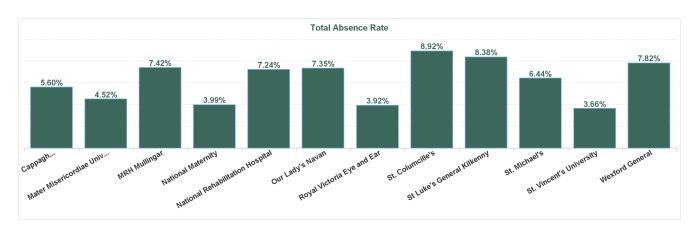
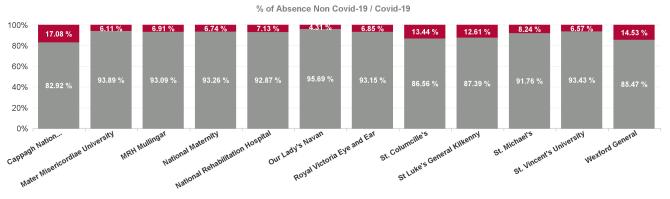
Health Service Absence Rate - by Staff Category: Jan 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
Ireland East Hospital Group	4.37%	0.62%	4.99%	0.48%	5.47%
Medical & Dental	0.91%	0.24%	1.15%	0.14%	1.28%
Nursing & Midwifery	4.61%	0.79%	5.40%	0.49%	5.89%
Health & Social Care Professionals	4.06%	0.51%	4.57%	0.42%	4.98%
Management & Administrative	4.34%	0.50%	4.84%	0.44%	5.28%
General Support	6.46%	0.56%	7.02%	0.87%	7.89%
Patient & Client Care	7.23%	0.95%	8.18%	0.76%	8.95%

% Non Covid-19 absence	% Covid-19 absence
91.16%	8.84%
89.16%	10.84%
91.70%	8.30%
91.66%	8.34%
91.75%	8.25%
88.95%	11.05%
91.46%	8.54%

Health Service Absence Rate - by Care Group: Jan 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Cov abse
Ireland East Hospital Group	4.37%	0.62%	4.99%	0.48%	5.47%	91.16%	
Cappagh National Orthopaedic	4.09%	0.55%	4.64%	0.96%	5.60%	82.92%	
Mater Misericordiae University	3.68%	0.56%	4.24%	0.28%	4.52%	93.89%	
MRH Mullingar	6.19%	0.71%	6.90%	0.51%	7.42%	93.09%	
National Maternity	3.33%	0.39%	3.72%	0.27%	3.99%	93.26%	
National Rehabilitation Hospital	5.84%	0.88%	6.72%	0.52%	7.24%	92.87%	
Our Lady's Navan	6.29%	0.74%	7.03%	0.32%	7.35%	95.69%	
Royal Victoria Eye and Ear	2.92%	0.74%	3.65%	0.27%	3.92%	93.15%	
St. Columcille's	6.54%	1.18%	7.72%	1.20%	8.92%	86.56%	1
St Luke's General Kilkenny	6.61%	0.71%	7.32%	1.06%	8.38%	87.39%	1
St. Michael's	5.26%	0.65%	5.91%	0.53%	6.44%	91.76%	
St. Vincent's University	2.91%	0.51%	3.42%	0.24%	3.66%	93.43%	
Wexford General	5.93%	0.76%	6.69%	1.14%	7.82%	85.47%	1

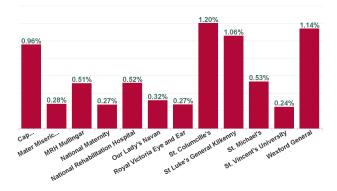




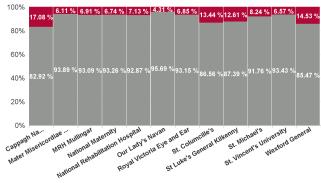
Health Service Absence Rate - by Hospital : Jan 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	Medical & Dental	Nursing & Midwifer y	Health & Social Care Professi onals	Manage ment & Adminis trative	General Support	Patient & Client Care
Ireland East Hospital Group	4.37%	0.62%	4.99%	0.48%	5.47%	1.28%	5.89%	4.98%	5.28%	7.89%	8.95%
Cappagh National Orthopaedic	4.09%	0.55%	4.64%	0.96%	5.60%	1.51%	7.43%	5.75%	4.74%	5.97%	4.60%
Mater Misericordiae University	3.68%	0.56%	4.24%	0.28%	4.52%	0.87%	4.50%	4.74%	4.59%	8.21%	10.27%
MRH Mullingar	6.19%	0.71%	6.90%	0.51%	7.42%	1.55%	7.20%	6.47%	6.76%	15.73%	12.07%
National Maternity	3.33%	0.39%	3.72%	0.27%	3.99%	1.49%	4.46%	1.49%	4.78%	4.70%	5.83%
National Rehabilitation Hospital	5.84%	0.88%	6.72%	0.52%	7.24%	3.78%	8.85%	7.21%	6.11%	5.48%	7.35%
Our Lady's Navan	6.29%	0.74%	7.03%	0.32%	7.35%	2.67%	8.36%	4.64%	4.50%	6.65%	13.26%
Royal Victoria Eye and Ear	2.92%	0.74%	3.65%	0.27%	3.92%	0.71%	5.01%	1.67%	4.89%	5.58%	3.24%
St. Columcille's 10.00% St Luke St. Micl 8.00%	6.54%	1.18%	7.72%	1.20%	8.92%	2.73%	9.49%	5.94%	10.95%	14.00%	9.81%
St. Vinc 6.00%  Wexfor 4.00% 2.00% 0.00%  Cappagn Nationa  Nater Meericordice Univ	ersitol MRPH Mull	ngar National Ma	ternity Rehabilitation f	Our Ladd	ayal Victoria Eye	and Ear St. Colu	molle's General'	Kilikenin <sup>y</sup> St.	Michael <sup>15</sup> St Vincente	Mext.	ord General

Health Service Absence Rate - by Staff Category & Hospital: Jan 2024	Non Covid-19 absence	Covid-19 absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Ireland East Hospital Group	4.99%	0.48%	0.48%	0.14%	0.49%	0.42%	0.44%	0.87%	0.76%
Cappagh National Orthopaedic	4.64%	0.96%	5.60%	0.68%	1.13%	0.54%	0.89%	1.11%	1.22%
Mater Misericordiae University	4.24%	0.28%	4.52%	0.06%	0.30%	0.19%	0.22%	0.30%	1.15%
MRH Mullingar	6.90%	0.51%	7.42%	0.44%	0.42%	0.50%	0.83%	0.39%	0.56%
National Maternity	3.72%	0.27%	3.99%	0.00%	0.41%	0.00%	0.32%	0.21%	0.29%
National Rehabilitation Hospital	6.72%	0.52%	7.24%	0.00%	0.73%	0.33%	0.17%	0.75%	0.68%
Our Lady's Navan	7.03%	0.32%	7.35%	0.00%	0.37%	0.17%	0.66%	0.62%	0.20%
Royal Victoria Eye and Ear	3.65%	0.27%	3.92%	0.07%	0.43%	0.00%	0.39%	0.00%	0.00%
St. Columcille's	7.72%	1.20%	8.92%	0.83%	1.23%	1.52%	0.63%	1.95%	1.33%
St Luke's General Kilkenny	7.32%	1.06%	8.38%	0.00%	1.00%	1.38%	0.93%	2.13%	1.26%
St. Michael's	5.91%	0.53%	6.44%	0.00%	1.01%	0.37%	0.00%	0.50%	0.00%
St. Vincent's University	3.42%	0.24%	3.66%	0.00%	0.19%	0.30%	0.36%	0.55%	0.28%
Wexford General	6.69%	1.14%	7.82%	0.74%	1.00%	1.13%	0.70%	1.89%	1.39%

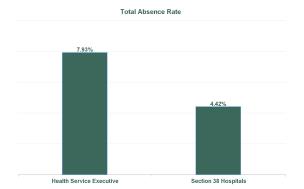
#### Total COVID Absence Rate

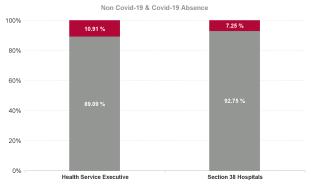


% of Absence Non Covid-19 / Covid-19



Health Service Absence Rate - by Admin : Jan 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Ireland East Hospital Group	4.37%	0.62%	4.99%	0.48%	5.47%	1.28%	5.89%	4.98%	5.28%	7.89%	8.95%
MRH Mullingar	6.19%	0.71%	6.90%	0.51%	7.42%	1.55%	7.20%	6.47%	6.76%	15.73%	12.07%
Our Lady's Navan	6.29%	0.74%	7.03%	0.32%	7.35%	2.67%	8.36%	4.64%	4.50%	6.65%	13.26%
St. Columcille's	6.54%	1.18%	7.72%	1.20%	8.92%	2.73%	9.49%	5.94%	10.95%	14.00%	9.81%
St Luke's General Kilkenny	6.61%	0.71%	7.32%	1.06%	8.38%	1.79%	10.03%	10.20%	7.24%	10.89%	8.77%
Wexford General	5.93%	0.76%	6.69%	1.14%	7.82%	2.44%	7.51%	5.61%	6.71%	12.76%	10.63%
Health Service Executive	6.29%	0.77%	7.07%	0.87%	7.93%	2.05%	8.47%	6.89%	7.06%	11.93%	10.95%
Cappagh National Orthopaedic	4.09%	0.55%	4.64%	0.96%	5.60%	1.51%	7.43%	5.75%	4.74%	5.97%	4.60%
Mater Misericordiae University	3.68%	0.56%	4.24%	0.28%	4.52%	0.87%	4.50%	4.74%	4.59%	8.21%	10.27%
National Maternity	3.33%	0.39%	3.72%	0.27%	3.99%	1.49%	4.46%	1.49%	4.78%	4.70%	5.83%
National Rehabilitation Hospital	5.84%	0.88%	6.72%	0.52%	7.24%	3.78%	8.85%	7.21%	6.11%	5.48%	7.35%
Royal Victoria Eye and Ear	2.92%	0.74%	3.65%	0.27%	3.92%	0.71%	5.01%	1.67%	4.89%	5.58%	3.24%
St. Michael's	5.26%	0.65%	5.91%	0.53%	6.44%	2.84%	9.69%	3.11%	5.29%	6.10%	0.60%
St. Vincent's University	2.91%	0.51%	3.42%	0.24%	3.66%	0.75%	4.02%	3.49%	4.33%	4.93%	5.85%
Section 38 Hospitals	3.55%	0.55%	4.10%	0.32%	4.42%	0.97%	4.87%	4.36%	4.65%	5.99%	7.03%





Health Service Absence Rate - by Staff Category: Jan 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Cappagh National Orthopaedic	4.09%	0.55%	4.64%	0.96%	5.60%	82.92%	17.08%
Medical & Dental	0.68%	0.15%	0.83%	0.68%	1.51%	55.00%	45.00%
Nursing & Midwifery	5.59%	0.71%	6.30%	1.13%	7.43%	84.83%	15.17%
Health & Social Care Professionals	4.99%	0.21%	5.20%	0.54%	5.75%	90.53%	9.47%
Management & Administrative	3.23%	0.62%	3.85%	0.89%	4.74%	81.15%	18.85%
General Support	4.44%	0.42%	4.86%	1.11%	5.97%	81.40%	18.60%
Patient & Client Care	2.17%	1.21%	3.38%	1.22%	4.60%	73.43%	26.57%

Health Service Absence Rate - by Staff Category: Jan 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Mater Misericordiae University	3.68%	0.56%	4.24%	0.28%	4.52%	93.89%	6.11%
Medical & Dental	0.68%	0.13%	0.82%	0.06%	0.87%	93.33%	6.67%
Nursing & Midwifery	3.44%	0.76%	4.21%	0.30%	4.50%	93.41%	6.59%
Health & Social Care Professionals	4.03%	0.51%	4.54%	0.19%	4.74%	95.90%	4.10%
Management & Administrative	3.96%	0.41%	4.37%	0.22%	4.59%	95.18%	4.82%
General Support	7.40%	0.51%	7.91%	0.30%	8.21%	96.34%	3.66%
Patient & Client Care	8.11%	1.01%	9.12%	1.15%	10.27%	88.79%	11.21%

Health Service Absence Rate - by Staff Category: Jan 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
MRH Mullingar	6.19%	0.71%	6.90%	0.51%	7.42%	93.09%	6.91%
Medical & Dental	0.89%	0.22%	1.11%	0.44%	1.55%	71.65%	28.35%
Nursing & Midwifery	5.75%	1.03%	6.78%	0.42%	7.20%	94.23%	5.77%
Health & Social Care Professionals	5.15%	0.82%	5.97%	0.50%	6.47%	92.30%	7.70%
Management & Administrative	5.19%	0.74%	5.94%	0.83%	6.76%	87.77%	12.23%
General Support	15.16%	0.18%	15.33%	0.39%	15.73%	97.51%	2.49%
Patient & Client Care	10.89%	0.62%	11.51%	0.56%	12.07%	95.37%	4.63%

Health Service Absence Rate - by Staff Category: Jan 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
National Maternity	3.33%	0.39%	3.72%	0.27%	3.99%	93.26%	6.74%
Medical & Dental	1.45%	0.04%	1.49%	0.00%	1.49%	100.00%	0.00%
Nursing & Midwifery	3.52%	0.54%	4.06%	0.41%	4.46%	90.90%	9.10%
Health & Social Care Professionals	1.49%	0.00%	1.49%	0.00%	1.49%	100.00%	0.00%
Management & Administrative	4.19%	0.27%	4.46%	0.32%	4.78%	93.25%	6.75%
General Support	4.22%	0.27%	4.49%	0.21%	4.70%	95.53%	4.47%

Patient & Client Care	4.26%	1.28%	5.55%	0.29%	5.83%	95.06%	4.94%

Health Service Absence Rate - by Staff Category: Jan 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
National Rehabilitation Hospital	5.84%	0.88%	6.72%	0.52%	7.24%	92.87%	7.13%
Medical & Dental	2.84%	0.93%	3.78%	0.00%	3.78%	100.00%	0.00%
Nursing & Midwifery	7.07%	1.05%	8.12%	0.73%	8.85%	91.70%	8.30%
Health & Social Care Professionals	6.22%	0.66%	6.88%	0.33%	7.21%	95.43%	4.57%
Management & Administrative	5.42%	0.52%	5.94%	0.17%	6.11%	97.24%	2.76%
General Support	3.51%	1.22%	4.73%	0.75%	5.48%	86.32%	13.68%
Patient & Client Care	5.66%	1.01%	6.67%	0.68%	7.35%	90.74%	9.26%

Health Service Absence Rate - by Staff Category: Jan 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Our Lady's Navan	6.29%	0.74%	7.03%	0.32%	7.35%	95.69%	4.31%
Medical & Dental	2.11%	0.56%	2.67%	0.00%	2.67%	100.00%	0.00%
Nursing & Midwifery	6.95%	1.04%	7.99%	0.37%	8.36%	95.56%	4.44%
Health & Social Care Professionals	3.74%	0.73%	4.47%	0.17%	4.64%	96.26%	3.74%
Management & Administrative	3.36%	0.48%	3.84%	0.66%	4.50%	85.39%	14.61%

General Support	5.93%	0.11%	6.03%	0.62%	6.65%	90.72%	9.28%
Patient & Client Care	12.32%	0.74%	13.06%	0.20%	13.26%	98.49%	1.51%

Health Service Absence Rate - by Staff Category: Jan 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Royal Victoria Eye and Ear	2.92%	0.74%	3.65%	0.27%	3.92%	93.15%	6.85%
Medical & Dental	0.54%	0.10%	0.64%	0.07%	0.71%	90.43%	9.57%
Nursing & Midwifery	3.37%	1.21%	4.58%	0.43%	5.01%	91.36%	8.64%
Health & Social Care Professionals	1.39%	0.28%	1.67%	0.00%	1.67%	100.00%	0.00%
Management & Administrative	3.90%	0.59%	4.50%	0.39%	4.89%	91.98%	8.02%
General Support	5.43%	0.15%	5.58%	0.00%	5.58%	100.00%	0.00%
Patient & Client Care	0.83%	2.41%	3.24%	0.00%	3.24%	100.00%	0.00%

Health Service Absence Rate - by Staff Category: Jan 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
St. Columcille's	6.54%	1.18%	7.72%	1.20%	8.92%	86.56%	13.44%
Medical & Dental	1.77%	0.12%	1.89%	0.83%	2.73%	69.49%	30.51%
Nursing & Midwifery	6.16%	2.10%	8.26%	1.23%	9.49%	87.02%	12.98%
Health & Social Care Professionals	3.85%	0.57%	4.42%	1.52%	5.94%	74.39%	25.61%

Management & Administrative	9.42%	0.91%	10.32%	0.63%	10.95%	94.25%	5.75%
General Support	11.53%	0.52%	12.05%	1.95%	14.00%	86.08%	13.92%
Patient & Client Care	7.61%	0.87%	8.48%	1.33%	9.81%	86.43%	13.57%

Health Service Absence Rate - by Staff Category: Jan 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
St Luke's General Kilkenny	6.61%	0.71%	7.32%	1.06%	8.38%	87.39%	12.61%
Medical & Dental	1.31%	0.47%	1.79%	0.00%	1.79%	100.00%	0.00%
Nursing & Midwifery	8.35%	0.68%	9.03%	1.00%	10.03%	90.07%	9.93%
Health & Social Care Professionals	8.11%	0.71%	8.82%	1.38%	10.20%	86.50%	13.50%
Management & Administrative	5.85%	0.47%	6.31%	0.93%	7.24%	87.20%	12.80%
General Support	8.16%	0.61%	8.76%	2.13%	10.89%	80.42%	19.58%
Patient & Client Care	6.03%	1.48%	7.51%	1.26%	8.77%	85.63%	14.37%

Health Service Absence Rate - by Staff Category: Jan 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
St. Michael's	5.26%	0.65%	5.91%	0.53%	6.44%	91.76%	8.24%
Medical & Dental	2.34%	0.49%	2.84%	0.00%	2.84%	100.00%	0.00%
Nursing & Midwifery	7.90%	0.78%	8.68%	1.01%	9.69%	89.54%	10.46%

Health & Social Care Professionals	2.04%	0.70%	2.74%	0.37%	3.11%	88.16%	11.84%
Management & Administrative	4.65%	0.64%	5.29%	0.00%	5.29%	100.00%	0.00%
General Support	5.30%	0.29%	5.60%	0.50%	6.10%	91.82%	8.18%
Patient & Client Care	0.00%	0.60%	0.60%	0.00%	0.60%	100.00%	0.00%

Health Service Absence Rate - by Staff Category: Jan 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
St. Vincent's University	2.91%	0.51%	3.42%	0.24%	3.66%	93.43%	6.57%
Medical & Dental	0.67%	0.08%	0.75%	0.00%	0.75%	100.00%	0.00%
Nursing & Midwifery	3.24%	0.59%	3.83%	0.19%	4.02%	95.18%	4.82%
Health & Social Care Professionals	2.75%	0.44%	3.19%	0.30%	3.49%	91.44%	8.56%
Management & Administrative	3.45%	0.52%	3.97%	0.36%	4.33%	91.64%	8.36%
General Support	3.66%	0.72%	4.38%	0.55%	4.93%	88.89%	11.11%
Patient & Client Care	4.68%	0.90%	5.58%	0.28%	5.85%	95.26%	4.74%

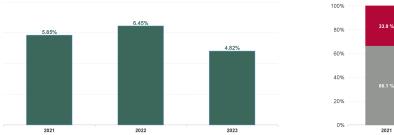
Health Service Absence Rate - by Staff Category: Jan 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Wexford General	5.93%	0.76%	6.69%	1.14%	7.82%	85.47%	14.53%
Medical & Dental	0.76%	0.93%	1.70%	0.74%	2.44%	69.59%	30.41%

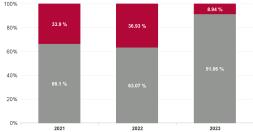
Nursing & Midwifery	5.60%	0.91%	6.51%	1.00%	7.51%	86.65%	13.35%
Health & Social Care Professionals	4.10%	0.38%	4.48%	1.13%	5.61%	79.91%	20.09%
Management & Administrative	5.56%	0.46%	6.02%	0.70%	6.71%	89.64%	10.36%
General Support	10.22%	0.65%	10.87%	1.89%	12.76%	85.17%	14.83%
Patient & Client Care	8.50%	0.74%	9.24%	1.39%	10.63%	86.95%	13.05%

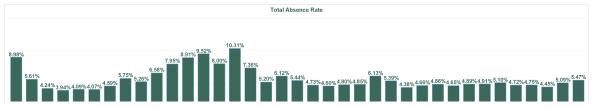
Year / Month	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Jan 2024	4.37%	0.62%	4.99%	0.48%	5.47%	1.28%	5.89%	4.98%	5.28%	7.89%	8.95%
2024	4.37%	0.62%	4.99%	0.48%	5.47%	1.28%	5.89%	4.98%	5.28%	7.89%	8.95%
Dec 2023	3.86%	0.67%	4.53%	0.56%	5.09%	0.95%	5.43%	5.00%	5.16%	7.21%	7.54%
Nov 2023	3.55%	0.56%	4.11%	0.34%	4.45%	1.10%	4.96%	3.39%	4.26%	6.81%	6.80%
Oct 2023	3.76%	0.54%	4.29%	0.45%	4.75%	1.17%	5.20%	3.37%	4.87%	7.40%	7.43%
Sep 2023	3.61%	0.55%	4.16%	0.56%	4.72%	1.05%	5.29%	3.44%	4.55%	6.51%	8.38%
Aug 2023	4.11%	0.51%	4.62%	0.48%	5.10%	1.02%	6.18%	3.41%	4.30%	6.90%	8.76%
Jul 2023	4.12%	0.51%	4.64%	0.27%	4.91%	0.90%	5.87%	2.99%	4.95%	6.49%	7.75%
Jun 2023	4.16%	0.50%	4.66%	0.24%	4.89%	1.31%	5.71%	3.43%	4.89%	5.99%	7.34%
May 2023	3.77%	0.54%	4.30%	0.35%	4.65%	1.24%	5.39%	3.66%	4.19%	6.18%	7.06%
Apr 2023	3.87%	0.57%	4.43%	0.43%	4.86%	0.89%	5.97%	3.15%	5.13%	6.28%	6.47%
Mar 2023	3.66%	0.54%	4.21%	0.46%	4.66%	1.31%	5.44%	3.09%	5.13%	6.30%	6.43%
Feb 2023	3.55%	0.46%	4.01%	0.36%	4.38%	1.05%	5.14%	3.37%	4.52%	6.41%	5.31%
Jan 2023	4.23%	0.54%	4.78%	0.61%	5.39%	1.16%	6.61%	3.75%	5.41%	7.69%	6.54%
2023	3.85%	0.54%	4.39%	0.43%	4.82%	1.10%	5.59%	3.51%	4.77%	6.69%	7.17%
Dec 2022	4.21%	0.79%	5.00%	1.13%	6.13%	1.39%	7.27%	4.31%	5.92%	8.28%	8.94%
Nov 2022	3.66%	0.56%	4.22%	0.63%	4.85%	1.39%	5.43%	3.71%	4.92%	6.71%	7.23%
Oct 2022	3.49%	0.48%	3.97%	0.82%	4.80%	1.72%	5.26%	3.58%	3.99%	6.26%	8.09%
Sep 2022	3.54%	0.51%	4.05%	0.55%	4.60%	1.02%	5.08%	3.28%	4.09%	7.20%	7.95%
Aug 2022	3.66%	0.38%	4.03%	0.70%	4.73%	1.22%	5.24%	3.50%	3.81%	7.54%	7.83%
Jul 2022	3.48%	0.40%	3.88%	1.56%	5.44%	1.44%	6.05%	4.16%	5.19%	8.04%	7.99%
Jun 2022	3.88%	0.51%	4.39%	1.73%	6.12%	1.90%	7.06%	4.50%	5.94%	8.08%	8.39%
May 2022	3.47%	0.54%	4.01%	1.19%	5.20%	1.75%	6.11%	3.78%	4.67%	7.23%	7.09%
Apr 2022	3.71%	0.43%	4.14%	3.22%	7.36%	2.33%	8.72%	5.97%	6.14%	10.51%	9.59%
Mar 2022	3.37%	0.43%	3.80%	6.51%	10.31%	3.89%	12.29%	10.39%	9.16%	12.17%	11.78%
Feb 2022	3.33%	0.44%	3.76%	4.24%	8.00%	2.74%	9.38%	7.76%	7.23%	9.73%	10.19%
Jan 2022	3.29%	0.33%	3.63%	5.90%	9.52%	3.37%	9.33%	10.75%	11.35%	13.97%	9.98%
2022	3.59%	0.48%	4.07%	2.38%	6.45%	2.01%	7.33%	5.56%	6.07%	8.84%	8.75%
Dec 2021	3.56%	0.42%	3.98%	4.93%	8.91%	3.04%	10.30%	9.54%	8.04%	11.09%	10.55%
Nov 2021	3.96%	0.55%	4.51%	3.44%	7.95%	2.31%	7.77%	9.48%	9.48%	11.58%	8.92%
Oct 2021	3.88%	0.50%	4.38%	2.20%	6.58%	2.72%	6.88%	6.69%	6.70%	9.01%	8.12%
Sep 2021	3.77%	0.43%	4.20%	1.06%	5.26%	1.58%	5.81%	4.07%	5.03%	8.15%	7.54%
Aug 2021	3.72%	0.37%	4.09%	1.66%	5.75%	2.20%	6.64%	4.46%	5.08%	7.29%	8.55%
Jul 2021	3.40%	0.35%	3.76%	0.84%	4.59%	0.86%	5.41%	3.42%	4.63%	6.18%	6.60%
Jun 2021	3.31%	0.39%	3.71%	0.36%	4.07%	0.84%	4.67%	2.78%	3.44%	6.20%	6.80%
May 2021	3.24%	0.36%	3.60%	0.48%	4.09%	1.15%	4.66%	3.17%	3.52%	6.21%	5.76%
Apr 2021	2.93%	0.32%	3.24%	0.69%	3.94%	1.08%	4.50%	3.00%	3.29%	6.07%	5.81%
Mar 2021	2.96%	0.31%	3.28%	0.96%	4.24%	0.99%	4.68%	3.48%	4.00%	5.83%	7.06%
Feb 2021	3.43%	0.42%	3.85%	1.77%	5.61%	1.52%	5.92%	4.17%	5.48%	8.84%	9.05%
Jan 2021	3.45%	0.30%	3.75%	5.22%	8.98%	4.82%	10.57%	6.14%	7.41%	12.25%	10.78%
2021	3.47%	0.40%	3.87%	1.98%	5.85%	1.92%	6.51%	5.11%	5.54%	8.24%	7.96%

0.62% 0.62% 0.67% 0.56% 0.54% 0.55% 0.51% 0.51% 0.50% 0.54% 0.54% 0.54%	4.99% 4.99% 4.53% 4.11% 4.29% 4.16% 4.62% 4.64% 4.66% 4.30% 4.43%	0.48% 0.48% 0.56% 0.34% 0.45% 0.56% 0.48% 0.27% 0.24% 0.35%	5.47% 5.47% 5.09% 4.45% 4.75% 4.72% 5.10% 4.91% 4.89%	5.60% 5.60% 4.49% 3.56% 3.93% 3.41%	4.52% 4.52% 3.60% 3.65% 4.13%	7.42% 7.42% 6.73% 6.17%	3.99% 3.99% 4.25%	7.24% 7.24% 6.30%	7.35%	3.92%	8.92%	8.38%	0.440/			
0.67% 0.56% 0.54% 0.55% 0.51% 0.51% 0.50% 0.54% 0.57% 0.54% 0.46%	4.53% 4.11% 4.29% 4.16% 4.62% 4.64% 4.66% 4.30%	0.56% 0.34% 0.45% 0.56% 0.48% 0.27% 0.24%	5.09% 4.45% 4.75% 4.72% 5.10% 4.91%	4.49% 3.56% 3.93% 3.41%	3.60% 3.65% 4.13%	6.73% 6.17%	4.25%		7 250/				6.44%	3.66%	7.82%	5.47%
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0.54% 0.55% 0.51% 0.51% 0.50% 0.54% 0.57% 0.54% 0.46%	4.29% 4.16% 4.62% 4.64% 4.66% 4.30%	0.45% 0.56% 0.48% 0.27% 0.24%	4.75% 4.72% 5.10% 4.91%	3.93% 3.41%	4.13%		0.040/	0.30 %	9.18%	3.64%	8.69%	7.19%	5.43%	3.84%	7.99%	5.09%
0.55% 0.51% 0.51% 0.50% 0.54% 0.57% 0.54% 0.46%	4.16% 4.62% 4.64% 4.66% 4.30%	0.56% 0.48% 0.27% 0.24%	4.72% 5.10% 4.91%	3.41%			3.94%	5.66%	6.02%	3.51%	6.64%	6.43%	3.74%	3.20%	6.84%	4.45%
0.51% 0.51% 0.50% 0.54% 0.57% 0.54% 0.46%	4.62% 4.64% 4.66% 4.30%	0.48% 0.27% 0.24%	5.10% 4.91%			6.17%	3.93%	5.61%	7.62%	3.91%	6.26%	6.71%	4.84%	3.21%	7.23%	4.75%
0.51% 0.50% 0.54% 0.57% 0.54% 0.46%	4.64% 4.66% 4.30%	0.27% 0.24%	4.91%	3.10%	3.78%	6.70%	4.39%	5.98%	6.84%	4.18%	5.88%	6.44%	5.52%	3.45%	7.29%	4.72%
0.50% 0.54% 0.57% 0.54% 0.46%	4.66% 4.30%	0.24%		2070	3.93%	8.58%	4.17%	5.72%	7.26%	3.77%	7.11%	6.75%	4.29%	4.18%	7.50%	5.10%
0.54% 0.57% 0.54% 0.46%	4.30%		4 89%	3.50%	4.14%	6.67%	4.34%	4.98%	6.13%	3.64%	4.53%	7.00%	5.02%	4.14%	6.96%	4.91%
0.57% 0.54% 0.46%		0.35%	4.0070	3.82%		5.90%	4.50%	5.23%	5.67%	2.27%	4.59%	6.59%	4.95%	3.96%	6.45%	4.89%
0.54%	4.43%	/0	4.65%	4.73%	4.19%	5.91%	4.95%	5.74%	5.61%	3.26%	4.61%	5.58%	2.80%	3.97%	6.09%	4.65%
0.46%		0.43%	4.86%	5.05%	4.79%	5.61%	4.56%	4.81%	6.36%	4.69%	4.94%	6.26%	4.38%	3.79%	6.03%	4.86%
	4.21%	0.46%	4.66%	5.10%	4.61%	6.18%	3.62%	4.75%	5.65%	4.89%	6.66%	6.84%	4.87%	3.07%	5.73%	4.66%
0.54%	4.01%	0.36%	4.38%	3.71%	4.83%	5.55%	4.36%	3.57%	5.18%	3.92%	4.77%	6.20%	3.79%	2.63%	6.36%	4.38%
	4.78%	0.61%	5.39%	4.59%	5.34%	6.74%	6.19%	4.38%	6.96%	4.70%	6.60%	7.07%	6.22%	3.45%	7.59%	5.39%
0.54%	4.39%	0.43%	4.82%	4.05%	4.23%	6.42%	4.43%	5.27%	6.53%	3.86%	5.95%	6.59%	4.64%	3.57%	6.85%	4.82%
0.79%	5.00%	1.13%	6.13%	5.02%	6.09%	8.49%	5.99%	6.08%	9.00%	4.45%	6.51%	8.40%	6.75%	3.81%	8.75%	6.13%
0.56%	4.22%	0.63%	4.85%	4.97%	5.14%	7.11%	3.89%	5.07%	6.78%	4.06%	7.06%	6.18%	5.71%	2.30%	7.12%	4.85%
0.48%	3.97%	0.82%	4.80%	4.77%		7.03%	4.65%	4.37%	6.88%	3.23%	5.92%	5.82%	6.28%	2.57%	7.40%	4.80%
0.51%	4.05%	0.55%	4.60%	5.66%	4.75%	6.79%	3.66%	4.18%	7.13%	3.19%	5.85%	6.41%	4.16%	2.46%	6.35%	4.60%
0.38%	4.03%	0.70%	4.73%	5.19%	4.35%	7.49%	3.41%	4.87%	6.77%	2.79%	6.05%	7.00%	4.01%	3.14%	6.77%	4.73%
0.40%	3.88%	1.56%	5.44%	7.04%	4.95%	8.01%	4.94%	6.14%	8.60%	4.38%	7.09%	8.22%	4.01%	2.76%	8.38%	5.44%
0.51%	4.39%	1.73%	6.12%	4.90%	5.15%	7.31%	4.05%	6.71%	8.22%	5.48%	7.15%	7.27%	3.53%		8.85%	6.12%
0.54%	4.01%	1.19%	5.20%	4.99%	4.17%	6.35%	4.50%	5.05%	6.31%	4.39%	5.44%	7.34%	2.96%	5.27%	6.25%	5.20%
0.43%	4.14%	3.22%	7.36%	6.26%	5.08%	7.92%	5.15%	11.81%	8.65%	4.41%	6.40%	9.70%	4.98%	9.10%	7.54%	7.36%
0.43%	3.80%	6.51%	10.31%	9.15%	6.21%	11.04%	6.17%	10.42%	9.63%	7.89%	9.99%	10.56%	6.55%	15.88%	10.43%	10.31%
0.44%	3.76%	4.24%	8.00%	5.76%	6.44%	8.68%	4.78%	5.00%	7.18%	6.92%	7.77%	9.03%	5.93%	11.04%	7.83%	8.00%
0.33%	3.63%	5.90%	9.52%	7.47%	7.00%	10.52%	6.14%	9.65%	10.30%	7.20%	9.59%	12.64%	8.86%	11.18%	11.60%	9.52%
0.48%	4.07%	2.38%	6.45%	5.93%	5.38%	8.08%	4.75%	6.47%	7.92%	4.80%	7.07%	8.21%	5.28%	6.38%	8.10%	6.45%
0.42%	3.98%	4.93%	8.91%	5.49%	5.37%	8.88%	5.88%	6.78%	9.17%	7.06%	9.37%	10.70%	4.43%	13.26%	10.84%	8.91%
0.55%	4.51%	3.44%	7.95%	4.79%	5.90%	9.25%	5.66%	6.06%	8.28%	6.18%	8.25%	9.15%	4.09%	10.42%	9.90%	7.95%
0.50%	4.38%	2.20%	6.58%	3.64%	4.69%	7.38%	5.12%	5.13%	6.64%	5.33%	6.49%	7.83%	5.61%	8.44%	8.59%	6.58%
0.43%	4.20%	1.06%	5.26%	5.62%	4.26%	5.81%	3.50%	4.00%	5.62%	4.41%	7.15%	7.46%	5.13%	5.06%	7.54%	5.26%
0.37%	4.09%	1.66%	5.75%	4.18%	4.14%	7.38%	3.48%	4.85%	4.89%	3.87%	6.19%	7.14%	5.44%	6.98%	7.92%	5.75%
0.35%	3.76%	0.84%	4.59%	3.92%	4.15%	5.49%	2.68%	3.72%	5.34%	2.94%	5.65%	6.80%	4.05%	4.27%	6.29%	4.59%
0.39%	3.71%	0.36%	4.07%	4.21%	3.77%	4.56%	2.69%	2.68%	4.62%	2.26%	6.08%	6.93%	6.25%	3.03%	5.48%	4.07%
0.36%	3.60%	0.48%	4.09%	3.74%	3.69%	4.45%	3.22%	3.16%	4.15%	2.96%	5.41%	6.05%	5.17%	3.36%	6.00%	4.09%
0.32%	3.24%	0.69%	3.94%	4.53%	3.48%	4.86%	2.65%	3.57%	3.90%		4.82%	5.37%	4.60%	3.51%	4.97%	3.94%
0.32 70	3.28%	0.96%	4.24%	6.53%	3.64%	4.97%	2.36%	2.91%	4.55%	2.53%	6.72%	6.62%	3.64%	3.86%	5.26%	4.24%
0.32%	3.85%	1.77%	5.61%	7.32%	5.02%	5.95%	2.32%	5.00%	5.87%	3.47%	9.56%	7.81%	5.06%	5.36%	7.03%	5.61%
	3.75%	5.22%	8.98%	8.91%	7.97%	7.05%	5.62%	5.44%	7.68%	5.54%	12.70%	12.42%	9.17%	10.21%	10.63%	8.98%
0.31%	3.87%	1.98%	5.85%	5.20%	4.66%	6.34%	3.75%	4.52%	5.89%	4.19%	7.37%	7.88%	5.18%	6.52%	7.57%	5.85%
0.3	39% 36% 32% 31%	3.71% 3.60% 3.60% 3.24% 3.24% 3.11% 3.28% 3.28% 3.85% 3.0% 3.87%	3.71% 0.36% 0.48% 0.48% 0.69% 3.24% 0.69% 0.96% 11% 3.28% 0.96% 12% 3.85% 1.77% 3.75% 5.22% 1.98% 1.98%	39%         3.71%         0.36%         4.07%           96%         3.60%         0.48%         4.09%           12%         3.24%         0.69%         3.94%           31%         0.96%         4.24%           3.85%         1.77%         5.61%           30%         3.75%         5.22%         8.98%	39%         3.71%         0.36%         4.07%         4.21%           36%         3.60%         0.48%         4.09%         3.74%           32%         3.24%         0.69%         3.94%         4.53%           31%         3.28%         0.96%         4.24%         6.53%           42%         3.85%         1.77%         5.61%         7.32%           30%         3.75%         5.22%         8.98%         8.91%           10%         3.87%         1.98%         5.85%         5.20%	39%         3.71%         0.36%         4.07%         4.21%         3.77%           96%         3.60%         0.48%         4.09%         3.74%         3.69%           32%         3.24%         0.69%         3.94%         4.53%         3.48%           31%         3.28%         0.96%         4.24%         6.53%         3.64%           42%         3.85%         1.77%         5.61%         7.32%         5.02%           30%         3.75%         5.22%         8.99%         8.91%         7.97%           10%         3.87%         1.98%         5.85%         5.20%         4.66%	39%         3.71%         0.36%         4.07%         4.21%         3.77%         4.56%           36%         3.60%         0.48%         4.09%         3.74%         3.69%         4.45%           32%         3.24%         0.69%         3.94%         4.53%         3.48%         4.86%           31%         3.28%         0.96%         4.24%         6.53%         3.64%         4.97%           42%         3.85%         1.77%         5.61%         7.32%         5.02%         5.95%           30%         3.75%         5.22%         8.98%         8.91%         7.97%         7.05%           10%         3.87%         1.98%         5.85%         5.20%         4.66%         6.34%	39%         3.71%         0.36%         4.07%         4.21%         3.77%         4.56%         2.69%           36%         3.60%         0.48%         4.09%         3.74%         3.69%         4.45%         3.22%           32%         0.69%         3.94%         4.53%         3.48%         4.86%         2.65%           31%         3.28%         0.96%         4.24%         6.53%         3.64%         4.97%         2.36%           42%         3.85%         1.77%         5.61%         7.32%         5.02%         5.95%         2.32%           30%         3.75%         5.22%         8.98%         8.91%         7.97%         7.05%         5.62%           40%         3.87%         1.98%         5.85%         5.20%         4.66%         6.34%         3.75%	39%         3.71%         0.36%         4.07%         4.21%         3.77%         4.56%         2.69%         2.68%           36%         3.60%         0.48%         4.09%         3.74%         3.69%         4.45%         3.22%         3.16%           32%         3.24%         0.69%         3.94%         4.53%         3.48%         4.86%         2.65%         3.57%           31%         3.28%         0.96%         4.24%         6.53%         3.64%         4.97%         2.36%         2.91%           42%         3.85%         1.77%         5.61%         7.32%         5.02%         5.95%         2.32%         5.00%           50%         3.75%         5.22%         8.98%         8.91%         7.97%         7.05%         5.62%         5.44%           40%         3.87%         1.98%         5.85%         5.20%         4.66%         6.34%         3.75%         4.52%	39%         3.71%         0.36%         4.07%         4.21%         3.77%         4.56%         2.69%         2.68%         4.62%           36%         3.60%         0.48%         4.09%         3.74%         3.69%         4.45%         3.22%         3.16%         4.15%           32%         3.24%         0.69%         3.94%         4.53%         3.48%         4.86%         2.65%         3.57%         3.90%           31%         3.28%         0.96%         4.24%         6.53%         3.64%         4.97%         2.36%         2.91%         4.55%           32%         3.85%         1.77%         5.61%         7.32%         5.02%         5.95%         2.32%         5.00%         5.87%           30%         3.75%         5.22%         8.98%         8.91%         7.97%         7.05%         5.62%         5.44%         7.68%           30%         3.87%         1.98%         5.85%         5.20%         4.66%         6.34%         3.75%         4.52%         5.89%	89%         3.71%         0.36%         4.07%         4.21%         3.77%         4.56%         2.69%         2.68%         4.62%         2.26%           86%         3.60%         0.48%         4.09%         3.74%         3.69%         4.45%         3.22%         3.16%         4.15%         2.96%           82%         3.24%         0.69%         3.94%         4.53%         3.48%         4.86%         2.65%         3.57%         3.90%           31%         3.28%         0.96%         4.24%         6.53%         3.64%         4.97%         2.36%         2.91%         4.55%         2.53%           12%         3.85%         1.77%         5.61%         7.32%         5.02%         5.95%         2.32%         5.00%         5.87%         3.47%           90%         3.75%         5.22%         8.98%         8.91%         7.97%         7.05%         5.62%         5.44%         7.68%         5.54%           10%         3.87%         1.98%         5.85%         4.66%         6.34%         3.75%         4.52%         5.89%         4.19%	39%         3.71%         0.36%         4.07%         4.21%         3.77%         4.56%         2.69%         2.68%         4.62%         2.26%         6.08%           36%         3.60%         0.48%         4.09%         3.74%         3.69%         4.45%         3.22%         3.16%         4.15%         2.96%         5.41%           32%         3.24%         0.69%         3.94%         4.53%         3.48%         4.86%         2.65%         3.57%         3.90%         4.82%           31%         3.28%         0.96%         4.24%         6.53%         3.64%         4.97%         2.36%         2.91%         4.55%         2.53%         6.72%           3.85%         1.77%         5.61%         7.32%         5.02%         5.95%         2.32%         5.00%         5.87%         3.47%         9.56%           30%         3.75%         5.22%         8.98%         8.91%         7.97%         7.05%         5.62%         5.44%         7.68%         5.54%         12.70%           40%         3.87%         1.98%         5.85%         4.66%         6.34%         3.75%         4.52%         5.89%         4.19%         7.37%	39%         3.71%         0.36%         4.07%         4.21%         3.77%         4.56%         2.69%         2.68%         4.62%         2.26%         6.08%         6.93%           36%         3.60%         0.48%         4.09%         3.74%         3.69%         4.45%         3.22%         3.16%         4.15%         2.96%         5.41%         6.05%           32%         3.24%         0.69%         3.94%         4.53%         3.48%         4.86%         2.65%         3.57%         3.90%         4.82%         5.37%           31%         3.28%         0.96%         4.24%         6.53%         3.64%         4.97%         2.36%         2.91%         4.55%         2.53%         6.72%         6.62%           12%         3.85%         1.77%         5.61%         7.32%         5.02%         5.95%         2.32%         5.00%         5.87%         3.47%         9.56%         7.81%           30%         3.75%         5.22%         8.98%         8.91%         7.97%         7.05%         5.62%         5.44%         7.68%         5.54%         12.70%         12.42%           40%         3.87%         1.98%         5.88%         4.66%         6.34%         3.75%	39%         3.71%         0.36%         4.07%         4.21%         3.77%         4.56%         2.69%         2.68%         4.62%         2.26%         6.08%         6.93%         6.25%           36%         3.60%         0.48%         4.09%         3.74%         3.69%         4.45%         3.22%         3.16%         4.15%         2.96%         5.41%         6.05%         5.17%           32%         3.24%         0.69%         3.94%         4.53%         3.48%         4.86%         2.65%         3.57%         3.90%         4.82%         5.37%         4.60%           31%         3.28%         0.96%         4.24%         6.53%         3.64%         4.97%         2.36%         2.91%         4.55%         2.53%         6.72%         6.62%         3.64%           42%         3.85%         1.77%         5.61%         7.32%         5.02%         5.95%         2.32%         5.00%         5.87%         3.47%         9.56%         7.81%         5.06%           30%         3.75%         5.22%         8.98%         8.91%         7.97%         7.05%         5.62%         5.44%         7.68%         5.54%         1.120%         7.38%         5.18%           40%	39%         3.71%         0.36%         4.07%         4.21%         3.77%         4.56%         2.69%         2.68%         4.62%         2.26%         6.08%         6.93%         6.25%         3.03%           36%         3.60%         0.48%         4.09%         3.74%         3.69%         4.45%         3.22%         3.16%         4.15%         2.96%         5.41%         6.05%         5.17%         3.36%           32%         3.24%         0.69%         3.94%         4.53%         3.48%         4.86%         2.65%         3.57%         3.90%         4.82%         5.37%         4.60%         3.51%           31%         3.28%         0.96%         4.24%         6.53%         3.64%         4.97%         2.36%         2.91%         4.55%         2.53%         6.72%         6.62%         3.64%         3.86%           12%         3.85%         1.77%         5.61%         7.32%         5.02%         5.95%         2.32%         5.00%         5.87%         3.47%         9.56%         7.81%         5.06%         5.3%           30%         3.75%         5.22%         8.98%         8.91%         7.97%         7.05%         5.62%         5.44%         7.68%         5.54% <td>39%         3.71%         0.36%         4.07%         4.21%         3.77%         4.56%         2.68%         4.62%         2.26%         6.08%         6.93%         6.25%         3.03%         5.48%           36%         3.60%         0.48%         4.09%         3.74%         3.69%         4.45%         3.22%         3.16%         4.15%         2.96%         5.41%         6.05%         5.17%         3.36%         6.00%           32%         3.24%         0.69%         3.94%         4.53%         3.48%         4.86%         2.65%         3.57%         3.90%         4.82%         5.37%         4.60%         3.51%         4.97%           31%         3.28%         0.96%         4.24%         6.53%         3.64%         4.97%         2.38%         2.91%         4.55%         2.53%         6.72%         6.62%         3.64%         3.86%         5.26%           3.85%         1.77%         5.61%         7.32%         5.02%         5.95%         2.32%         5.00%         5.87%         3.47%         9.56%         7.81%         5.06%         5.36%         7.03%           3.07%         3.87%         5.22%         8.96%         8.91%         7.97%         7.05%         5.62</td>	39%         3.71%         0.36%         4.07%         4.21%         3.77%         4.56%         2.68%         4.62%         2.26%         6.08%         6.93%         6.25%         3.03%         5.48%           36%         3.60%         0.48%         4.09%         3.74%         3.69%         4.45%         3.22%         3.16%         4.15%         2.96%         5.41%         6.05%         5.17%         3.36%         6.00%           32%         3.24%         0.69%         3.94%         4.53%         3.48%         4.86%         2.65%         3.57%         3.90%         4.82%         5.37%         4.60%         3.51%         4.97%           31%         3.28%         0.96%         4.24%         6.53%         3.64%         4.97%         2.38%         2.91%         4.55%         2.53%         6.72%         6.62%         3.64%         3.86%         5.26%           3.85%         1.77%         5.61%         7.32%         5.02%         5.95%         2.32%         5.00%         5.87%         3.47%         9.56%         7.81%         5.06%         5.36%         7.03%           3.07%         3.87%         5.22%         8.96%         8.91%         7.97%         7.05%         5.62











Year / Month	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	Health Service Executive	Section 38 Hospitals	Ireland East Hospital Group
Jan 2024	4.37%	0.62%	4.99%	0.48%	5.47%	7.93%	4.42%	5.47%
2024	4.37%	0.62%	4.99%	0.48%	5.47%	7.93%	4.42%	5.47%
Dec 2023	3.86%	0.67%	4.53%	0.56%	5.09%	7.70%	4.02%	5.09%
Nov 2023	3.55%	0.56%	4.11%	0.34%	4.45%	6.44%	3.62%	4.45%
Oct 2023	3.76%	0.54%	4.29%	0.45%	4.75%	6.79%	3.90%	4.75%
Sep 2023	3.61%	0.55%	4.16%	0.56%	4.72%	6.71%	3.89%	4.72%
Aug 2023	4.11%	0.51%	4.62%	0.48%	5.10%	7.45%	4.14%	5.10%
Jul 2023	4.12%	0.51%	4.64%	0.27%	4.91%	6.54%	4.19%	4.91%
Jun 2023	4.16%	0.50%	4.66%	0.24%	4.89%	6.07%	4.11%	4.89%
May 2023	3.77%	0.54%	4.30%	0.35%	4.65%	5.68%	4.20%	4.65%
Apr 2023	3.87%	0.57%	4.43%	0.43%	4.86%	5.93%	4.41%	4.86%
Mar 2023	3.66%	0.54%	4.21%	0.46%	4.66%	6.24%	4.01%	4.66%
Feb 2023	3.55%	0.46%	4.01%	0.36%	4.38%	5.81%	3.75%	4.38%
Jan 2023	4.23%	0.54%	4.78%	0.61%	5.39%	7.06%	4.63%	5.39%
2023	3.85%	0.54%	4.39%	0.43%	4.82%	6.54%	4.06%	4.82%
Dec 2022	4.21%	0.79%	5.00%	1.13%	6.13%	8.41%	5.17%	6.13%
Nov 2022	3.66%	0.56%	4.22%	0.63%	4.85%	6.80%	3.96%	4.85%
Oct 2022	3.49%	0.48%	3.97%	0.82%	4.80%	6.65%	3.53%	4.80%
Sep 2022	3.54%	0.51%	4.05%	0.55%	4.60%	6.54%	3.77%	4.60%
Aug 2022	3.66%	0.38%	4.03%	0.70%	4.73%	6.92%	3.82%	4.73%
Jul 2022	3.48%	0.40%	3.88%	1.56%	5.44%	8.15%	4.30%	5.44%
Jun 2022	3.88%	0.51%	4.39%	1.73%	6.12%	7.80%	5.00%	6.12%
May 2022	3.47%	0.54%	4.01%	1.19%	5.20%	6.49%	4.65%	5.20%
Apr 2022	3.71%	0.43%	4.14%	3.22%	7.36%	8.25%	6.98%	7.36%
Mar 2022	3.37%	0.43%	3.80%	6.51%	10.31%	10.46%	10.25%	10.31%
Feb 2022	3.33%	0.44%	3.76%	4.24%	8.00%	8.26%	7.89%	8.00%
Jan 2022	3.29%	0.33%	3.63%	5.90%	9.52%	11.25%	8.75%	9.52%
2022	3.59%	0.48%	4.07%	2.38%	6.45%	8.00%	5.75%	6.45%
Dec 2021	3.56%	0.42%	3.98%	4.93%	8.91%	9.95%	8.48%	8.91%
Nov 2021	3.96%	0.55%	4.51%	3.44%	7.95%	9.14%	7.43%	7.95%
Oct 2021	3.88%	0.50%	4.38%	2.20%	6.58%	7.61%	6.13%	6.58%
Sep 2021	3.77%	0.43%	4.20%	1.06%	5.26%	6.78%	4.57%	5.26%
Aug 2021	3.72%	0.37%	4.09%	1.66%	5.75%	6.95%	5.24%	5.75%
Jul 2021	3.40%	0.35%	3.76%	0.84%	4.59%	6.02%	3.98%	4.59%
Jun 2021	3.31%	0.39%	3.71%	0.36%	4.07%	5.58%	3.41%	4.07%
May 2021	3.24%	0.36%	3.60%	0.48%	4.09%	5.33%	3.53%	4.09%
Apr 2021	2.93%	0.32%	3.24%	0.69%	3.94%	4.88%	3.51%	3.94%
Mar 2021	2.96%	0.31%	3.28%	0.96%	4.24%	5.60%	3.64%	4.24%
Feb 2021	3.43%	0.42%	3.85%	1.77%	5.61%	7.09%	4.94%	5.61%
Jan 2021	3.45%	0.30%	3.75%	5.22%	8.98%	10.12%	8.46%	8.98%
2021	3.47%	0.40%	3.87%	1.98%	5.85%	7.10%	5.30%	5.85%

Total Absence Rate