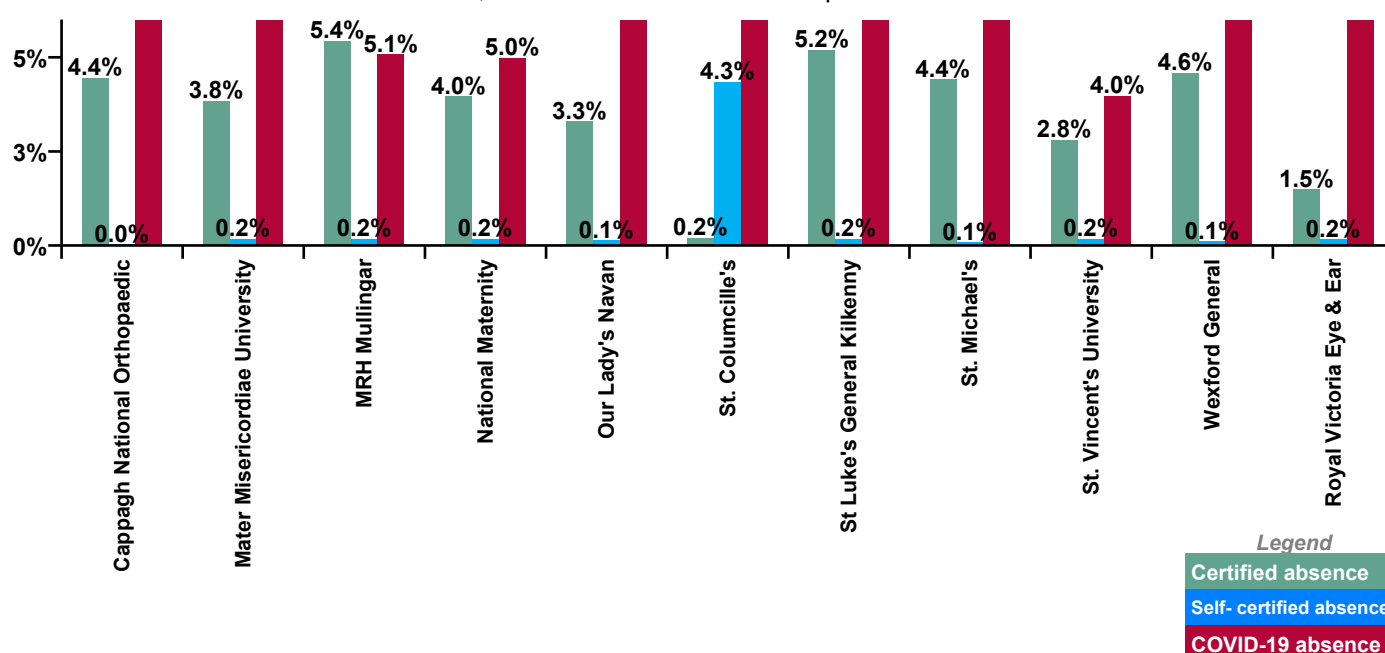


April 2020

Ireland East Hospital Group Absence Rate - by Staff Category: Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
Ireland East Hospital Group	3.7%	0.3%	6.7%	10.8%	34.4%	3.0%	62.6%
Medical & Dental	0.6%	0.0%	4.8%	5.5%	11.5%	0.7%	87.8%
Nursing & Midwifery	4.3%	0.4%	10.0%	14.7%	29.4%	3.0%	67.6%
Health & Social Care Professionals	2.6%	0.0%	4.1%	6.8%	38.7%	0.6%	60.7%
Management & Administrative	3.2%	0.4%	2.8%	6.4%	49.9%	6.1%	44.0%
General Support	5.2%	0.5%	4.9%	10.6%	49.3%	4.8%	46.0%
Patient & Client Care	6.5%	0.4%	8.5%	15.3%	42.3%	2.4%	55.2%

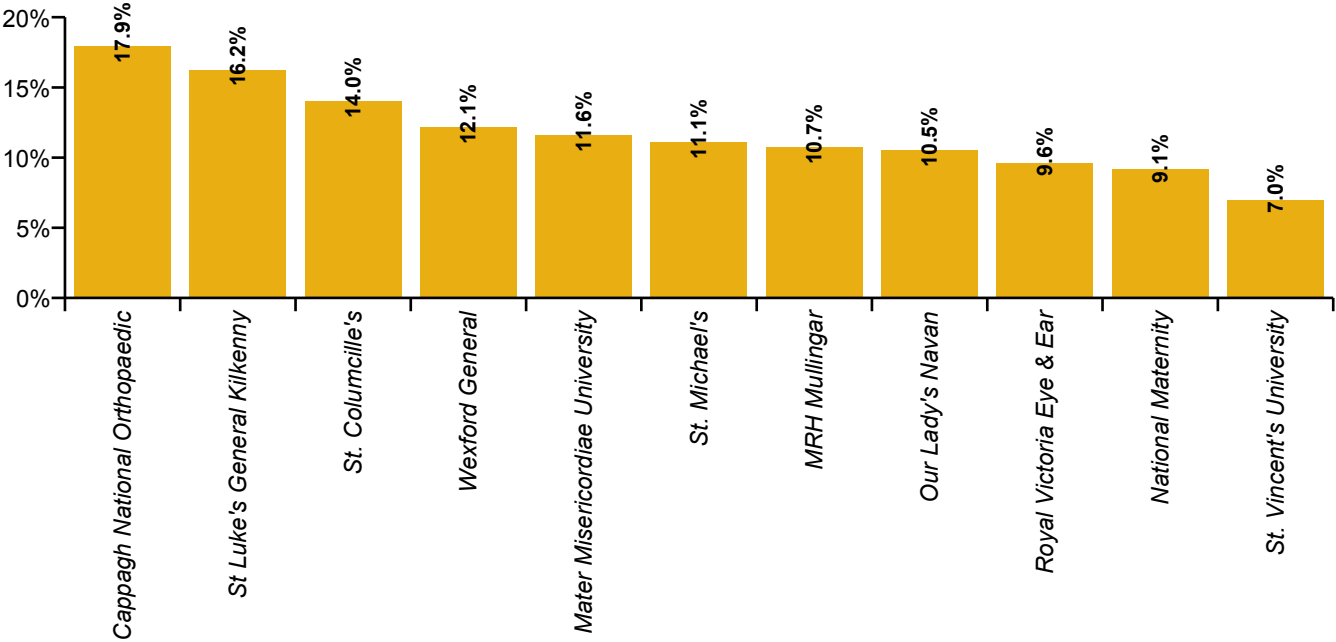
Ireland East Hospital Group Absence Rate - by Hospital: Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
Ireland East Hospital Group	3.7%	0.3%	6.7%	10.8%	34.4%	3.0%	62.6%
Cappagh National Orthopaedic	4.4%	0.0%	13.5%	17.9%	24.8%	0.2%	75.0%
Mater Misericordiae University	3.8%	0.2%	7.6%	11.6%	33.2%	1.5%	65.4%
MRH Mullingar	5.4%	0.2%	5.1%	10.7%	50.9%	1.7%	47.4%
National Maternity	4.0%	0.2%	5.0%	9.1%	43.4%	2.0%	54.6%
Our Lady's Navan	3.3%	0.1%	7.1%	10.5%	31.4%	1.3%	67.3%
St. Columcille's	0.2%	4.3%	9.4%	14.0%	1.5%	31.0%	67.5%
St Luke's General Kilkenny	5.2%	0.2%	10.9%	16.2%	32.0%	1.1%	66.9%
St. Michael's	4.4%	0.1%	6.6%	11.1%	39.9%	0.7%	59.3%
St. Vincent's University	2.8%	0.2%	4.0%	7.0%	40.3%	2.6%	57.1%
Wexford General	4.6%	0.1%	7.4%	12.1%	37.9%	1.0%	61.2%
Royal Victoria Eye & Ear	1.5%	0.2%	7.9%	9.6%	15.5%	1.7%	82.8%

Certified, self-certified & COVID-19: Apr 2020

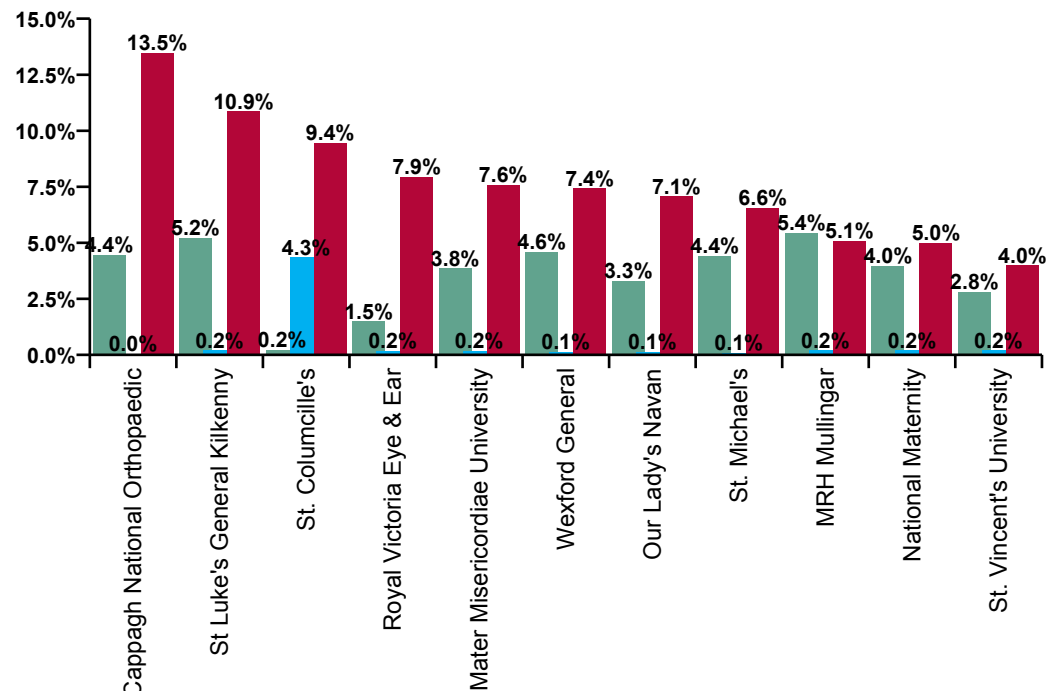
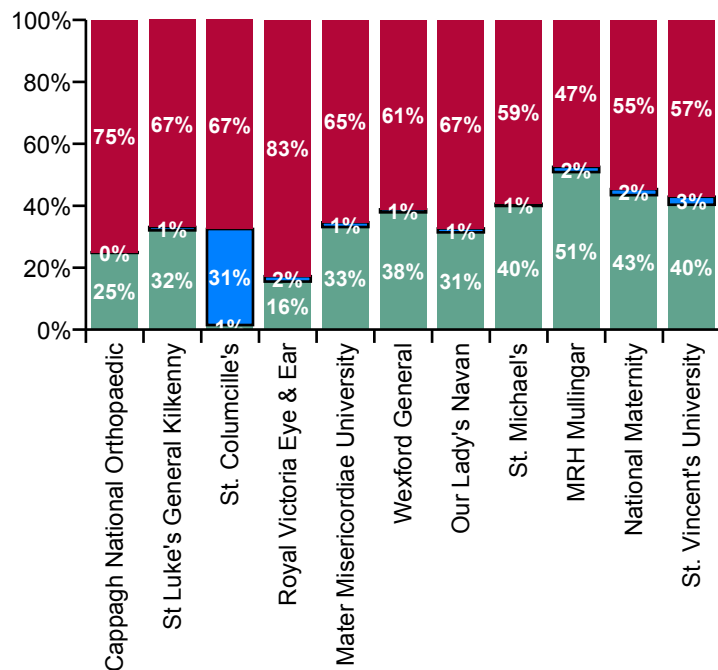


Ireland East Hospital Group Absence type by Hospital: Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total (Apr 2020):	3.7%	0.3%	6.7%	10.8%	34.4%	3.0%	62.6%
Cappagh National Orthopaedic	4.4%	0.0%	13.5%	17.9%	24.8%	0.2%	75.0%
Mater Misericordiae University	3.8%	0.2%	7.6%	11.6%	33.2%	1.5%	65.4%
MRH Mullingar	5.4%	0.2%	5.1%	10.7%	50.9%	1.7%	47.4%
National Maternity	4.0%	0.2%	5.0%	9.1%	43.4%	2.0%	54.6%
Our Lady's Navan	3.3%	0.1%	7.1%	10.5%	31.4%	1.3%	67.3%
St. Columcille's	0.2%	4.3%	9.4%	14.0%	1.5%	31.0%	67.5%
St Luke's General Kilkenny	5.2%	0.2%	10.9%	16.2%	32.0%	1.1%	66.9%
St. Michael's	4.4%	0.1%	6.6%	11.1%	39.9%	0.7%	59.3%
St. Vincent's University	2.8%	0.2%	4.0%	7.0%	40.3%	2.6%	57.1%
Wexford General	4.6%	0.1%	7.4%	12.1%	37.9%	1.0%	61.2%
Royal Victoria Eye & Ear	1.5%	0.2%	7.9%	9.6%	15.5%	1.7%	82.8%

Total absence rate by Hospital: Apr 2020



Ireland East Hospital Group Overall Absence Rate - by Hospital & Staff Category: Apr 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
Ireland East Hospital Group	5.5%	14.7%	6.8%	6.4%	10.6%	15.3%	3.7%	0.3%	6.7%	10.8%
<i>Cappagh National Orthopaedic</i>	10.8%	24.5%	8.5%	15.9%	12.9%	30.2%	4.4%	0.0%	13.5%	17.9%
<i>Mater Misericordiae University</i>	5.0%	15.7%	7.9%	6.3%	13.9%	17.4%	3.8%	0.2%	7.6%	11.6%
<i>MRH Mullingar</i>	3.1%	16.4%	6.9%	6.2%	4.9%	13.5%	5.4%	0.2%	5.1%	10.7%
<i>National Maternity</i>	3.9%	11.7%	3.4%	6.4%	11.8%	6.9%	4.0%	0.2%	5.0%	9.1%
<i>Our Lady's Navan</i>	7.5%	15.9%	4.2%	3.7%	5.9%	13.0%	3.3%	0.1%	7.1%	10.5%
<i>St. Columcille's</i>	5.7%	21.2%	5.4%	12.7%	12.0%	14.0%	0.2%	4.3%	9.4%	14.0%
<i>St Luke's General Kilkenny</i>	9.3%	21.7%	14.6%	9.0%	13.9%	26.4%	5.2%	0.2%	10.9%	16.2%
<i>St. Michael's</i>	8.0%	14.5%	10.8%	3.6%	8.2%	12.1%	4.4%	0.1%	6.6%	11.1%
<i>St. Vincent's University</i>	3.9%	9.6%	4.4%	5.0%	5.5%	11.9%	2.8%	0.2%	4.0%	7.0%
<i>Wexford General</i>	7.7%	15.8%	6.8%	4.9%	12.9%	18.7%	4.6%	0.1%	7.4%	12.1%
<i>Royal Victoria Eye & Ear</i>	7.5%	14.9%	11.2%	4.5%	2.7%	4.2%	1.5%	0.2%	7.9%	9.6%



Certified absence

Self-certified absence

COVID-19 absence

Ireland East Hospital Group Absence Rate - by Hospital, Staff Category & Absence type: Apr 2020

Cappagh National Orthopaedic by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	4.4%	0.0%	13.5%	17.9%	24.8%	0.2%	75.0%
Medical & Dental	0.0%	0.0%	10.8%	10.8%	0.0%	0.0%	100.0%
Nursing & Midwifery	4.6%	0.1%	19.8%	24.5%	18.8%	0.2%	80.9%
Health & Social Care Professionals	0.7%	0.1%	7.7%	8.5%	7.8%	1.0%	91.2%
Management & Administrative	3.9%	0.0%	12.0%	15.9%	24.5%	0.0%	75.5%
General Support	10.3%	0.0%	2.6%	12.9%	79.6%	0.0%	20.4%
Patient & Client Care	6.2%	0.0%	23.9%	30.2%	20.6%	0.0%	79.4%

Mater Misericordiae University by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	3.8%	0.2%	7.6%	11.6%	33.2%	1.5%	65.4%
Medical & Dental	0.5%	0.1%	4.5%	5.0%	9.3%	1.0%	89.7%
Nursing & Midwifery	4.2%	0.2%	11.3%	15.7%	26.7%	1.4%	72.0%
Health & Social Care Professionals	3.6%	0.1%	4.2%	7.9%	46.0%	0.7%	53.3%
Management & Administrative	3.3%	0.2%	2.8%	6.3%	53.1%	3.1%	43.8%
General Support	8.1%	0.2%	5.7%	13.9%	57.9%	1.3%	40.8%
Patient & Client Care	5.9%	0.4%	11.1%	17.4%	34.0%	2.1%	63.9%

MRH Mullingar by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	5.4%	0.2%	5.1%	10.7%	50.9%	1.7%	47.4%
Medical & Dental	0.8%	0.0%	2.2%	3.1%	26.7%	1.1%	72.2%
Nursing & Midwifery	8.4%	0.3%	7.8%	16.4%	50.9%	1.6%	47.6%
Health & Social Care Professionals	2.6%	0.0%	4.3%	6.9%	37.3%	0.0%	62.7%
Management & Administrative	3.4%	0.1%	2.7%	6.2%	55.2%	1.4%	43.4%
General Support	4.7%	0.0%	0.3%	4.9%	94.7%	0.0%	5.3%
Patient & Client Care	7.5%	0.4%	5.6%	13.5%	55.5%	2.9%	41.6%

National Maternity by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	4.0%	0.2%	5.0%	9.1%	43.4%	2.0%	54.6%
Medical & Dental	0.0%	0.0%	3.9%	3.9%	0.0%	0.0%	100.0%
Nursing & Midwifery	4.2%	0.2%	7.3%	11.7%	36.1%	1.5%	62.4%
Health & Social Care Professionals	0.9%	0.0%	2.5%	3.4%	26.3%	0.0%	73.7%
Management & Administrative	4.5%	0.0%	1.9%	6.4%	69.4%	0.6%	29.9%
General Support	6.7%	0.5%	4.7%	11.8%	56.6%	4.0%	39.4%
Patient & Client Care	5.1%	0.4%	1.4%	6.9%	74.9%	5.4%	19.7%

Our Lady's Navan by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	3.3%	0.1%	7.1%	10.5%	31.4%	1.3%	67.3%
Medical & Dental	0.7%	0.2%	6.7%	7.5%	8.9%	2.1%	89.0%
Nursing & Midwifery	3.4%	0.2%	12.3%	15.9%	21.2%	1.5%	77.4%
Health & Social Care Professionals	0.9%	0.0%	3.3%	4.2%	20.9%	0.0%	79.1%
Management & Administrative	2.7%	0.0%	1.1%	3.7%	71.3%	0.0%	28.7%
General Support	2.3%	0.0%	3.6%	5.9%	39.3%	0.0%	60.7%
Patient & Client Care	7.4%	0.1%	5.5%	13.0%	56.8%	1.1%	42.2%

St. Columcille's by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	0.2%	4.3%	9.4%	14.0%	1.5%	31.0%	67.5%
Medical & Dental	0.2%	0.0%	5.5%	5.7%	3.6%	0.0%	96.4%
Nursing & Midwifery	0.4%	6.0%	14.8%	21.2%	1.7%	28.2%	70.1%
Health & Social Care Professionals	0.0%	0.1%	5.3%	5.4%	0.0%	1.3%	98.7%
Management & Administrative	0.1%	7.0%	5.6%	12.7%	1.1%	55.0%	43.9%
General Support	0.2%	7.6%	4.2%	12.0%	1.3%	63.6%	35.0%
Patient & Client Care	0.2%	1.6%	12.2%	14.0%	1.1%	11.5%	87.4%

St Luke's General Kilkenny by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	5.2%	0.2%	10.9%	16.2%	32.0%	1.1%	66.9%
Medical & Dental	0.0%	0.0%	9.3%	9.3%	0.0%	0.0%	100.0%
Nursing & Midwifery	7.4%	0.3%	13.9%	21.7%	34.2%	1.6%	64.2%
Health & Social Care Professionals	8.1%	0.0%	6.5%	14.6%	55.3%	0.0%	44.7%
Management & Administrative	4.0%	0.1%	4.9%	9.0%	44.3%	0.7%	55.0%
General Support	4.7%	0.3%	9.0%	13.9%	33.5%	1.8%	64.7%
Patient & Client Care	5.7%	0.0%	20.7%	26.4%	21.7%	0.0%	78.3%

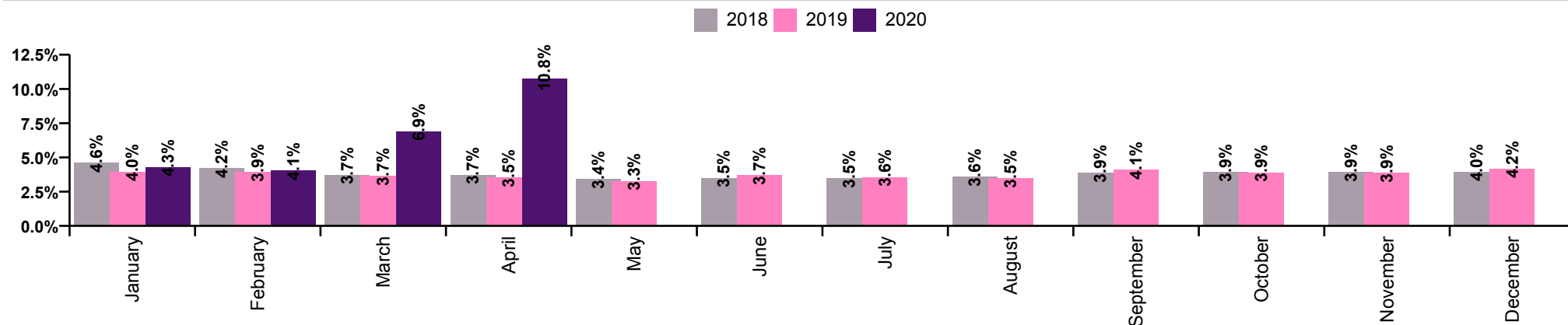
St. Michael's by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	4.4%	0.1%	6.6%	11.1%	39.9%	0.7%	59.3%
Medical & Dental	5.8%	0.0%	2.2%	8.0%	72.1%	0.0%	27.9%
Nursing & Midwifery	4.8%	0.1%	9.5%	14.5%	33.5%	0.8%	65.7%
Health & Social Care Professionals	1.4%	0.0%	9.4%	10.8%	12.9%	0.0%	87.1%
Management & Administrative	2.6%	0.2%	0.9%	3.6%	71.1%	4.4%	24.4%
General Support	5.3%	0.0%	2.8%	8.2%	65.4%	0.0%	34.6%
Patient & Client Care	6.4%	0.0%	5.6%	12.1%	53.2%	0.0%	46.8%

St. Vincent's University by Staff Category Apr 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	2.8%	0.2%	4.0%	7.0%	40.3%	2.6%	57.1%
Medical & Dental	0.4%	0.0%	3.5%	3.9%	10.8%	1.0%	88.3%
Nursing & Midwifery	3.4%	0.3%	5.9%	9.6%	35.6%	3.0%	61.4%
Health & Social Care Professionals	1.5%	0.1%	2.9%	4.4%	33.3%	1.1%	65.5%
Management & Administrative	3.0%	0.1%	1.9%	5.0%	59.5%	1.8%	38.7%
General Support	2.0%	0.2%	3.3%	5.5%	36.1%	3.3%	60.6%
Patient & Client Care	8.9%	0.4%	2.7%	11.9%	74.2%	3.4%	22.4%

Wexford General by Staff Category Apr 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	4.6%	0.1%	7.4%	12.1%	37.9%	1.0%	61.2%
Medical & Dental	1.0%	0.1%	6.7%	7.7%	13.2%	0.8%	86.0%
Nursing & Midwifery	4.2%	0.2%	11.4%	15.8%	26.8%	1.0%	72.2%
Health & Social Care Professionals	3.8%	0.0%	3.0%	6.8%	55.9%	0.0%	44.1%
Management & Administrative	4.1%	0.1%	0.7%	4.9%	83.8%	1.7%	14.5%
General Support	8.2%	0.1%	4.6%	12.9%	63.8%	0.7%	35.5%
Patient & Client Care	5.4%	0.2%	13.1%	18.7%	28.8%	1.3%	69.9%

Royal Victoria Eye & Ear by Staff Category Apr 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	1.5%	0.2%	7.9%	9.6%	15.5%	1.7%	82.8%
Medical & Dental	2.7%	0.0%	4.9%	7.5%	35.4%	0.0%	64.6%
Nursing & Midwifery	1.0%	0.3%	13.6%	14.9%	6.6%	2.0%	91.3%
Health & Social Care Professionals	7.7%	0.0%	3.5%	11.2%	69.0%	0.0%	31.0%
Management & Administrative	0.6%	0.2%	3.8%	4.5%	12.8%	4.2%	83.0%
General Support	0.0%	0.0%	2.7%	2.7%	0.0%	0.0%	100.0%
Patient & Client Care	0.0%	0.0%	4.2%	4.2%	0.0%	0.0%	100.0%

Ireland East Hospital Group Absence Rate - by Staff Category	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
IE HG: 2020	2.9%	7.9%	4.8%	5.3%	8.0%	9.2%	3.7%	0.4%	2.4%	6.6%
April	5.5%	14.7%	6.8%	6.4%	10.6%	15.3%	3.7%	0.3%	6.7%	10.8%
March	3.6%	7.9%	6.4%	6.1%	8.1%	8.4%	3.8%	0.3%	2.9%	6.9%
February	0.9%	4.4%	2.9%	4.3%	6.3%	5.6%	3.6%	0.5%	0.0%	4.1%
January	1.2%	4.4%	3.0%	4.4%	7.0%	7.0%	3.8%	0.5%	0.0%	4.3%
IE HG: 2019	0.9%	4.2%	2.8%	3.4%	5.7%	5.9%	3.3%	0.4%	0.0%	3.8%
December	1.4%	4.6%	2.4%	4.0%	6.2%	6.9%	3.6%	0.5%	0.0%	4.2%
November	1.1%	4.3%	2.5%	3.5%	6.2%	6.0%	3.4%	0.5%	0.0%	3.9%
October	1.0%	4.4%	2.7%	3.3%	6.0%	6.4%	3.5%	0.4%	0.0%	3.9%
September	1.0%	4.7%	2.8%	3.8%	5.9%	6.5%	3.6%	0.5%	0.0%	4.1%
August	0.9%	3.8%	2.2%	3.2%	5.4%	5.6%	3.1%	0.3%	0.0%	3.5%
July	0.6%	3.8%	2.7%	3.3%	5.5%	6.2%	3.2%	0.4%	0.0%	3.6%
June	0.6%	4.0%	2.9%	3.2%	5.6%	6.6%	3.2%	0.5%	0.0%	3.7%
May	0.5%	3.5%	3.1%	2.8%	5.3%	4.9%	2.9%	0.4%	0.0%	3.3%
April	0.8%	3.9%	2.9%	3.3%	5.3%	5.1%	3.1%	0.4%	0.0%	3.5%
March	0.9%	4.1%	3.0%	3.2%	5.8%	4.9%	3.2%	0.4%	0.0%	3.7%
February	1.2%	4.4%	3.1%	3.8%	5.7%	5.2%	3.4%	0.5%	0.0%	3.9%
January	1.0%	4.4%	3.4%	3.6%	5.5%	6.1%	3.4%	0.5%	0.0%	4.0%
IE HG: 2018	0.8%	4.3%	2.6%	4.1%	5.3%	5.8%	3.4%	0.4%	0.0%	3.8%



Ireland East Hospital Group Absence Rate - by Hospital	Cappagh National Orthopaedic	Mater Misericordiae University	MRH Mullingar	National Maternity	Our Lady's Navan	St. Columcille's	St Luke's General Kilkenny	St. Michael's	St. Vincent's University	Wexford General	Royal Victoria Eye & Ear	Total absence	Certified absence	Self- certified absence	COVID-19 absence
IE HG: 2020 overall	8.0%	7.1%	8.5%	5.9%	7.3%	7.2%	8.6%	7.0%	4.6%	6.9%	4.8%	6.6%	3.7%	0.4%	2.4%
Medical & Dental	4.0%	2.9%	3.4%	1.4%	4.6%	3.7%	3.6%	4.7%	2.0%	2.9%	3.5%	2.9%	0.8%	0.1%	2.0%
Nursing & Midwifery	9.9%	8.2%	11.1%	6.9%	8.8%	9.7%	11.3%	8.2%	5.3%	8.2%	6.4%	7.9%	4.1%	0.4%	3.3%
Health & Social Care Professionals	4.1%	5.8%	7.8%	2.2%	4.1%	3.2%	6.4%	7.7%	3.6%	4.2%	6.6%	4.8%	2.6%	0.2%	2.0%
Management & Administrative	8.4%	5.8%	5.8%	4.5%	4.8%	5.7%	6.7%	4.5%	4.4%	5.4%	4.0%	5.3%	3.6%	0.4%	1.4%
General Support	9.4%	11.7%	7.1%	9.1%	5.4%	8.8%	8.3%	7.0%	5.6%	7.8%	2.2%	8.0%	5.8%	0.5%	1.7%
Patient & Client Care	8.5%	9.5%	10.6%	5.6%	10.5%	7.1%	11.6%	6.8%	7.7%	11.8%	2.1%	9.2%	5.9%	0.5%	2.8%
Total April:	17.9%	11.6%	10.7%	9.1%	10.5%	14.0%	16.2%	11.1%	7.0%	12.1%	9.6%	10.8%	3.7%	0.3%	6.7%
Medical & Dental	10.8%	5.0%	3.1%	3.9%	7.5%	5.7%	9.3%	8.0%	3.9%	7.7%	7.5%	5.5%	0.6%	0.0%	4.8%
Nursing & Midwifery	24.5%	15.7%	16.4%	11.7%	15.9%	21.2%	21.7%	14.5%	9.6%	15.8%	14.9%	14.7%	4.3%	0.4%	10.0%
Health & Social Care Professionals	8.5%	7.9%	6.9%	3.4%	4.2%	5.4%	14.6%	10.8%	4.4%	6.8%	11.2%	6.8%	2.6%	0.0%	4.1%
Management & Administrative	15.9%	6.3%	6.2%	6.4%	3.7%	12.7%	9.0%	3.6%	5.0%	4.9%	4.5%	6.4%	3.2%	0.4%	2.8%
General Support	12.9%	13.9%	4.9%	11.8%	5.9%	12.0%	13.9%	8.2%	5.5%	12.9%	2.7%	10.6%	5.2%	0.5%	4.9%
Patient & Client Care	30.2%	17.4%	13.5%	6.9%	13.0%	14.0%	26.4%	12.1%	11.9%	18.7%	4.2%	15.3%	6.5%	0.4%	8.5%
Total March:	7.4%	8.5%	8.6%	6.0%	8.1%	9.5%	6.4%	8.2%	5.2%	5.8%	3.0%	6.9%	3.8%	0.3%	2.9%
Medical & Dental	3.4%	4.7%	3.3%	0.0%	7.4%	8.4%	1.1%	7.2%	3.3%	1.1%	4.2%	3.6%	0.7%	0.2%	2.8%
Nursing & Midwifery	8.0%	9.2%	11.3%	6.5%	8.4%	11.9%	10.3%	9.1%	5.3%	7.3%	2.2%	7.9%	4.3%	0.3%	3.2%
Health & Social Care Professionals	2.4%	8.9%	9.9%	2.9%	5.2%	6.6%	4.2%	11.4%	4.7%	3.9%	7.9%	6.4%	2.8%	0.2%	3.5%
Management & Administrative	12.7%	7.6%	5.9%	5.0%	5.6%	5.9%	5.2%	4.9%	5.3%	5.2%	3.7%	6.1%	3.3%	0.2%	2.6%
General Support	11.0%	12.4%	5.5%	10.6%	8.8%	10.6%	5.4%	6.1%	6.0%	7.3%	1.4%	8.1%	6.0%	0.4%	1.7%
Patient & Client Care	0.3%	8.7%	9.9%	7.0%	11.0%	9.9%	5.1%	9.8%	8.5%	5.0%	0.7%	8.4%	5.5%	0.4%	2.4%
Total February:	3.4%	4.2%	6.4%	3.9%	4.5%	2.7%	5.2%	3.6%	3.1%	4.6%	3.4%	4.1%	3.6%	0.5%	
Medical & Dental	0.5%	0.9%	2.7%	0.4%	1.5%	0.5%	1.3%	0.4%	0.1%	1.4%	1.6%	0.9%	0.7%	0.2%	
Nursing & Midwifery	4.0%	4.2%	7.3%	4.2%	4.8%	3.0%	7.0%	3.7%	3.4%	4.7%	4.8%	4.4%	3.9%	0.5%	
Health & Social Care Professionals	2.4%	3.1%	7.3%	1.4%	0.5%	0.2%	3.1%	5.4%	2.5%	2.9%	5.6%	2.9%	2.5%	0.4%	
Management & Administrative	2.7%	4.4%	5.5%	4.2%	4.6%	2.7%	6.1%	4.2%	3.7%	5.6%	3.3%	4.3%	3.8%	0.5%	
General Support	6.6%	10.6%	8.2%	6.5%	3.5%	6.7%	4.7%	4.8%	5.4%	4.9%	1.3%	6.3%	5.7%	0.6%	
Patient & Client Care	0.6%	5.6%	7.4%	3.6%	8.6%	2.3%	6.5%	1.1%	4.4%	9.9%	1.1%	5.6%	5.1%	0.6%	
Total January:	3.4%	4.0%	8.0%	4.4%	5.9%	2.9%	5.6%	4.7%	3.1%	4.9%	3.6%	4.3%	3.8%	0.5%	
Medical & Dental	1.2%	0.8%	4.5%	1.0%	1.7%	0.1%	2.0%	2.9%	0.5%	0.9%	0.9%	1.2%	1.1%	0.1%	
Nursing & Midwifery	3.1%	3.7%	9.0%	5.3%	6.2%	3.8%	6.2%	4.5%	2.9%	4.7%	5.0%	4.4%	3.9%	0.5%	
Health & Social Care Professionals	3.1%	2.7%	6.9%	1.1%	6.2%	0.9%	2.7%	2.9%	2.5%	3.1%	1.4%	3.0%	2.6%	0.4%	
Management & Administrative	1.8%	4.6%	5.7%	2.5%	5.4%	1.8%	6.6%	5.4%	3.7%	5.9%	4.6%	4.4%	3.9%	0.4%	
General Support	7.2%	9.7%	9.5%	7.3%	3.5%	6.2%	7.9%	8.6%	5.4%	5.8%	3.4%	7.0%	6.4%	0.6%	
Patient & Client Care	3.0%	6.5%	11.2%	4.5%	9.2%	2.6%	5.7%	3.3%	5.6%	12.7%	2.7%	7.0%	6.2%	0.8%	
IE HG: 2019 overall	3.5%	3.4%	6.5%	3.4%	4.9%	3.1%	4.9%	3.5%	2.8%	4.7%	4.0%	3.8%	3.3%	0.4%	
Medical & Dental	0.3%	1.0%	2.5%	0.1%	1.1%	1.3%	1.7%	0.5%	0.3%	0.7%	1.5%	0.9%	0.8%	0.1%	
Nursing & Midwifery	3.8%	3.3%	7.2%	3.9%	6.3%	3.9%	6.1%	4.2%	3.2%	5.0%	4.8%	4.2%	3.6%	0.6%	
Health & Social Care Professionals	2.9%	2.6%	5.6%	1.5%	3.9%	1.7%	4.0%	3.5%	2.3%	3.3%	4.5%	2.8%	2.5%	0.3%	
Management & Administrative	4.4%	4.0%	5.0%	2.1%	3.4%	2.4%	4.8%	2.3%	2.7%	3.1%	4.1%	3.4%	3.0%	0.4%	
General Support	4.4%	7.7%	8.3%	5.4%	4.6%	5.4%	5.6%	3.2%	4.4%	6.9%	3.8%	5.7%	5.2%	0.5%	
Patient & Client Care	4.6%	4.9%	9.5%	8.1%	6.6%	2.4%	4.8%	6.3%	4.0%	8.9%	9.3%	5.9%	5.3%	0.6%	
IE HG: 2018 overall	4.4%	3.5%	5.6%	3.4%	4.0%	3.6%	4.8%	2.8%	3.0%	5.7%	3.6%	3.8%	3.4%	0.4%	
Medical & Dental	3.7%	0.8%	1.8%	0.2%	1.7%	0.5%	1.1%	0.7%	0.2%	1.0%	1.2%	0.8%	0.7%	0.1%	
Nursing & Midwifery	4.3%	3.6%	6.4%	3.8%	4.7%	5.7%	6.0%	3.1%	3.3%	6.9%	4.8%	4.3%	3.8%	0.6%	
Health & Social Care Professionals	2.1%	2.2%	5.1%	1.4%	2.5%	1.3%	4.2%	4.6%	2.4%	4.2%	1.9%	2.6%	2.3%	0.3%	
Management & Administrative	3.1%	4.7%	4.5%	3.9%	3.8%	3.0%	4.9%	2.6%	3.5%	4.8%	4.4%	4.1%	3.7%	0.4%	
General Support	6.8%	6.6%	6.7%	3.9%	3.3%	5.4%	5.5%	3.6%	4.0%	6.6%	2.8%	5.3%	4.7%	0.5%	
Patient & Client Care	8.8%	4.9%	8.3%	6.5%	5.2%	2.3%	4.9%	2.3%	5.4%	10.9%	5.5%	5.8%	5.3%	0.6%	