

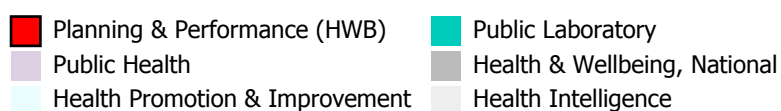
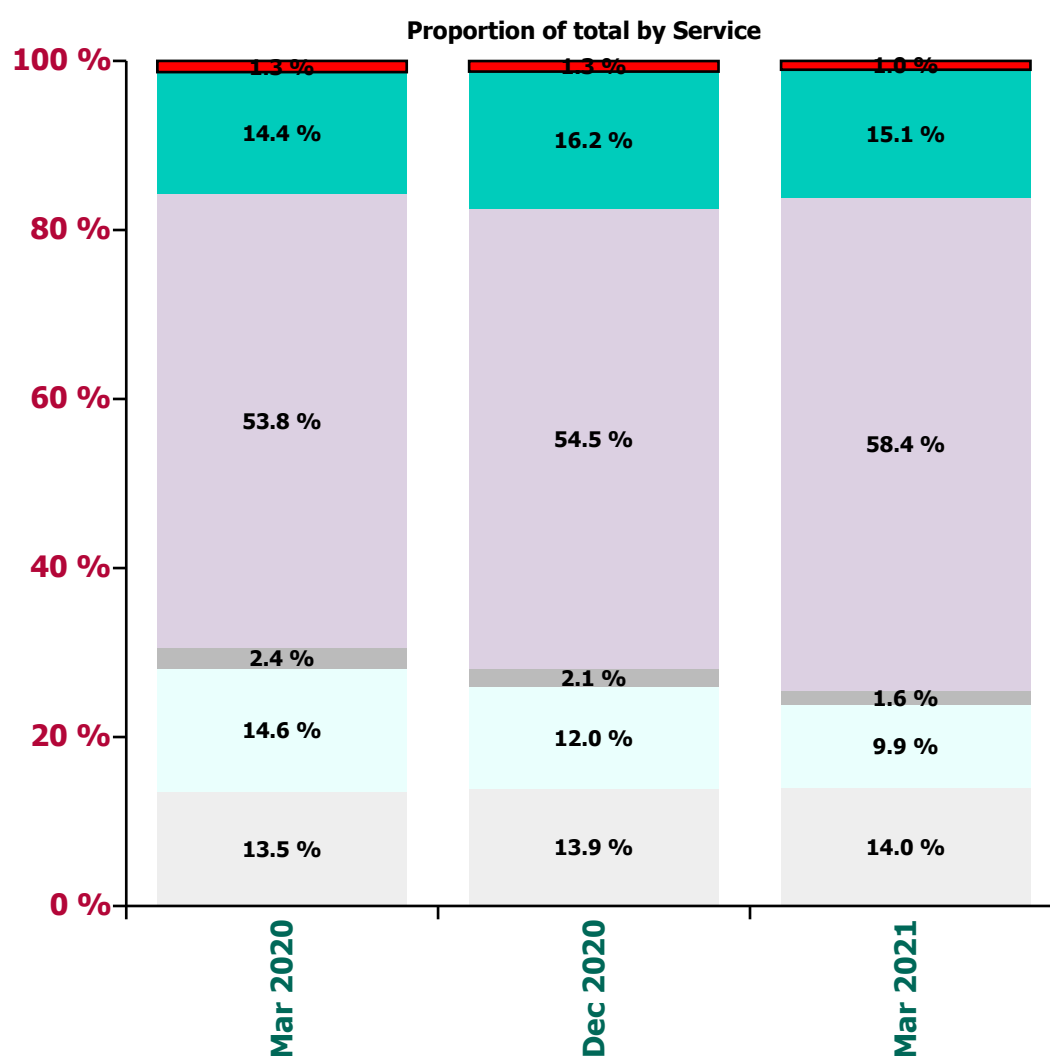
Health & Wellbeing Services Employment Report: March 2021

Employment by Staff Group

Mar 2021 (Dec 2020 figure: 511)	WTE Feb 2021	WTE Mar 2021	WTE change since Feb 21	% change since Feb 21	WTE change since Dec 20	WTE change since Mar 20
Overall	538	542	+4	+0.7%	+30	+63
Consultants	2	2	-0.2	-9.0%	-0.2	+0.8
Registrars	30	29	-0.6	-2.1%	-0.1	+4.0
Medical/ Dental, other	105	107	+2.1	+2.0%	+5.3	+19.0
Medical & Dental	137	138	+1.3	+1.0%	+5.0	+23.9
Nurse/ Midwife Manager	14	14	-0.1	-0.7%	-1.1	+0.6
Nurse/ Midwife Specialist & AN/MP	5	5			+0.8	+0.2
Staff Nurse/ Staff Midwife	5	5	-0.2	-3.8%	+1.3	+3.8
Public Health Nurse	2	2			-0.9	
Nursing & Midwifery	25	25	-0.3	-1.1%	+0.1	+4.6
Therapy Professions	9	8	-0.5	-5.5%	-1.2	-0.0
Health Science/ Diagnostics	59	58	-0.9	-1.5%	-2.1	-0.2
Psychologists	1	1				
Pharmacy	5	5	-0.3	-5.0%	-0.1	+1.8
H&SC, Other	38	38	+0.2	+0.6%	-0.1	+0.8
Health & Social Care Professionals	112	110	-1.4	-1.3%	-3.5	+2.3
Management (VIII & above)	44	45	+0.8	+1.7%	+3.4	+5.9
Administrative/ Supervisory (V to VII)	120	123	+3.5	+2.9%	+14.5	+24.5
Clerical (III & IV)	93	94	+1.0	+1.0%	+10.2	+11.7
Management & Administrative	257	262	+5.2	+2.0%	+28.1	+42.2
General Support	1	1				-0.9
Health Care Assistants	1	1			+1.0	+1.0
Care, other	4	3	-1.0	-22.6%	-0.5	-9.7
Patient & Client Care	6	5	-1.0	-17.5%	+0.5	-8.7

Health & Wellbeing by Programme: Mar 2021

Mar 2021 (Dec 2020 figure: 511)	WTE Feb 2021	WTE Mar 2021	WTE change since Feb 21	% change since Feb 21	WTE change since Dec 20	WTE change since Mar 20
Overall	538	542	+4	+0.7%	+30	+63
Health Intelligence	76	76	-0	-0.0%	+5	+11
Health Promotion & Improvement	59	53	-6	-10.0%	-8	-16
Health & Wellbeing, National	9	9	-0	-0.5%	-2	-3
Public Health	306	316	+10	+3.4%	+37	+59
Public Laboratory	82	82	+0	+0.2%	-1	+13
Planning & Performance (HWB)	6	6	-1	-11.6%	-1	-1



Health & Wellbeing Employment Report: March 2021

Health Intelligence by staff group

Mar 2021 (Dec 2020 figure: 71)	WTE Feb 2021	WTE Mar 2021	WTE change since Feb 21	% change since Feb 21	WTE change since Dec 20	WTE change since Mar 20
Overall	76	76	-0	-0.0%	+5	+11
Other Medical	5	5	-0	-1.0%	-0	-0
Medical & Dental	5	5	-0	-1.0%	-0	-0
Staff Nurses [General/ Children's]	1	1				+1
Nursing & Midwifery	1	1				+1
Psychologists	1	1				
Health & Social Care Professionals	1	1				
Executive Management	1	1				
Senior Management (VIII & GM)	8	8			+1	+3
Middle Management (V-VII)	40	40	+0	+0.1%	+2	+6
General Administrative (III & IV)	20	20	+0	+0.0%	+2	+1
Management & Administrative	69	69	+0	+0.1%	+5	+10

Health Promotion & Improvement by staff group

Mar 2021 (Dec 2020 figure: 62)	WTE Feb 2021	WTE Mar 2021	WTE change since Feb 21	% change since Feb 21	WTE change since Dec 20	WTE change since Mar 20
Overall	59	53	-6	-10.0%	-8	-16
Director Nursing/Midwifery, Assistant	2	2				
Public Health Nurse	2	2			-1	
Nursing & Midwifery	4	4			-1	
Dietitians	5	5	+0	+0.4%	+0	-1
Pharmacy				-100.0%	-1	
Health & Social Care Professionals	5	5	+0	+0.4%	-1	-1
Executive Management	2	2	+0	+0.5%	-0	+1
Senior Management (VIII & GM)	6	6				+1
Middle Management (V-VII)	18	15	-3	-14.7%	-3	-5
General Administrative (III & IV)	20	18	-2	-11.5%	-3	-2
Management & Administrative	46	41	-5	-10.7%	-6	-5
Other Care Grades	4	3	-1	-22.6%	-1	-10
Patient & Client Care	4	3	-1	-22.6%	-1	-10

Health & Wellbeing, National by staff group

Mar 2021 (Dec 2020 figure: 11)	WTE Feb 2021	WTE Mar 2021	WTE change since Feb 21	% change since Feb 21	WTE change since Dec 20	WTE change since Mar 20
Overall	9	9	-0	-0.5%	-2	-3
Dietitians	2	2				
Health & Social Care Professionals	2	2				
Executive Management	1	1				
Senior Management (VIII & GM)	4	4			+0	
Middle Management (V-VII)	1	2	+1	+80.8%	-1	-1
General Administrative (III & IV)	1		-1	-100.0%	-1	-2
Management & Administrative	7	7	-0	-0.6%	-2	-3

Public Health by staff group

Mar 2021 (Dec 2020 figure: 279)	WTE Feb 2021	WTE Mar 2021	WTE change since Feb 21	% change since Feb 21	WTE change since Dec 20	WTE change since Mar 20
Overall	306	316	+10	+3.4%	+37	+59
Consultant Pathology	2	2	-0	-9.0%	-0	+1
Specialist Registrar	30	29	-1	-2.1%	-0	+4
Other Medical	100	102	+2	+2.2%	+5	+19
Medical & Dental	132	133	+1	+1.0%	+5	+24
Clinical Nurse/ Midwife Manager	8	8	-0	-1.3%	-1	-1
Director Nursing/Midwifery, Assistant	3	3	+0	+0.3%		+1
Director of Nursing/Midwifery	1	1				
Clinical Nurse/ Midwife Specialist	5	5			+1	+0
Staff Nurses [General/ Children's]	4	4	-0	-4.7%	+1	+3
Nursing & Midwifery	21	20	-0	-1.4%	+1	+4
Occupational Therapists	2	1	-1	-26.3%	-1	+1
Medical Science	21	20	-1	-4.1%	-1	-12
Pharmacy	5	5	-0	-5.0%	+1	+2
Health & Social Care Professionals	28	26	-2	-5.8%	-2	-9
Executive Management				-100.0%		-1
Senior Management (VIII & GM)	19	19	+1	+4.0%	+2	+2
Middle Management (V-VII)	58	64	+6	+11.1%	+18	+24
General Administrative (III & IV)	47	51	+4	+8.0%	+12	+14
Management & Administrative	124	135	+11	+8.8%	+32	+40
Household Services	0	0				
Catering				-100.0%		-1
General Support	0	0				-1
HCA, Nurse's Aide, etc.	1	1			+1	+1
Patient & Client Care	1	1			+1	+1

Public Laboratory by staff group

Mar 2021 (Dec 2020 figure: 83)	WTE Feb 2021	WTE Mar 2021	WTE change since Feb 21	% change since Feb 21	WTE change since Dec 20	WTE change since Mar 20
Overall	82	82	+0	+0.2%	-1	+13
Medical Science	38	38	-0	-0.1%	-1	+12
Other Health & Social Care	38	38	+0	+0.6%	-0	+1
Health & Social Care Professionals	76	76	+0	+0.2%	-1	+12
Middle Management (V-VII)	1	1				
General Administrative (III & IV)	4	4			-0	+1
Management & Administrative	5	5	+0	+0.0%		+1
Other Labs & Associated	1	1				+0
General Support	1	1				+0

Planning & Performance (HWB) by staff group

Mar 2021 (Dec 2020 figure: 6)	WTE Feb 2021	WTE Mar 2021	WTE change since Feb 21	% change since Feb 21	WTE change since Dec 20	WTE change since Mar 20
Overall	6	6	-1	-11.6%	-1	-1
Executive Management	1	1				
Senior Management (VIII & GM)	2	2				
Middle Management (V-VII)	2	1	-1	-56.5%	-1	-1
General Administrative (III & IV)	2	2	+0	+20.7%		
Management & Administrative	6	6	-1	-11.6%	-1	-1

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Mar 2021

Health & Wellbeing	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	542	600	1.11	18.8%	81.2%	1.06	1.12	86.7%	86.7%	86.7%	79.7%	20.3%	96.5%	75.8%
<i>Consultants</i>	2	2	1.10		100.0%		1.10	100.0%		100.0%	100.0%	0.0%		100.0%
<i>Registrars</i>	29	32	1.09	21.9%	78.1%	1.08	1.10	0.0%	0.0%	0.0%	96.9%	3.1%	100.0%	96.0%
<i>Medical/ Dental, other</i>	107	119	1.11	21.0%	79.0%	1.10	1.12	84.9%	80.0%	86.2%	78.2%	21.8%	92.0%	74.5%
Medical & Dental	138	153	1.11	20.9%	79.1%	1.09	1.11	67.3%	62.5%	68.6%	82.4%	17.6%	93.8%	79.3%
<i>Nurse/ Midwife Manager</i>	14	14	1.02	7.1%	92.9%	1.00	1.02	100.0%	100.0%	100.0%	92.9%	7.1%	100.0%	92.3%
<i>Nurse/ Midwife Specialist & AN/MP</i>	5	5	1.11		100.0%		1.11	100.0%		100.0%	80.0%	20.0%		80.0%
<i>Staff Nurse/ Staff Midwife</i>	5	8	1.57		100.0%		1.57	25.0%		25.0%	37.5%	62.5%		37.5%
<i>Public Health Nurse</i>	2	2	1.16		100.0%		1.16	100.0%		100.0%	50.0%	50.0%		50.0%
Nursing & Midwifery	25	29	1.16	3.4%	96.6%	1.00	1.16	79.3%	100.0%	78.6%	72.4%	27.6%	100.0%	71.4%
<i>Therapy Professions</i>	8	10	1.21		100.0%		1.21	80.0%		80.0%	50.0%	50.0%		50.0%
<i>Health Science/ Diagnostics</i>	58	66	1.13	18.2%	81.8%	1.04	1.16	95.5%	91.7%	96.3%	69.7%	30.3%	100.0%	63.0%
<i>Psychologists</i>	1	1	1.00		100.0%		1.00	100.0%		100.0%	100.0%	0.0%		100.0%
<i>Pharmacy</i>	5	5	1.05	20.0%	80.0%	1.00	1.07	80.0%	100.0%	75.0%	100.0%	0.0%	100.0%	100.0%
<i>H&SC, Other</i>	38	41	1.08	41.5%	58.5%	1.01	1.14	97.6%	100.0%	95.8%	75.6%	24.4%	94.1%	62.5%
Health & Social Care	110	123	1.12	24.4%	75.6%	1.02	1.15	94.3%	96.7%	93.5%	71.5%	28.5%	96.7%	63.4%
<i>Management (VIII & above)</i>	45	46	1.03	21.7%	78.3%	1.01	1.04	93.5%	100.0%	91.7%	95.7%	4.3%	100.0%	94.4%
<i>Administrative/ Supervisory (V to VII)</i>	123	131	1.06	22.1%	77.9%	1.08	1.06	99.2%	100.0%	99.0%	89.3%	10.7%	100.0%	86.3%
<i>Clerical (III & IV)</i>	94	110	1.17	8.2%	91.8%	1.08	1.17	89.1%	77.8%	90.1%	70.0%	30.0%	88.9%	68.3%
Management & Administrative	262	287	1.09	16.7%	83.3%	1.07	1.10	94.4%	95.8%	94.1%	82.9%	17.1%	97.9%	79.9%
General Support	1	2	1.59	50.0%	50.0%	1.00	3.85	100.0%	100.0%	100.0%	50.0%	50.0%	100.0%	0.0%
<i>Health Care Assistants</i>	1	2	1.53		100.0%		1.53	50.0%		50.0%	50.0%	50.0%		50.0%
<i>Care, other</i>	3	4	1.16	25.0%	75.0%	1.00	1.22	100.0%	100.0%	100.0%	75.0%	25.0%	100.0%	66.7%
Patient & Client Care	5	6	1.26	16.7%	83.3%	1.00	1.33	83.3%	100.0%	80.0%	66.7%	33.3%	100.0%	60.0%

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Mar 2021

Health & Wellbeing	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	542	600	1.11	18.8%	81.2%	1.06	1.12	86.7%	86.7%	86.7%	79.7%	20.3%	96.5%	75.8%
Medical/ Dental, other	5	5	1.04	60.0%	40.0%	1.00	1.10	100.0%	100.0%	100.0%	80.0%	20.0%	100.0%	100.0%
Staff Nurse/ Staff Midwife	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Psychologists	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Management (VIII & above)	9	9	1.00	44.4%	55.6%	1.00	1.00	77.8%	77.8%	60.0%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	40	41	1.03	22.0%	78.0%	1.02	1.03	100.0%	100.0%	100.0%	82.9%	17.1%	100.0%	100.0%
Clerical (III & IV)	20	23	1.14	4.3%	95.7%	1.20	1.14	91.3%	91.3%	90.9%	56.5%	43.5%	0.0%	0.0%
Health Intelligence	76	80	1.06	21.3%	78.8%	1.02	1.07	95.0%	95.0%	93.7%	77.5%	22.5%	94.1%	94.1%
Nurse/ Midwife Manager	2	2	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Public Health Nurse	2	2	1.16		100.0%		1.16	100.0%	100.0%	100.0%	50.0%	50.0%		
Therapy Professions	5	6	1.23		100.0%		1.23	100.0%	100.0%	100.0%	33.3%	66.7%		
Management (VIII & above)	8	9	1.09	22.2%	77.8%	1.00	1.12	88.9%	88.9%	85.7%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	15	17	1.10	23.5%	76.5%	1.02	1.13	100.0%	100.0%	100.0%	88.2%	11.8%	100.0%	100.0%
Clerical (III & IV)	18	21	1.19	4.8%	95.2%	1.00	1.20	81.0%	81.0%	80.0%	81.0%	19.0%	100.0%	100.0%
Care, other	3	4	1.16	25.0%	75.0%	1.00	1.22	100.0%	100.0%	100.0%	75.0%	25.0%	100.0%	100.0%
Health Promotion & Improvement	53	61	1.14	13.1%	86.9%	1.01	1.16	91.8%	91.8%	90.6%	80.3%	19.7%	100.0%	100.0%
Therapy Professions	2	2	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Management (VIII & above)	5	5	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Administrative/ Supervisory (V to VII)	2	2	1.12		100.0%		1.12	100.0%	100.0%	100.0%	50.0%	50.0%		
Health & Wellbeing, National	9	9	1.02		100.0%		1.02	100.0%	100.0%	100.0%	88.9%	11.1%		
Consultants	2	2	1.10		100.0%		1.10	100.0%	100.0%	100.0%	100.0%	0.0%		
Registrars	29	32	1.09	21.9%	78.1%	1.08	1.10	0.0%	0.0%	0.0%	96.9%	3.1%	100.0%	100.0%
Medical/ Dental, other	102	114	1.11	19.3%	80.7%	1.11	1.12	84.2%	84.2%	85.9%	78.1%	21.9%	90.9%	90.9%
Nurse/ Midwife Manager	12	12	1.02	8.3%	91.7%	1.00	1.03	100.0%	100.0%	100.0%	91.7%	8.3%	100.0%	100.0%
Nurse/ Midwife Specialist & AN/MP	5	5	1.11		100.0%		1.11	100.0%	100.0%	100.0%	80.0%	20.0%		
Staff Nurse/ Staff Midwife	4	7	1.71		100.0%		1.71	14.3%	14.3%	14.3%	28.6%	71.4%		
Therapy Professions	1	2	1.43		100.0%		1.43	0.0%	0.0%	0.0%	50.0%	50.0%		
Health Science/ Diagnostics	20	21	1.05	19.0%	81.0%	1.00	1.06	95.2%	95.2%	94.1%	95.2%	4.8%	100.0%	100.0%
Pharmacy	5	5	1.05	20.0%	80.0%	1.00	1.07	80.0%	80.0%	75.0%	100.0%	0.0%	100.0%	100.0%
Management (VIII & above)	19	20	1.03	15.0%	85.0%	1.02	1.03	100.0%	100.0%	100.0%	90.0%	10.0%	100.0%	100.0%

Administrative/ Supervisory (V to VII)	64	69	1.07	21.7%	78.3%	1.15	1.05	98.6%	98.6%	98.1%	94.2%	5.8%	100.0%	100.0%
Clerical (III & IV)	51	59	1.16	11.9%	88.1%	1.08	1.17	89.8%	89.8%	92.3%	74.6%	25.4%	100.0%	100.0%
Support	0	1	3.85		100.0%		3.85	100.0%	100.0%	100.0%	0.0%	100.0%		
Health Care Assistants	1	2	1.53		100.0%		1.53	50.0%	50.0%	50.0%	50.0%	50.0%		
Public Health	316	351	1.11	17.1%	82.9%	1.10	1.11	80.6%	80.6%	81.4%	83.5%	16.5%	96.7%	96.7%
Health Science/ Diagnostics	38	45	1.18	17.8%	82.2%	1.07	1.20	95.6%	95.6%	97.3%	57.8%	42.2%	100.0%	100.0%
H&SC, Other	38	41	1.08	41.5%	58.5%	1.01	1.14	97.6%	97.6%	95.8%	75.6%	24.4%	94.1%	94.1%
Administrative/ Supervisory (V to VII)	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	100.0%
Clerical (III & IV)	4	5	1.36		100.0%		1.36	100.0%	100.0%	100.0%	40.0%	60.0%		
Support	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	100.0%
Public Laboratory	82	93	1.14	29.0%	71.0%	1.03	1.19	96.8%	96.8%	97.0%	65.6%	34.4%	96.3%	96.3%
Management (VIII & above)	3	3	1.00	33.3%	66.7%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	1	1	1.23		100.0%		1.23	100.0%	100.0%	100.0%	100.0%	0.0%		
Clerical (III & IV)	2	2	1.10		100.0%		1.10	100.0%	100.0%	100.0%	50.0%	50.0%		
Planning & Performance (HWB)	6	6	1.07	16.7%	83.3%	1.00	1.08	100.0%	100.0%	100.0%	83.3%	16.7%	100.0%	100.0%

Health & Wellbeing Employment by Grade Group & Staff Category: March 2021

Mar 2021 (Mar 2020 figure: 478)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Mar 2021
Overall	506	537	581	576	574	511	542
Consultants	0.0%	0.2%	0.2%	0.2%	0.2%	0.4%	0.3%
Registrars	3.9%	4.7%	5.0%	4.9%	4.8%	5.7%	5.4%
Medical/ Dental, other	18.4%	16.9%	15.8%	15.0%	15.6%	19.9%	19.8%
Clinical Nurse/ Midwife Manager	1.9%	1.8%	2.1%	1.9%	1.7%	1.7%	1.4%
Director Nursing/Midwifery, Assistant	0.2%	0.4%	0.5%	0.5%	0.5%	1.0%	0.9%
Director of Nursing/Midwifery					0.2%	0.2%	0.2%
Nurse/ Midwife Manager	2.1%	2.1%	2.6%	2.4%	2.4%	2.9%	2.5%
Nurse/ Midwife Specialist & AN/MP	0.8%	0.7%	0.7%	0.7%	0.8%	0.7%	0.8%
Staff Nurse/ Staff Midwife	0.3%	0.4%	0.3%	0.3%	0.3%	0.7%	0.9%
Public Health Nurse	0.9%	0.6%	0.6%	0.7%	0.6%	0.5%	0.3%
Therapy Professions	3.4%	2.8%	2.5%	2.6%	3.2%	1.8%	1.5%
Health Science/ Diagnostics	10.0%	12.2%	10.5%	10.7%	10.5%	11.8%	10.8%
Social Workers	0.2%						
Psychologists	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%
Pharmacy			0.2%	0.3%	0.3%	0.9%	0.9%
H&SC, Other	5.4%	6.1%	5.6%	5.5%	5.9%	7.4%	7.0%
Executive Management	0.6%	0.6%	0.7%	0.7%	0.9%	1.0%	0.9%
Senior Management (VIII & GM)	5.8%	5.4%	5.5%	5.6%	6.9%	7.1%	7.3%
Management (VIII & above)	6.4%	6.0%	6.2%	6.3%	7.8%	8.1%	8.3%
Middle Management (V-VII)	17.9%	18.8%	21.0%	22.3%	23.8%	21.2%	22.7%
Other Administrative			0.1%				
Administrative/ Supervisory (V to VII)	17.9%	18.8%	21.1%	22.3%	23.8%	21.2%	22.7%
Clerical (III & IV)	20.1%	19.3%	20.0%	19.8%	17.4%	16.5%	17.4%
Household Services	0.1%	0.2%	0.2%	0.2%	0.0%	0.1%	0.0%
Other Labs & Associated					0.2%	0.2%	0.2%
Other Support				0.2%			
Catering							
Support	0.1%	0.2%	0.2%	0.4%	0.2%	0.2%	0.2%
Health Care Assistants	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.2%
Care, other	9.8%	8.7%	8.2%	7.6%	6.0%	0.8%	0.6%
Total	100%	100%	100%	100%	100%	100%	100%

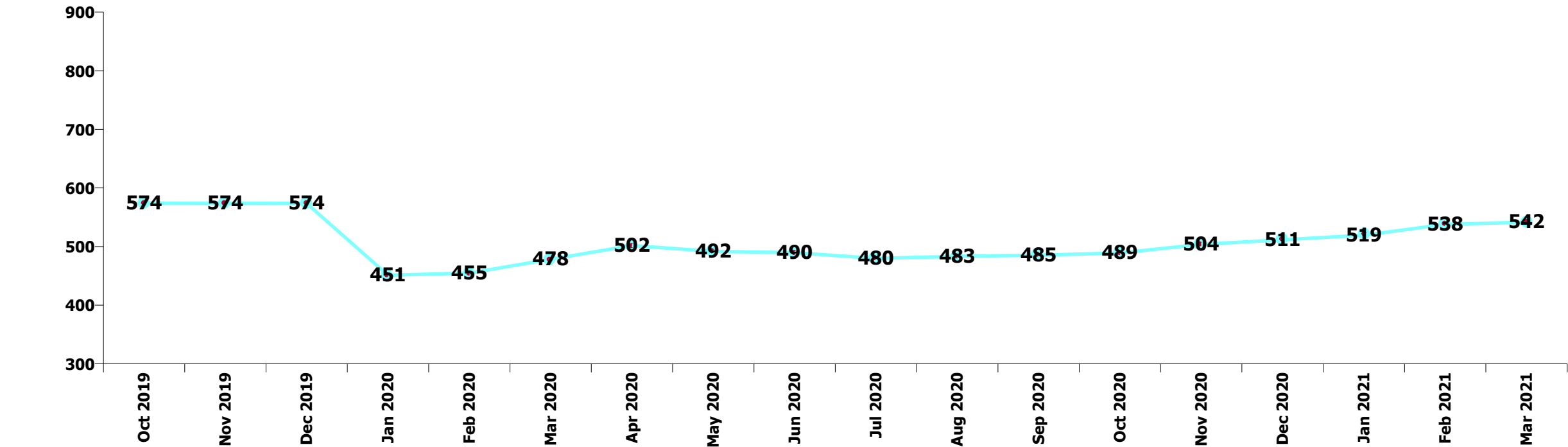
Summary Staff Movement: March 2021

Month-on-month Summary

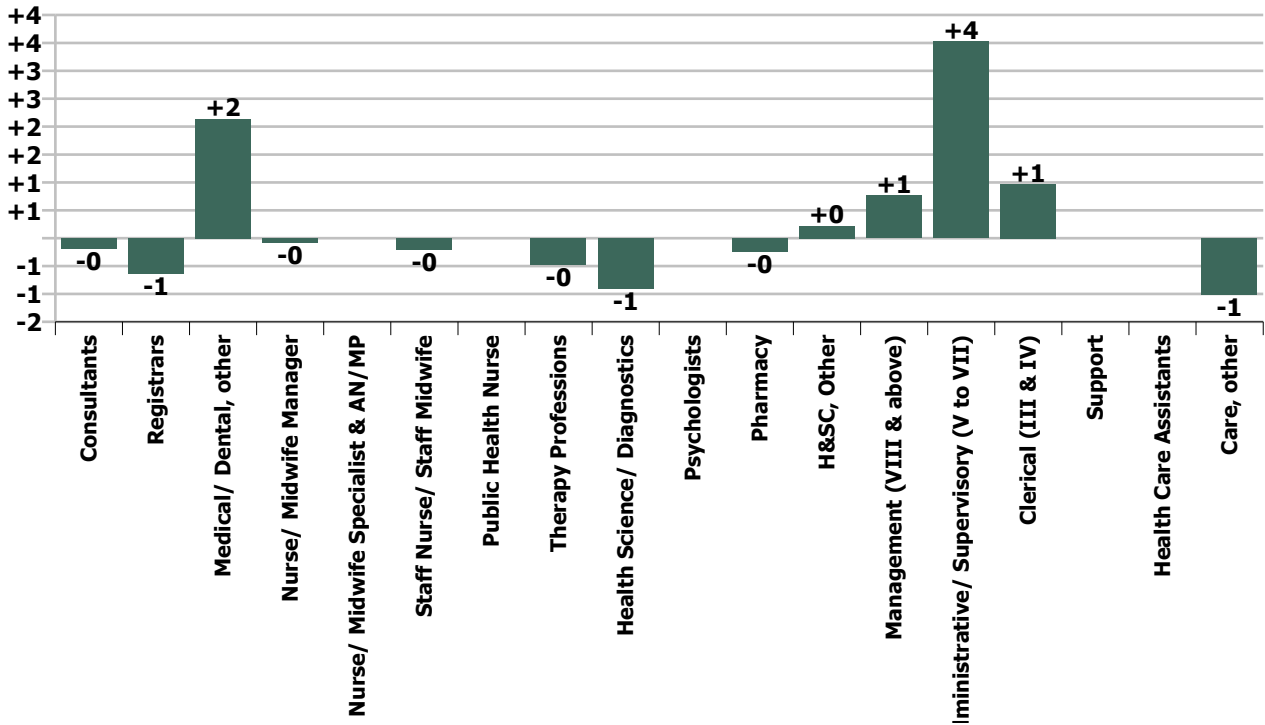
WTE change since Feb 21	% change since Feb 21	overall	Consultants	Registrars	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Psychologist s	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Health Care Assistants	Care, other	Patient & Client Care
Overall	+0.7%	+4	-0	-1	+2	+1	-0		-0		-0	-0	-1		-0	+0	-1	+1	+4	+1	+5			-1	-1
Health Intelligence	-0.0%	-0			-0.0	-0.0			0.0		0.0			0.0			0.0	0.0	+0.0	+0.0	+0.0				
Health Promotion & Improvement	-10.0%	-6					0.0			0.0	0.0	+0.0					+0.0	+0.0	-2.7	-2.3	-5.0			-1.0	-1.0
Health & Wellbeing, National	-0.5%	-0										0.0					0.0	0.0	+0.8	-0.8	-0.0				
Public Health	+3.4%	+10	-0.2	-0.6	+2.2	+1.4	-0.1	0.0	-0.2		-0.3	-0.5	-0.9		-0.3		-1.6	+0.7	+6.4	+3.8	+11.0	0.0	0.0		0.0
Public Laboratory	+0.2%	+0											-0.0			+0.2	+0.2		0.0	0.0	+0.0	0.0			
Planning & Performance (HWP)	-11.6%	-1																0.0	-1.1	+0.3	-0.7				
			-9.0%	-2.1%	+2.0%	+1.0%	-0.7%		-3.8%		-1.1%	-5.5%	-1.5%		-5.0%	+0.6%	-1.3%	+1.7%	+2.9%	+1.0%	+2.0%			-22.6%	-17.5%

Year-on-year Summary

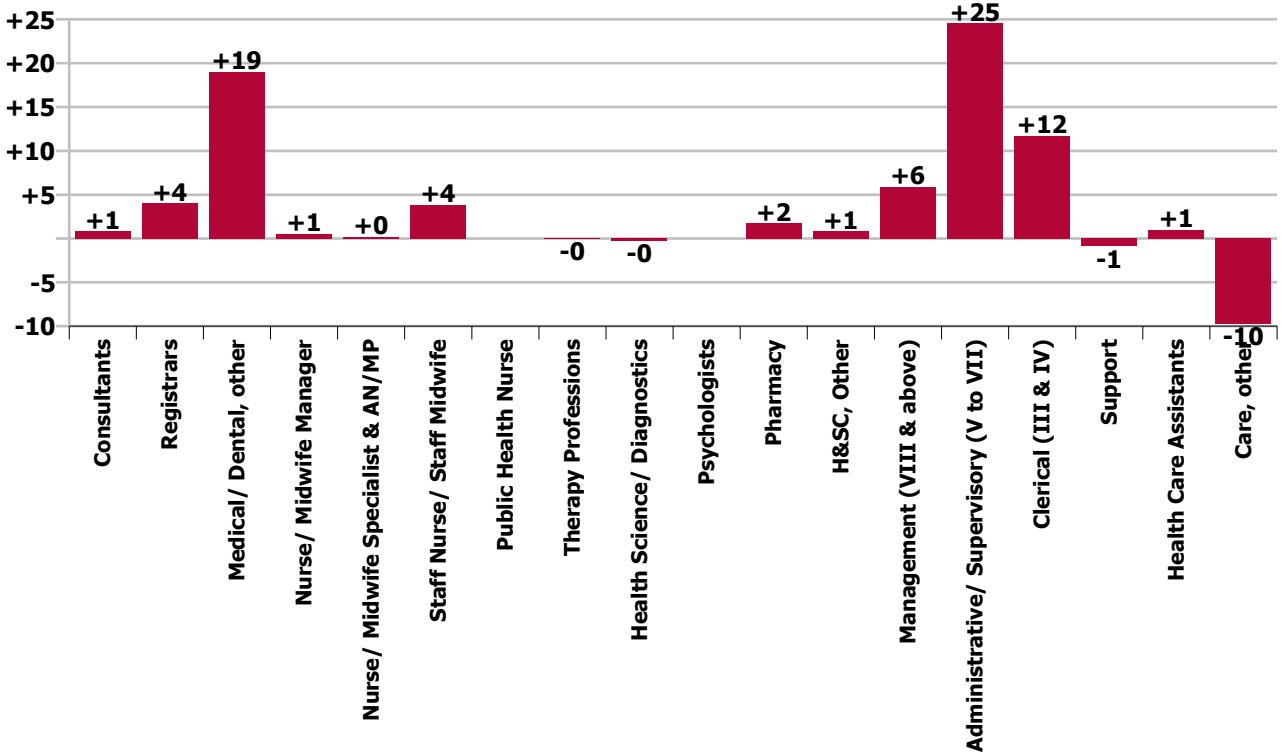
WTE change since Mar 20	% change since Mar 20	overall	Consultants	Registrars	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Psychologist s	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Health Care Assistants	Care, other	Patient & Client Care
Overall	+13.2%	+63	+0.8	+4.0	+19.0	+23.9	+0.6	+0.2	+3.8	0.0	+4.6	-0.0	-0.2	0.0	+1.8	+0.8	+2.3	+5.9	+24.5	+11.7	+42.2	-0.9	+1.0	-9.7	-8.7
Health Intelligence	+16.8%	+11			-0.0	-0.0			+0.5		+0.5			0.0			0.0	+3.0	+6.5	+1.0	+10.5				
Health Promotion & Improvement	-23.5%	-16					0.0			0.0	0.0	-1.4					-1.5	+1.8	-5.0	-2.1	-5.2			-9.7	-9.7
Health & Wellbeing, National	-22.3%	-3										0.0					0.0	0.0	-0.7	-1.8	-2.5				
Public Health	+22.9%	+59	+0.8	+4.0	+19.1	+23.9	+0.6	+0.2	+3.3		+4.1	+1.4	-11.9		+1.8		-8.7	+1.0	+24.5	+14.1	+39.6	-1.0	+1.0		+1.0
Public Laboratory	+19.2%	+13											+11.6			+0.8	+12.5		0.0	+0.6	+0.6	+0.1			
Planning & Performance (HWP)	-11.4%	-1																0.0	-0.7	0.0	-0.7				
			+82.0%	+16.0%	+21.6%	+20.9%	+4.3%	+4.4%	+307.2%		+22.5%	-0.6%	-0.4%		+58.3%	+2.2%	+2.1%	+15.1%	+24.9%	+14.2%	+19.2%	-41.7%	+322.6%	-73.8%	-64.7%



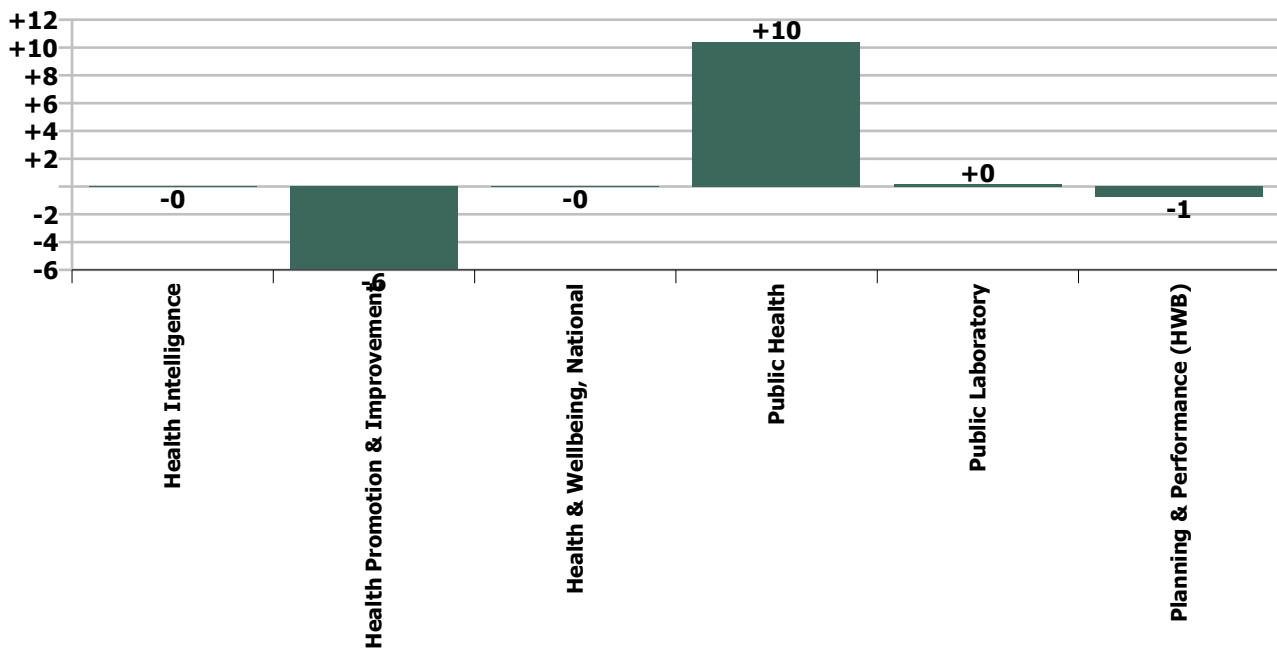
Staff Group change since: Feb 2021



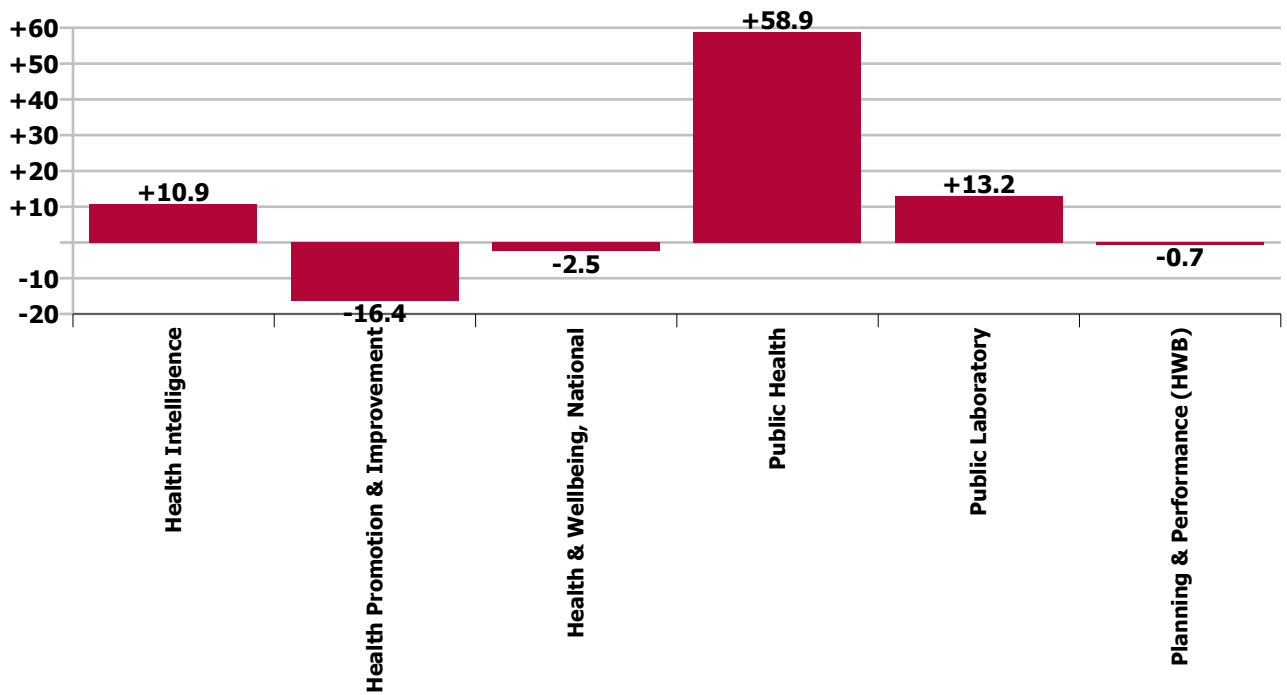
Staff Group change since: Mar 2020



Programme change since: Feb 2021



Programme change since: Mar 2020



Longitudinal Employment Levels by Grade Group - Oct 2013 to Mar 2021

Mar 2021 (Dec 2015 figure: 506)	WTE Mar 2021	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20
Overall	542	+36	+4	-40	-35	-32	+30	+7.0%	+0.8%	-6.8%	-6.0%	-5.6%	+5.9%
Consultants	2	+2	+1	+1	+1	+1	-0	+628.0%	+82.0%	+82.0%	+82.0%	+82.0%	-9.0%
Registrars	29	+9	+4	+0	+1	+2	-0	+46.9%	+16.3%	+1.4%	+4.3%	+6.1%	-0.5%
Medical/ Dental, other	107	+14	+16	+15	+21	+18	+5	+15.0%	+17.8%	+16.3%	+24.3%	+19.7%	+5.2%
Medical & Dental	138	+25	+21	+16	+23	+20	+5	+22.0%	+18.0%	+13.3%	+19.9%	+17.0%	+3.8%
Nurse/ Midwife Manager	14	+3	+2	-2	-0	-0	-1	+32.2%	+18.9%	-10.8%	-0.7%	-0.4%	-7.4%
Nurse/ Midwife Specialist & AN/MP	5	+1	+1	+1	+1	+0	+1	+12.7%	+17.1%	+13.9%	+20.3%	+4.4%	+21.2%
Staff Nurse/ Staff Midwife	5	+4	+3	+3	+3	+4	+1	+243.9%	+155.8%	+155.8%	+155.8%	+241.6%	+33.2%
Public Health Nurse	2	-3	-2	-2	-2	-2	-1	-63.6%	-49.0%	-53.8%	-58.6%	-53.8%	-34.6%
Nursing & Midwifery	25	+4	+4	-0	+1	+2	+0	+21.7%	+20.7%	-0.0%	+5.6%	+7.5%	+0.2%
Therapy Professions	8	-9	-7	-6	-7	-10	-1	-52.2%	-45.2%	-42.2%	-45.2%	-54.2%	-12.4%
Health Science/ Diagnostics	58	+7	-7	-3	-4	-2	-2	+14.7%	-10.9%	-4.8%	-5.8%	-3.5%	-3.5%
Social Workers		-1						-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Psychologists	1												
Pharmacy	5	+5	+5	+4	+3	+3	-0	-100.0%	-100.0%	+375.0%	+137.5%	+137.5%	-1.2%
H&SC, Other	38	+11	+5	+5	+6	+4	-0	+38.4%	+15.8%	+16.0%	+19.9%	+11.5%	-0.3%
Health & Social Care Professionals	110	+13	-4		-1	-5	-3	+13.3%	-3.5%		-1.2%	-4.6%	-3.0%
Management (VIII & above)	45	+12	+13	+8	+9	+0	+3	+38.6%	+39.0%	+23.4%	+23.6%	+0.1%	+8.3%
Administrative/ Supervisory (V to VII)	123	+33	+22	+1	-6	-13	+15	+35.9%	+22.3%	+0.4%	-4.3%	-9.7%	+13.4%
Clerical (III & IV)	94	-7	-9	-22	-20	-5	+10	-7.2%	-9.1%	-18.6%	-17.5%	-5.4%	+12.1%
Management & Administrative	262	+38	+26	-13	-17	-19	+28	+16.8%	+10.8%	-4.6%	-6.1%	-6.6%	+12.0%
General Support	1	+1	-0	-0	-1	+0		+142.3%	-4.5%	-11.3%	-47.9%	+10.5%	
Health Care Assistants	1	+1	+1	+1	+1	+1	+1	+322.6%	+322.6%	+322.6%	+322.6%	+322.6%	+322.6%
Care, other	3	-46	-43	-44	-40	-31	-1	-93.0%	-92.7%	-92.8%	-92.1%	-90.0%	-13.5%
Patient & Client Care	5	-45	-42	-43	-39	-30	+0	-90.4%	-89.9%	-90.1%	-89.2%	-86.3%	+10.7%

Source: Health Service Personnel Census

Longitudinal Employment Levels by Service - Dec 2015 to Mar 2021

Mar 2021 (Dec 2015 figure: 506)	WTE Mar 2021	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20
Overall	542	+36	+4	-40	-35	-32	+30	+7.0%	+0.8%	-6.8%	-6.0%	-5.6%	+5.9%
Medical/ Dental, other	5	+4	+2	+1	-0	-0	-0	+381.0%	+98.8%	+24.6%	-1.0%	-1.0%	-1.0%
Staff Nurse/ Staff Midwife	1	+1				+1		-100.0%				+100.0%	
Psychologists	1	+1						-100.0%					
Management (VIII & above)	9	-1	+5	+2	+3	+3	+1	-10.0%	+125.0%	+28.6%	+50.0%	+55.7%	+12.6%
Administrative/ Supervisory (V to VII)	40	+34	+34	+15	+16	+14	+2	+574.9%	+562.5%	+62.5%	+66.1%	+52.3%	+5.1%
Clerical (III & IV)	20	+15	+17	+8	+8	+1	+2	+302.8%	+571.3%	+69.0%	+61.6%	+6.1%	+10.5%
Health Intelligence	76	+54	+58	+26	+26	+18	+5	+245.8%	+334.6%	+53.7%	+53.7%	+32.3%	+6.8%
Medical/ Dental, other		-1						-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Nurse/ Midwife Manager	2	-1	-1	-3	-1	-1		-29.6%	-33.3%	-59.6%	-41.2%	-23.1%	
Staff Nurse/ Staff Midwife			-1	-1	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Public Health Nurse	2	-3	-2	-2	-2	-2	-1	-63.6%	-49.0%	-53.8%	-58.6%	-53.8%	-34.6%
Therapy Professions	5	-12	-10	-9	-10	-11	+0	-71.8%	-67.7%	-66.0%	-67.7%	-69.7%	+0.6%
Pharmacy							-1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	8	+1	+2	+1	+0	-7	-0	+18.7%	+28.5%	+17.9%	+3.1%	-44.6%	-0.1%
Administrative/ Supervisory (V to VII)	15	-35	-36	-36	-46	-53	-3	-69.2%	-69.8%	-70.0%	-74.9%	-77.3%	-18.1%
Clerical (III & IV)	18	-32	-34	-30	-25	-18	-3	-64.7%	-65.5%	-62.7%	-58.8%	-51.1%	-12.4%
Support		-0	-0	-0	-0			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Care, other	3	-46	-43	-44	-40	-31	-1	-93.0%	-92.7%	-92.8%	-92.1%	-90.0%	-13.5%
Health Promotion & Improvement	53	-130	-125	-124	-126	-123	-8	-70.8%	-70.0%	-69.9%	-70.2%	-69.7%	-13.2%
Therapy Professions	2	+2	+2	+2	+2			-100.0%	-100.0%	-100.0%	-100.0%		
Management (VIII & above)	5	+5	-2			+0	+0	-100.0%	-26.9%			+0.4%	+3.5%
Administrative/ Supervisory (V to VII)	2	+2	-3	-3	-0	-0	-1	-100.0%	-62.3%	-62.4%	-10.5%	-0.6%	-40.3%
Clerical (III & IV)			-3	-3	-4	-3	-1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health & Wellbeing, National	9	+9	-6	-4	-2	-3	-2	-100.0%	-38.7%	-30.7%	-20.1%	-24.2%	-17.6%
Consultants	2	+2	+1	+1	+1	+1	-0	+628.0%	+82.0%	+82.0%	+82.0%	+82.0%	-9.0%
Registrars	29	+9	+4	+0	+1	+2	-0	+46.9%	+16.3%	+1.4%	+4.3%	+6.1%	-0.5%
Medical/ Dental, other	102	+11	+14	+14	+21	+18	+5	+12.3%	+15.6%	+15.9%	+25.8%	+20.9%	+5.5%
Nurse/ Midwife Manager	12	+4	+3	+1	+1	+1	-1	+55.4%	+37.2%	+12.4%	+12.5%	+4.9%	-8.5%
Nurse/ Midwife Specialist & AN/MP	5	+1	+1	+1	+1	+0	+1	+12.7%	+17.1%	+13.9%	+20.3%	+4.4%	+21.2%
Staff Nurse/ Staff Midwife	4	+3	+4	+4	+4	+4	+1	+176.4%	+752.1%	+752.1%	+752.1%	+752.1%	+45.0%
Therapy Professions	1	+1	+1	+1	+1	+1	-1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-46.2%
Health Science/ Diagnostics	20	+2	-14	-12	-13	-13	-1	+12.2%	-40.5%	-38.3%	-40.2%	-38.7%	-5.5%
Social Workers		-1						-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Psychologists		-1						-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Pharmacy	5	+5	+5	+4	+3	+3	+1	-100.0%	-100.0%	+375.0%	+137.5%	+137.5%	+18.8%
Management (VIII & above)	19	+5	+8	+4	+5	+3	+2	+36.0%	+63.5%	+27.8%	+37.3%	+21.4%	+13.1%

Mar 2021 (Dec 2015 figure: 506)	WTE Mar 2021	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20
Overall	542	+36	+4	-40	-35	-32	+30	+7.0%	+0.8%	-6.8%	-6.0%	-5.6%	+5.9%
Administrative/ Supervisory (V to VII)	64	+31	+28	+25	+25	+26	+18	+92.3%	+75.2%	+65.6%	+64.0%	+68.5%	+38.9%
Clerical (III & IV)	51	+9	+10	+4	+2	+14	+12	+22.2%	+25.4%	+7.8%	+4.2%	+38.4%	+29.5%
Support	0												
Health Care Assistants	1	+1	+1	+1	+1	+1	+1	+322.6%	+322.6%	+322.6%	+322.6%	+322.6%	+322.6%
Public Health	316	+82	+65	+48	+53	+61	+37	+35.1%	+25.9%	+17.8%	+20.1%	+23.8%	+13.4%
Health Science/ Diagnostics	38	+5	+7	+10	+10	+11	-1	+16.0%	+20.7%	+33.1%	+34.6%	+37.9%	-2.4%
H&SC, Other	38	+11	+5	+5	+6	+4	-0	+38.4%	+15.8%	+16.0%	+19.9%	+11.5%	-0.3%
Administrative/ Supervisory (V to VII)	1												
Clerical (III & IV)	4	-1	-1	-1	-0	+1		-22.3%	-14.4%	-13.8%	-7.3%	+19.4%	
Support	1	+1	+0	+0	-1	+0		-100.0%	+25.0%	+11.1%	-47.4%	+13.6%	
Public Laboratory	82	+16	+11	+14	+15	+15	-1	+23.8%	+16.0%	+21.1%	+22.3%	+22.7%	-1.3%
Management (VIII & above)	3	+2		+1				+200.0%		+50.0%			
Administrative/ Supervisory (V to VII)	1	+1	-0	-1	-0	-1	-1	-100.0%	-19.0%	-59.5%	-19.0%	-40.0%	-50.0%
Clerical (III & IV)	2	+2	+0	-0	-0			-100.0%	+9.7%	-9.5%	-9.5%		
Planning & Performance (HWB)	6	+5	-0	-0	-0	-1	-1	+462.0%	-0.5%	-6.3%	-6.3%	-8.8%	-12.6%

Source: Health Service Personnel Census