#### Health & Wellbeing Services Employment Report: May 2020

## **Employment by Staff Group**

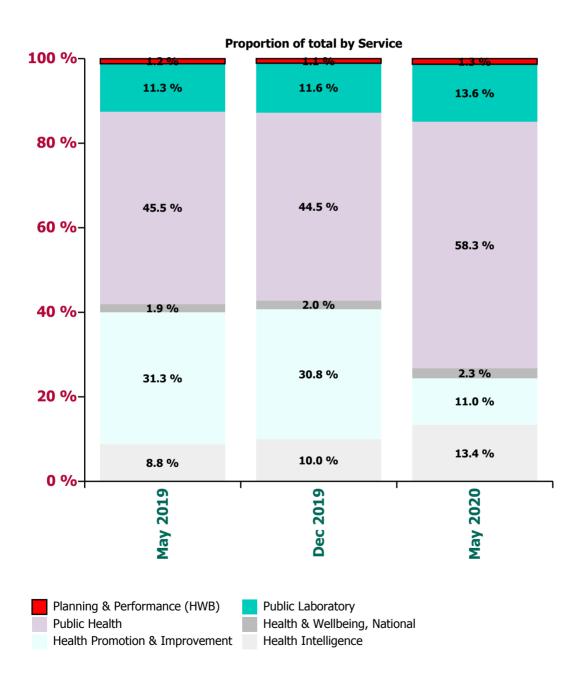
May 2020 (Dec 2019 figure: 574)	WTE Apr 2020	WTE May 2020	WTE change since Apr 20	% change since Apr 20	WTE change since Dec 19	WTE change since May 19
Overall	502	492	-10	-2.0%	-82	-87
Consultants	1	1				
Registrars	25	26	+1.6	+6.6%	-1.1	-1.7
Medical/ Dental, other	103	106	+3.7	+3.6%	+16.9	+16.9
Medical & Dental	129	134	+5.3	+4.1%	+15.8	+15.2
Nurse/ Midwife Manager	13	14	+0.3	+1.9%	-0.1	+1.2
Nurse/ Midwife Specialist & AN/MP	4	5	+0.0	+1.1%	+0.2	+0.8
Staff Nurse/ Staff Midwife	3	4	+1.6	+62.6%	+2.6	+2.1
Public Health Nurse	2	2			-2.0	-1.6
Nursing & Midwifery	22	24	+1.9	+8.5%	+0.7	+2.6
Therapy Professions	9	7	-2.5	-26.3%	-11.2	-8.2
Health Science/ Diagnostics	92	91	-0.2	-0.3%	+0.8	+0.3
Psychologists	1	1				
Pharmacy	3	3			+1.0	+1.0
H&SC, Other	4	4	-0.0	-0.8%		+0.9
Health & Social Care Professionals	109	106	-2.7	-2.5%	-9.4	-6.1
Management (VIII & above)	39	39	+0.4	+1.1%	-5.6	-0.6
Administrative/ Supervisory (V to VII)	102	103	+1.4	+1.4%	-33.5	-37.7
Clerical (III & IV)	84	81	-3.4	-4.0%	-18.9	-21.9
Management & Administrative	224	223	-1.6	-0.7%	-58.0	-60.1
General Support	2	2	-0.1	-3.9%	+1.1	+1.0
Health Care Assistants	0	0				
Care, other	15	3	-12.7	-83.2%	-31.9	-39.3
Patient & Client Care	16	3	-12.7	-81.6%	-31.9	-39.3





Health & Wellbeing by Programme: May 2020

May 2020 (Dec 2019 figure: 574)	WTE Apr 2020	WTE May 2020	WTE change since Apr 20	% change since Apr 20	WTE change since Dec 19	WTE change since May 19
Overall	502	492	-10	-2.0%	-82	-87
Health Intelligence	65	66	+1	+1.1%	+9	+15
Health Promotion & Improvement	74	54	-19	-26.3%	-122	-127
Health & Wellbeing, National	12	12			-0	+1
Public Health	278	287	+9	+3.4%	+31	+23
Public Laboratory	68	67	-1	-1.1%	+0	+1
Planning & Performance (HWB)	6	6	+0	+3.5%	+0	-0







#### Health & Wellbeing Employment Report: May 2020

## Health Intelligence by staff group

May 2020 (Dec 2019 figure: 57)	WTE Apr 2020	WTE May 2020	WTE change since Apr 20	% change since Apr 20	WTE change since Dec 19	WTE change since May 19
Overall	65	66	+1	+1.1%	+9	+15
Other Medical	5	5				
Medical & Dental	5	5				
Staff Nurses [General/ Children's]	1	1	+1	+100.0%	+1	
Nursing & Midwifery	1	1	+1	+100.0%	+1	
Psychologists	1	1				
Health & Social Care Professionals	1	1				
Executive Management	1	1				
Senior Management (VIII & GM)	5	5	+0	+0.2%	+0	-1
Middle Management (V-VII)	34	34	+0	+0.3%	+8	+10
General Administrative (III & IV)	19	19	+0	+0.6%	-0	+7
Management & Administrative	59	59	+0	+0.4%	+8	+15

#### Health Promotion & Improvement by staff group

May 2020 (Dec 2019 figure: 176)	WTE Apr 2020	WTE May 2020	WTE change since Apr 20	% change since Apr 20	WTE change since Dec 19	WTE change since May 19
Overall	74	54	-19	-26.3%	-122	-127
Clinical Nurse/ Midwife Manager				-100.0%	-1	-0
Director Nursing/Midwifery, Assistant	2	2				
Staff Nurses [General/ Children's]				-100.0%	-1	-1
Public Health Nursing	2	2			-2	-2
Nursing & Midwifery	4	4			-3	-3
Dietitians	7	5	-2	-33.5%	-11	-10
Health & Social Care Professionals	7	5	-2	-33.5%	-11	-10
Executive Management	1	1	-0	-4.0%	-0	-0
Senior Management (VIII & GM)	6	6	+0	+4.8%	-8	-1
Middle Management (V-VII)	21	20	-1	-5.3%	-48	-50
General Administrative (III & IV)	20	16	-3	-17.0%	-20	-24
Management & Administrative	47	43	-4	-8.9%	-76	-75
Other Care Grades	15	3	-13	-83.2%	-32	-39
Patient & Client Care	15	3	-13	-83.2%	-32	-39





## Health & Wellbeing, National by staff group

May 2020 (Dec 2019 figure: 12)	WTE Apr 2020	WTE May 2020	WTE change since Apr 20	% change since Apr 20	WTE change since Dec 19	WTE change since May 19
Overall	12	12			-0	+1
Dietitians	2	2				+2
Health & Social Care Professionals	2	2				+2
Executive Management	1	1				
Senior Management (VIII & GM)	4	4			+0	
Middle Management (V-VII)	3	3			+1	+1
General Administrative (III & IV)	2	2			-1	-2
Management & Administrative	10	10			-0	-1

## **Public Health by staff group**

May 2020 (Dec 2019 figure: 255)	WTE Apr 2020	WTE May 2020	WTE change since Apr 20	% change since Apr 20	WTE change since Dec 19	WTE change since May 19
Overall	278	287	+9	+3.4%	+31	+23
Consultant Pathology	1	1				
Specialist Registrar	25	26	+2	+6.6%	-1	-2
Other Medical	98	101	+4	+3.8%	+17	+17
Medical & Dental	124	129	+5	+4.3%	+16	+15
Clinical Nurse/ Midwife Manager	8	9	+0	+2.0%	-1	-0
Director Nursing/Midwifery, Assistant	2	2	+0	+4.7%	+1	+1
Director of Nursing/Midwifery	1	1	-0	-1.0%	-0	+1
Clinical Nurse/ Midwife Specialist	4	5	+0	+1.1%	+0	+1
Staff Nurses [General/ Children's]	2	3	+1	+53.4%	+3	+3
Nursing & Midwifery	18	19	+1	+7.8%	+3	+5
Medical Laboratory	33	33	+1	+1.7%	+1	-2
Pharmacy	3	3			+1	+1
Health & Social Care Professionals	36	36	+1	+1.5%	+2	-1
Executive Management				-100.0%	-1	-1
Senior Management (VIII & GM)	18	18	+0	+0.9%	+3	+3
Middle Management (V-VII)	42	44	+2	+5.3%	+6	+2
General Administrative (III & IV)	39	39	-0	-0.5%	+2	-1
Management & Administrative	99	101	+2	+2.2%	+10	+3
Household Services	0	0	-0	-35.0%		
Catering	1	1			+1	+1
General Support	1	1	-0	-10.0%	+1	+1
HCA, Nurse's Aide, etc.	0	0				
Patient & Client Care	0	0				





## Public Laboratory by staff group

May 2020 (Dec 2019 figure: 67)	WTE Apr 2020	WTE May 2020	WTE change since Apr 20	% change since Apr 20	WTE change since Dec 19	WTE change since May 19
Overall	68	67	-1	-1.1%	+0	+1
Medical Laboratory	59	58	-1	-1.3%	+0	+2
Other Health & Social Care	4	4	-0	-0.8%		+1
Health & Social Care Professionals	63	62	-1	-1.3%	+0	+3
Middle Management (V-VII)	1	1				
General Administrative (III & IV)	3	3	-0	-0.0%	-0	-2
Management & Administrative	4	4				-2
Other Labs & Associated	1	1	+0	+5.6%	+0	+0
General Support	1	1	+0	+5.6%	+0	+0

## Planning & Performance (HWB) by staff group

May 2020 (Dec 2019 figure: 6)	WTE Apr 2020	WTE May 2020	WTE change since Apr 20	% change since Apr 20		WTE change since May 19
Overall	6	6	+0	+3.5%	+0	-0
Executive Management	1	1				
Senior Management (VIII & GM)	2	2				
Middle Management (V-VII)	1	2	+0	+15.3%	+0	-0
General Administrative (III & IV)	2	2				-0
Management & Administrative	6	6	+0	+3.5%	+0	-0





## Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: May 2020

Health & Wellbeing	WTE	Headcou nt	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.		% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	492	544	1.11	19.1%	80.9%	1.04	1.12	89.3%	86.5%	90.0%	75.2%	24.8%	92.3%	71.1%
Consultants	1	1	1.00		100.0%		1.00	100.0%		100.0%	100.0%	0.0%		100.0%
Registrars	26	28	1.06	28.6%	71.4%	1.03	1.07	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Medical/ Dental, other	106	119	1.12	21.0%	79.0%	1.12	1.12	84.9%	76.0%	87.2%	75.6%	24.4%	80.0%	74.5%
Medical & Dental	134	148	1.11	22.3%	77.7%	1.10	1.11	68.9%	57.6%	72.2%	80.4%	19.6%	84.8%	79.1%
Nurse/ Midwife Manager	14	14	1.03	7.1%	92.9%	1.00	1.03	100.0%	100.0%	100.0%	85.7%	14.3%	100.0%	84.6%
Nurse/ Midwife Specialist & AN/MP	5	5	1.10		100.0%		1.10	100.0%		100.0%	80.0%	20.0%		80.0%
Staff Nurse/ Staff Midwife	4	7	1.69		100.0%		1.69	100.0%		100.0%	14.3%	85.7%		14.3%
Public Health Nurse	2	2	1.16		100.0%		1.16	100.0%		100.0%	50.0%	50.0%		50.0%
Nursing & Midwifery	24	28	1.17	3.6%	96.4%	1.00	1.17	100.0%	100.0%	100.0%	64.3%	35.7%	100.0%	63.0%
Therapy Professions	7	8	1.16		100.0%		1.16	100.0%		100.0%	50.0%	50.0%		50.0%
Health Science/ Diagnostics	91	102	1.12	26.5%	73.5%	1.02	1.16	98.0%	100.0%	97.3%	67.6%	32.4%	92.6%	58.7%
Psychologists	1	1	1.00		100.0%		1.00	100.0%		100.0%	100.0%	0.0%		100.0%
Pharmacy	3	3	1.00	33.3%	66.7%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
H&SC, Other	4	4	1.04	50.0%	50.0%	1.00	1.08	100.0%	100.0%	100.0%	75.0%	25.0%	100.0%	50.0%
Health & Social Care	106	118	1.11	25.4%	74.6%	1.02	1.15	98.3%	100.0%	97.7%	67.8%	32.2%	93.3%	59.1%
Management (VIII & above)	39	40	1.02	22.5%	77.5%	1.00	1.03	95.0%	100.0%	93.5%	97.5%	2.5%	100.0%	96.8%
Administrative/ Supervisory (V to VII)	103	107	1.04	18.7%	81.3%	1.01	1.05	97.2%	100.0%	96.6%	86.9%	13.1%	100.0%	83.9%
Clerical (III & IV)	81	96	1.19	8.3%	91.7%	1.06	1.20	94.8%	100.0%	94.3%	58.3%	41.7%	87.5%	55.7%
Management & Administrative	223	243	1.09	15.2%	84.8%	1.02	1.10	95.9%	100.0%	95.1%	77.4%	22.6%	97.3%	73.8%
General Support	2	3	1.36	66.7%	33.3%	1.03	3.85	100.0%	100.0%	100.0%	66.7%	33.3%	100.0%	0.0%
Health Care Assistants	0	1	3.23		100.0%		3.23	100.0%		100.0%	0.0%	100.0%		0.0%
Care, other	3	3	1.17	33.3%	66.7%	1.00	1.27	100.0%	100.0%	100.0%	66.7%	33.3%	100.0%	50.0%
Patient & Client Care	3	4	1.39	25.0%	75.0%	1.00	1.60	100.0%	100.0%	100.0%	50.0%	50.0%	100.0%	33.3%





## Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: May 2020

Health & Wellbeing	WTE	Headcou nt	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	492	544	1.11	19.1%	80.9%	1.04	1.12	89.3%	86.5%	90.0%	75.2%	24.8%	92.3%	71.1%
Medical/ Dental, other	5	5	1.03	60.0%	40.0%	1.00	1.08	100.0%	100.0%	100.0%	80.0%	20.0%	100.0%	100.0%
Staff Nurse/ Staff Midwife	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Psychologists	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Management (VIII & above)	6	6	1.00	50.0%	50.0%	1.00	1.00	83.3%	83.3%	66.7%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	34	36	1.05	25.0%	75.0%	1.00	1.07	100.0%	100.0%	100.0%	80.6%	19.4%	100.0%	100.0%
Clerical (III & IV)	19	22	1.17	9.1%	90.9%	1.09	1.18	100.0%	100.0%	100.0%	45.5%	54.5%	50.0%	50.0%
Health Intelligence	66	71	1.08	23.9%	76.1%	1.01	1.10	98.6%	98.6%	98.1%	71.8%	28.2%	94.1%	94.1%
Nurse/ Midwife Manager	2	2	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Public Health Nurse	2	2			100.0%		1.16	100.0%			50.0%	50.0%		
Therapy Professions	5	6	1.23		100.0%		1.23	100.0%	100.0%	100.0%	33.3%	66.7%		
Management (VIII & above)	7	8	1.13	25.0%	75.0%	1.00		87.5%	87.5%	83.3%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	20	20	1.02	20.0%	80.0%	1.02	1.02	100.0%	100.0%	100.0%	95.0%	5.0%	100.0%	100.0%
Clerical (III & IV)	16	22	1.36	13.6%	86.4%	1.09	1.41	81.8%	81.8%	78.9%	68.2%	31.8%	100.0%	100.0%
Care, other	3	3	1.17	33.3%	66.7%	1.00	1.27	100.0%	100.0%	100.0%	66.7%	33.3%	100.0%	100.0%
Health Promotion & Improvement	54	63	1.16	15.9%	84.1%	1.03	1.19	92.1%	92.1%	90.6%	77.8%	22.2%	100.0%	100.0%
Therapy Professions	2	2	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Management (VIII & above)	5	5	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Administrative/ Supervisory (V to VII)	3	3	1.11		100.0%		1.11	100.0%	100.0%	100.0%	100.0%	0.0%		
Clerical (III & IV)	2	2	1.09		100.0%		1.09	100.0%	100.0%	100.0%	50.0%	50.0%		
Health & Wellbeing, National	12	12	1.04		100.0%		1.04	100.0%	100.0%	100.0%	91.7%	8.3%		
Consultants	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Registrars	26	28	1.06	28.6%	71.4%	1.03	1.07	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Medical/ Dental, other	101	114	1.12	19.3%	80.7%	1.14	1.12	84.2%	84.2%	87.0%	75.4%	24.6%	77.3%	77.3%
Nurse/ Midwife Manager	12	12	1.03	8.3%	91.7%	1.00	1.03	100.0%	100.0%	100.0%	83.3%	16.7%	100.0%	100.0%
Nurse/ Midwife Specialist & AN/MP	5	5	1.10		100.0%		1.10	100.0%	100.0%	100.0%	80.0%	20.0%		
Staff Nurse/ Staff Midwife	3	6	1.92		100.0%		1.92	100.0%	100.0%	100.0%	0.0%	100.0%		
Health Science/ Diagnostics	33	37	1.11	13.5%	86.5%	1.01	1.13	97.3%	97.3%	96.9%	70.3%	29.7%	100.0%	100.0%
Pharmacy	3	3	1.00	33.3%	66.7%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Management (VIII & above)	18	18	1.00	16.7%	83.3%	1.00	1.00	100.0%	100.0%	100.0%	94.4%	5.6%	100.0%	100.0%





Administrative/ Supervisory (V to VII)	44	45	1.03	13.3%	86.7%	1.01	1.03	93.3%	93.3%	92.3%	86.7%	13.3%	100.0%	100.0%
Clerical (III & IV)	39	44	1.13	6.8%	93.2%	1.01	1.14	97.7%	97.7%	97.6%	63.6%	36.4%	100.0%	100.0%
Support	1	2	1.59	50.0%	50.0%	1.00	3.85	100.0%	100.0%	100.0%	50.0%	50.0%	100.0%	100.0%
Health Care Assistants	0	1	3.23		100.0%		3.23	100.0%	100.0%	100.0%	0.0%	100.0%		
Public Health	287	316	1.10	15.8%	84.2%	1.06	1.11	83.9%	83.9%	86.1%	76.9%	23.1%	90.0%	90.0%
Health Science/ Diagnostics	58	65	1.12	33.8%	66.2%	1.03	1.17	98.5%	98.5%	97.7%	66.2%	33.8%	90.9%	90.9%
H&SC, Other	4	4	1.04	50.0%	50.0%	1.00	1.08	100.0%	100.0%	100.0%	75.0%	25.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	100.0%
Clerical (III & IV)	3	4	1.29		100.0%		1.29	100.0%	100.0%	100.0%	25.0%	75.0%		
Support	1	1	1.05	100.0%		1.05		100.0%	100.0%		100.0%	0.0%	100.0%	100.0%
Public Laboratory	67	75	1.12	34.7%	65.3%	1.03	1.18	98.7%	98.7%	98.0%	65.3%	34.7%	92.3%	92.3%
Management (VIII & above)	3	3	1.00	33.3%	66.7%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	2	2	1.20		100.0%		1.20	100.0%	100.0%	100.0%	100.0%	0.0%		
Clerical (III & IV)	2	2	1.10		100.0%		1.10	100.0%	100.0%	100.0%	50.0%	50.0%		
Planning & Performance (HWB)	6	7	1.08	14.3%	85.7%	1.00	1.10	100.0%	100.0%	100.0%	85.7%	14.3%	100.0%	100.0%





Health & Wellbeing Employment by Grade Group & Staff Category: May 2020

May 2020 (May 2019 figure: 579)	WTE Oct 2013	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE May 2020
Overall	453	506	537	581	576	574	492
Consultants	0.2%	0.0%	0.2%	0.2%	0.2%	0.2%	0.2%
Registrars	2.0%	3.9%	4.7%	5.0%	4.9%	4.8%	5.4%
Medical/ Dental, other	19.2%	18.4%	16.9%	15.8%	15.0%	15.6%	21.6%
Clinical Nurse/ Midwife Manager	1.5%	1.9%	1.8%	2.1%	1.9%	1.7%	1.8%
Director Nursing/Midwifery, Assistant	0.2%	0.2%	0.4%	0.5%	0.5%	0.5%	0.8%
Director of Nursing/Midwifery						0.2%	0.2%
Nurse/ Midwife Manager	1.7%	2.1%	2.1%	2.6%	2.4%	2.4%	2.8%
Nurse/ Midwife Specialist & AN/MP	0.2%	0.8%	0.7%	0.7%	0.7%	0.8%	0.9%
Staff Nurse/ Staff Midwife	0.7%	0.3%	0.4%	0.3%	0.3%	0.3%	0.8%
Public Health Nurse	0.7%	0.9%	0.6%	0.6%	0.7%	0.6%	0.3%
Therapy Professions	4.8%	3.4%	2.8%	2.5%	2.6%	3.2%	1.4%
Health Science/ Diagnostics	11.8%	14.7%	17.7%	15.6%	15.7%	15.8%	18.6%
Social Workers	0.3%	0.2%					
Psychologists	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%
Pharmacy				0.2%	0.3%	0.3%	0.6%
H&SC, Other	0.7%	0.8%	0.6%	0.5%	0.5%	0.7%	0.8%
Executive Management	0.7%	0.6%	0.6%	0.7%	0.7%	0.9%	0.8%
Senior Management (VIII & GM)	4.0%	5.8%	5.4%	5.5%	5.6%	6.9%	7.1%
Management (VIII & above)	4.7%	6.4%	6.0%	6.2%	6.3%	7.8%	7.9%
Middle Management (V-VII)	22.1%	17.9%	18.8%	21.0%	22.3%	23.8%	20.9%
Other Administrative	0.2%			0.1%			
Administrative/ Supervisory (V to VII)	22.3%	17.9%	18.8%	21.1%	22.3%	23.8%	20.9%
Clerical (III & IV)	19.5%	20.1%	19.3%	20.0%	19.8%	17.4%	16.4%
Household Services	0.2%	0.1%	0.2%	0.2%	0.2%	0.0%	0.1%
Other Labs & Associated						0.2%	0.2%
Other Support	0.2%				0.2%		
Catering							0.2%
Support	0.4%	0.1%	0.2%	0.2%	0.4%	0.2%	0.4%
Health Care Assistants	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%
Care, other	10.3%	9.8%	8.7%	8.2%	7.6%	6.0%	0.5%
Total	100%	100%	100%	100%	100%	100%	100%





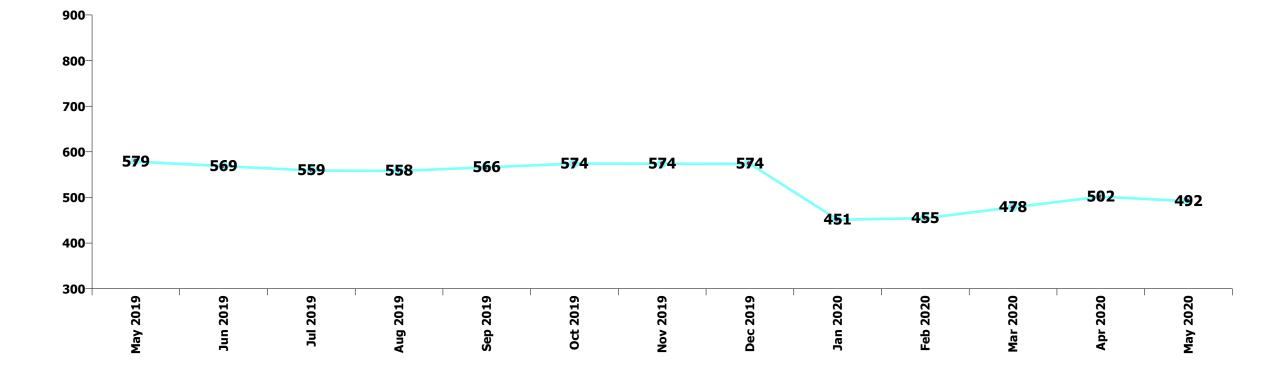
# **Summary Staff Movement: May 2020**

## Month-on-month Summary

WTE change since Apr 20	% change since Apr 20	overall	Co	onsultants Registrars	Medi Denta	ical/ al, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialis AN/MP	st &	Staff Nurse/ Staff Midwife	Public Health Nurse Midwifery	Therapy Professions	Health Science/ Diagnostics		Pharmacy	H&SC, Other	Health & Social Care Profession als	Managemer (VIII & above)	Administrati ve/ Supervisory (V to VII)	Clerical (III & IV)	Manageme nt & Ge Administra Su tive	neral pport	Health Care Assistants	Care, other	Patient & Client Care
Overall	-2.0%	-1	10	+	+2	+4	+5	-	+0	+0	+2	+2	2 -2	-(			-0	-3	+	0 +1	-3	-2	-0		-13	-13
Health Intelligence	+1.1%	-	+1			0.0	0.0				+0.5	+0.	5		0.0	)		0.0	0 +0.	0 +0.1	+0.1	+0.2				
Health Promotion & Improvement	-26.3%		19						0.0			0.0	-2.					-2.5	5 +0.	2 -1.1	-3.3	-4.2			-12.7	-12.7
Health & Wellbeing, National													0.0					0.0	0 0.	0.0	0.0	0.0				
Public Health	+3.4%		+9	0.0 +1	1.6	+3.7	+5.3	+(	0.2	+0.0	+1.1	+1.4	4	+0.	5	0.0		+0.9	5 +0.	2 +2.2	-0.2	+2.2	-0.1	0.0		0.0
Public Laboratory	-1.1%		-1											-0.	8		-0.0	-0.8	8	0.0	-0.0	0.0	+0.1			
Planning & Performance (HWB)	+3.5%		+0																0.	0 +0.2	0.0	+0.2				
				+6.6	%	+3.6%	+4.1%	+1.9	% +1.	1%	+62.6%	+8.5%	6 -26.3%	-0.3%	, 6		-0.8%	-2.5%	6 +1.19	6 +1.4%	-4.0%	-0.7%	-3.9%		-83.2%	-81.6%

## Year-on-year Summary

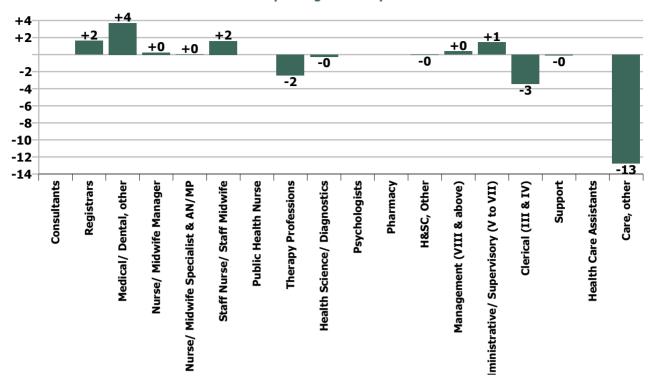
WTE change since May 19	% change since May 19	overal	Con	nsultants	Registrars	Medical/ Dental, othe	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing & Midwifery		lealth science/ Diagnostics	Psychologist s	Pharmacy	H&SC, Other	Health & Social Care Profession als	Management (VIII & above)	Administrati ve/ Supervisory (V to VII)	Clerical (III & IV)	Manageme nt & Administra tive	General Support	Health Care Assistants	other	Patient & Client Care
Overall	-15.0%	-8	87	0.0	-1.3	7 +16.9	+15.2	+1.2	+0.8	+2.1	-1.6	+2.6	-8.2	+0.3	0.0	+1.0	+0.9	-6.1	-0.6	-37.7	-21.9	-60.1	+1.0	0.0	-39.3	-39.3
Health Intelligence	+30.2%	+	15			0.0	0.0			0.0		0.0			0.0			0.0	-1.0	+9.6	+6.6	+15.3				
Health Promotion & Improvement	-70.1%	-1	27					-0.4		-0.5	-1.6	-2.6	-10.2					-10.2	-1.5	-49.7	-23.7	-74.8			-39.3	-39.3
Health & Wellbeing, National	+4.9%		+1										+2.0					+2.0	0.0	+0.7	-2.2	-1.5				
Public Health	+8.9%	+	23	0.0	-1.	7 +16.9	+15.2	+1.6	+0.8	+2.7		+5.1		-1.7		+1.0		-0.7	+1.9	+2.0	-1.0	+2.9	+1.0	0.0		0.0
Public Laboratory	+2.1%		+1											+2.0			+0.9	+2.8		0.0	-1.5	-1.5	+0.1			
Planning & Performance (HWB)	-7.2%		-0																0.0	-0.3	-0.2	-0.5				
	·		·		-6.0%	% +18.9%	+12.8%	+9.9%	+22.1%	+107.5%	-48.8%	+11.9%	-54.4%	+0.3%		+50.0%	+28.7%	-5.4%	-1.4%	-26.8%	-21.3%	-21.2%	+90.5%	-:	93.9%	-93.2%



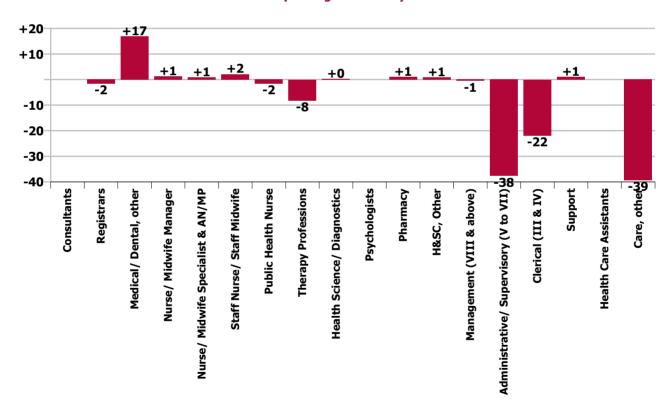




#### Staff Group change since: Apr 2020



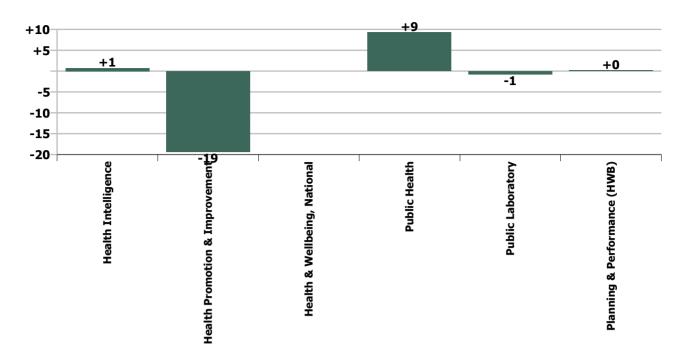
#### Staff Group change since: May 2019



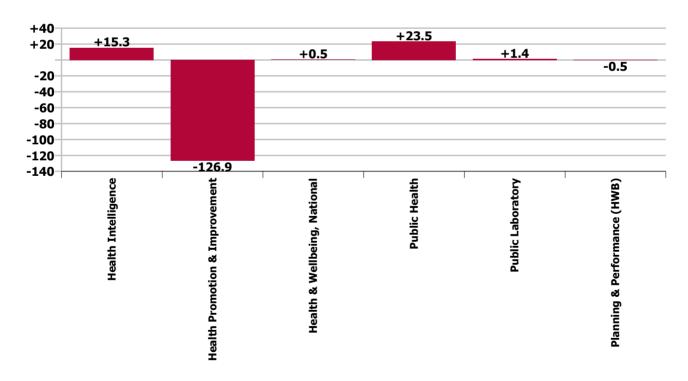




#### **Programme change since: Apr 2020**



#### Programme change since: May 2019







## Longitudinal Employment Levels by Grade Group - Oct 2013 to May 2020

May 2020 (Oct 2013 figure: 453)	WTE May 2020	WTE change since Oct 13	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	% change since Oct 13	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19
Overall	492	+39	-14	-45	-89	-84	-82	+8.6%	-2.8%	-8.5%	-15.4%	-14.7%	-14.3%
Consultants	1		+1						+300.0%				
Registrars	26	+17	+7	+1	-2	-2	-1	+187.9%	+33.0%	+5.3%	-8.1%	-5.6%	-4.0%
Medical/ Dental, other	106	+20	+13	+15	+14	+20	+17	+22.5%	+14.2%	+17.0%	+15.5%	+23.4%	+18.9%
Medical & Dental	134	+37	+21	+17	+12	+19	+16	+38.0%	+18.2%	+14.4%	+9.8%	+16.2%	+13.4%
Nurse/ Midwife Manager	14	+6	+3	+2	-2	-0	-0	+75.4%	+31.3%	+18.1%	-11.4%	-1.4%	-1.0%
Nurse/ Midwife Specialist & AN/MP	5	+4	+1	+1	+1	+1	+0	+353.0%	+13.3%	+17.7%	+14.4%	+20.8%	+4.9%
Staff Nurse/ Staff Midwife	4	+1	+3	+2	+2	+2	+3	+24.0%	+179.1%	+107.5%	+107.5%	+107.5%	+177.2%
Public Health Nurse	2	-2	-3	-2	-2	-2	-2	-47.9%	-63.6%	-49.0%	-53.8%	-58.6%	-53.8%
Nursing & Midwifery	24	+9	+3	+3	-1	+0	+1	+55.9%	+16.7%	+15.7%	-4.2%	+1.3%	+3.0%
Therapy Professions	7	-15	-10	-8	-7	-8	-11	-68.5%	-60.3%	-54.5%	-52.0%	-54.4%	-62.0%
Health Science/ Diagnostics	91	+38	+17	-4	+0	+1	+1	+70.5%	+23.1%	-4.0%	+0.5%	+0.9%	+0.9%
Social Workers		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Psychologists	1												
Pharmacy	3	+3	+3	+3	+2	+1	+1	-100.0%	-100.0%	-100.0%	+200.0%	+50.0%	+50.0%
H&SC, Other	4	+1	-0	+1	+1	+1		+28.7%	-3.5%	+28.7%	+28.7%	+28.7%	
Health & Social Care Professionals	106	+25	+9	-8	-4	-6	-9	+31.2%	+9.0%	-7.2%	-3.8%	-5.0%	-8.2%
Management (VIII & above)	39	+18	+7	+7	+3	+3	-6	+83.3%	+21.1%	+21.4%	+7.8%	+8.0%	-12.6%
Administrative/ Supervisory (V to VII)	103	+2	+12	+2	-20	-26	-33	+1.8%	+13.6%	+2.2%	-16.0%	-20.0%	-24.5%
Clerical (III & IV)	81	-7	-21	-23	-35	-34	-19	-8.4%	-20.5%	-22.1%	-30.3%	-29.3%	-18.9%
Management & Administrative	223	+12	-2	-14	-52	-56	-58	+5.8%	-0.8%	-5.8%	-18.9%	-20.2%	-20.6%
General Support	2	+0	+2	+1	+1	-0	+1	+13.9%	+325.0%	+67.4%	+55.6%	-8.7%	+93.9%
Health Care Assistants	0												
Care, other	3	-44	-47	-44	-45	-41	-32	-94.5%	-94.8%	-94.5%	-94.6%	-94.1%	-92.6%
Patient & Client Care	3	-44	-47	-44	-45	-41	-32	-93.9%	-94.2%	-93.9%	-94.0%	-93.5%	-91.7%

Source: Health Service Personnel Census





## Longitudinal Employment Levels by Service - Oct 2013 to May 2020

May 2020 (Oct 2013 figure: 453)	WTE May 2020	WTE change since Oct 13	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	% change since Oct 13	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19
Overall	492	+39	-14	-45	-89	-84	-82	+8.6%	-2.8%	-8.5%	-15.4%	-14.7%	-14.3%
Medical/ Dental, other	5	+4	+4	+2	+1			+386.0%	+386.0%	+100.8%	+25.9%		
Staff Nurse/ Staff Midwife	1	+1	+1				+1	-100.0%	-100.0%				+100.0%
Psychologists	1	+1	+1					-100.0%	-100.0%				
Management (VIII & above)	6	+3	-4	+2	-1		+0	+100.0%	-40.0%	+50.0%	-14.3%		+3.8%
Administrative/ Supervisory (V to VII)	34	+28	+28	+28	+10	+10	+8	+480.8%	+480.8%	+470.2%	+39.9%	+43.0%	+31.1%
Clerical (III & IV)	19	+16	+14	+16	+7	+6	-0	+542.7%	+276.6%	+527.7%	+58.0%	+51.1%	-0.8%
Health Intelligence	66	+53	+44	+48	+17	+17	+9	+414.0%	+201.1%	+278.3%	+33.8%	+33.8%	+15.1%
Medical/ Dental, other			-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Nurse/ Midwife Manager	2	+1	-1	-1	-3	-1	-1	+100.0%	-29.6%	-33.3%	-59.6%	-41.2%	-23.1%
Staff Nurse/ Staff Midwife				-1	-1	-1	-1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Public Health Nurse	2	-0	-3	-2	-2	-2	-2	-14.0%	-63.6%	-49.0%	-53.8%	-58.6%	-53.8%
Therapy Professions	5	-17	-12	-10	-9	-10	-11	-77.7%	-71.8%	-67.7%	-66.0%	-67.7%	-69.7%
Social Workers		-1						-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	7	+1	+0	+1	+0	-1	-8	+18.5%	+2.3%	+10.7%	+1.6%	-11.1%	-52.2%
Administrative/ Supervisory (V to VII)	20	-39	-31	-32	-32	-42	-48	-66.6%	-60.9%	-61.6%	-61.9%	-68.0%	-71.1%
Clerical (III & IV)	16	-22	-34	-35	-31	-27	-20	-57.4%	-67.7%	-68.4%	-65.9%	-62.3%	-55.2%
Support		-1	-0	-0	-0	-0		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Care, other	3	-44	-47	-44	-45	-41	-32	-94.5%	-94.8%	-94.5%	-94.6%	-94.1%	-92.6%
Health Promotion & Improvement	54	-122	-129	-124	-123	-126	-122	-69.3%	-70.4%	-69.6%	-69.5%	-69.9%	-69.3%
Therapy Professions	2	+2	+2	+2	+2	+2		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	
Management (VIII & above)	5	+5	+5	-2			+0	-100.0%	-100.0%	-26.9%			+0.4%
Administrative/ Supervisory (V to VII)	3	+3	+3	-2	-2	+1	+1	-100.0%	-100.0%	-43.2%	-43.3%	+35.0%	+50.0%
Clerical (III & IV)	2	+2	+2	-1	-1	-2	-1	-100.0%	-100.0%	-33.1%	-37.2%	-54.0%	-34.5%
Health & Wellbeing, National	12	+12	+12	-3	-1	+1	-0	-100.0%	-100.0%	-19.5%	-9.1%	+4.9%	-0.4%
Consultants	1		+1						+300.0%				
Registrars	26	+17	+7	+1	-2	-2	-1	+187.9%	+33.0%	+5.3%	-8.1%	-5.6%	-4.0%
Medical/ Dental, other	101	+16	+10	+13	+13	+20	+17	+18.3%	+11.4%	+14.7%	+15.0%	+24.8%	+20.0%
Nurse/ Midwife Manager	12	+5	+4	+3	+1	+1	+0	+71.8%	+54.2%	+36.2%	+11.5%	+11.6%	+4.1%
Nurse/ Midwife Specialist & AN/MP	5	+4	+1	+1	+1	+1	+0	+353.0%	+13.3%	+17.7%	+14.4%	+20.8%	+4.9%
Staff Nurse/ Staff Midwife	3	-0	+2	+3	+3	+3	+3	-6.0%	+111.5%	+552.1%	+552.1%	+552.1%	+552.1%
Public Health Nurse		-1						-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health Science/ Diagnostics	33	+16	+15	-0	+1	-0	+1	+93.9%	+86.3%	-1.3%	+2.4%	-0.7%	+1.8%
Social Workers		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Psychologists		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Pharmacy	3	+3	+3	+3	+2	+1	+1	-100.0%	-100.0%	-100.0%	+200.0%	+50.0%	+50.0%
Management (VIII & above)	18	+6	+4	+6	+3	+4	+2	+45.8%	+25.4%	+50.8%	+17.9%	+26.7%	+12.0%





May 2020 (Oct 2013 figure: 453)	WTE May 2020	WTE change since Oct 13	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	% change since Oct 13	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19
Overall	492	+39	-14	-45	-89	-84	-82	+8.6%	-2.8%	-8.5%	-15.4%	-14.7%	-14.3%
Administrative/ Supervisory (V to VII)	44	+8	+10	+7	+5	+5	+6	+23.9%	+30.7%	+19.1%	+12.6%	+11.5%	+14.5%
Clerical (III & IV)	39	-5	-3	-2	-8	-10	+2	-11.8%	-6.4%	-4.1%	-17.5%	-20.2%	+5.9%
Support	1	+1	+1	+1	+1	+1	+1	+384.6%	+384.6%	+384.6%	+384.6%	+384.6%	+384.6%
Health Care Assistants	0												
Public Health	287	+67	+53	+36	+18	+23	+31	+30.5%	+22.6%	+14.2%	+6.9%	+8.9%	+12.3%
Health Science/ Diagnostics	58	+22	+2	-3	-0	+1	+0	+59.4%	+3.0%	-5.5%	-0.6%	+1.8%	+0.3%
H&SC, Other	4	+1	-0	+1	+1	+1		+28.7%	-3.5%	+28.7%	+28.7%	+28.7%	
Administrative/ Supervisory (V to VII)	1												
Clerical (III & IV)	3	+0	-2	-1	-1	-1		+3.0%	-34.9%	-28.3%	-27.8%	-22.4%	
Support	1	+1	+1	+0	+0	-1	+0	+126.2%	-100.0%	+18.8%	+5.6%	-50.0%	+8.0%
Public Laboratory	67	+23	+1	-4	-1	+0	+0	+52.8%	+1.3%	-5.1%	-0.9%	+0.1%	+0.4%
Management (VIII & above)	3	+3	+2		+1			-100.0%	+200.0%		+50.0%		
Administrative/ Supervisory (V to VII)	2	+2	+2	+1	-0	+1	+0	-100.0%	-100.0%	+66.0%	-17.0%	+66.0%	+23.0%
Clerical (III & IV)	2	+2	+2	+0	-0	-0		-100.0%	-100.0%	+9.7%	-9.5%	-9.5%	
Planning & Performance (HWB)	6	+6	+5	+1	+0	+0	+0	-100.0%	+547.0%	+14.5%	+7.8%	+7.8%	+5.0%

Source: Health Service Personnel Census



