

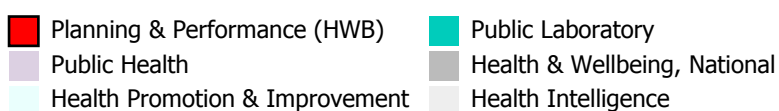
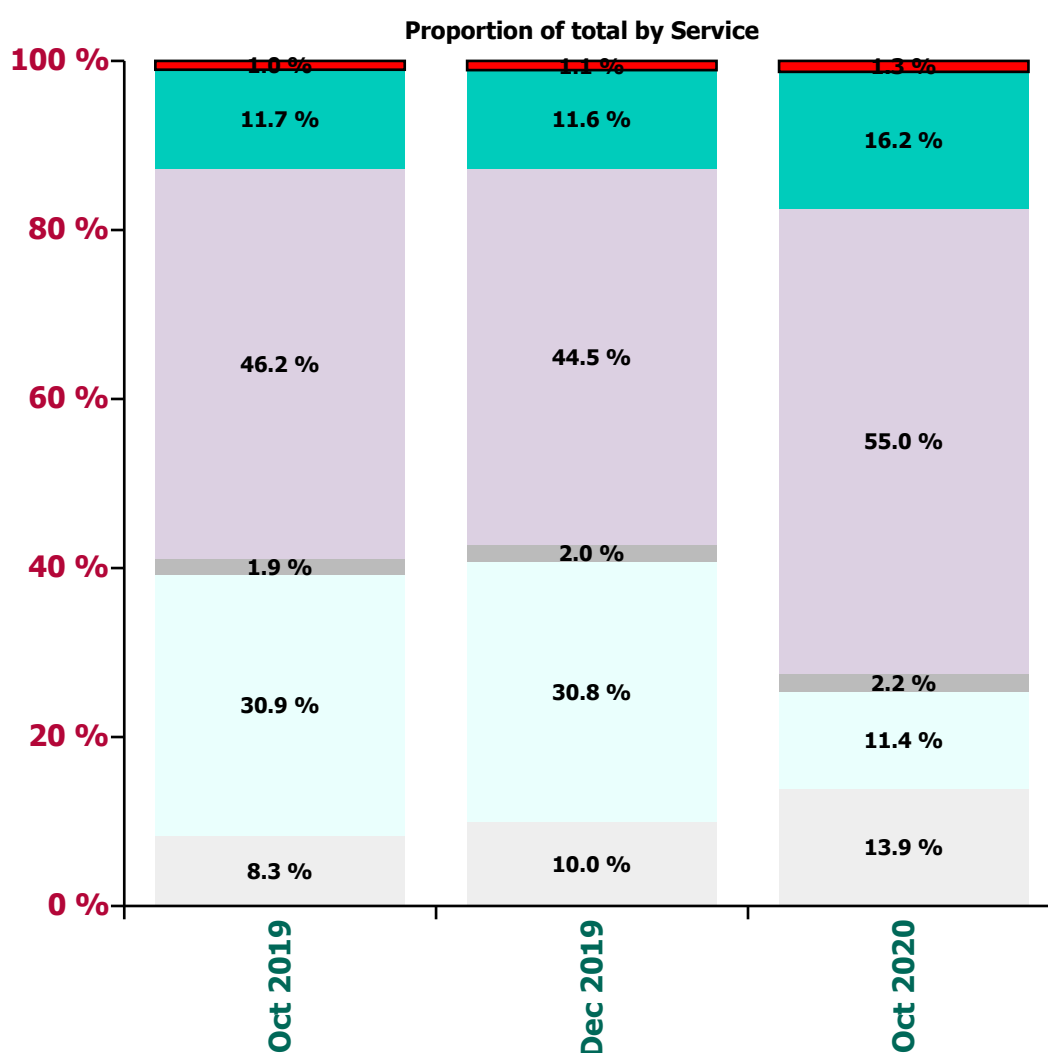
Health & Wellbeing Services Employment Report: October 2020

Employment by Staff Group

Oct 2020 (Dec 2019 figure: 574)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	485	489	+4	+0.7%	-85	-85
Consultants	1	2	+0.8	+73.9%	+1.0	+1.0
Registrars	30	30			+2.7	+2.3
Medical/ Dental, other	100	98	-2.0	-2.0%	+9.0	+8.4
Medical & Dental	132	131	-1.1	-0.9%	+12.6	+11.8
Nurse/ Midwife Manager	14	15	+0.8	+5.7%	+1.4	+1.5
Nurse/ Midwife Specialist & AN/MP	4	4	-0.6	-13.1%	-0.6	-0.6
Staff Nurse/ Staff Midwife	4	4	-0.0	-0.3%	+2.3	+2.3
Public Health Nurse	2	2			-2.0	-2.0
Nursing & Midwifery	24	24	+0.2	+1.0%	+1.1	+1.3
Therapy Professions	6	6	+0.1	+1.0%	-12.0	-10.1
Health Science/ Diagnostics	89	92	+2.9	+3.3%	+1.3	+2.1
Psychologists	1	1				
Pharmacy	5	5	-0.1	-3.0%	+2.8	+2.8
H&SC, Other	4	3	-0.9	-22.8%	-0.9	-0.9
Health & Social Care Professionals	105	107	+1.9	+1.8%	-8.8	-6.1
Management (VIII & above)	38	38	+0.3	+0.7%	-6.2	+0.3
Administrative/ Supervisory (V to VII)	105	105	-0.0	-0.0%	-31.4	-30.7
Clerical (III & IV)	77	79	+2.3	+3.0%	-20.6	-25.6
Management & Administrative	220	223	+2.6	+1.2%	-58.2	-56.1
General Support	1	1			+0.1	+0.1
Health Care Assistants	0	0				
Care, other	3	3			-31.5	-36.2
Patient & Client Care	3	3			-31.5	-36.2

Health & Wellbeing by Programme: Oct 2020

Oct 2020 (Dec 2019 figure: 574)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	485	489	+4	+0.7%	-85	-85
Health Intelligence	67	68	+1	+1.8%	+11	+21
Health Promotion & Improvement	56	56	-0	-0.8%	-121	-122
Health & Wellbeing, National	11	11			-1	-0
Public Health	268	269	+1	+0.3%	+13	+4
Public Laboratory	77	79	+2	+2.4%	+13	+12
Planning & Performance (HWB)	6	6			+0	+0



Health & Wellbeing Employment Report: October 2020

Health Intelligence by staff group

Oct 2020 (Dec 2019 figure: 57)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	67	68	+1	+1.8%	+11	+21
Other Medical	5	5				
Medical & Dental	5	5				
Staff Nurses [General/ Children's]	1	1			+1	+1
Nursing & Midwifery	1	1			+1	+1
Psychologists	1	1				
Health & Social Care Professionals	1	1				
Executive Management	1	1				
Senior Management (VIII & GM)	6	6			+1	+1
Middle Management (V-VII)	35	36	+1	+2.8%	+10	+13
General Administrative (III & IV)	18	18	+0	+1.2%	-1	+6
Management & Administrative	60	61	+1	+2.0%	+10	+20

Health Promotion & Improvement by staff group

Oct 2020 (Dec 2019 figure: 176)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	56	56	-0	-0.8%	-121	-122
Clinical Nurse/ Midwife Manager				-100.0%	-1	-1
Director Nursing/Midwifery, Assistant	2	2	+0	+2.6%		+0
Staff Nurses [General/ Children's]				-100.0%	-1	-1
Public Health Nurse	2	2			-2	-2
Nursing & Midwifery	4	4	+0	+1.4%	-3	-3
Dietitians	4	4	+0	+1.5%	-12	-11
Pharmacy	1	1	-0	-15.6%	+1	+1
Health & Social Care Professionals	5	5	-0	-1.8%	-11	-10
Executive Management	2	2	+0	+3.6%	+1	+1
Senior Management (VIII & GM)	5	5	+0	+1.3%	-9	-3
Middle Management (V-VII)	19	18	-1	-4.1%	-50	-53
General Administrative (III & IV)	19	19	+0	+1.2%	-17	-18
Management & Administrative	45	44	-0	-0.9%	-75	-72
Other Care Grades	3	3			-32	-36
Patient & Client Care	3	3			-32	-36

Health & Wellbeing, National by staff group

Oct 2020 (Dec 2019 figure: 12)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	11	11			-1	-0
Dietitians	2	2				+1
Health & Social Care Professionals	2	2				+1
Executive Management	1	1				
Senior Management (VIII & GM)	3	3			-1	-1
Middle Management (V-VII)	3	3			+1	+1
General Administrative (III & IV)	2	2			-1	-1
Management & Administrative	9	9			-1	-1

Public Health by staff group

Oct 2020 (Dec 2019 figure: 255)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	268	269	+1	+0.3%	+13	+4
Consultant Pathology	1	2	+1	+73.9%	+1	+1
Specialist Registrar	30	30			+3	+2
Other Medical	96	94	-2	-2.1%	+9	+8
Medical & Dental	127	126	-1	-0.9%	+13	+12
Clinical Nurse/ Midwife Manager	9	10	+1	+7.6%	+1	+1
Director Nursing/Midwifery, Assistant	2	2	+0	+2.1%	+1	+1
Director of Nursing/Midwifery	1	1				
Clinical Nurse/ Midwife Specialist	4	4	-1	-13.1%	-1	-1
Staff Nurses [General/ Children's]	3	3	-0	-0.4%	+2	+2
Nursing & Midwifery	20	20	+0	+0.9%	+4	+4
Medical Laboratory	21	21	+0	+0.6%	-11	-11
Pharmacy	4	4			+2	+2
Health & Social Care Professionals	25	25	+0	+0.5%	-9	-9
Executive Management				-100.0%	-1	-1
Senior Management (VIII & GM)	17	17	+0	+0.6%	+2	+3
Middle Management (V-VII)	46	46	-0	-0.5%	+8	+7
General Administrative (III & IV)	33	35	+2	+5.7%	-2	-12
Management & Administrative	96	98	+2	+1.8%	+6	-3
Household Services	0	0				
General Support	0	0				
HCA, Nurse's Aide, etc.	0	0				
Patient & Client Care	0	0				

Public Laboratory by staff group

Oct 2020 (Dec 2019 figure: 67)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	77	79	+2	+2.4%	+13	+12
Medical Laboratory	68	71	+3	+4.1%	+13	+13
Other Health & Social Care	4	3	-1	-22.8%	-1	-1
Health & Social Care Professionals	72	74	+2	+2.6%	+12	+12
Middle Management (V-VII)	1	1				
General Administrative (III & IV)	4	4	-0	-0.0%	+1	-0
Management & Administrative	5	5			+1	-0
Other Labs & Associated	1	1			+0	+0
General Support	1	1			+0	+0

Planning & Performance (HWB) by staff group

Oct 2020 (Dec 2019 figure: 6)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	6	6			+0	+0
Executive Management	1	1				
Senior Management (VIII & GM)	2	2				
Middle Management (V-VII)	2	2			+0	+0
General Administrative (III & IV)	2	2				
Management & Administrative	6	6			+0	+0

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Oct 2020

Health & Wellbeing	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	489	540	1.10	18.5%	81.5%	1.04	1.12	88.0%	86.0%	88.4%	78.3%	21.7%	95.0%	74.5%
<i>Consultants</i>	2	2	1.00		100.0%		1.00	100.0%		100.0%	100.0%	0.0%		100.0%
<i>Registrars</i>	30	32	1.06	21.9%	78.1%	1.00	1.08	0.0%	0.0%	0.0%	96.9%	3.1%	100.0%	96.0%
<i>Medical/ Dental, other</i>	98	107	1.09	20.6%	79.4%	1.10	1.08	89.7%	72.7%	94.1%	79.4%	20.6%	86.4%	77.6%
Medical & Dental	131	141	1.08	20.6%	79.4%	1.08	1.08	69.5%	55.2%	73.2%	83.7%	16.3%	89.7%	82.1%
<i>Nurse/ Midwife Manager</i>	15	16	1.06	6.3%	93.8%	1.00	1.06	93.8%	100.0%	93.3%	81.3%	18.8%	100.0%	80.0%
<i>Nurse/ Midwife Specialist & AN/MP</i>	4	4	1.06		100.0%		1.06	100.0%		100.0%	75.0%	25.0%		75.0%
<i>Staff Nurse/ Staff Midwife</i>	4	7	1.84		100.0%		1.84	28.6%		28.6%	28.6%	71.4%		28.6%
<i>Public Health Nurse</i>	2	2	1.16		100.0%		1.16	100.0%		100.0%	50.0%	50.0%		50.0%
Nursing & Midwifery	24	29	1.19	3.4%	96.6%	1.00	1.20	79.3%	100.0%	78.6%	65.5%	34.5%	100.0%	64.3%
<i>Therapy Professions</i>	6	7	1.16		100.0%		1.16	100.0%		100.0%	57.1%	42.9%		57.1%
<i>Health Science/ Diagnostics</i>	92	105	1.14	26.7%	73.3%	1.06	1.18	96.2%	96.4%	96.1%	69.5%	30.5%	96.4%	59.7%
<i>Psychologists</i>	1	1	1.00		100.0%		1.00	100.0%		100.0%	100.0%	0.0%		100.0%
<i>Pharmacy</i>	5	5	1.04	20.0%	80.0%	1.00	1.05	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
<i>H&SC, Other</i>	3	3	1.01	33.3%	66.7%	1.00	1.01	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Health & Social Care	107	121	1.14	24.8%	75.2%	1.06	1.16	96.7%	96.7%	96.7%	71.1%	28.9%	96.7%	62.6%
<i>Management (VIII & above)</i>	38	40	1.04	25.0%	75.0%	1.00	1.05	95.0%	100.0%	93.3%	95.0%	5.0%	100.0%	93.3%
<i>Administrative/ Supervisory (V to VII)</i>	105	111	1.06	19.8%	80.2%	1.01	1.07	98.2%	100.0%	97.8%	88.3%	11.7%	100.0%	85.4%
<i>Clerical (III & IV)</i>	79	92	1.16	6.5%	93.5%	1.05	1.17	91.3%	100.0%	90.7%	65.2%	34.8%	83.3%	64.0%
Management & Administrative	223	243	1.09	15.6%	84.4%	1.01	1.11	95.1%	100.0%	94.1%	80.7%	19.3%	97.4%	77.6%
General Support	1	2	1.59	50.0%	50.0%	1.00	3.85	100.0%	100.0%	100.0%	50.0%	50.0%	100.0%	0.0%
<i>Health Care Assistants</i>	0	1	3.23		100.0%		3.23	100.0%		100.0%	0.0%	100.0%		0.0%
<i>Care, other</i>	3	3	1.00	33.3%	66.7%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Patient & Client Care	3	4	1.21	25.0%	75.0%	1.00	1.30	100.0%	100.0%	100.0%	75.0%	25.0%	100.0%	66.7%

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Oct 2020

Health & Wellbeing	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	489	540	1.10	18.5%	81.5%	1.04	1.12	88.0%	86.0%	88.4%	78.3%	21.7%	95.0%	74.5%
Medical/ Dental, other	5	5	1.03	60.0%	40.0%	1.00	1.08	100.0%	100.0%	100.0%	80.0%	20.0%	100.0%	100.0%
Staff Nurse/ Staff Midwife	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Psychologists	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Management (VIII & above)	7	7	1.00	57.1%	42.9%	1.00	1.00	85.7%	85.7%	66.7%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	36	38	1.05	21.1%	78.9%	1.00	1.07	100.0%	100.0%	100.0%	81.6%	18.4%	100.0%	100.0%
Clerical (III & IV)	18	21	1.15	4.8%	95.2%	1.20	1.15	100.0%	100.0%	100.0%	52.4%	47.6%	0.0%	0.0%
Health Intelligence	68	73	1.07	21.9%	78.1%	1.01	1.09	98.6%	98.6%	98.2%	75.3%	24.7%	93.8%	93.8%
Nurse/ Midwife Manager	2	2	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Public Health Nurse	2	2	1.16		100.0%		1.16	100.0%	100.0%	100.0%	50.0%	50.0%		
Therapy Professions	4	5	1.24		100.0%		1.24	100.0%	100.0%	100.0%	40.0%	60.0%		
Pharmacy	1	1	1.23		100.0%		1.23	100.0%	100.0%	100.0%	100.0%	0.0%		
Management (VIII & above)	7	8	1.10	25.0%	75.0%	1.00	1.14	87.5%	87.5%	83.3%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	18	20	1.12	20.0%	80.0%	1.02	1.15	100.0%	100.0%	100.0%	90.0%	10.0%	100.0%	100.0%
Clerical (III & IV)	19	23	1.21	13.0%	87.0%	1.03	1.24	82.6%	82.6%	80.0%	78.3%	21.7%	100.0%	100.0%
Care, other	3	3	1.00	33.3%	66.7%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Health Promotion & Improvement	56	64	1.15	15.6%	84.4%	1.02	1.18	92.2%	92.2%	90.7%	82.8%	17.2%	100.0%	100.0%
Therapy Professions	2	2	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Management (VIII & above)	4	4	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Administrative/ Supervisory (V to VII)	3	3	1.07		100.0%		1.07	100.0%	100.0%	100.0%	100.0%	0.0%		
Clerical (III & IV)	2	2	1.09		100.0%		1.09	100.0%	100.0%	100.0%	50.0%	50.0%		
Health & Wellbeing, National	11	11	1.03		100.0%		1.03	100.0%	100.0%	100.0%	90.9%	9.1%		
Consultants	2	2	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Registrars	30	32	1.06	21.9%	78.1%	1.00	1.08	0.0%	0.0%	0.0%	96.9%	3.1%	100.0%	100.0%
Medical/ Dental, other	94	102	1.09	18.6%	81.4%	1.12	1.08	89.2%	89.2%	94.0%	79.4%	20.6%	84.2%	84.2%
Nurse/ Midwife Manager	13	14	1.07	7.1%	92.9%	1.00	1.07	92.9%	92.9%	92.3%	78.6%	21.4%	100.0%	100.0%
Nurse/ Midwife Specialist & AN/MP	4	4	1.06		100.0%		1.06	100.0%	100.0%	100.0%	75.0%	25.0%		
Staff Nurse/ Staff Midwife	3	6	2.14		100.0%		2.14	16.7%	16.7%	16.7%	16.7%	83.3%		
Health Science/ Diagnostics	21	22	1.03	18.2%	81.8%	1.01	1.04	95.5%	95.5%	94.4%	90.9%	9.1%	100.0%	100.0%
Pharmacy	4	4	1.00	25.0%	75.0%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%

Management (VIII & above)	17	18	1.04	16.7%	83.3%	1.00	1.05	100.0%	100.0%	100.0%	88.9%	11.1%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	46	47	1.03	19.1%	80.9%	1.00	1.03	95.7%	95.7%	94.7%	91.5%	8.5%	100.0%	100.0%
Clerical (III & IV)	35	39	1.13	5.1%	94.9%	1.00	1.13	89.7%	89.7%	89.2%	69.2%	30.8%	100.0%	100.0%
Support	0	1	3.85		100.0%		3.85	100.0%	100.0%	100.0%	0.0%	100.0%		
Health Care Assistants	0	1	3.23		100.0%		3.23	100.0%	100.0%	100.0%	0.0%	100.0%		
Public Health	269	292	1.09	15.8%	84.2%	1.05	1.09	80.8%	80.8%	82.5%	81.8%	18.2%	93.5%	93.5%
Health Science/ Diagnostics	71	83	1.18	28.9%	71.1%	1.07	1.23	96.4%	96.4%	96.6%	63.9%	36.1%	95.8%	95.8%
H&SC, Other	3	3	1.01	33.3%	66.7%	1.00	1.01	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	100.0%
Clerical (III & IV)	4	5	1.36		100.0%		1.36	100.0%	100.0%	100.0%	40.0%	60.0%		
Support	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	100.0%
Public Laboratory	79	93	1.17	29.0%	71.0%	1.06	1.23	96.8%	96.8%	97.0%	64.5%	35.5%	96.3%	96.3%
Management (VIII & above)	3	3	1.00	33.3%	66.7%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	2	2	1.32		100.0%		1.32	100.0%	100.0%	100.0%	100.0%	0.0%		
Clerical (III & IV)	2	2	1.10		100.0%		1.10	100.0%	100.0%	100.0%	50.0%	50.0%		
Planning & Performance (HWB)	6	7	1.11	14.3%	85.7%	1.00	1.13	100.0%	100.0%	100.0%	85.7%	14.3%	100.0%	100.0%

Health & Wellbeing Employment by Grade Group & Staff Category: October 2020

Oct 2020 (Oct 2019 figure: 574)	WTE Oct 2013	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Oct 2020
Overall	453	506	537	581	576	574	489
Consultants	0.2%	0.0%	0.2%	0.2%	0.2%	0.2%	0.4%
Registrars	2.0%	3.9%	4.7%	5.0%	4.9%	4.8%	6.2%
Medical/ Dental, other	19.2%	18.4%	16.9%	15.8%	15.0%	15.6%	20.1%
Clinical Nurse/ Midwife Manager	1.5%	1.9%	1.8%	2.1%	1.9%	1.7%	2.1%
Director Nursing/Midwifery, Assistant	0.2%	0.2%	0.4%	0.5%	0.5%	0.5%	0.8%
Director of Nursing/Midwifery						0.2%	0.2%
Nurse/ Midwife Manager	1.7%	2.1%	2.1%	2.6%	2.4%	2.4%	3.1%
Nurse/ Midwife Specialist & AN/MP	0.2%	0.8%	0.7%	0.7%	0.7%	0.8%	0.8%
Staff Nurse/ Staff Midwife	0.7%	0.3%	0.4%	0.3%	0.3%	0.3%	0.8%
Public Health Nurse	0.7%	0.9%	0.6%	0.6%	0.7%	0.6%	0.4%
Therapy Professions	4.8%	3.4%	2.8%	2.5%	2.6%	3.2%	1.2%
Health Science/ Diagnostics	11.8%	14.7%	17.7%	15.6%	15.7%	15.8%	18.8%
Social Workers	0.3%	0.2%					
Psychologists	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%
Pharmacy				0.2%	0.3%	0.3%	1.0%
H&SC, Other	0.7%	0.8%	0.6%	0.5%	0.5%	0.7%	0.6%
Executive Management	0.7%	0.6%	0.6%	0.7%	0.7%	0.9%	1.0%
Senior Management (VIII & GM)	4.0%	5.8%	5.4%	5.5%	5.6%	6.9%	6.8%
Management (VIII & above)	4.7%	6.4%	6.0%	6.2%	6.3%	7.8%	7.9%
Middle Management (V-VII)	22.1%	17.9%	18.8%	21.0%	22.3%	23.8%	21.5%
Other Administrative	0.2%			0.1%			
Administrative/ Supervisory (V to VII)	22.3%	17.9%	18.8%	21.1%	22.3%	23.8%	21.5%
Clerical (III & IV)	19.5%	20.1%	19.3%	20.0%	19.8%	17.4%	16.2%
Household Services	0.2%	0.1%	0.2%	0.2%	0.2%	0.0%	0.1%
Other Labs & Associated						0.2%	0.2%
Other Support	0.2%				0.2%		
Support	0.4%	0.1%	0.2%	0.2%	0.4%	0.2%	0.3%
Health Care Assistants	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%
Care, other	10.3%	9.8%	8.7%	8.2%	7.6%	6.0%	0.6%
Total	100%	100%	100%	100%	100%	100%	100%

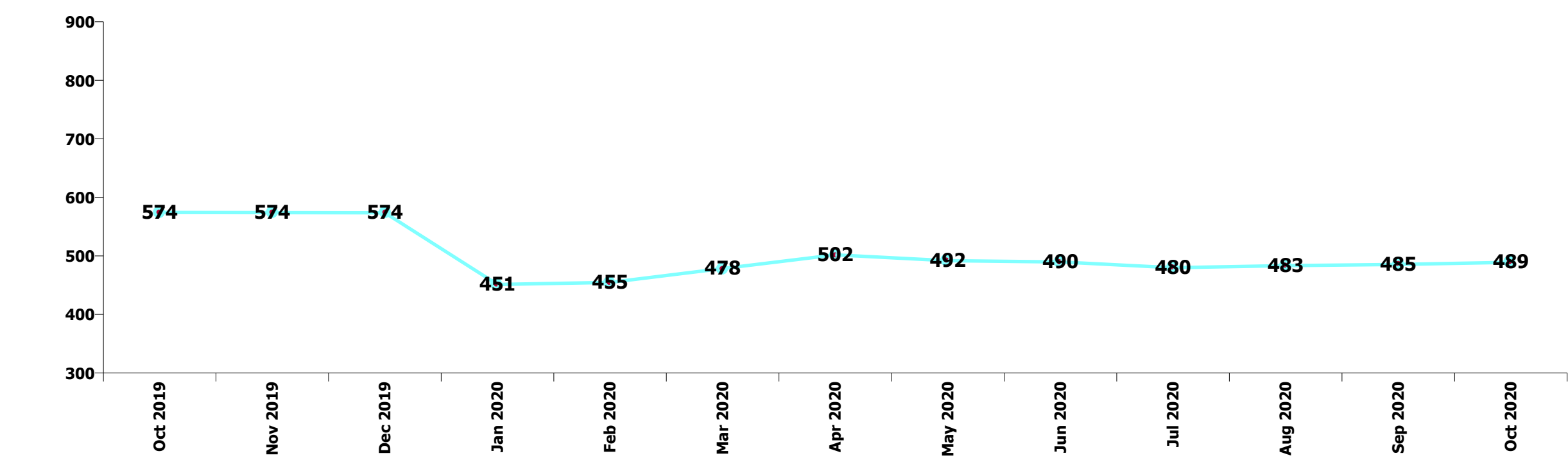
Summary Staff Movement: October 2020

Month-on-month Summary

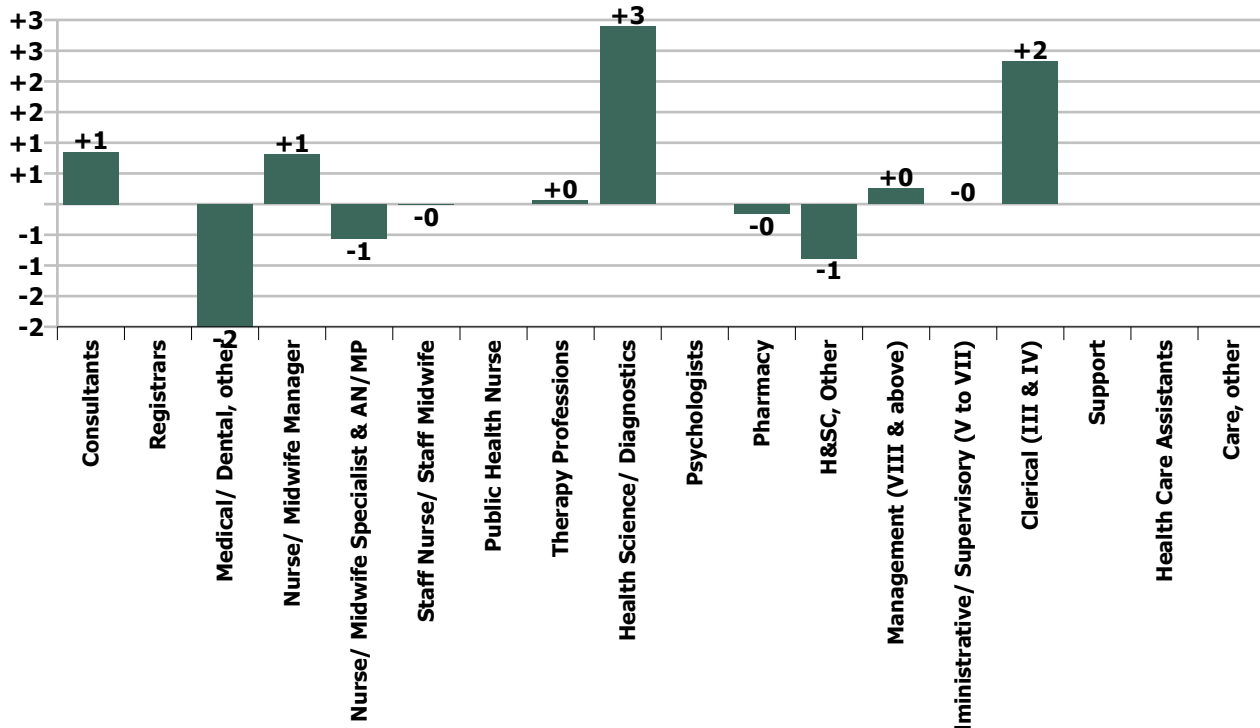
WTE change since Sep 20	% change since Sep 20	overall	Consultants	Registrars	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Psychologist s	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Health Care Assistants	Care, other	Patient & Client Care
Overall	+0.7%	+4	+1		-2	-1	+1	-1	-0		+0	+0	+3		-0	-1	+2	+0	-0	+2	+3				
Health Intelligence	+1.8%	+1			0.0	0.0			0.0		0.0			0.0			0.0	0.0	+1.0	+0.2	+1.2				
Health Promotion & Improvement	-0.8%	-0					+0.0			0.0	+0.0	+0.1			-0.1		-0.1	+0.1	-0.8	+0.2	-0.4			0.0	0.0
Health & Wellbeing, National											0.0						0.0	0.0	0.0	0.0	0.0				
Public Health	+0.3%	+1	+0.8	0.0	-2.0	-1.1	+0.8	-0.6	-0.0		+0.2		+0.1		0.0		+0.1	+0.1	-0.2	+1.9	+1.8	0.0	0.0		0.0
Public Laboratory	+2.4%	+2											+2.8			-0.9	+1.9		0.0	-0.0	0.0	0.0			
Planning & Performance (HWP)																		0.0	0.0	0.0	0.0				
			+73.9%		-2.0%	-0.9%	+5.7%	-13.1%	-0.3%		+1.0%	+1.0%	+3.3%		-3.0%	-22.8%	+1.8%	+0.7%	-0.0%	+3.0%	+1.2%				

Year-on-year Summary

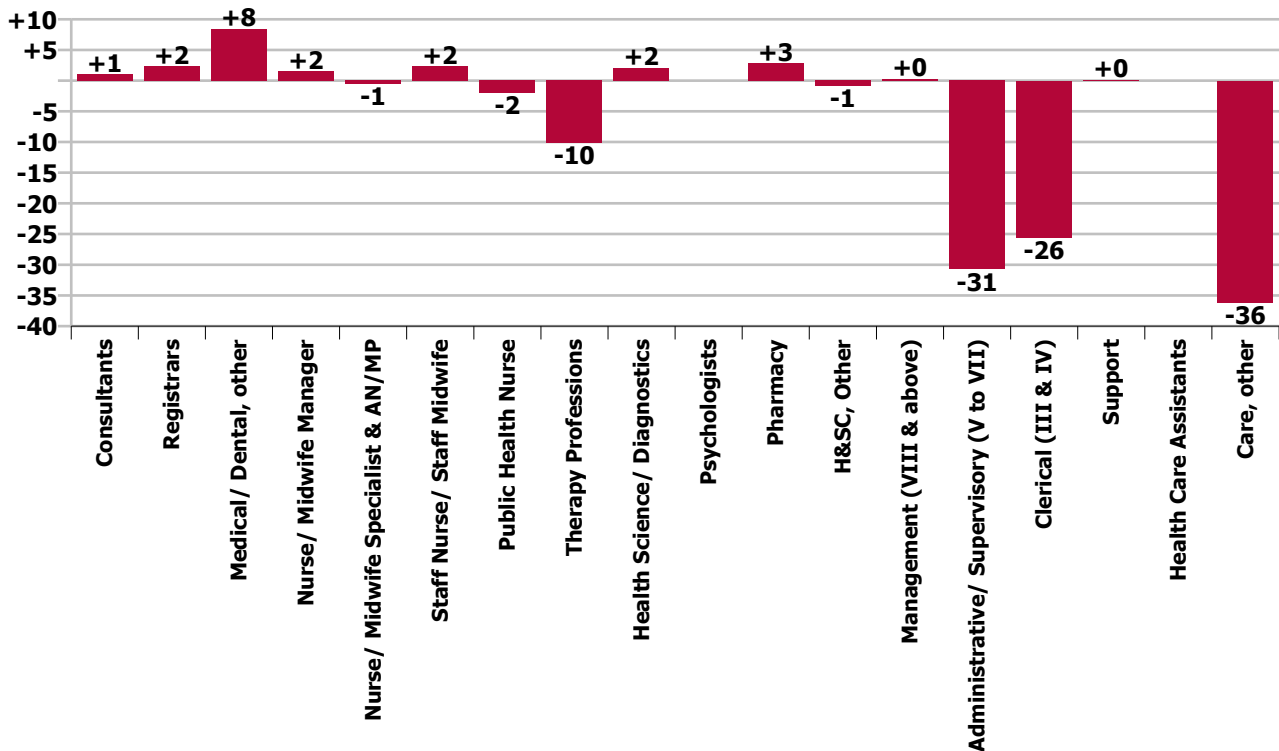
WTE change since Oct 19	% change since Oct 19	overall	Consultants	Registrars	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Psychologist s	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Health Care Assistants	Care, other	Patient & Client Care
Overall	-14.8%	-85	+1.0	+2.3	+8.4	+11.8	+1.5	-0.6	+2.3	-2.0	+1.3	-10.1	+2.1	0.0	+2.8	-0.9	-6.1	+0.2	-30.7	-25.6	-56.1	+0.1	0.0	-36.2	-36.2
Health Intelligence	+43.5%	+21			0.0	0.0			+0.5		+0.5			0.0			0.0	+1.2	+13.0	+5.9	+20.2				
Health Promotion & Improvement	-68.6%	-122					-0.5		-0.5	-2.0	-3.0	-11.1			+0.8		-10.3	-2.1	-52.5	-17.9	-72.4			-36.2	-36.2
Health & Wellbeing, National	-0.8%	-0										+1.0					+1.0	-1.0	+1.0	-1.1	-1.1				
Public Health	+1.4%	+4	+1.0	+2.3	+8.4	+11.8	+2.0	-0.6	+2.3		+3.7		-11.0		+2.0		-9.0	+2.1	+7.3	-12.3	-2.9	0.0	0.0		0.0
Public Laboratory	+18.1%	+12											+13.1			-0.9	+12.3		0.0	-0.2	-0.2	+0.1			
Planning & Performance (HWP)	+6.4%	+0																0.0	+0.4	0.0	+0.4				
			+100.0%	+8.3%	+9.4%	+9.9%	+11.1%	-12.7%	+155.0%	-53.8%	+5.5%	-62.7%	+2.4%		+140.5%	-22.8%	-5.4%	+0.7%	-22.6%	-24.4%	-20.1%	+8.6%		-92.3%	-91.6%



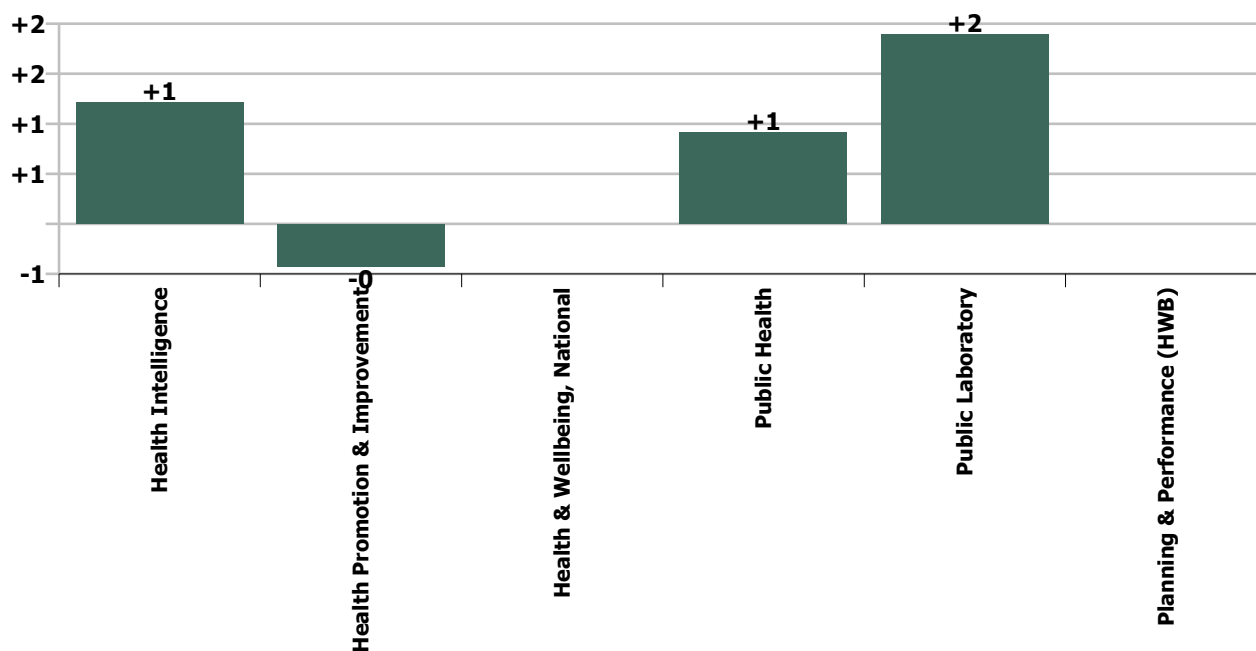
Staff Group change since: Sep 2020



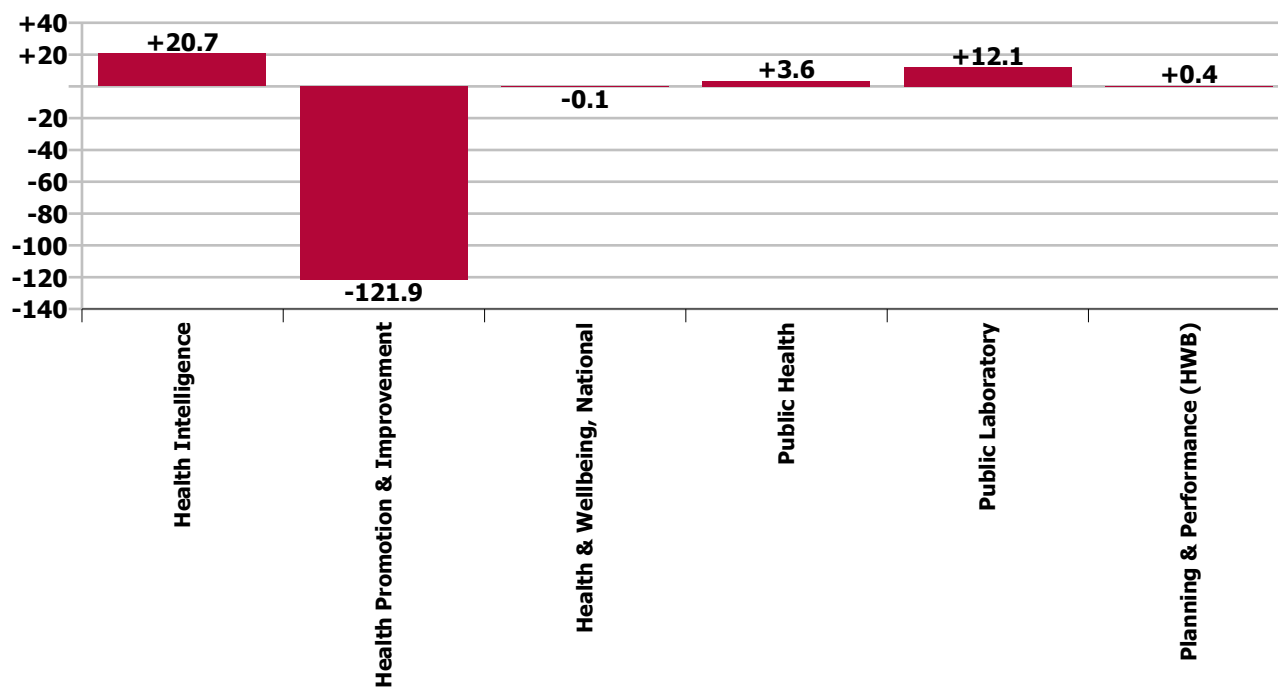
Staff Group change since: Oct 2019



Programme change since: Sep 2020



Programme change since: Oct 2019



Longitudinal Employment Levels by Grade Group - Oct 2013 to Oct 2020

Oct 2020 (Oct 2013 figure: 453)	WTE Oct 2020	WTE change since Oct 13	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	% change since Oct 13	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19
Overall	489	+36	-17	-48	-92	-87	-85	+7.9%	-3.4%	-9.0%	-15.9%	-15.2%	-14.8%
Consultants	2	+1	+2	+1	+1	+1	+1	+100.0%	+700.0%	+100.0%	+100.0%	+100.0%	+100.0%
Registrars	30	+21	+10	+5	+1	+2	+3	+228.8%	+51.9%	+20.2%	+4.9%	+7.8%	+9.7%
Medical/ Dental, other	98	+12	+5	+8	+6	+12	+9	+13.3%	+5.7%	+8.3%	+6.9%	+14.2%	+10.0%
Medical & Dental	131	+34	+17	+14	+9	+15	+13	+34.7%	+15.4%	+11.6%	+7.2%	+13.4%	+10.7%
Nurse/ Midwife Manager	15	+7	+5	+4	-0	+1	+1	+94.6%	+45.7%	+31.0%	-1.7%	+9.4%	+9.8%
Nurse/ Midwife Specialist & AN/MP	4	+3	-0	-0	-0	+0	-1	+277.0%	-5.8%	-2.1%	-4.8%	+0.5%	-12.7%
Staff Nurse/ Staff Midwife	4	+0	+2	+2	+2	+2	+2	+14.1%	+156.8%	+91.0%	+91.0%	+91.0%	+155.0%
Public Health Nurse	2	-2	-3	-2	-2	-2	-2	-47.9%	-63.6%	-49.0%	-53.8%	-58.6%	-53.8%
Nursing & Midwifery	24	+9	+4	+4	-1	+1	+1	+58.5%	+18.6%	+17.6%	-2.6%	+3.0%	+4.8%
Therapy Professions	6	-16	-11	-9	-8	-9	-12	-72.4%	-65.1%	-60.0%	-57.9%	-60.0%	-66.6%
Health Science/ Diagnostics	92	+38	+18	-3	+1	+1	+1	+71.4%	+23.7%	-3.5%	+1.0%	+1.4%	+1.4%
Social Workers		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Psychologists	1												
Pharmacy	5	+5	+5	+5	+4	+3	+3	-100.0%	-100.0%	-100.0%	+381.0%	+140.5%	+140.5%
H&SC, Other	3	-0	-1	-0	-0	-0	-1	-0.7%	-25.5%	-0.7%	-0.7%	-0.7%	-22.8%
Health & Social Care Professionals	107	+26	+9	-8	-4	-5	-9	+32.0%	+9.6%	-6.6%	-3.2%	-4.4%	-7.6%
Management (VIII & above)	38	+17	+6	+6	+2	+2	-6	+80.5%	+19.3%	+19.6%	+6.2%	+6.4%	-13.9%
Administrative/ Supervisory (V to VII)	105	+4	+14	+4	-18	-24	-31	+3.9%	+15.9%	+4.3%	-14.3%	-18.4%	-23.0%
Clerical (III & IV)	79	-9	-23	-25	-37	-35	-21	-10.3%	-22.2%	-23.7%	-31.7%	-30.8%	-20.6%
Management & Administrative	223	+12	-2	-14	-52	-57	-58	+5.7%	-0.9%	-5.9%	-19.0%	-20.2%	-20.7%
General Support	1	-1	+1	-0	-0	-1	+0	-35.1%	+142.3%	-4.5%	-11.3%	-47.9%	+10.5%
Health Care Assistants	0												
Care, other	3	-44	-47	-44	-45	-41	-32	-93.6%	-93.9%	-93.6%	-93.7%	-93.2%	-91.3%
Patient & Client Care	3	-44	-47	-44	-45	-41	-32	-93.0%	-93.4%	-93.0%	-93.1%	-92.5%	-90.5%

Source: Health Service Personnel Census

Longitudinal Employment Levels by Service - Oct 2013 to Oct 2020

Oct 2020 (Oct 2013 figure: 453)	WTE Oct 2020	WTE change since Oct 13	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	% change since Oct 13	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19
Overall	489	+36	-17	-48	-92	-87	-85	+7.9%	-3.4%	-9.0%	-15.9%	-15.2%	-14.8%
Medical/ Dental, other	5	+4	+4	+2	+1			+386.0%	+386.0%	+100.8%	+25.9%		
Staff Nurse/ Staff Midwife	1	+1	+1				+1	-100.0%	-100.0%				+100.0%
Psychologists	1	+1	+1					-100.0%	-100.0%				
Management (VIII & above)	7	+4	-3	+3		+1	+1	+133.3%	-30.0%	+75.0%		+16.7%	+21.1%
Administrative/ Supervisory (V to VII)	36	+30	+30	+30	+12	+12	+10	+513.6%	+513.6%	+502.3%	+47.8%	+51.0%	+38.5%
Clerical (III & IV)	18	+15	+13	+15	+6	+6	-1	+520.8%	+263.8%	+506.3%	+52.6%	+46.0%	-4.2%
Health Intelligence	68	+55	+46	+51	+19	+19	+11	+431.9%	+211.5%	+291.4%	+38.5%	+38.5%	+19.2%
Medical/ Dental, other			-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Nurse/ Midwife Manager	2	+1	-1	-1	-3	-1	-1	+100.0%	-29.6%	-33.3%	-59.6%	-41.2%	-23.1%
Staff Nurse/ Staff Midwife				-1	-1	-1	-1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Public Health Nurse	2	-0	-3	-2	-2	-2	-2	-14.0%	-63.6%	-49.0%	-53.8%	-58.6%	-53.8%
Therapy Professions	4	-18	-13	-11	-10	-11	-12	-81.5%	-76.7%	-73.3%	-71.8%	-73.3%	-74.9%
Social Workers		-1						-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Pharmacy	1	+1	+1	+1	+1	+1	+1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	7	+1	+0	+1	+0	-1	-8	+21.0%	+4.5%	+13.1%	+3.7%	-9.3%	-51.2%
Administrative/ Supervisory (V to VII)	18	-41	-32	-33	-34	-44	-50	-69.7%	-64.5%	-65.2%	-65.4%	-71.0%	-73.7%
Clerical (III & IV)	19	-19	-31	-32	-28	-24	-17	-50.0%	-62.1%	-63.0%	-60.0%	-55.7%	-47.4%
Support		-1	-0	-0	-0	-0		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Care, other	3	-44	-47	-44	-45	-41	-32	-93.6%	-93.9%	-93.6%	-93.7%	-93.2%	-91.3%
Health Promotion & Improvement	56	-121	-127	-123	-122	-124	-121	-68.4%	-69.6%	-68.7%	-68.6%	-69.0%	-68.4%
Therapy Professions	2	+2	+2	+2	+2	+2		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	
Management (VIII & above)	4	+4	+4	-3	-1	-1	-1	-100.0%	-100.0%	-41.5%	-20.0%	-20.0%	-19.7%
Administrative/ Supervisory (V to VII)	3	+3	+3	-2	-2	+1	+1	-100.0%	-100.0%	-41.1%	-41.2%	+40.0%	+55.6%
Clerical (III & IV)	2	+2	+2	-1	-1	-2	-1	-100.0%	-100.0%	-33.1%	-37.2%	-54.0%	-34.5%
Health & Wellbeing, National	11	+11	+11	-4	-2	-0	-1	-100.0%	-100.0%	-25.8%	-16.2%	-3.3%	-8.2%
Consultants	2	+1	+2	+1	+1	+1	+1	+100.0%	+700.0%	+100.0%	+100.0%	+100.0%	+100.0%
Registrars	30	+21	+10	+5	+1	+2	+3	+228.8%	+51.9%	+20.2%	+4.9%	+7.8%	+9.7%
Medical/ Dental, other	94	+8	+2	+5	+5	+12	+9	+9.0%	+2.7%	+5.8%	+6.0%	+15.1%	+10.6%
Nurse/ Midwife Manager	13	+6	+6	+5	+3	+3	+2	+93.8%	+74.0%	+53.6%	+25.8%	+25.9%	+17.5%
Nurse/ Midwife Specialist & AN/MP	4	+3	-0	-0	-0	+0	-1	+277.0%	-5.8%	-2.1%	-4.8%	+0.5%	-12.7%
Staff Nurse/ Staff Midwife	3	-1	+1	+2	+2	+2	+2	-15.9%	+89.2%	+483.3%	+483.3%	+483.3%	+483.3%
Public Health Nurse		-1						-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health Science/ Diagnostics	21	+4	+3	-12	-11	-12	-11	+24.0%	+19.1%	-36.9%	-34.5%	-36.5%	-34.9%
Social Workers		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Psychologists		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Pharmacy	4	+4	+4	+4	+3	+2	+2	-100.0%	-100.0%	-100.0%	+300.0%	+100.0%	+100.0%

Oct 2020 (Oct 2013 figure: 453)	WTE Oct 2020	WTE change since Oct 13	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	% change since Oct 13	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19
Overall	489	+36	-17	-48	-92	-87	-85	+7.9%	-3.4%	-9.0%	-15.9%	-15.2%	-14.8%
Management (VIII & above)	17	+5	+3	+5	+2	+3	+1	+39.9%	+20.3%	+44.7%	+13.1%	+21.5%	+7.4%
Administrative/ Supervisory (V to VII)	46	+10	+12	+9	+7	+7	+8	+29.6%	+36.7%	+24.6%	+17.8%	+16.6%	+19.8%
Clerical (III & IV)	35	-10	-7	-6	-13	-14	-2	-21.9%	-17.1%	-15.0%	-26.9%	-29.3%	-6.1%
Support	0												
Health Care Assistants	0												
Public Health	269	+49	+35	+18	+0	+5	+13	+22.3%	+14.9%	+7.1%	+0.2%	+2.1%	+5.3%
Health Science/ Diagnostics	71	+34	+14	+9	+12	+14	+13	+93.8%	+25.2%	+14.8%	+20.8%	+23.7%	+21.9%
H&SC, Other	3	-0	-1	-0	-0	-0	-1	-0.7%	-25.5%	-0.7%	-0.7%	-0.7%	-22.8%
Administrative/ Supervisory (V to VII)	1												
Clerical (III & IV)	4	+1	-1	-1	-1	-0	+1	+23.0%	-22.3%	-14.4%	-13.8%	-7.3%	+19.4%
Support	1	+1	+1	+0	+0	-1	+0	+138.1%	-100.0%	+25.0%	+11.1%	-47.4%	+13.6%
Public Laboratory	79	+35	+13	+9	+12	+12	+13	+80.8%	+19.9%	+12.3%	+17.2%	+18.4%	+18.8%
Management (VIII & above)	3	+3	+2		+1			-100.0%	+200.0%		+50.0%		
Administrative/ Supervisory (V to VII)	2	+2	+2	+1	-0	+1	+0	-100.0%	-100.0%	+51.0%	-24.5%	+51.0%	+11.9%
Clerical (III & IV)	2	+2	+2	+0	-0	-0		-100.0%	-100.0%	+9.7%	-9.5%	-9.5%	
Planning & Performance (HWB)	6	+6	+5	+1	+0	+0	+0	-100.0%	+532.0%	+11.9%	+5.3%	+5.3%	+2.6%

Source: Health Service Personnel Census