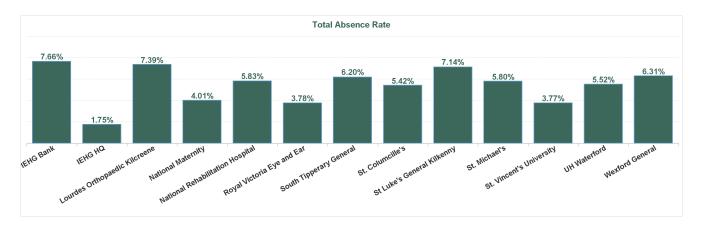
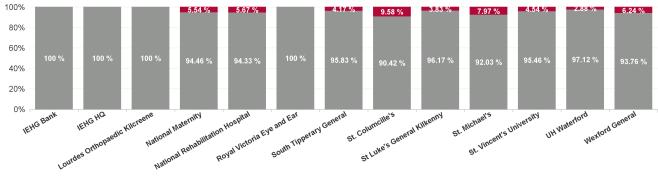
Health Service Absence Rate - by Staff Category: May 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Ireland East Hospital Group	4.35%	0.56%	4.90%	0.23%	5.14%	95.47%	4.53%
Medical & Dental	1.52%	0.23%	1.75%	0.03%	1.78%	98.36%	1.64%
Nursing & Midwifery	4.46%	0.75%	5.21%	0.29%	5.50%	94.74%	5.26%
Health & Social Care Professionals	3.76%	0.44%	4.19%	0.14%	4.34%	96.66%	3.34%
Management & Administrative	4.63%	0.39%	5.03%	0.21%	5.24%	95.94%	4.06%
General Support	6.80%	0.53%	7.33%	0.33%	7.66%	95.68%	4.32%
Patient & Client Care	5.84%	0.71%	6.55%	0.36%	6.91%	94.86%	5.14%

Health Service Absence Rate - by Care Group: May 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Ireland East Hospital Group	4.35%	0.56%	4.90%	0.23%	5.14%	95.47%	4.53%
IEHG Bank	7.15%	0.51%	7.66%	0.00%	7.66%	100.00%	0.00%
IEHG HQ	1.61%	0.14%	1.75%	0.00%	1.75%	100.00%	0.00%
Lourdes Orthopaedic Kilcreene	6.39%	1.00%	7.39%	0.00%	7.39%	100.00%	0.00%
National Maternity	3.42%	0.36%	3.79%	0.22%	4.01%	94.46%	5.54%
National Rehabilitation Hospital	4.78%	0.72%	5.50%	0.33%	5.83%	94.33%	5.67%
Royal Victoria Eye and Ear	3.39%	0.39%	3.78%	0.00%	3.78%	100.00%	0.00%
South Tipperary General	5.39%	0.55%	5.94%	0.26%	6.20%	95.83%	4.17%
St. Columcille's	4.51%	0.39%	4.90%	0.52%	5.42%	90.42%	9.58%
St Luke's General Kilkenny	6.29%	0.58%	6.87%	0.27%	7.14%	96.17%	3.83%
St. Michael's	4.72%	0.61%	5.34%	0.46%	5.80%	92.03%	7.97%
St. Vincent's University	3.11%	0.48%	3.60%	0.17%	3.77%	95.46%	4.54%
UH Waterford	4.74%	0.62%	5.36%	0.16%	5.52%	97.12%	2.88%
Wexford General	5.12%	0.80%	5.92%	0.39%	6.31%	93.76%	6.24%

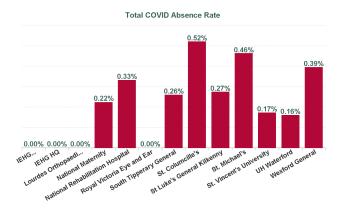




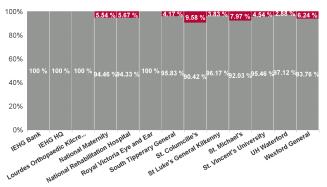


lealth Service Absence Rate by Hospital : May 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	
eland East Hospital Group	4.35%	0.56%	4.90%	0.23%	5.14%	1.78%	5.50%	4.34%	5.24%	7.66%	
EHG Bank	7.15%	0.51%	7.66%	0.00%	7.66%		8.00%	0.00%			
EHG HQ	1.61%	0.14%	1.75%	0.00%	1.75%		0.00%	0.00%	2.11%		
ourdes Orthopaedic Kilcreene	6.39%	1.00%	7.39%	0.00%	7.39%	0.69%	5.78%		3.90%	15.99%	
lational Maternity	3.42%	0.36%	3.79%	0.22%	4.01%	1.13%	4.30%	2.19%	3.73%	6.71%	
ational Rehabilitation Hospital	4.78%	0.72%	5.50%	0.33%	5.83%	4.81%	7.26%	4.37%	6.27%	5.86%	
Royal Victoria Eye and Ear	3.39%	0.39%	3.78%	0.00%	3.78%	1.06%	4.73%	1.86%	3.72%	6.21%	
South Tipperary General	5.39%	0.55%	5.94%	0.26%	6.20%	3.07%	6.66%	4.45%	6.19%	6.11%	
St. Columcille's	4.51%	0.39%	4.90%	0.52%	5.42%	0.81%	5.35%	5.37%	8.94%	3.56%	
St Luke's General Kilkenny	6.29%	0.58%	6.87%	0.27%	7.14%	1.56%	7.06%	5.65%	7.71%	12.01%	
St. Michael's	4.72%	0.61%	5.34%	0.46%	5.80%	6.36%	7.16%	4.10%	3.04%	10.08%	
St. Vincent's University	3.11%	0.48%	3.60%	0.17%	3.77%	1.10%	4.13%	2.88%	4.65%	4.85%	
JH Waterford	4.74%	0.62%	5.36%	0.16%	5.52%	2.04%	6.10%	5.81%	5.69%	8.20%	
Wexford General	5.12%	0.80%	5.92%	0.39%	6.31%	2.57%	5.77%	7.62%	5.16%	10.66%	

Health Service Absence Rate - by Staff Category & Hospital: May 2024	Non Covid-19 absence	Covid-19 absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Ireland East Hospital Group	4.90%	0.23%	0.23%	0.03%	0.29%	0.14%	0.21%	0.33%	0.36%
IEHG Bank	7.66%	0.00%	7.66%		0.00%	0.00%			0.00%
IEHG HQ	1.75%	0.00%	1.75%		0.00%	0.00%	0.00%		
Lourdes Orthopaedic Kilcreene	7.39%	0.00%	7.39%	0.00%	0.00%		0.00%	0.00%	
National Maternity	3.79%	0.22%	4.01%	0.00%	0.36%	0.00%	0.00%	0.34%	0.30%
National Rehabilitation Hospital	5.50%	0.33%	5.83%	0.76%	0.72%	0.26%	0.00%	0.27%	0.00%
Royal Victoria Eye and Ear	3.78%	0.00%	3.78%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
South Tipperary General	5.94%	0.26%	6.20%	0.00%	0.10%	0.29%	0.44%	0.08%	1.41%
St. Columcille's	4.90%	0.52%	5.42%	0.58%	0.86%	0.49%	0.20%	0.00%	0.26%
St Luke's General Kilkenny	6.87%	0.27%	7.14%	0.00%	0.27%	0.12%	0.12%	0.54%	0.64%
St. Michael's	5.34%	0.46%	5.80%	0.00%	1.00%	0.27%	0.00%	0.00%	0.00%
St. Vincent's University	3.60%	0.17%	3.77%	0.00%	0.13%	0.08%	0.50%	0.36%	0.05%
UH Waterford	5.36%	0.16%	5.52%	0.00%	0.28%	0.14%	0.01%	0.14%	0.29%
Wexford General	5.92%	0.39%	6.31%	0.09%	0.45%	0.00%	0.18%	0.73%	0.55%

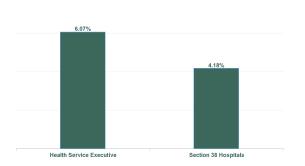


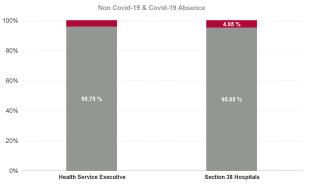
% of Absence Non Covid-19 / Covid-19



Health Service Absence Rate - by Admin : May 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Ireland East Hospital Group	4.35%	0.56%	4.90%	0.23%	5.14%	1.78%	5.50%	4.34%	5.24%	7.66%	6.91%
IEHG Bank	7.15%	0.51%	7.66%	0.00%	7.66%		8.00%	0.00%			0.00%
IEHG HQ	1.61%	0.14%	1.75%	0.00%	1.75%		0.00%	0.00%	2.11%		
Lourdes Orthopaedic Kilcreene	6.39%	1.00%	7.39%	0.00%	7.39%	0.69%	5.78%		3.90%	15.99%	
South Tipperary General	5.39%	0.55%	5.94%	0.26%	6.20%	3.07%	6.66%	4.45%	6.19%	6.11%	10.25%
St. Columcille's	4.51%	0.39%	4.90%	0.52%	5.42%	0.81%	5.35%	5.37%	8.94%	3.56%	5.67%
St Luke's General Kilkenny	6.29%	0.58%	6.87%	0.27%	7.14%	1.56%	7.06%	5.65%	7.71%	12.01%	9.96%
UH Waterford	4.74%	0.62%	5.36%	0.16%	5.52%	2.04%	6.10%	5.81%	5.69%	8.20%	6.81%
Wexford General	5.12%	0.80%	5.92%	0.39%	6.31%	2.57%	5.77%	7.62%	5.16%	10.66%	6.80%
Health Service Executive	5.19%	0.61%	5.81%	0.26%	6.07%	2.11%	6.27%	5.76%	6.04%	9.33%	8.02%
National Maternity	3.42%	0.36%	3.79%	0.22%	4.01%	1.13%	4.30%	2.19%	3.73%	6.71%	4.30%
National Rehabilitation Hospital	4.78%	0.72%	5.50%	0.33%	5.83%	4.81%	7.26%	4.37%	6.27%	5.86%	5.49%
Royal Victoria Eye and Ear	3.39%	0.39%	3.78%	0.00%	3.78%	1.06%	4.73%	1.86%	3.72%	6.21%	5.39%
St. Michael's	4.72%	0.61%	5.34%	0.46%	5.80%	6.36%	7.16%	4.10%	3.04%	10.08%	0.15%
St. Vincent's University	3.11%	0.48%	3.60%	0.17%	3.77%	1.10%	4.13%	2.88%	4.65%	4.85%	6.62%
Section 38 Hospitals	3.48%	0.50%	3.98%	0.21%	4.18%	1.43%	4.69%	3.22%	4.48%	5.76%	5.62%







Health Service Absence Rate - by Staff Category: May 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
IEHG Bank	7.15%	0.51%	7.66%	0.00%	7.66%	100.00%	0.00%
Medical & Dental	#DIV/0	#DIV/0	#DIV/0	#DIV/0	#DIV/0		
Nursing & Midwifery	7.47%	0.54%	8.00%	0.00%	8.00%	100.00%	0.00%
Health & Social Care Professionals	0.00%	0.00%	0.00%	0.00%	0.00%	#DIV/0	#DIV/0
Management & Administrative	#DIV/0	#DIV/0	#DIV/0	#DIV/0	#DIV/0		
General Support	#DIV/0	#DIV/0	#DIV/0	#DIV/0	#DIV/0		
Patient & Client Care	0.00%	0.00%	0.00%	0.00%	0.00%	#DIV/0	#DIV/0

Health Service Absence Rate - by Staff Category: May 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
IEHG HQ	1.61%	0.14%	1.75%	0.00%	1.75%	100.00%	0.00%
Medical & Dental	#DIV/0	#DIV/0	#DIV/0	#DIV/0	#DIV/0		
Nursing & Midwifery	0.00%	0.00%	0.00%	0.00%	0.00%	#DIV/0	#DIV/0
Health & Social Care Professionals	0.00%	0.00%	0.00%	0.00%	0.00%	#DIV/0	#DIV/0
Management & Administrative	1.94%	0.17%	2.11%	0.00%	2.11%	100.00%	0.00%
General Support	#DIV/0	#DIV/0	#DIV/0	#DIV/0	#DIV/0		
Patient & Client Care	#DIV/0	#DIV/0	#DIV/0	#DIV/0	#DIV/0		

Health Service Absence Rate - by Staff Category: May 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Lourdes Orthopaedic Kilcreene	6.39%	1.00%	7.39%	0.00%	7.39%	100.00%	0.00%
Medical & Dental	0.00%	0.69%	0.69%	0.00%	0.69%	100.00%	0.00%
Nursing & Midwifery	4.40%	1.39%	5.78%	0.00%	5.78%	100.00%	0.00%
Health & Social Care Professionals	#DIV/0	#DIV/0	#DIV/0	#DIV/0	#DIV/0		
Management & Administrative	3.25%	0.65%	3.90%	0.00%	3.90%	100.00%	0.00%
General Support	15.67%	0.32%	15.99%	0.00%	15.99%	100.00%	0.00%
Patient & Client Care	#DIV/0	#DIV/0	#DIV/0	#DIV/0	#DIV/0		

Health Service Absence Rate - by Staff Category: May 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
National Maternity	3.42%	0.36%	3.79%	0.22%	4.01%	94.46%	5.54%
Medical & Dental	1.05%	0.08%	1.13%	0.00%	1.13%	100.00%	0.00%
Nursing & Midwifery	3.43%	0.51%	3.94%	0.36%	4.30%	91.66%	8.34%
Health & Social Care Professionals	2.08%	0.11%	2.19%	0.00%	2.19%	100.00%	0.00%
Management & Administrative	3.54%	0.19%	3.73%	0.00%	3.73%	100.00%	0.00%
General Support	5.92%	0.45%	6.37%	0.34%	6.71%	95.00%	5.00%

Patient & Client Care	3.50%	0.49%	3.99%	0.30%	4.30%	92.92%	7.08%

Health Service Absence Rate - by Staff Category: May 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
National Rehabilitation Hospital	4.78%	0.72%	5.50%	0.33%	5.83%	94.33%	5.67%
Medical & Dental	3.15%	0.90%	4.05%	0.76%	4.81%	84.16%	15.84%
Nursing & Midwifery	5.52%	1.02%	6.54%	0.72%	7.26%	90.03%	9.97%
Health & Social Care Professionals	3.54%	0.57%	4.11%	0.26%	4.37%	93.95%	6.05%
Management & Administrative	5.91%	0.37%	6.27%	0.00%	6.27%	100.00%	0.00%
General Support	5.04%	0.56%	5.59%	0.27%	5.86%	95.44%	4.56%
Patient & Client Care	4.70%	0.80%	5.49%	0.00%	5.49%	100.00%	0.00%

Health Service Absence Rate - by Staff Category: May 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Royal Victoria Eye and Ear	3.39%	0.39%	3.78%	0.00%	3.78%	100.00%	0.00%
Medical & Dental	0.77%	0.29%	1.06%	0.00%	1.06%	100.00%	0.00%
Nursing & Midwifery	4.27%	0.46%	4.73%	0.00%	4.73%	100.00%	0.00%
Health & Social Care Professionals	1.64%	0.23%	1.86%	0.00%	1.86%	100.00%	0.00%
Management & Administrative	3.35%	0.37%	3.72%	0.00%	3.72%	100.00%	0.00%

General Support	5.93%	0.29%	6.21%	0.00%	6.21%	100.00%	0.00%
Patient & Client Care	4.54%	0.84%	5.39%	0.00%	5.39%	100.00%	0.00%

Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
5.39%	0.55%	5.94%	0.26%	6.20%	95.83%	4.17%
2.77%	0.30%	3.07%	0.00%	3.07%	100.00%	0.00%
5.87%	0.69%	6.57%	0.10%	6.66%	98.54%	1.46%
3.65%	0.51%	4.16%	0.29%	4.45%	93.54%	6.46%
5.06%	0.69%	5.75%	0.44%	6.19%	92.95%	7.05%
5.72%	0.31%	6.04%	0.08%	6.11%	98.77%	1.23%
8.48%	0.36%	8.84%	1.41%	10.25%	86.25%	13.75%
	absence 5.39% 2.77% 5.87% 3.65% 5.06% 5.72%	Certified absencecertified absence5.39%0.55%2.77%0.30%5.87%0.69%3.65%0.51%5.06%0.69%5.72%0.31%	Certified absenceCertified absenceCovid-19 absence5.39%0.55%5.94%2.77%0.30%3.07%5.87%0.69%6.57%3.65%0.51%4.16%5.06%0.69%5.75%5.72%0.31%6.04%	Certified absencecertified absenceCovid-19 absenceCovid-19 absence5.39%0.55%5.94%0.26%2.77%0.30%3.07%0.00%5.87%0.69%6.57%0.10%3.65%0.51%4.16%0.29%5.06%0.69%5.75%0.44%5.72%0.31%6.04%0.08%	Certified absencecertified absenceCovid-19 absenceCovid-19 absenceabsence rate5.39%0.55%5.94%0.26%6.20%2.77%0.30%3.07%0.00%3.07%5.87%0.69%6.57%0.10%6.66%3.65%0.51%4.16%0.29%4.45%5.06%0.69%5.75%0.44%6.19%5.72%0.31%6.04%0.08%6.11%	Certified absencecertified absenceCovid-19 absenceabsenceCovid-19 absence5.39%0.55%5.94%0.26%6.20%95.83%2.77%0.30%3.07%0.00%3.07%100.00%5.87%0.69%6.57%0.10%6.66%98.54%3.65%0.51%4.16%0.29%4.45%93.54%5.06%0.69%5.75%0.44%6.19%92.95%5.72%0.31%6.04%0.08%6.11%98.77%

Health Service Absence Rate - by Staff Category: May 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
St. Columcille's	4.51%	0.39%	4.90%	0.52%	5.42%	90.42%	9.58%
Medical & Dental	0.24%	0.00%	0.24%	0.58%	0.81%	29.09%	70.91%
Nursing & Midwifery	4.09%	0.40%	4.49%	0.86%	5.35%	84.00%	16.00%
Health & Social Care Professionals	4.75%	0.12%	4.87%	0.49%	5.37%	90.78%	9.22%

Management & Administrative	8.20%	0.54%	8.73%	0.20%	8.94%	97.74%	2.26%
General Support	2.67%	0.88%	3.56%	0.00%	3.56%	100.00%	0.00%
Patient & Client Care	4.89%	0.51%	5.40%	0.26%	5.67%	95.35%	4.65%

Health Service Absence Rate - by Staff Category: May 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
St Luke's General Kilkenny	6.29%	0.58%	6.87%	0.27%	7.14%	96.17%	3.83%
Medical & Dental	1.19%	0.37%	1.56%	0.00%	1.56%	100.00%	0.00%
Nursing & Midwifery	6.19%	0.60%	6.79%	0.27%	7.06%	96.24%	3.76%
Health & Social Care Professionals	4.82%	0.71%	5.53%	0.12%	5.65%	97.88%	2.12%
Management & Administrative	7.18%	0.42%	7.59%	0.12%	7.71%	98.50%	1.50%
General Support	10.76%	0.72%	11.47%	0.54%	12.01%	95.51%	4.49%
Patient & Client Care	8.63%	0.69%	9.33%	0.64%	9.96%	93.61%	6.39%

Health Service Absence Rate - by Staff Category: May 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
St. Michael's	4.72%	0.61%	5.34%	0.46%	5.80%	92.03%	7.97%
Medical & Dental	6.11%	0.24%	6.36%	0.00%	6.36%	100.00%	0.00%
Nursing & Midwifery	5.16%	0.99%	6.16%	1.00%	7.16%	86.03%	13.97%

Health & Social Care Professionals	3.29%	0.54%	3.83%	0.27%	4.10%	93.45%	6.55%
Management & Administrative	2.79%	0.24%	3.04%	0.00%	3.04%	100.00%	0.00%
General Support	9.64%	0.44%	10.08%	0.00%	10.08%	100.00%	0.00%
Patient & Client Care	0.00%	0.15%	0.15%	0.00%	0.15%	100.00%	0.00%

Health Service Absence Rate - by Staff Category: May 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
St. Vincent's University	3.11%	0.48%	3.60%	0.17%	3.77%	95.46%	4.54%
Medical & Dental	0.97%	0.13%	1.10%	0.00%	1.10%	100.00%	0.00%
Nursing & Midwifery	3.26%	0.75%	4.01%	0.13%	4.13%	96.95%	3.05%
Health & Social Care Professionals	2.51%	0.30%	2.80%	0.08%	2.88%	97.34%	2.66%
Management & Administrative	3.79%	0.36%	4.15%	0.50%	4.65%	89.20%	10.80%
General Support	4.07%	0.42%	4.49%	0.36%	4.85%	92.53%	7.47%
Patient & Client Care	6.02%	0.55%	6.57%	0.05%	6.62%	99.24%	0.76%

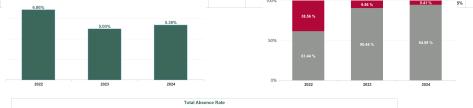
Health Service Absence Rate - by Staff Category: May 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
UH Waterford	4.74%	0.62%	5.36%	0.16%	5.52%	97.12%	2.88%
Medical & Dental	1.78%	0.26%	2.04%	0.00%	2.04%	100.00%	0.00%

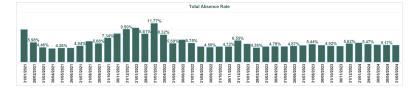
Nursing & Midwifery	5.06%	0.76%	5.82%	0.28%	6.10%	95.34%	4.66%
Health & Social Care Professionals	5.04%	0.64%	5.67%	0.14%	5.81%	97.63%	2.37%
Management & Administrative	5.22%	0.46%	5.68%	0.01%	5.69%	99.82%	0.18%
General Support	7.30%	0.76%	8.06%	0.14%	8.20%	98.27%	1.73%
Patient & Client Care	5.45%	1.08%	6.52%	0.29%	6.81%	95.79%	4.21%

Health Service Absence Rate - by Staff Category: May 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Wexford General	5.12%	0.80%	5.92%	0.39%	6.31%	93.76%	6.24%
Medical & Dental	2.13%	0.36%	2.49%	0.09%	2.57%	96.68%	3.32%
Nursing & Midwifery	4.15%	1.16%	5.32%	0.45%	5.77%	92.18%	7.82%
Health & Social Care Professionals	7.37%	0.26%	7.62%	0.00%	7.62%	100.00%	0.00%
Management & Administrative	4.65%	0.33%	4.98%	0.18%	5.16%	96.50%	3.50%
General Support	9.38%	0.55%	9.93%	0.73%	10.66%	93.18%	6.82%
Patient & Client Care	4.89%	1.36%	6.25%	0.55%	6.80%	91.95%	8.05%

Year / Month	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
May 2024	4.35%	0.56%	4.90%	0.23%	5.14%	1.78%	5.50%	4.34%	5.24%	7.66%	6.91%
Apr 2024	4.42%	0.59%	5.01%	0.16%	5.17%	1.69%	5.52%	4.26%	4.93%	7.99%	7.44%
Mar 2024	4.43%	0.66%	5.10%	0.17%	5.26%	1.81%	5.74%	4.14%	5.06%	7.60%	7.68%
Feb 2024	4.57%	0.63%	5.21%	0.26%	5.47%	1.70%	5.78%	4.61%	6.02%	7.79%	7.57%
Jan 2024	4.54%	0.68%	5.22%	0.61%	5.83%	1.43%	6.55%	5.36%	6.02%	7.99%	7.64%
2024	4.46%	0.62%	5.08%	0.29%	5.38%	1.68%	5.82%	4.55%	5.45%	7.81%	7.44%
Dec 2023	4.30%	0.74%	5.04%	0.58%	5.62%	0.98%	6.13%	5.96%	5.80%	7.70%	7.47%
Nov 2023	3.85%	0.61%	4.45%	0.39%	4.84%	0.97%	5.47%	4.56%	4.92%	7.33%	5.65%
Oct 2023	3.84%	0.57%	4.42%	0.51%	4.92%	1.20%	5.42%	4.13%	5.17%	7.01%	6.99%
Sep 2023	3.82%	0.64%	4.46%	0.65%	5.11%	1.36%	6.06%	4.65%	4.83%	6.52%	6.94%
Aug 2023	4.20%	0.55%	4.75%	0.69%	5.44%	1.32%	6.60%	4.24%	4.71%	7.22%	7.90%
Jul 2023	4.22%	0.52%	4.74%	0.29%	5.03%	1.02%	5.97%	3.77%	5.17%	6.44%	7.06%
Jun 2023	4.13%	0.52%	4.66%	0.22%	4.87%	1.36%	5.46%	3.79%	4.83%	6.48%	7.52%
May 2023	3.81%	0.58%	4.39%	0.35%	4.74%	1.59%	5.48%	3.97%	4.17%	6.17%	6.83%
Apr 2023	3.77%	0.57%	4.34%	0.44%	4.78%	1.56%	5.60%	3.36%	4.76%	6.18%	6.23%
Mar 2023	3.65%	0.56%	4.21%	0.50%	4.72%	1.72%	5.42%	3.70%	4.82%	6.28%	5.70%
Feb 2023	3.51%	0.48%	3.98%	0.39%	4.38%	1.25%	5.18%	3.83%	4.17%	5.95%	4.79%
Jan 2023	4.23%	0.57%	4.80%	0.71%	5.51%	1.59%	6.73%	3.89%	5.01%	7.68%	6.32%
2023	3.94%	0.58%	4.52%	0.48%	5.00%	1.33%	5.80%	4.16%	4.86%	6.75%	6.64%
Dec 2022	4.35%	0.73%	5.08%	1.47%	6.55%	2.06%	7.63%	4.68%	6.42%	8.82%	8.57%
Nov 2022	3.43%	0.54%	3.97%	0.75%	4.72%	1.87%	5.34%	3.42%	4.19%	7.12%	6.12%
Oct 2022	3.46%	0.46%	3.91%	0.78%	4.70%	1.71%	5.21%	3.58%	4.18%	6.62%	7.09%
Sep 2022	3.35%	0.50%	3.85%	0.65%	4.50%	1.05%	5.34%	3.51%	3.58%	7.03%	6.29%
Aug 2022	3.55%	0.42%	3.97%	0.73%	4.70%	1.53%	5.27%	3.62%	3.81%	7.40%	6.84%
Jul 2022	3.74%	0.40%	4.14%	1.61%	5.75%	2.00%	6.28%	4.77%	5.80%	8.08%	7.50%
Jun 2022	4.39%	0.50%	4.89%	1.90%	6.79%	2.79%	7.69%	5.63%	5.85%	8.89%	9.12%
May 2022	3.73%	0.58%	4.31%	1.38%	5.69%	2.13%	6.55%	4.99%	5.09%	7.44%	7.42%
Apr 2022	4.03%	0.42%	4.45%	3.87%	8.32%	2.85%	9.63%	7.34%	7.06%	11.40%	10.86%
Mar 2022	3.81%	0.40%	4.21%	7.56%	11.77%	4.70%	14.04%	13.28%	10.62%	13.23%	11.62%
Feb 2022	3.58%	0.48%	4.06%	4.55%	8.61%	2.62%	10.40%	9.40%	7.56%	10.20%	9.69%
Jan 2022	3.62%	0.33%	3.96%	6.44%	10.39%	3.68%	9.76%	12.97%	11.93%	15.66%	10.38%
2022	3.73%	0.48%	4.22%	2.65%	6.86%	2.39%	7.76%	6.46%	6.35%	9.30%	8.38%
Dec 2021	4.08%	0.41%	4.49%	5.50%	9.99%	3.42%	11.47%	11.85%	8.65%	12.27%	11.17%
Nov 2021	4.33%	0.60%	4.93%	3.70%	8.63%	2.23%	8.43%	11.12%	9.80%	13.02%	8.57%
Oct 2021	4.24%	0.51%	4.75%	2.59%	7.34%	3.26%	7.56%	8.00%	7.38%	10.04%	8.28%
Sep 2021	3.96%	0.47%	4.43%	1.25%	5.68%	1.90%	6.26%	4.67%	5.36%	9.00%	6.98%
Aug 2021	4.02%	0.40%	4.42%	1.90%	6.32%	2.69%	7.58%	5.02%	5.25%	8.25%	7.73%
Jul 2021	3.56%	0.39%	3.94%	1.00%	4.94%	0.99%	5.84%	4.57%	4.68%	6.52%	6.38%
Jun 2021	3.42%	0.40%	3.82%	0.47%	4.29%	1.25%	5.14%	3.25%	3.36%	5.93%	6.42%
May 2021	3.38%	0.35%	3.73%	0.52%	4.26%	1.14%	5.06%	3.40%	3.49%	6.26%	5.34%
Apr 2021	3.07%	0.31%	3.38%	0.75%	4.13%	0.95%	4.94%	3.29%	3.47%	6.07%	5.49%
Mar 2021	3.12%	0.33%	3.45%	1.01%	4.46%	1.26%	5.32%	3.71%	3.94%	5.52%	7.06%
Feb 2021	3.64%	0.45%	4.08%	1.89%	5.98%	1.65%	6.72%	4.70%	5.67%	8.72%	8.79%
Jan 2021	3.71%	0.30%	4.01%	5.89%	9.90%	5.81%	12.00%	7.43%	7.31%	11.64%	12.34%
2021	3.72%	0.41%	4.13%	2.22%	6.35%	2.20%	7.21%	6.01%	5.72%	8.62%	7.90%

Year / Month	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	IEHG Bank - MRH Mullingar	IEHG Bank - Our Lady's Hospital Navan	IEHG Bank - St Columcille's Hospital	IEHG Bank - St Luke's General Hospital	IEHG Bank - Wexford General Hospital	Ireland East Hospital Group Admin Office	Lourdes Orthopaedic Hospital Kilcreene	National Maternity Hospital	National Rehabilitation Hospital	Royal Victoria Eye and Ear Hospital	South Tipperary General Hospital	St. Columcille's Hospital	St. Luke's General Hospital Kilkenny	St. Michael's Hospital	St. Vincent's University Hospital	UH Waterford	Vaccination Clinics IEHG (Corporate)	Wexford General Hospital	Ireland East Hospital Group
May 2024	4.35%	0.56%	4.90%		5.14%	1.13%	0.00%	0.00%	25.89%	5.48%	1.77%	7.39%	4.01%	5.83%	3.78%	6.20%	5.42%	7.14%	5.80%	3.77%	5.52%	0.00%	6.31%	5.14%
Apr 2024	4.42%	0.59%	5.01%		5.17%	2.42%	0.00%	0.00%	9.09%	3.23%	5.27%	8.50%	4.17%	6.12%	4.34%	5.64%	5.01%	7.10%	4.90%	4.00%	5.28%	0.00%	6.87%	5.17%
Mar 2024	4.43%	0.66%	5.10%		5.26%							10.42%	4.72%	5.51%	3.97%	5.84%	6.42%	5.91%	5.34%	4.47%			6.21%	5.26%
Feb 2024	4.57%	0.63%	5.21%		5.47%							9.90%	5.12%	5.20%	4.06%	6.71%	7.54%	6.31%	5.88%	3.94%			6.92%	5.47%
Jan 2024	4.54%	0.68%	5.22%		5.83%							10.60%	3.99%	7.24%	3.92%	7.79%	8.92%	8.38%	6.44%	3.66%			7.82%	5.83%
2024	4.46%	0.62%	5.08%		5.38%	1.75%	0.00%	0.00%	17.46%	4.49%	3.46%	9.36%	4.38%	5.93%	4.01%	6.45%	6.66%	6.99%	5.68%	3.96%		0.00%	6.84%	5.38%
Dec 2023	4.30%	0.74%	5.04%		5.62%							12.06%	4.25%	6.30%	3.64%	7.22%	8.69%	7.19%	5.43%	3.84%			7.99%	5.62%
Nov 2023	3.85%	0.61%	4.45%		4.84%							7.71%	3.94%	5.66%	3.51%	6.88%	6.64%	6.43%	3.74%	3.20%	4.90%		6.84%	4.84%
Oct 2023	3.84%	0.57%	4.42%	0.51%	4.92%							6.06%	3.93%	5.61%	3.91%	6.85%	6.26%	6.71%	4.84%	3.21%	4.80%		7.23%	4.92%
Sep 2023	3.82%	0.64%	4.46%		5.11%							6.87%	4.39%	5.98%	4.18%	6.61%	5.88%	6.44%	5.52%	3.45%	5.24%		7.29%	5.11%
Aug 2023	4.20%	0.55%	4.75%		5.44%							6.34%	4.17%	5.72%	3.77%	7.43%	7.11%	6.75%	4.29%	4.18%	5.52%		7.50%	5.44%
Jul 2023	4.22%	0.52%	4.74%		5.03%							4.60%	4.34%	4.98%	3.64%	6.62%	4.53%	7.00%	5.02%	4.14%	4.33%		6.96%	5.03%
Jun 2023	4.13%	0.52%	4.66%		4.87%							6.18%	4.50%	5.23%	2.27%	6.62%	4.59%	6.59%	4.95%	3.96%	4.40%		6.45%	4.87%
May 2023	3.81%	0.58%	4.39%		4.74%							7.67%	4.95%	5.74%	3.26%	6.58%	4.61%	5.58%	2.80%	3.97%	4.28%		6.09%	4.74%
Apr 2023	3.77%	0.57%	4.34%	0.44%	4.78%							8.83%	4.56%	4.81%	4.69%	5.45%	4.94%	6.26%	4.38%	3.79%	4.64%		6.03%	4.78%
Mar 2023	3.65%	0.56%	4.21%		4.72%							6.89%	3.62%	4.75%	4.89%	6.46%	6.66%	6.84%	4.87%	3.07%	5.02%		5.73%	4.72%
Feb 2023	3.51%	0.48%	3.98%	0.39%	4.38%							5.83%	4.36%	3.57%	3.92%	7.09%	4.77%	6.20%	3.79%	2.63%	4.39%		6.36%	4.38%
Jan 2023	4.23%	0.57%	4.80%		5.51%							7.95%	6.19%	4.38%	4.70%	8.73%	6.60%	7.07%	6.22%	3.45%	5.24%		7.59%	5.51%
2023	3.94%	0.58%	4.52%		5.00%							7.18%	4.43%	5.27%	3.86%	6.89%	5.95%	6.59%	4.64%	3.57%	4.86%		6.85%	5.00%
Dec 2022	4.35%	0.73%	5.08%		6.55%							9.92%	5.99%	6.08%	4.45%	10.94%	6.51%	8.40%	6.75%	3.81%	7.62%		8.75%	6.55%
Nov 2022	3.43%	0.54%	3.97%		4.72%							4.92%	3.89%	5.07%	4.06%	6.69%	7.06%	6.18%	5.71%	2.30%	5.40%		7.12%	4.72%
Oct 2022	3.46%	0.46%	3.91%		4.70%							5.88%	4.65%	4.37%	3.23%	6.18%	5.92%	5.82%	6.28%	2.57%	5.19%		7.40%	4.70%
Sep 2022	3.35%	0.50%	3.85%		4.50%							3.78%	3.66%	4.18%	3.19%	6.96%	5.85%	6.41%	4.16%	2.46%			6.35%	4.50%
Aug 2022	3.55%	0.42%	3.97%		4.70%							2.74%	3.41%	4.87%	2.79%	6.30%	6.05%	7.00%	4.01%	3.14%	5.25%		6.77%	4.70%
Jul 2022	3.74%	0.40%	4.14%		5.75%							6.16%	4.94%	6.14%	4.38%	8.26%	7.09%	8.22%	4.01%	2.76%	7.56%		8.38%	5.75%
Jun 2022	4.39%	0.50%	4.89%		6.79%							4.52%	4.05%	6.71%	5.48%	7.82%	7.15%	7.27%	3.53%		7.12%		8.85%	6.79%
May 2022	3.73%	0.58%	4.31%		5.69%							4.75%	4.50%	5.05%	4.39%	7.38%	5.44%	7.34%	2.96%	5.27%	6.01%		6.25%	5.69%
Apr 2022	4.03%	0.42%	4.45%		8.32%							9.05%	5.15%	11.81%	4.41%	9.57%	6.40%	9.70%	4.98%	9.10%			7.54%	8.32%
Mar 2022	3.81%	0.40%	4.21%		11.77%							10.59%	6.17%	10.42%	7.89%	12.46%	9.99%	10.56%	6.55%	15.88%			10.43%	11.77%
Feb 2022	3.58%	0.48%	4.06%		8.61%							9.05%	4.78%	5.00%	6.92%	9.32%	7.77%	9.03%	5.93%	11.04%			7.83%	8.61%
Jan 2022	3.62%	0.33%	3.96%		10.39%							11.55%	6.14%	9.65%	7.20%	11.98%	9.59%	12.64%	8.86%	11.18%			11.60%	10.39%
2022	3.73%	0.48%	4.22%		6.86%							6.86%	4.75%	6.47%	4.80%	8.65%	7.07%	8.21%	5.28%	6.38%	7.02%		8.10%	6.86%
Dec 2021	4.08%	0.41%	4.49%		9.99%							11.14%	5.88%	6.78%	7.06%	9.93%	9.37%	10.70%	4.43%	13.26%	7.52%		10.84%	9.99%
Nov 2021	4.33%	0.60%	4.93%		8.63%							9.23%	5.66%	6.06%	6.18%	9.95%	8.25%	9.15%	4.09%	10.42%	7.35%		9.90%	8.63%
Oct 2021	4.24%	0.51%	4.75%	2.59%	7.34%							4.73%	5.12%	5.13%	5.33%	8.79%	6.49%	7.83%	5.61%	8.44%	6.33%		8.59%	7.34%
Sep 2021	3.96%	0.47%	4.43%		5.68%							5.51%	3.50%	4.00%	4.41%	7.97%	7.15%	7.46%	5.13%	5.06%	5.09%		7.54%	5.68%
Aug 2021	4.02%	0.40%	4.42%		6.32%							7.58%	3.48%	4.85%	3.87%	8.22%	6.19%	7.14%	5.44%	6.98%	5.24%		7.92%	6.32%
Jul 2021	3.56%	0.39%	3.94%		4.94%							5.48%	2.68%	3.72%	2.94%	6.09%	5.65%	6.80%	4.05%	4.27%	5.60%		6.29%	4.94%
Jun 2021	3.42%	0.40%	3.82%		4.29%							2.73%	2.69%	2.68%	2.26%	4.85%	6.08%	6.93%	6.25%	3.03%	4.89%		5.48%	4.29%
May 2021	3.38%	0.35%	3.73%		4.26%							2.37%	3.22%	3.16%	2.96%	4.27%	5.41%	6.05%	5.17%	3.36%	4.51%		6.00%	4.26%
Apr 2021	3.07%	0.31%	3.38%	0.75%	4.13%							3.46%	2.65%	3.57%		4.83%	4.82%	5.37%	4.60%	3.51%	4.36%		4.97%	4.13%
Mar 2021	3.12%	0.33%	3.45%	1.01%	4.46%							4.95%	2.36%	2.91%	2.53%	5.64%	6.72%	6.62%	3.64%	3.86%	4.68%		5.26%	4.46%
Feb 2021	3.64%	0.45%	4.08% Total Absend		5.98%					N of Bhoose M	n Covid-19 / Covid-	5.38%	2.32%	5.00%	3.47%	7.31%	9.56%	7.81%	5.06%	5.36%	6.49%		7.03%	5.98%
			i otal Absend	e rtate				100%		76 of Absence No	on Covid-19 / Covid-		2%	5.44%	5.54%	10.18%	12.70%	12.42%	9.17%	10.21%	10.75%		10.63%	9.90%
	6.86%							100%	_		9.56 %	5.41 %	5%	4.52%	4.19%	7.33%	7.37%	7.88%	5.18%	6.52%	6.08%		7.57%	6.35%
_					53	38%			38.56 %															





1	1		1					_	-	-	2	Ň	01	N	N	N	01	N	N	2	01	0	m	~	-	~	m	~	~	~	m	~	~	~					
28/02/202	1/03/2	30/04/202	31/05/2021	30/06/202	31/07/2021	31/08/2021	30/09/202	Σ	30/11/202	12/202	01/202	28/02/2023	1/03/2	30/04/2023	05/202	30/06/2023	31/07/2023	31/08/2023	0/09/202	/202	0/11/2	2/202:	1/01/202:	28/02/2023	31/03/2023	30/04/2023	/05/202:	30/06/2023	31/07/2023		/202:	31/10/2023	30/11/2023	31/12/2023	31/01/2024	29/02/2024	30/03/2024	30/04/2024	31/05/2024



Total Absence Rate

qrqr4.4280.5995.0180.16%5.1785.97%4.4.3285.178Mar 20244.43%0.68%5.01%0.17%5.26%5.64%6.64%4.64%5.87%Peb 20244.54%0.68%5.22%0.26%5.47%6.40%4.43%5.83%an 20244.54%0.68%5.22%0.26%5.83%6.32%4.36%5.33%Dec 2033.43%0.67%5.44%0.68%5.62%6.61%4.32%5.24%Dec 2033.84%0.57%4.42%0.51%4.42%6.66%3.75%4.42%Dec 2033.84%0.57%4.42%0.60%5.11%6.64%4.46%5.44%De 20233.84%0.55%4.47%0.64%4.64%5.11%4.22%5.53%Ju 20234.20%0.55%4.47%0.64%4.64%5.11%4.26%5.44%Ju 20234.21%0.55%4.47%4.87%4.76%5.59%4.14%4.87%Ju 20233.51%0.55%4.47%4.76%5.59%3.44%4.87%Ju 20233.51%0.55%4.47%4.76%5.59%3.44%4.87%Ju 20233.51%0.55%4.47%4.76%5.51%4.76%5.51%Ju 20233.51%0.55%4.47%6.55%6.63%4.14%4.87%Ju 20233.51%0.55%4.74%5.55%5.55%5.55%5.55%De 20243.56%	Year / Month	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	Health Service Executive	Section 38 Hospitals	Ireland East Hospital Group
Mr 20244.43%0.06%5.10%0.01%5.26%5.47%4.64%4.46%5.28%Feb 20244.57%0.03%5.21%0.28%5.47%4.64%4.43%5.83%Jan 20244.46%0.02%5.28%0.61%5.83%7.29%4.34%5.83%Dec 20233.85%0.61%4.45%0.03%5.62%6.84%4.29%5.82%Dec 20233.85%0.61%4.45%0.03%4.45%6.06%3.7%4.28%Dec 20233.85%0.61%4.45%0.03%4.45%6.66%4.29%5.83%Seg 20233.82%0.65%4.47%0.05%5.11%6.66%4.36%5.44%Dec 20233.85%0.65%4.47%0.29%5.63%4.66%4.36%5.83%Aug 20233.65%0.55%4.47%0.29%5.63%4.74%5.59%4.14%4.76%Aug 20233.67%0.55%4.37%0.47%5.69%4.14%4.76%5.69%4.14%4.76%Aug 20233.67%0.55%4.47%0.47%5.69%4.14%4.76%5.69%4.14%4.76%Aug 20233.67%0.55%4.47%0.47%5.69%3.64%4.76%5.69%4.14%4.76%Aug 20233.67%0.55%4.47%0.47%5.69%3.64%4.76%5.69%4.64%5.69%4.64%5.69%4.64%5.69%4.64%5.69%4.64%5.69% <td>May 2024</td> <td>4.35%</td> <td>0.56%</td> <td>4.90%</td> <td>0.23%</td> <td>5.14%</td> <td>6.07%</td> <td>4.18%</td> <td>5.14%</td>	May 2024	4.35%	0.56%	4.90%	0.23%	5.14%	6.07%	4.18%	5.14%
Feb 20244.57%0.63%5.21%0.26%5.47%6.40%4.43%5.47%Jan 20244.54%0.08%5.22%0.01%5.33%7.23%4.23%5.33%20244.46%0.08%5.64%0.39%5.38%6.62%4.43%5.58%Dec 20234.36%0.61%4.45%0.03%4.84%6.01%3.69%4.45%Dec 20233.84%0.65%4.46%0.05%4.42%6.61%3.69%4.45%Deg 20233.84%0.65%4.46%0.65%5.11%6.12%4.03%5.44%Jug 20234.22%0.55%4.46%0.25%4.67%5.5%4.14%4.74%Jug 20233.61%0.55%4.46%0.22%4.67%5.5%4.14%4.74%May 20233.61%0.55%4.46%0.25%4.67%5.5%4.14%4.78%May 20233.61%0.56%4.47%4.75%4.75%4.75%4.75%4.75%May 20233.61%0.56%4.24%5.5%4.47%5.5%4.75%4.75%4.75%May 20233.61%0.56%4.45%0.50%4.75%5.5%4.47%5.5%4.75%May 20233.51%0.56%4.45%0.50%4.36%5.5%4.5%4.75%May 20233.51%0.56%4.5%3.6%4.5%5.5%4.5%4.76%May 20233.5%0.5%4.5%3.6%4.5%5.5% </td <td>Apr 2024</td> <td>4.42%</td> <td>0.59%</td> <td>5.01%</td> <td>0.16%</td> <td>5.17%</td> <td>5.97%</td> <td>4.32%</td> <td>5.17%</td>	Apr 2024	4.42%	0.59%	5.01%	0.16%	5.17%	5.97%	4.32%	5.17%
Jan 20244.54%0.66%5.22%0.61%5.83%7.29%4.42%5.83%20244.46%0.62%5.08%0.29%5.83%6.22%4.36%5.93%Dec 20233.84%0.77%4.42%0.51%4.45%6.01%3.00%4.44%Dc 20233.84%0.65%4.44%0.05%5.11%6.01%3.05%4.42%Ju 20234.20%0.55%4.74%0.05%5.11%6.01%3.05%4.42%Ju 20234.20%0.55%4.74%0.22%5.63%6.64%4.40%5.51%Ju 20234.13%0.52%4.44%0.05%5.41%6.64%4.40%5.51%Ju 20234.13%0.52%4.74%0.25%5.05%4.72%5.59%4.74%Mar 20233.81%0.55%4.23%0.50%4.74%5.59%4.14%4.43%Mar 20233.51%0.56%4.21%0.50%4.74%5.59%3.14%4.43%Pe 20233.51%0.56%4.21%5.11%5.59%3.51%4.72%Re 20233.53%0.55%4.22%5.51%6.66%4.26%5.51%Pe 20223.35%0.55%4.22%5.51%6.66%4.26%5.51%Nov 20223.35%0.55%4.27%5.75%4.72%5.59%4.27%Mar 20223.55%0.42%3.65%4.75%4.75%4.75%4.75%Mar 20223.55%0.42%<	Mar 2024	4.43%	0.66%	5.10%	0.17%	5.26%	5.84%	4.65%	5.26%
20244.46%0.62%5.08%6.23%6.33%6.6.2%4.43%5.38%Dec 20233.85%0.61%4.45%0.58%6.62%6.64%4.29%5.62%Dec 20233.84%0.61%4.42%0.61%4.42%6.61%3.00%4.44%Dec 20233.84%0.57%4.42%0.60%5.44%6.61%3.05%4.42%Seg 20233.84%0.55%4.47%0.69%5.44%6.61%3.05%4.45%Aug 20234.20%0.55%4.47%0.20%5.05%5.71%4.22%5.05%Aug 20233.1%0.55%4.33%0.35%4.47%5.59%4.14%4.47%Ap 20233.37%0.57%4.34%0.35%4.7%5.59%4.14%4.47%Ap 20233.51%0.56%4.21%0.50%4.72%5.51%4.17%4.13%4.78%Ap 20233.51%0.56%4.21%0.50%4.72%5.51%4.17%4.13%4.78%Ap 20233.51%0.56%4.21%0.50%4.50%5.59%3.14%4.51%Ap 20233.51%0.56%4.42%5.51%6.66%6.65%4.57%Ap 20243.51%0.56%4.50%5.59%3.56%4.57%Ap 20223.55%0.65%4.50%5.59%6.65%7.51%3.66%4.57%Ap 20223.55%0.65%4.56%6.65%4.56%6.65%4.56%4.56%	Feb 2024	4.57%	0.63%	5.21%	0.26%	5.47%	6.40%	4.43%	5.47%
Dec 20234.30%0.74%5.04%0.50%5.62%6.64%4.42%5.62%Nov 20233.85%0.61%4.45%0.39%4.84%6.01%3.00%4.45%Sep 20233.82%0.64%4.46%0.51%4.22%6.66%3.75%4.42%Jug 20234.22%0.52%4.75%0.68%5.14%6.64%4.02%5.34%Jug 20234.22%0.52%4.75%0.68%5.44%6.64%4.29%5.33%Jug 20234.15%0.52%4.47%0.29%5.03%5.71%4.29%5.03%Jug 20233.81%0.56%4.23%0.22%4.87%6.56%4.14%4.77%Mar 20233.65%0.56%4.21%0.50%4.72%5.69%4.14%4.78%Mar 20233.65%0.56%4.25%0.56%4.72%5.69%3.14%4.88%Jan 20233.65%0.57%4.56%4.65%6.55%6.55%6.55%6.55%Dec 20223.46%0.55%3.65%1.14%6.55%6.66%4.66%6.55%Dec 20223.35%0.50%3.65%4.75%6.56%6.66%4.66%6.57%Aug 20223.35%0.50%3.65%4.75%6.66%4.67%5.67%Aug 20223.35%0.60%3.68%6.65%6.66%4.67%5.57%Aug 20223.5%0.60%3.68%6.66%4.67%5.57%Aug 2022	Jan 2024	4.54%	0.68%	5.22%	0.61%	5.83%	7.29%	4.25%	5.83%
Nov 20233.85%0.61%4.45%0.39%4.48%6.61%3.60%4.48%Dct 20233.84%0.65%4.42%0.51%4.92%6.60%3.75%4.92%Seg 20233.82%0.65%4.46%0.65%5.11%4.62%6.54%6.54%6.54%6.54%6.54%4.87%4	2024	4.46%	0.62%	5.08%	0.29%	5.38%	6.32%	4.36%	5.38%
Del 20233.84%0.65%4.42%0.51%4.92%6.06%3.75%4.92%Sep 20233.82%0.64%4.46%0.65%5.11%6.12%4.02%5.11%Aug 20234.20%0.55%4.75%0.69%5.44%6.54%4.02%5.51%Ju 20234.13%0.52%4.46%0.22%6.37%5.59%4.14%4.87%May 20233.17%0.55%4.43%0.44%4.76%5.59%4.14%4.87%May 20233.51%0.56%4.21%0.50%4.72%5.59%4.13%4.78%May 20233.51%0.66%4.21%0.50%4.72%5.69%3.14%4.78%May 20233.51%0.66%4.21%0.50%4.72%5.69%3.14%4.78%May 20233.51%0.65%4.21%0.50%5.69%3.65%4.72%Dec 20223.65%0.65%4.21%0.65%6.65%3.65%6.65%Nov 20223.35%0.42%3.35%0.75%4.72%6.69%3.65%4.50%Ju 20223.35%0.42%3.85%0.75%4.70%5.69%4.69%3.65%Ju 20223.35%0.42%3.87%0.75%4.70%5.69%4.69%4.69%6.69%Ju 20223.75%0.42%3.87%0.75%4.70%5.69%4.69%6.69%4.69%6.69%6.69%Ju 20223.75%0.42%4.69%1.61%5.	Dec 2023	4.30%	0.74%	5.04%	0.58%	5.62%	6.84%	4.29%	5.62%
Sep 20233.82%0.64%4.46%0.65%5.11%6.12%4.402%5.11%Aug 20234.20%0.55%4.75%0.09%5.44%6.64%4.30%5.54%Jul 20234.22%0.62%4.47%0.20%6.64%7.75%4.48%6.54%4.22%5.53%Jur 20233.14%0.55%4.14%0.55%4.14%4.87%4.47%4.76%4.76%4.76%4.76%4.76%4.77%4.34%4.77%4.34%4.78%4.78%4.78%4.78%4.78%4.78%4.78%4.78%4.33%4.78%4.33%4.78%4.33%4.78%4.33%4.78%4.78%4.33%4.78%4.33%4.78%4.33%4.78%4.33%4.78%4.	Nov 2023	3.85%	0.61%	4.45%	0.39%	4.84%	6.01%	3.60%	4.84%
Aug 20234.20%0.55%4.75%0.69%5.44%6.64%4.36%5.44%Jul 20234.22%0.52%4.74%0.29%5.03%5.71%4.29%5.63%Jul 20234.13%0.55%4.43%0.25%4.47%5.59%4.14%4.47%May 20233.81%0.55%4.34%0.04%4.76%5.59%4.14%4.77%Mar 20233.65%0.55%4.21%0.50%4.22%5.69%4.14%4.78%Mar 20233.65%0.56%4.21%0.50%4.22%5.69%3.14%4.38%Jar 20234.23%0.67%4.80%0.71%5.51%6.73%4.24%5.51%De2 0224.35%0.57%4.80%0.71%5.51%6.73%4.24%5.51%De2 0223.43%0.54%4.52%0.64%5.60%6.69%4.21%5.61%6.69%4.25%De2 0223.45%0.50%1.47%6.56%4.75%6.99%3.36%4.57%De2 0223.45%0.50%1.65%4.75%6.94%3.85%4.75%De2 0223.55%0.42%3.85%0.65%4.75%5.69%3.86%4.75%De2 0223.55%0.42%3.85%0.65%4.75%5.69%6.64%4.81%5.55%Jul 20223.55%0.42%4.45%5.69%7.75%5.69%4.65%6.75%Jur 20223.65%0.45%4.45%5.69%6.6	Oct 2023	3.84%	0.57%	4.42%	0.51%	4.92%	6.06%	3.75%	4.92%
JulJu	Sep 2023	3.82%	0.64%	4.46%	0.65%	5.11%	6.12%	4.02%	5.11%
Jun 20234.13%0.62%4.66%0.22%4.87%5.59%4.14%4.87%May 20233.81%0.55%4.39%0.35%4.74%5.29%4.16%4.74%Apr 20233.65%0.56%4.21%0.50%4.72%5.89%3.55%4.72%Feb 20233.51%0.66%4.21%0.50%4.27%5.51%5.69%3.14%4.87%Jan 20234.23%0.57%4.80%0.57%4.38%5.51%5.69%3.14%4.87%Dec 20224.35%0.73%5.08%1.47%6.55%5.99%3.97%5.00%Dec 20223.43%0.54%3.97%0.75%4.72%6.19%3.17%4.72%Dec 20223.46%0.46%3.91%0.78%4.70%5.94%3.86%4.65%Sep 20223.35%0.65%0.65%4.65%5.94%3.86%4.65%4.66%3.86%4.65%Jul 20223.73%0.55%0.42%3.87%6.66%3.86%4.66%4.61%5.56%May 20223.73%0.56%4.43%1.86%5.66%4.61%5.66%4.61%5.66%May 20223.73%0.56%4.43%1.86%5.66%4.61%5.66%4.61%5.66%May 20223.73%0.56%4.45%3.87%6.66%4.91%5.66%May 20223.73%0.65%4.45%5.66%6.66%4.91%5.65%Dec 20214.03%<	Aug 2023	4.20%	0.55%	4.75%	0.69%	5.44%	6.54%	4.36%	5.44%
May 20233.81%0.68%4.39%0.35%4.74%5.29%4.16%4.74%Apr 20233.77%0.57%4.34%0.44%4.78%5.54%5.41%4.13%4.78%Feb 20233.51%0.65%4.21%0.50%4.72%5.89%3.55%4.72%Feb 20233.51%0.65%4.80%0.39%4.38%5.59%3.14%4.38%Jan 20234.23%0.57%4.80%0.71%5.51%6.73%4.24%5.51%Cor 20224.35%0.73%5.08%1.17%6.55%6.65%3.97%5.08%1.17%Oc 20223.46%0.66%3.97%0.75%4.72%6.19%3.17%4.72%Oc 20223.46%0.65%1.47%5.56%4.56%3.97%4.70%Oc 20223.46%0.65%0.65%4.50%5.96%3.82%4.50%Sep 20223.55%0.62%3.97%0.73%4.70%5.96%3.82%4.50%Jul 20223.73%0.65%4.81%1.81%5.57%7.91%3.86%4.57%Jun 20223.62%0.64%4.31%1.84%5.66%6.64%4.91%5.66%Jar 20223.65%0.44%4.36%3.87%8.81%3.85%8.61%3.85%8.61%Jar 20223.65%0.44%4.45%5.65%8.61%1.77%5.95%8.61%Jar 20223.65%0.44%4.45%5.65%8.61%	Jul 2023	4.22%	0.52%	4.74%	0.29%	5.03%	5.71%	4.29%	5.03%
Apr 20233.7.7%0.5.7%4.4.3%0.4.4%4.7%5.1%4.1.3%4.78%Mar 20233.6.6%0.5.6%4.21%0.5.0%4.72%5.89%3.5.5%4.72%Feb 20233.5.1%0.48%3.96%0.39%4.38%5.59%3.14%4.38%Jan 20234.23%0.57%4.80%0.11%5.51%6.73%4.24%5.51%Doc 20214.35%0.73%5.06%1.47%6.55%8.48%4.63%6.55%Nov 20223.43%0.64%3.97%0.75%4.72%6.19%3.17%4.72%Co 20223.36%0.60%3.86%0.65%4.50%5.98%3.32%4.75%Sep 20223.35%0.42%3.97%0.73%4.70%5.94%3.26%4.55%Jul 20223.74%0.40%4.14%1.61%5.75%7.91%3.66%5.75%Jur 20223.73%0.68%4.43%1.98%6.67%7.91%3.66%5.67%May 20223.73%0.68%4.43%1.98%6.67%7.91%3.66%5.67%Jun 20223.68%0.43%4.42%1.98%5.69%6.44%8.99%6.84%Jun 20223.68%0.43%4.42%1.98%6.45%6.64%4.91%5.69%Jun 20223.68%0.43%4.42%1.98%6.84%6.99%6.48%1.97%6.86%Jun 20223.68%0.43%4.24%5.65%6.64	Jun 2023	4.13%	0.52%	4.66%	0.22%	4.87%	5.59%	4.14%	4.87%
NAME No. A.223 A.68% O.56% A.21% O.50% A.72% Feb 2023 3.51% O.48% 3.98% O.39% A.38% 5.59% 3.14% A.38% Jan 2023 4.23% O.57% 4.80% O.71% 5.51% 6.73% 4.24% 5.51% 2023 3.94% O.58% 4.52% O.48% 5.00% 5.99% 3.97% 5.00% Dec 2022 4.35% O.73% 5.08% 1.47% 6.55% 8.48% 4.63% 6.55% Nov 2022 3.43% O.44% 3.97% O.75% 4.72% 6.19% 3.17% 4.72% Sep 2022 3.35% O.42% 3.97% O.73% 4.70% 5.94% 3.36% 4.70% Jul 2022 3.74% O.40% 4.14% 1.61% 5.75% 4.77% 5.75% Jul 2022 3.74% O.42% 3.87% 1.83% 6.64% 4.14% 5.69% Apr 2022 3.78%	May 2023	3.81%	0.58%	4.39%	0.35%	4.74%	5.29%	4.16%	4.74%
Feb 20233.51%0.48%3.38%0.39%4.43%5.59%3.14%4.43%Jan 20234.23%0.57%4.80%0.71%5.51%6.73%4.42%5.51%20233.34%0.58%4.52%0.48%5.00%5.99%3.97%5.00%Dec 20224.35%0.73%5.08%1.47%6.55%8.48%4.63%6.55%Nov 20223.43%0.54%3.97%0.75%4.72%6.19%3.17%4.72%Cel 20223.35%0.60%3.85%0.65%4.50%5.96%3.32%4.70%Sep 20223.35%0.42%3.97%0.73%4.70%5.94%3.32%4.70%Jul 20223.55%0.42%3.97%0.73%4.70%6.68%3.36%4.70%Jur 20223.73%0.40%4.14%1.61%5.75%7.75%4.71%5.75%Ary 20223.37%0.65%4.30%1.08%6.64%4.11%5.65%Ary 20223.37%0.42%4.45%3.87%8.32%6.44%4.11%Jun 20223.68%0.44%4.45%1.03%6.44%1.01%5.65%8.61%6.64%4.11%Ary 20223.37%0.44%4.45%3.87%8.32%6.44%1.01%5.75%1.17%1.067%1.12%5.65%6.49%4.11%5.65%6.49%4.11%5.65%6.84%1.01%1.02%5.65%6.84%5.95%6.85%6.85%	Apr 2023	3.77%	0.57%	4.34%	0.44%	4.78%	5.41%	4.13%	4.78%
Jan 20234.23%0.57%4.80%0.71%5.51%6.73%4.24%5.51%20233.94%0.58%4.52%0.48%5.00%5.98%3.97%5.08%Dec 20224.35%0.73%5.08%1.47%6.55%8.48%4.63%6.55%Nov 20223.43%0.54%3.97%0.75%4.72%6.19%3.17%4.72%Dec 20223.36%0.66%3.91%0.78%4.70%5.94%3.42%4.70%Sep 20223.35%0.60%3.85%0.65%4.50%5.98%3.02%4.50%Aug 20223.73%0.42%3.97%0.73%4.70%5.94%3.86%4.70%Jun 20223.73%0.50%4.48%1.80%6.75%7.91%3.66%6.75%May 20223.73%0.50%4.45%3.87%6.69%4.41%5.69%May 20223.73%0.42%4.45%3.87%8.82%6.64%4.91%5.69%May 20223.73%0.44%4.45%3.87%8.82%6.64%4.91%5.69%Mar 20223.62%0.44%4.45%3.87%8.83%8.84%8.81%8.84%Jan 20223.58%0.44%4.45%3.87%8.84%8.94%3.85%Dec 20213.64%0.44%4.25%3.64%6.64%7.73%5.95%6.83%Dec 20214.35%0.44%4.45%5.68%6.66%4.69%4.95%6.83%	Mar 2023	3.65%	0.56%	4.21%	0.50%	4.72%	5.89%	3.55%	4.72%
20233.94%0.58%4.52%0.48%5.00%5.99%3.97%5.00%Dec 20224.33%0.73%5.08%1.47%6.55%8.84%4.63%6.55%Nov 20223.43%0.64%3.97%0.75%4.72%6.19%3.17%4.72%Det 20223.36%0.60%3.85%0.65%4.40%5.98%3.20%4.70%Sep 20223.35%0.05%3.85%0.65%4.50%5.98%3.30%4.70%Aug 20223.55%0.42%3.97%0.73%4.70%6.68%3.38%4.70%Jul 20224.39%0.50%4.89%1.00%6.79%7.55%4.47%6.69%Apr 20223.73%0.58%4.31%1.88%5.69%6.49%4.91%5.69%Apr 20223.81%0.40%4.45%3.87%8.81%8.44%8.19%8.32%Apr 20223.81%0.40%4.21%7.56%11.77%10.67%12.85%11.77%Feb 20223.81%0.48%4.40%1.03%10.89%3.86%6.64%10.39%3.66%Dec 20213.82%0.48%4.43%3.87%5.68%6.66%7.73%5.68%Nov 20214.02%0.41%4.43%2.59%7.34%7.43%7.34%Dec 20214.22%0.51%4.43%1.50%6.63%6.66%4.69%3.88%Nov 20214.32%0.61%4.43%1.25%5.68%6.66% <td>Feb 2023</td> <td>3.51%</td> <td>0.48%</td> <td>3.98%</td> <td>0.39%</td> <td>4.38%</td> <td>5.59%</td> <td>3.14%</td> <td>4.38%</td>	Feb 2023	3.51%	0.48%	3.98%	0.39%	4.38%	5.59%	3.14%	4.38%
Dec 20221.4.3% 4.3%0.73% 0.78%5.08% 5.08%1.47% 0.75%6.55% 4.72%8.48% 6.19%4.4.3% 4.3.7%Nov 20223.44%0.64% 0.46%3.91%0.75% 0.75%4.72%6.19% 5.94%3.17%4.72%Dec 20223.35%0.05%3.85%0.655%4.50%5.98%3.02%4.50%Aug 20223.55%0.42%3.97%0.73%4.70%6.08%3.38%4.70%Jul 20223.74%0.40%4.14%1.61%5.75%7.91%3.66%5.75%Jun 20224.39%0.50%4.89%1.90%6.69%6.49%4.91%5.69%May 20223.73%0.58%4.31%1.88%5.69%6.44%4.91%5.69%Apr 20223.81%0.40%4.45%3.87%8.32%8.44%8.19%8.32%Mar 20223.81%0.40%4.21%7.56%11.77%10.67%12.85%11.77%Feb 20223.82%0.43%4.45%3.87%8.61%8.93%8.61%3.86%Mar 20223.82%0.43%4.25%8.61%8.93%8.61%3.96%6.66%7.73%8.63%Cot 2014.03%0.44%4.65%5.68%6.66%7.73%5.68%6.66%7.34%7.34%Nov 20214.24%0.51%4.75%2.59%7.34%7.45%7.34%7.34%Aug 20214.24%0.51%4.42%1.90%6.62%6	Jan 2023	4.23%	0.57%	4.80%	0.71%	5.51%	6.73%	4.24%	5.51%
Nov 20223.43%0.64%3.97%0.75%4.42%6.19%3.17%4.72%Do 20223.36%0.64%3.91%0.78%4.70%5.94%3.42%4.70%Sep 20223.35%0.05%3.85%0.65%4.50%5.98%3.02%4.50%Aug 20223.55%0.42%3.97%0.73%4.70%6.60%3.38%4.70%Jul 20223.74%0.05%4.89%1.16%5.75%7.91%3.66%5.87%Jun 20224.39%0.50%4.89%1.90%6.69%6.49%4.91%5.69%Apr 20223.73%0.58%4.31%1.88%5.69%6.49%4.91%5.69%Apr 20223.88%0.40%4.45%3.87%8.32%8.44%8.19%6.83%Apr 20223.86%0.42%4.45%3.87%8.61%8.69%6.49%4.91%5.69%Apr 20223.86%0.46%4.45%3.87%8.61%8.69%6.49%1.91%6.85%Apr 20223.86%0.46%4.45%3.87%8.61%10.96%10.94%10.94%Apr 20223.86%0.44%4.65%8.61%7.34%6.85%6.66%10.95%10.95%Apr 20213.66%0.44%4.65%5.66%6.66%7.34%6.65%6.66%6.66%6.66%6.66%6.66%Aug 20214.24%0.51%4.42%1.90%5.65%6.66%6.66%6.65%6.65%	2023	3.94%	0.58%	4.52%	0.48%	5.00%	5.99%	3.97%	5.00%
Ch2 20223.46%0.46%3.91%0.78%4.47%5.94%3.42%4.70%Sep 20223.35%0.05%3.85%0.65%4.50%5.98%3.02%4.50%Aug 20223.55%0.42%3.97%0.73%4.47%6.60%3.38%4.70%Jul 20223.74%0.00%4.49%1.61%5.75%7.91%3.66%5.75%Jun 20224.39%0.50%4.45%3.87%6.69%6.49%4.91%5.69%Apr 20223.73%0.58%4.45%3.87%8.32%8.44%8.19%8.32%Apr 20223.81%0.40%4.45%3.87%8.82%8.44%8.19%8.32%Apr 20223.85%0.48%4.06%4.55%8.61%8.82%8.83%8.61%Jan 20223.86%0.48%4.40%4.55%8.61%8.82%8.83%8.66%Dec 20213.62%0.33%3.96%6.44%10.95%10.88%9.90%6.83%Nov 20214.03%0.61%4.43%1.25%5.68%6.66%4.69%5.68%Aug 20214.02%0.61%4.43%1.25%5.68%6.66%4.69%5.68%Jul 20213.8%0.40%3.82%0.47%4.42%5.68%6.66%4.69%5.68%Jul 20213.8%0.35%3.37%0.62%4.42%5.69%3.42%5.69%3.42%4.22%Jul 20213.8%0.35%3.37% <t< td=""><td>Dec 2022</td><td>4.35%</td><td>0.73%</td><td>5.08%</td><td>1.47%</td><td>6.55%</td><td>8.48%</td><td>4.63%</td><td>6.55%</td></t<>	Dec 2022	4.35%	0.73%	5.08%	1.47%	6.55%	8.48%	4.63%	6.55%
Sep 20223.35%0.05%3.85%0.065%4.45%5.89%3.02%4.45%Aug 20223.55%0.42%3.97%0.73%4.70%6.60%3.38%4.70%Jul 20223.74%0.00%4.49%1.61%5.75%7.91%3.66%5.75%Jun 20224.39%0.50%4.89%1.90%6.79%7.55%4.47%6.67%May 20223.73%0.58%4.31%1.38%5.69%6.49%4.91%5.69%Apr 20224.03%0.42%4.45%3.87%8.32%8.44%8.19%8.32%Mar 20223.81%0.40%4.21%7.56%11.77%10.67%12.85%8.11%Feb 20223.86%0.43%4.45%8.61%8.29%8.83%8.61%Jan 20223.62%0.33%3.96%6.44%10.39%10.88%9.90%8.63%Dec 20213.62%0.33%3.96%6.44%10.39%10.88%9.90%6.83%Nov 20214.03%0.61%4.43%3.70%8.63%7.34%7.45%7.23%7.34%Sep 20213.96%0.41%4.42%1.90%5.66%6.66%4.69%5.68%Jul 20213.66%0.41%4.42%1.90%6.32%6.65%3.88%4.94%Jun 20213.6%0.39%3.34%1.05%4.42%5.66%5.66%3.84%4.94%Jun 20213.6%0.31%3.36%0.42%4.42%	Nov 2022	3.43%	0.54%	3.97%	0.75%	4.72%	6.19%	3.17%	4.72%
Aug 2022 3.55% 0.42% 3.97% 0.73% 4.70% 6.08% 3.38% 4.70% $Jug 2022$ 3.74% 0.40% 4.14% 1.61% 5.75% 7.91% 3.66% 5.75% $Jun 2022$ 4.33% 0.50% 4.89% 1.00% 6.79% 7.55% 4.77% 6.79% $May 2022$ 3.73% 0.58% 4.13% 1.38% 5.69% 6.49% 4.91% 5.69% $Apr 2022$ 4.03% 0.42% 4.45% 3.87% 8.32% 8.44% 8.19% 8.32% $Apr 2022$ 3.81% 0.40% 4.21% 7.56% 11.77% 10.67% 12.85% 11.77% Feb 2022 3.81% 0.40% 4.25% 8.61% 8.29% 8.93% 8.61% Jan 2022 3.62% 0.33% 3.96% 6.44% 10.9% 10.88% 9.90% 10.9% Loc 2021 4.03% 0.41% 4.49% 5.50% 9.99% 9.36% 10.5% 9.9% Nov 2021 4.33% 0.60% 4.93% 3.70% 8.63% 8.67% 8.63% 8.63% Sep 2021 3.96% 0.47% 4.43% 1.25% 5.68% 6.66% 4.69% 4.93% Jul 2021 4.02% 0.40% 3.82% 0.47% 4.42% 5.66% 6.65% 3.88% 4.94% Jun 2021 3.6% 0.40% 3.82% 0.47% 4.22% 5.66% 5.66% 5.66% 4.94% 4.94%	Oct 2022	3.46%	0.46%	3.91%	0.78%	4.70%	5.94%	3.42%	4.70%
A U120223.74%0.40%4.14%1.61%5.75%7.91%3.66%5.75%Jun 20224.33%0.50%4.89%1.90%6.79%7.55%4.77%6.79%May 20223.73%0.58%4.31%1.38%5.69%6.49%4.91%5.69%Apr 20224.03%0.42%4.45%3.87%8.32%8.44%8.19%8.32%Mar 20223.81%0.40%4.21%7.56%11.77%10.67%12.85%11.77%Feb 20223.86%0.48%4.06%4.55%8.61%8.29%8.93%8.61%Jan 20223.62%0.33%3.96%6.44%10.99%10.88%9.90%10.39%Dec 20214.08%0.41%4.49%5.50%9.99%9.36%10.59%9.99%Nov 20214.33%0.60%4.93%3.70%8.83%8.70%8.57%8.63%Dec 20214.02%0.41%4.43%1.25%5.68%6.66%4.69%5.68%Aug 20214.02%0.40%4.42%1.90%6.32%6.72%5.96%6.32%Jul 20213.6%0.40%3.82%0.47%4.42%5.09%3.46%3.44%4.29%Jun 20213.8%0.53%3.73%0.52%4.42%5.09%3.42%4.26%Apr 20213.8%0.35%3.73%0.52%4.43%4.75%3.46%4.43%Apr 20213.8%0.35%3.73%0.52%4.4	Sep 2022	3.35%	0.50%	3.85%	0.65%	4.50%	5.98%	3.02%	4.50%
Jun 20224.39%0.50%4.89%1.90%6.79%7.55%4.77%6.79%May 20223.73%0.58%4.31%1.38%5.69%6.49%4.41%5.69%Apr 20224.03%0.42%4.45%3.87%8.32%8.44%8.19%8.32%Mar 20223.81%0.40%4.21%7.56%11.77%10.67%12.85%11.77%Feb 20223.58%0.48%4.06%4.55%8.61%8.29%8.93%8.61%Jan 20223.62%0.33%3.96%6.44%10.99%10.88%9.90%10.38%Dec 20214.08%0.41%4.49%5.50%9.99%9.36%10.55%9.99%Nov 20214.33%0.60%4.33%3.70%8.63%8.70%8.57%8.63%Dec 20214.02%0.51%4.75%2.59%7.34%7.45%7.23%7.34%Dec 20214.02%0.61%4.43%1.25%5.68%6.66%4.69%5.68%Aug 20214.02%0.40%4.42%1.90%6.52%6.72%5.96%6.32%Jul 20213.6%0.35%3.73%0.52%4.42%5.09%3.44%4.92%May 20213.8%0.35%3.73%0.52%4.42%5.09%3.42%4.26%Apr 20213.07%0.31%3.38%0.75%4.13%4.77%3.46%4.43%	Aug 2022	3.55%	0.42%	3.97%	0.73%	4.70%	6.08%	3.38%	4.70%
May 20223.73%0.68%4.31%1.38%5.69%6.64%4.91%5.69%Apr 20224.00%0.42%4.45%3.87%8.32%8.44%8.19%8.32%Mar 20223.81%0.40%4.21%7.56%11.77%10.67%12.85%8.11%Feb 20223.56%0.48%4.06%4.55%8.61%8.29%8.93%8.61%Jan 20223.62%0.33%3.96%6.44%10.99%10.88%9.90%10.95%20223.73%0.48%4.22%2.65%6.66%7.73%5.56%6.66%Dec 20214.08%0.01%4.49%5.50%9.99%9.36%10.50%9.99%Nov 20214.33%0.60%4.93%3.70%8.63%8.70%8.57%8.63%Dec 20214.24%0.51%4.75%2.59%7.34%7.45%7.23%7.34%Dec 20214.24%0.51%4.43%1.25%5.68%6.66%4.69%5.68%Aug 20214.02%0.40%4.42%1.90%6.32%6.72%5.96%6.32%Jul 20213.6%0.40%3.82%0.47%4.42%5.68%5.66%3.88%4.94%May 20213.8%0.53%3.73%0.52%4.42%5.69%5.46%3.44%4.22%Apr 20213.6%0.31%3.38%0.55%4.41%4.77%3.46%4.41%	Jul 2022	3.74%	0.40%	4.14%	1.61%	5.75%	7.91%	3.66%	5.75%
Apr 20224.03%0.42%4.45%3.87%8.32%8.44%8.19%8.32%Mar 20223.81%0.40%4.21%7.56%11.77%10.67%12.85%11.77%Feb 20223.56%0.48%4.06%4.55%8.61%8.29%8.93%8.61%Jan 20223.62%0.33%3.96%6.44%10.09%10.88%9.90%10.38%20223.73%0.48%4.22%2.65%6.66%7.73%5.55%6.66%Dec 20214.08%0.01%4.49%5.50%9.99%9.36%10.55%9.99%Nov 20214.33%0.60%4.93%3.70%8.63%8.70%8.57%8.63%Dec 20214.24%0.51%4.75%2.59%7.34%7.45%7.23%7.34%Dec 20214.24%0.51%4.75%2.59%7.34%6.66%4.69%5.68%Dec 20214.24%0.51%4.43%1.25%5.68%6.66%4.69%5.68%Aug 20214.02%0.40%4.42%1.90%6.32%6.72%5.96%6.32%Jul 20213.6%0.35%3.73%0.52%4.42%5.09%3.44%4.29%Apr 20213.8%0.35%3.73%0.52%4.42%5.09%3.42%4.26%Apr 20213.07%0.31%3.38%0.75%4.13%4.77%3.46%4.13%	Jun 2022	4.39%	0.50%	4.89%	1.90%	6.79%	7.55%	4.77%	6.79%
Mar 2022 3.81% 0.40% 4.21% 7.56% 11.77% 10.67% 12.65% 11.77% Feb 202 3.58% 0.48% 4.06% 4.55% 8.61% 8.29% 8.93% 8.61% Lan 2022 3.62% 0.33% 3.96% 6.44% 10.39% 10.88% 9.90% 10.39% 2022 3.73% 0.48% 4.22% 2.65% 6.66% 7.73% 5.95% 6.86% Dec 2021 4.08% 0.01% 4.49% 5.50% 9.99% 9.96% 10.59% 9.99% Nov 2021 4.33% 0.60% 4.93% 3.70% 8.63% 8.70% 8.57% 8.63% Det 2021 4.24% 0.51% 4.75% 2.59% 7.34% 7.45% 7.23% 7.34% Det 2021 4.24% 0.51% 4.75% 2.59% 7.34% 7.45% 7.23% 7.34% Det 2021 3.96% 0.47% 4.43% 1.25% 5.68% 6.66% 4.69% 5.68% Aug 2021 3.6% 0.39% 3.94% 1.00% 4.42% 6.55% 3.84% 4.25% Jur 2021 3.36% 0.35% 3.73% 0.52% 4.42% 5.69% 3.42% 4.25% Apr 2021 3.07% 0.31% 3.38% 0.75% 4.13% 4.77% 3.46% 4.13%	May 2022	3.73%	0.58%	4.31%	1.38%	5.69%	6.49%	4.91%	5.69%
Feb 20223.58%0.48%4.66%4.55%8.61%8.29%8.93%8.61%Jan 20223.62%0.33%3.96%6.44%10.39%10.88%9.90%10.39%20223.73%0.48%4.22%2.65%6.66%7.73%5.95%6.86%Dec 20214.08%0.01%4.49%5.50%9.99%9.93%10.59%9.99%Nov 20214.33%0.60%4.93%3.70%8.63%8.70%8.57%8.63%Det 20214.24%0.51%4.75%2.59%7.34%7.45%7.23%7.34%Det 20213.96%0.47%4.43%1.25%5.68%6.66%4.69%5.68%Aug 20214.02%0.04%4.42%1.90%6.32%6.72%5.96%6.33%Jul 20213.6%0.40%3.82%0.47%4.42%5.64%3.14%4.29%May 20213.36%0.35%3.73%0.52%4.42%5.09%3.42%4.26%Apr 20213.07%0.31%3.38%0.75%4.13%4.77%3.46%4.13%	Apr 2022	4.03%	0.42%	4.45%	3.87%	8.32%	8.44%	8.19%	8.32%
Jan 2022 3.62% 0.33% 3.96% 6.44% 10.39% 10.88% 9.90% 10.33% 2022 3.73% 0.48% 4.22% 2.65% 6.86% 7.73% 9.95% 6.86% Dec 2021 4.00% 0.41% 4.49% 5.50% 9.99% 9.96% 9.96% 9.95% 9.95% Nov 2021 4.33% 0.00% 4.43% 3.70% 8.63% 8.70% 8.57% 8.63% Det 2021 4.24% 0.51% 4.75% 2.59% 7.34% 7.45% 7.23% 7.34% Sep 2021 3.96% 0.47% 4.43% 1.25% 5.68% 6.66% 4.69% 5.68% Jul 2021 4.02% 0.40% 4.42% 1.00% 4.94% 6.55% 3.88% 4.94% Jun 2021 3.42% 0.40% 3.82% 0.47% 4.26% 5.69% 3.46% 3.42% 4.25% Apr 2021 3.30% 0.31% 3.38% 0.75% 4.13% 4.77% 3.46% 4.13%	Mar 2022	3.81%	0.40%	4.21%	7.56%	11.77%	10.67%	12.85%	11.77%
CO22 3.73% 0.48% 4.22% 2.65% 6.66% 7.73% 5.95% 6.86% Dec 2021 4.08% 0.41% 4.49% 5.50% 9.99% 9.93% 9.93% 9.93% Nov 2021 4.33% 0.60% 4.43% 3.70% 8.63% 8.70% 8.57% 8.63% Oct 2021 4.24% 0.51% 4.75% 2.59% 7.34% 7.45% 7.23% 7.34% Sep 2021 3.96% 0.47% 4.43% 1.25% 5.68% 6.66% 4.69% 5.68% Jul 2021 4.02% 0.40% 4.42% 1.90% 6.32% 6.65% 3.88% 4.94% Jun 2021 3.36% 0.39% 3.42% 0.44% 4.26% 5.09% 3.42% 4.26% Apr 2021 3.30% 0.31% 3.38% 0.75% 4.13% 4.77% 3.46% 4.13%	Feb 2022	3.58%	0.48%	4.06%	4.55%	8.61%	8.29%	8.93%	8.61%
Dec 2021 4.0% 0.44% 4.49% 5.5% 9.99% 9.36% 10.59% 9.93% Nov 2021 4.33% 0.60% 4.93% 3.70% 8.63% 8.70% 8.57% 8.63% Oct 2021 4.24% 0.51% 4.75% 2.59% 7.34% 7.45% 7.23% 7.34% Sep 2021 3.96% 0.47% 4.43% 1.25% 5.68% 6.66% 4.69% 5.68% Jul 2021 4.02% 0.40% 4.42% 1.90% 6.32% 6.72% 5.96% 6.33% Jul 2021 3.56% 0.40% 3.82% 0.47% 4.29% 5.66% 3.86% 4.94% Jun 2021 3.36% 0.35% 3.73% 0.52% 4.26% 5.09% 3.42% 4.26% Apr 2021 3.30% 0.31% 3.38% 0.75% 4.13% 4.77% 3.46% 4.13%	Jan 2022	3.62%	0.33%	3.96%	6.44%	10.39%	10.88%	9.90%	10.39%
Nov 2021 4.33% 0.60% 4.93% 3.70% 8.63% 8.70% 8.6.7% 8.63% Dct 2021 4.24% 0.51% 4.75% 2.59% 7.34% 7.45% 7.23% 7.34% Sep 2021 3.96% 0.47% 4.43% 1.25% 5.68% 6.66% 4.69% 5.68% Jul 2021 4.02% 0.40% 4.42% 1.90% 6.32% 6.65% 3.86% 4.94% Jul 2021 3.56% 0.39% 3.94% 1.00% 4.49% 6.65% 3.86% 4.94% Jun 2021 3.36% 0.35% 0.47% 4.29% 5.66% 3.14% 4.29% Apr 2021 3.36% 0.35% 3.73% 0.52% 4.26% 5.09% 3.42% 4.26% Apr 2021 3.07% 0.31% 3.38% 0.75% 4.13% 4.77% 3.46% 4.13%	2022	3.73%	0.48%	4.22%	2.65%	6.86%	7.73%	5.95%	6.86%
Oct 2021 4.24% 0.61% 4.75% 2.59% 7.34% 7.45% 7.23% 7.34% Sep 2021 3.96% 0.47% 4.43% 1.25% 5.68% 6.66% 4.69% 5.68% Aug 2021 4.02% 0.40% 4.42% 1.90% 6.32% 6.62% 5.66% 6.66% 4.69% 5.68% Jul 2021 3.56% 0.39% 3.94% 1.00% 4.49% 6.65% 3.86% 4.49% Jun 2021 3.42% 0.40% 3.82% 0.47% 4.29% 5.66% 3.14% 4.29% Apr 2021 3.36% 0.35% 3.73% 0.52% 4.26% 5.09% 3.42% 4.26% Apr 2021 3.07% 0.31% 3.38% 0.75% 4.13% 4.77% 3.46% 4.13%	Dec 2021	4.08%	0.41%	4.49%	5.50%	9.99%	9.36%	10.59%	9.99%
Sep 2021 3.96% 0.47% 4.43% 1.25% 5.68% 6.66% 4.69% 5.68% Aug 2021 4.02% 0.40% 4.42% 1.90% 6.32% 6.72% 5.96% 6.32% Jul 2021 3.56% 0.39% 3.94% 1.00% 4.49% 6.05% 3.88% 4.94% Jun 2021 3.42% 0.40% 3.82% 0.47% 4.29% 5.66% 3.14% 4.29% May 2021 3.38% 0.35% 0.52% 4.26% 5.09% 3.42% 4.26% Apr 2021 3.07% 0.31% 3.38% 0.75% 4.13% 4.77% 3.46% 4.13%	Nov 2021	4.33%	0.60%	4.93%	3.70%	8.63%	8.70%	8.57%	8.63%
Aug 2021 4.02% 0.40% 4.42% 1.90% 6.32% 6.72% 5.96% 6.32% Jul 2021 3.56% 0.39% 3.94% 1.00% 4.94% 6.05% 3.88% 4.94% Jun 2021 3.42% 0.40% 3.82% 0.47% 4.29% 5.46% 3.14% 4.29% May 2021 3.88% 0.35% 3.73% 0.52% 4.26% 5.09% 3.42% 4.26% Apr 2021 3.07% 0.31% 3.38% 0.75% 4.13% 4.77% 3.46% 4.13%	Oct 2021	4.24%	0.51%	4.75%	2.59%	7.34%	7.45%	7.23%	7.34%
Jul 2021 3.56% 0.39% 3.94% 1.00% 4.94% 6.05% 3.88% 4.94% Jun 2021 3.42% 0.40% 3.82% 0.47% 4.29% 5.46% 3.14% 4.29% May 2021 3.38% 0.35% 3.73% 0.52% 4.26% 5.09% 3.42% 4.26% Apr 2021 3.07% 0.31% 3.38% 0.75% 4.13% 4.77% 3.46% 4.13%	Sep 2021	3.96%	0.47%	4.43%	1.25%	5.68%	6.66%	4.69%	5.68%
Jul 2021 3.56% 0.39% 3.94% 1.00% 4.94% 6.05% 3.88% 4.94% Jun 2021 3.42% 0.40% 3.82% 0.47% 4.29% 5.46% 3.14% 4.29% May 2021 3.38% 0.35% 3.73% 0.52% 4.26% 5.09% 3.42% 4.26% Apr 2021 3.07% 0.31% 3.38% 0.75% 4.13% 4.77% 3.46% 4.13%	Aug 2021	4.02%	0.40%	4.42%	1.90%	6.32%	6.72%	5.96%	6.32%
May 2021 3.38% 0.35% 3.73% 0.52% 4.26% 5.09% 3.42% 4.26% Apr 2021 3.07% 0.31% 3.38% 0.75% 4.13% 4.77% 3.46% 4.13%	Jul 2021	3.56%	0.39%	3.94%	1.00%	4.94%	6.05%	3.88%	4.94%
Apr 2021 3.07% 0.31% 3.38% 0.75% 4.13% 4.77% 3.46% 4.13%	Jun 2021	3.42%	0.40%	3.82%	0.47%	4.29%	5.46%	3.14%	4.29%
Apr 2021 3.07% 0.31% 3.38% 0.75% 4.13% 4.77% 3.46% 4.13%	May 2021	3.38%	0.35%	3.73%	0.52%	4.26%	5.09%	3.42%	4.26%
	Apr 2021	3.07%	0.31%	3.38%	0.75%	4.13%	4.77%	3.46%	4.13%
	Mar 2021								