### Health & Wellbeing Services Employment Report: September 2020

## **Employment by Staff Group**

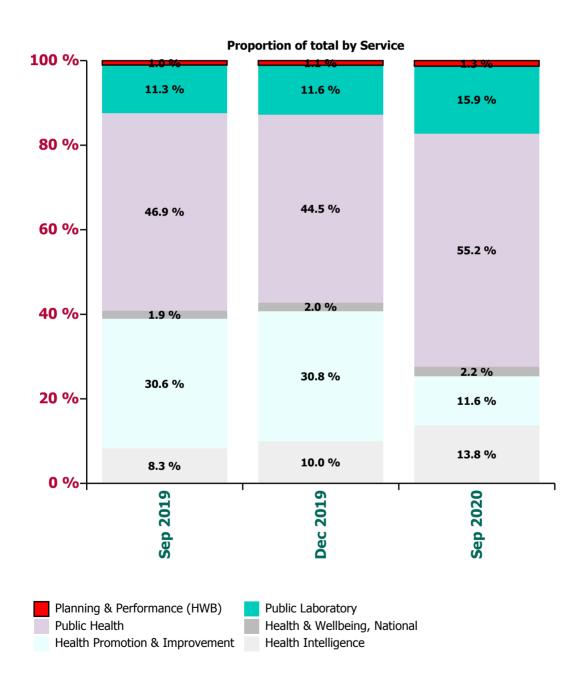
Sep 2020 (Dec 2019 figure: 574)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Sep 19
Overall	483	485	+2	+0.4%	-88	-81
Consultants	1	1	+0.2	+15.0%	+0.2	+0.2
Registrars	30	30	+0.0	+0.1%	+2.7	+2.5
Medical/ Dental, other	99	100	+1.5	+1.5%	+11.0	+11.5
Medical & Dental	130	132	+1.6	+1.3%	+13.8	+14.2
Nurse/ Midwife Manager	13	14	+1.3	+10.1%	+0.5	+0.6
Nurse/ Midwife Specialist & AN/MP	4	4	+0.0	+0.5%	+0.0	+0.3
Staff Nurse/ Staff Midwife	4	4	-0.5	-12.2%	+2.3	+2.2
Public Health Nurse	2	2	-0.8	-30.6%	-2.0	-2.0
Nursing & Midwifery	24	24	+0.0	+0.2%	+0.9	+1.1
Therapy Professions	7	6	-0.6	-8.7%	-12.1	-8.9
Health Science/ Diagnostics	88	89	+0.8	+0.9%	-1.6	+1.2
Psychologists	1	1				
Pharmacy	5	5	-0.0	-0.6%	+3.0	+3.0
H&SC, Other	4	4				
Health & Social Care Professionals	105	105	+0.2	+0.2%	-10.8	-4.7
Management (VIII & above)	38	38	-0.0	-0.0%	-6.4	+3.0
Administrative/ Supervisory (V to VII)	106	105	-0.7	-0.7%	-31.4	-33.5
Clerical (III & IV)	77	77	-0.0	-0.1%	-22.9	-25.0
Management & Administrative	221	220	-0.8	-0.4%	-60.7	-55.6
General Support	1	1			+0.1	+0.1
Health Care Assistants	0	0				
Care, other	2	3	+1.0	+50.0%	-31.5	-35.8
Patient & Client Care	2	3	+1.0	+43.3%	-31.5	-35.8





Health & Wellbeing by Programme: Sep 2020

Sep 2020 (Dec 2019 figure: 574)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Sep 19
Overall	483	485	+2	+0.4%	-88	-81
Health Intelligence	67	67	-0	-0.1%	+10	+20
Health Promotion & Improvement	56	56	-0	-0.1%	-120	-117
Health & Wellbeing, National	11	11			-1	+0
Public Health	266	268	+2	+0.9%	+13	+3
Public Laboratory	78	77	-0	-0.3%	+11	+13
Planning & Performance (HWB)	6	6	-0	-1.6%	+0	+0







### Health & Wellbeing Employment Report: September 2020

## Health Intelligence by staff group

Sep 2020 (Dec 2019 figure: 57)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Sep 19
Overall	67	67	-0	-0.1%	+10	+20
Other Medical	5	5				
Medical & Dental	5	5				
Staff Nurses [General/ Children's]	1	1			+1	+1
Nursing & Midwifery	1	1			+1	+1
Psychologists	1	1				
Health & Social Care Professionals	1	1				
Executive Management	1	1				
Senior Management (VIII & GM)	6	6			+1	+1
Middle Management (V-VII)	35	35	+0	+0.3%	+9	+12
General Administrative (III & IV)	18	18	-0	-1.0%	-1	+6
Management & Administrative	60	60	-0	-0.1%	+9	+19

## Health Promotion & Improvement by staff group

Sep 2020 (Dec 2019 figure: 176)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Sep 19
Overall	56	56	-0	-0.1%	-120	-117
Clinical Nurse/ Midwife Manager				-100.0%	-1	-0
Director Nursing/Midwifery, Assistant	2	2	-0	-2.5%	-0	-0
Staff Nurses [General/ Children's]				-100.0%	-1	-0
Public Health Nurse	2	2			-2	-2
Nursing & Midwifery	4	4	-0	-1.3%	-3	-3
Dietitians	5	4	-1	-12.6%	-12	-10
Pharmacy	1	1	-0	-4.0%	+1	+1
Health & Social Care Professionals	6	5	-1	-11.0%	-11	-9
Executive Management	1	2	+1	+93.0%	+1	+2
Senior Management (VIII & GM)	6	5	-1	-17.1%	-9	-1
Middle Management (V-VII)	21	19	-2	-9.3%	-49	-53
General Administrative (III & IV)	17	19	+2	+9.9%	-17	-17
Management & Administrative	45	45	-0	-0.8%	-75	-69
Other Care Grades	2	3	+1	+50.0%	-32	-36
Patient & Client Care	2	3	+1	+50.0%	-32	-36





## Health & Wellbeing, National by staff group

Sep 2020 (Dec 2019 figure: 12)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Sep 19
Overall	11	11			-1	+0
Dietitians	2	2				+1
Health & Social Care Professionals	2	2				+1
Executive Management	1	1				
Senior Management (VIII & GM)	3	3			-1	-1
Middle Management (V-VII)	3	3			+1	+1
General Administrative (III & IV)	2	2			-1	-1
Management & Administrative	9	9			-1	-1

## Public Health by staff group

Sep 2020 (Dec 2019 figure: 255)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Sep 19
Overall	266	268	+2	+0.9%	+13	+3
Consultant Pathology	1	1	+0	+15.0%	+0	+0
Specialist Registrar	30	30	+0	+0.1%	+3	+2
Other Medical	94	96	+1	+1.6%	+11	+12
Medical & Dental	125	127	+2	+1.3%	+14	+14
Clinical Nurse/ Midwife Manager	8	9	+1	+17.3%	+0	+0
Director Nursing/Midwifery, Assistant	2	2	-0	-2.1%	+1	+1
Director of Nursing/Midwifery	1	1				
Clinical Nurse/ Midwife Specialist	4	4	+0	+0.5%	+0	+0
Staff Nurses [General/ Children's]	3	3	-1	-15.9%	+2	+2
Public Health Nurse	1		-1	-100.0%		
Nursing & Midwifery	19	20	+0	+0.5%	+4	+4
Medical Laboratory	20	21	+1	+5.0%	-12	-12
Pharmacy	4	4	+0	+0.3%	+2	+2
Health & Social Care Professionals	24	25	+1	+4.2%	-10	-10
Executive Management				-100.0%	-1	-1
Senior Management (VIII & GM)	17	17	+0	+0.8%	+2	+3
Middle Management (V-VII)	45	46	+1	+2.6%	+8	+6
General Administrative (III & IV)	34	33	-2	-4.5%	-4	-13
Management & Administrative	96	96	-0	-0.3%	+5	-5
Household Services	0	0				
General Support	0	0				
HCA, Nurse's Aide, etc.	0	0				
Patient & Client Care	0	0				





## Public Laboratory by staff group

Sep 2020 (Dec 2019 figure: 67)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Sep 19
Overall	78	77	-0	-0.3%	+11	+13
Medical Laboratory	68	68	-0	-0.3%	+10	+13
Other Health & Social Care	4	4				
Health & Social Care Professionals	72	72	-0	-0.3%	+10	+13
Middle Management (V-VII)	1	1				
General Administrative (III & IV)	4	4			+1	-0
Management & Administrative	5	5			+1	-0
Other Labs & Associated	1	1			+0	+0
General Support	1	1			+0	+0

## Planning & Performance (HWB) by staff group

Sep 2020 (Dec 2019 figure: 6)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20		WTE change since Sep 19
Overall	6	6	-0	-1.6%	+0	+0
Executive Management	1	1				
Senior Management (VIII & GM)	2	2				
Middle Management (V-VII)	2	2	-0	-6.2%	+0	+1
General Administrative (III & IV)	2	2				-0
Management & Administrative	6	6	-0	-1.6%	+0	+0





# Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Sep 2020

Health & Wellbeing	WTE	Headcou nt	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.			% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	485	542	1.12	18.6%	81.4%	1.05	1.13	87.8%	86.1%	88.2%	77.9%	22.1%	94.1%	74.1%
Consultants	1	2	1.74		100.0%		1.74	100.0%		100.0%	100.0%	0.0%		100.0%
Registrars	30	32	1.06	21.9%	78.1%	1.00	1.08	0.0%	0.0%	0.0%	96.9%	3.1%	100.0%	96.0%
Medical/ Dental, other	100	112	1.12	21.4%	78.6%	1.14	1.11	87.5%	70.8%	92.0%	78.6%	21.4%	83.3%	77.3%
Medical & Dental	132	146	1.11	21.2%	78.8%	1.10	1.11	68.5%	54.8%	72.2%	82.9%	17.1%	87.1%	81.7%
Nurse/ Midwife Manager	14	15	1.05	6.7%	93.3%	1.00	1.05	93.3%	100.0%	92.9%	80.0%	20.0%	100.0%	78.6%
Nurse/ Midwife Specialist & AN/MP	4	5	1.15		100.0%		1.15	100.0%		100.0%	60.0%	40.0%		60.0%
Staff Nurse/ Staff Midwife	4	7	1.84		100.0%		1.84	28.6%		28.6%	28.6%	71.4%		28.6%
Public Health Nurse	2	2	1.16		100.0%		1.16	100.0%		100.0%	50.0%	50.0%		50.0%
Nursing & Midwifery	24	29	1.20	3.4%	96.6%	1.00	1.21	79.3%	100.0%	78.6%	62.1%	37.9%	100.0%	60.7%
Therapy Professions	6	7	1.17		100.0%		1.17	100.0%		100.0%	57.1%	42.9%		57.1%
Health Science/ Diagnostics	89	101	1.14	25.7%	74.3%	1.04	1.17	97.0%	100.0%	96.0%	71.3%	28.7%	96.2%	62.7%
Psychologists	1	1	1.00		100.0%		1.00	100.0%		100.0%	100.0%	0.0%		100.0%
Pharmacy	5	5	1.01	20.0%	80.0%	1.00	1.01	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
H&SC, Other	4	4	1.04	50.0%	50.0%	1.00	1.08	100.0%	100.0%	100.0%	75.0%	25.0%	100.0%	50.0%
Health & Social Care	105	118	1.13	24.6%	75.4%	1.04	1.16	97.5%	100.0%	96.6%	72.0%	28.0%	96.6%	64.0%
Management (VIII & above)	38	40	1.05	25.0%	75.0%	1.00	1.06	95.0%	100.0%	93.3%	95.0%	5.0%	100.0%	93.3%
Administrative/ Supervisory (V to VII)	105	111	1.06	19.8%	80.2%	1.01	1.07	98.2%	100.0%	97.8%	87.4%	12.6%	100.0%	84.3%
Clerical (III & IV)	77	92	1.20	6.5%	93.5%	1.05	1.21	92.4%	100.0%	91.9%	64.1%	35.9%	83.3%	62.8%
Management & Administrative	220	243	1.10	15.6%	84.4%	1.01	1.12	95.5%	100.0%	94.6%	79.8%	20.2%	97.4%	76.6%
General Support	1	2	1.59	50.0%	50.0%	1.00	3.85	100.0%	100.0%	100.0%	50.0%	50.0%	100.0%	0.0%
Health Care Assistants	0	1	3.23		100.0%		3.23	100.0%		100.0%	0.0%	100.0%		0.0%
Care, other	3	3	1.00	33.3%	66.7%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Patient & Client Care	3	4	1.21	25.0%	75.0%	1.00	1.30	100.0%	100.0%	100.0%	75.0%	25.0%	100.0%	66.7%





## Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Sep 2020

Health & Wellbeing	WTE	Headcou nt	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	485	542	1.12	18.6%	81.4%	1.05	1.13	87.8%	86.1%	88.2%	77.9%	22.1%	94.1%	74.1%
Medical/ Dental, other	5	5	1.03	60.0%	40.0%	1.00	1.08	100.0%	100.0%	100.0%	80.0%	20.0%	100.0%	100.0%
Staff Nurse/ Staff Midwife	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Psychologists	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Management (VIII & above)	7	7	1.00	57.1%	42.9%	1.00	1.00	85.7%	85.7%	66.7%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	35	37	1.05	21.6%	78.4%	1.00	1.07	100.0%	100.0%	100.0%	81.1%	18.9%	100.0%	100.0%
Clerical (III & IV)	18	21	1.17	4.8%	95.2%	1.20	1.17	100.0%	100.0%	100.0%	52.4%	47.6%	0.0%	0.0%
Health Intelligence	67	72	1.07	22.2%	77.8%	1.01	1.09	98.6%	98.6%	98.2%	75.0%	25.0%	93.8%	93.8%
Nurse/ Midwife Manager	2	2	1.03		100.0%		1.03	100.0%	100.0%	100.0%	100.0%	0.0%		
Public Health Nurse	2	2	1.16		100.0%		1.16	100.0%	100.0%	100.0%	50.0%	50.0%		
Therapy Professions	4	5	1.26		100.0%		1.26	100.0%	100.0%	100.0%	40.0%	60.0%		
Pharmacy	1	1	1.04		100.0%		1.04	100.0%	100.0%	100.0%	100.0%	0.0%		
Management (VIII & above)	7	8	1.12	25.0%	75.0%	1.00	1.17	87.5%	87.5%	83.3%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	19	20	1.07	20.0%	80.0%	1.02	1.09	100.0%	100.0%	100.0%	90.0%	10.0%	100.0%	100.0%
Clerical (III & IV)	19	23	1.22	13.0%	87.0%	1.03	1.26	82.6%	82.6%	80.0%	78.3%	21.7%	100.0%	100.0%
Care, other	3	3	1.00	33.3%	66.7%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Health Promotion & Improvement	56	64	1.14	15.6%	84.4%	1.02	1.17	92.2%	92.2%	90.7%	82.8%	17.2%	100.0%	100.0%
Therapy Professions	2	2	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Management (VIII & above)	4	4	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Administrative/ Supervisory (V to VII)	3	3	1.07		100.0%		1.07	100.0%	100.0%	100.0%	100.0%	0.0%		
Clerical (III & IV)	2	2	1.09		100.0%		1.09	100.0%	100.0%	100.0%	50.0%	50.0%		
Health & Wellbeing, National	11	11	1.03		100.0%		1.03	100.0%	100.0%	100.0%	90.9%	9.1%		
Consultants	1	2	1.74		100.0%		1.74	100.0%	100.0%	100.0%	100.0%	0.0%		
Registrars	30	32	1.06	21.9%	78.1%	1.00	1.08	0.0%	0.0%	0.0%	96.9%	3.1%	100.0%	100.0%
Medical/ Dental, other	96	107	1.12	19.6%	80.4%	1.16	1.11	86.9%	86.9%	91.9%	78.5%	21.5%	81.0%	81.0%
Nurse/ Midwife Manager	12	13	1.05	7.7%	92.3%	1.00	1.06	92.3%	92.3%	91.7%	76.9%	23.1%	100.0%	100.0%
Nurse/ Midwife Specialist & AN/MP	4	5	1.15		100.0%		1.15	100.0%	100.0%	100.0%	60.0%	40.0%		
Staff Nurse/ Staff Midwife	3	6	2.14		100.0%		2.14	16.7%	16.7%	16.7%	16.7%	83.3%		
Health Science/ Diagnostics	21	22	1.04	18.2%	81.8%	1.01	1.05	95.5%	95.5%	94.4%	90.9%	9.1%	100.0%	100.0%
Pharmacy	4	4	1.00	25.0%	75.0%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%





Planning & Performance (HWB)	6	7	1.11	14.3%	85.7%	1.00	1.13	100.0%	100.0%	100.0%	85.7%	14.3%	100.0%	100.0%
Clerical (III & IV)	2	2	1.10		100.0%		1.10	100.0%	100.0%	100.0%	50.0%	50.0%		
Administrative/ Supervisory (V to VII)	2	2	1.32		100.0%		1.32	100.0%	100.0%	100.0%	100.0%	0.0%		
Management (VIII & above)	3	3	1.00	33.3%	66.7%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Public Laboratory	77	90	1.16	28.9%	71.1%	1.04	1.22	97.8%	97.8%	96.9%	65.6%	34.4%	96.2%	96.2%
Support	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	100.0%
Clerical (III & IV)	4	5	1.36		100.0%		1.36	100.0%	100.0%	100.0%	40.0%	60.0%		
Administrative/ Supervisory (V to VII)	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	100.0%
H&SC, Other	4	4	1.04	50.0%	50.0%	1.00	1.08	100.0%	100.0%	100.0%	75.0%	25.0%	100.0%	100.0%
Health Science/ Diagnostics	68	79	1.17	27.8%	72.2%	1.05	1.22	97.5%	97.5%	96.5%	65.8%	34.2%	95.5%	95.5%
Public Health	268	298	1.11	16.1%	83.9%	1.07	1.12	80.5%	80.5%	82.4%	80.5%	19.5%	91.7%	91.7%
Health Care Assistants	0	1	3.23		100.0%		3.23	100.0%	100.0%	100.0%	0.0%	100.0%		
Support	0	1	3.85		100.0%		3.85	100.0%	100.0%	100.0%	0.0%	100.0%		
Clerical (III & IV)	33	39	1.19	5.1%	94.9%	1.00	1.20	92.3%	92.3%	91.9%	66.7%	33.3%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	46	48	1.04	18.8%	81.3%	1.00	1.05	95.8%	95.8%	94.9%	89.6%	10.4%	100.0%	100.0%
Management (VIII & above)	17	18	1.05	16.7%	83.3%	1.00	1.06	100.0%	100.0%	100.0%	88.9%	11.1%	100.0%	100.0%





Health & Wellbeing Employment by Grade Group & Staff Category: September 2020

Sep 2020 (Sep 2019 figure: 566)	WTE Oct 2013	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Sep 2020
Overall	453	506	537	581	576	574	485
Consultants	0.2%	0.0%	0.2%	0.2%	0.2%	0.2%	0.2%
Registrars	2.0%	3.9%	4.7%	5.0%	4.9%	4.8%	6.2%
Medical/ Dental, other	19.2%	18.4%	16.9%	15.8%	15.0%	15.6%	20.7%
Clinical Nurse/ Midwife Manager	1.5%	1.9%	1.8%	2.1%	1.9%	1.7%	2.0%
Director Nursing/Midwifery, Assistant	0.2%	0.2%	0.4%	0.5%	0.5%	0.5%	0.8%
Director of Nursing/Midwifery						0.2%	0.2%
Nurse/ Midwife Manager	1.7%	2.1%	2.1%	2.6%	2.4%	2.4%	2.9%
Nurse/ Midwife Specialist & AN/MP	0.2%	0.8%	0.7%	0.7%	0.7%	0.8%	0.9%
Staff Nurse/ Staff Midwife	0.7%	0.3%	0.4%	0.3%	0.3%	0.3%	0.8%
Public Health Nurse	0.7%	0.9%	0.6%	0.6%	0.7%	0.6%	0.4%
Therapy Professions	4.8%	3.4%	2.8%	2.5%	2.6%	3.2%	1.2%
Health Science/ Diagnostics	11.8%	14.7%	17.7%	15.6%	15.7%	15.8%	18.3%
Social Workers	0.3%	0.2%					
Psychologists	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%
Pharmacy				0.2%	0.3%	0.3%	1.0%
H&SC, Other	0.7%	0.8%	0.6%	0.5%	0.5%	0.7%	0.8%
Executive Management	0.7%	0.6%	0.6%	0.7%	0.7%	0.9%	1.0%
Senior Management (VIII & GM)	4.0%	5.8%	5.4%	5.5%	5.6%	6.9%	6.9%
Management (VIII & above)	4.7%	6.4%	6.0%	6.2%	6.3%	7.8%	7.9%
Middle Management (V-VII)	22.1%	17.9%	18.8%	21.0%	22.3%	23.8%	21.6%
Other Administrative	0.2%			0.1%			
Administrative/ Supervisory (V to VII)	22.3%	17.9%	18.8%	21.1%	22.3%	23.8%	21.6%
Clerical (III & IV)	19.5%	20.1%	19.3%	20.0%	19.8%	17.4%	15.8%
Household Services	0.2%	0.1%	0.2%	0.2%	0.2%	0.0%	0.1%
Other Labs & Associated						0.2%	0.2%
Other Support	0.2%				0.2%		
Support	0.4%	0.1%	0.2%	0.2%	0.4%	0.2%	0.3%
Health Care Assistants	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%
Care, other	10.3%	9.8%	8.7%	8.2%	7.6%	6.0%	0.6%
Total	100%	100%	100%	100%	100%	100%	100%





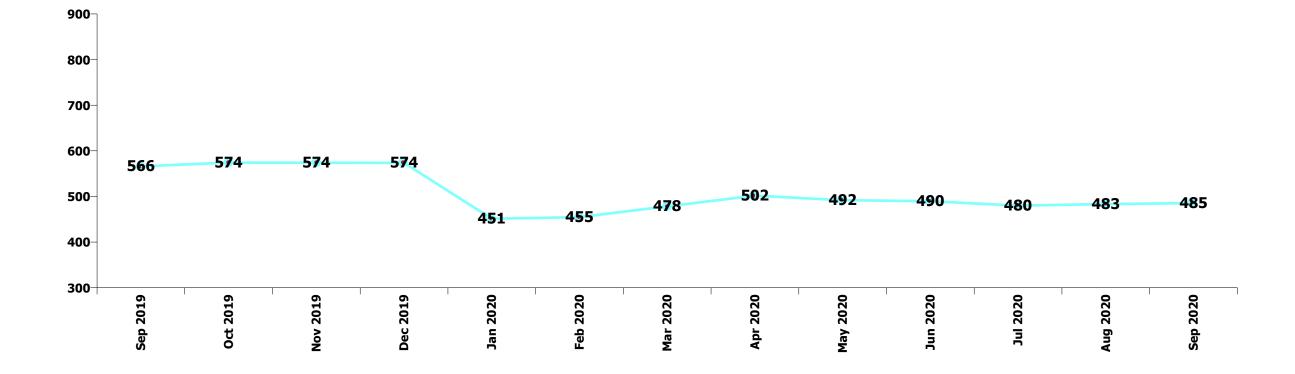
# **Summary Staff Movement: September 2020**

# Month-on-month Summary

WTE change since Aug 20	% change since Aug 20	over	all	Consultants Re	egistrars	Medical/ Dental, otl	Medical & Dental	Nurs Midv Man	wite Spe	rse/ dwife ecialist & /MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics		Pharmacy	H&SC, Other	Health & Social Care Profession als	Management (VIII & above)	Administrati ve/ Supervisory (V to VII)	Clerical (III &	Manageme nt & Genera Administra Suppo tive	ıl Healt rt Assis	Ith Care istants	Care, other	Patient & Client Care
Overall	+0.4%		+2	+0	+(	0	F1 ·	+2	+1	+0	-1	-1	+(	-1	+	1	-0		+0	-0	-1	-0	-1			+1	+1
Health Intelligence	-0.1%		-0				0.0	0.0			0.0	)	0.0	0		0.0			0.0	0.0	+0.1	-0.2	2 -0.1				
Health Promotion & Improvement	-0.1%		-0						-0.0			0.0	-0.	0.6			-0.0		-0.6	6 -0.4	1 -1.9	+1.7	-0.4			+1.0	+1.0
Health & Wellbeing, National														0.0					0.0	0.0	0.0	0.0	0.0				
Public Health	+0.9%		+2	+0.2	+0.0	0 +	1.5 +	1.6	+1.4	+0.0	-0.	-0.8	+0.	1	+1.	0	+0.0		+1.0	+0.	1 +1.2	-1.6	-0.3	0.0	0.0		0.0
Public Laboratory	-0.3%		-0												-0.	2		0.0	-0.2	2	0.0	0.0	0.0	0.0			
Planning & Performance (HWB)	-1.6%		-0																	0.0	-0.1	0.0	-0.1				
				+15.0%	+0.1%	6 +1.5	% +1.3	8% +	+10.1%	+0.5%	-12.2%	-30.6%	+0.2%	6 -8.7%	+0.9%	6	-0.6%		+0.2%	-0.0%	-0.7%	-0.1%	-0.4%			+50.0%	+43.3%

## Year-on-year Summary

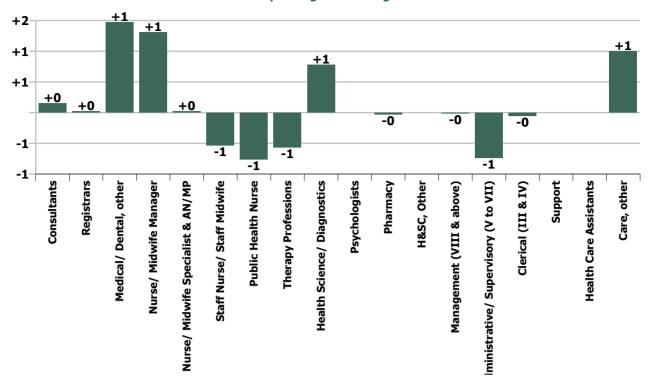
WTE change since Sep 19	% change since Sep 19	overal	Consulta	nts Re	egistrars	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing & Midwifery		ealth cience/ iagnostics	Psychologist s	Pharmacy	H&SC, Other	Health & Social Care Profession als	Management (VIII & above)	Administrati ve/ Supervisory (V to VII)	Clerical (III & IV)	Manageme nt & Administra tive	General Support	Health Care Assistants	e, other	Patient & Client Care
Overall	-14.3%	-8	B1 +	0.2	+2.5	+11.5	+14.2	+0.6	+0.3	+2.2	-2.0	+1.1	-8.9	+1.2	0.0	+3.0	0.0	-4.7	+3.0	-33.5	-25.0	-55.6	+0.1	0.0	-35.8	-35.8
Health Intelligence	+42.3%	+	20			0.0	0.0			+0.5		+0.5	5		0.0			0.0	+1.2	+12.0	+6.2	+19.4				
Health Promotion & Improvement	-67.6%	-1	17					-0.4		-0.5	-2.0	-2.9	-9.8			+1.0		-8.9	+0.6	-52.9	-17.2	-69.5			-35.8	-35.8
Health & Wellbeing, National	+0.4%		+0										+1.0					+1.0	-1.0	+1.0	-1.0	-1.0				
Public Health	+1.1%		<b>⊦</b> 3	+0.2	+2.5	+11.6	+14.2	+1.1	+0.3	+2.1		+3.5	5	-12.2		+2.0		-10.2	+2.1	+5.8	-12.7	-4.7	0.0	0.0		0.0
Public Laboratory	+20.6%	+	13											+13.4			0.0	+13.4		0.0	-0.3	-0.3	+0.1			
Planning & Performance (HWB)	+8.4%		+0																0.0	+0.6	-0.1	+0.5				
	<u> </u>	,	+15.	0%	+8.9%	+13.0%	+12.0%	+4.6%	+8.0%	+129.5%	-53.8%	+4.8%	-59.7%	+1.4%		+148.0%		-4.3%	+8.4%	-24.2%	-24.6%	-20.2%	+8.6%		-92.3%	-91.5%



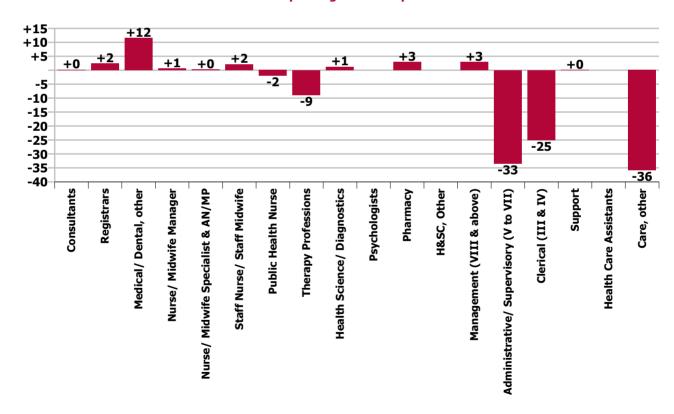




#### Staff Group change since: Aug 2020



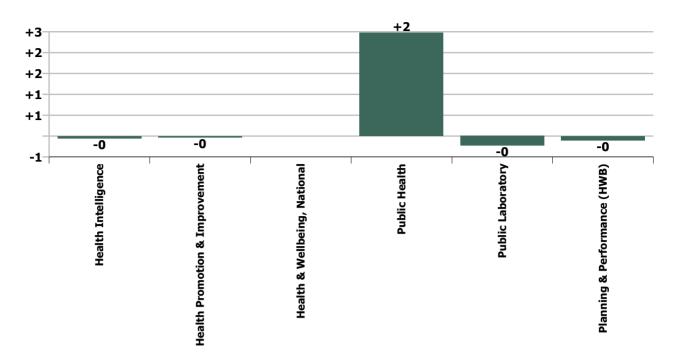
#### Staff Group change since: Sep 2019



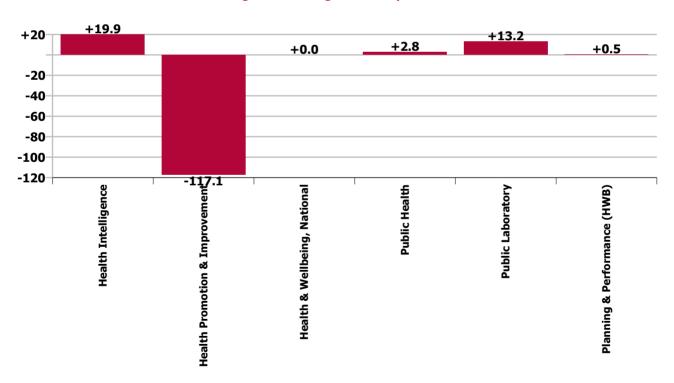




#### Programme change since: Aug 2020



#### Programme change since: Sep 2019







## Longitudinal Employment Levels by Grade Group - Oct 2013 to Sep 2020

Sep 2020 (Oct 2013 figure: 453)	WTE Sep 2020	WTE change since Oct 13	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	% change since Oct 13	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19
Overall	485	+32	-21	-52	-96	-91	-88	+7.2%	-4.1%	-9.7%	-16.5%	-15.8%	-15.4%
Consultants	1	+0	+1	+0	+0	+0	+0	+15.0%	+360.0%	+15.0%	+15.0%	+15.0%	+15.0%
Registrars	30	+21	+10	+5	+1	+2	+3	+228.8%	+51.9%	+20.2%	+4.9%	+7.8%	+9.7%
Medical/ Dental, other	100	+14	+7	+10	+8	+14	+11	+15.6%	+7.9%	+10.5%	+9.0%	+16.5%	+12.3%
Medical & Dental	132	+35	+19	+15	+10	+17	+14	+35.8%	+16.4%	+12.6%	+8.1%	+14.4%	+11.7%
Nurse/ Midwife Manager	14	+7	+4	+3	-1	+0	+1	+84.2%	+37.9%	+24.0%	-7.0%	+3.5%	+3.9%
Nurse/ Midwife Specialist & AN/MP	4	+3	+0	+0	+0	+1	+0	+334.0%	+8.5%	+12.7%	+9.6%	+15.7%	+0.5%
Staff Nurse/ Staff Midwife	4	+0	+2	+2	+2	+2	+2	+14.4%	+157.4%	+91.5%	+91.5%	+91.5%	+155.7%
Public Health Nurse	2	-2	-3	-2	-2	-2	-2	-47.9%	-63.6%	-49.0%	-53.8%	-58.6%	-53.8%
Nursing & Midwifery	24	+9	+4	+3	-1	+0	+1	+57.0%	+17.5%	+16.5%	-3.5%	+2.0%	+3.8%
Therapy Professions	6	-16	-11	-9	-8	-9	-12	-72.7%	-65.5%	-60.4%	-58.3%	-60.4%	-67.0%
Health Science/ Diagnostics	89	+35	+15	-6	-2	-2	-2	+66.0%	+19.8%	-6.5%	-2.2%	-1.7%	-1.8%
Social Workers		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Psychologists	1												
Pharmacy	5	+5	+5	+5	+4	+3	+3	-100.0%	-100.0%	-100.0%	+396.0%	+148.0%	+148.0%
H&SC, Other	4	+1	-0	+1	+1	+1		+28.7%	-3.5%	+28.7%	+28.7%	+28.7%	
Health & Social Care Professionals	105	+24	+7	-10	-5	-7	-11	+29.6%	+7.6%	-8.3%	-5.0%	-6.2%	-9.3%
Management (VIII & above)	38	+17	+6	+6	+2	+2	-6	+79.4%	+18.5%	+18.9%	+5.5%	+5.7%	-14.4%
Administrative/ Supervisory (V to VII)	105	+4	+14	+4	-18	-24	-31	+3.9%	+15.9%	+4.3%	-14.3%	-18.4%	-23.0%
Clerical (III & IV)	77	-11	-25	-27	-39	-38	-23	-13.0%	-24.4%	-26.0%	-33.7%	-32.8%	-23.0%
Management & Administrative	220	+9	-4	-17	-55	-59	-61	+4.5%	-2.0%	-7.0%	-19.9%	-21.2%	-21.6%
General Support	1	-1	+1	-0	-0	-1	+0	-35.1%	+142.3%	-4.5%	-11.3%	-47.9%	+10.5%
Health Care Assistants	0												
Care, other	3	-44	-47	-44	-45	-41	-32	-93.6%	-93.9%	-93.6%	-93.7%	-93.2%	-91.3%
Patient & Client Care	3	-44	-47	-44	-45	-41	-32	-93.0%	-93.4%	-93.0%	-93.1%	-92.5%	-90.5%

Source: Health Service Personnel Census





# Longitudinal Employment Levels by Service - Oct 2013 to Sep 2020

Sep 2020 (Oct 2013 figure: 453)	WTE Sep 2020	WTE change	WTE change since Dec 15	WTE change since Dec 16	WTE change	WTE change since Dec 18	WTE change	% change since Oct 13	% change since Dec 15	% change	% change since Dec 17	% change since Dec 18	% change since Dec 19
Overall	485						-88	+7.2%		-9.7%	-16.5%	-15.8%	-15.4%
							-00					-13.0 /6	-13.470
Medical/ Dental, other	5		_	_	+1			+386.0%	+386.0%	+100.8%	+25.9%		
Staff Nurse/ Staff Midwife	1	+1	+1				+1	-100.0%	-100.0%				+100.0%
Psychologists	1	+1						-100.0%	-100.0%				
Management (VIII & above)	7					+1	+1	+133.3%		+75.0%		+16.7%	+21.1%
Administrative/ Supervisory (V to VII)	35						+9		+496.6%	+485.7%	+43.7%	+46.8%	+34.6%
Clerical (III & IV)	18	+15	+13	+15	+6	+6	-1	+513.7%	+259.6%	+499.3%	+50.8%	+44.3%	-5.3%
Health Intelligence	67	+54	+45	+50	+18	+18	+10	+422.5%	+206.0%	+284.5%	+36.0%	+36.0%	+17.0%
Medical/ Dental, other			-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Nurse/ Midwife Manager	2	+1	-1	-1	-3	-1	-1	+95.0%	-31.3%	-35.0%	-60.6%	-42.6%	-25.0%
Staff Nurse/ Staff Midwife				-1	-1	-1	-1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Public Health Nurse	2	-0	-3	-2	-2	-2	-2	-14.0%	-63.6%	-49.0%	-53.8%	-58.6%	-53.8%
Therapy Professions	4	-18	-13	-11	-10	-11	-12	-81.8%	-77.1%	-73.7%	-72.3%	-73.7%	-75.3%
Social Workers		-1						-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Pharmacy	1	+1	+1	+1	+1	+1	+1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	7	+1	+0	+1	+0	-1	-8	+18.7%	+2.4%	+10.9%	+1.7%	-11.0%	-52.2%
Administrative/ Supervisory (V to VII)	19	-40	-32	-33	-33	-43	-49	-68.4%	-63.0%	-63.7%	-63.9%	-69.7%	-72.6%
Clerical (III & IV)	19	-19	-31	-33	-29	-24	-17	-50.6%	-62.6%	-63.4%	-60.4%	-56.3%	-48.1%
Support		-1	-0	-0	-0	-0		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Care, other	3	-44	-47	-44	-45	-41	-32	-93.6%	-93.9%	-93.6%	-93.7%	-93.2%	-91.3%
Health Promotion & Improvement	56	-120	-127	-122			-120	-68.2%	-69.3%	-68.5%	-68.4%	-68.8%	-68.2%
Therapy Professions	2		+2	+2	+2	+2		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	
Management (VIII & above)	4	+4					-1	-100.0%	-100.0%	-41.5%		-20.0%	-19.7%
Administrative/ Supervisory (V to VII)	3						+1	-100.0%	-100.0%	-41.1%		+40.0%	+55.6%
Clerical (III & IV)	2							-100.0%	-100.0%	-33.1%	-37.2%	-54.0%	-34.5%
Health & Wellbeing, National	11	+11						-100.0%	-100.0%	-25.8%	-16.2%	-3.3%	-8.2%
Consultants	1	+0	+1	+0			+0	+15.0%	+360.0%	+15.0%	+15.0%	+15.0%	+15.0%
Registrars	30		+10	-			+3	+228.8%	+51.9%	+20.2%	+4.9%	+7.8%	+9.7%
Medical/ Dental, other	96						+11	+11.3%		+8.0%		+17.5%	+13.0%
Nurse/ Midwife Manager	12							+82.6%	+63.9%	+44.7%	+18.5%		+10.7%
Nurse/ Midwife Specialist & AN/MP	4						+0			+12.7%			+0.5%
Staff Nurse/ Staff Midwife	3								+89.9%	+485.4%	+485.4%	+485.4%	+485.4%
Public Health Nurse		-1		, , ,				-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health Science/ Diagnostics	21	+4		-13	-11	-12	-12		+18.4%	-37.3%	-34.9%	-36.8%	-35.3%
Social Workers	21	-1			-11	-12	-12	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Psychologists		-1						-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Pharmacy	4	+4			+3	+2	+2			-100.0%		+100.0%	+100.0%
i namacy	1 4	T4	T-4	T4	1 73		ا ۲۷	- 100.0 /0	- 100.0 /0	- 100.0 /0	1 300.076	1 100.0 /0	100.070





Sep 2020 (Oct 2013 figure: 453)	WTE Sep 2020	WTE change since Oct 13	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	% change since Oct 13	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19
Overall	485	+32	-21	-52	-96	-91	-88	+7.2%	-4.1%	-9.7%	-16.5%	-15.8%	-15.4%
Management (VIII & above)	17	+5	+3	+5	+2	+3	+1	+39.0%	+19.6%	+43.7%	+12.4%	+20.7%	+6.7%
Administrative/ Supervisory (V to VII)	46	+11	+13	+9	+7	+7	+8	+30.2%	+37.4%	+25.2%	+18.4%	+17.2%	+20.4%
Clerical (III & IV)	33	-12	-9	-8	-15	-16	-4	-26.1%	-21.6%	-19.6%	-30.9%	-33.1%	-11.2%
Support	0												
Health Care Assistants	0												
Public Health	268	+48	+34	+17	-0	+5	+13	+21.9%	+14.5%	+6.7%	-0.2%	+1.7%	+4.9%
Health Science/ Diagnostics	68	+31	+11	+6	+9	+11	+10	+86.2%	+20.3%	+10.3%	+16.1%	+18.9%	+17.1%
H&SC, Other	4	+1	-0	+1	+1	+1		+28.7%	-3.5%	+28.7%	+28.7%	+28.7%	
Administrative/ Supervisory (V to VII)	1												
Clerical (III & IV)	4	+1	-1	-1	-1	-0	+1	+23.0%	-22.3%	-14.4%	-13.8%	-7.3%	+19.4%
Support	1	+1	+1	+0	+0	-1	+0	+138.1%	-100.0%	+25.0%	+11.1%	-47.4%	+13.6%
Public Laboratory	77	+33	+11	+7	+10	+10	+11	+76.4%	+17.0%	+9.6%	+14.4%	+15.6%	+15.9%
Management (VIII & above)	3	+3	+2		+1			-100.0%	+200.0%		+50.0%		
Administrative/ Supervisory (V to VII)	2	+2	+2	+1	-0	+1	+0	-100.0%	-100.0%	+51.0%	-24.5%	+51.0%	+11.9%
Clerical (III & IV)	2	+2	+2	+0	-0	-0		-100.0%	-100.0%	+9.7%	-9.5%	-9.5%	
Planning & Performance (HWB)	6	+6	+5	+1	+0	+0	+0	-100.0%	+532.0%	+11.9%	+5.3%	+5.3%	+2.6%

Source: Health Service Personnel Census



