

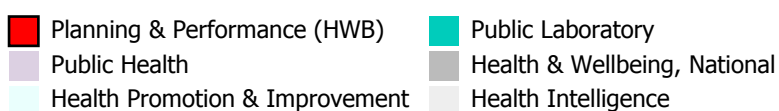
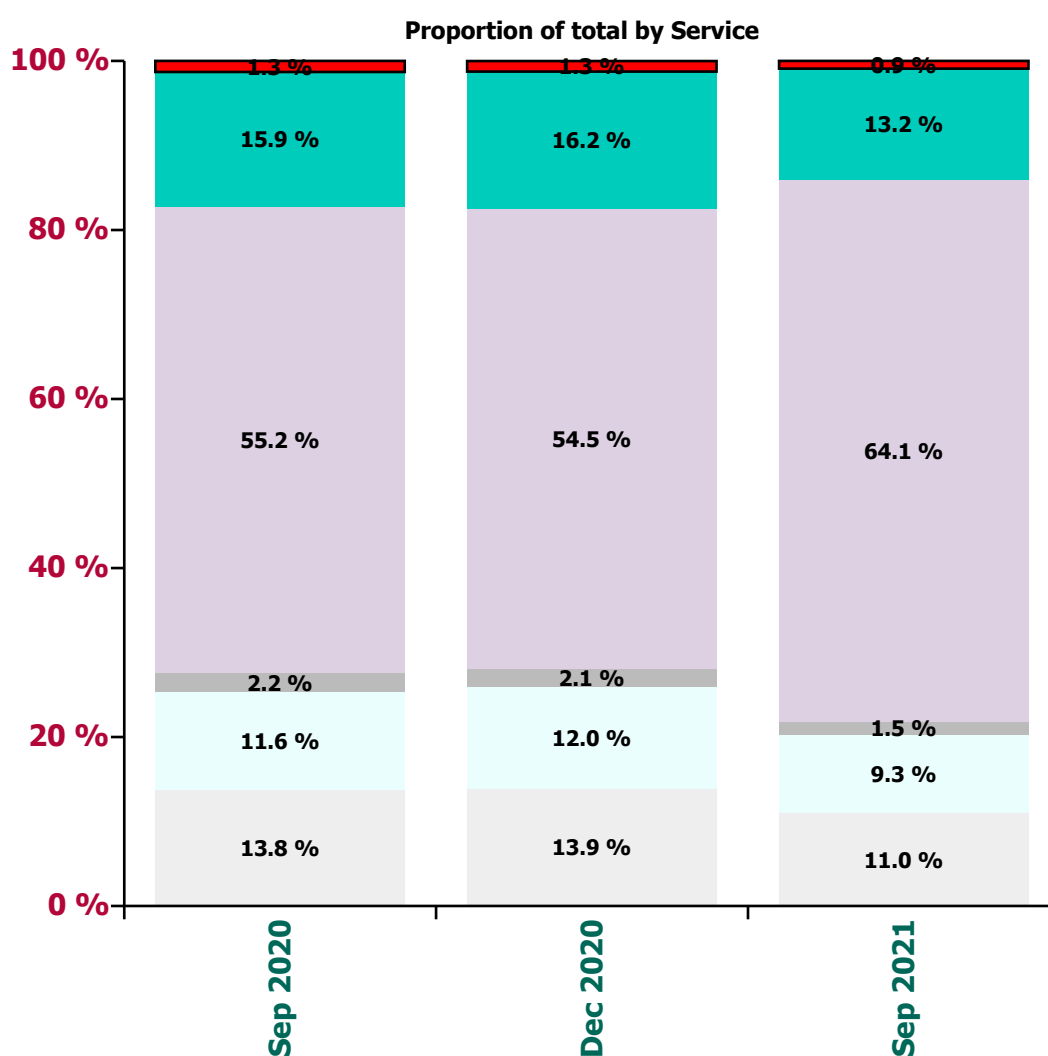
Health & Wellbeing Services Employment Report: September 2021

Employment by Staff Group

Sep 2021 (Dec 2020 figure: 511)	WTE Aug 2021	WTE Sep 2021	WTE change since Aug 21	% change since Aug 21	WTE change since Dec 20	WTE change since Sep 20
Overall	621	627	+6	+1.0%	+116	+142
Consultants	1	1			-1.0	-0.2
Registrars	35	34	-0.6	-1.6%	+4.9	+4.1
Medical/ Dental, other	102	104	+1.7	+1.7%	+2.2	+3.6
Medical & Dental	138	139	+1.2	+0.9%	+6.2	+7.5
Nurse/ Midwife Manager	30	31	+0.8	+2.6%	+16.1	+16.6
Nurse/ Midwife Specialist & AN/MP	3	4	+1.0	+33.9%	+0.2	-0.4
Staff Nurse/ Staff Midwife	29	28	-1.0	-3.3%	+24.5	+24.5
Public Health Nurse	2	1	-0.4	-20.9%	-1.3	-0.4
Nursing & Midwifery	64	64	+0.4	+0.7%	+39.5	+40.3
Therapy Professions	7	7	-0.4	-5.5%	-2.6	+0.9
Health Science/ Diagnostics	62	63	+1.4	+2.3%	+3.1	+7.5
Psychologists	1	1	-0.0	-1.0%	-0.0	-0.0
Pharmacy	4	5	+0.5	+11.2%	+0.1	
H&SC, Other	40	40	+0.2	+0.6%	+1.7	+3.0
Health & Social Care Professionals	114	116	+1.7	+1.5%	+2.4	+11.3
Management (VIII & above)	52	51	-0.1	-0.2%	+10.1	+13.2
Administrative/ Supervisory (V to VII)	138	143	+4.4	+3.1%	+34.0	+37.6
Clerical (III & IV)	109	107	-2.1	-1.9%	+23.1	+30.5
Management & Administrative	299	301	+2.2	+0.7%	+67.2	+81.2
General Support	1	1				
Health Care Assistants	0	0				
Care, other	4	4	+0.4	+9.9%	+0.5	+1.5
Patient & Client Care	4	5	+0.4	+9.2%	+0.5	+1.4

Health & Wellbeing by Programme: Sep 2021

Sep 2021 (Dec 2020 figure: 511)	WTE Aug 2021	WTE Sep 2021	WTE change since Aug 21	% change since Aug 21	WTE change since Dec 20	WTE change since Sep 20
Overall	621	627	+6	+1.0%	+116	+142
Health Intelligence	69	69	+0	+0.4%	-2	+2
Health Promotion & Improvement	58	58	+0	+0.4%	-3	+2
Health & Wellbeing, National	8	9	+2	+19.3%	-1	-1
Public Health	399	402	+2	+0.6%	+123	+134
Public Laboratory	81	83	+1	+1.6%	-0	+5
Planning & Performance (HWB)	5	6	+0	+4.2%	-1	-1



Health & Wellbeing Employment Report: September 2021

Health Intelligence by staff group

Sep 2021 (Dec 2020 figure: 71)	WTE Aug 2021	WTE Sep 2021	WTE change since Aug 21	% change since Aug 21	WTE change since Dec 20	WTE change since Sep 20
Overall	69	69	+0	+0.4%	-2	+2
Other Medical	5	5	-0	-1.0%	-0	-0
Medical & Dental	5	5	-0	-1.0%	-0	-0
Staff Nurses [General/ Children's]	1	1				
Nursing & Midwifery	1	1				
Psychologists	1	1	-0	-1.0%	-0	-0
Health & Social Care Professionals	1	1	-0	-1.0%	-0	-0
Executive Management	1	1				
Senior Management (VIII & GM)	9	10	+1	+11.0%	+3	+4
Middle Management (V-VII)	34	34	-0	-0.4%	-4	-1
General Administrative (III & IV)	18	17	-1	-2.9%	-1	-1
Management & Administrative	62	62	+0	+0.5%	-2	+2

Health Promotion & Improvement by staff group

Sep 2021 (Dec 2020 figure: 62)	WTE Aug 2021	WTE Sep 2021	WTE change since Aug 21	% change since Aug 21	WTE change since Dec 20	WTE change since Sep 20
Overall	58	58	+0	+0.4%	-3	+2
Director Nursing/Midwifery, Assistant	2	2				+0
Public Health Nurse	2	1	-0	-20.9%	-1	-0
Nursing & Midwifery	4	3	-0	-9.7%	-1	-0
Dietitians	6	5	-0	-6.9%	+1	+1
Pharmacy				-100.0%	-1	-1
Health & Social Care Professionals	6	5	-0	-6.9%	-0	+1
Executive Management	2	2				+0
Senior Management (VIII & GM)	5	5	+0	+1.7%	-1	+0
Middle Management (V-VII)	18	18	+1	+3.1%	-0	-0
General Administrative (III & IV)	19	19	-0	-0.2%	-1	+0
Management & Administrative	44	45	+1	+1.4%	-2	+0
Other Care Grades	4	4	+0	+9.9%	+0	+1
Patient & Client Care	4	4	+0	+9.9%	+0	+1

Health & Wellbeing, National by staff group

Sep 2021 (Dec 2020 figure: 11)	WTE Aug 2021	WTE Sep 2021	WTE change since Aug 21	% change since Aug 21	WTE change since Dec 20	WTE change since Sep 20
Overall	8	9	+2	+19.3%	-1	-1
Dietitians	1	1			-1	-1
Health & Social Care Professionals	1	1			-1	-1
Executive Management	1	1				
Senior Management (VIII & GM)	4	4	-0	-1.0%	+0	+1
Middle Management (V-VII)	2	3	+2	+84.2%	+0	+1
General Administrative (III & IV)				-100.0%	-1	-2
Management & Administrative	7	8	+2	+22.1%	-0	-0

Public Health by staff group

Sep 2021 (Dec 2020 figure: 279)	WTE Aug 2021	WTE Sep 2021	WTE change since Aug 21	% change since Aug 21	WTE change since Dec 20	WTE change since Sep 20
Overall	399	402	+2	+0.6%	+123	+134
Consultant Pathology	1	1			-1	-0
Specialist Registrar	35	34	-1	-1.6%	+5	+4
Other Medical	97	99	+2	+1.8%	+2	+4
Medical & Dental	133	134	+1	+0.9%	+6	+8
Clinical Nurse/ Midwife Manager	24	25	+1	+3.3%	+16	+15
Director Nursing/Midwifery, Assistant	3	3	-0	-0.3%	-0	+1
Director of Nursing/Midwifery	1	1				
Clinical Nurse/ Midwife Specialist	3	4	+1	+33.9%	+0	-0
Staff Nurses [General/ Children's]	28	27	-1	-3.4%	+24	+24
Nursing & Midwifery	59	60	+1	+1.3%	+41	+41
Occupational Therapists	0	0			-2	+0
Medical Science	25	25	+0	+1.4%	+4	+4
Pharmacy	4	5	+1	+11.2%	+1	+1
Vaccinators	1	1	+0	+1.0%	+1	+1
Health & Social Care Professionals	31	32	+1	+2.8%	+4	+6
Senior Management (VIII & GM)	26	25	-1	-4.2%	+8	+8
Middle Management (V-VII)	82	85	+2	+2.6%	+38	+39
General Administrative (III & IV)	67	65	-2	-2.2%	+26	+33
Management & Administrative	176	175	-0	-0.3%	+72	+79
Household Services	0	0				
General Support	0	0				
HCA, Nurse's Aide, etc.	0	0				
Patient & Client Care	0	0				

Public Laboratory by staff group

Sep 2021 (Dec 2020 figure: 83)	WTE Aug 2021	WTE Sep 2021	WTE change since Aug 21	% change since Aug 21	WTE change since Dec 20	WTE change since Sep 20
Overall	81	83	+1	+1.6%	-0	+5
Medical Science	37	38	+1	+2.8%	-1	+3
Other Health & Social Care	39	39	+0	+0.5%	+1	+2
Health & Social Care Professionals	76	77	+1	+1.7%	-0	+5
Middle Management (V-VII)	1	1				
General Administrative (III & IV)	4	4	-0	-0.0%	-0	-0
Management & Administrative	5	5				
Other Labs & Associated	1	1				
General Support	1	1				

Planning & Performance (HWB) by staff group

Sep 2021 (Dec 2020 figure: 6)	WTE Aug 2021	WTE Sep 2021	WTE change since Aug 21	% change since Aug 21	WTE change since Dec 20	WTE change since Sep 20
Overall	5	6	+0	+4.2%	-1	-1
Executive Management	1	1				
Senior Management (VIII & GM)	2	2	-0	-0.5%	-0	-0
Middle Management (V-VII)	1	1	+0	+36.4%	-1	-1
General Administrative (III & IV)	2	2				
Management & Administrative	5	6	+0	+4.2%	-1	-1

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Sep 2021

Health & Wellbeing	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	627	689	1.10	17.7%	82.3%	1.03	1.11	88.1%	86.9%	88.4%	81.6%	18.4%	96.7%	78.3%
<i>Consultants</i>	1	1	1.00		100.0%		1.00	100.0%		100.0%	100.0%	0.0%		100.0%
<i>Registrars</i>	34	37	1.08	18.9%	81.1%	1.00	1.10	2.7%	0.0%	3.3%	94.6%	5.4%	100.0%	93.3%
<i>Medical/ Dental, other</i>	104	116	1.12	23.3%	76.7%	1.10	1.12	88.8%	81.5%	91.0%	79.3%	20.7%	88.9%	76.4%
Medical & Dental	139	154	1.11	22.1%	77.9%	1.08	1.11	68.2%	64.7%	69.2%	83.1%	16.9%	91.2%	80.8%
<i>Nurse/ Midwife Manager</i>	31	32	1.03	3.1%	96.9%	1.00	1.04	96.9%	100.0%	96.8%	96.9%	3.1%	100.0%	96.8%
<i>Nurse/ Midwife Specialist & AN/MP</i>	4	4	1.02		100.0%		1.02	75.0%		75.0%	100.0%	0.0%		100.0%
<i>Staff Nurse/ Staff Midwife</i>	28	33	1.17	3.0%	97.0%	1.00	1.17	78.8%	100.0%	78.1%	72.7%	27.3%	100.0%	71.9%
<i>Public Health Nurse</i>	1	2	1.47		100.0%		1.47	100.0%		100.0%	50.0%	50.0%		50.0%
Nursing & Midwifery	64	71	1.10	2.8%	97.2%	1.00	1.10	87.3%	100.0%	87.0%	84.5%	15.5%	100.0%	84.1%
<i>Therapy Professions</i>	7	9	1.32		100.0%		1.32	88.9%		88.9%	44.4%	55.6%		44.4%
<i>Health Science/ Diagnostics</i>	63	72	1.13	16.7%	83.3%	1.01	1.16	97.2%	91.7%	98.3%	69.4%	30.6%	100.0%	63.3%
<i>Psychologists</i>	1	1	1.01		100.0%		1.01	100.0%		100.0%	100.0%	0.0%		100.0%
<i>Pharmacy</i>	5	5	1.01	20.0%	80.0%	1.01	1.01	80.0%	100.0%	75.0%	100.0%	0.0%	100.0%	100.0%
<i>H&SC, Other</i>	40	43	1.08	41.9%	58.1%	1.03	1.13	97.7%	100.0%	96.0%	76.7%	23.3%	94.4%	64.0%
Health & Social Care	116	130	1.12	23.8%	76.2%	1.02	1.16	96.2%	96.8%	96.0%	71.5%	28.5%	96.8%	63.6%
<i>Management (VIII & above)</i>	51	53	1.03	20.8%	79.2%	1.01	1.04	94.3%	90.9%	95.2%	94.3%	5.7%	100.0%	92.9%
<i>Administrative/ Supervisory (V to VII)</i>	143	151	1.06	20.5%	79.5%	1.01	1.07	98.0%	100.0%	97.5%	90.7%	9.3%	100.0%	88.3%
<i>Clerical (III & IV)</i>	107	122	1.14	9.0%	91.0%	1.00	1.15	89.3%	81.8%	90.1%	73.0%	27.0%	100.0%	70.3%
Management & Administrative	301	326	1.08	16.3%	83.7%	1.01	1.10	94.2%	94.3%	94.1%	84.7%	15.3%	100.0%	81.7%
General Support	1	2	1.59	50.0%	50.0%	1.00	3.85	100.0%	100.0%	100.0%	50.0%	50.0%	100.0%	0.0%
<i>Health Care Assistants</i>	0	1	3.23		100.0%		3.23	100.0%		100.0%	0.0%	100.0%		0.0%
<i>Care, other</i>	4	5	1.12	20.0%	80.0%	1.00	1.16	100.0%	100.0%	100.0%	80.0%	20.0%	100.0%	75.0%
Patient & Client Care	5	6	1.26	16.7%	83.3%	1.00	1.33	100.0%	100.0%	100.0%	66.7%	33.3%	100.0%	60.0%

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Sep 2021

Health & Wellbeing	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	627	689	1.10	17.7%	82.3%	1.03	1.11	88.1%	86.9%	88.4%	81.6%	18.4%	96.7%	78.3%
Medical/ Dental, other	5	5	1.04	60.0%	40.0%	1.01	1.09	100.0%	100.0%	100.0%	80.0%	20.0%	100.0%	100.0%
Staff Nurse/ Staff Midwife	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Psychologists	1	1	1.01		100.0%		1.01	100.0%	100.0%	100.0%	100.0%	0.0%		
Management (VIII & above)	11	11	1.00	36.4%	63.6%	1.01	1.00	90.9%	90.9%	85.7%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	34	35	1.02	20.0%	80.0%	1.00	1.03	100.0%	100.0%	100.0%	85.7%	14.3%	100.0%	100.0%
Clerical (III & IV)	17	21	1.22		100.0%		1.22	90.5%	90.5%	90.5%	52.4%	47.6%		
Health Intelligence	69	74	1.07	18.9%	81.1%	1.00	1.09	95.9%	95.9%	95.0%	78.4%	21.6%	100.0%	100.0%
Nurse/ Midwife Manager	2	2	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Public Health Nurse	1	2	1.47		100.0%		1.47	100.0%	100.0%	100.0%	50.0%	50.0%		
Therapy Professions	5	7	1.29		100.0%		1.29	100.0%	100.0%	100.0%	42.9%	57.1%		
Management (VIII & above)	7	8	1.09	25.0%	75.0%	1.01	1.12	87.5%	87.5%	83.3%	87.5%	12.5%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	18	21	1.14	19.0%	81.0%	1.02	1.17	100.0%	100.0%	100.0%	90.5%	9.5%	100.0%	100.0%
Clerical (III & IV)	19	22	1.15	9.1%	90.9%	1.00	1.16	81.8%	81.8%	80.0%	81.8%	18.2%	100.0%	100.0%
Care, other	4	5	1.12	20.0%	80.0%	1.00	1.16	100.0%	100.0%	100.0%	80.0%	20.0%	100.0%	100.0%
Health Promotion & Improvement	58	67	1.15	13.4%	86.6%	1.01	1.18	92.5%	92.5%	91.4%	80.6%	19.4%	100.0%	100.0%
Therapy Professions	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Management (VIII & above)	5	5	1.01		100.0%		1.01	100.0%	100.0%	100.0%	100.0%	0.0%		
Administrative/ Supervisory (V to VII)	3	5	1.47	20.0%	80.0%	1.33	1.52	100.0%	100.0%	100.0%	80.0%	20.0%	100.0%	100.0%
Health & Wellbeing, National	9	11	1.18	9.1%	90.9%	1.33	1.16	100.0%	100.0%	100.0%	90.9%	9.1%	100.0%	100.0%
Consultants	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Registrars	34	37	1.08	18.9%	81.1%	1.00	1.10	2.7%	2.7%	3.3%	94.6%	5.4%	100.0%	100.0%
Medical/ Dental, other	99	111	1.12	21.6%	78.4%	1.12	1.12	88.3%	88.3%	90.8%	79.3%	20.7%	87.5%	87.5%
Nurse/ Midwife Manager	29	30	1.04	3.3%	96.7%	1.00	1.04	96.7%	96.7%	96.6%	96.7%	3.3%	100.0%	100.0%
Nurse/ Midwife Specialist & AN/MP	4	4	1.02		100.0%		1.02	75.0%	75.0%	75.0%	100.0%	0.0%		
Staff Nurse/ Staff Midwife	27	32	1.17	3.1%	96.9%	1.00	1.18	78.1%	78.1%	77.4%	71.9%	28.1%	100.0%	100.0%
Therapy Professions	0	1	2.50		100.0%		2.50	0.0%	0.0%	0.0%	0.0%	100.0%		
Health Science/ Diagnostics	25	26	1.03	19.2%	80.8%	1.00	1.04	96.2%	96.2%	95.2%	96.2%	3.8%	100.0%	100.0%
Pharmacy	5	5	1.01	20.0%	80.0%	1.01	1.01	80.0%	80.0%	75.0%	100.0%	0.0%	100.0%	100.0%
H&SC, Other	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	100.0%

Management (VIII & above)	25	26	1.03	15.4%	84.6%	1.01	1.04	96.2%	96.2%	100.0%	92.3%	7.7%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	85	88	1.04	20.5%	79.5%	1.00	1.05	96.6%	96.6%	95.7%	93.2%	6.8%	100.0%	100.0%
Clerical (III & IV)	65	72	1.10	12.5%	87.5%	1.00	1.12	90.3%	90.3%	92.1%	79.2%	20.8%	100.0%	100.0%
Support	0	1	3.85		100.0%		3.85	100.0%	100.0%	100.0%	0.0%	100.0%		
Health Care Assistants	0	1	3.23		100.0%		3.23	100.0%	100.0%	100.0%	0.0%	100.0%		
Public Health	402	436	1.08	16.3%	83.7%	1.04	1.09	83.5%	83.5%	84.4%	85.8%	14.2%	95.8%	95.8%
Health Science/ Diagnostics	38	46	1.20	15.2%	84.8%	1.01	1.24	97.8%	97.8%	100.0%	54.3%	45.7%	100.0%	100.0%
H&SC, Other	39	42	1.08	40.5%	59.5%	1.03	1.13	97.6%	97.6%	96.0%	76.2%	23.8%	94.1%	94.1%
Administrative/ Supervisory (V to VII)	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	100.0%
Clerical (III & IV)	4	5	1.36		100.0%		1.36	100.0%	100.0%	100.0%	40.0%	60.0%		
Support	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	100.0%
Public Laboratory	83	95	1.15	27.4%	72.6%	1.02	1.20	97.9%	97.9%	98.6%	64.2%	35.8%	96.2%	96.2%
Management (VIII & above)	3	3	1.00	33.3%	66.7%	1.00	1.01	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	1	1	1.11		100.0%		1.11	100.0%	100.0%	100.0%	100.0%	0.0%		
Clerical (III & IV)	2	2	1.10		100.0%		1.10	100.0%	100.0%	100.0%	50.0%	50.0%		
Planning & Performance (HWB)	6	6	1.05	16.7%	83.3%	1.00	1.06	100.0%	100.0%	100.0%	83.3%	16.7%	100.0%	100.0%

Health & Wellbeing Employment by Grade Group & Staff Category: September 2021

Sep 2021 (Sep 2020 figure: 485)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Sep 2021
Overall	506	537	581	576	574	511	627
Consultants	0.0%	0.2%	0.2%	0.2%	0.2%	0.4%	0.2%
Registrars	3.9%	4.7%	5.0%	4.9%	4.8%	5.7%	5.5%
Medical/ Dental, other	18.4%	16.9%	15.8%	15.0%	15.6%	19.9%	16.6%
Clinical Nurse/ Midwife Manager	1.9%	1.8%	2.1%	1.9%	1.7%	1.7%	4.0%
Director Nursing/Midwifery, Assistant	0.2%	0.4%	0.5%	0.5%	0.5%	1.0%	0.8%
Director of Nursing/Midwifery					0.2%	0.2%	0.2%
Nurse/ Midwife Manager	2.1%	2.1%	2.6%	2.4%	2.4%	2.9%	4.9%
Nurse/ Midwife Specialist & AN/MP	0.8%	0.7%	0.7%	0.7%	0.8%	0.7%	0.6%
Staff Nurse/ Staff Midwife	0.3%	0.4%	0.3%	0.3%	0.3%	0.7%	4.5%
Public Health Nurse	0.9%	0.6%	0.6%	0.7%	0.6%	0.5%	0.2%
Therapy Professions	3.4%	2.8%	2.5%	2.6%	3.2%	1.8%	1.1%
Health Science/ Diagnostics	10.0%	12.2%	10.5%	10.7%	10.5%	11.8%	10.1%
Social Workers	0.2%						
Psychologists	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%
Pharmacy			0.2%	0.3%	0.3%	0.9%	0.8%
H&SC, Other	5.4%	6.1%	5.6%	5.5%	5.9%	7.4%	6.3%
Executive Management	0.6%	0.6%	0.7%	0.7%	0.9%	1.0%	0.8%
Senior Management (VIII & GM)	5.8%	5.4%	5.5%	5.6%	6.9%	7.1%	7.4%
Management (VIII & above)	6.4%	6.0%	6.2%	6.3%	7.8%	8.1%	8.2%
Middle Management (V-VII)	17.9%	18.8%	21.0%	22.3%	23.8%	21.2%	22.7%
Other Administrative			0.1%				
Administrative/ Supervisory (V to VII)	17.9%	18.8%	21.1%	22.3%	23.8%	21.2%	22.7%
Clerical (III & IV)	20.1%	19.3%	20.0%	19.8%	17.4%	16.5%	17.1%
Household Services	0.1%	0.2%	0.2%	0.2%	0.0%	0.1%	0.0%
Other Labs & Associated					0.2%	0.2%	0.2%
Other Support				0.2%			
Support	0.1%	0.2%	0.2%	0.4%	0.2%	0.2%	0.2%
Health Care Assistants	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.0%
Care, other	9.8%	8.7%	8.2%	7.6%	6.0%	0.8%	0.7%
Total	100%	100%	100%	100%	100%	100%	100%

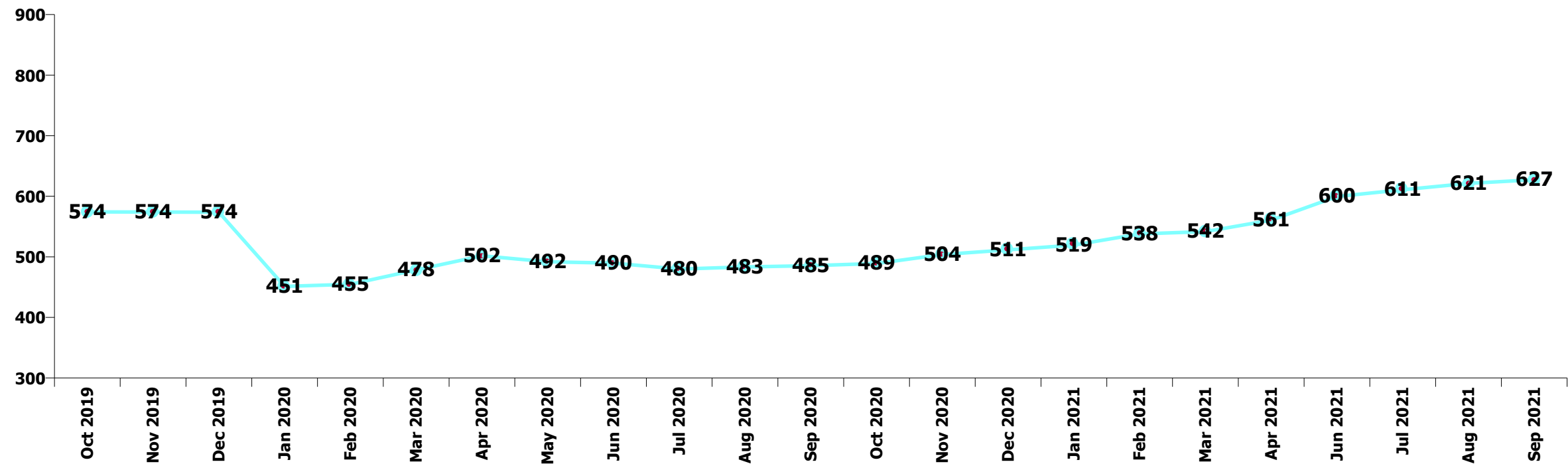
Summary Staff Movement: September 2021

Month-on-month Summary

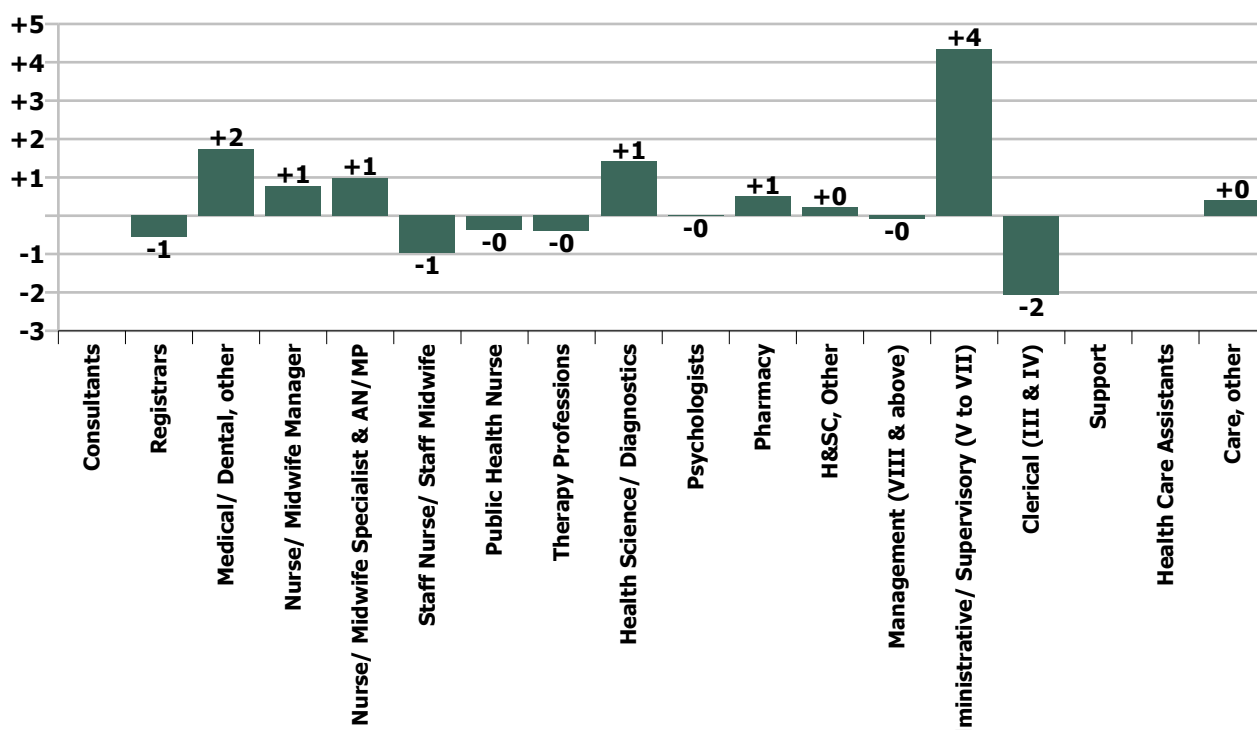
WTE change since Aug 21	% change since Aug 21	overall	Consultants	Registrars	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Psychologist s	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrati on/ Supervisory (V to VII)	Clerical (III & IV)	Managem nt & Administra tive	General Support	Health Care Assistants	Care, other	Patient & Client Care
Overall	+1.0%	+6			-1	+2	+1	+1	-1	-0	+0	-0	+1	-0	+1	+0	+2	-0	+4	-2	+2			+0	+0
Health Intelligence	+0.4%	+0			-0.0	-0.0			0.0		0.0			-0.0			-0.0	+1.0	-0.2	-0.5	+0.3				
Health Promotion & Improvement	+0.4%	+0					0.0			-0.4	-0.4	-0.4					-0.4	+0.1	+0.6	-0.0	+0.6			+0.4	+0.4
Health & Wellbeing, National	+19.3%	+2										0.0					0.0	-0.0	+1.6		+1.5				
Public Health	+0.6%	+2	0.0	-0.6	+1.8	+1.2	+0.8	+1.0	-1.0		+0.8	0.0	+0.4		+0.5	+0.0	+0.9	-1.1	+2.1	-1.5	-0.5	0.0	0.0		0.0
Public Laboratory	+1.6%	+1											+1.1			+0.2	+1.3		0.0	-0.0	0.0	0.0			
Planning & Performance (HWB)	+4.2%	+0																-0.0	+0.2	0.0	+0.2				
					-1.6%	+1.7%	+0.9%	+2.6%	+33.9%	-3.3%	-20.9%	+0.7%	-5.5%	+2.3%	-1.0%	+11.2%	+0.6%	+1.5%	-0.2%	+3.1%	-1.9%	+0.7%		+9.9%	+9.2%

Year-on-year Summary

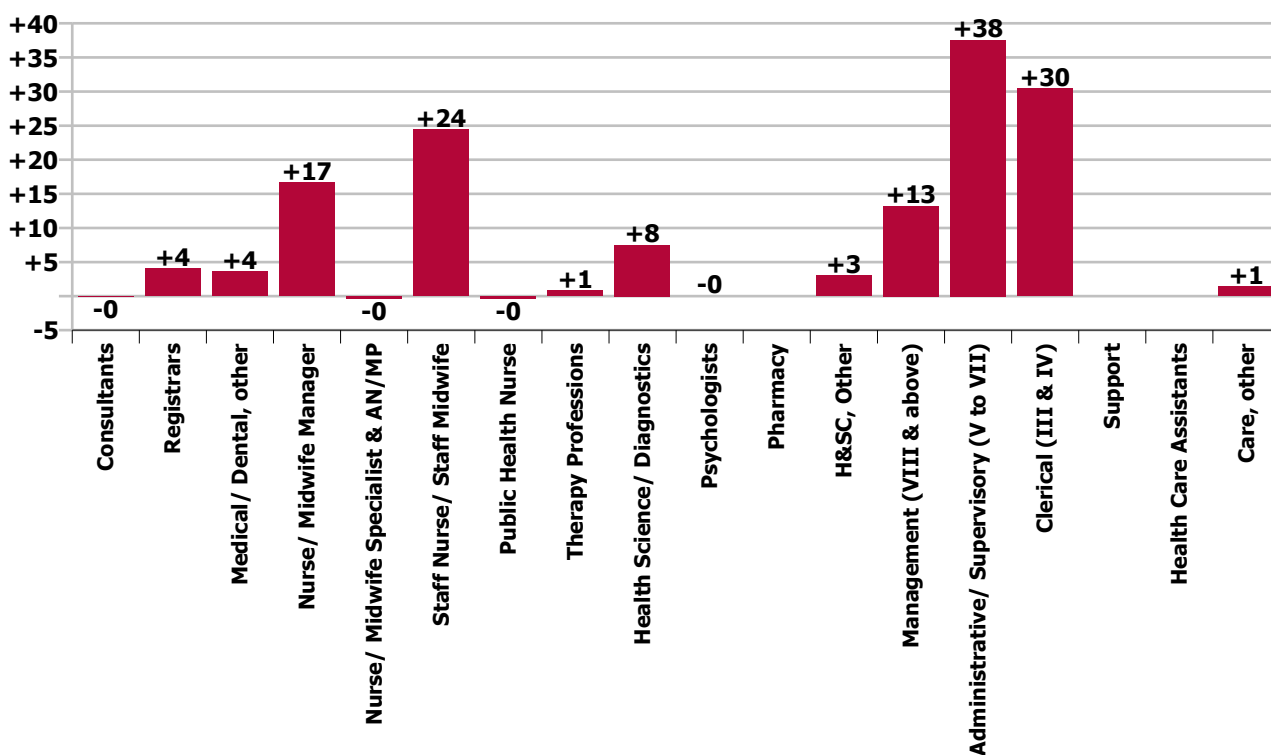
WTE change since Sep 20	% change since Sep 20	overall	Consultants	Registrars	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Psychologist s	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VII & above)	Administrative/ Supervisory (V to VI)	Clerical (III & IV)	Management & Administrative	General Support	Health Care Assistants	Care, other	Patient & Client Care
Overall	+29.2%	+142	-0.2	+4.1	+3.6	+7.5	+16.6	-0.4	+24.5	-0.4	+40.3	+0.9	+7.5	-0.0	0.0	+3.0	+11.3	+13.2	+37.6	+30.5	+81.2	0.0	0.0	+1.5	+1.4
Health Intelligence	+3.4%	+2			-0.0	-0.0			0.0		0.0			-0.0			-0.0	+4.0	-0.9	-0.8	+2.3				
Health Promotion & Improvement	+3.8%	+2					+0.0			-0.4	-0.3	+1.5			-1.0		+0.5	+0.2	-0.2	+0.4	+0.5			+1.5	+1.5
Health & Wellbeing, National	-12.1%	-1										-1.0					-1.0	+1.0	+0.6	-1.8	-0.3				
Public Health	+50.0%	+134	-0.2	+4.1	+3.6	+7.5	+16.6	-0.4	+24.5		+40.6	+0.4	+4.0		+1.0	+1.0	+6.4	+8.1	+38.6	+32.7	+79.4	0.0	0.0		0.0
Public Laboratory	+7.1%	+5											+3.5			+2.0	+5.5		0.0	-0.0	0.0	0.0			
Planning & Performance (HWB)	-9.8%	-1																-0.0	-0.6	0.0	-0.6				
			-13.0%	+13.5%	+3.6%	+5.7%	+116.2%	-9.9%	+642.0%	-20.9%	+166.7%	+14.4%	+13.4%	-1.0%		+8.1%	+10.8%	+34.5%	+35.8%	+39.6%	+36.9%			+48.3%	+43.8%



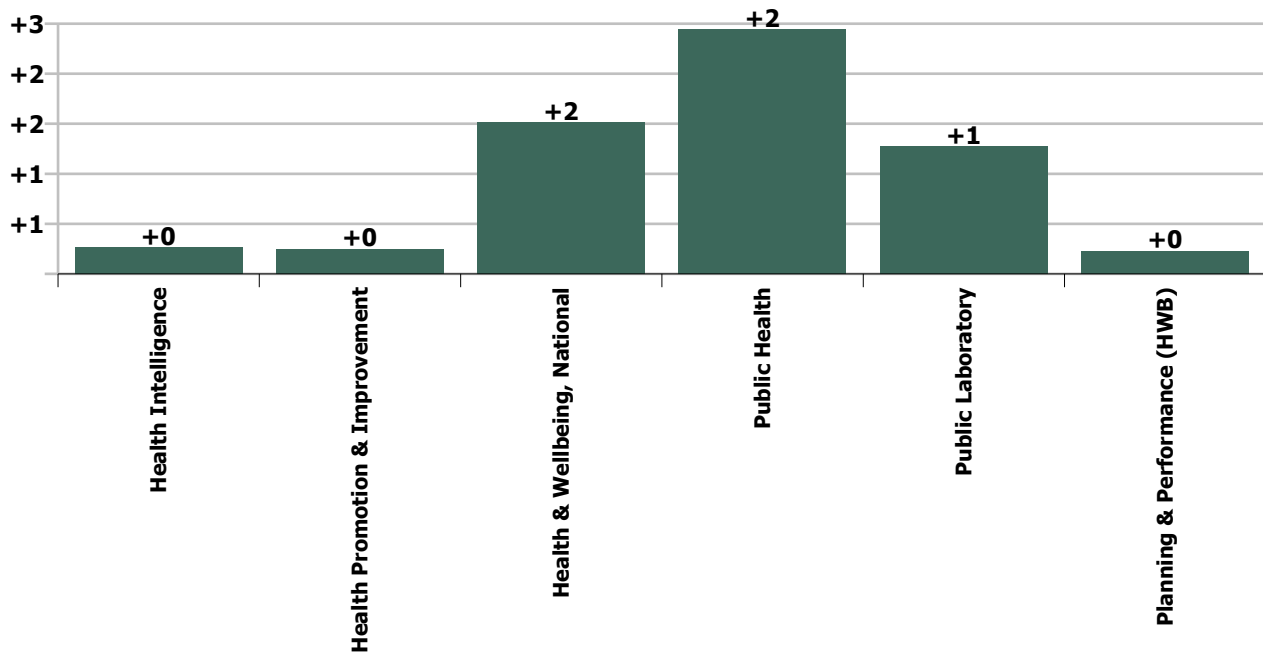
Staff Group change since: Aug 2021



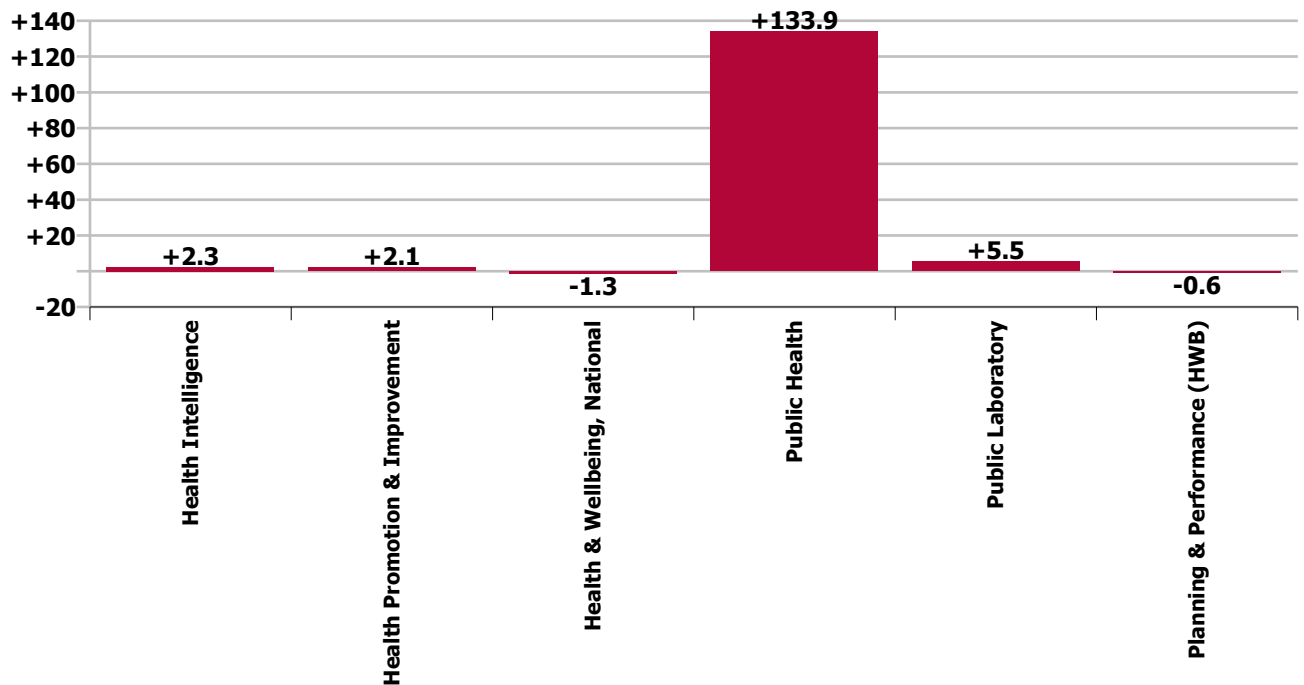
Staff Group change since: Sep 2020



Programme change since: Aug 2021



Programme change since: Sep 2020



Longitudinal Employment Levels by Grade Group - Dec 2016 to Sep 2021

Sep 2021 (Dec 2015 figure: 506)	WTE Sep 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Apr 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Apr 21
Overall	627	+90	+46	+51	+54	+116	+67	+16.7%	+7.9%	+8.8%	+9.3%	+22.6%	+11.9%
Consultants	1					-1	-0					-50.0%	-9.9%
Registrars	34	+9	+5	+6	+7	+5	+4	+36.4%	+19.0%	+22.4%	+24.5%	+16.8%	+14.1%
Medical/ Dental, other	104	+13	+12	+18	+15	+2	-5	+14.4%	+12.9%	+20.7%	+16.2%	+2.2%	-4.3%
Medical & Dental	139	+22	+17	+24	+21	+6	-1	+19.0%	+14.2%	+20.9%	+18.0%	+4.6%	-0.4%
Nurse/ Midwife Manager	31	+19	+16	+17	+17	+16	+16	+168.1%	+101.2%	+123.9%	+124.7%	+108.9%	+112.8%
Nurse/ Midwife Specialist & AN/MP	4	+0	-0	+0	-0	+0	+0	+1.6%	-1.3%	+4.3%	-9.5%	+5.1%	+5.4%
Staff Nurse/ Staff Midwife	28	+26	+26	+26	+27	+24	+23	+1320.6%	+1320.6%	+1320.6%	+1797.3%	+640.1%	+441.6%
Public Health Nurse	1	-2	-2	-3	-2	-1	-0	-59.6%	-63.4%	-67.2%	-63.4%	-48.3%	-20.9%
Nursing & Midwifery	64	+44	+39	+41	+41	+40	+39	+210.7%	+157.4%	+172.0%	+176.7%	+158.1%	+156.0%
Therapy Professions	7	-8	-7	-8	-11	-3		-54.7%	-52.3%	-54.7%	-62.2%	-27.6%	
Health Science/ Diagnostics	63	-2	+2	+2	+3	+3	+4	-2.9%	+3.8%	+2.6%	+5.2%	+5.2%	+6.1%
Social Workers								-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Psychologists	1	-0	-0	-0	-0	-0	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Pharmacy	5	+5	+4	+3	+3	+0	+1	-100.0%	+396.0%	+148.0%	+148.0%	+3.1%	+24.0%
H&SC, Other	40	+7	+7	+8	+6	+2	+3	+21.4%	+21.7%	+25.7%	+16.9%	+4.6%	+7.0%
Health & Social Care Professionals	116	+2	+6	+4	+1	+2	+7	+1.6%	+5.3%	+4.0%	+0.5%	+2.1%	+6.6%
Management (VIII & above)	51	+19	+15	+15	+7	+10	+7	+59.9%	+42.0%	+42.2%	+15.1%	+24.6%	+15.3%
Administrative/ Supervisory (V to VII)	143	+42	+20	+14	+6	+34	+11	+41.6%	+16.3%	+10.8%	+4.5%	+31.3%	+8.5%
Clerical (III & IV)	107	+4	-9	-7	+8	+23	+4	+3.4%	-7.5%	-6.2%	+7.6%	+27.4%	+3.6%
Management & Administrative	301	+65	+27	+22	+20	+67	+22	+27.3%	+9.6%	+7.9%	+7.3%	+28.7%	+7.7%
General Support	1	-0	-0	-1	+0			-4.5%	-11.3%	-47.9%	+10.5%		
Health Care Assistants	0						-1						-76.3%
Care, other	4	-42	-43	-39	-30	+0		-90.5%	-90.6%	-89.8%	-87.1%	+11.5%	
Patient & Client Care	5	-42	-43	-39	-30	+0	-1	-89.9%	-90.1%	-89.2%	-86.3%	+10.7%	-17.4%

Source: Health Service Personnel Census

Longitudinal Employment Levels by Service - Dec 2016 to Sep 2021

Sep 2021 (Dec 2015 figure: 506)	WTE Sep 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Apr 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Apr 21
Overall	627	+90	+46	+51	+54	+116	+67	+16.7%	+7.9%	+8.8%	+9.3%	+22.6%	+11.9%
Medical/ Dental, other	5	+2	+1	-0	-0	-0	-0	+98.8%	+24.6%	-1.0%	-1.0%	-1.0%	-1.0%
Staff Nurse/ Staff Midwife	1				+1						+100.0%		
Psychologists	1	-0	-0	-0	-0	-0	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Management (VIII & above)	11	+7	+4	+5	+5	+3	+1	+174.0%	+56.6%	+82.7%	+89.6%	+37.2%	+10.2%
Administrative/ Supervisory (V to VII)	34	+28	+10	+10	+8	-4	-4	+471.2%	+40.1%	+43.2%	+31.3%	-9.4%	-10.3%
Clerical (III & IV)	17	+14	+5	+5	-2	-1	-1	+473.3%	+44.3%	+38.0%	-9.4%	-5.6%	-5.7%
Health Intelligence	69	+52	+20	+20	+12	-2	-4	+297.4%	+40.6%	+40.6%	+21.0%	-2.3%	-5.5%
Medical/ Dental, other								-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Nurse/ Midwife Manager	2	-1	-3	-1	-1			-33.3%	-59.6%	-41.2%	-23.1%		
Staff Nurse/ Staff Midwife		-1	-1	-1	-1			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Public Health Nurse	1	-2	-2	-3	-2	-1	-0	-59.6%	-63.4%	-67.2%	-63.4%	-48.3%	-20.9%
Therapy Professions	5	-10	-9	-10	-11	+1	+1	-64.0%	-62.1%	-64.0%	-66.2%	+12.2%	+22.6%
Pharmacy						-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	7	+1	+0	-1	-8	-1	+1	+14.5%	+5.0%	-8.1%	-50.6%	-11.0%	+8.2%
Administrative/ Supervisory (V to VII)	18	-33	-33	-43	-50	-0	+2	-64.0%	-64.2%	-70.0%	-72.8%	-2.2%	+12.1%
Clerical (III & IV)	19	-32	-28	-24	-17	-1	-0	-62.7%	-59.6%	-55.4%	-47.0%	-5.1%	-0.8%
Support		-0	-0	-0				-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Care, other	4	-42	-43	-39	-30	+0		-90.5%	-90.6%	-89.8%	-87.1%	+11.5%	
Health Promotion & Improvement	58	-120	-119	-121	-118	-3	+3	-67.3%	-67.2%	-67.6%	-67.0%	-5.5%	+5.5%
Therapy Professions	1	+1	+1	+1	-1	-1	-1	-100.0%	-100.0%	-100.0%	-50.0%	-50.0%	-50.0%
Management (VIII & above)	5	-2	-0	-0	-0	+0	-0	-27.5%	-0.8%	-0.8%	-0.4%	+2.7%	-0.8%
Administrative/ Supervisory (V to VII)	3	-1	-1	+1	+2	+0	+2	-28.6%	-28.8%	+69.5%	+88.3%	+13.0%	+84.2%
Clerical (III & IV)		-3	-3	-4	-3	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health & Wellbeing, National	9	-5	-3	-2	-2	-1	+1	-34.8%	-26.3%	-15.0%	-19.3%	-12.4%	+5.8%
Consultants	1					-1	-0					-50.0%	-9.9%
Registrars	34	+9	+5	+6	+7	+5	+4	+36.4%	+19.0%	+22.4%	+24.5%	+16.8%	+14.1%
Medical/ Dental, other	99	+11	+11	+18	+15	+2	-5	+12.1%	+12.4%	+22.0%	+17.2%	+2.4%	-4.4%
Nurse/ Midwife Manager	29	+20	+19	+19	+18	+16	+16	+238.9%	+177.5%	+177.7%	+159.1%	+125.9%	+130.8%
Nurse/ Midwife Specialist & AN/MP	4	+0	-0	+0	-0	+0	+0	+1.6%	-1.3%	+4.3%	-9.5%	+5.1%	+5.4%
Staff Nurse/ Staff Midwife	27	+27	+27	+27	+27	+24	+23	+5581.3%	+5581.3%	+5581.3%	+5581.3%	+867.0%	+546.2%
Therapy Professions	0	+0	+0	+0	+0	-2		-100.0%	-100.0%	-100.0%	-100.0%	-84.6%	
Health Science/ Diagnostics	25	-9	-7	-8	-7	+4	+4	-25.3%	-22.5%	-24.8%	-22.9%	+18.7%	+19.1%
Social Workers								-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Psychologists								-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Pharmacy	5	+5	+4	+3	+3	+1	+1	-100.0%	+396.0%	+148.0%	+148.0%	+24.0%	+24.0%
H&SC, Other	1	+1	+1	+1	+1	+1	+1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%

Sep 2021 (Dec 2015 figure: 506)	WTE Sep 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Apr 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Apr 21
Overall	627	+90	+46	+51	+54	+116	+67	+16.7%	+7.9%	+8.8%	+9.3%	+22.6%	+11.9%
Management (VIII & above)	25	+13	+10	+11	+9	+8	+5	+111.4%	+65.3%	+77.6%	+57.0%	+46.2%	+26.7%
Administrative/ Supervisory (V to VII)	85	+48	+46	+45	+46	+38	+12	+130.3%	+117.7%	+115.6%	+121.5%	+82.5%	+15.8%
Clerical (III & IV)	65	+25	+18	+16	+29	+26	+5	+60.7%	+38.2%	+33.6%	+77.4%	+65.9%	+8.1%
Support	0												
Health Care Assistants	0						-1						-76.3%
Public Health	402	+151	+133	+138	+146	+123	+66	+60.1%	+49.7%	+52.6%	+57.3%	+44.1%	+19.6%
Health Science/ Diagnostics	38	+7	+10	+10	+11	-1	-0	+21.0%	+33.5%	+35.0%	+38.3%	-2.2%	-1.0%
H&SC, Other	39	+6	+6	+7	+5	+1	+2	+18.4%	+18.6%	+22.6%	+14.0%	+2.0%	+4.3%
Administrative/ Supervisory (V to VII)	1												
Clerical (III & IV)	4	-1	-1	-0	+1		+0	-14.4%	-13.8%	-7.3%	+19.4%		+0.0%
Support	1	+0	+0	-1	+0			+25.0%	+11.1%	-47.4%	+13.6%		
Public Laboratory	83	+12	+15	+16	+16	-0	+1	+17.4%	+22.5%	+23.7%	+24.1%	-0.1%	+1.5%
Management (VIII & above)	3	-0	+1	-0	-0	-0	-0	-0.3%	+49.5%	-0.3%	-0.3%	-0.3%	-0.3%
Administrative/ Supervisory (V to VII)	1	-0	-1	-0	-0	-1		-10.0%	-55.0%	-10.0%	-33.3%	-44.4%	
Clerical (III & IV)	2	+0	-0	-0				+9.7%	-9.5%	-9.5%			
Planning & Performance (HWB)	6	+0	-0	-0	-0	-1	-0	+0.9%	-5.0%	-5.0%	-7.5%	-11.4%	-0.2%

Source: Health Service Personnel Census