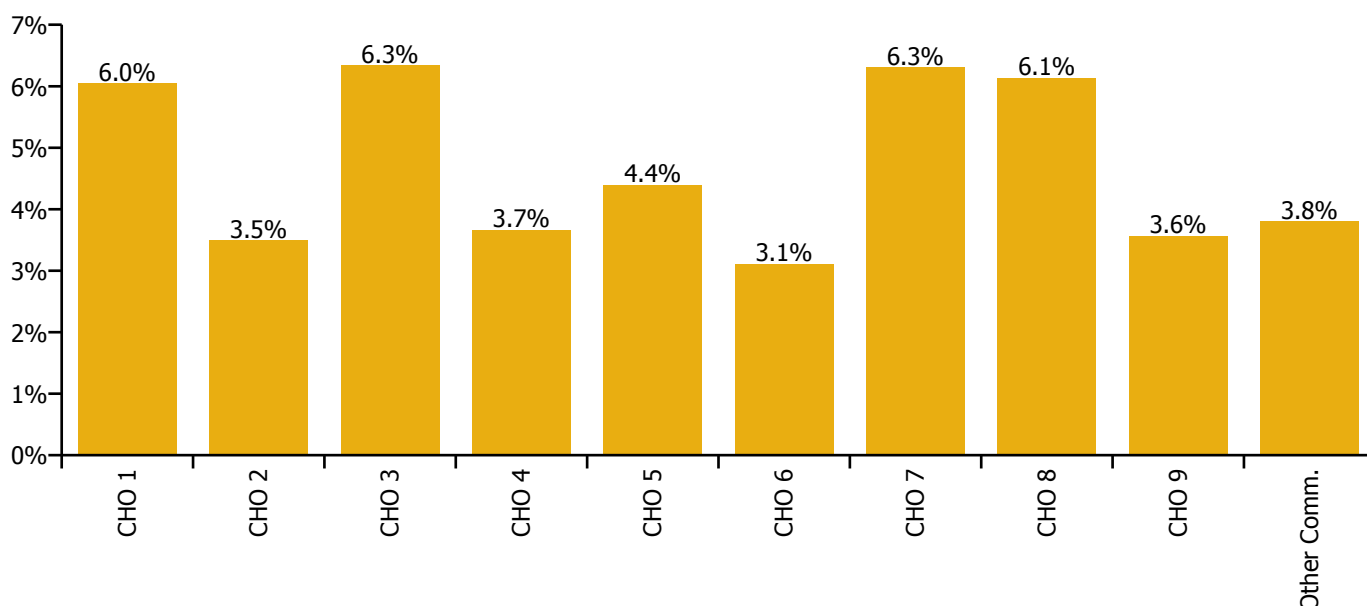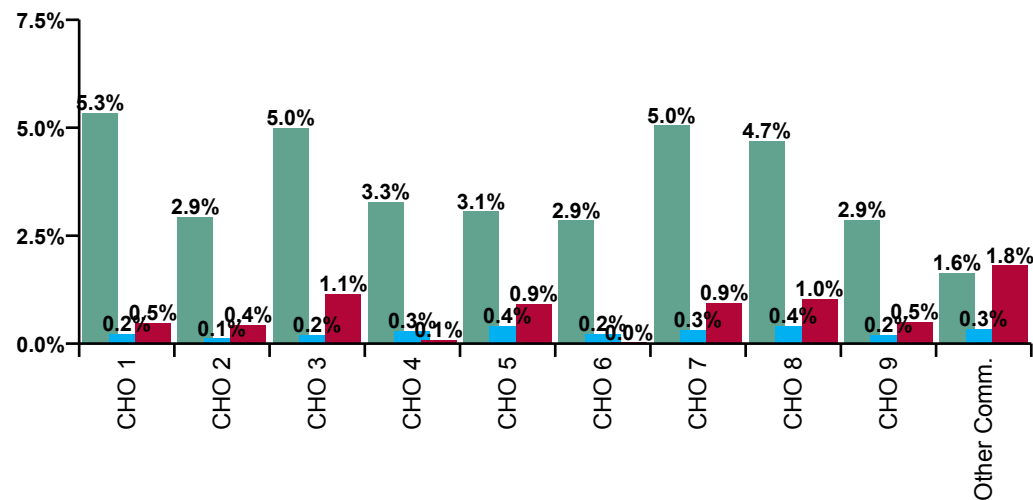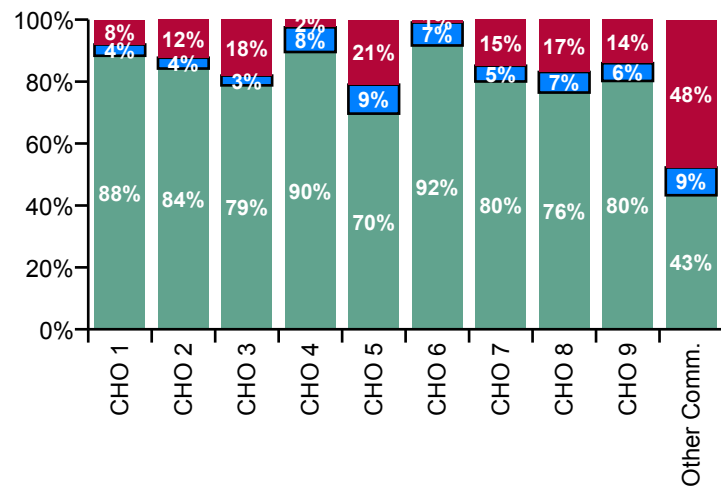## July 2020

Mental Health Absence Rate - by Staff Category: Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
Mental Health	3.5%	0.3%	0.7%	4.5%	77.9%	6.1%	16.0%
Medical & Dental	2.0%	0.1%	0.1%	2.2%	89.8%	4.6%	5.7%
Nursing & Midwifery	3.8%	0.4%	0.9%	5.0%	74.8%	7.1%	18.1%
Health & Social Care Professionals	2.5%	0.1%	0.2%	2.8%	89.2%	4.3%	6.5%
Management & Administrative	2.4%	0.1%	0.1%	2.6%	90.9%	3.9%	5.3%
General Support	5.0%	0.3%	0.5%	5.7%	86.5%	4.8%	8.7%
Patient & Client Care	4.7%	0.4%	1.6%	6.6%	70.6%	5.3%	24.1%

Mental Health Absence Rate - by Care Group: Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
Mental Health	3.5%	0.3%	0.7%	4.5%	77.9%	6.1%	16.0%
CHO 1	5.3%	0.2%	0.5%	6.0%	88.3%	3.6%	8.0%
CHO 2	2.9%	0.1%	0.4%	3.5%	84.2%	3.5%	12.3%
CHO 3	5.0%	0.2%	1.1%	6.3%	78.8%	3.2%	18.1%
CHO 4	3.3%	0.3%	0.1%	3.7%	89.5%	8.0%	2.5%
CHO 5	3.1%	0.4%	0.9%	4.4%	69.6%	9.4%	21.0%
Health Service Executive	3.4%	0.3%	0.0%	3.8%	91.6%	7.2%	1.2%
Section 38 Voluntary Agencies	1.9%	0.2%		2.1%	91.9%	8.1%	0.0%
CHO 6	2.9%	0.2%	0.0%	3.1%	91.7%	7.4%	0.9%
CHO 7	5.0%	0.3%	0.9%	6.3%	80.0%	5.1%	14.9%
CHO 8	4.7%	0.4%	1.0%	6.1%	76.5%	6.6%	16.9%
Health Service Executive	3.0%	0.2%	0.6%	3.7%	79.2%	5.0%	15.8%
Section 38 Voluntary Agencies	2.2%	0.3%		2.5%	88.2%	11.8%	0.0%
CHO 9	2.9%	0.2%	0.5%	3.6%	80.2%	5.7%	14.1%
Other Community Services	1.6%	0.3%	1.8%	3.8%	43.3%	9.0%	47.7%

Mental Health Overall Absence Rate - by Care Group & Staff Category: Jul 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
Mental Health	**2.2%**	**5.0%**	**2.8%**	**2.6%**	**5.7%**	**6.6%**	**3.5%**	**0.3%**	**0.7%**	**4.5%**
CHO 1	**2.8%**	**6.6%**	**4.1%**	**4.6%**	**7.4%**	**9.1%**	**5.3%**	**0.2%**	**0.5%**	**6.0%**
CHO 2	**2.7%**	**4.4%**	**2.1%**	**3.2%**	**2.2%**	**2.8%**	**2.9%**	**0.1%**	**0.4%**	**3.5%**
CHO 3	**1.3%**	**7.7%**	**3.0%**	**7.4%**	**4.0%**	**10.0%**	**5.0%**	**0.2%**	**1.1%**	**6.3%**
CHO 4	**2.8%**	**3.7%**	**3.0%**	**2.4%**	**7.4%**	**3.9%**	**3.3%**	**0.3%**	**0.1%**	**3.7%**
CHO 5	**1.0%**	**5.1%**	**2.9%**	**2.9%**	**5.3%**	**3.9%**	**3.1%**	**0.4%**	**0.9%**	**4.4%**
Health Service Executive	4.9%	2.5%	4.7%	1.0%	8.2%	5.5%	3.4%	0.3%	0.0%	3.8%
Section 38 Voluntary Agencies	0.6%	3.6%	0.2%	3.3%	11.7%	2.9%	1.9%	0.2%		2.1%
CHO 6	**2.3%**	**2.8%**	**1.7%**	**2.4%**	**9.0%**	**5.4%**	**2.9%**	**0.2%**	**0.0%**	**3.1%**
CHO 7	**6.6%**	**6.1%**	**5.4%**	**3.0%**	**14.4%**	**8.8%**	**5.0%**	**0.3%**	**0.9%**	**6.3%**
CHO 8	**1.3%**	**6.0%**	**3.3%**	**5.3%**	**6.0%**	**12.8%**	**4.7%**	**0.4%**	**1.0%**	**6.1%**
Health Service Executive	2.1%	4.2%	2.0%	1.5%	4.8%	6.8%	3.0%	0.2%	0.6%	3.7%
Section 38 Voluntary Agencies	0.0%	1.9%	4.9%	4.2%	3.6%	0.0%	2.2%	0.3%		2.5%
CHO 9	**2.1%**	**3.8%**	**2.1%**	**2.0%**	**4.4%**	**6.5%**	**2.9%**	**0.2%**	**0.5%**	**3.6%**
Other Community Services	**0.0%**	**5.6%**	**1.0%**	**0.6%**	**5.6%**	**10.1%**	**1.6%**	**0.3%**	**1.8%**	**3.8%**

Certified absence   Self- certified absence   COVID-19 absence

Mental Health Absence Rate - by Care Group, Staff Category & Absence type: Jul 2020

CHO 1 by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Mental Health	**5.3%**	**0.2%**	**0.5%**	**6.0%**	**88.3%**	**3.6%**	**8.0%**
Medical & Dental	1.7%	0.2%	0.9%	2.8%	59.5%	7.3%	33.2%
Nursing & Midwifery	5.9%	0.3%	0.4%	6.6%	89.8%	4.2%	6.0%
Health & Social Care Professionals	4.0%	0.1%	0.0%	4.1%	97.7%	2.3%	0.0%
Management & Administrative	4.3%	0.1%	0.2%	4.6%	93.1%	2.3%	4.6%
General Support	6.7%	0.2%	0.5%	7.4%	90.0%	3.1%	6.9%
Patient & Client Care	7.3%	0.2%	1.6%	9.1%	80.1%	2.3%	17.6%

CHO 2 by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Mental Health	**2.9%**	**0.1%**	**0.4%**	**3.5%**	**84.2%**	**3.5%**	**12.3%**
Medical & Dental	2.6%	0.1%	0.0%	2.7%	96.8%	3.2%	0.0%
Nursing & Midwifery	3.5%	0.2%	0.8%	4.4%	79.1%	3.5%	17.4%
Health & Social Care Professionals	1.9%	0.1%	0.1%	2.1%	90.8%	4.0%	5.3%
Management & Administrative	3.0%	0.1%	0.0%	3.2%	95.6%	4.4%	0.0%
General Support	2.2%	0.0%	0.0%	2.2%	100.0%	0.0%	0.0%
Patient & Client Care	2.5%	0.1%	0.2%	2.8%	88.6%	3.4%	7.9%

CHO 3 by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Mental Health	**5.0%**	**0.2%**	**1.1%**	**6.3%**	**78.8%**	**3.2%**	**18.1%**
Medical & Dental	1.2%	0.1%	0.0%	1.3%	92.7%	7.3%	0.0%
Nursing & Midwifery	5.5%	0.3%	1.9%	7.7%	71.5%	3.7%	24.8%
Health & Social Care Professionals	2.9%	0.0%	0.1%	3.0%	96.7%	1.1%	2.2%
Management & Administrative	6.8%	0.2%	0.4%	7.4%	92.0%	3.0%	4.9%
General Support	4.0%	0.0%	0.0%	4.0%	100.0%	0.0%	0.0%
Patient & Client Care	8.2%	0.3%	1.6%	10.0%	81.8%	2.6%	15.5%

CHO 4 by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Mental Health	**3.3%**	**0.3%**	**0.1%**	**3.7%**	**89.5%**	**8.0%**	**2.5%**
Medical & Dental	2.5%	0.4%	0.0%	2.8%	86.7%	13.3%	0.0%
Nursing & Midwifery	3.3%	0.3%	0.1%	3.7%	88.7%	9.4%	1.9%
Health & Social Care Professionals	2.8%	0.2%	0.0%	3.0%	94.8%	5.2%	0.0%
Management & Administrative	2.3%	0.2%	0.0%	2.4%	92.6%	7.4%	0.0%
General Support	6.1%	0.3%	1.0%	7.4%	82.9%	4.1%	13.0%
Patient & Client Care	3.6%	0.2%	0.0%	3.9%	94.5%	4.5%	1.0%

CHO 5 by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Mental Health	*3.1%*	*0.4%*	*0.9%*	*4.4%*	*69.6%*	*9.4%*	*21.0%*
Medical & Dental	0.8%	0.2%	0.0%	1.0%	80.4%	19.6%	0.0%
Nursing & Midwifery	3.5%	0.5%	1.1%	5.1%	69.4%	9.1%	21.5%
Health & Social Care Professionals	2.2%	0.0%	0.6%	2.9%	75.9%	1.5%	22.6%
Management & Administrative	2.7%	0.1%	0.0%	2.9%	95.2%	4.8%	0.0%
General Support	3.6%	0.4%	1.3%	5.3%	68.1%	6.8%	25.1%
Patient & Client Care	1.9%	1.1%	0.9%	3.9%	48.0%	28.5%	23.5%

CHO 6 by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Mental Health	*2.9%*	*0.2%*	*0.0%*	*3.1%*	*91.7%*	*7.4%*	*0.9%*
Medical & Dental	2.1%	0.2%	0.0%	2.3%	92.6%	7.4%	0.0%
Nursing & Midwifery	2.4%	0.3%	0.1%	2.8%	85.7%	11.8%	2.5%
Health & Social Care Professionals	1.5%	0.2%	0.0%	1.7%	89.9%	10.1%	0.0%
Management & Administrative	2.2%	0.2%	0.0%	2.4%	92.7%	7.3%	0.0%
General Support	8.8%	0.2%	0.0%	9.0%	97.7%	2.3%	0.0%
Patient & Client Care	5.3%	0.1%	0.0%	5.4%	97.9%	2.1%	0.0%

CHO 7 by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Mental Health	*5.0%*	*0.3%*	*0.9%*	*6.3%*	*80.0%*	*5.1%*	*14.9%*
Medical & Dental	6.3%	0.0%	0.3%	6.6%	94.8%	0.0%	5.2%
Nursing & Midwifery	4.3%	0.3%	1.5%	6.1%	70.8%	4.6%	24.5%
Health & Social Care Professionals	5.0%	0.3%	0.1%	5.4%	92.5%	4.8%	2.8%
Management & Administrative	2.6%	0.3%	0.1%	3.0%	85.1%	11.1%	3.8%
General Support	13.8%	0.6%	0.0%	14.4%	95.8%	4.2%	0.0%
Patient & Client Care	7.8%	1.1%	0.0%	8.8%	88.0%	12.0%	0.0%

CHO 8 by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Mental Health	*4.7%*	*0.4%*	*1.0%*	*6.1%*	*76.5%*	*6.6%*	*16.9%*
Medical & Dental	1.3%	0.0%	0.0%	1.3%	100.0%	0.0%	0.0%
Nursing & Midwifery	4.6%	0.6%	0.8%	6.0%	77.3%	9.3%	13.3%
Health & Social Care Professionals	2.2%	0.2%	0.9%	3.3%	67.2%	6.4%	26.5%
Management & Administrative	4.1%	0.1%	1.1%	5.3%	77.4%	1.7%	20.9%
General Support	5.5%	0.5%	0.0%	6.0%	91.8%	8.2%	0.0%
Patient & Client Care	9.3%	0.5%	3.0%	12.8%	72.7%	4.1%	23.2%

CHO 9 by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Mental Health	**2.9%**	**0.2%**	**0.5%**	**3.6%**	**80.2%**	**5.7%**	**14.1%**
Medical & Dental	2.1%	0.0%	0.0%	2.1%	100.0%	0.0%	0.0%
Nursing & Midwifery	3.1%	0.2%	0.5%	3.8%	80.9%	5.6%	13.4%
Health & Social Care Professionals	1.9%	0.1%	0.0%	2.1%	93.5%	6.5%	0.0%
Management & Administrative	1.9%	0.1%	0.0%	2.0%	94.4%	5.6%	0.0%
General Support	4.2%	0.2%	0.0%	4.4%	94.9%	5.1%	0.0%
Patient & Client Care	3.6%	0.5%	2.4%	6.5%	55.1%	7.8%	37.2%

Other Community Services by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Mental Health	**1.6%**	**0.3%**	**1.8%**	**3.8%**	**43.3%**	**9.0%**	**47.7%**
Medical & Dental				0.0%			
Nursing & Midwifery	2.0%	0.7%	2.9%	5.6%	36.1%	12.4%	51.5%
Health & Social Care Professionals	1.0%	0.0%	0.0%	1.0%	100.0%	0.0%	0.0%
Management & Administrative	0.6%	0.0%	0.0%	0.6%	100.0%	0.0%	0.0%
General Support	5.2%	0.4%	0.0%	5.6%	92.4%	7.6%	0.0%
Patient & Client Care	3.4%	0.4%	6.4%	10.1%	33.4%	3.8%	62.8%

Mental Health Absence Rate - by Staff Category & Care Group	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	HSE	S38	CHO 6	CHO 7	CHO 8	HSE	S38	CHO 9	Other Comm.	Total absence	Certified absence	Self-certified absence	COVID-19 absence
Mental Health: 2020 overall	*7.0%*	*4.2%*	*7.8%*	*4.4%*	*5.8%*	*5.3%*	*5.1%*	*5.2%*	*9.0%*	*8.1%*	*5.5%*	*5.3%*	*5.5%*	*4.3%*	*5.8%*	*3.8%*	*0.3%*	*1.7%*
Medical & Dental	*3.1%*	*1.7%*	*4.9%*	*2.7%*	*2.7%*	*3.5%*	*2.6%*	*3.0%*	*7.0%*	*4.7%*	*3.8%*	*1.4%*	*3.8%*	*2.5%*	*3.5%*	*1.7%*	*0.1%*	*1.6%*
Nursing & Midwifery	*7.2%*	*5.6%*	*9.7%*	*4.8%*	*6.1%*	*5.1%*	*6.0%*	*5.3%*	*9.8%*	*7.8%*	*5.6%*	*4.9%*	*5.5%*	*6.5%*	*6.5%*	*4.1%*	*0.4%*	*2.0%*
Health & Social Care Professionals	*5.2%*	*2.7%*	*3.7%*	*3.5%*	*4.1%*	*4.5%*	*4.0%*	*4.1%*	*5.7%*	*6.4%*	*4.5%*	*3.7%*	*4.4%*	*2.0%*	*4.2%*	*2.9%*	*0.2%*	*1.1%*
Management & Administrative	*7.7%*	*3.0%*	*6.8%*	*3.1%*	*5.2%*	*4.0%*	*7.2%*	*5.9%*	*7.9%*	*7.0%*	*6.3%*	*4.6%*	*5.9%*	*0.7%*	*4.0%*	*3.0%*	*0.2%*	*0.7%*
General Support	*7.6%*	*2.5%*	*6.7%*	*9.2%*	*7.1%*	*10.1%*	*13.1%*	*10.8%*	*16.0%*	*9.4%*	*6.5%*	*8.3%*	*7.0%*	*3.3%*	*7.2%*	*5.9%*	*0.3%*	*1.0%*
Patient & Client Care	*10.5%*	*3.8%*	*9.6%*	*3.7%*	*5.7%*	*5.4%*	*5.4%*	*5.4%*	*15.9%*	*12.4%*	*6.6%*	*1.7%*	*6.4%*	*10.1%*	*7.1%*	*5.9%*	*0.3%*	*1.0%*
Total July:	**6.0%**	**3.5%**	**6.3%**	**3.7%**	**4.4%**	**3.8%**	**2.1%**	**3.1%**	**6.3%**	**6.1%**	**3.7%**	**2.5%**	**3.6%**	**3.8%**	**4.5%**	**3.5%**	**0.3%**	**0.7%**
Medical & Dental	2.8%	2.7%	1.3%	2.8%	1.0%	4.9%	0.6%	2.3%	6.6%	1.3%	2.1%	0.0%	2.1%	0.0%	2.2%	2.0%	0.1%	0.1%
Nursing & Midwifery	6.6%	4.4%	7.7%	3.7%	5.1%	2.5%	3.6%	2.8%	6.1%	6.0%	4.2%	1.9%	3.8%	5.6%	5.0%	3.8%	0.4%	0.9%
Health & Social Care Professionals	4.1%	2.1%	3.0%	3.0%	2.9%	4.7%	0.2%	1.7%	5.4%	3.3%	2.0%	4.9%	2.1%	1.0%	2.8%	2.5%	0.1%	0.2%
Management & Administrative	4.6%	3.2%	7.4%	2.4%	2.9%	1.0%	3.3%	2.4%	3.0%	5.3%	1.5%	4.2%	2.0%	0.6%	2.6%	2.4%	0.1%	0.1%
General Support	7.4%	2.2%	4.0%	7.4%	5.3%	8.2%	11.7%	9.0%	14.4%	6.0%	4.8%	3.6%	4.4%	5.6%	5.7%	5.0%	0.3%	0.5%
Patient & Client Care	9.1%	2.8%	10.0%	3.9%	3.9%	5.5%	2.9%	5.4%	8.8%	12.8%	6.8%	0.0%	6.5%	10.1%	6.6%	4.7%	0.4%	1.6%
Total June:	**5.5%**	**3.0%**	**6.9%**	**3.8%**	**5.0%**	**4.2%**	**2.1%**	**3.4%**	**4.7%**	**6.1%**	**3.2%**	**3.2%**	**3.2%**	**3.8%**	**4.4%**	**3.2%**	**0.3%**	**0.9%**
Medical & Dental	0.1%	0.3%	2.9%	1.3%	0.1%	7.7%	0.3%	3.4%	4.2%	1.5%	0.6%	0.0%	0.6%	0.2%	1.3%	1.1%	0.1%	0.1%
Nursing & Midwifery	5.5%	4.3%	8.7%	4.3%	5.7%	2.3%	3.7%	2.7%	4.5%	6.3%	3.8%	2.5%	3.5%	5.8%	5.1%	3.6%	0.4%	1.1%
Health & Social Care Professionals	2.4%	1.8%	2.4%	1.9%	1.6%	5.0%	0.2%	1.7%	3.1%	3.1%	2.7%	0.0%	2.6%	0.9%	2.2%	2.0%	0.1%	0.1%
Management & Administrative	5.5%	1.0%	7.0%	4.1%	2.5%	8.7%	3.4%	5.5%	3.3%	4.8%	1.4%	6.1%	2.3%	0.4%	2.7%	2.3%	0.1%	0.3%
General Support	8.1%	0.6%	6.2%	8.0%	7.3%	10.0%	12.7%	10.6%	14.0%	5.4%	5.3%	4.6%	5.1%	0.7%	6.2%	5.2%	0.3%	0.6%
Patient & Client Care	12.0%	3.1%	10.0%	4.7%	4.8%	2.6%	0.0%	2.5%	8.0%	12.0%	4.4%	0.0%	4.2%	10.8%	6.8%	4.5%	0.3%	2.0%
Total May:	**6.1%**	**4.4%**	**9.7%**	**5.6%**	**6.6%**	**4.7%**	**3.7%**	**4.3%**	**7.1%**	**8.4%**	**5.8%**	**5.9%**	**5.8%**	**5.5%**	**6.2%**	**3.5%**	**0.2%**	**2.5%**
Medical & Dental	1.2%	0.0%	8.2%	3.1%	1.7%	1.9%	1.3%	1.6%	1.7%	5.0%	3.6%	0.0%	3.5%	2.4%	2.7%	1.4%	0.1%	1.2%
Nursing & Midwifery	6.0%	6.7%	13.3%	6.9%	6.8%	4.7%	6.8%	5.2%	12.4%	8.7%	6.4%	5.4%	6.3%	8.5%	7.7%	4.1%	0.3%	3.3%
Health & Social Care Professionals	3.7%	2.4%	1.9%	3.1%	3.6%	5.7%	1.8%	2.8%	2.5%	4.8%	2.2%	2.8%	2.3%	0.0%	2.8%	2.1%	0.0%	0.6%
Management & Administrative	7.1%	2.4%	6.6%	3.2%	7.6%	3.9%	3.9%	3.9%	3.5%	6.7%	4.6%	8.0%	5.3%	0.3%	3.7%	2.4%	0.1%	1.2%
General Support	7.8%	1.0%	7.9%	10.6%	8.0%	10.8%	10.8%	10.8%	14.7%	7.1%	4.5%	8.1%	5.5%	2.2%	7.2%	5.5%	0.3%	1.5%
Patient & Client Care	11.7%	3.6%	9.5%	3.8%	7.4%	2.1%	2.0%	2.1%	6.4%	14.2%	10.5%	0.0%	10.2%	14.9%	8.4%	4.4%	0.3%	3.7%
Total April:	**8.7%**	**5.9%**	**9.9%**	**6.5%**	**7.7%**	**7.4%**	**13.0%**	**9.6%**	**14.2%**	**11.8%**	**8.3%**	**6.1%**	**7.9%**	**6.8%**	**8.3%**	**3.7%**	**0.2%**	**4.4%**
Medical & Dental	6.1%	3.3%	8.1%	4.7%	8.4%	0.8%	10.4%	6.3%	7.0%	8.5%	6.5%	4.7%	6.5%	5.7%	6.3%	1.5%	0.1%	4.6%
Nursing & Midwifery	9.2%	7.9%	12.2%	7.2%	7.9%	8.2%	10.9%	8.8%	23.7%	11.9%	8.0%	6.1%	7.7%	9.8%	9.5%	4.0%	0.2%	5.2%
Health & Social Care Professionals	4.7%	3.3%	6.1%	5.7%	4.9%	5.1%	12.7%	10.4%	2.9%	8.1%	8.6%	0.0%	8.3%	6.9%	6.3%	3.1%	0.2%	3.1%
Management & Administrative	10.4%	2.4%	7.5%	3.7%	7.5%	4.4%	16.8%	11.7%	8.0%	9.1%	8.6%	2.0%	7.3%	0.8%	5.2%	2.6%	0.3%	2.4%
General Support	6.7%	1.2%	8.9%	12.2%	8.8%	14.6%	27.1%	17.5%	22.0%	16.2%	7.9%	11.5%	9.0%	1.2%	9.5%	6.2%	0.3%	3.0%
Patient & Client Care	13.3%	6.7%	9.4%	4.4%	6.7%	7.5%	0.0%	7.1%	29.0%	16.4%	10.2%	0.0%	9.8%	16.8%	9.7%	4.2%	0.1%	5.4%
Total March:	**9.8%**	**6.4%**	**9.4%**	**4.2%**	**6.0%**	**7.1%**	**5.5%**	**6.4%**	**24.9%**	**10.2%**	**8.1%**	**8.3%**	**8.1%**	**5.8%**	**7.7%**	**4.1%**	**0.4%**	**3.2%**
Medical & Dental	9.0%	3.2%	6.7%	3.6%	1.4%	5.9%	4.0%	4.8%	28.5%	8.4%	8.5%	4.5%	8.4%	8.1%	6.9%	2.5%	0.2%	4.2%
Nursing & Midwifery	10.2%	7.9%	11.1%	4.0%	7.1%	6.0%	5.4%	5.8%	22.6%	9.2%	7.5%	8.5%	7.7%	8.8%	8.3%	4.1%	0.4%	3.7%
Health & Social Care Professionals	7.3%	5.6%	7.5%	4.3%	4.5%	8.9%	4.9%	5.8%	19.2%	12.1%	8.8%	7.8%	8.7%	3.9%	7.4%	3.8%	0.3%	3.3%
Management & Administrative	11.1%	4.9%	6.0%	4.9%	4.3%	7.5%	6.5%	6.9%	30.3%	9.7%	10.1%	7.4%	9.5%	0.8%	5.5%	3.7%	0.4%	1.4%
General Support	8.3%	4.5%	8.9%	7.6%	5.5%	10.1%	8.2%	9.6%	39.0%	10.1%	9.2%	10.2%	9.5%	3.4%	7.4%	5.9%	0.5%	1.0%
Patient & Client Care	10.5%	5.9%	9.5%	2.9%	6.6%	8.5%	26.3%	9.4%	54.2%	13.6%	7.1%	0.0%	6.8%	11.0%	8.4%	4.7%	0.4%	3.4%
Total February:	**6.2%**	**2.3%**	**5.7%**	**3.9%**	**4.8%**	**4.3%**	**4.5%**	**4.4%**	**6.8%**	**6.7%**	**4.5%**	**5.7%**	**4.7%**	**2.2%**	**4.5%**	**4.0%**	**0.5%**	
Medical & Dental	1.3%	0.9%	2.7%	1.3%	3.0%	3.5%	0.5%	1.7%	4.0%	4.5%	2.3%	0.0%	2.2%	0.4%	2.1%	1.8%	0.3%	
Nursing & Midwifery	6.3%	3.1%	6.7%	4.1%	4.5%	4.5%	3.6%	4.3%	5.6%	5.8%	4.3%	5.5%	4.5%	3.0%	4.6%	4.0%	0.6%	
Health & Social Care Professionals	6.0%	1.2%	1.8%	3.0%	4.0%	1.2%	3.5%	2.9%	8.2%	7.5%	4.0%	4.2%	4.0%	0.3%	3.6%	3.4%	0.3%	
Management & Administrative	8.5%	2.9%	5.3%	3.0%	3.7%	1.8%	10.6%	7.2%	16.3%	7.2%	8.0%	2.1%	6.9%	0.9%	4.2%	3.9%	0.2%	
General Support	7.3%	2.5%	6.6%	8.7%	7.3%	5.2%	10.9%	6.7%	0.0%	9.9%	8.4%	10.9%	9.1%	7.4%	7.4%	7.1%	0.3%	
Patient & Client Care	6.9%	1.4%	10.7%	3.7%	4.6%	6.7%	0.0%	6.4%	20.0%	9.2%	3.2%	0.0%	3.0%	3.7%	4.8%	4.3%	0.5%	
Total January:	**6.7%**	**4.1%**	**6.3%**	**3.9%**	**6.2%**	**5.6%**	**5.1%**	**5.4%**	**5.8%**	**6.8%**	**4.7%**	**5.1%**	**4.8%**	**2.3%**	**5.0%**	**4.5%**	**0.5%**	
Medical & Dental	0.8%	2.0%	3.8%	1.4%	3.2%	0.0%	0.8%	0.5%	4.5%	3.0%	2.7%	0.0%	2.6%	0.4%	2.1%	2.0%	0.2%	
Nursing & Midwifery	6.6%	5.1%	7.6%	4.6%	5.8%	7.4%	7.9%	7.5%	5.9%	6.7%	4.8%	4.3%	4.7%	3.7%	5.5%	5.0%	0.6%	
Health & Social Care Professionals	8.7%	2.4%	3.1%	2.3%	7.3%	1.0%	4.7%	3.7%	3.1%	6.3%	3.1%	5.2%	3.2%	0.4%	4.0%	3.7%	0.3%	
Management & Administrative	6.9%	3.8%	7.5%	1.8%	7.3%	1.0%	5.9%	3.9%	12.4%	6.6%	9.6%	2.2%	8.1%	1.1%	4.2%	3.9%	0.4%	
General Support	7.4%	5.2%	4.3%	7.9%	7.4%	10.9%	10.2%	10.7%	0.0%	10.6%	5.5%	9.4%	6.7%	3.1%	7.2%	6.7%	0.5%	
Patient & Client Care	9.6%	3.3%	8.0%	3.0%	5.7%	5.0%	0.0%	4.9%	16.0%	8.4%	3.5%	11.3%	3.8%	2.1%	5.1%	4.7%	0.5%	
Mental Health: 2019 overall	*6.1%*	*4.1%*	*5.9%*	*3.3%*	*5.3%*	*4.7%*	*3.5%*	*4.1%*	*5.0%*	*5.7%*	*4.5%*	*3.8%*	*4.4%*		*4.7%*	*4.3%*	*0.5%*	
Medical & Dental	*1.5%*	*1.2%*	*4.8%*	*1.0%*	*2.8%*	*0.8%*	*0.6%*	*0.7%*	*1.9%*	*1.2%*	*3.3%*	*0.8%*	*3.3%*		*1.9%*	*1.7%*	*0.2%*	
Nursing & Midwifery	*6.3%*	*5.4%*	*6.8%*	*3.7%*	*5.1%*	*5.5%*	*3.1%*	*4.9%*	*4.5%*	*6.0%*	*4.4%*	*3.4%*	*4.2%*		*5.1%*	*4.6%*	*0.5%*	
Health & Social Care Professionals	*5.4%*	*4.3%*	*3.5%*	*2.8%*	*6.1%*	*4.9%*	*5.0%*	*5.0%*	*4.2%*	*4.6%*	*3.4%*	*2.0%*	*3.3%*		*4.1%*	*3.8%*	*0.4%*	
Management & Administrative	*6.1%*	*3.5%*	*4.4%*	*2.4%*	*5.1%*	*3.5%*	*3.2%*	*3.3%*	*9.6%*	*5.4%*	*6.2%*	*3.2%*	*5.7%*		*4.6%*	*4.3%*	*0.4%*	
General Support	*8.7%*	*3.8%*	*7.1%*	*3.5%*	*6.2%*	*5.2%*	*7.0%*	*5.8%*	*12.6%*	*8.0%*	*5.7%*	*5.8%*	*5.7%*		*6.0%*	*5.7%*	*0.4%*	
Patient & Client Care	*7.7%*	*2.7%*	*7.2%*	*3.7%*	*5.6%*	*3.8%*	*0.0%*	*3.6%*	*17.7%*	*7.2%*	*4.5%*	*5.6%*	*4.5%*		*4.9%*	*5.7%*	*0.4%*	

Mental Health Absence Rate - by Staff Category & S38 Agency	St. John of God (MHS)	St. Vincent's, Fairview	Total absence	Certified absence	Self-certified absence	COVID-19 absence
Mental Health: S38 2020 overall	**5.1%**	**5.3%**	**5.2%**	**2.7%**	**0.8%**	**1.7%**
Medical & Dental	*2.6%*	*1.4%*	*2.5%*	*0.4%*	*0.2%*	*1.9%*
Nursing & Midwifery	*6.0%*	*4.9%*	*5.3%*	*3.1%*	*0.8%*	*1.4%*
Health & Social Care Professionals	*4.0%*	*3.7%*	*4.0%*	*1.3%*	*0.4%*	*2.3%*
Management & Administrative	*7.2%*	*4.6%*	*6.2%*	*3.4%*	*1.2%*	*1.6%*
General Support	*13.1%*	*8.3%*	*9.4%*	*6.3%*	*1.5%*	*1.6%*
Patient & Client Care	*5.4%*	*1.7%*	*2.7%*	*1.3%*	*0.1%*	*1.3%*
Total July:	**2.1%**	**2.5%**	**2.3%**	**2.1%**	**0.2%**	
Medical & Dental	0.6%	0.0%	**0.5%**	0.3%	0.3%	
Nursing & Midwifery	3.6%	1.9%	**2.5%**	2.2%	0.2%	
Health & Social Care Professionals	0.2%	4.9%	**0.5%**	0.3%	0.3%	
Management & Administrative	3.3%	4.2%	**3.7%**	3.6%	0.1%	
General Support	11.7%	3.6%	**5.3%**	5.1%	0.2%	
Patient & Client Care	2.9%	0.0%	**0.8%**		0.8%	
Total June:	**2.1%**	**3.2%**	**2.6%**	**2.0%**	**0.5%**	**0.1%**
Medical & Dental	0.3%	0.0%	**0.3%**	0.3%		
Nursing & Midwifery	3.7%	2.5%	**2.9%**	1.8%	1.1%	
Health & Social Care Professionals	0.2%	0.0%	**0.2%**		0.2%	
Management & Administrative	3.4%	6.1%	**4.5%**	4.5%		
General Support	12.7%	4.6%	**6.4%**	5.0%	0.8%	0.6%
Patient & Client Care	0.0%	0.0%	**0.0%**			
Total May:	**3.7%**	**5.9%**	**4.6%**	**2.5%**	**0.2%**	**1.8%**
Medical & Dental	1.3%	0.0%	**1.2%**	0.6%	0.1%	0.6%
Nursing & Midwifery	6.8%	5.4%	**5.9%**	4.0%	0.1%	1.8%
Health & Social Care Professionals	1.8%	2.8%	**1.8%**	0.5%		1.3%
Management & Administrative	3.9%	8.0%	**5.5%**	2.3%	0.5%	2.6%
General Support	10.8%	8.1%	**8.8%**	4.2%	0.9%	3.6%
Patient & Client Care	2.0%	0.0%	**0.5%**	0.5%		
Total April:	**13.0%**	**6.1%**	**10.0%**	**1.2%**	**1.9%**	**6.9%**
Medical & Dental	10.4%	4.7%	**10.0%**		1.0%	9.0%
Nursing & Midwifery	10.9%	6.1%	**7.7%**	1.4%	1.4%	4.9%
Health & Social Care Professionals	12.7%	0.0%	**11.9%**		1.4%	10.5%
Management & Administrative	16.8%	2.0%	**10.9%**	0.5%	3.7%	6.7%
General Support	27.1%	11.5%	**15.1%**	5.5%	3.5%	6.1%
Patient & Client Care	0.0%	0.0%	**0.0%**			
Total March:	**5.5%**	**8.3%**	**6.7%**	**2.1%**	**1.6%**	**3.1%**
Medical & Dental	4.0%	4.5%	**4.1%**	0.5%		3.6%
Nursing & Midwifery	5.4%	8.5%	**7.5%**	3.2%	1.0%	3.3%
Health & Social Care Professionals	4.9%	7.8%	**5.1%**	0.1%	1.1%	3.8%
Management & Administrative	6.5%	7.4%	**6.8%**	1.3%	3.7%	1.8%
General Support	8.2%	10.2%	**9.8%**	4.8%	3.9%	1.0%
Patient & Client Care	26.3%	0.0%	**8.3%**			8.3%
Total February:	**4.5%**	**5.7%**	**5.0%**	**4.6%**	**0.4%**	
Medical & Dental	0.5%	0.0%	**0.5%**	0.5%		
Nursing & Midwifery	3.6%	5.5%	**4.8%**	3.7%	1.1%	
Health & Social Care Professionals	3.5%	4.2%	**3.5%**	3.5%		
Management & Administrative	10.6%	2.1%	**7.6%**	7.6%		
General Support	10.9%	10.9%	**10.9%**	10.7%	0.2%	
Patient & Client Care	0.0%	0.0%	**0.0%**			
Total January:	**5.1%**	**5.1%**	**5.1%**	**4.9%**	**0.2%**	
Medical & Dental	0.8%	0.0%	**0.8%**	0.8%		
Nursing & Midwifery	7.9%	4.3%	**5.4%**	5.1%	0.4%	
Health & Social Care Professionals	4.7%	5.2%	**4.8%**	4.8%		
Management & Administrative	5.9%	2.2%	**4.4%**	4.1%	0.2%	
General Support	10.2%	9.4%	**9.6%**	9.0%	0.6%	
Patient & Client Care	0.0%	11.3%	**9.3%**	9.3%		
Mental Health: S38 2019 overall	**3.5%**	**3.8%**	**3.6%**	**3.1%**	**0.5%**	
Medical & Dental	*0.6%*	*0.8%*	*0.6%*	*0.3%*	*0.3%*	
Nursing & Midwifery	*3.1%*	*3.4%*	*3.3%*	*2.8%*	*0.5%*	
Health & Social Care Professionals	*5.0%*	*2.0%*	*4.8%*	*4.2%*	*0.6%*	
Management & Administrative	*3.2%*	*3.2%*	*3.2%*	*2.7%*	*0.5%*	
General Support	*7.0%*	*5.8%*	*6.1%*	*5.8%*	*0.3%*	
Patient & Client Care	*0.0%*	*5.6%*	*4.2%*	*3.8%*	*0.4%*	