%	7.8%	8.7%
Executive Management	0.6%	0.7%	0.7%	0.9%	1.0%	0.8%	0.9%
Management (VIII & above)	6.4%	6.2%	6.3%	7.8%	8.1%	8.6%	9.6%
Administrative/ Supervisory (V to VII)	17.9%	21.1%	22.3%	23.8%	21.2%	24.2%	23.8%
Clerical (III & IV)	20.1%	20.0%	19.8%	17.4%	16.5%	16.4%	15.0%
Other Support			0.2%				
Other Labs & Associated				0.2%	0.2%	0.2%	0.3%
Household Services	0.1%	0.2%	0.2%	0.0%	0.1%	0.0%	0.0%
Support	0.1%	0.2%	0.4%	0.2%	0.2%	0.2%	0.3%
Attendant/ Aide	0.1%	0.1%	0.1%	0.1%	0.1%	0.0%	0.2%
Health Care Assistants	0.1%	0.1%	0.1%	0.1%	0.1%	0.0%	0.2%
Health Promotion	7.6%	6.7%	6.2%	5.0%	0.4%	0.5%	0.2%
Other Care Grades	2.2%	1.4%	1.4%	1.0%	0.4%	0.3%	0.1%
Care, other	9.8%	8.2%	7.6%	6.0%	0.8%	0.9%	0.4%
Total	100%	100%	100%	100%	100%	100%	100%

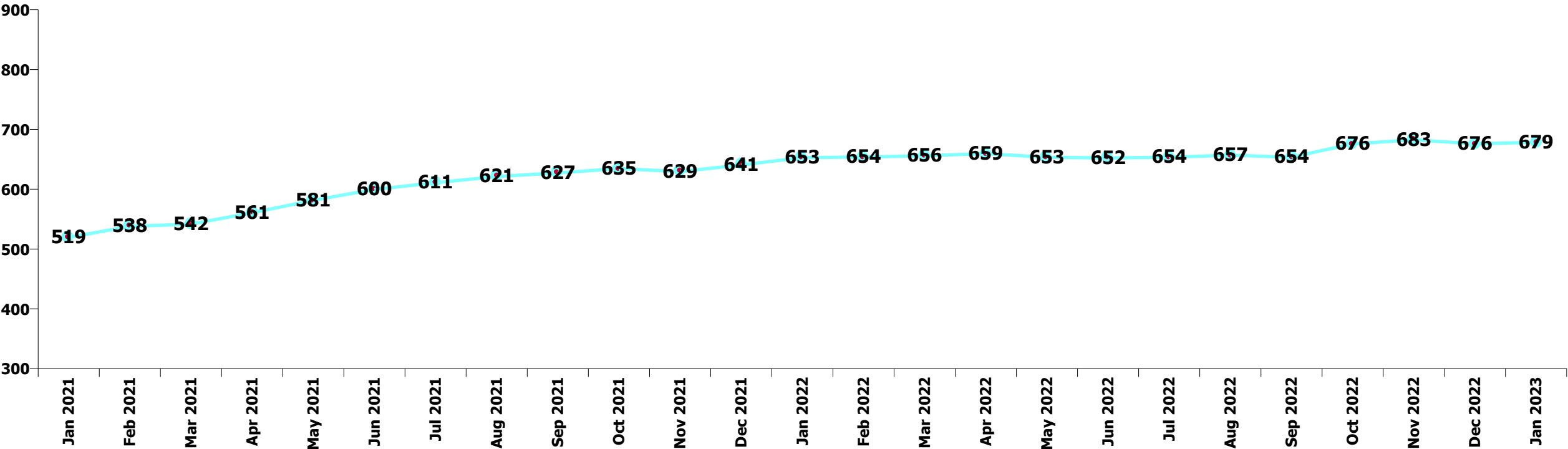
Summary Staff Movement: January 2023

Month-on-month Summary

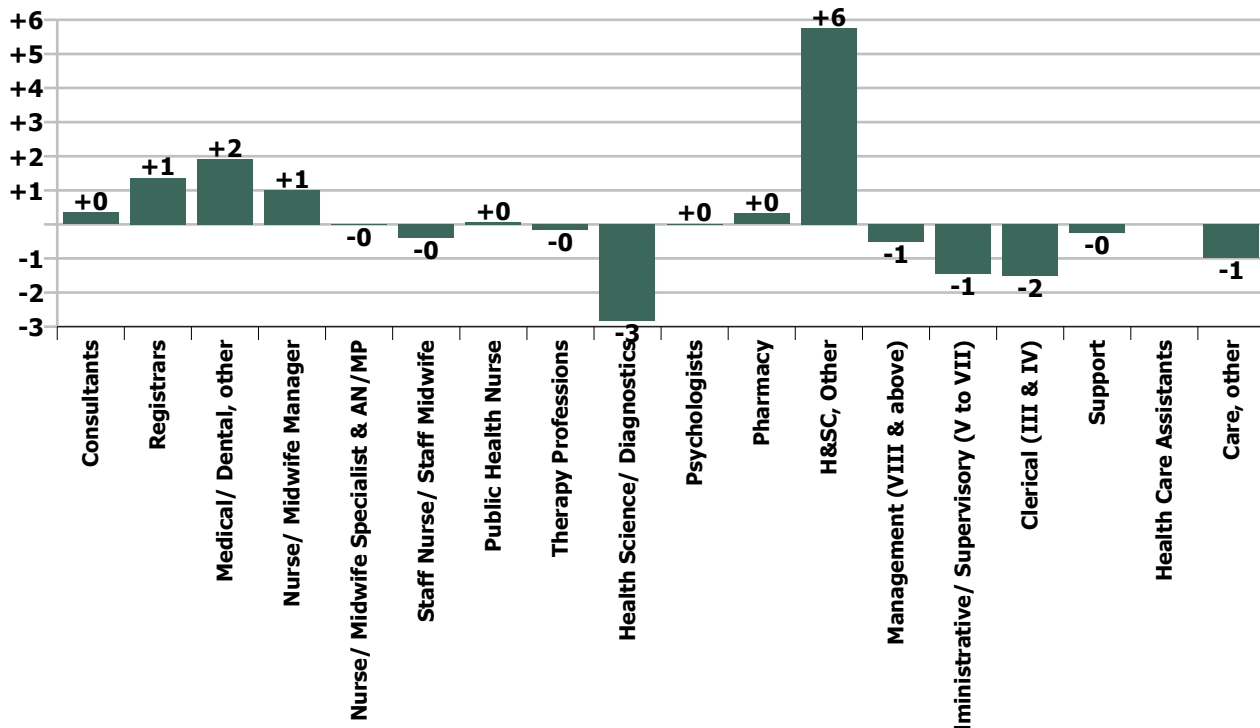
WTE change since Dec 22	% change since Dec 22	overall	Consultants	Registrars	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Psychologist s	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrati ve/ Supervisory (V to VII)	Clerical (III & IV)	Manageme nt & Administra tive	General Support	Health Care Assistants	Care, other	Patient & Client Care	
Overall	+0.4%	+3	+0	+1	+2	+4	+1	-0	-0	+0	+1	-0	-3	+0	+0	+6	+3	-1	-1	-2	-3	-0		-1	-1	
Health Intelligence	-1.4%	-1			+0.0	+0.0								+0.0			+0.0	-0.3	+0.1	-0.8	-1.1					
Health Promotion & Improvement	+3.2%	+2					+0.0			+0.1	+0.1	+0.0					+0.0	-0.0	+1.0	+1.9	+2.8			-1.0	-1.0	
Health & Wellbeing, National	-1.5%	-0										-0.2					-0.2	+0.2	-0.1		+0.1					
Public Health	+0.5%	+2	+0.4	+1.4	+1.9	+3.6	+1.0	-0.0	-0.4		+0.6		-0.8		+0.3	+4.1	+3.6	-0.3	-2.5	-2.6	-5.4	-0.0	-0.0		-0.0	
Public Laboratory	-0.6%	-1											-2.0			+1.6	-0.4		+0.0	+0.1	+0.1	-0.2	+0.0		+0.0	
Planning & Performance (HWP)	+0.7%	+0																+0.0			+0.0					
			+1.4%	+3.8%	+2.4%	+2.6%	+2.3%	-0.5%	-1.6%	+3.8%	+0.9%	-2.8%	-6.1%	+1.0%	+8.1%	+8.3%	+2.5%	-0.8%	-0.9%	-1.5%	-1.0%	-11.2%			-27.2%	-20.9%

Year-on-year Summary

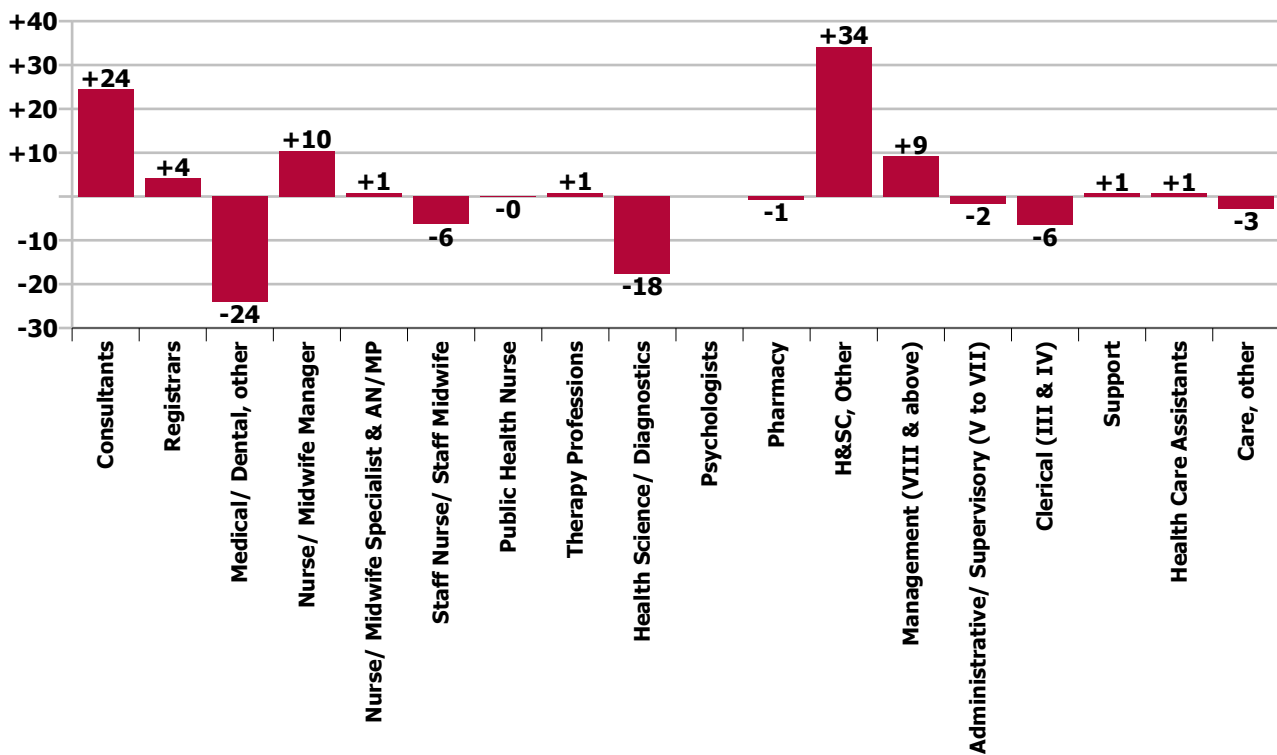
WTE change since Jan 22	% change since Jan 22	overall	Consultants	Registrars	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Psychologist s	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Health Care Assistants	Care, other	Patient & Client Care		
Overall	+3.9%	+26	+24.5	+4.2	-24.0	+4.6	+10.4	+0.9	-6.3	-0.1	+4.9	+0.9	-17.7	0.0	-0.7	+34.1	+16.6	+9.2	-1.7	-6.4	+1.0	+0.7	+0.8	-2.9	-2.1		
Health Intelligence	+6.5%	+4			+0.0	+0.0			-1.0		-1.0			0.0			0.0	+4.3	+2.6	-1.6	+5.4						
Health Promotion & Improvement	+3.1%	+2					+1.0			-0.1	+0.9	+0.7					+0.7	+2.9	+2.3	-2.0	+3.2			-2.9	-2.9		
Health & Wellbeing, National	-22.4%	-2										+0.2					+0.2	+0.3	-2.7		-2.3						
Public Health	+5.2%	+22	+24.5	+4.2	-24.0	+4.6	+9.4	+0.9	-5.3		+5.0		-18.1		-0.7	+33.7	+14.8	+1.7	-3.0	-1.1	-2.5	0.0	0.0		0.0		
Public Laboratory	+2.8%	+2											+0.4			+0.4	+0.8		0.0	+0.0	+0.0	+0.7	+0.8		+0.8		
Planning & Performance (HWP)	-47.9%	-3																0.0	-1.0	-1.8	-2.8						
			+2445.0%	+12.7%	-22.5%	+3.3%	+31.2%	+91.0%	-21.4%	-4.7%	+7.4%	+19.7%	-29.0%				-14.8%	+83.8%	+14.7%	+16.4%	-1.1%	-5.9%	+0.3%	+57.9%	+248.4%	-52.3%	-36.1%



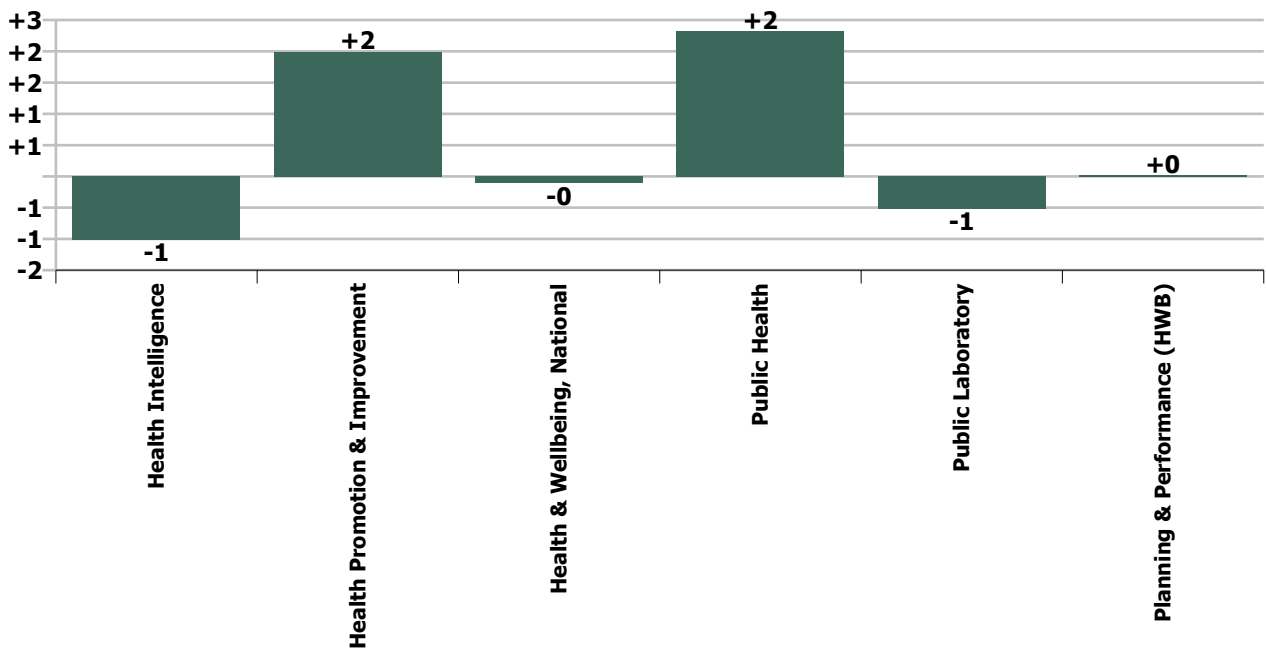
Staff Group change since: Dec 2022



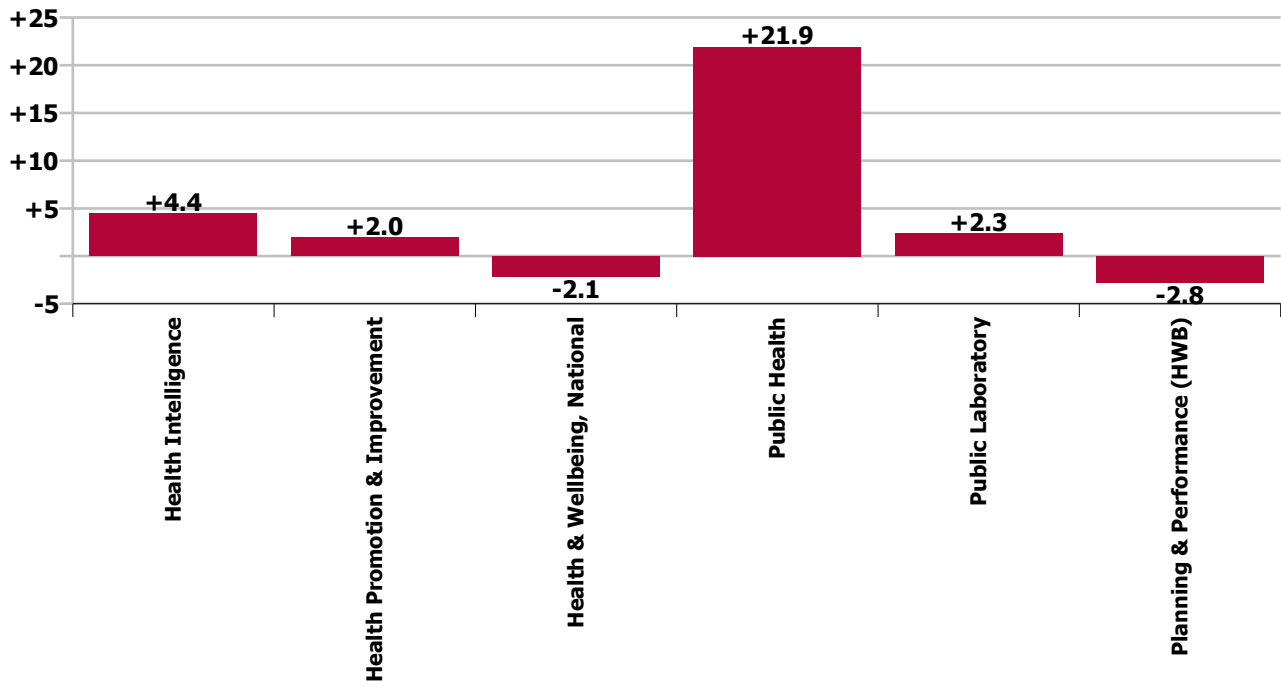
Staff Group change since: Jan 2022



Programme change since: Dec 2022



Programme change since: Jan 2022



Longitudinal Employment Levels by Grade Group - Dec 2017 to Jan 2023

Jan 2023 (Dec 2015 figure: 506)	WTE Jan 2023	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Dec 21	WTE change since Dec 22	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Dec 21	% change since Dec 22
Overall	679	+97	+102	+105	+167	+38	+3	+16.7%	+17.7%	+18.3%	+32.7%	+5.9%	+0.4%
Consultants	25	+24	+24	+24	+23	+24	+0	+2445.0%	+2445.0%	+2445.0%	+1172.5%	+2445.0%	+1.4%
Registrars	37	+8	+9	+9	+8	+2	+1	+28.4%	+32.0%	+34.3%	+26.0%	+5.8%	+3.8%
Medical/ Dental, other	82	-10	-4	-7	-19	-23	+2	-10.5%	-4.3%	-7.8%	-19.0%	-21.7%	+2.4%
Medical & Dental	145	+23	+30	+27	+12	+4	+4	+18.9%	+25.8%	+22.8%	+8.9%	+2.6%	+2.6%
Nurse/ Midwife Manager	44	+28	+30	+30	+29	+12	+1	+184.5%	+216.6%	+217.7%	+195.4%	+38.6%	+2.3%
Nurse/ Midwife Specialist & AN/MP	2	-2	-2	-2	-2	+1	-0	-51.8%	-49.1%	-55.8%	-48.7%	+91.0%	-0.5%
Staff Nurse/ Staff Midwife	23	+21	+21	+22	+19	-5	-0	+1069.3%	+1069.3%	+1461.7%	+509.2%	-18.1%	-1.6%
Public Health Nurse	2	-2	-3	-2	-1	-0	+0	-55.9%	-60.5%	-55.9%	-37.6%	-19.2%	+3.8%
Nursing & Midwifery	71	+46	+47	+47	+46	+8	+1	+181.7%	+197.6%	+202.9%	+182.5%	+12.0%	+0.9%
Therapy Professions	6	-9	-10	-13	-4	+0	-0	-61.3%	-63.3%	-69.3%	-41.3%	+7.6%	-2.8%
Health Science/ Diagnostics	43	-18	-19	-17	-17	-19	-3	-29.2%	-29.9%	-28.2%	-28.2%	-30.6%	-6.1%
Social Workers								-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Psychologists	1						+0						+1.0%
Pharmacy	4	+3	+2	+2	-1	-1	+0	+325.0%	+112.5%	+112.5%	-11.6%	-15.0%	+8.1%
H&SC, Other	75	+42	+43	+41	+37	+35	+6	+129.0%	+136.6%	+120.0%	+96.8%	+86.2%	+8.3%
Health & Social Care Professionals	129	+19	+17	+13	+15	+15	+3	+17.0%	+15.6%	+11.7%	+13.5%	+13.3%	+2.5%
Management (VIII & above)	65	+29	+29	+20	+24	+10	-1	+79.5%	+79.7%	+45.5%	+57.4%	+18.1%	-0.8%
Administrative/ Supervisory (V to VII)	162	+39	+33	+25	+53	+6	-1	+31.7%	+25.5%	+18.4%	+48.6%	+4.0%	-0.9%
Clerical (III & IV)	102	-14	-13	+2	+18	-3	-2	-12.2%	-10.9%	+2.1%	+21.0%	-3.2%	-1.5%
Management & Administrative	328	+54	+49	+48	+94	+13	-3	+19.5%	+17.6%	+16.9%	+40.2%	+4.1%	-1.0%
General Support	2	+1	-0	+1	+1	+1	-0	+40.1%	-17.8%	+74.6%	+57.9%	+57.9%	-11.2%
Health Care Assistants	1	+1	+1	+1	+1	+1		+248.4%	+248.4%	+248.4%	+248.4%	+248.4%	
Care, other	3	-45	-41	-32	-1	-3	-1	-94.5%	-94.1%	-92.5%	-34.8%	-52.3%	-27.2%
Patient & Client Care	4	-44	-40	-31	-1	-2	-1	-92.3%	-91.7%	-89.4%	-14.4%	-36.1%	-20.9%

Source: Health Service Personnel Census

Longitudinal Employment Levels by Service - Dec 2017 to Jan 2023

Jan 2023 (Dec 2015 figure: 506)	WTE Jan 2023	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Dec 21	WTE change since Dec 22	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Dec 21	% change since Dec 22
Overall	679	+97	+102	+105	+167	+38	+3	+16.7%	+17.7%	+18.3%	+32.7%	+5.9%	+0.4%
Medical/ Dental, other	5	+1	+0	+0	+0	+0	+0	+27.2%	+1.0%	+1.0%	+1.0%	+1.0%	+1.0%
Staff Nurse/ Staff Midwife		-1	-1	-1	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Psychologists	1						+0						+1.0%
Management (VIII & above)	15	+8	+9	+10	+7	+4	-0	+118.6%	+155.0%	+164.7%	+91.5%	+39.5%	-2.1%
Administrative/ Supervisory (V to VII)	38	+13	+14	+12	-0	+2	+0	+54.0%	+57.4%	+44.3%	-0.4%	+5.2%	+0.3%
Clerical (III & IV)	14	+2	+1	-5	-4	-2	-1	+15.9%	+10.9%	-27.2%	-24.1%	-13.6%	-5.8%
Health Intelligence	73	+23	+23	+15	+2	+3	-1	+47.6%	+47.6%	+27.0%	+2.6%	+4.4%	-1.4%
Medical/ Dental, other								-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Nurse/ Midwife Manager	2	-3	-1	-1		+1	+0	-59.6%	-41.2%	-23.1%		+100.0%	+0.5%
Staff Nurse/ Staff Midwife		-1	-1	-1				-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Public Health Nurse	2	-2	-3	-2	-1	-0	+0	-55.9%	-60.5%	-55.9%	-37.6%	-19.2%	+3.8%
Therapy Professions	5	-10	-10	-11	-0	+1	+0	-66.5%	-68.2%	-70.2%	-1.0%	+15.4%	+1.1%
Pharmacy					-1			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	10	+3	+2	-5	+2	+3	-0	+41.1%	+23.5%	-33.6%	+19.6%	+41.1%	-0.1%
Administrative/ Supervisory (V to VII)	26	-25	-35	-42	+8	+5	+1	-48.6%	-57.0%	-61.0%	+40.3%	+20.5%	+3.9%
Clerical (III & IV)	18	-30	-25	-19	-3	-2	+2	-63.1%	-59.2%	-51.5%	-13.3%	-11.9%	+11.9%
Support		-0	-0					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Care, other	3	-45	-41	-32	-1	-3	-1	-94.5%	-94.1%	-92.5%	-34.8%	-52.3%	-27.2%
Health Promotion & Improvement	65	-112	-115	-112	+3	+3	+2	-63.4%	-63.9%	-63.2%	+5.4%	+5.5%	+3.2%
Therapy Professions	1	+1	+1	-1	-1	-0	-0	-100.0%	-100.0%	-62.5%	-62.5%	-25.0%	-21.9%
Management (VIII & above)	5	-0	-0	-0	+0	-0	+0	-2.0%	-2.0%	-1.6%	+1.4%	-2.0%	+3.2%
Administrative/ Supervisory (V to VII)	2	-3	-0	-0	-1	-3	-0	-64.7%	-16.0%	-6.7%	-44.0%	-64.3%	-2.9%
Clerical (III & IV)		-3	-4	-3	-1			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health & Wellbeing, National	7	-5	-4	-4	-3	-3	-0	-42.2%	-33.4%	-36.8%	-31.3%	-31.5%	-1.5%
Consultants	25	+24	+24	+24	+23	+24	+0	+2445.0%	+2445.0%	+2445.0%	+1172.5%	+2445.0%	+1.4%
Registrars	37	+8	+9	+9	+8	+2	+1	+28.4%	+32.0%	+34.3%	+26.0%	+5.8%	+3.8%
Medical/ Dental, other	78	-11	-4	-7	-19	-23	+2	-12.1%	-4.6%	-8.3%	-20.0%	-22.8%	+2.5%
Nurse/ Midwife Manager	42	+31	+31	+31	+29	+11	+1	+300.3%	+300.7%	+273.8%	+225.9%	+36.6%	+2.4%
Nurse/ Midwife Specialist & AN/MP	2	-2	-2	-2	-2	+1	-0	-51.8%	-49.1%	-55.8%	-48.7%	+91.0%	-0.5%
Staff Nurse/ Staff Midwife	23	+23	+23	+23	+20	-4	-0	+4747.9%	+4747.9%	+4747.9%	+725.2%	-15.1%	-1.6%
Therapy Professions					-3			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health Science/ Diagnostics	6	-27	-28	-27	-15	-19	-1	-81.8%	-82.3%	-81.9%	-72.1%	-76.1%	-12.2%
Social Workers								-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Psychologists								-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%

Jan 2023 (Dec 2015 figure: 506)	WTE Jan 2023	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Dec 21	WTE change since Dec 22	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Dec 21	% change since Dec 22
Overall	679	+97	+102	+105	+167	+38	+3	+16.7%	+17.7%	+18.3%	+32.7%	+5.9%	+0.4%
Pharmacy	4	+3	+2	+2	+0	-1	+0	+325.0%	+112.5%	+112.5%	+6.3%	-15.0%	+8.1%
H&SC, Other	35	+35	+35	+35	+35	+34	+4	-100.0%	-100.0%	-100.0%	-100.0%	+3368.0%	+13.5%
Management (VIII & above)	32	+17	+18	+16	+15	+3	-0	+109.7%	+125.2%	+99.1%	+85.5%	+9.8%	-1.1%
Administrative/ Supervisory (V to VII)	95	+56	+55	+56	+48	+4	-2	+143.7%	+141.3%	+147.9%	+104.3%	+4.2%	-2.6%
Clerical (III & IV)	66	+19	+17	+29	+27	+3	-3	+40.0%	+35.4%	+79.8%	+68.2%	+4.7%	-3.8%
Support	0						-0						-7.1%
Health Care Assistants	0						-0						-3.1%
Public Health	445	+177	+182	+190	+166	+35	+2	+65.9%	+69.0%	+74.3%	+59.6%	+8.6%	+0.5%
Health Science/ Diagnostics	37	+9	+9	+10	-2	-0	-2	+30.3%	+31.8%	+35.1%	-4.5%	-0.8%	-5.1%
H&SC, Other	40	+7	+8	+6	+2	+1	+2	+22.8%	+26.9%	+18.0%	+5.6%	+2.4%	+4.2%
Administrative/ Supervisory (V to VII)	1						+0						+1.0%
Clerical (III & IV)	4	-0	+0	+1	+1	+0	+0	-1.6%	+5.8%	+36.2%	+14.1%	+0.5%	+1.7%
Support	2	+1	-0	+1	+1	+1	-0	+92.2%	-8.9%	+96.6%	+73.0%	+73.0%	-11.7%
Health Care Assistants	1	+1	+1	+1	+1	+1	+0	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	+1.3%
Public Laboratory	85	+18	+18	+19	+2	+2	-1	+26.2%	+27.5%	+27.9%	+2.9%	+2.6%	-0.6%
Management (VIII & above)	3	+1				+0	+0	+50.0%				+0.3%	+0.7%
Administrative/ Supervisory (V to VII)		-2	-1	-1	-2	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Clerical (III & IV)		-2	-2	-2	-2	-2		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Planning & Performance (HWB)	3	-3	-3	-3	-3	-3	+0	-50.0%	-50.0%	-51.3%	-53.3%	-47.2%	+0.7%

Source: Health Service Personnel Census