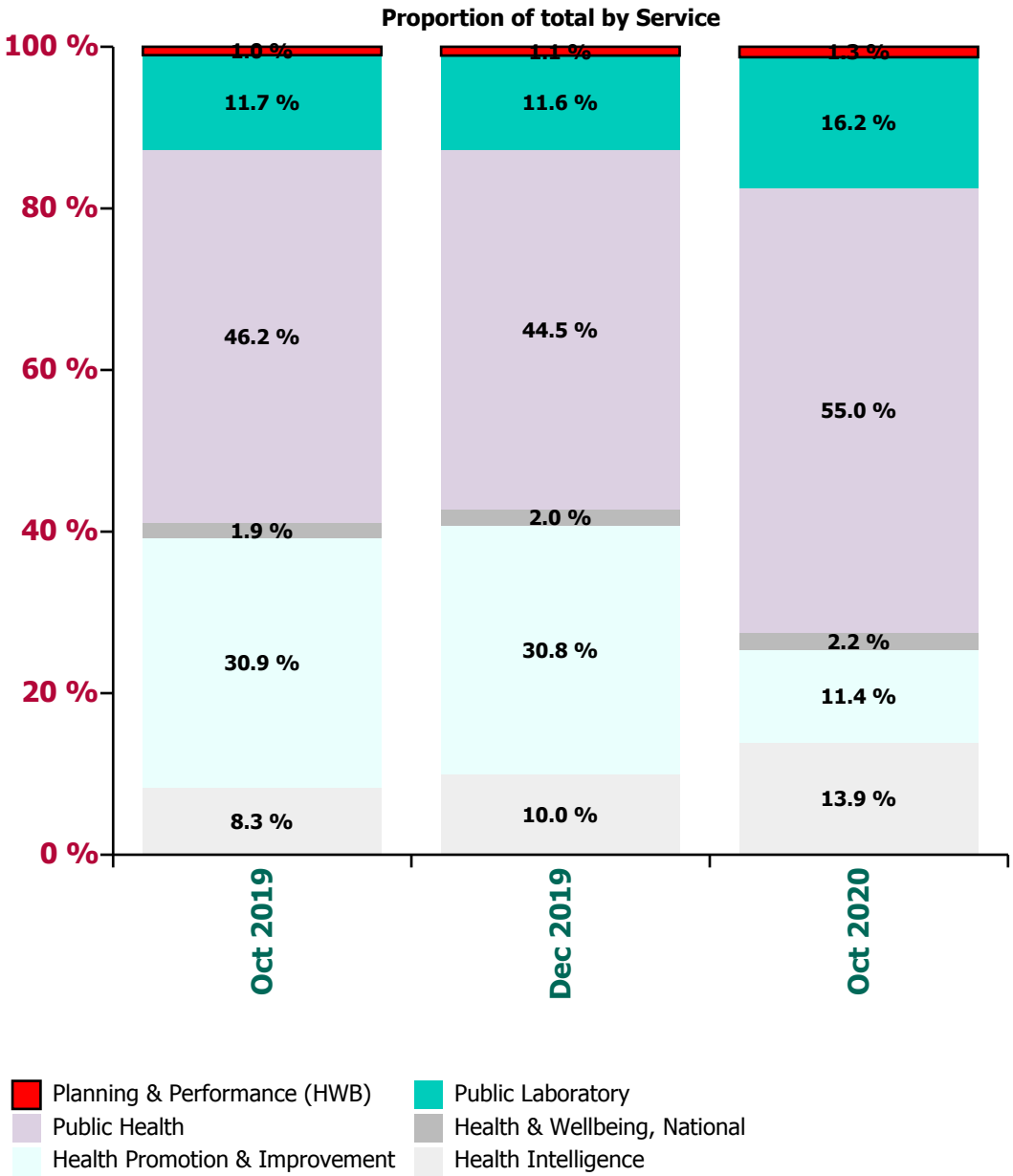
## Health & Wellbeing Services Employment Report: November 2020

### Employment by Staff Group

| Nov 2020 (Dec 2019 figure: 574) | WTE Oct 2020 | WTE Nov 2020 | WTE change since Oct 20 | % change since Oct 20 | WTE change since Dec 19 | WTE change since Nov 19 |
|---|---|---|---|---|---|---|
| **Overall** | **489** | **504** | **+15** | **+3.0%** | **-70** | **-70** |
| Consultants | 2 | 2 | | | +1.0 | +1.0 |
| Registrars | 30 | 29 | -1.4 | -4.6% | +1.3 | +1.4 |
| Medical/ Dental, other | 98 | 101 | +2.4 | +2.5% | +11.4 | +9.7 |
| **Medical & Dental** | **131** | **132** | **+1.1** | **+0.8%** | **+13.7** | **+12.1** |
| Nurse/ Midwife Manager | 15 | 15 | -0.3 | -2.0% | +1.1 | +1.5 |
| Nurse/ Midwife Specialist & AN/MP | 4 | 4 | -0.1 | -1.3% | -0.6 | -0.6 |
| Staff Nurse/ Staff Midwife | 4 | 4 | +0.1 | +3.2% | +2.4 | +2.4 |
| Public Health Nurse | 2 | 3 | +1.0 | +55.8% | -1.0 | -1.0 |
| **Nursing & Midwifery** | **24** | **25** | **+0.7** | **+3.0%** | **+1.8** | **+2.2** |
| Therapy Professions | 6 | 9 | +3.0 | +50.4% | -9.0 | -9.0 |
| Health Science/ Diagnostics | 92 | 93 | +0.8 | +0.8% | +2.0 | +2.0 |
| Psychologists | 1 | 1 | | | | |
| Pharmacy | 5 | 5 | +0.1 | +2.1% | +2.9 | +2.9 |
| H&SC, Other | 3 | 5 | +1.8 | +59.7% | +0.9 | +0.9 |
| **Health & Social Care Professionals** | **107** | **112** | **+5.7** | **+5.3%** | **-3.1** | **-3.2** |
| Management (VIII & above) | 38 | 41 | +2.3 | +6.1% | -3.9 | -1.9 |
| Administrative/ Supervisory (V to VII) | 105 | 106 | +1.1 | +1.1% | -30.3 | -29.7 |
| Clerical (III & IV) | 79 | 83 | +3.8 | +4.8% | -16.8 | -17.7 |
| **Management & Administrative** | **223** | **230** | **+7.3** | **+3.3%** | **-50.9** | **-49.3** |
| **General Support** | **1** | **1** | | | **+0.1** | **+0.1** |
| Health Care Assistants | 0 | 0 | | | | |
| Care, other | 3 | 3 | | | -31.5 | -32.2 |
| **Patient & Client Care** | **3** | **3** | | | **-31.5** | **-32.2** |

## Health & Wellbeing by Programme: Nov 2020

| Nov 2020 (Dec 2019 figure: 574) | WTE Oct 2020 | WTE Nov 2020 | WTE change since Oct 20 | % change since Oct 20 | WTE change since Dec 19 | WTE change since Nov 19 |
|---|---|---|---|---|---|---|
| **Overall** | **489** | **504** | **+15** | **+3.0%** | **-70** | **-70** |
| Health Intelligence | 68 | 68 | -0 | -0.2% | +11 | +11 |
| Health Promotion & Improvement | 56 | 60 | +5 | +8.1% | -116 | -116 |
| Health & Wellbeing, National | 11 | 10 | -0 | -3.4% | -1 | -1 |
| Public Health | 269 | 277 | +8 | +2.9% | +21 | +20 |
| Public Laboratory | 79 | 82 | +3 | +3.4% | +15 | +16 |
| Planning & Performance (HWB) | 6 | 6 | +0 | +1.9% | +0 | +0 |



# Health & Wellbeing Employment Report: November 2020

## Health Intelligence by staff group

| Nov 2020 (Dec 2019 figure: 57) | WTE Oct 2020 | WTE Nov 2020 | WTE change since Oct 20 | % change since Oct 20 | WTE change since Dec 19 | WTE change since Nov 19 |
|---|---|---|---|---|---|---|
| **Overall** | **68** | **68** | **-0** | **-0.2%** | **+11** | **+11** |
| Other Medical | 5 | 5 | | | | |
| **Medical & Dental** | **5** | **5** | | | | |
| Staff Nurses [General/ Children's] | 1 | 1 | | | +1 | +1 |
| **Nursing & Midwifery** | **1** | **1** | | | **+1** | **+1** |
| Psychologists | 1 | 1 | | | | |
| **Health & Social Care Professionals** | **1** | **1** | | | | |
| Executive Management | 1 | 1 | -0 | -2.0% | -0 | |
| Senior Management (VIII & GM) | 6 | 7 | +1 | +15.5% | +2 | +2 |
| Middle Management (V-VII) | 36 | 35 | -1 | -2.9% | +9 | +9 |
| General Administrative (III & IV) | 18 | 18 | -0 | -0.0% | -1 | -1 |
| **Management & Administrative** | **61** | **61** | **-0** | **-0.2%** | **+10** | **+10** |

## Health Promotion & Improvement by staff group

| Nov 2020 (Dec 2019 figure: 176) | WTE Oct 2020 | WTE Nov 2020 | WTE change since Oct 20 | % change since Oct 20 | WTE change since Dec 19 | WTE change since Nov 19 |
|---|---|---|---|---|---|---|
| **Overall** | **56** | **60** | **+5** | **+8.1%** | **-116** | **-116** |
| Clinical Nurse/ Midwife Manager | | | | -100.0% | -1 | -1 |
| Director Nursing/Midwifery, Assistant | 2 | 2 | | | | +0 |
| Staff Nurses [General/ Children's] | | | | -100.0% | -1 | -1 |
| Public Health Nurse | 2 | 3 | +1 | +55.8% | -1 | -1 |
| **Nursing & Midwifery** | **4** | **5** | **+1** | **+25.8%** | **-2** | **-2** |
| Dietitians | 4 | 4 | +0 | +1.0% | -12 | -12 |
| Pharmacy | 1 | 1 | +0 | +12.3% | +1 | +1 |
| **Health & Social Care Professionals** | **5** | **5** | **+0** | **+2.9%** | **-11** | **-11** |
| Executive Management | 2 | 2 | | | +1 | +1 |
| Senior Management (VIII & GM) | 5 | 6 | +1 | +18.8% | -8 | -7 |
| Middle Management (V-VII) | 18 | 19 | +2 | +8.5% | -49 | -49 |
| General Administrative (III & IV) | 19 | 20 | +1 | +4.8% | -16 | -16 |
| **Management & Administrative** | **44** | **48** | **+3** | **+7.8%** | **-72** | **-71** |
| Other Care Grades | 3 | 3 | | | -32 | -32 |
| **Patient & Client Care** | **3** | **3** | | | **-32** | **-32** |

## Health & Wellbeing, National by staff group

| Nov 2020 (Dec 2019 figure: 12) | WTE Oct 2020 | WTE Nov 2020 | WTE change since Oct 20 | % change since Oct 20 | WTE change since Dec 19 | WTE change since Nov 19 |
|---|---|---|---|---|---|---|
| **Overall** | **11** | **10** | **-0** | **-3.4%** | **-1** | **-1** |
| Dietitians | 2 | 2 | | | | |
| **Health & Social Care Professionals** | **2** | **2** | | | | |
| Executive Management | 1 | 1 | | | | |
| Senior Management (VIII & GM) | 3 | 4 | +1 | +16.7% | -0 | -1 |
| Middle Management (V-VII) | 3 | 3 | +0 | +5.0% | +1 | +1 |
| General Administrative (III & IV) | 2 | 1 | -1 | -54.3% | -2 | -2 |
| **Management & Administrative** | **9** | **8** | **-0** | **-4.2%** | **-1** | **-1** |

## Public Health by staff group

| Nov 2020 (Dec 2019 figure: 255) | WTE Oct 2020 | WTE Nov 2020 | WTE change since Oct 20 | % change since Oct 20 | WTE change since Dec 19 | WTE change since Nov 19 |
|---|---|---|---|---|---|---|
| **Overall** | **269** | **277** | **+8** | **+2.9%** | **+21** | **+20** |
| Consultant Pathology | 2 | 2 | | | +1 | +1 |
| Specialist Registrar | 30 | 29 | -1 | -4.6% | +1 | +1 |
| Other Medical | 94 | 96 | +2 | +2.6% | +11 | +10 |
| **Medical & Dental** | **126** | **127** | **+1** | **+0.8%** | **+14** | **+12** |
| Clinical Nurse/ Midwife Manager | 10 | 10 | -0 | -3.8% | +1 | +1 |
| Director Nursing/Midwifery, Assistant | 2 | 2 | +0 | +4.7% | +1 | +1 |
| Director of Nursing/Midwifery | 1 | 1 | | | | |
| Clinical Nurse/ Midwife Specialist | 4 | 4 | -0 | -1.3% | -1 | -1 |
| Staff Nurses [General/ Children's] | 3 | 3 | +0 | +4.3% | +2 | +2 |
| **Nursing & Midwifery** | **20** | **19** | **-0** | **-1.2%** | **+3** | **+3** |
| Occupational Therapists | | 3 | +3 | -100.0% | +3 | +3 |
| Medical Laboratory | 21 | 21 | -0 | -0.7% | -12 | -12 |
| Pharmacy | 4 | 4 | | | +2 | +2 |
| **Health & Social Care Professionals** | **25** | **28** | **+3** | **+11.3%** | **-7** | **-7** |
| Executive Management | | | | -100.0% | -1 | -1 |
| Senior Management (VIII & GM) | 17 | 17 | -0 | -0.2% | +2 | +4 |
| Middle Management (V-VII) | 46 | 46 | +0 | +0.8% | +8 | +8 |
| General Administrative (III & IV) | 35 | 39 | +4 | +11.2% | +2 | +1 |
| **Management & Administrative** | **98** | **102** | **+4** | **+4.3%** | **+11** | **+12** |
| Household Services | 0 | 0 | | | | |
| **General Support** | **0** | **0** | | | | |
| HCA, Nurse's Aide, etc. | 0 | 0 | | | | |
| **Patient & Client Care** | **0** | **0** | | | | |

## Public Laboratory by staff group

| Nov 2020 (Dec 2019 figure: 67) | WTE Oct 2020 | WTE Nov 2020 | WTE change since Oct 20 | % change since Oct 20 | WTE change since Dec 19 | WTE change since Nov 19 |
|---|---|---|---|---|---|---|
| **Overall** | **79** | **82** | **+3** | **+3.4%** | **+15** | **+16** |
| Medical Laboratory | 71 | 71 | +1 | +1.3% | +14 | +14 |
| Other Health & Social Care | 3 | 5 | +2 | +59.7% | +1 | +1 |
| **Health & Social Care Professionals** | **74** | **76** | **+3** | **+3.7%** | **+14** | **+15** |
| Middle Management (V-VII) | 1 | 1 | | | | +0 |
| General Administrative (III & IV) | 4 | 4 | -0 | -0.0% | +1 | +1 |
| **Management & Administrative** | **5** | **5** | | | **+1** | **+1** |
| Other Labs & Associated | 1 | 1 | | | +0 | +0 |
| **General Support** | **1** | **1** | | | **+0** | **+0** |

## Planning & Performance (HWB) by staff group

| Nov 2020 (Dec 2019 figure: 6) | WTE Oct 2020 | WTE Nov 2020 | WTE change since Oct 20 | % change since Oct 20 | WTE change since Dec 19 | WTE change since Nov 19 |
|---|---|---|---|---|---|---|
| **Overall** | **6** | **6** | **+0** | **+1.9%** | **+0** | **+0** |
| Executive Management | 1 | 1 | -0 | -2.0% | -0 | |
| Senior Management (VIII & GM) | 2 | 2 | | | | |
| Middle Management (V-VII) | 2 | 2 | +0 | +9.3% | +0 | +0 |
| General Administrative (III & IV) | 2 | 2 | | | | |
| **Management & Administrative** | **6** | **6** | **+0** | **+1.9%** | **+0** | **+0** |

# Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Nov 2020

| Health & Wellbeing | WTE | Headcount | WTE: no. | % Male | % female | Male WTE: no. | Female WTE: no. | % Total Perm | % Male Perm | % Female Perm | % Total Full Time | % Total Part Time | % Male FT | % Female FT |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **Overall** | **504** | **557** | **1.11** | **18.5%** | **81.5%** | **1.05** | **1.12** | **87.3%** | **86.4%** | **87.4%** | **78.3%** | **21.7%** | **96.1%** | **74.2%** |
| *Consultants* | *2* | *2* | *1.00* | | *100.0%* | | *1.00* | *100.0%* | | *100.0%* | *100.0%* | *0.0%* | | *100.0%* |
| *Registrars* | *29* | *30* | *1.04* | *23.3%* | *76.7%* | *1.00* | *1.05* | *0.0%* | *0.0%* | *0.0%* | *93.3%* | *6.7%* | *100.0%* | *91.3%* |
| *Medical/ Dental, other* | *101* | *112* | *1.11* | *20.5%* | *79.5%* | *1.12* | *1.11* | *86.6%* | *78.3%* | *88.8%* | *77.7%* | *22.3%* | *91.3%* | *74.2%* |
| **Medical & Dental** | **132** | **144** | **1.09** | **20.8%** | **79.2%** | **1.09** | **1.10** | **68.8%** | **60.0%** | **71.1%** | **81.3%** | **18.8%** | **93.3%** | **78.1%** |
| *Nurse/ Midwife Manager* | *15* | *15* | *1.01* | *6.7%* | *93.3%* | *1.00* | *1.01* | *100.0%* | *100.0%* | *100.0%* | *86.7%* | *13.3%* | *100.0%* | *85.7%* |
| *Nurse/ Midwife Specialist & AN/MP* | *4* | *4* | *1.08* | | *100.0%* | | *1.08* | *100.0%* | | *100.0%* | *75.0%* | *25.0%* | | *75.0%* |
| *Staff Nurse/ Staff Midwife* | *4* | *7* | *1.79* | | *100.0%* | | *1.79* | *28.6%* | | *28.6%* | *28.6%* | *71.4%* | | *28.6%* |
| *Public Health Nurse* | *3* | *3* | *1.12* | | *100.0%* | | *1.12* | *100.0%* | | *100.0%* | *66.7%* | *33.3%* | | *66.7%* |
| **Nursing & Midwifery** | **25** | **29** | **1.15** | **3.4%** | **96.6%** | **1.00** | **1.16** | **82.8%** | **100.0%** | **82.1%** | **69.0%** | **31.0%** | **100.0%** | **67.9%** |
| *Therapy Professions* | *9* | *10* | *1.10* | | *100.0%* | | *1.10* | *70.0%* | | *70.0%* | *70.0%* | *30.0%* | | *70.0%* |
| *Health Science/ Diagnostics* | *93* | *104* | *1.12* | *26.0%* | *74.0%* | *1.03* | *1.16* | *96.2%* | *96.3%* | *96.1%* | *70.2%* | *29.8%* | *96.3%* | *61.0%* |
| *Psychologists* | *1* | *1* | *1.00* | | *100.0%* | | *1.00* | *100.0%* | | *100.0%* | *100.0%* | *0.0%* | | *100.0%* |
| *Pharmacy* | *5* | *5* | *1.02* | *20.0%* | *80.0%* | *1.00* | *1.02* | *100.0%* | *100.0%* | *100.0%* | *100.0%* | *0.0%* | *100.0%* | *100.0%* |
| *H&SC, Other* | *5* | *5* | *1.05* | *40.0%* | *60.0%* | *1.04* | *1.06* | *100.0%* | *100.0%* | *100.0%* | *80.0%* | *20.0%* | *100.0%* | *66.7%* |
| **Health & Social Care** | **112** | **125** | **1.11** | **24.0%** | **76.0%** | **1.03** | **1.14** | **94.4%** | **96.7%** | **93.7%** | **72.0%** | **28.0%** | **96.7%** | **64.2%** |
| *Management (VIII & above)* | *41* | *43* | *1.05* | *23.3%* | *76.7%* | *1.00* | *1.07* | *95.3%* | *100.0%* | *93.9%* | *95.3%* | *4.7%* | *100.0%* | *93.9%* |
| *Administrative/ Supervisory (V to VII)* | *106* | *113* | *1.06* | *19.5%* | *80.5%* | *1.00* | *1.08* | *98.2%* | *100.0%* | *97.8%* | *87.6%* | *12.4%* | *100.0%* | *84.6%* |
| *Clerical (III & IV)* | *83* | *97* | *1.17* | *8.2%* | *91.8%* | *1.15* | *1.17* | *89.7%* | *87.5%* | *89.9%* | *67.0%* | *33.0%* | *87.5%* | *65.2%* |
| **Management & Administrative** | **230** | **253** | **1.10** | **15.8%** | **84.2%** | **1.03** | **1.11** | **94.5%** | **97.5%** | **93.9%** | **81.0%** | **19.0%** | **97.5%** | **77.9%** |
| **General Support** | **1** | **2** | **1.59** | **50.0%** | **50.0%** | **1.00** | **3.85** | **100.0%** | **100.0%** | **100.0%** | **50.0%** | **50.0%** | **100.0%** | **0.0%** |
| *Health Care Assistants* | *0* | *1* | *3.23* | | *100.0%* | | *3.23* | *100.0%* | | *100.0%* | *0.0%* | *100.0%* | | *0.0%* |
| *Care, other* | *3* | *3* | *1.00* | *33.3%* | *66.7%* | *1.00* | *1.00* | *100.0%* | *100.0%* | *100.0%* | *100.0%* | *0.0%* | *100.0%* | *100.0%* |
| **Patient & Client Care** | **3** | **4** | **1.21** | **25.0%** | **75.0%** | **1.00** | **1.30** | **100.0%** | **100.0%** | **100.0%** | **75.0%** | **25.0%** | **100.0%** | **66.7%** |

# Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Nov 2020

| Health & Wellbeing | WTE | Headcount | WTE: no. | % Male | % female | Male WTE: no. | Female WTE: no. | % Total Perm | % Male Perm | % Female Perm | % Total Full Time | % Total Part Time | % Male FT | % Female FT |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **Overall** | **504** | **557** | **1.11** | **18.5%** | **81.5%** | **1.05** | **1.12** | **87.3%** | **86.4%** | **87.4%** | **78.3%** | **21.7%** | **96.1%** | **74.2%** |
| Medical/ Dental, other | 5 | 5 | 1.03 | 60.0% | 40.0% | 1.00 | 1.08 | **100.0%** | 100.0% | 100.0% | **80.0%** | 20.0% | 100.0% | 100.0% |
| Staff Nurse/ Staff Midwife | 1 | 1 | 1.00 | | 100.0% | | 1.00 | **100.0%** | 100.0% | 100.0% | **100.0%** | 0.0% | | |
| Psychologists | 1 | 1 | 1.00 | | 100.0% | | 1.00 | **100.0%** | 100.0% | 100.0% | **100.0%** | 0.0% | | |
| Management (VIII & above) | 8 | 8 | 1.01 | 50.0% | 50.0% | 1.00 | 1.02 | **87.5%** | 87.5% | 75.0% | **100.0%** | 0.0% | 100.0% | 100.0% |
| Administrative/ Supervisory (V to VII) | 35 | 37 | 1.05 | 21.6% | 78.4% | 1.00 | 1.07 | **100.0%** | 100.0% | 100.0% | **81.1%** | 18.9% | 100.0% | 100.0% |
| Clerical (III & IV) | 18 | 21 | 1.15 | 4.8% | 95.2% | 1.20 | 1.15 | **100.0%** | 100.0% | 100.0% | **52.4%** | 47.6% | 0.0% | 0.0% |
| **Health Intelligence** | **68** | **73** | **1.07** | **21.9%** | **78.1%** | **1.01** | **1.09** | **98.6%** | **98.6%** | **98.2%** | **75.3%** | **24.7%** | **93.8%** | **93.8%** |
| Nurse/ Midwife Manager | 2 | 2 | 1.00 | | 100.0% | | 1.00 | **100.0%** | 100.0% | 100.0% | **100.0%** | 0.0% | | |
| Public Health Nurse | 3 | 3 | 1.12 | | 100.0% | | 1.12 | **100.0%** | 100.0% | 100.0% | **66.7%** | 33.3% | | |
| Therapy Professions | 4 | 5 | 1.23 | | 100.0% | | 1.23 | **100.0%** | 100.0% | 100.0% | **40.0%** | 60.0% | | |
| Pharmacy | 1 | 1 | 1.10 | | 100.0% | | 1.10 | **100.0%** | 100.0% | 100.0% | **100.0%** | 0.0% | | |
| Management (VIII & above) | 8 | 9 | 1.09 | 22.2% | 77.8% | 1.00 | 1.12 | **88.9%** | 88.9% | 85.7% | **100.0%** | 0.0% | 100.0% | 100.0% |
| Administrative/ Supervisory (V to VII) | 19 | 21 | 1.08 | 19.0% | 81.0% | 1.02 | 1.10 | **100.0%** | 100.0% | 100.0% | **85.7%** | 14.3% | 100.0% | 100.0% |
| Clerical (III & IV) | 20 | 25 | 1.25 | 12.0% | 88.0% | 1.41 | 1.24 | **84.0%** | 84.0% | 81.8% | **80.0%** | 20.0% | 100.0% | 100.0% |
| Care, other | 3 | 3 | 1.00 | 33.3% | 66.7% | 1.00 | 1.00 | **100.0%** | 100.0% | 100.0% | **100.0%** | 0.0% | 100.0% | 100.0% |
| **Health Promotion & Improvement** | **60** | **69** | **1.15** | **14.5%** | **85.5%** | **1.10** | **1.15** | **92.8%** | **92.8%** | **91.5%** | **82.6%** | **17.4%** | **100.0%** | **100.0%** |
| Therapy Professions | 2 | 2 | 1.00 | | 100.0% | | 1.00 | **100.0%** | 100.0% | 100.0% | **100.0%** | 0.0% | | |
| Management (VIII & above) | 5 | 5 | 1.11 | | 100.0% | | 1.11 | **100.0%** | 100.0% | 100.0% | **100.0%** | 0.0% | | |
| Administrative/ Supervisory (V to VII) | 3 | 3 | 1.02 | | 100.0% | | 1.02 | **100.0%** | 100.0% | 100.0% | **100.0%** | 0.0% | | |
| Clerical (III & IV) | 1 | 1 | 1.19 | | 100.0% | | 1.19 | **100.0%** | 100.0% | 100.0% | **0.0%** | 100.0% | | |
| **Health & Wellbeing, National** | **10** | **11** | **1.07** | | **100.0%** | | **1.07** | **100.0%** | **100.0%** | **100.0%** | **90.9%** | **9.1%** | | |
| Consultants | 2 | 2 | 1.00 | | 100.0% | | 1.00 | **100.0%** | 100.0% | 100.0% | **100.0%** | 0.0% | | |
| Registrars | 29 | 30 | 1.04 | 23.3% | 76.7% | 1.00 | 1.05 | **0.0%** | 0.0% | 0.0% | **93.3%** | 6.7% | 100.0% | 100.0% |
| Medical/ Dental, other | 96 | 107 | 1.11 | 18.7% | 81.3% | 1.14 | 1.11 | **86.0%** | 86.0% | 88.5% | **77.6%** | 22.4% | 90.0% | 90.0% |
| Nurse/ Midwife Manager | 13 | 13 | 1.01 | 7.7% | 92.3% | 1.00 | 1.02 | **100.0%** | 100.0% | 100.0% | **84.6%** | 15.4% | 100.0% | 100.0% |
| Nurse/ Midwife Specialist & AN/MP | 4 | 4 | 1.08 | | 100.0% | | 1.08 | **100.0%** | 100.0% | 100.0% | **75.0%** | 25.0% | | |
| Staff Nurse/ Staff Midwife | 3 | 6 | 2.05 | | 100.0% | | 2.05 | **16.7%** | 16.7% | 16.7% | **16.7%** | 83.3% | | |
| Therapy Professions | 3 | 3 | 1.00 | | 100.0% | | 1.00 | **0.0%** | 0.0% | 0.0% | **100.0%** | 0.0% | | |
| Health Science/ Diagnostics | 21 | 22 | 1.04 | 18.2% | 81.8% | 1.01 | 1.05 | **95.5%** | 95.5% | 94.4% | **90.9%** | 9.1% | 100.0% | 100.0% |

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| | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Pharmacy | 4 | 4 | 1.00 | 25.0% | 75.0% | 1.00 | 1.00 | **100.0%** | 100.0% | 100.0% | **100.0%** | 0.0% | 100.0% | 100.0% |
| Management (VIII & above) | 17 | 18 | 1.05 | 16.7% | 83.3% | 1.00 | 1.06 | **100.0%** | 100.0% | 100.0% | **88.9%** | 11.1% | 100.0% | 100.0% |
| Administrative/ Supervisory (V to VII) | 46 | 49 | 1.06 | 18.4% | 81.6% | 1.00 | 1.08 | **95.9%** | 95.9% | 95.0% | **91.8%** | 8.2% | 100.0% | 100.0% |
| Clerical (III & IV) | 39 | 43 | 1.12 | 9.3% | 90.7% | 1.00 | 1.13 | **86.0%** | 86.0% | 87.2% | **72.1%** | 27.9% | 100.0% | 100.0% |
| Support | 0 | 1 | 3.85 | | 100.0% | | 3.85 | **100.0%** | 100.0% | 100.0% | **0.0%** | 100.0% | | |
| Health Care Assistants | 0 | 1 | 3.23 | | 100.0% | | 3.23 | **100.0%** | 100.0% | 100.0% | **0.0%** | 100.0% | | |
| **Public Health** | **277** | **303** | **1.09** | **16.2%** | **83.8%** | **1.05** | **1.10** | **79.5%** | **79.5%** | **80.7%** | **81.5%** | **18.5%** | **95.9%** | **95.9%** |
| Health Science/ Diagnostics | 71 | 82 | 1.15 | 28.0% | 72.0% | 1.04 | 1.20 | **96.3%** | 96.3% | 96.6% | **64.6%** | 35.4% | 95.7% | 95.7% |
| H&SC, Other | 5 | 5 | 1.05 | 40.0% | 60.0% | 1.04 | 1.06 | **100.0%** | 100.0% | 100.0% | **80.0%** | 20.0% | 100.0% | 100.0% |
| Administrative/ Supervisory (V to VII) | 1 | 1 | 1.00 | 100.0% | | 1.00 | | **100.0%** | 100.0% | | **100.0%** | 0.0% | 100.0% | 100.0% |
| Clerical (III & IV) | 4 | 5 | 1.36 | | 100.0% | | 1.36 | **100.0%** | 100.0% | 100.0% | **40.0%** | 60.0% | | |
| Support | 1 | 1 | 1.00 | 100.0% | | 1.00 | | **100.0%** | 100.0% | | **100.0%** | 0.0% | 100.0% | 100.0% |
| **Public Laboratory** | **82** | **94** | **1.15** | **28.7%** | **71.3%** | **1.03** | **1.20** | **96.8%** | **96.8%** | **97.0%** | **64.9%** | **35.1%** | **96.3%** | **96.3%** |
| Management (VIII & above) | 3 | 3 | 1.01 | 33.3% | 66.7% | 1.02 | 1.00 | **100.0%** | 100.0% | 100.0% | **100.0%** | 0.0% | 100.0% | 100.0% |
| Administrative/ Supervisory (V to VII) | 2 | 2 | 1.21 | | 100.0% | | 1.21 | **100.0%** | 100.0% | 100.0% | **100.0%** | 0.0% | | |
| Clerical (III & IV) | 2 | 2 | 1.10 | | 100.0% | | 1.10 | **100.0%** | 100.0% | 100.0% | **50.0%** | 50.0% | | |
| **Planning & Performance (HWB)** | **6** | **7** | **1.09** | **14.3%** | **85.7%** | **1.02** | **1.10** | **100.0%** | **100.0%** | **100.0%** | **85.7%** | **14.3%** | **100.0%** | **100.0%** |

## Health & Wellbeing Employment by Grade Group & Staff Category: November 2020

| Nov 2020 (Nov 2019 figure: 574) | WTE Oct 2013 | WTE Dec 2015 | WTE Dec 2016 | WTE Dec 2017 | WTE Dec 2018 | WTE Dec 2019 | WTE Nov 2020 |
|---|---|---|---|---|---|---|---|
| **Overall** | **453** | **506** | **537** | **581** | **576** | **574** | **504** |
| **Consultants** | **0.2%** | **0.0%** | **0.2%** | **0.2%** | **0.2%** | **0.2%** | **0.4%** |
| **Registrars** | **2.0%** | **3.9%** | **4.7%** | **5.0%** | **4.9%** | **4.8%** | **5.7%** |
| **Medical/ Dental, other** | **19.2%** | **18.4%** | **16.9%** | **15.8%** | **15.0%** | **15.6%** | **20.0%** |
| Clinical Nurse/ Midwife Manager | 1.5% | 1.9% | 1.8% | 2.1% | 1.9% | 1.7% | 1.9% |
| Director Nursing/Midwifery, Assistant | 0.2% | 0.2% | 0.4% | 0.5% | 0.5% | 0.5% | 0.8% |
| Director of Nursing/Midwifery | | | | | | 0.2% | 0.2% |
| **Nurse/ Midwife Manager** | **1.7%** | **2.1%** | **2.1%** | **2.6%** | **2.4%** | **2.4%** | **2.9%** |
| **Nurse/ Midwife Specialist & AN/MP** | **0.2%** | **0.8%** | **0.7%** | **0.7%** | **0.7%** | **0.8%** | **0.7%** |
| **Staff Nurse/ Staff Midwife** | **0.7%** | **0.3%** | **0.4%** | **0.3%** | **0.3%** | **0.3%** | **0.8%** |
| **Public Health Nurse** | **0.7%** | **0.9%** | **0.6%** | **0.6%** | **0.7%** | **0.6%** | **0.5%** |
| **Therapy Professions** | **4.8%** | **3.4%** | **2.8%** | **2.5%** | **2.6%** | **3.2%** | **1.8%** |
| **Health Science/ Diagnostics** | **11.8%** | **14.7%** | **17.7%** | **15.6%** | **15.7%** | **15.8%** | **18.4%** |
| **Social Workers** | **0.3%** | **0.2%** | | | | | |
| **Psychologists** | **0.2%** | **0.2%** | **0.2%** | **0.2%** | **0.2%** | **0.2%** | **0.2%** |
| **Pharmacy** | | | | **0.2%** | **0.3%** | **0.3%** | **1.0%** |
| **H&SC, Other** | **0.7%** | **0.8%** | **0.6%** | **0.5%** | **0.5%** | **0.7%** | **0.9%** |
| Executive Management | 0.7% | 0.6% | 0.6% | 0.7% | 0.7% | 0.9% | 1.0% |
| Senior Management (VIII & GM) | 4.0% | 5.8% | 5.4% | 5.5% | 5.6% | 6.9% | 7.1% |
| **Management (VIII & above)** | **4.7%** | **6.4%** | **6.0%** | **6.2%** | **6.3%** | **7.8%** | **8.1%** |
| Middle Management (V-VII) | 22.1% | 17.9% | 18.8% | 21.0% | 22.3% | 23.8% | 21.1% |
| Other Administrative | 0.2% | | | 0.1% | | | |
| **Administrative/ Supervisory (V to VII)** | **22.3%** | **17.9%** | **18.8%** | **21.1%** | **22.3%** | **23.8%** | **21.1%** |
| **Clerical (III & IV)** | **19.5%** | **20.1%** | **19.3%** | **20.0%** | **19.8%** | **17.4%** | **16.5%** |
| Household Services | 0.2% | 0.1% | 0.2% | 0.2% | 0.2% | 0.0% | 0.1% |
| Other Labs & Associated | | | | | | 0.2% | 0.2% |
| Other Support | 0.2% | | | | 0.2% | | |
| **Support** | **0.4%** | **0.1%** | **0.2%** | **0.2%** | **0.4%** | **0.2%** | **0.3%** |
| **Health Care Assistants** | **0.1%** | **0.1%** | **0.1%** | **0.1%** | **0.1%** | **0.1%** | **0.1%** |
| **Care, other** | **10.3%** | **9.8%** | **8.7%** | **8.2%** | **7.6%** | **6.0%** | **0.6%** |
| **Total** | **100%** | **100%** | **100%** | **100%** | **100%** | **100%** | **100%** |

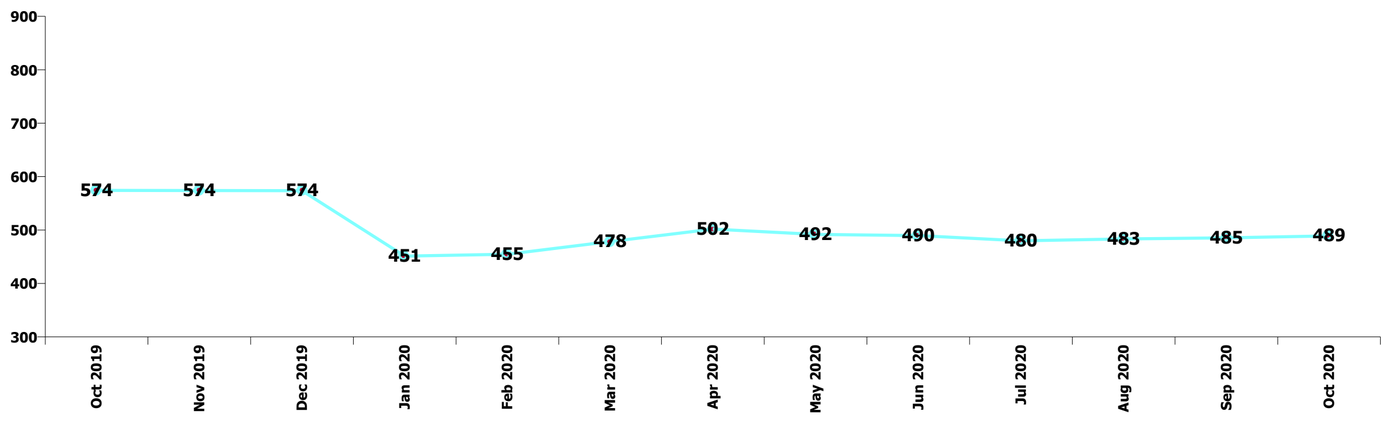
# Summary Staff Movement: November 2020

## Month-on-month Summary

| WTE change since Oct 20 | % change since Oct 20 | overall | Consultants | Registrars | Medical/ Dental, other | Medical & Dental | Nurse/ Midwife Manager | Nurse/ Midwife Specialist & AN/MP | Staff Nurse/ Staff Midwife | Public Health Nurse | Nursing & Midwifery | Therapy Professions | Health Science/ Diagnostics | Psychologists | Pharmacy | H&SC, Other | Health & Social Care Professionals | Management (VIII & above) | Administrative/ Supervisory (V to VII) | Clerical (III & IV) | Management & Administrative | General Support | Health Care Assistants | Care, other | Patient & Client Care |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **Overall** | **+3.0%** | **+15** | | **-1** | **+2** | **+1** | **-0** | **-0** | **+0** | **+1** | **+1** | **+3** | **+1** | | **+0** | **+2** | **+6** | **+2** | **+1** | **+4** | **+7** | | | | |
| Health Intelligence | -0.2% | -0 | | | 0.0 | 0.0 | | | 0.0 | | 0.0 | | | 0.0 | | | 0.0 | +0.9 | -1.0 | -0.0 | -0.1 | | | | |
| Health Promotion & Improvement | +8.1% | +5 | | | | | 0.0 | | | +1.0 | +1.0 | +0.0 | | | +0.1 | | +0.1 | +1.0 | +1.5 | +0.9 | +3.4 | | | 0.0 | 0.0 |
| Health & Wellbeing, National | -3.4% | -0 | | | | | | | | | | 0.0 | | | | | 0.0 | +0.5 | +0.1 | -1.0 | -0.4 | | | | |
| Public Health | +2.9% | +8 | 0.0 | -1.4 | +2.4 | +1.0 | -0.3 | -0.1 | +0.1 | | -0.2 | +3.0 | -0.1 | | 0.0 | | +2.9 | -0.0 | +0.4 | +3.9 | +4.2 | 0.0 | 0.0 | | 0.0 |
| Public Laboratory | +3.4% | +3 | | | | | | | | | | | +0.9 | | | +1.8 | +2.7 | | 0.0 | -0.0 | 0.0 | 0.0 | | | |
| Planning & Performance (HWB) | +1.9% | +0 | | | | | | | | | | | | | | | | -0.0 | +0.1 | 0.0 | +0.1 | | | | |
| | | | | *-4.6%* | *+2.5%* | ***+0.8%*** | *-2.0%* | *-1.3%* | *+3.2%* | *+55.8%* | ***+3.0%*** | *+50.4%* | *+0.8%* | | *+2.1%* | *+59.7%* | ***+5.3%*** | *+6.1%* | *+1.1%* | *+4.8%* | ***+3.3%*** | | | | |

## Year-on-year Summary

| WTE change since Nov 19 | % change since Nov 19 | overall | Consultants | Registrars | Medical/ Dental, other | Medical & Dental | Nurse/ Midwife Manager | Nurse/ Midwife Specialist & AN/MP | Staff Nurse/ Staff Midwife | Public Health Nurse | Nursing & Midwifery | Therapy Professions | Health Science/ Diagnostics | Psychologists | Pharmacy | H&SC, Other | Health & Social Care Professionals | Management (VIII & above) | Administrative/ Supervisory (V to VII) | Clerical (III & IV) | Management & Administrative | General Support | Health Care Assistants | Care, other | Patient & Client Care |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **Overall** | **-12.2%** | **-70** | **+1.0** | **+1.4** | **+9.7** | **+12.1** | **+1.5** | **-0.6** | **+2.4** | **-1.0** | **+2.2** | **-9.0** | **+2.0** | **0.0** | **+2.9** | **+0.9** | **-3.2** | **-1.9** | **-29.7** | **-17.7** | **-49.3** | **+0.1** | **0.0** | **-32.2** | **-32.2** |
| Health Intelligence | +18.6% | +11 | | | 0.0 | 0.0 | | | +0.5 | | +0.5 | | | 0.0 | | | 0.0 | +2.1 | +9.0 | -1.0 | +10.2 | | | | |
| Health Promotion & Improvement | -65.8% | -116 | | | | | -0.1 | | -0.5 | -1.0 | -1.7 | -12.0 | | | +0.9 | | -11.1 | -6.0 | -48.6 | -16.5 | -71.1 | | | -32.2 | -32.2 |
| Health & Wellbeing, National | -12.1% | -1 | | | | | | | | | | 0.0 | | | | | 0.0 | -0.5 | +1.1 | -2.1 | -1.4 | | | | |
| Public Health | +8.0% | +20 | +1.0 | +1.4 | +9.7 | +12.1 | +1.6 | -0.6 | +2.4 | | +3.4 | +3.0 | -12.2 | | +2.0 | | -7.2 | +2.5 | +8.3 | +1.2 | +12.0 | 0.0 | 0.0 | | 0.0 |
| Public Laboratory | +23.9% | +16 | | | | | | | | | | | +14.2 | | | +0.9 | +15.1 | | +0.0 | +0.6 | +0.6 | +0.1 | | | |
| Planning & Performance (HWB) | +8.1% | +0 | | | | | | | | | | | | | | | | 0.0 | +0.5 | 0.0 | +0.5 | | | | |
| | | | *+100.0%* | *+5.3%* | *+10.6%* | ***+10.1%*** | *+10.9%* | *-13.9%* | *+163.1%* | *-28.0%* | ***+9.8%*** | *-49.7%* | *+2.2%* | | *+145.5%* | *+23.3%* | ***-2.7%*** | *-4.3%* | *-21.9%* | *-17.6%* | ***-17.6%*** | ***+9.6%*** | | *-91.5%* | ***-90.7%*** |

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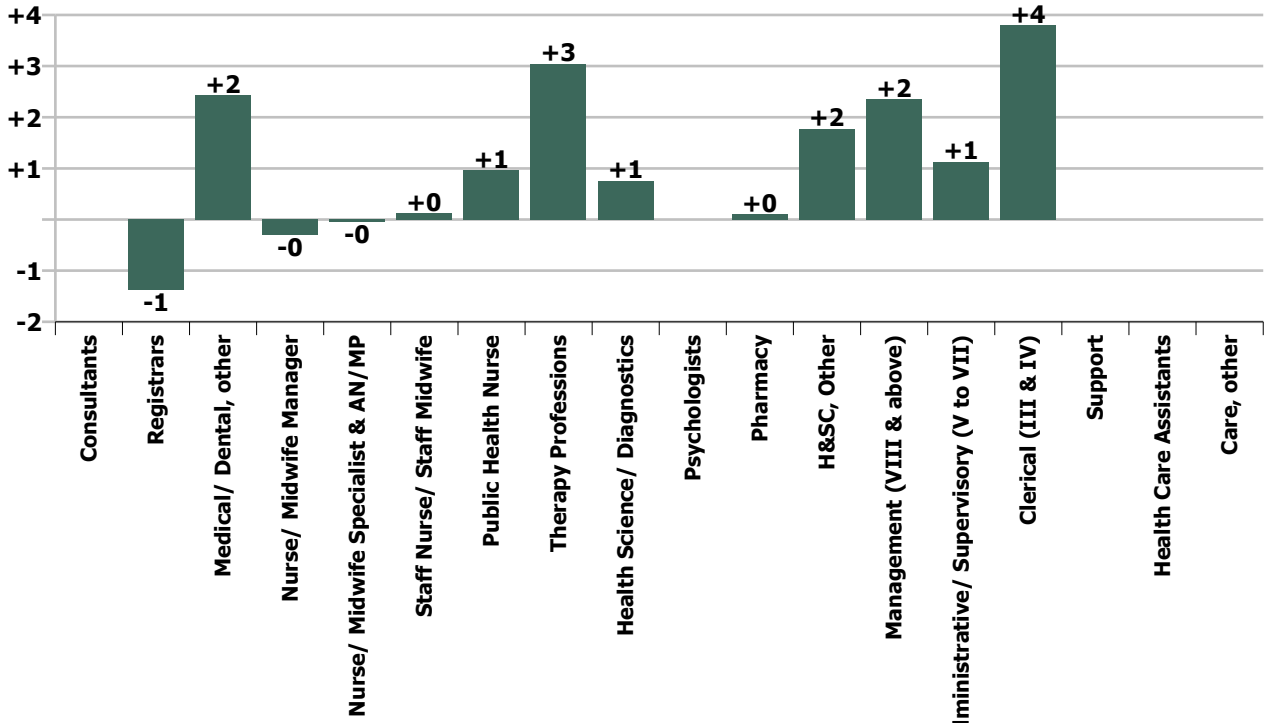
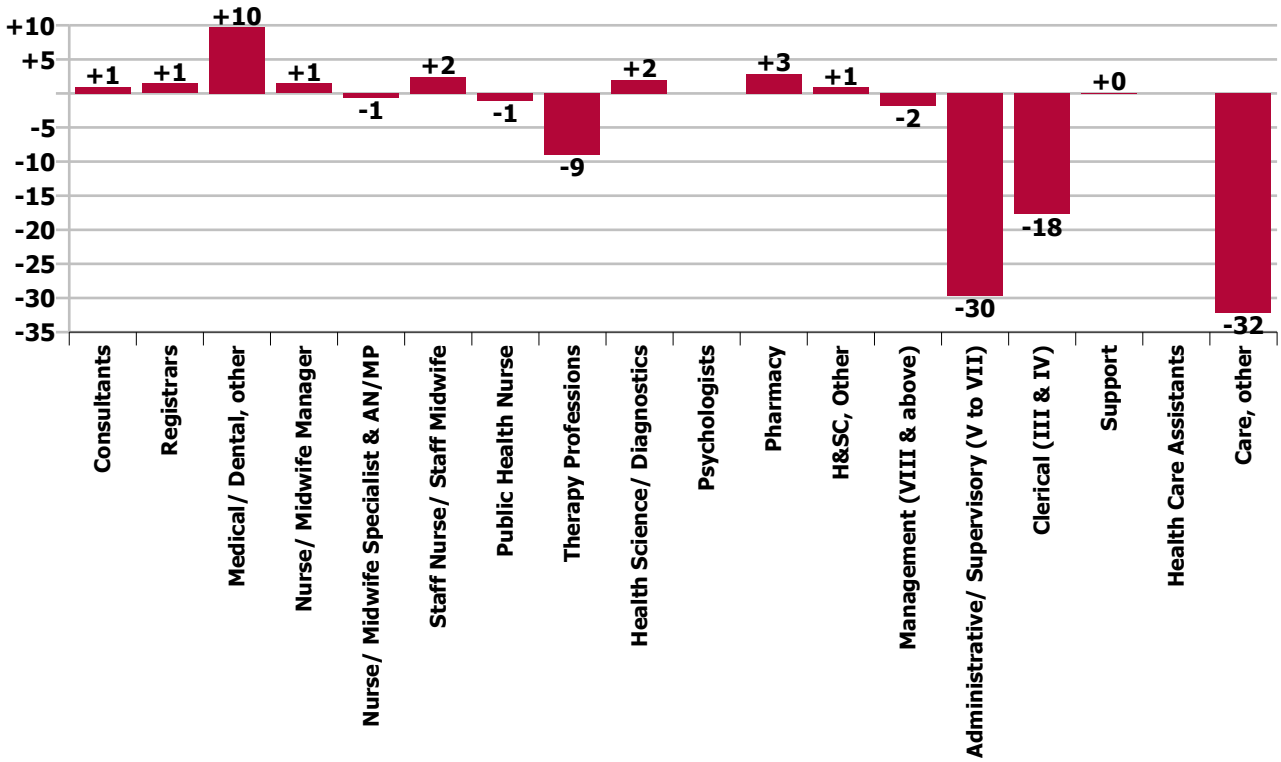
## Staff Group change since: Oct 2020




## Staff Group change since: Nov 2019



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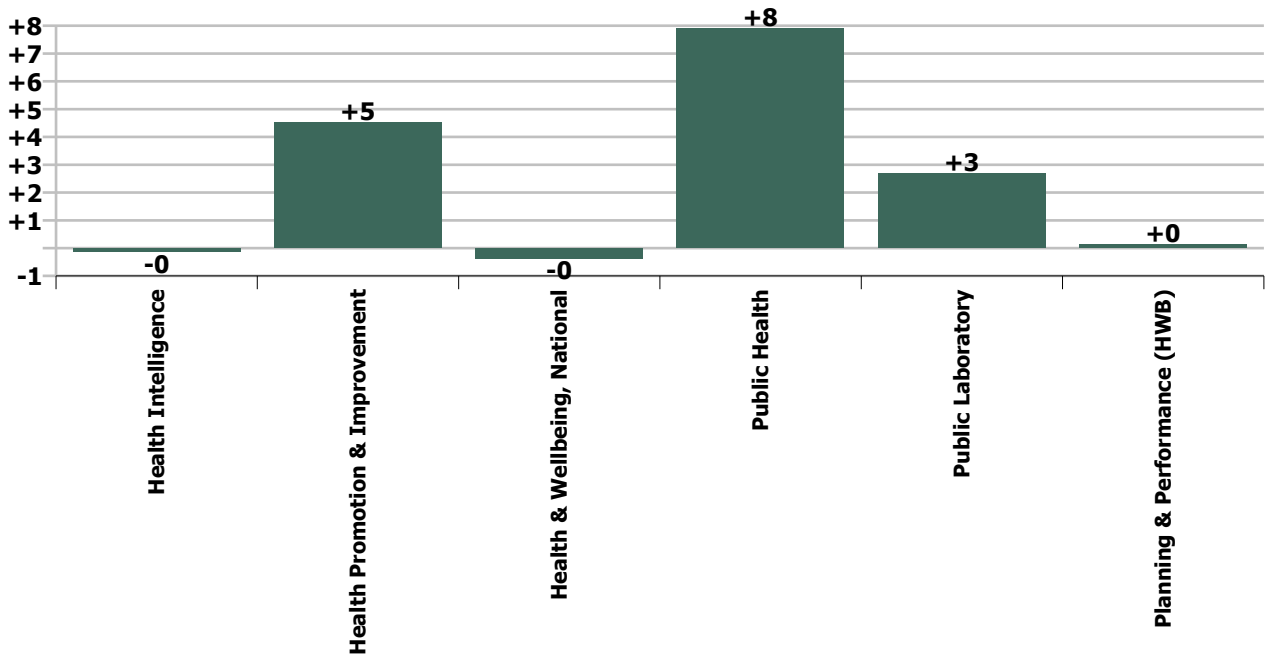
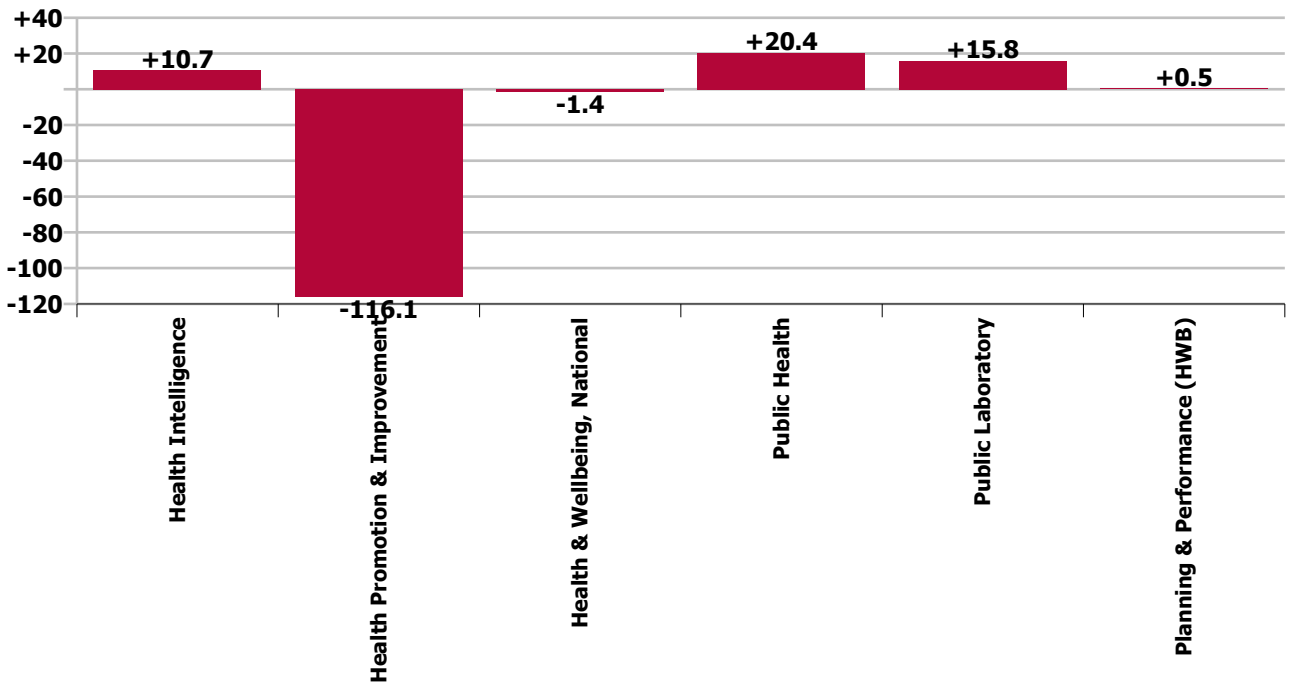
## Programme change since: Oct 2020




## Programme change since: Nov 2019



## Longitudinal Employment Levels by Grade Group - Oct 2013 to Nov 2020

| Nov 2020 (Oct 2013 figure: 453) | WTE Nov 2020 | WTE change since Oct 13 | WTE change since Dec 15 | WTE change since Dec 16 | WTE change since Dec 17 | WTE change since Dec 18 | WTE change since Dec 19 | % change since Oct 13 | % change since Dec 15 | % change since Dec 16 | % change since Dec 17 | % change since Dec 18 | % change since Dec 19 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **Overall** | **504** | **+51** | **-2** | **-34** | **-78** | **-73** | **-70** | **+11.2%** | **-0.5%** | **-6.2%** | **-13.4%** | **-12.6%** | **-12.2%** |
| Consultants | 2 | +1 | +2 | +1 | +1 | +1 | +1 | +100.0% | +700.0% | +100.0% | +100.0% | +100.0% | +100.0% |
| Registrars | 29 | +20 | +9 | +4 | +0 | +1 | +1 | +213.8% | +45.0% | +14.7% | +0.1% | +2.9% | +4.7% |
| Medical/ Dental, other | 101 | +14 | +8 | +10 | +9 | +15 | +11 | +16.1% | +8.3% | +11.0% | +9.5% | +17.0% | +12.7% |
| **Medical & Dental** | **132** | **+35** | **+18** | **+15** | **+10** | **+16** | **+14** | **+35.8%** | **+16.3%** | **+12.5%** | **+8.0%** | **+14.3%** | **+11.6%** |
| Nurse/ Midwife Manager | 15 | +7 | +4 | +3 | -1 | +1 | +1 | +90.7% | +42.8% | +28.4% | -3.6% | +7.2% | +7.6% |
| Nurse/ Midwife Specialist & AN/MP | 4 | +3 | -0 | -0 | -0 | -0 | -1 | +272.0% | -7.0% | -3.4% | -6.1% | -0.8% | -13.9% |
| Staff Nurse/ Staff Midwife | 4 | +1 | +2 | +2 | +2 | +2 | +2 | +17.7% | +164.9% | +97.0% | +97.0% | +97.0% | +163.1% |
| Public Health Nurse | 3 | -1 | -2 | -1 | -1 | -1 | -1 | -18.8% | -43.2% | -20.5% | -28.0% | -35.4% | -28.0% |
| **Nursing & Midwifery** | **25** | **+10** | **+5** | **+4** | **+0** | **+1** | **+2** | **+63.2%** | **+22.2%** | **+21.2%** | **+0.4%** | **+6.0%** | **+7.9%** |
| Therapy Professions | 9 | -13 | -8 | -6 | -5 | -6 | -9 | -58.5% | -47.6% | -39.9% | -36.6% | -39.9% | -49.8% |
| Health Science/ Diagnostics | 93 | +39 | +18 | -3 | +2 | +2 | +2 | +72.8% | +24.8% | -2.7% | +1.9% | +2.3% | +2.3% |
| Social Workers | | -1 | -1 | | | | | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% |
| Psychologists | 1 | | | | | | | | | | | | |
| Pharmacy | 5 | +5 | +5 | +5 | +4 | +3 | +3 | -100.0% | -100.0% | -100.0% | +391.0% | +145.5% | +145.5% |
| H&SC, Other | 5 | +2 | +1 | +2 | +2 | +2 | +1 | +58.7% | +19.0% | +58.7% | +58.7% | +58.7% | +23.3% |
| **Health & Social Care Professionals** | **112** | **+32** | **+15** | **-2** | **+2** | **+1** | **-3** | **+39.0%** | **+15.4%** | **-1.7%** | **+1.9%** | **+0.7%** | **-2.7%** |
| Management (VIII & above) | 41 | +20 | +9 | +9 | +5 | +5 | -4 | +91.6% | +26.6% | +27.0% | +12.7% | +12.9% | -8.6% |
| Administrative/ Supervisory (V to VII) | 106 | +5 | +16 | +5 | -16 | -23 | -30 | +5.0% | +17.1% | +5.4% | -13.4% | -17.5% | -22.2% |
| Clerical (III & IV) | 83 | -5 | -19 | -21 | -33 | -31 | -17 | -6.0% | -18.4% | -20.1% | -28.5% | -27.5% | -16.8% |
| **Management & Administrative** | **230** | **+19** | **+5** | **-7** | **-45** | **-49** | **-51** | **+9.1%** | **+2.4%** | **-2.8%** | **-16.3%** | **-17.6%** | **-18.1%** |
| **General Support** | **1** | **-1** | **+1** | **-0** | **-0** | **-1** | **+0** | **-35.1%** | **+142.3%** | **-4.5%** | **-11.3%** | **-47.9%** | **+10.5%** |
| Health Care Assistants | 0 | | | | | | | | | | | | |
| Care, other | 3 | -44 | -47 | -44 | -45 | -41 | -32 | -93.6% | -93.9% | -93.6% | -93.7% | -93.2% | -91.3% |
| **Patient & Client Care** | **3** | **-44** | **-47** | **-44** | **-45** | **-41** | **-32** | **-93.0%** | **-93.4%** | **-93.0%** | **-93.1%** | **-92.5%** | **-90.5%** |

Source: Health Service Personnel Census

## Longitudinal Employment Levels by Service - Oct 2013 to Nov 2020

| Nov 2020 (Oct 2013 figure: 453) | WTE Nov 2020 | WTE change since Oct 13 | WTE change since Dec 15 | WTE change since Dec 16 | WTE change since Dec 17 | WTE change since Dec 18 | WTE change since Dec 19 | % change since Oct 13 | % change since Dec 15 | % change since Dec 16 | % change since Dec 17 | % change since Dec 18 | % change since Dec 19 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **Overall** | **504** | **+51** | **-2** | **-34** | **-78** | **-73** | **-70** | **+11.2%** | **-0.5%** | **-6.2%** | **-13.4%** | **-12.6%** | **-12.2%** |
| Medical/ Dental, other | 5 | +4 | +4 | +2 | +1 | | | +386.0% | +386.0% | +100.8% | +25.9% | | |
| Staff Nurse/ Staff Midwife | 1 | +1 | +1 | | | | +1 | -100.0% | -100.0% | | | | +100.0% |
| Psychologists | 1 | +1 | +1 | | | | | -100.0% | -100.0% | | | | |
| Management (VIII & above) | 8 | +5 | -2 | +4 | +1 | +2 | +2 | +163.7% | -20.9% | +97.8% | +13.0% | +31.8% | +36.9% |
| Administrative/ Supervisory (V to VII) | 35 | +29 | +29 | +29 | +11 | +11 | +9 | +495.9% | +495.9% | +485.0% | +43.5% | +46.7% | +34.5% |
| Clerical (III & IV) | 18 | +15 | +13 | +15 | +6 | +6 | -1 | +520.8% | +263.8% | +506.3% | +52.6% | +46.0% | -4.2% |
| **Health Intelligence** | **68** | **+55** | **+46** | **+51** | **+19** | **+19** | **+11** | **+430.9%** | **+210.9%** | **+290.7%** | **+38.2%** | **+38.2%** | **+18.9%** |
| Medical/ Dental, other | | | -1 | | | | | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% |
| Nurse/ Midwife Manager | 2 | +1 | -1 | -1 | -3 | -1 | -1 | +100.0% | -29.6% | -33.3% | -59.6% | -41.2% | -23.1% |
| Staff Nurse/ Staff Midwife | | | | -1 | -1 | -1 | -1 | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% |
| Public Health Nurse | 3 | +1 | -2 | -1 | -1 | -1 | -1 | +34.0% | -43.2% | -20.5% | -28.0% | -35.4% | -28.0% |
| Therapy Professions | 4 | -18 | -13 | -11 | -10 | -11 | -12 | -81.4% | -76.5% | -73.0% | -71.6% | -73.0% | -74.7% |
| Social Workers | | -1 | | | | | | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% |
| Pharmacy | 1 | +1 | +1 | +1 | +1 | +1 | +1 | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% |
| Management (VIII & above) | 8 | +2 | +1 | +2 | +1 | +0 | -7 | +37.5% | +18.7% | +28.5% | +17.9% | +3.1% | -44.6% |
| Administrative/ Supervisory (V to VII) | 19 | -40 | -31 | -32 | -32 | -42 | -49 | -67.1% | -61.5% | -62.2% | -62.4% | -68.5% | -71.5% |
| Clerical (III & IV) | 20 | -18 | -30 | -31 | -28 | -23 | -16 | -47.6% | -60.3% | -61.2% | -58.0% | -53.6% | -44.9% |
| Support | | -1 | -0 | -0 | -0 | -0 | | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% |
| Care, other | 3 | -44 | -47 | -44 | -45 | -41 | -32 | -93.6% | -93.9% | -93.6% | -93.7% | -93.2% | -91.3% |
| **Health Promotion & Improvement** | **60** | **-116** | **-123** | **-118** | **-117** | **-119** | **-116** | **-65.9%** | **-67.1%** | **-66.2%** | **-66.1%** | **-66.5%** | **-65.9%** |
| Therapy Professions | 2 | +2 | +2 | +2 | +2 | +2 | | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% | |
| Management (VIII & above) | 5 | +5 | +5 | -2 | -1 | -1 | -0 | -100.0% | -100.0% | -34.2% | -10.0% | -10.0% | -9.6% |
| Administrative/ Supervisory (V to VII) | 3 | +3 | +3 | -2 | -2 | +1 | +1 | -100.0% | -100.0% | -38.1% | -38.2% | +47.0% | +63.3% |
| Clerical (III & IV) | 1 | +1 | +1 | -2 | -2 | -3 | -2 | -100.0% | -100.0% | -69.5% | -71.3% | -79.0% | -70.1% |
| **Health & Wellbeing, National** | **10** | **+10** | **+10** | **-4** | **-2** | **-1** | **-1** | **-100.0%** | **-100.0%** | **-28.3%** | **-19.0%** | **-6.5%** | **-11.3%** |
| Consultants | 2 | +1 | +2 | +1 | +1 | +1 | +1 | +100.0% | +700.0% | +100.0% | +100.0% | +100.0% | +100.0% |
| Registrars | 29 | +20 | +9 | +4 | +0 | +1 | +1 | +213.8% | +45.0% | +14.7% | +0.1% | +2.9% | +4.7% |
| Medical/ Dental, other | 96 | +10 | +5 | +8 | +8 | +15 | +11 | +11.8% | +5.4% | +8.5% | +8.8% | +18.1% | +13.5% |
| Nurse/ Midwife Manager | 13 | +6 | +5 | +4 | +2 | +2 | +2 | +89.4% | +70.0% | +50.1% | +22.9% | +23.0% | +14.8% |
| Nurse/ Midwife Specialist & AN/MP | 4 | +3 | -0 | -0 | -0 | -0 | -1 | +272.0% | -7.0% | -3.4% | -6.1% | -0.8% | -13.9% |
| Staff Nurse/ Staff Midwife | 3 | -0 | +1 | +2 | +2 | +2 | +2 | -12.3% | +97.3% | +508.3% | +508.3% | +508.3% | +508.3% |
| Public Health Nurse | | -1 | | | | | | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% |
| Therapy Professions | 3 | +3 | +3 | +3 | +3 | +3 | +3 | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% |
| Health Science/ Diagnostics | 21 | +4 | +3 | -13 | -11 | -12 | -12 | +23.1% | +18.3% | -37.3% | -35.0% | -36.9% | -35.4% |
| Social Workers | | -1 | -1 | | | | | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% |
| Psychologists | | -1 | -1 | | | | | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% |

| Nov 2020 (Oct 2013 figure: 453) | WTE Nov 2020 | WTE change since Oct 13 | WTE change since Dec 15 | WTE change since Dec 16 | WTE change since Dec 17 | WTE change since Dec 18 | WTE change since Dec 19 | % change since Oct 13 | % change since Dec 15 | % change since Dec 16 | % change since Dec 17 | % change since Dec 18 | % change since Dec 19 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **Overall** | **504** | **+51** | **-2** | **-34** | **-78** | **-73** | **-70** | **+11.2%** | **-0.5%** | **-6.2%** | **-13.4%** | **-12.6%** | **-12.2%** |
| Pharmacy | 4 | +4 | +4 | +4 | +3 | +2 | +2 | -100.0% | -100.0% | -100.0% | +300.0% | +100.0% | +100.0% |
| Management (VIII & above) | 17 | +5 | +3 | +5 | +2 | +3 | +1 | +39.6% | +20.1% | +44.4% | +12.9% | +21.3% | +7.2% |
| Administrative/ Supervisory (V to VII) | 46 | +11 | +13 | +9 | +7 | +7 | +8 | +30.6% | +37.8% | +25.6% | +18.7% | +17.5% | +20.8% |
| Clerical (III & IV) | 39 | -6 | -3 | -2 | -9 | -10 | +2 | -13.1% | -7.8% | -5.5% | -18.7% | -21.4% | +4.4% |
| Support | 0 | | | | | | | | | | | | |
| Health Care Assistants | 0 | | | | | | | | | | | | |
| **Public Health** | **277** | **+57** | **+43** | **+26** | **+8** | **+13** | **+21** | **+25.9%** | **+18.3%** | **+10.2%** | **+3.1%** | **+5.1%** | **+8.4%** |
| Health Science/ Diagnostics | 71 | +35 | +15 | +10 | +13 | +14 | +14 | +96.3% | +26.8% | +16.3% | +22.4% | +25.3% | +23.5% |
| H&SC, Other | 5 | +2 | +1 | +2 | +2 | +2 | +1 | +58.7% | +19.0% | +58.7% | +58.7% | +58.7% | +23.3% |
| Administrative/ Supervisory (V to VII) | 1 | | | | | | | | | | | | |
| Clerical (III & IV) | 4 | +1 | -1 | -1 | -1 | -0 | +1 | +23.0% | -22.3% | -14.4% | -13.8% | -7.3% | +19.4% |
| Support | 1 | +1 | +1 | +0 | +0 | -1 | +0 | +138.1% | -100.0% | +25.0% | +11.1% | -47.4% | +13.6% |
| **Public Laboratory** | **82** | **+38** | **+16** | **+11** | **+14** | **+15** | **+15** | **+86.9%** | **+23.9%** | **+16.1%** | **+21.2%** | **+22.4%** | **+22.8%** |
| Management (VIII & above) | 3 | +3 | +2 | -0 | +1 | -0 | -0 | -100.0% | +198.0% | -0.7% | +49.0% | -0.7% | -0.7% |
| Administrative/ Supervisory (V to VII) | 2 | +2 | +2 | +1 | -0 | +1 | +0 | -100.0% | -100.0% | +65.0% | -17.5% | +65.0% | +22.2% |
| Clerical (III & IV) | 2 | +2 | +2 | +0 | -0 | -0 | | -100.0% | -100.0% | +9.7% | -9.5% | -9.5% | |
| **Planning & Performance (HWB)** | **6** | **+6** | **+5** | **+1** | **+0** | **+0** | **+0** | **-100.0%** | **+544.0%** | **+14.0%** | **+7.3%** | **+7.3%** | **+4.5%** |

Source: Health Service Personnel Census