Health & Wellbeing Services Employment Report: September 2022

Employment by Staff Group

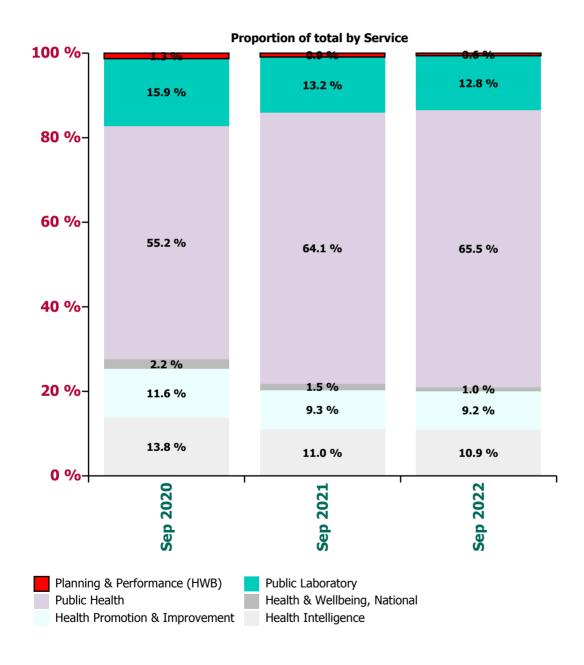
Sep 2022	WTE Dec 2019	WTE Dec 2020	WTE Aug 2022	WTE Sep 2022	WTE change since Aug 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Sep 2022
Overall	574	511	657	653.56	-3	+142	27.8 %	+80	13.9 %	727
Consultants	1	2	21	23	+2	+21	1067.5 %	+22	2235.0 %	26
Registrars	28	29	35	36	+1	+6	21.8 %	+8	29.8 %	37
Medical/ Dental, other	89	102	86	80	-6	-21	-21.0 %	-9	-10.1 %	94
Medical & Dental	118	133	142	140	-3	+6	4.8 %	+22	18.2 %	157
Nurse/ Midwife Manager	14	15	38	40	+2	+25	170.0 %	+26	190.4 %	44
Nurse/ Midwife Specialist & AN/MP	4	4	1	2	+1	-2	-48.4 %	-2	-55.6 %	2
Staff Nurse/ Staff Midwife	1	4	30	27	-3	+23	602.6 %	+25	1701.3 %	30
Public Health Nurse	4	3	2	2		-1	-37.6 %	-2	-55.9 %	2
Nursing & Midwifery	23	25	71	70	-0	+45	181.8 %	+47	202.1 %	78
Therapy Professions	18	9	5	5	+0	-4	-42.8 %	-13	-70.1 %	7
Health Science/ Diagnostics	60	60	50	48	-1	-12	-19.8 %	-12	-19.8 %	58
Psychologists	1	1	1	1			0.0 %		0.0 %	1
Pharmacy	2	5	4	4	-0	-1	-27.2 %	+2	75.0 %	4
H&SC, Other	34	38	49	54	+5	+16	41.9 %	+20	58.6 %	60
Health & Social Care Professionals	115	114	108	112	+4	-1	-1.2 %	-3	-2.8 %	130
Management (VIII & above)	45	41	61	62	+1	+21	49.6 %	+17	38.3 %	65
Administrative/ Supervisory (V to VII)	136	109	160	163	+3	+54	50.1 %	+27	19.5 %	171
Clerical (III & IV)	100	84	102	101	-1	+17	20.0 %	+1	1.3 %	117
Management & Administrative	281	234	323	326	+3	+92	39.2 %	+45	16.0 %	353
General Support	1	1	2	2		+1	79.4 %	+1	98.2 %	3
Health Care Assistants	0	0	8	1	-7	+1	248.4 %	+1	248.4 %	2
Care, other	35	4	2	2	+0	-2	-47.4 %	-32	-93.9 %	4
Patient & Client Care	35	4	10	3	-6	-1	-26.0 %	-32	-90.9 %	6





Health & Wellbeing by Programme: Sep 2022

Sep 2022	WTE Dec 2019	WTE Dec 2020	WTE Aug 2022	WTE Sep 2022	WTE change since Aug 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Sep 2022
Overall	574	511	657	654	-3	+142	27.8 %	+80	13.9 %	727
Health Intelligence	57	71	70	71	+1	+0	0.5 %	+14	24.4 %	76
Health Promotion & Improvement	176	62	65	60	-5	-2	-2.9 %	-117	-66.1 %	72
Health & Wellbeing, National	12	11	6	7	+0	-4	-38.9 %	-5	-43.7 %	7
Public Health	255	279	428	428	-0	+149	53.4 %	+173	67.5 %	470
Public Laboratory	67	83	83	84	+1	+1	1.4 %	+17	26.0 %	98
Planning & Performance (HWB)	6	6	4	4		-2	-37.8 %	-2	-35.1 %	4







Health & Wellbeing Employment Report: September 2022

Health Intelligence by staff group

Sep 2022	WTE Dec 2019	WTE Dec 2020	WTE Aug 2022	WTE Sep 2022	WTE change since Aug 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Sep 2022
Overall	57	71	70	71	+1	+0	0.5 %	+14	24.4 %	76
Other Medical	5	5	5	5		+0	1.0 %	+0	1.0 %	5
Medical & Dental	5	5	5	5		+0	1.0 %	+0	1.0 %	5
Staff Nurses [General/ Children's]	1	1				-1	-100.0 %	-1	-100.0 %	
Nursing & Midwifery	1	1				-1	-100.0 %	-1	-100.0 %	
Psychologists	1	1	1	1			0.0 %		0.0 %	1
Health & Social Care Professionals	1	1	1	1			0.0 %		0.0 %	1
Senior Management (VIII & GM)	5	7	13	13	-0	+6	85.3 %	+8	170.9 %	14
Executive Management	1	1	1	1			0.0 %		0.0 %	1
Middle Management (V-VII)	26	38	35	36	+1	-2	-5.8 %	+10	36.6 %	37
General Administrative (III & IV)	19	18	15	16	+1	-3	-13.8 %	-3	-17.3 %	18
Management & Administrative	51	64	64	65	+1	+1	2.0 %	+14	28.4 %	70

Health Promotion & Improvement by staff group

Sep 2022	WTE Dec 2019	WTE Dec 2020	WTE Aug 2022	WTE Sep 2022	WTE change since Aug 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Sep 2022
Overall	176	62	65	60	-5	-2	-2.9 %	-117	-66.1 %	72
Director Nursing/Midwifery, Assistant	2	2	1	2	+1	-0	-7.5 %	-0	-7.5 %	2
Clinical Nurse/ Midwife Manager	1						-100.0 %	-1	-100.0 %	
Staff Nurses [General/ Children's]	1						-100.0 %	-1	-100.0 %	
Public Health Nurse	4	3	2	2		-1	-37.6 %	-2	-55.9 %	2
Nursing & Midwifery	7	5	3	3	+1	-1	-24.6 %	-3	-48.9 %	4
Dietitians	16	5	4	4	+0	-0	-7.4 %	-12	-72.1 %	6
Pharmacists		1				-1	-100.0 %		-100.0 %	
Health & Social Care Professionals	16	6	4	4	+0	-1	-20.7 %	-12	-72.1 %	6
Senior Management (VIII & GM)	14	6	6	7	+1	+1	9.4 %	-7	-50.8 %	8
Executive Management	1	2	2	2			0.0 %	+1	106.2 %	2
Middle Management (V-VII)	68	19	25	25	+0	+6	32.4 %	-43	-63.2 %	28
General Administrative (III & IV)	36	20	18	16	-2	-4	-21.2 %	-20	-55.9 %	20
Management & Administrative	119	47	50	50	-0	+2	5.1 %	-69	-58.2 %	58
Health Care Assistant/ Care Assistant			7		-7		-100.0 %		-100.0 %	
Health Promotion	29	2	1	2	+1	-0	-19.6 %	-27	-94.5 %	3
Other Care Grades	6	2	1	1	-1	-2	-75.0 %	-5	-91.0 %	1
Patient & Client Care	35	4	9	2	-6	-2	-47.4 %	-32	-93.9 %	4





Health & Wellbeing, National by staff group

Sep 2022	WTE Dec 2019	WTE Dec 2020	WTE Aug 2022	WTE Sep 2022	WTE change since Aug 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Sep 2022
Overall	12	11	6	7	+0	-4	-38.9 %	-5	-43.7 %	7
Dietitians	2	2	1	1	+0	-1	-54.0 %	-1	-54.0 %	1
Health & Social Care Professionals	2	2	1	1	+0	-1	-54.0 %	-1	-54.0 %	1
Senior Management (VIII & GM)	4	4	3	3	-0	-1	-26.9 %	-1	-29.6 %	3
Executive Management	1	1	1	1			0.0 %		0.0 %	1
Middle Management (V-VII)	2	3	2	2		-1	-40.0 %		0.0 %	2
General Administrative (III & IV)	3	1				-1	-100.0 %	-3	-100.0 %	
Management & Administrative	10	9	6	6	-0	-3	-35.4 %	-4	-41.6 %	6

Public Health by staff group

Sep 2022	WTE Dec 2019	WTE Dec 2020	WTE Aug 2022	WTE Sep 2022	WTE change since Aug 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Sep 2022
Overall	255	279	428	428	-0	+149	53.4 %	+173	67.5 %	470
Consultant Medicine			20	22	+2	+22	-100.0 %	+22	-100.0 %	25
Consultant Pathology	1	2	1	1		-1	-50.0 %		0.0 %	1
Specialist Registrar	28	29	35	36	+1	+6	21.8 %	+8	29.8 %	37
Other Medical	85	97	81	75	-6	-21	-22.1 %	-9	-10.7 %	89
Medical & Dental	113	128	137	135	-3	+6	5.0 %	+21	19.0 %	152
Director of Nursing/Midwifery	1	1	2	2		+1	100.0 %	+1	100.0 %	2
Director Nursing/Midwifery, Assistant	1	3	10	10	-0	+7	228.3 %	+9	885.0 %	10
Clinical Nurse/ Midwife Manager	9	9	26	26	+1	+17	198.4 %	+17	186.7 %	30
Clinical Nurse/ Midwife Specialist	4	4	1	2	+1	-2	-48.4 %	-2	-55.6 %	2
Staff Nurses [General/ Children's]	0	3	30	27	-3	+24	851.8 %	+26	5491.7 %	30
Nursing & Midwifery	16	19	68	67	-1	+48	245.7 %	+51	318.9 %	74
Occupational Therapists		3				-3	-100.0 %		-100.0 %	
Medical Science	33	21	12	11	-1	-10	-46.8 %	-21	-65.5 %	12
Pharmacists	2	4	4	4	-0	-1	-12.5 %	+2	75.0 %	4
Other Health & Social Care			10	15	+4	+15	-100.0 %	+15	-100.0 %	17
Health & Social Care Professionals	35	28	27	29	+3	+2	5.9 %	-5	-15.1 %	33
Senior Management (VIII & GM)	15	17	33	32	-1	+15	87.0 %	+17	114.1 %	33
Executive Management	1						-100.0 %	-1	-100.0 %	
Middle Management (V-VII)	38	46	98	100	+2	+53	115.0 %	+61	160.9 %	103
General Administrative (III & IV)	37	39	65	65	-0	+25	63.8 %	+28	75.1 %	73
Management & Administrative	91	103	195	196	+1	+93	90.7 %	+105	115.6 %	209
Household Services	0	0	0	0			0.0 %		0.0 %	1
General Support	0	0	0	0			0.0 %		0.0 %	1
Attendant/ Aide	0	0	0	0			0.0 %		0.0 %	1
Patient & Client Care	0	0	0	0			0.0 %		0.0 %	1





Public Laboratory by staff group

Sep 2022	WTE Dec 2019	WTE Dec 2020	WTE Aug 2022	WTE Sep 2022	WTE change since Aug 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Sep 2022
Overall	67	83	83	84	+1	+1	1.4 %	+17	26.0 %	98
Medical Science	28	39	37	37	-0	-2	-5.2 %	+9	34.0 %	46
Other Health & Social Care	34	38	38	39	+1	+1	3.3 %	+5	15.5 %	43
Health & Social Care Professionals	62	77	76	76	+1	-1	-1.0 %	+15	23.8 %	89
Middle Management (V-VII)	1	1	1	1			0.0 %		0.0 %	1
General Administrative (III & IV)	3	4	4	4	-0	+0	3.3 %	+1	23.3 %	5
Management & Administrative	4	5	5	5	-0	+0	2.6 %	+1	17.6 %	6
Other Labs & Associated	1	1	2	2		+1	100.0 %	+1	127.3 %	2
General Support	1	1	2	2		+1	100.0 %	+1	127.3 %	2
Attendant/ Aide			1	1		+1	-100.0 %	+1	-100.0 %	1
Patient & Client Care			1	1		+1	-100.0 %	+1	-100.0 %	1

Planning & Performance (HWB) by staff group

Sep 2022	WTE Dec 2019	WTE Dec 2020	WTE Aug 2022	WTE Sep 2022	 change since	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Sep 2022
Overall	6	6	4	4	-2	-37.8 %	-2	-35.1 %	4
Senior Management (VIII & GM)	2	2	2	2		0.0 %		0.0 %	2
Executive Management	1	1	1	1		0.0 %		0.0 %	1
Middle Management (V-VII)	1	2			-2	-100.0 %	-1	-100.0 %	
General Administrative (III & IV)	2	2	1	1	-1	-44.8 %	-1	-44.8 %	1
Management & Administrative	6	6	4	4	-2	-37.8 %	-2	-35.1 %	4





Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Sep 2022

Health & Wellbeing	WTE	Headcou nt	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.		% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	654	727	1.11	18.7%	81.3%	1.05	1.13	89.3%	89.7%	89.2%	83.6%	16.4%	97.1%	80.5%
Consultants	23	26	1.11	19.2%	80.8%	1.25	1.09	92.3%	80.0%	95.2%	92.3%	7.7%	80.0%	95.2%
Registrars	36	37	1.03	16.2%	83.8%	1.00	1.04	5.4%	0.0%	6.5%	97.3%	2.7%	100.0%	96.8%
Medical/ Dental, other	80	94	1.17	20.2%	79.8%	1.09	1.19	89.4%	84.2%	90.7%	77.7%	22.3%	89.5%	74.7%
Medical & Dental	140	157	1.13	19.1%	80.9%	1.09	1.13	70.1%	66.7%	70.9%	84.7%	15.3%	90.0%	83.5%
Nurse/ Midwife Manager	40	44	1.10	6.8%	93.2%	1.00	1.11	97.7%	100.0%	97.6%	88.6%	11.4%	100.0%	87.8%
Nurse/ Midwife Specialist & AN/MP	2	2	1.04		100.0%		1.04	100.0%		100.0%	100.0%	0.0%		100.0%
Staff Nurse/ Staff Midwife	27	30	1.12	6.7%	93.3%	1.00	1.13	100.0%	100.0%	100.0%	76.7%	23.3%	100.0%	75.0%
Public Health Nurse	2	2	1.22		100.0%		1.22	100.0%		100.0%	50.0%	50.0%		50.0%
Nursing & Midwifery	70	78	1.11	6.4%	93.6%	1.00	1.12	98.7%	100.0%	98.6%	83.3%	16.7%	100.0%	82.2%
Therapy Professions	5	7	1.30		100.0%		1.30	85.7%		85.7%	42.9%	57.1%		42.9%
Health Science/ Diagnostics	48	58	1.20	12.1%	87.9%	1.00	1.23	91.4%	100.0%	90.2%	63.8%	36.2%	100.0%	58.8%
Psychologists	1	1	1.00		100.0%		1.00	100.0%		100.0%	100.0%	0.0%		100.0%
Pharmacy	4	4	1.14	25.0%	75.0%	1.00	1.20	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
H&SC, Other	54	60	1.11	35.0%	65.0%	1.05	1.15	98.3%	100.0%	97.4%	86.7%	13.3%	95.2%	82.1%
Health & Social Care	112	130	1.16	22.3%	77.7%	1.04	1.20	94.6%	100.0%	93.1%	74.6%	25.4%	96.6%	68.3%
Management (VIII & above)	62	65	1.05	23.1%	76.9%	1.00	1.07	86.2%	86.7%	86.0%	96.9%	3.1%	100.0%	96.0%
Administrative/ Supervisory (V to VII)	163	171	1.05	21.1%	78.9%	1.04	1.05	96.5%	100.0%	95.6%	93.0%	7.0%	100.0%	91.1%
Clerical (III & IV)	101	117	1.16	15.4%	84.6%	1.03	1.18	93.2%	88.9%	93.9%	73.5%	26.5%	100.0%	68.7%
Management & Administrative	326	353	1.08	19.5%	80.5%	1.03	1.10	93.5%	94.2%	93.3%	87.3%	12.7%	100.0%	84.2%
General Support	2	3	1.33	33.3%	66.7%	1.00	1.59	100.0%	100.0%	100.0%	66.7%	33.3%	100.0%	50.0%
Attendant/ Aide	1	2	1.85		100.0%		1.85	100.0%		100.0%	0.0%	100.0%		0.0%
Health Care Assistants	1	2	1.85		100.0%		1.85	100.0%		100.0%	0.0%	100.0%		0.0%
Health Promotion	2	3	1.88	66.7%	33.3%	1.60	2.86	100.0%	100.0%	100.0%	66.7%	33.3%	100.0%	0.0%
Other Care Grades	1	1	2.00		100.0%		2.00	100.0%		100.0%	100.0%	0.0%		100.0%
Care, other	2	4	1.90	50.0%	50.0%	1.60	2.35	100.0%	100.0%	100.0%	75.0%	25.0%	100.0%	50.0%
Patient & Client Care	3	6	1.89	33.3%	66.7%	1.60	2.07	100.0%	100.0%	100.0%	50.0%	50.0%	100.0%	25.0%





Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Sep 2022

Health & Wellbeing	WTE	Headcou nt	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Wate	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	654	727	1.11	18.7%	81.3%	1.05	1.13	89.3%	89.7%	89.2%	83.6%	16.4%	97.1%	80.5%
Health Intelligence	71	76	1.07	19.7%	80.3%	1.02	1.08	97.4%	97.4%	96.7%	81.6%	18.4%	100.0%	100.0%
Health Promotion & Improvement	60	72	1.20	13.9%	86.1%	1.21	1.20	93.1%	93.1%	91.9%	80.6%	19.4%	100.0%	100.0%
Health & Wellbeing, National	7	7	1.07		100.0%		1.07	100.0%	100.0%	100.0%	100.0%	0.0%		
Public Health	428	470	1.10	17.7%	82.3%	1.04	1.11	86.0%	86.0%	86.6%	87.7%	12.3%	96.4%	96.4%
Public Laboratory	84	98	1.17	26.5%	73.5%	1.03	1.22	94.9%	94.9%	93.1%	66.3%	33.7%	96.2%	96.2%
Planning & Performance (HWB)	4	4	1.00	50.0%	50.0%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%





Health & Wellbeing Employment by Grade Group & Staff Category: September 2022

Sep 2022 (Sep 2021 figure: 627)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Sep 2022
Overall	506	537	581	576	574	511	654
Consultants	0.0%	0.2%	0.2%	0.2%	0.2%	0.4%	3.6%
Registrars	3.9%	4.7%	5.0%	4.9%	4.8%	5.7%	5.5%
Medical/ Dental, other	18.4%	16.9%	15.8%	15.0%	15.6%	19.9%	12.3%
Director of Nursing/Midwifery					0.2%	0.2%	0.3%
Director Nursing/Midwifery, Assistant	0.2%	0.4%	0.5%	0.5%	0.5%	1.0%	1.8%
Clinical Nurse/ Midwife Manager	1.9%	1.8%	2.1%	1.9%	1.7%	1.7%	4.0%
Nurse/ Midwife Manager	2.1%	2.1%	2.6%	2.4%	2.4%	2.9%	6.1%
Clinical Nurse/ Midwife Specialist	0.8%	0.7%	0.7%	0.7%	0.8%	0.7%	0.3%
Nurse/ Midwife Specialist & AN/MP	0.8%	0.7%	0.7%	0.7%	0.8%	0.7%	0.3%
Staff Nurses [General/ Children's]	0.3%	0.4%	0.3%	0.3%	0.3%	0.7%	4.1%
Staff Nurse/ Staff Midwife	0.3%	0.4%	0.3%	0.3%	0.3%	0.7%	4.1%
Public Health Nurse	0.9%	0.6%	0.6%	0.7%	0.6%	0.5%	0.3%
Occupational Therapists						0.5%	
Dietitians	3.4%	2.8%	2.5%	2.6%	3.2%	1.3%	0.8%
Therapy Professions	3.4%	2.8%	2.5%	2.6%	3.2%	1.8%	0.8%
Medical Science	10.0%	12.2%	10.5%	10.7%	10.5%	11.8%	7.4%
Health Science/ Diagnostics	10.0%	12.2%	10.5%	10.7%	10.5%	11.8%	7.4%
Social Workers	0.2%						
Psychologists	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%
Pharmacy			0.2%	0.3%	0.3%	0.9%	0.5%
H&SC, Other	5.4%	6.1%	5.6%	5.5%	5.9%	7.4%	8.3%
Senior Management (VIII & GM)	5.8%	5.4%	5.5%	5.6%	6.9%	7.1%	8.7%
Executive Management	0.6%	0.6%	0.7%	0.7%	0.9%	1.0%	0.8%
Management (VIII & above)	6.4%	6.0%	6.2%	6.3%	7.8%	8.1%	9.5%
Administrative/ Supervisory (V to VII)	17.9%	18.8%	21.1%	22.3%	23.8%	21.2%	25.0%
Clerical (III & IV)	20.1%	19.3%	20.0%	19.8%	17.4%	16.5%	15.5%
Other Support				0.2%			
Other Labs & Associated					0.2%	0.2%	0.3%
Household Services	0.1%	0.2%	0.2%	0.2%	0.0%	0.1%	0.0%
Support	0.1%	0.2%	0.2%	0.4%	0.2%	0.2%	0.3%
Health Care Assistant/ Care Assistant							
Attendant/ Aide	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.2%
Health Care Assistants	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.2%
Health Promotion	7.6%	6.8%	6.7%	6.2%	5.0%	0.4%	0.2%
Other Care Grades	2.2%	1.9%	1.4%	1.4%	1.0%	0.4%	0.1%
Care, other	9.8%	8.7%	8.2%	7.6%	6.0%	0.8%	0.3%
Total	100%	100%	100%	100%	100%	100%	100%





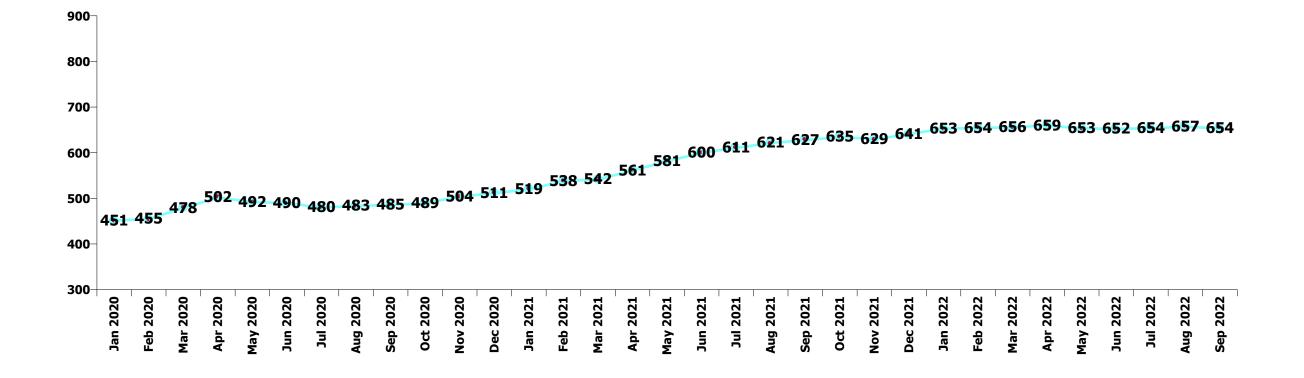
Summary Staff Movement: September 2022

Month-on-month Summary

WTE change since Aug 22	% change since Aug 22	overall	Consul	Itants F	Registrars	Medical/ Dental, oth	Medical & Dental	Nurse Midw Mana	se/ Nur wife Mid Spe ager AN/	cialist &	Staff Nurse/ Staff Midwife	Public Health Nurs	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Psychologist Pharmacy	H&SC, Othe	Health & Social Care Profession als	Management (VIII & above)	Administrati ve/ Supervisory (V to VII)	Clerical (III &	Manageme nt & General Administra Support	Health Care Assistants	Care, other	Patient & Client Care
Overall	-0.5%		3	+2	+1	1	-6	-3	+2	+1	-3	}	-() +(-	0 +	5 +4	+1	+3	-1	+3	-7	+(-6
Health Intelligence	+2.0%		⊦ 1				0.0	0.0								0.0		0.0	-0.0	+0.7	+0.7	+1.4			
Health Promotion & Improvement	-8.3%		-5						+0.9			0	.0 +0.	9 +0.	3			+0.3	+1.3	+0.4	-1.8	-0.1	-6.	+0.	1 -6.4
Health & Wellbeing, National	+1.1%		+O											+0.2	2			+0.2	-0.1	0.0		-0.1			
Public Health	-0.0%		-0	+2.3	+0.	.5 -	5.6	2.8	+0.7	+0.9	-2.8	3	-1.	2	-1.	1 -0.	5 +4.	2 +2.6	-0.6	+2.0	-0.0	+1.4	0.0		0.0
Public Laboratory	+0.8%		⊦ 1												-0.	1	+0.	9 +0.8	3	0.0	-0.1	-0.1	0.0		0.0
Planning & Performance (HWB)																			0.0		0.0	0.0			
			+1	0.9%	+1.5%	6.6	% -2.0	%	+4.0%	+92.0%	-9.6%		-0.5%	6 +9.1%	-2.4%	-12.19	6 +10.49	6 +3.6%	+0.9%	+2.0%	-1.2%	+0.8%	-85.8%	+5.0%	-66.9%

Year-on-year Summary

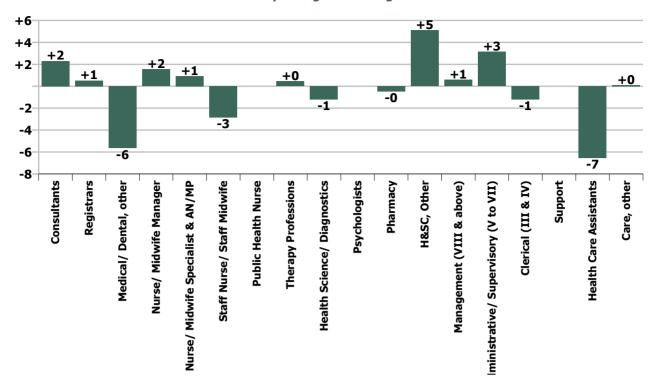
WTE change since Sep 21	% change since Sep 21	overal	Coi	nsultants	Registrars	Medical/ Dental, othe	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing & Midwifery	Therapy Professions	lealth science/ Diagnostics	Psychologist s	Pharmacy	H&SC, Other	Health & Social Care Profession als	Management (VIII & above)	Administrati ve/ Supervisory (V to VII)	Clerical (III & IV)	Manageme nt & Administra tive	General Support	Health Care Assistants	are, other	Patient & Client Care
Overall	+4.2%	+	26	+22.4	+1.	5 -23.0	+0.3	+9.0	-2.0	-1.4	+0.3	+5.9	-1.4	-15.1	+0.0	-1.5	+14.2	-3.8	+10.4	+20.5	-6.3	+24.6	+1.0	+0.8	-2.4	-1.6
Health Intelligence	+2.9%		+2			+0.	1 +0.1			-1.0		-1.0			+0.0			+0.0	+3.0	+1.4	-1.5	+2.9				
Health Promotion & Improvement	+2.8%		+2					-0.1			+0.3	+0.1	-0.9					-0.9	+1.5	+6.5	-3.2	+4.8			-2.4	-2.4
Health & Wellbeing, National	-30.3%		-3										-0.1					-0.1	-1.2	-1.6		-2.8				
Public Health	+6.5%	+	26	+22.4	+1.	5 -23.	7 +0.2	+9.2	-2.0	-0.4		+6.8	-0.4	-13.9		-1.5	+13.7	-2.1	+7.0	+15.1	-0.9	+21.2	0.0	0.0		0.0
Public Laboratory	+1.5%		+1											-1.2			+0.5	-0.7		0.0	+0.1	+0.1	+1.0	+0.8		+0.8
Planning & Performance (HWB)	-29.8%		-2																+0.0	-0.9	-0.8	-1.7				
	·		+2	2235.0%	+4.3%	6 -22.7%	6 +0.2%	+29.3%	-50.9%	-5.1%	+20.6%	+9.2%	-20.9%	-23.8%	+1.0%	-29.4%	+35.7%	-3.3%	+20.1%	+14.3%	-5.8%	+8.1%	+79.4%	+248.4%	-52.8%	-33.2%



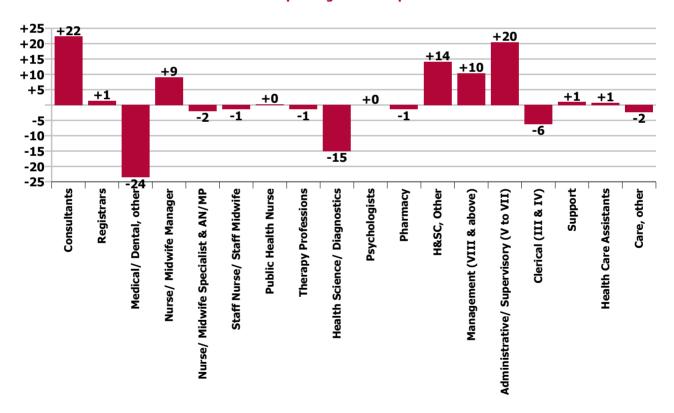




Staff Group change since: Aug 2022



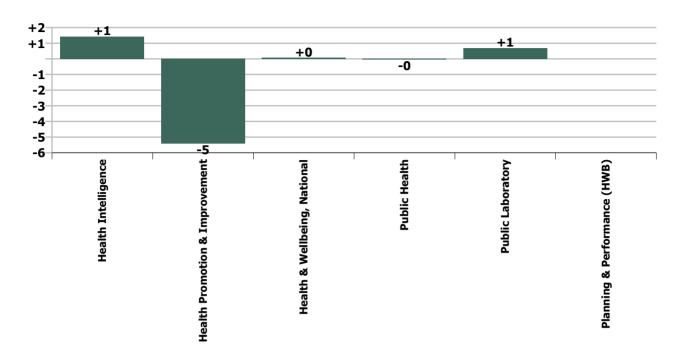
Staff Group change since: Sep 2021







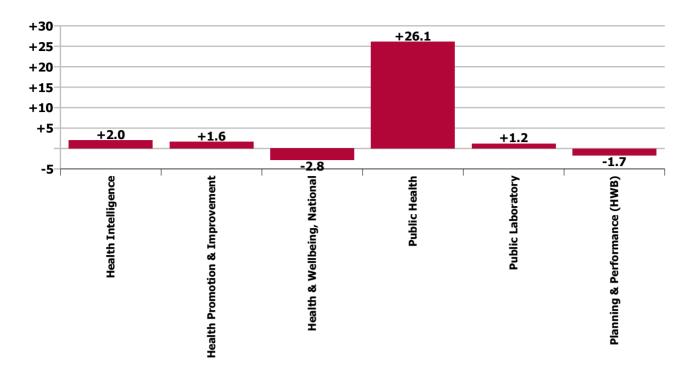
Programme change since: Aug 2022







Programme change since: Sep 2021







Longitudinal Employment Levels by Grade Group - Dec 2016 to Sep 2022

Sep 2022 (Dec 2015 figure: 506)	WTE Sep 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Aug 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Aug 22
Overall	654	+116	+72	+77	+80	+142	-3	+21.6%	+12.4%	+13.4%	+13.9%	+27.8%	-0.5%
Consultants	23	+22	+22	+22	+22	+21	+2	+2235.0%	+2235.0%	+2235.0%	+2235.0%	+1067.5%	+10.9%
Registrars	36	+11	+7	+8	+8	+6	+1	+42.3%	+24.1%	+27.6%	+29.8%	+21.8%	+1.5%
Medical/ Dental, other	80	-10	-12	-6	-9	-21	-6	-11.5%	-12.7%	-6.7%	-10.1%	-21.0%	-6.6%
Medical & Dental	140	+23	+18	+24	+22	+6	-3	+19.2%	+14.5%	+21.1%	+18.2%	+4.8%	-2.0%
Nurse/ Midwife Manager	40	+28	+25	+26	+26	+25	+2	+246.5%	+160.0%	+189.4%	+190.4%	+170.0%	+4.0%
Nurse/ Midwife Specialist & AN/MP	2	-2	-2	-2	-2	-2	+1	-50.1%	-51.5%	-48.8%	-55.6%	-48.4%	+92.0%
Staff Nurse/ Staff Midwife	27	+25	+25	+25	+25	+23	-3	+1248.7%	+1248.7%	+1248.7%	+1701.3%	+602.6%	-9.6%
Public Health Nurse	2	-2	-2	-3	-2	-1		-51.3%	-55.9%	-60.5%	-55.9%	-37.6%	
Nursing & Midwifery	70	+50	+45	+47	+47	+45	-0	+239.2%	+181.0%	+196.9%	+202.1%	+181.8%	-0.5%
Therapy Professions	5	-10	-9	-10	-13	-4	+0	-64.2%	-62.3%	-64.2%	-70.1%	-42.8%	+9.1%
Health Science/ Diagnostics	48	-17	-13	-13	-12	-12	-1	-25.9%	-20.9%	-21.7%	-19.8%	-19.8%	-2.4%
Social Workers								-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Psychologists	1												
Pharmacy	4	+4	+3	+2	+2	-1	-0	-100.0%	+250.0%	+75.0%	+75.0%	-27.2%	-12.1%
H&SC, Other	54	+21	+21	+22	+20	+16	+5	+64.8%	+65.1%	+70.6%	+58.6%	+41.9%	+10.4%
Health & Social Care Professionals	112	-2	+2	+1	-3	-1	+4	-1.7%	+1.9%	+0.6%	-2.8%	-1.2%	+3.6%
Management (VIII & above)	62	+30	+26	+26	+17	+21	+1	+92.1%	+70.6%	+70.8%	+38.3%	+49.6%	+0.9%
Administrative/ Supervisory (V to VII)	163	+62	+40	+34	+27	+54	+3	+61.9%	+33.0%	+26.7%	+19.5%	+50.1%	+2.0%
Clerical (III & IV)	101	-3	-15	-13	+1	+17	-1	-2.6%	-12.9%	-11.7%	+1.3%	+20.0%	-1.2%
Management & Administrative	326	+89	+51	+47	+45	+92	+3	+37.7%	+18.6%	+16.7%	+16.0%	+39.2%	+0.8%
General Support	2	+1	+1	-0	+1	+1		+71.2%	+59.2%	-6.6%	+98.2%	+79.4%	
Health Care Assistants	1	+1	+1	+1	+1	+1	-7	+248.4%	+248.4%	+248.4%	+248.4%	+248.4%	-85.8%
Care, other	2	-45	-45	-42	-32	-2	+0	-95.5%	-95.6%	-95.2%	-93.9%	-47.4%	+5.0%
Patient & Client Care	3	-44	-45	-41	-32	-1	-6	-93.3%	-93.4%	-92.8%	-90.9%	-26.0%	-66.9%

Source: Health Service Personnel Census





Longitudinal Employment Levels by Service - Dec 2016 to Sep 2022

Sep 2022 (Dec 2015 figure: 506)	WTE Sep 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Aug 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Aug 22
Overall	654	+116	+72	+77	+80	+142	-3	+21.6%	+12.4%	+13.4%	+13.9%	+27.8%	-0.5%
Medical/ Dental, other	5	+2	+1	+0	+0	+0		+102.9%	+27.2%	+1.0%	+1.0%	+1.0%	
Staff Nurse/ Staff Midwife		-1	-1	-1	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Psychologists	1												
Management (VIII & above)	14	+10	+7	+8	+8	+6	-0	+248.7%	+99.3%	+132.5%	+141.3%	+74.6%	-0.1%
Administrative/ Supervisory (V to VII)	36	+30	+11	+12	+10	-2	+1	+494.0%	+45.7%	+48.9%	+36.6%	-5.8%	+2.1%
Clerical (III & IV)	16	+13	+4	+3	-3	-3	+1	+423.7%	+31.8%	+26.1%	-17.3%	-13.8%	+4.7%
Health Intelligence	71	+54	+22	+22	+14	+0	+1	+308.8%	+44.6%	+44.6%	+24.4%	+0.5%	+2.0%
Medical/ Dental, other								-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Nurse/ Midwife Manager	2	-1	-3	-2	-1	-0	+1	-38.3%	-62.6%	-45.6%	-28.8%	-7.5%	+85.0%
Staff Nurse/ Staff Midwife		-1	-1	-1	-1			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Public Health Nurse	2	-2	-2	-3	-2	-1		-51.3%	-55.9%	-60.5%	-55.9%	-37.6%	
Therapy Professions	4	-11	-10	-11	-12	-0	+0	-70.3%	-68.7%	-70.3%	-72.1%	-7.4%	+6.7%
Pharmacy						-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	9	+2	+2	+1	-6	+1	+1	+37.9%	+26.4%	+10.6%	-40.6%	+7.1%	+17.2%
Administrative/ Supervisory (V to VII)	25	-26	-27	-37	-43	+6	+0	-51.3%	-51.5%	-59.4%	-63.3%	+32.4%	+1.7%
Clerical (III & IV)	16	-35	-32	-27	-20	-4	-2	-69.0%	-66.4%	-62.9%	-55.9%	-21.2%	-10.2%
Support		-0	-0	-0				-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health Care Assistants							-7	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Care, other	2	-45	-45	-42	-32	-2	+0	-95.5%	-95.6%	-95.2%	-93.9%	-47.4%	+5.0%
Health Promotion & Improvement	60	-118	-118	-120	-117	-2	-5	-66.4%	-66.3%	-66.7%	-66.1%	-2.9%	-8.3%
Therapy Professions	1	+1	+1	+1	-1	-1	+0	-100.0%	-100.0%	-100.0%	-54.0%	-54.0%	+22.7%
Management (VIII & above)	4	-3	-1	-1	-1	-1	-0	-44.4%	-24.0%	-24.0%	-23.7%	-21.3%	-2.6%
Administrative/ Supervisory (V to VII)	2	-3	-3	-0		-1		-62.1%	-62.2%	-10.0%		-40.0%	
Clerical (III & IV)		-3	-3	-4	-3	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health & Wellbeing, National	7	-8	-6	-4	-5	-4	+0	-54.5%	-48.6%	-40.7%	-43.7%	-38.9%	+1.1%
Consultants	23	+22	+22	+22	+22	+21	+2	+2235.0%	+2235.0%	+2235.0%	+2235.0%	+1067.5%	+10.9%
Registrars	36	+11	+7	+8	+8	+6	+1	+42.3%	+24.1%	+27.6%	+29.8%	+21.8%	+1.5%
Medical/ Dental, other	75	-13	-13	-6	-9	-21	-6	-14.7%	-14.4%	-7.1%	-10.7%	-22.1%	-7.0%
Nurse/ Midwife Manager	38	+30	+28	+28	+27	+25	+1	+346.6%	+265.7%	+266.0%	+241.5%	+197.7%	+1.9%
Nurse/ Midwife Specialist & AN/MP	2	-2	-2	-2	-2	-2	+1	-50.1%	-51.5%	-48.8%	-55.6%	-48.4%	+92.0%
Staff Nurse/ Staff Midwife	27	+26	+26	+26	+26	+24	-3	+5491.7%	+5491.7%	+5491.7%	+5491.7%	+851.8%	-9.6%
Therapy Professions						-3		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health Science/ Diagnostics	11	-22	-21	-22	-21	-10	-1	-66.5%	-65.3%	-66.3%	-65.5%	-46.8%	-8.7%
Social Workers								-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%





Sep 2022 (Dec 2015 figure: 506)	WTE Sep 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Aug 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Aug 22
Overall	654	+116	+72	+77	+80	+142	-3	+21.6%	+12.4%	+13.4%	+13.9%	+27.8%	-0.5%
Psychologists								-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Pharmacy	4	+4	+3	+2	+2	-1	-0	-100.0%	+250.0%	+75.0%	+75.0%	-12.5%	-12.1%
H&SC, Other	15	+15	+15	+15	+15	+15	+4	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	+40.1%
Management (VIII & above)	32	+20	+17	+18	+16	+15	-1	+170.4%	+111.4%	+127.1%	+100.7%	+87.0%	-1.9%
Administrative/ Supervisory (V to VII)	100	+63	+61	+60	+61	+53	+2	+171.3%	+156.5%	+154.0%	+160.9%	+115.0%	+2.0%
Clerical (III & IV)	65	+24	+17	+16	+28	+25	-0	+58.6%	+36.4%	+31.9%	+75.1%	+63.8%	-0.0%
Support	0												
Health Care Assistants	0												
Public Health	428	+177	+160	+165	+173	+149	-0	+70.4%	+59.4%	+62.5%	+67.5%	+53.4%	-0.0%
Health Science/ Diagnostics	37	+5	+8	+9	+9	-2	-0	+17.2%	+29.4%	+30.8%	+34.0%	-5.2%	-0.3%
H&SC, Other	39	+7	+7	+8	+5	+1	+1	+19.9%	+20.2%	+24.2%	+15.5%	+3.3%	+2.3%
Administrative/ Supervisory (V to VII)	1												
Clerical (III & IV)	4	-1	-0	-0	+1	+0	-0	-11.6%	-11.0%	-4.3%	+23.3%	+3.3%	-1.8%
Support	2	+1	+1	+0	+1	+1		+150.0%	+122.2%	+5.3%	+127.3%	+100.0%	
Health Care Assistants	1	+1	+1	+1	+1	+1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	
Public Laboratory	84	+13	+16	+17	+17	+1	+1	+19.1%	+24.3%	+25.6%	+26.0%	+1.4%	+0.8%
Management (VIII & above)	3		+1						+50.0%				
Administrative/ Supervisory (V to VII)		-1	-2	-1	-1	-2		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Clerical (III & IV)	1	-1	-1	-1	-1	-1		-39.4%	-50.0%	-50.0%	-44.8%	-44.8%	
Planning & Performance (HWB)	4	-2	-2	-2	-2	-2		-29.2%	-33.3%	-33.3%	-35.1%	-37.8%	

Source: Health Service Personnel Census



