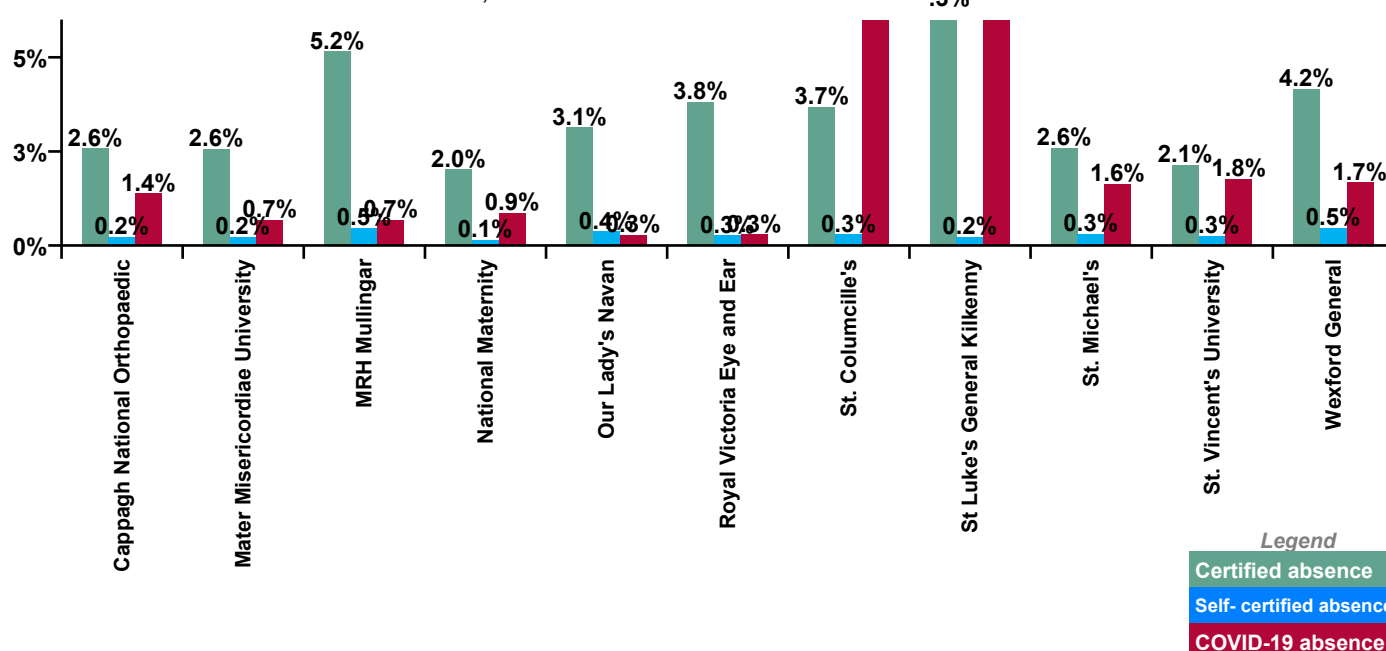


## December 2020

Ireland East Hospital Group Absence Rate - by Staff Category: Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
<b>Ireland East Hospital Group</b>	<b>3.1%</b>	<b>0.3%</b>	<b>1.9%</b>	<b>5.3%</b>	<b>58.5%</b>	<b>5.2%</b>	<b>36.3%</b>
Medical & Dental	0.9%	0.1%	0.7%	1.7%	53.3%	4.0%	42.7%
Nursing & Midwifery	3.5%	0.4%	2.5%	6.4%	54.7%	5.6%	39.8%
Health & Social Care Professionals	1.8%	0.2%	1.0%	3.0%	60.9%	5.4%	33.7%
Management & Administrative	3.1%	0.2%	1.1%	4.4%	70.4%	4.7%	24.9%
General Support	4.8%	0.3%	2.9%	8.0%	59.6%	4.3%	36.0%
Patient & Client Care	4.9%	0.5%	2.8%	8.2%	60.4%	5.7%	33.9%

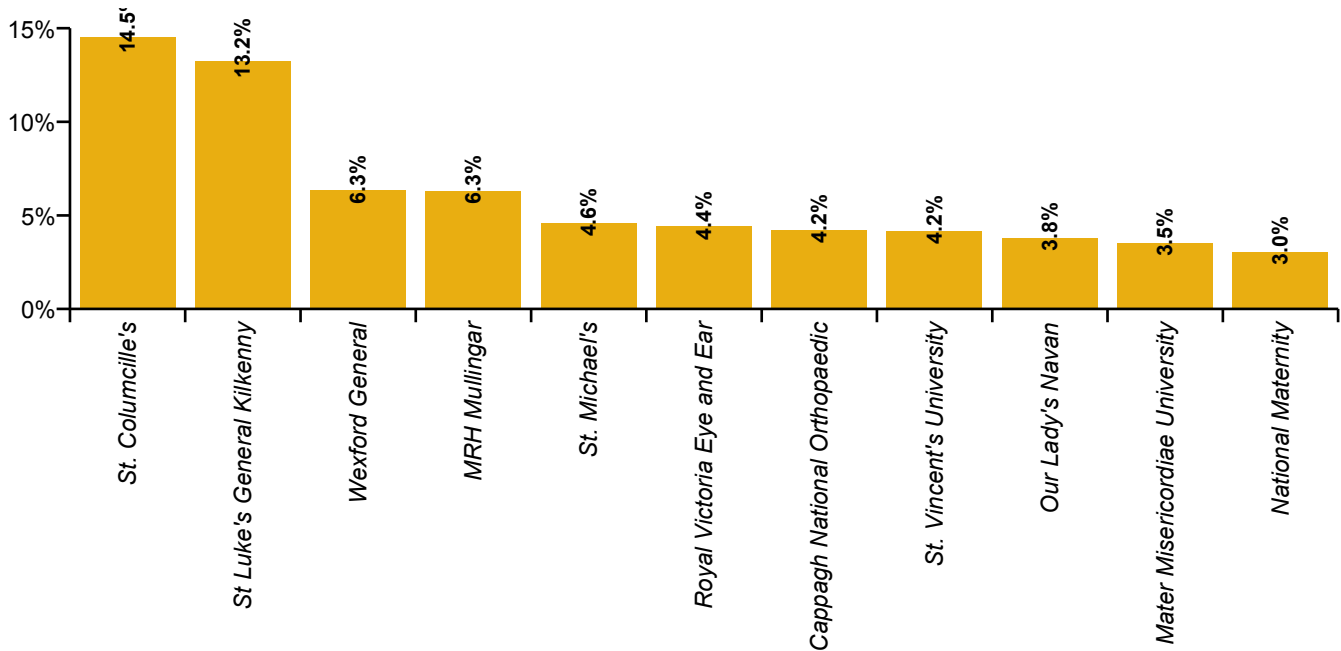
Ireland East Hospital Group Absence Rate - by Hospital: Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
<b>Ireland East Hospital Group</b>	<b>3.1%</b>	<b>0.3%</b>	<b>1.9%</b>	<b>5.3%</b>	<b>58.5%</b>	<b>5.2%</b>	<b>36.3%</b>
Cappagh National Orthopaedic	2.6%	0.2%	1.4%	4.2%	61.3%	5.6%	33.1%
Mater Misericordiae University	2.6%	0.2%	0.7%	3.5%	73.7%	6.5%	19.8%
MRH Mullingar	5.2%	0.5%	0.7%	6.3%	81.8%	7.3%	10.9%
National Maternity	2.0%	0.1%	0.9%	3.0%	66.8%	4.7%	28.5%
Our Lady's Navan	3.1%	0.4%	0.3%	3.8%	82.7%	9.9%	7.4%
Royal Victoria Eye and Ear	3.8%	0.3%	0.3%	4.4%	87.1%	6.2%	6.7%
St. Columcille's	3.7%	0.3%	10.5%	14.5%	25.4%	2.1%	72.5%
St Luke's General Kilkenny	6.3%	0.2%	6.7%	13.2%	47.7%	1.8%	50.6%
St. Michael's	2.6%	0.3%	1.6%	4.6%	57.1%	6.8%	36.1%
St. Vincent's University	2.1%	0.3%	1.8%	4.2%	51.4%	6.2%	42.5%
Wexford General	4.2%	0.5%	1.7%	6.3%	66.1%	7.4%	26.6%

Certified, self-certified & COVID-19: Dec 2020

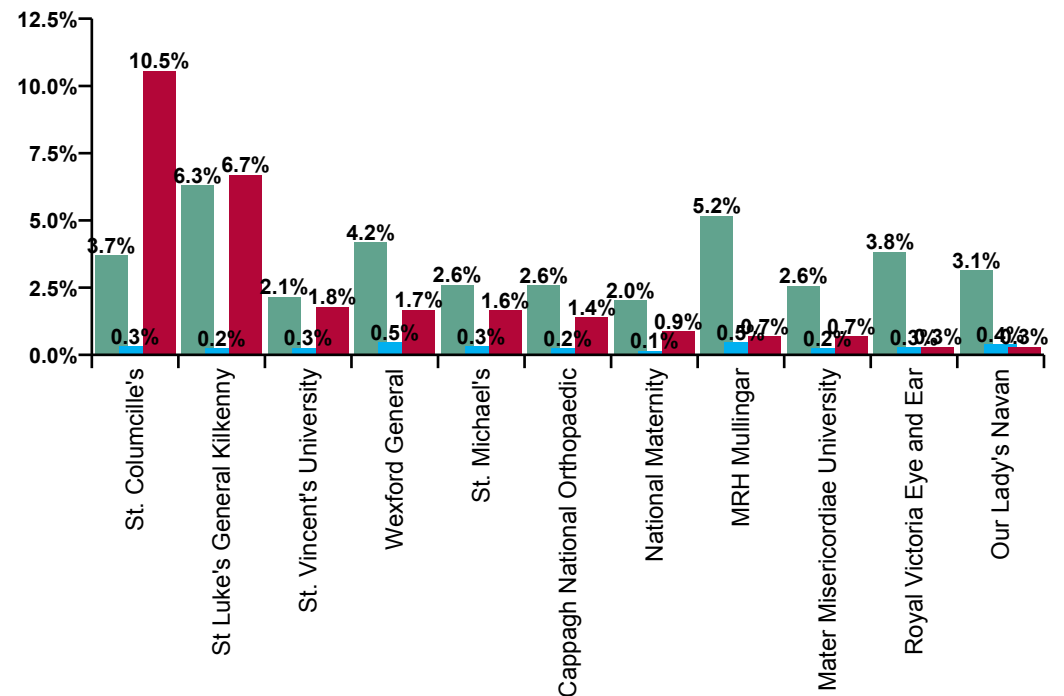
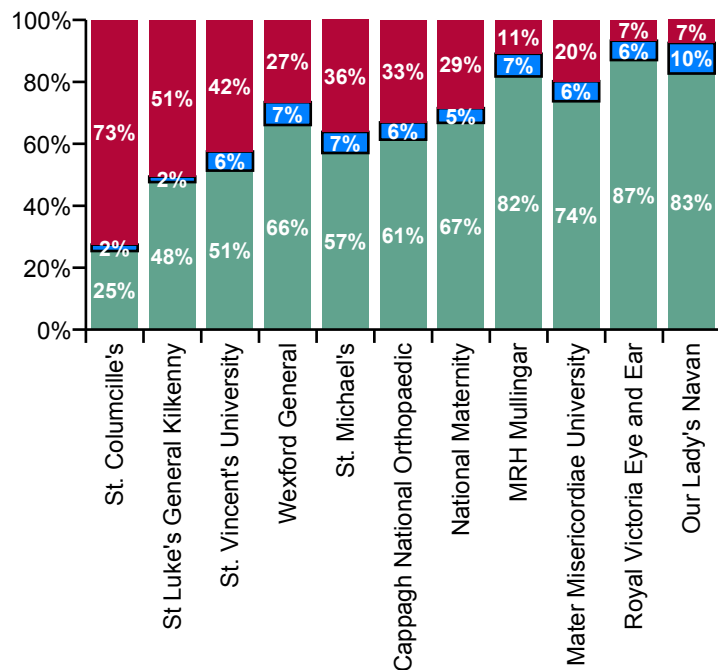


Ireland East Hospital Group Absence type by Hospital: Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
<b>Total (Dec 2020):</b>	<b>3.1%</b>	<b>0.3%</b>	<b>1.9%</b>	<b>5.3%</b>	<b>58.5%</b>	<b>5.2%</b>	<b>36.3%</b>
<i>Cappagh National Orthopaedic</i>	2.6%	0.2%	1.4%	<b>4.2%</b>	61.3%	5.6%	33.1%
<i>Mater Misericordiae University</i>	2.6%	0.2%	0.7%	<b>3.5%</b>	73.7%	6.5%	19.8%
<i>MRH Mullingar</i>	5.2%	0.5%	0.7%	<b>6.3%</b>	81.8%	7.3%	10.9%
<i>National Maternity</i>	2.0%	0.1%	0.9%	<b>3.0%</b>	66.8%	4.7%	28.5%
<i>Our Lady's Navan</i>	3.1%	0.4%	0.3%	<b>3.8%</b>	82.7%	9.9%	7.4%
<i>Royal Victoria Eye and Ear</i>	3.8%	0.3%	0.3%	<b>4.4%</b>	87.1%	6.2%	6.7%
<i>St. Columcille's</i>	3.7%	0.3%	10.5%	<b>14.5%</b>	25.4%	2.1%	72.5%
<i>St Luke's General Kilkenny</i>	6.3%	0.2%	6.7%	<b>13.2%</b>	47.7%	1.8%	50.6%
<i>St. Michael's</i>	2.6%	0.3%	1.6%	<b>4.6%</b>	57.1%	6.8%	36.1%
<i>St. Vincent's University</i>	2.1%	0.3%	1.8%	<b>4.2%</b>	51.4%	6.2%	42.5%
<i>Wexford General</i>	4.2%	0.5%	1.7%	<b>6.3%</b>	66.1%	7.4%	26.6%

**Total absence rate by Hospital: Dec 2020**



Ireland East Hospital Group Overall Absence Rate - by Hospital & Staff Category: Dec 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
<b>Ireland East Hospital Group</b>	<b>1.7%</b>	<b>6.4%</b>	<b>3.0%</b>	<b>4.4%</b>	<b>8.0%</b>	<b>8.2%</b>	<b>3.1%</b>	<b>0.3%</b>	<b>1.9%</b>	<b>5.3%</b>
<i>Cappagh National Orthopaedic</i>	1.1%	4.2%	2.2%	3.3%	6.0%	10.7%	2.6%	0.2%	1.4%	<b>4.2%</b>
<i>Mater Misericordiae University</i>	0.6%	3.8%	2.0%	5.0%	6.5%	4.3%	2.6%	0.2%	0.7%	<b>3.5%</b>
<i>MRH Mullingar</i>	2.3%	7.8%	3.1%	2.5%	9.3%	10.7%	5.2%	0.5%	0.7%	<b>6.3%</b>
<i>National Maternity</i>	1.1%	4.0%	1.3%	2.4%	3.4%	2.5%	2.0%	0.1%	0.9%	<b>3.0%</b>
<i>Our Lady's Navan</i>	1.1%	5.4%	1.5%	4.3%	1.0%	5.2%	3.1%	0.4%	0.3%	<b>3.8%</b>
<i>Royal Victoria Eye and Ear</i>	0.4%	6.6%	5.2%	4.6%	3.7%	12.6%	3.8%	0.3%	0.3%	<b>4.4%</b>
<i>St. Columcille's</i>	4.7%	21.7%	3.4%	5.9%	18.1%	20.7%	3.7%	0.3%	10.5%	<b>14.5%</b>
<i>St Luke's General Kilkenny</i>	5.7%	16.4%	6.9%	7.0%	20.3%	13.2%	6.3%	0.2%	6.7%	<b>13.2%</b>
<i>St. Michael's</i>	0.2%	6.7%	3.3%	3.5%	4.4%	2.2%	2.6%	0.3%	1.6%	<b>4.6%</b>
<i>St. Vincent's University</i>	1.4%	5.0%	3.6%	3.5%	5.4%	7.1%	2.1%	0.3%	1.8%	<b>4.2%</b>
<i>Wexford General</i>	3.2%	6.7%	3.5%	6.5%	7.0%	10.2%	4.2%	0.5%	1.7%	<b>6.3%</b>



Certified absence

Self-certified absence

COVID-19 absence

## Ireland East Hospital Group Absence Rate - by Hospital, Staff Category & Absence type: Dec 2020

Cappagh National Orthopaedic by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
<b>Total</b>	<b>2.6%</b>	<b>0.2%</b>	<b>1.4%</b>	<b>4.2%</b>	<b>61.3%</b>	<b>5.6%</b>	<b>33.1%</b>
Medical & Dental	0.0%	0.4%	0.7%	1.1%	0.0%	37.5%	62.5%
Nursing & Midwifery	2.5%	0.3%	1.4%	4.2%	59.9%	6.7%	33.4%
Health & Social Care Professionals	1.1%	0.2%	0.9%	2.2%	48.3%	11.1%	40.6%
Management & Administrative	1.0%	0.2%	2.2%	3.3%	29.0%	5.3%	65.7%
General Support	5.7%	0.2%	0.1%	6.0%	95.8%	2.7%	1.5%
Patient & Client Care	6.0%	0.0%	4.7%	10.7%	56.1%	0.0%	43.9%

Mater Misericordiae University by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
<b>Total</b>	<b>2.6%</b>	<b>0.2%</b>	<b>0.7%</b>	<b>3.5%</b>	<b>73.7%</b>	<b>6.5%</b>	<b>19.8%</b>
Medical & Dental	0.4%	0.0%	0.1%	0.6%	74.3%	8.3%	17.4%
Nursing & Midwifery	2.8%	0.3%	0.8%	3.8%	71.5%	7.7%	20.8%
Health & Social Care Professionals	1.2%	0.1%	0.7%	2.0%	60.2%	2.7%	37.1%
Management & Administrative	3.9%	0.1%	1.0%	5.0%	78.7%	2.0%	19.3%
General Support	5.3%	0.4%	0.8%	6.5%	81.2%	6.2%	12.6%
Patient & Client Care	3.1%	0.6%	0.7%	4.3%	72.1%	12.7%	15.2%

MRH Mullingar by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
<b>Total</b>	<b>5.2%</b>	<b>0.5%</b>	<b>0.7%</b>	<b>6.3%</b>	<b>81.8%</b>	<b>7.3%</b>	<b>10.9%</b>
Medical & Dental	1.9%	0.2%	0.2%	2.3%	83.1%	7.2%	9.7%
Nursing & Midwifery	6.0%	0.8%	1.0%	7.8%	76.7%	10.0%	13.2%
Health & Social Care Professionals	2.8%	0.2%	0.0%	3.1%	92.3%	6.2%	1.4%
Management & Administrative	1.9%	0.4%	0.2%	2.5%	77.8%	14.9%	7.3%
General Support	8.8%	0.1%	0.4%	9.3%	94.3%	1.4%	4.2%
Patient & Client Care	9.0%	0.4%	1.2%	10.7%	84.3%	4.2%	11.6%

National Maternity by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
<b>Total</b>	<b>2.0%</b>	<b>0.1%</b>	<b>0.9%</b>	<b>3.0%</b>	<b>66.8%</b>	<b>4.7%</b>	<b>28.5%</b>
Medical & Dental	0.0%	0.0%	1.1%	1.1%	0.0%	0.0%	100.0%
Nursing & Midwifery	2.7%	0.1%	1.2%	4.0%	69.0%	1.7%	29.3%
Health & Social Care Professionals	1.0%	0.0%	0.3%	1.3%	80.0%	0.0%	20.0%
Management & Administrative	1.7%	0.3%	0.3%	2.4%	71.8%	14.3%	13.9%
General Support	2.5%	0.4%	0.5%	3.4%	73.5%	10.4%	16.1%
Patient & Client Care	1.1%	0.1%	1.3%	2.5%	45.0%	5.0%	50.0%

Our Lady's Navan by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
<b>Total</b>	<b>3.1%</b>	<b>0.4%</b>	<b>0.3%</b>	<b>3.8%</b>	<b>82.7%</b>	<b>9.9%</b>	<b>7.4%</b>
Medical & Dental	0.4%	0.4%	0.3%	1.1%	41.0%	32.7%	26.3%
Nursing & Midwifery	4.5%	0.6%	0.4%	5.4%	81.8%	10.6%	7.5%
Health & Social Care Professionals	1.0%	0.3%	0.3%	1.5%	61.7%	19.0%	19.3%
Management & Administrative	3.8%	0.1%	0.3%	4.3%	89.3%	3.0%	7.7%
General Support	0.7%	0.0%	0.3%	1.0%	68.7%	0.0%	31.3%
Patient & Client Care	4.8%	0.4%	0.0%	5.2%	92.2%	7.0%	0.8%

Royal Victoria Eye and Ear by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
<b>Total</b>	<b>3.8%</b>	<b>0.3%</b>	<b>0.3%</b>	<b>4.4%</b>	<b>87.1%</b>	<b>6.2%</b>	<b>6.7%</b>
Medical & Dental	0.4%	0.0%	0.0%	0.4%	100.0%	0.0%	0.0%
Nursing & Midwifery	6.2%	0.5%	0.0%	6.6%	92.8%	7.2%	0.0%
Health & Social Care Professionals	5.2%	0.0%	0.0%	5.2%	100.0%	0.0%	0.0%
Management & Administrative	3.3%	0.4%	0.9%	4.6%	70.4%	9.2%	20.4%
General Support	2.9%	0.2%	0.6%	3.7%	79.5%	5.2%	15.4%
Patient & Client Care	12.6%	0.0%	0.0%	12.6%	100.0%	0.0%	0.0%

St. Columcille's by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
<b>Total</b>	<b>3.7%</b>	<b>0.3%</b>	<b>10.5%</b>	<b>14.5%</b>	<b>25.4%</b>	<b>2.1%</b>	<b>72.5%</b>
Medical & Dental	0.0%	0.0%	4.7%	4.7%	0.0%	0.0%	100.0%
Nursing & Midwifery	4.0%	0.3%	17.5%	21.7%	18.4%	1.2%	80.4%
Health & Social Care Professionals	1.8%	0.6%	1.0%	3.4%	52.9%	17.0%	30.1%
Management & Administrative	3.9%	0.5%	1.5%	5.9%	65.9%	9.3%	24.8%
General Support	4.6%	0.2%	13.3%	18.1%	25.5%	1.2%	73.3%
Patient & Client Care	6.3%	0.2%	14.3%	20.7%	30.3%	0.8%	68.9%

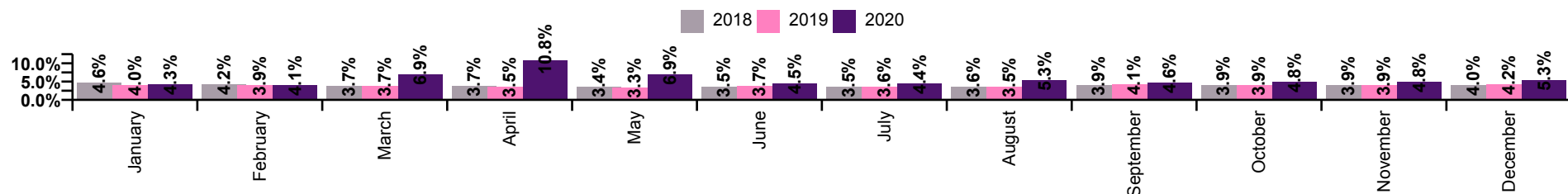
St Luke's General Kilkenny by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
<b>Total</b>	<b>6.3%</b>	<b>0.2%</b>	<b>6.7%</b>	<b>13.2%</b>	<b>47.7%</b>	<b>1.8%</b>	<b>50.6%</b>
Medical & Dental	3.2%	0.1%	2.5%	5.7%	55.4%	1.1%	43.5%
Nursing & Midwifery	8.3%	0.2%	7.9%	16.4%	50.8%	1.2%	48.0%
Health & Social Care Professionals	4.0%	0.3%	2.7%	6.9%	57.5%	4.1%	38.4%
Management & Administrative	4.5%	0.3%	2.3%	7.0%	63.5%	4.1%	32.3%
General Support	8.1%	0.4%	11.8%	20.3%	39.9%	1.8%	58.3%
Patient & Client Care	4.8%	0.2%	8.1%	13.2%	36.4%	1.7%	61.9%

St. Michael's by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
<b>Total</b>	<b>2.6%</b>	<b>0.3%</b>	<b>1.6%</b>	<b>4.6%</b>	<b>57.1%</b>	<b>6.8%</b>	<b>36.1%</b>
Medical & Dental	0.0%	0.0%	0.2%	0.2%	0.0%	0.0%	100.0%
Nursing & Midwifery	2.9%	0.4%	3.4%	6.7%	43.4%	6.4%	50.2%
Health & Social Care Professionals	1.9%	0.5%	0.9%	3.3%	57.8%	14.9%	27.4%
Management & Administrative	3.3%	0.1%	0.0%	3.5%	96.7%	3.3%	0.0%
General Support	3.6%	0.3%	0.6%	4.4%	80.3%	5.8%	13.9%
Patient & Client Care	2.0%	0.2%	0.0%	2.2%	89.1%	10.9%	0.0%

St. Vincent's University by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
<b>Total</b>	<b>2.1%</b>	<b>0.3%</b>	<b>1.8%</b>	<b>4.2%</b>	<b>51.4%</b>	<b>6.2%</b>	<b>42.5%</b>
Medical & Dental	0.8%	0.0%	0.6%	1.4%	59.8%	0.6%	39.6%
Nursing & Midwifery	2.1%	0.4%	2.5%	5.0%	42.6%	7.5%	49.9%
Health & Social Care Professionals	1.9%	0.1%	1.6%	3.6%	53.8%	3.2%	43.0%
Management & Administrative	2.0%	0.2%	1.3%	3.5%	57.6%	5.1%	37.3%
General Support	3.9%	0.3%	1.2%	5.4%	72.5%	4.7%	22.9%
Patient & Client Care	3.2%	0.7%	3.3%	7.1%	44.5%	9.6%	45.8%

Wexford General by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
<b>Total</b>	<b>4.2%</b>	<b>0.5%</b>	<b>1.7%</b>	<b>6.3%</b>	<b>66.1%</b>	<b>7.4%</b>	<b>26.6%</b>
Medical & Dental	1.3%	0.1%	1.7%	3.2%	41.5%	3.3%	55.2%
Nursing & Midwifery	4.1%	0.5%	2.1%	6.7%	60.9%	7.7%	31.4%
Health & Social Care Professionals	2.7%	0.5%	0.4%	3.5%	76.1%	13.2%	10.7%
Management & Administrative	5.1%	0.2%	1.2%	6.5%	79.1%	2.6%	18.3%
General Support	4.4%	0.7%	1.8%	7.0%	63.7%	10.4%	25.9%
Patient & Client Care	8.4%	0.7%	1.2%	10.2%	81.7%	7.1%	11.2%

Ireland East Hospital Group Absence Rate - by Staff Category	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	COVID-19 absence	Total absence
<b>IE HG: 2020</b>	<b>1.9%</b>	<b>6.6%</b>	<b>4.0%</b>	<b>4.8%</b>	<b>7.3%</b>	<b>8.1%</b>	<b>3.5%</b>	<b>0.3%</b>	<b>1.8%</b>	<b>5.6%</b>
December	1.7%	6.4%	3.0%	4.4%	8.0%	8.2%	3.1%	0.3%	1.9%	5.3%
November	1.5%	5.5%	3.4%	4.3%	7.4%	6.9%	3.0%	0.3%	1.5%	4.8%
October	1.6%	5.5%	4.3%	4.2%	6.2%	6.9%	3.1%	0.3%	1.4%	4.8%
September	1.5%	5.3%	3.4%	4.8%	6.1%	7.1%	3.3%	0.3%	1.0%	4.6%
August	1.3%	6.1%	3.7%	5.8%	6.6%	7.8%	4.1%	0.4%	0.7%	5.3%
July	1.1%	4.8%	3.5%	4.1%	6.7%	6.2%	3.2%	0.3%	0.8%	4.4%
June	1.3%	5.3%	2.9%	4.0%	6.5%	6.8%	3.2%	0.3%	1.0%	4.5%
May	2.1%	8.8%	4.3%	5.3%	8.1%	11.4%	3.7%	0.2%	3.0%	6.9%
April	5.5%	14.7%	6.8%	6.4%	10.6%	15.3%	3.7%	0.3%	6.7%	10.8%
March	3.6%	7.9%	6.4%	6.1%	8.1%	8.4%	3.8%	0.3%	2.9%	6.9%
February	0.9%	4.4%	2.9%	4.3%	6.3%	5.6%	3.6%	0.5%	0.0%	4.1%
January	1.2%	4.4%	3.0%	4.4%	7.0%	7.0%	3.8%	0.5%	0.0%	4.3%
<b>IE HG: 2019</b>	<b>0.9%</b>	<b>4.2%</b>	<b>2.8%</b>	<b>3.4%</b>	<b>5.7%</b>	<b>5.9%</b>	<b>3.3%</b>	<b>0.4%</b>	<b>0.0%</b>	<b>3.8%</b>
December	1.4%	4.6%	2.4%	4.0%	6.2%	6.9%	3.6%	0.5%	0.0%	4.2%
November	1.1%	4.3%	2.5%	3.5%	6.2%	6.0%	3.4%	0.5%	0.0%	3.9%
October	1.0%	4.4%	2.7%	3.3%	6.0%	6.4%	3.5%	0.4%	0.0%	3.9%
September	1.0%	4.7%	2.8%	3.8%	5.9%	6.5%	3.6%	0.5%	0.0%	4.1%
August	0.9%	3.8%	2.2%	3.2%	5.4%	5.6%	3.1%	0.3%	0.0%	3.5%
July	0.6%	3.8%	2.7%	3.3%	5.5%	6.2%	3.2%	0.4%	0.0%	3.6%
June	0.6%	4.0%	2.9%	3.2%	5.6%	6.6%	3.2%	0.5%	0.0%	3.7%
May	0.5%	3.5%	3.1%	2.8%	5.3%	4.9%	2.9%	0.4%	0.0%	3.3%
April	0.8%	3.9%	2.9%	3.3%	5.3%	5.1%	3.1%	0.4%	0.0%	3.5%
March	0.9%	4.1%	3.0%	3.2%	5.8%	4.9%	3.2%	0.4%	0.0%	3.7%
February	1.2%	4.4%	3.1%	3.8%	5.7%	5.2%	3.4%	0.5%	0.0%	3.9%
January	1.0%	4.4%	3.4%	3.6%	5.5%	6.1%	3.4%	0.5%	0.0%	4.0%
<b>IE HG: 2018</b>	<b>0.8%</b>	<b>4.3%</b>	<b>2.6%</b>	<b>4.1%</b>	<b>5.3%</b>	<b>5.8%</b>	<b>3.4%</b>	<b>0.4%</b>	<b>0.0%</b>	<b>3.8%</b>





Ireland East Hospital Group Absence Rate - by Hospital	Cappagh National Orthopaedic	Mater Misericordiae University	MRH Mullingar	National Maternity	Our Lady's Navan	Royal Victoria Eye and Ear	St. Columcille's	St Luke's General Kilkenny	St. Michael's	St. Vincent's University	Wexford General	Total absence	Certified absence	Self- certified absence	COVID-19 absence
IE HG: 2020 overall	6.3%	5.4%	7.1%	4.1%	5.3%	3.8%	6.5%	8.5%	5.5%	4.5%	6.3%	5.6%	3.5%	0.3%	1.8%
Medical & Dental	2.3%	1.7%	2.2%	1.2%	3.3%	1.5%	2.2%	2.9%	2.0%	1.7%	2.1%	1.9%	0.8%	0.1%	1.1%
Nursing & Midwifery	7.1%	6.1%	9.4%	4.7%	6.4%	5.0%	8.9%	11.4%	7.1%	5.1%	7.4%	6.6%	3.9%	0.4%	2.3%
Health & Social Care Professionals	3.7%	4.2%	5.8%	1.5%	2.6%	3.6%	3.5%	7.2%	5.7%	3.3%	3.3%	4.0%	2.4%	0.2%	1.4%
Management & Administrative	6.7%	5.3%	4.6%	4.0%	3.7%	4.3%	4.3%	5.6%	3.2%	4.3%	6.5%	4.8%	3.4%	0.3%	1.2%
General Support	7.4%	9.7%	6.9%	5.4%	3.7%	3.5%	7.7%	9.9%	5.4%	5.8%	7.1%	7.3%	5.1%	0.4%	1.8%
Patient & Client Care	10.3%	7.3%	9.6%	5.0%	8.0%	2.7%	7.5%	9.2%	4.8%	8.4%	9.4%	8.1%	5.5%	0.5%	2.2%
Total December:	4.2%	3.5%	6.3%	3.0%	3.8%	4.4%	14.5%	13.2%	4.6%	4.2%	6.3%	5.3%	3.1%	0.3%	1.9%
Medical & Dental	1.1%	0.6%	2.3%	1.1%	1.1%	0.4%	4.7%	5.7%	0.2%	1.4%	3.2%	1.7%	0.9%	0.1%	0.7%
Nursing & Midwifery	4.2%	3.8%	7.8%	4.0%	5.4%	6.6%	21.7%	16.4%	6.7%	5.0%	6.7%	6.4%	3.5%	0.4%	2.5%
Health & Social Care Professionals	2.2%	2.0%	3.1%	1.3%	1.5%	5.2%	3.4%	6.9%	3.3%	3.6%	3.5%	3.0%	1.8%	0.2%	1.0%
Management & Administrative	3.3%	5.0%	2.3%	2.4%	4.3%	4.6%	5.9%	7.0%	3.5%	3.5%	6.5%	4.4%	3.1%	0.2%	1.1%
General Support	6.0%	6.5%	9.3%	3.4%	1.0%	3.7%	18.1%	20.3%	4.4%	5.4%	7.0%	8.0%	4.8%	0.3%	2.9%
Patient & Client Care	10.7%	4.3%	10.7%	2.5%	5.2%	12.6%	20.7%	13.2%	2.2%	7.1%	10.2%	8.2%	4.9%	0.5%	2.8%
Total November:	5.8%	3.9%	5.1%	2.3%	4.5%	3.2%	12.5%	7.7%	4.8%	4.2%	5.2%	4.8%	3.0%	0.3%	1.5%
Medical & Dental	0.4%	0.7%	1.0%	0.5%	3.4%	0.0%	2.3%	4.0%	0.0%	1.8%	1.2%	1.5%	0.8%	0.1%	0.6%
Nursing & Midwifery	6.2%	3.8%	6.2%	2.7%	6.1%	3.2%	19.8%	10.0%	6.9%	4.7%	5.8%	5.5%	3.3%	0.3%	1.9%
Health & Social Care Professionals	5.5%	2.7%	2.9%	0.4%	0.9%	4.1%	4.5%	6.7%	3.4%	4.1%	2.8%	3.4%	2.1%	0.2%	1.1%
Management & Administrative	4.7%	6.5%	2.5%	3.6%	3.5%	4.6%	4.2%	2.7%	2.7%	3.4%	5.9%	4.3%	3.2%	0.2%	0.9%
General Support	7.5%	8.0%	6.6%	2.9%	2.6%	6.5%	10.6%	12.5%	5.4%	6.3%	7.4%	7.4%	4.7%	0.4%	2.3%
Patient & Client Care	10.5%	4.8%	9.0%	1.0%	6.0%	4.3%	22.5%	5.2%	4.7%	6.3%	6.6%	6.9%	4.4%	0.6%	2.0%
Total October:	5.2%	4.6%	6.2%	2.5%	5.6%	3.7%	3.7%	6.4%	6.0%	4.2%	6.1%	4.8%	3.1%	0.3%	1.4%
Medical & Dental	0.0%	1.0%	0.8%	2.6%	3.7%	0.3%	0.8%	1.9%	0.5%	1.8%	2.8%	1.6%	0.8%	0.1%	0.7%
Nursing & Midwifery	5.9%	4.7%	7.6%	3.2%	6.6%	4.0%	4.3%	9.0%	8.0%	4.7%	6.9%	5.5%	3.5%	0.3%	1.7%
Health & Social Care Professionals	2.1%	4.0%	7.7%	0.2%	4.4%	3.9%	6.5%	6.3%	4.1%	4.2%	4.2%	4.3%	2.5%	0.2%	1.6%
Management & Administrative	5.5%	6.2%	2.9%	2.4%	3.7%	4.7%	4.1%	3.0%	4.2%	3.4%	4.5%	4.2%	3.0%	0.3%	1.0%
General Support	4.8%	7.4%	6.5%	1.9%	0.3%	8.1%	4.2%	8.2%	7.5%	6.3%	6.6%	6.2%	4.3%	0.4%	1.5%
Patient & Client Care	15.7%	5.9%	9.2%	3.2%	8.4%	1.6%	3.0%	5.2%	1.9%	6.3%	10.1%	6.9%	5.0%	0.4%	1.5%
Total September:	6.9%	4.5%	6.3%	3.7%	5.0%	4.1%	4.7%	6.4%	4.9%	3.5%	5.8%	4.6%	3.3%	0.3%	1.0%
Medical & Dental	2.6%	1.1%	0.9%	0.2%	3.7%	1.5%	2.0%	0.9%	0.2%	1.8%	1.4%	1.5%	0.8%	0.1%	0.6%
Nursing & Midwifery	9.4%	4.9%	7.6%	4.3%	6.1%	5.2%	5.2%	8.7%	7.1%	3.6%	5.5%	5.3%	3.8%	0.4%	1.0%
Health & Social Care Professionals	5.2%	3.5%	5.1%	3.2%	3.8%	2.3%	3.5%	5.0%	4.2%	2.2%	4.6%	3.4%	2.2%	0.2%	1.0%
Management & Administrative	8.3%	5.6%	5.0%	3.9%	5.0%	4.2%	4.6%	4.4%	1.3%	4.0%	6.7%	4.8%	3.6%	0.2%	1.0%
General Support	2.9%	8.4%	9.0%	3.2%	2.1%	6.9%	4.9%	8.7%	5.6%	4.7%	7.7%	6.1%	4.3%	0.4%	1.3%
Patient & Client Care	9.5%	6.0%	9.9%	6.9%	5.9%	1.1%	6.8%	5.0%	5.2%	7.1%	10.7%	7.1%	5.4%	0.5%	1.2%
Total August:	5.8%	4.1%	6.5%	3.1%	2.6%	4.6%	3.1%	7.8%	4.5%	6.6%	5.4%	5.3%	4.1%	0.4%	0.7%
Medical & Dental	1.5%	0.6%	1.2%	0.5%	2.1%	0.7%	0.2%	3.3%	0.5%	1.7%	1.0%	1.3%	0.8%	0.1%	0.4%
Nursing & Midwifery	4.9%	4.6%	9.2%	2.8%	6.0%	6.0%	4.4%	10.4%	5.9%	7.5%	6.4%	6.1%	4.8%	0.5%	0.8%
Health & Social Care Professionals	6.0%	3.4%	5.9%	2.4%	1.5%	0.4%	2.6%	6.9%	3.3%	3.8%	2.0%	3.7%	2.6%	0.3%	0.8%
Management & Administrative	7.7%	5.0%	4.9%	4.7%	0.8%	7.3%	2.6%	4.3%	1.9%	7.9%	9.2%	5.8%	4.8%	0.3%	0.7%
General Support	6.5%	7.0%	7.3%	3.8%	1.8%	3.3%	4.1%	10.2%	5.1%	7.4%	5.3%	6.6%	5.1%	0.5%	1.0%
Patient & Client Care	11.4%	5.9%	7.8%	4.5%	4.6%	2.6%	2.2%	4.3%	6.3%	15.7%	5.9%	7.8%	6.4%	0.7%	0.8%
Total July:	5.4%	4.3%	6.2%	3.0%	3.2%	2.3%	3.9%	6.0%	2.4%	4.3%	4.1%	4.4%	3.2%	0.3%	0.8%
Medical & Dental	0.8%	1.1%	0.9%	1.0%	2.2%	0.3%	0.3%	0.8%	0.0%	2.2%	1.2%	1.1%	0.6%	0.1%	0.4%
Nursing & Midwifery	4.6%	4.5%	8.1%	2.7%	3.3%	4.5%	4.3%	8.1%	3.0%	4.2%	4.8%	4.8%	3.7%	0.4%	0.7%
Health & Social Care Professionals	4.1%	3.6%	5.8%	0.3%	0.8%	0.0%	4.5%	6.6%	1.6%	3.2%	2.5%	3.5%	2.7%	0.2%	0.7%
Management & Administrative	7.4%	4.0%	4.1%	4.5%	1.7%	4.2%	1.7%	4.0%	1.0%	4.5%	6.3%	4.1%	2.6%	0.3%	1.1%
General Support	7.2%	10.8%	4.8%	4.1%	3.9%	1.0%	5.6%	8.6%	2.4%	5.7%	4.4%	6.7%	4.7%	0.4%	1.6%
Patient & Client Care	10.7%	6.1%	9.1%	6.1%	5.6%	1.5%	5.6%	3.2%	5.8%	6.4%	3.8%	6.2%	4.9%	0.4%	0.8%
Total June:	4.6%	4.4%	6.5%	3.9%	4.8%	2.6%	3.2%	7.7%	4.1%	3.0%	5.9%	4.5%	3.2%	0.3%	1.0%
Medical & Dental	1.1%	1.7%	2.3%	1.5%	1.9%	0.4%	0.3%	1.0%	1.0%	0.7%	1.3%	1.3%	0.9%	0.1%	0.3%
Nursing & Midwifery	4.5%	4.8%	9.7%	4.5%	4.5%	3.8%	4.7%	10.6%	5.1%	3.2%	7.8%	5.3%	3.7%	0.4%	1.3%
Health & Social Care Professionals	1.1%	3.0%	3.2%	0.9%	0.9%	0.0%	4.2%	9.4%	7.4%	1.8%	1.0%	2.9%	2.0%	0.2%	0.7%
Management & Administrative	3.8%	3.7%	4.6%	4.6%	2.4%	3.1%	1.1%	5.6%	3.6%	3.7%	5.0%	4.0%	2.8%	0.2%	1.0%
General Support	8.8%	9.7%	6.3%	4.1%	7.2%	2.2%	4.5%	8.5%	1.1%	4.9%	6.9%	6.5%	4.8%	0.4%	1.3%
Patient & Client Care	10.2%	5.9%	7.0%	7.0%	10.3%	0.3%	1.7%	8.2%	3.6%	5.4%	9.5%	6.8%	5.1%	0.5%	1.2%
Total May:	6.0%	7.5%	8.2%	4.3%	5.7%	2.0%	4.0%	12.2%	7.4%	5.3%	8.7%	6.9%	3.7%	0.2%	3.0%
Medical & Dental	4.1%	2.4%	3.2%	1.0%	3.3%	1.3%	2.0%	2.6%	3.4%	1.4%	1.5%	2.1%	0.7%	0.1%	1.3%
Nursing & Midwifery	6.5%	9.2%	11.9%	5.3%	6.8%	2.5%	5.4%	17.2%	10.8%	6.3%	11.3%	8.8%	4.4%	0.3%	4.1%
Health & Social Care Professionals	2.3%	5.5%	5.4%	0.1%	1.1%	0.0%	2.4%	11.5%	8.2%	2.9%	2.7%	4.3%	2.4%	0.1%	1.8%
Management & Administrative	6.4%	4.8%	5.7%	4.3%	3.3%	3.2%	4.8%	8.6%	2.8%	4.2%	11.8%	5.3%	3.4%	0.2%	1.7%
General Support	7.3%	12.5%	4.2%	5.3%	3.6%	0.9%	4.9%	10.0%	6.7%	6.5%	8.5%	8.1%	5.0%	0.3%	2.8%
Patient & Client Care	10.9%	12.2%	9.9%	6.5%	10.2%	0.0%	1.5%	20.4%	1.2%	13.8%	11.6%	11.4%	6.1%	0.3%	5.0%
Total April:	17.9%	11.6%	10.7%	9.1%	10.5%	9.6%	14.0%	16.2%	11.1%	7.0%	12.1%	10.8%	3.7%	0.3%	6.7%
Medical & Dental	10.8%	5.0%	3.1%	3.9%	7.5%	7.5%	5.7%	9.3%	8.0%	3.9%	7.7%	5.5%	0.6%	0.0%	4.8%
Nursing & Midwifery	24.5%	15.7%	16.4%	11.7%	15.9%	14.9%	21.2%	21.7%	14.5%	9.6%	15.8%	14.7%	4.3%	0.4%	10.0%
Health & Social Care Professionals	8.5%	7.9%	6.9%	3.4%	4.2%	11.2%	5.4%	14.6%	10.8%	4.4%	6.8%	6.8%	2.6%	0.0%	4.1%
Management & Administrative	15.9%	6.3%	6.2%	6.4%	3.7%	4.5%	12.7%	9.0%	3.6%	5.0%	4.9%	6.4%	3.2%	0.4%	2.8%
General Support	12.9%	13.9%	4.9%	11.8%	5.9%	2.7%	13.9%	13.9%	8.2%	5.5%	12.9%	10.6%	5.2%	0.5%	4.9%
Patient & Client Care	30.2%	17.4%	13.5%	6.9%	13.0%	4.2%	14.0%	26.4%	12.1%	11.9%	18.7%	15.3%	6.5%	0.4%	8.5%
Total March:	7.4%	8.5%	8.6%	6.0%	8.1%	3.0%	9.5%	6.4%	8.2%	5.8%	5.8%	6.9%	3.8%	0.3%	2.9%
Medical & Dental	3.4%	4.7%	3.3%	0.0%	7.4%	4.2%	8.4%	1.1%	7.2%	3.3%	1.1%	3.6%	0.7%	0.2%	2.8%
Nursing & Midwifery	8.0%	9.2%	11.3%	6.5%	8.4%	2.2%	11.9%	10.3%	9.1%	5.3%	7.3%	7.9%	4.3%	0.3%	3.2%
Health & Social Care Professionals	2.4%	8.9%	9.9%	2.9%	5.2%	7.9%	6.6%	4.2%	11.4%	4.7%	3.9%	6.4%	2.8%	0.2%	3.5%
Management & Administrative	12.7%	7.6%	5.9%	5.0%	5.6%	3.7%	5.9%	5.2%	4.9%	5.3%	5.2%	6.1%	3.3%	0.2%	2.6%
General Support	11.0%	12.4%	5.5%	10.6%	8.8%	1.4%	10.6%	5.4%	6.1%	6.0%	7.3%	8.1%	6.0%	0.4%	1.7%
Patient & Client Care	0.3%	8.7%	9.9%	7.0%	11.0%	0.7%	9.9%	5.1%	9.8%	8.5%	5.0%	8.4%	5.5%	0.4%	2.4%
Total February:	3.4%	4.2%	6.4%	3.9%	4.5%	3.4%	2.7%	5.2%	3.6%	3.1%	4.6%	4.1%	3.6%	0.5%	
Medical & Dental	0.5%	0.9%	2.7%	0.4%	1.5%	1.6%	0.5%	1.3%	0.4%	0.1%	1.4%	0.9%	0.7%	0.2%	
Nursing & Midwifery	4.0%	4.2%	7.3%	4.2%	4.8%	3.0%	7.0%	3.7%	3.4%	4.7%	4.7%	4.4%	3.9%	0.5%	
Health & Social Care Professionals	2.4%	3.1%	7.3%	1.4%	0.5%	5.6%	0.2%	3.1%	5.4%	2.5%	2.9%	2.9%	2.5%	0.4%	
Management & Administrative	2.7%	4.4%	5.5%	4.2%	4.6%	3.3%	2.7%	6.1%	4.2%	3.7%	5.6%	4.3%	3.8%	0.5%	
General Support	6.6%	10.6%	8.2%	6.5%	3.5%	1.3%	6.7%	4.7%	4.8%	5.4%	4.9%	6.3%	5.7%	0.6%	
Patient & Client Care	0.6%	5.6%	7.4%	3.6%	8.6%	1.1%	2.3%	6.5%	1.1%	4.4%	9.9%	5.6%	5.1%	0.6%	
Total January:	3.4%	4.0%	8.0%	4.4%	5.9%	3.6%	2.9%	5.6%	4.7%	3.1%	4.9%	4.3%	3.8%	0.5%	
Medical & Dental	1.2%	0.8%	4.5%	1.0%	1.7%	0.9%	0.1%	2.0%	2.9%	0.5%	0.9%	1.2%	1.1%	0.1%	
Nursing & Midwifery	3.1%	3.7%	9.0%	5.3%	1.7%	1.2%	0.5%	1.1%	0.7%	0.2%	1.0%	0.8%	0.7%	0.1%	
Health & Social Care Professionals	3.1%	2.7%	6.9%	1.1%	6.2%	1.4%	0.9%	2.7%	2.9%	2.5%	3.1%	3.0%	2.6%	0.4%	
Management & Administrative	1.8%	4.6%	5.7%	2.5%	5.4%	4.6%	1.8%	6.6%	5.4%	3.7%	5.9%	4.4%	3.9%	0.4%	
General Support	7.2%	9.7%	9.5%	7.3%	3.5%	3.4%	6.2%	7.9%	8.6%	5.4%	5.8%	7.0%	6.4%	0.6%	
Patient & Client Care	3.0%	6.5%	11.2%	4.5%											