## **Health & Wellbeing Services Employment Report: October 2022**

## **Employment by Staff Group**

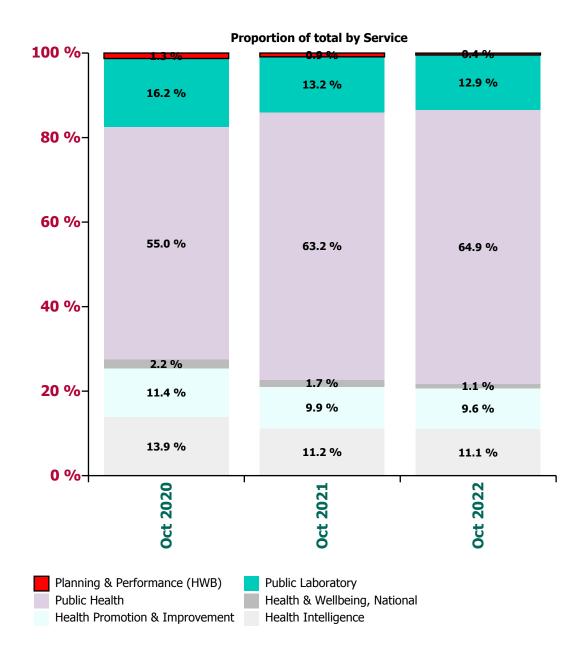
Oct 2022	WTE Dec 2019	WTE Dec 2020	WTE Sep 2022	WTE Oct 2022	WTE change since Sep 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Oct 2022
Overall	574	511	654	675.76	+22	+164	32.1 %	+102	17.8 %	735
Consultants	1	2	23	25	+2	+23	1157.5 %	+24	2415.0 %	27
Registrars	28	29	36	36	+0	+7	23.2 %	+9	31.3 %	38
Medical/ Dental, other	89	102	80	81	+1	-21	-20.4 %	-8	-9.4 %	93
Medical & Dental	118	133	140	142	+3	+9	6.9 %	+24	20.6 %	158
Nurse/ Midwife Manager	14	15	40	42	+2	+28	186.0 %	+29	207.6 %	45
Nurse/ Midwife Specialist & AN/MP	4	4	2	2		-2	-48.4 %	-2	-55.6 %	2
Staff Nurse/ Staff Midwife	1	4	27	26	-1	+22	585.3 %	+25	1657.0 %	30
Public Health Nurse	4	3	2	2		-1	-37.6 %	-2	-55.9 %	2
Nursing & Midwifery	23	25	70	72	+2	+47	188.6 %	+49	209.4 %	79
Therapy Professions	18	9	5	6	+0	-4	-41.7 %	-13	-69.6 %	7
Health Science/ Diagnostics	60	60	48	50	+2	-10	-16.4 %	-10	-16.4 %	58
Psychologists	1	1	1	1			0.0 %		0.0 %	1
Pharmacy	2	5	4	4	+1	-1	-16.8 %	+2	100.0 %	4
H&SC, Other	34	38	54	60	+6	+22	58.5 %	+26	77.2 %	64
Health & Social Care Professionals	115	114	112	121	+9	+8	6.7 %	+6	5.0 %	134
Management (VIII & above)	45	41	62	65	+3	+24	57.6 %	+20	45.6 %	67
Administrative/ Supervisory (V to VII)	136	109	163	166	+3	+57	52.7 %	+30	21.6 %	173
Clerical (III & IV)	100	84	101	103	+1	+18	21.7 %	+3	2.8 %	115
Management & Administrative	281	234	326	334	+8	+99	42.4 %	+53	18.7 %	355
General Support	1	1	2	2		+1	79.4 %	+1	98.2 %	3
Health Care Assistants	0	0	1	1		+1	248.4 %	+1	248.4 %	2
Care, other	35	4	2	3	+1	-1	-20.3 %	-31	-90.8 %	4
Patient & Client Care	35	4	3	4	+1	-0	-0.9 %	-31	-87.8 %	6





Health & Wellbeing by Programme: Oct 2022

Oct 2022	WTE Dec 2019	WTE Dec 2020	WTE Sep 2022	WTE Oct 2022	WTE change since Sep 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Oct 2022
Overall	574	511	654	676	+22	+164	32.1 %	+102	17.8 %	735
Health Intelligence	57	71	71	75	+4	+4	5.4 %	+17	30.5 %	79
Health Promotion & Improvement	176	62	60	65	+5	+3	5.2 %	-112	-63.3 %	72
Health & Wellbeing, National	12	11	7	7	+1	-3	-31.7 %	-4	-37.1 %	8
Public Health	255	279	428	438	+10	+159	57.2 %	+183	71.6 %	475
Public Laboratory	67	83	84	87	+3	+5	5.6 %	+21	31.2 %	98
Planning & Performance (HWB)	6	6	4	3	-1	-3	-53.3 %	-3	-51.3 %	3







## Health & Wellbeing Employment Report: October 2022

## Health Intelligence by staff group

Oct 2022	WTE Dec 2019	WTE Dec 2020	WTE Sep 2022	WTE Oct 2022	WTE change since Sep 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Oct 2022
Overall	57	71	71	75	+3	+4	5.4 %	+17	30.5 %	79
Other Medical	5	5	5	5		+0	1.0 %	+0	1.0 %	5
Medical & Dental	5	5	5	5		+0	1.0 %	+0	1.0 %	5
Staff Nurses [General/ Children's]	1	1				-1	-100.0 %	-1	-100.0 %	
Nursing & Midwifery	1	1				-1	-100.0 %	-1	-100.0 %	
Psychologists	1	1	1	1			0.0 %		0.0 %	1
<b>Health &amp; Social Care Professionals</b>	1	1	1	1			0.0 %		0.0 %	1
Senior Management (VIII & GM)	5	7	13	14	+2	+7	106.7 %	+10	202.3 %	15
Executive Management	1	1	1	1			0.0 %		0.0 %	1
Middle Management (V-VII)	26	38	36	38	+2	-0	-0.4 %	+12	44.3 %	39
General Administrative (III & IV)	19	18	16	16	-0	-3	-13.8 %	-3	-17.3 %	18
Management & Administrative	51	64	65	69	+4	+5	7.4 %	+18	35.2 %	73

## Health Promotion & Improvement by staff group

Oct 2022	WTE Dec 2019	WTE Dec 2020	WTE Sep 2022	WTE Oct 2022	WTE change since Sep 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Oct 2022
Overall	176	62	60	65	+5	+3	5.2 %	-112	-63.3 %	72
Director Nursing/Midwifery, Assistant	2	2	2	2	+0		0.0 %		0.0 %	2
Clinical Nurse/ Midwife Manager	1						-100.0 %	-1	-100.0 %	
Staff Nurses [General/ Children's]	1						-100.0 %	-1	-100.0 %	
Public Health Nurse	4	3	2	2		-1	-37.6 %	-2	-55.9 %	2
Nursing & Midwifery	7	5	3	4	+0	-1	-21.4 %	-3	-46.7 %	4
Dietitians	16	5	4	5	+0	-0	-1.0 %	-11	-70.2 %	6
Pharmacists		1				-1	-100.0 %		-100.0 %	
Health & Social Care Professionals	16	6	4	5	+0	-1	-15.2 %	-11	-70.2 %	6
Senior Management (VIII & GM)	14	6	7	7	+0	+1	11.8 %	-7	-49.7 %	7
Executive Management	1	2	2	2			0.0 %	+1	106.2 %	2
Middle Management (V-VII)	68	19	25	28	+3	+9	46.0 %	-40	-59.5 %	30
General Administrative (III & IV)	36	20	16	17	+1	-4	-17.6 %	-20	-53.9 %	19
Management & Administrative	119	47	50	53	+3	+6	12.4 %	-66	-55.3 %	58
Health Promotion	29	2	2	2	+1	+0	9.5 %	-27	-92.5 %	3
Other Care Grades	6	2	1	1	+1	-1	-50.0 %	-5	-82.0 %	1
Patient & Client Care	35	4	2	3	+1	-1	-20.3 %	-31	-90.8 %	4





## Health & Wellbeing, National by staff group

Oct 2022	WTE Dec 2019	WTE Dec 2020	WTE Sep 2022	WTE Oct 2022	WTE change since Sep 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Oct 2022
Overall	12	11	7	7	+1	-3	-31.7 %	-4	-37.1 %	8
Dietitians	2	2	1	1	-0	-1	-64.5 %	-1	-64.5 %	1
Health & Social Care Professionals	2	2	1	1	-0	-1	-64.5 %	-1	-64.5 %	1
Senior Management (VIII & GM)	4	4	3	4	+1	-0	-0.8 %	-0	-4.5 %	4
Executive Management	1	1	1	1			0.0 %		0.0 %	1
Middle Management (V-VII)	2	3	2	2	-0	-1	-40.7 %	-0	-1.1 %	2
General Administrative (III & IV)	3	1				-1	-100.0 %	-3	-100.0 %	
Management & Administrative	10	9	6	7	+1	-2	-24.1 %	-3	-31.4 %	7

## Public Health by staff group

Oct 2022	WTE Dec 2019	WTE Dec 2020	WTE Sep 2022	WTE Oct 2022	WTE change since Sep 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Oct 2022
Overall	255	279	428	438	+10	+159	57.2 %	+183	71.6 %	475
Consultant Medicine			22	24	+2	+24	-100.0 %	+24	-100.0 %	26
Consultant Pathology	1	2	1	1		-1	-50.0 %		0.0 %	1
Specialist Registrar	28	29	36	36	+0	+7	23.2 %	+9	31.3 %	38
Other Medical	85	97	75	76	+1	-21	-21.4 %	-8	-10.0 %	88
Medical & Dental	113	128	135	137	+3	+9	7.2 %	+24	21.5 %	153
Director of Nursing/Midwifery	1	1	2	2		+1	100.0 %	+1	100.0 %	2
Director Nursing/Midwifery, Assistant	1	3	10	10	-0	+7	228.0 %	+9	884.0 %	10
Clinical Nurse/ Midwife Manager	9	9	26	29	+2	+20	223.6 %	+19	210.9 %	31
Clinical Nurse/ Midwife Specialist	4	4	2	2		-2	-48.4 %	-2	-55.6 %	2
Staff Nurses [General/ Children's]	0	3	27	26	-1	+23	828.4 %	+26	5354.2 %	30
Nursing & Midwifery	16	19	67	68	+2	+49	253.7 %	+52	328.6 %	75
Occupational Therapists		3				-3	-100.0 %		-100.0 %	
Medical Science	33	21	11	10	-1	-11	-51.0 %	-22	-68.2 %	12
Pharmacists	2	4	4	4	+1		0.0 %	+2	100.0 %	4
Other Health & Social Care			15	20	+6	+20	-100.0 %	+20	-100.0 %	21
<b>Health &amp; Social Care Professionals</b>	35	28	29	35	+5	+7	25.3 %	+0	0.5 %	37
Senior Management (VIII & GM)	15	17	32	33	+1	+16	90.7 %	+18	118.3 %	34
Executive Management	1						-100.0 %	-1	-100.0 %	
Middle Management (V-VII)	38	46	100	98	-2	+52	111.4 %	+60	156.5 %	101
General Administrative (III & IV)	37	39	65	66	+2	+27	68.2 %	+29	79.8 %	73
Management & Administrative	91	103	196	197	+1	+94	91.4 %	+106	116.3 %	208
Household Services	0	0	0	0			0.0 %		0.0 %	1
General Support	0	0	0	0			0.0 %		0.0 %	1
Attendant/ Aide	0	0	0	0			0.0 %		0.0 %	1
Patient & Client Care	0	0	0	0			0.0 %		0.0 %	1





## Public Laboratory by staff group

Oct 2022	WTE Dec 2019	WTE Dec 2020	WTE Sep 2022	WTE Oct 2022	WTE change since Sep 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Oct 2022
Overall	67	83	84	87	+3	+5	5.6 %	+21	31.2 %	98
Medical Science	28	39	37	40	+3	+1	2.3 %	+12	44.7 %	46
Other Health & Social Care	34	38	39	40	+1	+2	4.7 %	+6	17.1 %	43
Health & Social Care Professionals	62	77	76	80	+3	+3	3.5 %	+18	29.5 %	89
Middle Management (V-VII)	1	1	1	1			0.0 %		0.0 %	1
General Administrative (III & IV)	3	4	4	4	-0	+0	3.3 %	+1	23.3 %	5
Management & Administrative	4	5	5	5		+0	2.6 %	+1	17.6 %	6
Other Labs & Associated	1	1	2	2		+1	100.0 %	+1	127.3 %	2
General Support	1	1	2	2		+1	100.0 %	+1	127.3 %	2
Attendant/ Aide			1	1		+1	-100.0 %	+1	-100.0 %	1
Patient & Client Care			1	1		+1	-100.0 %	+1	-100.0 %	1

## Planning & Performance (HWB) by staff group

Oct 2022	WTE Dec 2019	WTE Dec 2020	WTE Sep 2022	WTE Oct 2022	WTE change since Sep 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Oct 2022
Overall	6	6	4	3	-1	-3	-53.3 %	-3	-51.3 %	3
Senior Management (VIII & GM)	2	2	2	2			0.0 %		0.0 %	2
Executive Management	1	1	1	1			0.0 %		0.0 %	1
Middle Management (V-VII)	1	2				-2	-100.0 %	-1	-100.0 %	
General Administrative (III & IV)	2	2	1		-1	-2	-100.0 %	-2	-100.0 %	
Management & Administrative	6	6	4	3	-1	-3	-53.3 %	-3	-51.3 %	3





## Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Oct 2022

Health & Wellbeing	WTE	Headcou nt	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	676	735	1.09	18.9%	81.1%	1.02	1.10	89.3%	89.9%	89.1%	83.7%	16.3%	97.8%	80.4%
Consultants	25	27	1.07	18.5%	81.5%	1.04	1.08	92.6%	80.0%	95.5%	92.6%	7.4%	80.0%	95.5%
Registrars	36	38	1.05	15.8%	84.2%	1.06	1.05	5.3%	0.0%	6.3%	94.7%	5.3%	100.0%	93.8%
Medical/ Dental, other	81	93	1.15	20.4%	79.6%	1.08	1.17	88.2%	84.2%	89.2%	79.6%	20.4%	94.7%	75.7%
Medical & Dental	142	158	1.11	19.0%	81.0%	1.07	1.12	69.0%	66.7%	69.5%	85.4%	14.6%	93.3%	83.6%
Nurse/ Midwife Manager	42	45	1.06	6.7%	93.3%	1.00	1.07	97.8%	100.0%	97.6%	88.9%	11.1%	100.0%	88.1%
Nurse/ Midwife Specialist & AN/MP	2	2	1.04		100.0%		1.04	100.0%		100.0%	100.0%	0.0%		100.0%
Staff Nurse/ Staff Midwife	26	30	1.15	6.7%	93.3%	1.00	1.16	100.0%	100.0%	100.0%	76.7%	23.3%	100.0%	75.0%
Public Health Nurse	2	2	1.22		100.0%		1.22	100.0%		100.0%	50.0%	50.0%		50.0%
Nursing & Midwifery	72	79	1.10	6.3%	93.7%	1.00	1.10	98.7%	100.0%	98.6%	83.5%	16.5%	100.0%	82.4%
Therapy Professions	6	7	1.27		100.0%		1.27	85.7%		85.7%	42.9%	57.1%		42.9%
Health Science/ Diagnostics	50	58	1.15	12.1%	87.9%	1.00	1.17	91.4%	100.0%	90.2%	63.8%	36.2%	100.0%	58.8%
Psychologists	1	1	1.00		100.0%		1.00	100.0%		100.0%	100.0%	0.0%		100.0%
Pharmacy	4	4	1.00	25.0%	75.0%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
H&SC, Other	60	64	1.06	34.4%	65.6%	1.01	1.09	98.4%	100.0%	97.6%	87.5%	12.5%	95.5%	83.3%
Health & Social Care	121	134	1.11	22.4%	77.6%		1.14	94.8%	100.0%	93.3%	75.4%	24.6%	96.7%	69.2%
Management (VIII & above)	65	67	1.03	22.4%	77.6%	1.00	1.04	88.1%	86.7%	88.5%	95.5%	4.5%	100.0%	94.2%
Administrative/ Supervisory (V to VII)	166	173	1.04	22.0%	78.0%	1.03	1.05	96.5%	100.0%	95.6%	93.1%	6.9%	100.0%	91.1%
Clerical (III & IV)	103	115	1.12	15.7%	84.3%			93.0%		93.8%	72.2%	27.8%	100.0%	67.0%
Management & Administrative	334	355	1.06	20.0%	80.0%			93.8%		93.7%	86.8%	13.2%	100.0%	83.5%
General Support	2	3	1.33	33.3%	66.7%	1.00	1.59	100.0%	100.0%	100.0%	66.7%	33.3%	100.0%	50.0%
Attendant/ Aide	1	2	1.85		100.0%		1.85	100.0%		100.0%	0.0%	100.0%		0.0%
Health Care Assistants	1	2	1.85		100.0%		1.85	100.0%		100.0%	0.0%	100.0%		0.0%
Health Promotion	2	3	1.38	66.7%	33.3%	1.00	5.56	100.0%	100.0%	100.0%	66.7%	33.3%	100.0%	0.0%
Other Care Grades	1	1	1.00		100.0%		1.00	100.0%		100.0%	100.0%	0.0%		100.0%
Care, other	3	4	1.26	50.0%	50.0%	1.00	1.69	100.0%	100.0%	100.0%	75.0%	25.0%	100.0%	50.0%
Patient & Client Care	4	6	1.41	33.3%	66.7%	1.00	1.77	100.0%	100.0%	100.0%	50.0%	50.0%	100.0%	25.0%





# Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Oct 2022

Health & Wellbeing	WTE	Headcou nt	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	676	735	1.09	18.9%	81.1%	1.02	1.10	89.3%	89.9%	89.1%	83.7%	16.3%	97.8%	80.4%
Health Intelligence	75	79	1.06	19.0%	81.0%	1.02	1.07	97.5%	97.5%	96.9%	81.0%	19.0%	100.0%	100.0%
Health Promotion & Improvement	65	72	1.11	13.9%	86.1%	1.03	1.12	94.4%	94.4%	93.5%	77.8%	22.2%	100.0%	100.0%
Health & Wellbeing, National	7	8	1.10		100.0%		1.10	100.0%	100.0%	100.0%	100.0%	0.0%		
Public Health	438	475	1.08	18.3%	81.7%	1.03	1.10	85.7%	85.7%	86.1%	88.2%	11.8%	97.7%	97.7%
Public Laboratory	87	98	1.12	26.5%	73.5%	1.01	1.17	94.9%	94.9%	93.1%	66.3%	33.7%	96.2%	96.2%
Planning & Performance (HWB)	3	3	1.00	33.3%	66.7%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%





Health & Wellbeing Employment by Grade Group & Staff Category: October 2022

Oct 2022 (Oct 2021 figure: 635)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022
Overall	506	537	581	576	574	511	676
Consultants	0.0%	0.2%	0.2%	0.2%	0.2%	0.4%	3.7%
Registrars	3.9%	4.7%	5.0%	4.9%	4.8%	5.7%	5.4%
Medical/ Dental, other	18.4%	16.9%	15.8%	15.0%	15.6%	19.9%	12.0%
Director of Nursing/Midwifery					0.2%	0.2%	0.3%
Director Nursing/Midwifery, Assistant	0.2%	0.4%	0.5%	0.5%	0.5%	1.0%	1.8%
Clinical Nurse/ Midwife Manager	1.9%	1.8%	2.1%	1.9%	1.7%	1.7%	4.2%
Nurse/ Midwife Manager	2.1%	2.1%	2.6%	2.4%	2.4%	2.9%	6.3%
Clinical Nurse/ Midwife Specialist	0.8%	0.7%	0.7%	0.7%	0.8%	0.7%	0.3%
Nurse/ Midwife Specialist & AN/MP	0.8%	0.7%	0.7%	0.7%	0.8%	0.7%	0.3%
Staff Nurses [General/ Children's]	0.3%	0.4%	0.3%	0.3%	0.3%	0.7%	3.9%
Staff Nurse/ Staff Midwife	0.3%	0.4%	0.3%	0.3%	0.3%	0.7%	3.9%
Public Health Nurse	0.9%	0.6%	0.6%	0.7%	0.6%	0.5%	0.2%
Occupational Therapists						0.5%	
Dietitians	3.4%	2.8%	2.5%	2.6%	3.2%	1.3%	0.8%
Therapy Professions	3.4%	2.8%	2.5%	2.6%	3.2%	1.8%	0.8%
Medical Science	10.0%	12.2%	10.5%	10.7%	10.5%	11.8%	7.5%
Health Science/ Diagnostics	10.0%	12.2%	10.5%	10.7%	10.5%	11.8%	7.5%
Social Workers	0.2%						
Psychologists	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.1%
Pharmacy			0.2%	0.3%	0.3%	0.9%	0.6%
H&SC, Other	5.4%	6.1%	5.6%	5.5%	5.9%	7.4%	8.9%
Senior Management (VIII & GM)	5.8%	5.4%	5.5%	5.6%	6.9%	7.1%	8.9%
Executive Management	0.6%	0.6%	0.7%	0.7%	0.9%	1.0%	0.7%
Management (VIII & above)	6.4%	6.0%	6.2%	6.3%	7.8%	8.1%	9.6%
Administrative/ Supervisory (V to VII)	17.9%	18.8%	21.1%	22.3%	23.8%	21.2%	24.6%
Clerical (III & IV)	20.1%	19.3%	20.0%	19.8%	17.4%	16.5%	15.2%
Other Support				0.2%		10117	
Other Labs & Associated				0.270	0.2%	0.2%	0.3%
Household Services	0.1%	0.2%	0.2%	0.2%	0.0%	0.1%	0.0%
Support	0.1%	0.2%	0.2%	0.4%	0.2%	0.2%	0.3%
Attendant/ Aide	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.2%
Health Care Assistants	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.2%
Health Promotion	7.6%	6.8%	6.7%	6.2%	5.0%	0.4%	0.3%
Other Care Grades	2.2%	1.9%	1.4%	1.4%	1.0%	0.4%	0.1%
Care, other	9.8%	8.7%	8.2%	7.6%	6.0%	0.8%	0.5%
Total	100%	100%	100%	100%	100%	100%	100%





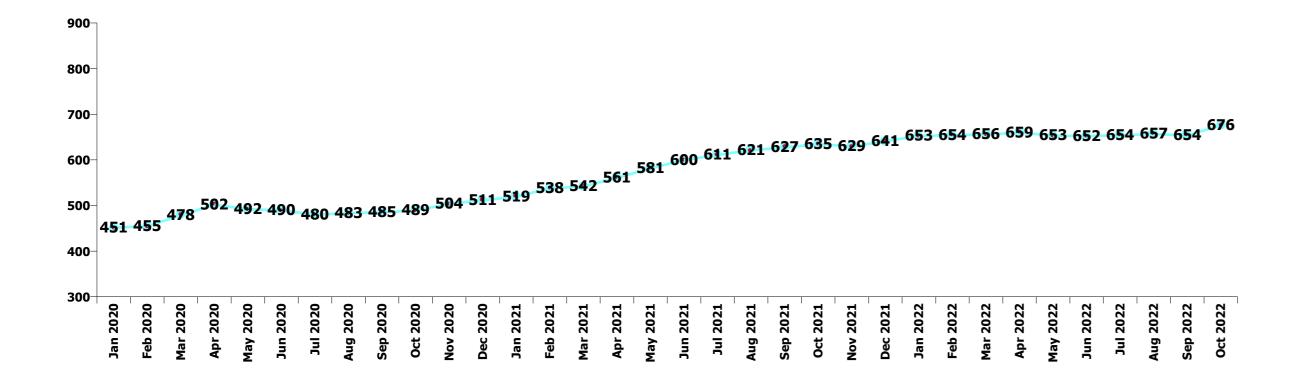
# **Summary Staff Movement: October 2022**

## **Month-on-month Summary**

WTE change since Sep 22	% change since Sep 22		Consu	ultants	Registrars	Medical/ Dental, othe	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Psychologis s	t Pharmacy	H&SC, Other	Health & Social Care Profession als	Management (VIII & above)	Administrati ve/ Supervisory (V to VII)	Clerical (III &	Manageme nt & Administra tive	General Support	Health Care Assistants	Care, other	Patient & Client Care
Overall	+3.4%	+2	22	+2	+(	0 +	1 +3	3 4	-2	-1		+2	2 +0	+2	2	+1	+6	+9	+3	+3	+1	1 +8	8		+1	+1
Health Intelligence	+4.9%		+4			0.	0.0	)							0.0			0.0	+1.5	5 +2.0	-0.0	0 +3.5	5			
Health Promotion & Improvement	+8.4%		+5					+(	.1		0.0	+0.	1 +0.3					+0.3	+0.2	2 +2.6	+0.	7 +3.5	5		+1.1	1 +1.1
Health & Wellbeing, National	+11.8%		+1										-0.2					-0.2	+1.0	-0.0		+1.0				
Public Health	+2.4%	+	10	+1.8	+0.	4 +0.	6 +2.	3 +2	2.2 0.0	0 -0.7	•	+1.	5	-0.9	9	+0.5	+5.8	+5.4	+0.6	-1.7	+1.	7 +0.7	0	.0 0.0	0	0.0
Public Laboratory	+4.2%		+3											+2.	9		+0.5	+3.5	5	0.0	-0.0	0.0	0	.0 0.0	0	0.0
Planning & Performance (HWB)	-25.0%		-1																0.0		-1.0	0 -1.0				
			+	+7.7%	+1.19	6 +0.89	6 +2.0%	5 +5.9	%	-2.5%	)	+2.4%	+1.9%	+4.3%	ó	+14.3%	+11.7%	+8.0%	+5.3%	+1.8%	+1.4%	6 +2.3%	)		+51.4%	6 +34.0%

#### Year-on-year Summary

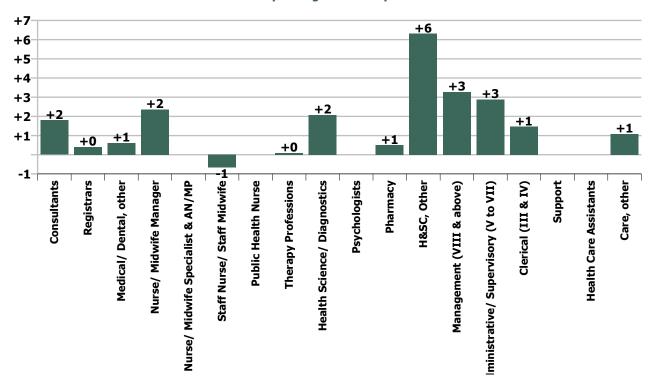
WTE change since Oct 21	% change since Oct 21	overall	Consulta	nts R	egistrars	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Psychologist s	Pharmacy	H&SC, Other	Health & Social Care Profession als	Management (VIII & above)	Administrati ve/ Supervisory (V to VII)	Clerical (III & IV)	Manageme nt & Administra tive	General Support	Health Care Assistants	Care, other	Patient & Client Care
Overall	+6.5%	+4	1 +2	4.2	+1.6	-24.0	+1.8	+11.2	-0.5	-2.9	+0.1	+7.9	-1.6	-13.3	0.0	-1.0	+20.2	+4.4	+14.3	+17.0	-4.8	+26.6	+1.0	+0.8	-1.3	-0.5
Health Intelligence	+5.2%	+	4			+0.0	+0.0			-1.0		-1.0			0.0			0.0	+4.5	+0.6	-0.5	+4.6				
Health Promotion & Improvement	+3.6%	+	2					+1.0			+0.1	+1.1	-1.1					-1.1	+1.4	+6.0	-3.9	+3.5			-1.3	-1.3
Health & Wellbeing, National	-31.0%		3										-0.3					-0.3	-0.2	-2.8		-3.0				
Public Health	+9.3%	+3	7 +2	4.2	+1.6	-24.0	+1.7	+10.2	-0.4	-1.9		+7.8	-0.2	-14.6		-1.0	+19.4	+3.7	+8.6	+14.1	+1.3	+24.0	0.0	0.0		0.0
Public Laboratory	+4.7%	+	4											+1.3			+0.8	+2.0		0.0	+0.1	+0.1	+1.0	+0.8		+0.8
Planning & Performance (HWB)	-47.1%		3																0.0	-0.9	-1.8	-2.7				
			+2415.	0%	+4.7%	-22.8%	+1.3%	+35.9%	-20.0%	-9.8%	+6.5%	+12.4%	-22.1%	-20.9%	-	-19.4%	+50.5%	+3.8%	+28.3%	+11.4%	-4.4%	+8.7%	+79.4%	+248.4%	-28.5%	-10.5%



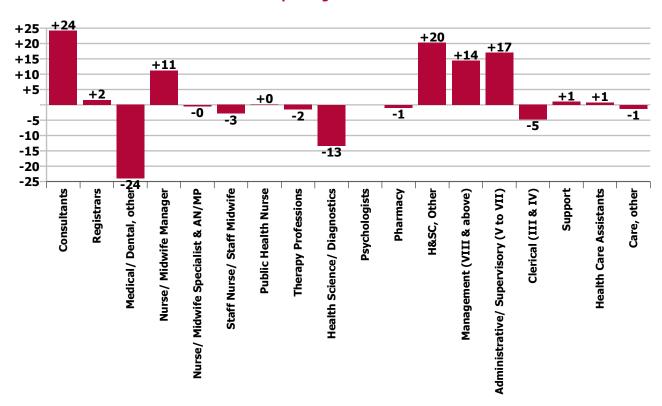




#### Staff Group change since: Sep 2022



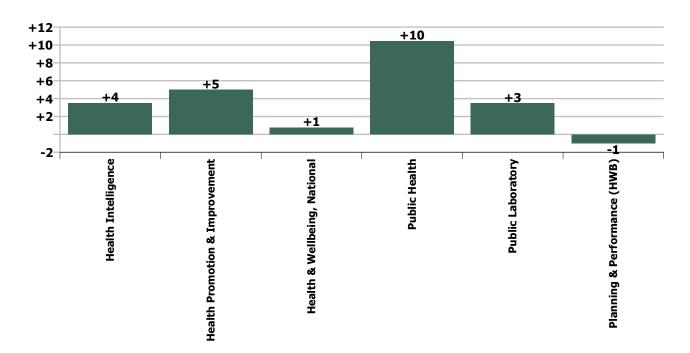
#### Staff Group change since: Oct 2021







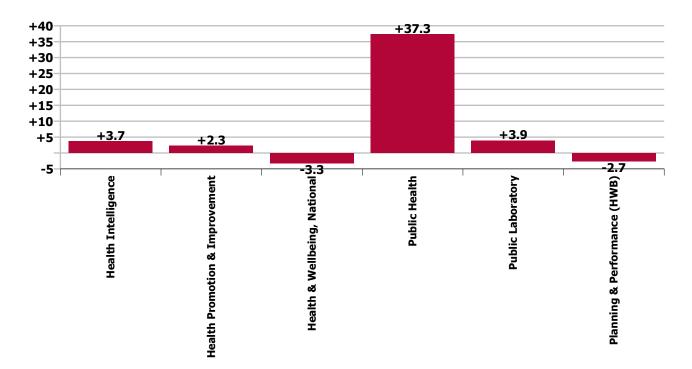
## **Programme change since: Sep 2022**







#### Programme change since: Oct 2021







# Longitudinal Employment Levels by Grade Group - Dec 2016 to Oct 2022

Oct 2022 (Dec 2015 figure: 506)	WTE Oct 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Sep 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Sep 22
Overall	676	+138	+94	+99	+102	+164	+22	+25.8%	+16.2%	+17.3%	+17.8%	+32.1%	+3.4%
Consultants	25	+24	+24	+24	+24	+23	+2	+2415.0%	+2415.0%	+2415.0%	+2415.0%	+1157.5%	+7.7%
Registrars	36	+11	+7	+8	+9	+7	+0	+43.9%	+25.6%	+29.1%	+31.3%	+23.2%	+1.1%
Medical/ Dental, other	81	-10	-11	-5	-8	-21	+1	-10.9%	-12.0%	-6.0%	-9.4%	-20.4%	+0.8%
Medical & Dental	142	+25	+20	+27	+24	+9	+3	+21.7%	+16.8%	+23.6%	+20.6%	+6.9%	+2.0%
Nurse/ Midwife Manager	42	+31	+27	+29	+29	+28	+2	+267.0%	+175.4%	+206.4%	+207.6%	+186.0%	+5.9%
Nurse/ Midwife Specialist & AN/MP	2	-2	-2	-2	-2	-2		-50.1%	-51.5%	-48.8%	-55.6%	-48.4%	
Staff Nurse/ Staff Midwife	26	+24	+24	+24	+25	+22	-1	+1215.6%	+1215.6%	+1215.6%	+1657.0%	+585.3%	-2.5%
Public Health Nurse	2	-2	-2	-3	-2	-1		-51.3%	-55.9%	-60.5%	-55.9%	-37.6%	
Nursing & Midwifery	72	+51	+47	+48	+49	+47	+2	+247.4%	+187.8%	+204.0%	+209.4%	+188.6%	+2.4%
Therapy Professions	6	-10	-9	-10	-13	-4	+0	-63.6%	-61.6%	-63.5%	-69.6%	-41.7%	+1.9%
Health Science/ Diagnostics	50	-15	-11	-11	-10	-10	+2	-22.8%	-17.5%	-18.4%	-16.4%	-16.4%	+4.3%
Social Workers								-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Psychologists	1												
Pharmacy	4	+4	+3	+2	+2	-1	+1	-100.0%	+300.0%	+100.0%	+100.0%	-16.8%	+14.3%
H&SC, Other	60	+28	+28	+29	+26	+22	+6	+84.0%	+84.4%	+90.5%	+77.2%	+58.5%	+11.7%
Health & Social Care Professionals	121	+7	+11	+10	+6	+8	+9	+6.2%	+10.0%	+8.7%	+5.0%	+6.7%	+8.0%
Management (VIII & above)	65	+33	+29	+29	+20	+24	+3	+102.3%	+79.6%	+79.9%	+45.6%	+57.6%	+5.3%
Administrative/ Supervisory (V to VII)	166	+65	+43	+37	+30	+57	+3	+64.7%	+35.3%	+28.9%	+21.6%	+52.7%	+1.8%
Clerical (III & IV)	103	-1	-13	-12	+3	+18	+1	-1.2%	-11.6%	-10.4%	+2.8%	+21.7%	+1.4%
Management & Administrative	334	+97	+59	+54	+53	+99	+8	+40.9%	+21.4%	+19.4%	+18.7%	+42.4%	+2.3%
General Support	2	+1	+1	-0	+1	+1		+71.2%	+59.2%	-6.6%	+98.2%	+79.4%	
Health Care Assistants	1	+1	+1	+1	+1	+1		+248.4%	+248.4%	+248.4%	+248.4%	+248.4%	
Care, other	3	-44	-44	-41	-31	-1	+1	-93.2%	-93.3%	-92.7%	-90.8%	-20.3%	+51.4%
Patient & Client Care	4	-43	-44	-40	-31	-0	+1	-91.0%	-91.1%	-90.3%	-87.8%	-0.9%	+34.0%

Source: Health Service Personnel Census





# Longitudinal Employment Levels by Service - Dec 2016 to Oct 2022

Oct 2022 (Dec 2015 figure: 506)	WTE Oct 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Sep 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Sep 22
Overall	676	+138	+94	+99	+102	+164	+22	+25.8%	+16.2%	+17.3%	+17.8%	+32.1%	+3.4%
Medical/ Dental, other	5	+2	+1	+0	+0	+0		+102.9%	+27.2%	+1.0%	+1.0%	+1.0%	
Staff Nurse/ Staff Midwife		-1	-1	-1	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Psychologists	1												
Management (VIII & above)	15	+11	+8	+9	+10	+7	+2	+286.3%	+120.7%	+157.5%	+167.3%	+93.4%	+10.8%
Administrative/ Supervisory (V to VII)	38	+32	+13	+14	+12	-0	+2	+527.5%	+53.9%	+57.3%	+44.3%	-0.4%	+5.6%
Clerical (III & IV)	16	+13	+4	+3	-3	-3	-0	+423.3%	+31.7%	+26.0%	-17.3%	-13.8%	-0.1%
Health Intelligence	75	+57	+25	+25	+17	+4	+3	+328.9%	+51.7%	+51.7%	+30.5%	+5.4%	+4.9%
Medical/ Dental, other								-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Nurse/ Midwife Manager	2	-1	-3	-1	-1		+0	-33.3%	-59.6%	-41.2%	-23.1%		+8.1%
Staff Nurse/ Staff Midwife		-1	-1	-1	-1			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Public Health Nurse	2	-2	-2	-3	-2	-1		-51.3%	-55.9%	-60.5%	-55.9%	-37.6%	
Therapy Professions	5	-10	-10	-10	-11	-0	+0	-68.3%	-66.5%	-68.2%	-70.2%	-1.0%	+6.9%
Pharmacy						-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	9	+3	+2	+1	-6	+1	+0	+40.2%	+28.6%	+12.5%	-39.6%	+9.0%	+1.7%
Administrative/ Supervisory (V to VII)	28	-24	-24	-34	-40	+9	+3	-46.2%	-46.5%	-55.2%	-59.5%	+46.0%	+10.3%
Clerical (III & IV)	17	-35	-31	-26	-20	-4	+1	-67.5%	-64.9%	-61.2%	-53.9%	-17.6%	+4.6%
Support		-0	-0	-0				-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Care, other	3	-44	-44	-41	-31	-1	+1	-93.2%	-93.3%	-92.7%	-90.8%	-20.3%	+51.4%
Health Promotion & Improvement	65	-113	-113	-115	-112	+3	+5	-63.6%	-63.4%	-63.9%	-63.3%	+5.2%	+8.4%
Therapy Professions	1	+1	+1	+1	-1	-1	-0	-100.0%	-100.0%	-100.0%	-64.5%	-64.5%	-22.8%
Management (VIII & above)	5	-2	-0	-0	-0	-0	+1	-29.8%	-4.0%	-4.0%	-3.6%	-0.6%	+26.3%
Administrative/ Supervisory (V to VII)	2	-3	-3	-0	-0	-1	-0	-62.5%	-62.6%	-11.0%	-1.1%	-40.7%	-1.1%
Clerical (III & IV)		-3	-3	-4	-3	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health & Wellbeing, National	7	-7	-5	-4	-4	-3	+1	-49.2%	-42.6%	-33.7%	-37.1%	-31.7%	+11.8%
Consultants	25	+24	+24	+24	+24	+23	+2	+2415.0%	+2415.0%	+2415.0%	+2415.0%	+1157.5%	+7.7%
Registrars	36	+11	+7	+8	+9	+7	+0	+43.9%	+25.6%	+29.1%	+31.3%	+23.2%	+1.1%
Medical/ Dental, other	76		-12	-5	-8	-21	+1	-14.0%	-13.7%	-6.4%	-10.0%	-21.4%	+0.8%
Nurse/ Midwife Manager	40	+32	+30	+30	+29	+28	+2	+372.5%	+286.9%	+287.2%	+261.2%	+215.0%	+5.8%
Nurse/ Midwife Specialist & AN/MP	2	-2	-2	-2	-2	-2		-50.1%	-51.5%	-48.8%	-55.6%	-48.4%	
Staff Nurse/ Staff Midwife	26		+26				-1	+5354.2%	+5354.2%	+5354.2%	+5354.2%	+828.4%	-2.5%
Therapy Professions						-3		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health Science/ Diagnostics	10	-23	-22	-23	-22	-11	-1	-69.2%	-68.0%	-69.0%	-68.2%	-51.0%	-7.8%
Social Workers								-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Psychologists								-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%





Oct 2022 (Dec 2015 figure: 506)	WTE Oct 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Sep 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Sep 22
Overall	676	+138	+94	+99	+102	+164	+22	+25.8%	+16.2%	+17.3%	+17.8%	+32.1%	+3.4%
Pharmacy	4	+4	+3	+2	+2		+1	-100.0%	+300.0%	+100.0%	+100.0%		+14.3%
H&SC, Other	20	+20	+20	+20	+20	+20	+6	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	+39.3%
Management (VIII & above)	33	+21	+18	+19	+17	+16	+1	+175.7%	+115.6%	+131.5%	+104.7%	+90.7%	+2.0%
Administrative/ Supervisory (V to VII)	98	+61	+59	+59	+60	+52	-2	+166.7%	+152.1%	+149.6%	+156.5%	+111.4%	-1.7%
Clerical (III & IV)	66	+26	+19	+17	+29	+27	+2	+62.9%	+40.0%	+35.4%	+79.8%	+68.2%	+2.7%
Support	0												
Health Care Assistants	0												
Public Health	438	+187	+170	+175	+183	+159	+10	+74.6%	+63.3%	+66.4%	+71.6%	+57.2%	+2.4%
Health Science/ Diagnostics	40	+8	+11	+12	+12	+1	+3	+26.6%	+39.7%	+41.2%	+44.7%	+2.3%	+7.9%
H&SC, Other	40	+7	+7	+8	+6	+2	+1	+21.6%	+21.9%	+25.9%	+17.1%	+4.7%	+1.4%
Administrative/ Supervisory (V to VII)	1												
Clerical (III & IV)	4	-1	-0	-0	+1	+0		-11.6%	-11.0%	-4.3%	+23.3%	+3.3%	
Support	2	+1	+1	+0	+1	+1		+150.0%	+122.2%	+5.3%	+127.3%	+100.0%	
Health Care Assistants	1	+1	+1	+1	+1	+1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	
Public Laboratory	87	+17	+20	+21	+21	+5	+3	+24.0%	+29.5%	+30.8%	+31.2%	+5.6%	+4.2%
Management (VIII & above)	3		+1						+50.0%				
Administrative/ Supervisory (V to VII)		-1	-2	-1	-1	-2		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Clerical (III & IV)		-2	-2	-2	-2	-2	-1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Planning & Performance (HWB)	3	-3	-3	-3	-3	-3	-1	-46.9%	-50.0%	-50.0%	-51.3%	-53.3%	-25.0%

Source: Health Service Personnel Census



