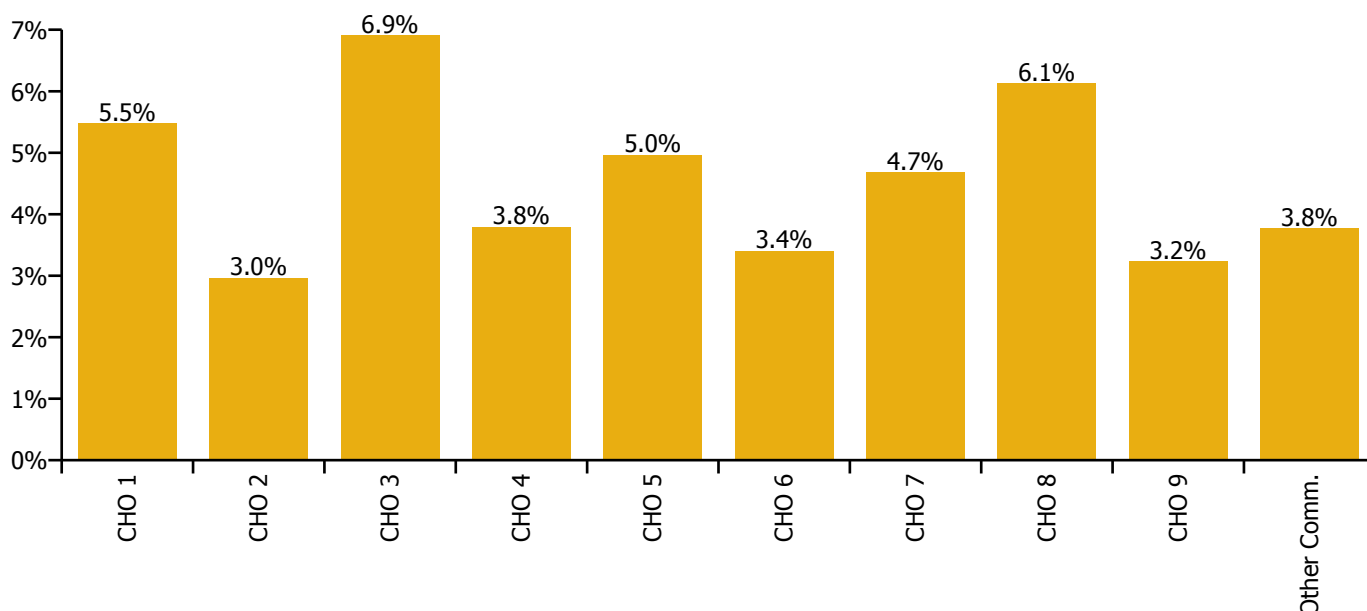


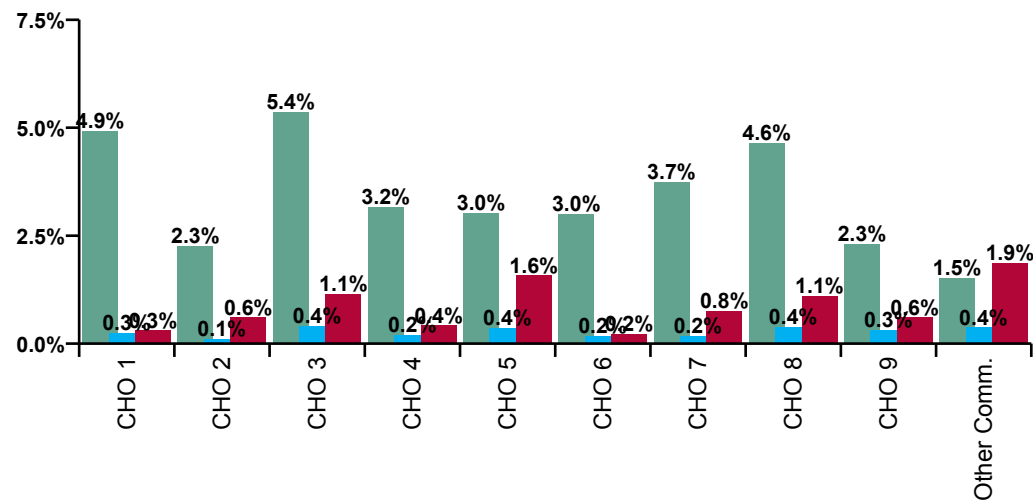
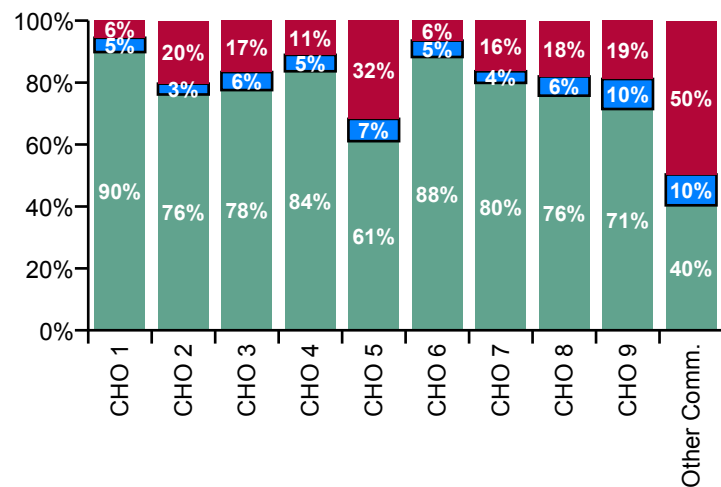
June 2020

Mental Health Absence Rate - by Staff Category: Jun 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
Mental Health	3.2%	0.3%	0.9%	4.4%	73.5%	6.3%	20.2%
Medical & Dental	1.1%	0.1%	0.1%	1.3%	83.9%	7.8%	8.3%
Nursing & Midwifery	3.6%	0.4%	1.1%	5.1%	70.2%	7.4%	22.3%
Health & Social Care Professionals	2.0%	0.1%	0.1%	2.2%	91.1%	3.1%	5.7%
Management & Administrative	2.3%	0.1%	0.3%	2.7%	84.9%	5.4%	9.8%
General Support	5.2%	0.3%	0.6%	6.2%	84.5%	5.0%	10.4%
Patient & Client Care	4.5%	0.3%	2.0%	6.8%	65.9%	4.3%	29.8%

Mental Health Absence Rate - by Care Group: Jun 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
Mental Health	3.2%	0.3%	0.9%	4.4%	73.5%	6.3%	20.2%
CHO 1	4.9%	0.3%	0.3%	5.5%	89.9%	4.6%	5.5%
CHO 2	2.3%	0.1%	0.6%	3.0%	76.2%	3.5%	20.4%
CHO 3	5.4%	0.4%	1.1%	6.9%	77.6%	5.8%	16.6%
CHO 4	3.2%	0.2%	0.4%	3.8%	83.7%	5.3%	11.1%
CHO 5	3.0%	0.4%	1.6%	5.0%	61.1%	7.2%	31.7%
Health Service Executive	3.6%	0.2%	0.4%	4.2%	85.9%	5.5%	8.5%
Section 38 Voluntary Agencies	2.0%	0.1%		2.1%	95.5%	4.5%	0.0%
CHO 6	3.0%	0.2%	0.2%	3.4%	88.3%	5.3%	6.5%
CHO 7	3.7%	0.2%	0.8%	4.7%	79.9%	3.8%	16.3%
CHO 8	4.6%	0.4%	1.1%	6.1%	75.8%	6.2%	18.0%
Health Service Executive	2.4%	0.2%	0.7%	3.2%	73.3%	5.4%	21.3%
Section 38 Voluntary Agencies	1.9%	1.1%	0.1%	3.2%	60.7%	34.9%	4.4%
CHO 9	2.3%	0.3%	0.6%	3.2%	71.5%	9.7%	18.8%
Other Community Services	1.5%	0.4%	1.9%	3.8%	40.4%	9.9%	49.7%



Mental Health Overall Absence Rate - by Care Group & Staff Category: Jun 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
Mental Health	1.3%	5.1%	2.2%	2.7%	6.2%	6.8%	3.2%	0.3%	0.9%	4.4%
CHO 1	0.1%	5.5%	2.4%	5.5%	8.1%	12.0%	4.9%	0.3%	0.3%	5.5%
CHO 2	0.3%	4.3%	1.8%	1.0%	0.6%	3.1%	2.3%	0.1%	0.6%	3.0%
CHO 3	2.9%	8.7%	2.4%	7.0%	6.2%	10.0%	5.4%	0.4%	1.1%	6.9%
CHO 4	1.3%	4.3%	1.9%	4.1%	8.0%	4.7%	3.2%	0.2%	0.4%	3.8%
CHO 5	0.1%	5.7%	1.6%	2.5%	7.3%	4.8%	3.0%	0.4%	1.6%	5.0%
Health Service Executive	7.7%	2.3%	5.0%	8.7%	10.0%	2.6%	3.6%	0.2%	0.4%	4.2%
Section 38 Voluntary Agencies	0.3%	3.7%	0.2%	3.4%	12.7%	0.0%	2.0%	0.1%		2.1%
CHO 6	3.4%	2.7%	1.7%	5.5%	10.6%	2.5%	3.0%	0.2%	0.2%	3.4%
CHO 7	4.2%	4.5%	3.1%	3.3%	14.0%	8.0%	3.7%	0.2%	0.8%	4.7%
CHO 8	1.5%	6.3%	3.1%	4.8%	5.4%	12.0%	4.6%	0.4%	1.1%	6.1%
Health Service Executive	0.6%	3.8%	2.7%	1.4%	5.3%	4.4%	2.4%	0.2%	0.7%	3.2%
Section 38 Voluntary Agencies	0.0%	2.5%	0.0%	6.1%	4.6%	0.0%	1.9%	1.1%	0.1%	3.2%
CHO 9	0.6%	3.5%	2.6%	2.3%	5.1%	4.2%	2.3%	0.3%	0.6%	3.2%
Other Community Services	0.2%	5.8%	0.9%	0.4%	0.7%	10.8%	1.5%	0.4%	1.9%	3.8%



Certified absence

Self-certified absence

COVID-19 absence

Mental Health Absence Rate - by Care Group, Staff Category & Absence type: Jun 2020

CHO 1 by Staff Category Jun 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Mental Health	4.9%	0.3%	0.3%	5.5%	89.9%	4.6%	5.5%
Medical & Dental	0.0%	0.1%	0.0%	0.1%	0.0%	100.0%	0.0%
Nursing & Midwifery	4.9%	0.3%	0.3%	5.5%	88.4%	6.3%	5.2%
Health & Social Care Professionals	2.4%	0.0%	0.0%	2.4%	99.0%	1.0%	0.0%
Management & Administrative	5.2%	0.2%	0.1%	5.5%	94.8%	3.6%	1.6%
General Support	7.9%	0.2%	0.0%	8.1%	97.6%	2.4%	0.0%
Patient & Client Care	10.0%	0.2%	1.7%	12.0%	83.7%	1.9%	14.4%

CHO 2 by Staff Category Jun 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Mental Health	2.3%	0.1%	0.6%	3.0%	76.2%	3.5%	20.4%
Medical & Dental	0.3%	0.0%	0.0%	0.3%	100.0%	0.0%	0.0%
Nursing & Midwifery	3.1%	0.1%	1.0%	4.3%	72.9%	2.8%	24.3%
Health & Social Care Professionals	1.8%	0.0%	0.0%	1.8%	100.0%	0.0%	0.0%
Management & Administrative	0.9%	0.1%	0.0%	1.0%	87.9%	12.1%	0.0%
General Support	0.6%	0.0%	0.0%	0.6%	100.0%	0.0%	0.0%
Patient & Client Care	2.3%	0.2%	0.6%	3.1%	75.5%	5.7%	18.8%

CHO 3 by Staff Category Jun 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Mental Health	5.4%	0.4%	1.1%	6.9%	77.6%	5.8%	16.6%
Medical & Dental	1.1%	0.3%	1.5%	2.9%	38.9%	9.4%	51.7%
Nursing & Midwifery	6.5%	0.5%	1.7%	8.7%	74.7%	5.3%	20.0%
Health & Social Care Professionals	2.1%	0.1%	0.1%	2.4%	88.6%	5.7%	5.6%
Management & Administrative	6.4%	0.6%	0.0%	7.0%	91.4%	8.6%	0.0%
General Support	6.0%	0.1%	0.0%	6.2%	97.9%	2.1%	0.0%
Patient & Client Care	7.8%	0.7%	1.6%	10.0%	77.8%	6.7%	15.5%

CHO 4 by Staff Category Jun 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Mental Health	3.2%	0.2%	0.4%	3.8%	83.7%	5.3%	11.1%
Medical & Dental	1.2%	0.1%	0.1%	1.3%	91.9%	4.1%	4.1%
Nursing & Midwifery	3.6%	0.3%	0.4%	4.3%	84.5%	6.9%	8.6%
Health & Social Care Professionals	1.8%	0.0%	0.0%	1.9%	98.5%	1.5%	0.0%
Management & Administrative	3.8%	0.1%	0.1%	4.1%	93.3%	3.3%	3.3%
General Support	7.7%	0.3%	0.0%	8.0%	96.7%	3.3%	0.0%
Patient & Client Care	2.5%	0.1%	2.1%	4.7%	54.6%	1.5%	44.0%

CHO 5 by Staff Category Jun 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Mental Health	3.0%	0.4%	1.6%	5.0%	61.1%	7.2%	31.7%
Medical & Dental	0.0%	0.1%	0.0%	0.1%	0.0%	100.0%	0.0%
Nursing & Midwifery	3.3%	0.4%	2.0%	5.7%	57.8%	6.7%	35.5%
Health & Social Care Professionals	1.0%	0.3%	0.3%	1.6%	63.8%	16.4%	19.8%
Management & Administrative	0.7%	0.3%	1.6%	2.5%	26.2%	9.9%	63.9%
General Support	5.3%	0.4%	1.7%	7.3%	72.1%	4.9%	23.0%
Patient & Client Care	3.3%	0.6%	0.9%	4.8%	68.5%	12.7%	18.8%

CHO 6 by Staff Category Jun 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Mental Health	3.0%	0.2%	0.2%	3.4%	88.3%	5.3%	6.5%
Medical & Dental	3.4%	0.0%	0.0%	3.4%	100.0%	0.0%	0.0%
Nursing & Midwifery	2.1%	0.2%	0.4%	2.7%	77.4%	9.1%	13.6%
Health & Social Care Professionals	1.5%	0.1%	0.0%	1.7%	91.7%	8.3%	0.0%
Management & Administrative	4.8%	0.0%	0.7%	5.5%	87.5%	0.0%	12.5%
General Support	10.0%	0.6%	0.0%	10.6%	94.5%	5.5%	0.0%
Patient & Client Care	2.4%	0.1%	0.0%	2.5%	94.5%	5.5%	0.0%

CHO 7 by Staff Category Jun 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Mental Health	3.7%	0.2%	0.8%	4.7%	79.9%	3.8%	16.3%
Medical & Dental	4.0%	0.2%	0.0%	4.2%	96.0%	4.0%	0.0%
Nursing & Midwifery	3.2%	0.2%	1.1%	4.5%	70.8%	4.8%	24.4%
Health & Social Care Professionals	3.0%	0.1%	0.0%	3.1%	97.9%	2.1%	0.0%
Management & Administrative	3.1%	0.2%	0.0%	3.3%	94.1%	5.9%	0.0%
General Support	10.1%	0.3%	3.6%	14.0%	72.3%	2.3%	25.4%
Patient & Client Care	7.5%	0.0%	0.4%	8.0%	94.8%	0.0%	5.2%

CHO 8 by Staff Category Jun 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Mental Health	4.6%	0.4%	1.1%	6.1%	75.8%	6.2%	18.0%
Medical & Dental	1.3%	0.2%	0.0%	1.5%	88.4%	11.6%	0.0%
Nursing & Midwifery	4.8%	0.5%	1.0%	6.3%	75.9%	8.4%	15.8%
Health & Social Care Professionals	2.3%	0.0%	0.8%	3.1%	74.2%	1.2%	24.7%
Management & Administrative	3.6%	0.2%	0.9%	4.8%	76.3%	4.0%	19.6%
General Support	4.6%	0.4%	0.4%	5.4%	85.0%	8.0%	7.0%
Patient & Client Care	8.8%	0.4%	2.8%	12.0%	73.4%	3.4%	23.2%

CHO 9 by Staff Category Jun 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Mental Health	2.3%	0.3%	0.6%	3.2%	71.5%	9.7%	18.8%
Medical & Dental	0.5%	0.1%	0.0%	0.6%	86.3%	13.7%	0.0%
Nursing & Midwifery	2.3%	0.4%	0.7%	3.5%	66.3%	12.7%	21.0%
Health & Social Care Professionals	2.6%	0.0%	0.0%	2.6%	98.8%	1.2%	0.0%
Management & Administrative	2.1%	0.2%	0.0%	2.3%	91.1%	8.9%	0.0%
General Support	4.2%	0.4%	0.4%	5.1%	82.7%	8.7%	8.5%
Patient & Client Care	2.0%	0.2%	2.0%	4.2%	46.9%	5.7%	47.4%

Other Community Services by Staff Category Jun 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Mental Health	1.5%	0.4%	1.9%	3.8%	40.4%	9.9%	49.7%
Medical & Dental	0.0%	0.2%	0.0%	0.2%	0.0%	100.0%	0.0%
Nursing & Midwifery	2.3%	0.7%	2.7%	5.8%	40.4%	12.5%	47.0%
Health & Social Care Professionals	0.9%	0.0%	0.0%	0.9%	100.0%	0.0%	0.0%
Management & Administrative	0.4%	0.0%	0.0%	0.4%	96.6%	3.4%	0.0%
General Support	0.5%	0.2%	0.0%	0.7%	66.7%	33.3%	0.0%
Patient & Client Care	3.3%	0.4%	7.1%	10.8%	30.8%	4.0%	65.2%

Mental Health Absence Rate - by Staff Category & Care Group	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	HSE	S38	CHO 6	CHO 7	CHO 8	HSE	S38	CHO 9	Other Comm.	Total absence	Certified absence	Self-certified absence	COVID-19 absence
Mental Health: 2020 overall	7.2%	4.4%	8.0%	4.6%	6.1%	5.6%	5.7%	5.6%	9.7%	8.4%	5.8%	5.7%	5.8%	4.4%	6.0%	3.9%	0.3%	1.8%
Medical & Dental	3.1%	1.6%	5.5%	2.7%	3.0%	3.3%	2.9%	3.1%	7.1%	5.2%	4.1%	1.6%	4.0%	2.9%	3.6%	1.7%	0.2%	1.8%
Nursing & Midwifery	7.3%	5.8%	10.0%	5.0%	6.3%	5.5%	6.4%	5.7%	11.0%	8.1%	5.8%	5.4%	5.7%	6.6%	6.8%	4.1%	0.4%	2.2%
Health & Social Care Professionals	5.4%	2.8%	3.8%	3.5%	4.3%	4.5%	4.6%	4.6%	5.7%	7.0%	4.9%	3.5%	4.9%	2.1%	4.4%	3.0%	0.2%	1.2%
Management & Administrative	8.2%	2.9%	6.7%	3.2%	5.6%	4.5%	7.9%	6.5%	9.3%	7.4%	7.1%	4.6%	6.6%	0.7%	4.3%	3.1%	0.3%	0.9%
General Support	7.6%	2.6%	7.1%	9.5%	7.4%	10.4%	13.4%	11.1%	16.6%	10.0%	6.8%	9.1%	7.5%	2.7%	7.5%	6.1%	0.4%	1.1%
Patient & Client Care	10.7%	4.0%	9.5%	3.7%	6.0%	5.4%	5.8%	5.4%	19.4%	12.3%	6.5%	2.0%	6.4%	10.1%	7.2%	6.1%	0.4%	1.1%
Total June:	5.5%	3.0%	6.9%	3.8%	5.0%	4.2%	2.1%	3.4%	4.7%	6.1%	3.2%	3.2%	3.2%	3.8%	4.4%	3.2%	0.3%	0.9%
Medical & Dental	0.1%	0.3%	2.9%	1.3%	0.1%	7.7%	0.3%	3.4%	4.2%	1.5%	0.6%	0.0%	0.6%	0.2%	1.3%	1.1%	0.1%	0.1%
Nursing & Midwifery	5.5%	4.3%	8.7%	4.3%	5.7%	2.3%	3.7%	2.7%	4.5%	6.3%	3.8%	2.5%	3.5%	5.8%	5.1%	3.6%	0.4%	1.1%
Health & Social Care Professionals	2.4%	1.8%	2.4%	1.9%	1.6%	5.0%	0.2%	1.7%	3.1%	3.1%	2.7%	0.0%	2.6%	0.9%	2.2%	2.0%	0.1%	0.1%
Management & Administrative	5.5%	1.0%	7.0%	4.1%	2.5%	8.7%	3.4%	5.5%	3.3%	4.8%	1.4%	6.1%	2.3%	0.4%	2.7%	2.3%	0.1%	0.3%
General Support	8.1%	0.6%	6.2%	8.0%	7.3%	10.0%	12.7%	10.6%	14.0%	5.4%	5.3%	4.6%	5.1%	0.7%	6.2%	5.2%	0.3%	0.6%
Patient & Client Care	12.0%	3.1%	10.0%	4.7%	4.8%	2.6%	0.0%	2.5%	8.0%	12.0%	4.4%	0.0%	4.2%	10.8%	6.8%	4.5%	0.3%	2.0%
Total May:	6.1%	4.4%	9.7%	5.6%	6.6%	4.7%	3.7%	4.3%	7.1%	8.4%	5.8%	5.9%	5.8%	5.5%	6.2%	3.5%	0.2%	2.5%
Medical & Dental	1.2%	0.0%	8.2%	3.1%	1.7%	1.9%	1.3%	1.6%	1.7%	5.0%	3.6%	0.0%	3.5%	2.4%	2.7%	1.4%	0.1%	1.2%
Nursing & Midwifery	6.0%	6.7%	13.3%	6.9%	6.8%	4.7%	6.8%	5.2%	12.4%	8.7%	6.4%	5.4%	6.3%	8.5%	7.7%	4.1%	0.3%	3.3%
Health & Social Care Professionals	3.7%	2.4%	1.9%	3.1%	3.6%	5.7%	1.8%	2.8%	2.5%	4.8%	2.2%	2.8%	2.3%	0.0%	2.8%	2.1%	0.0%	0.6%
Management & Administrative	7.1%	2.4%	6.6%	3.2%	7.6%	3.9%	3.9%	3.9%	3.5%	6.7%	4.6%	8.0%	5.3%	0.3%	3.7%	2.4%	0.1%	1.2%
General Support	7.8%	1.0%	7.9%	10.6%	8.0%	10.8%	10.8%	10.8%	14.7%	7.1%	4.5%	8.1%	5.5%	2.2%	7.2%	5.5%	0.3%	1.5%
Patient & Client Care	11.7%	3.6%	9.5%	3.8%	7.4%	2.1%	2.0%	2.1%	6.4%	14.2%	10.5%	0.0%	10.2%	14.9%	8.4%	4.4%	0.3%	3.7%
Total April:	8.7%	5.9%	9.9%	6.5%	7.7%	7.4%	13.0%	9.6%	14.2%	11.8%	8.3%	6.1%	7.9%	6.8%	8.3%	3.7%	0.2%	4.4%
Medical & Dental	6.1%	3.3%	8.1%	4.7%	8.4%	0.8%	10.4%	6.3%	7.0%	8.5%	6.5%	4.7%	6.5%	5.7%	6.3%	1.5%	0.1%	4.6%
Nursing & Midwifery	9.2%	7.9%	12.2%	7.2%	7.9%	8.2%	10.9%	8.8%	23.7%	11.9%	8.0%	6.1%	7.7%	9.8%	9.5%	4.0%	0.2%	5.2%
Health & Social Care Professionals	4.7%	3.3%	6.1%	5.7%	4.9%	5.1%	12.7%	10.4%	2.9%	8.1%	8.6%	0.0%	8.3%	6.9%	6.3%	3.1%	0.2%	3.1%
Management & Administrative	10.4%	2.4%	7.5%	3.7%	7.5%	4.4%	16.8%	11.7%	8.0%	9.1%	8.6%	2.0%	7.3%	0.8%	5.2%	2.6%	0.3%	2.4%
General Support	6.7%	1.2%	8.9%	12.2%	8.8%	14.6%	27.1%	17.5%	22.0%	16.2%	7.9%	11.5%	9.0%	1.2%	9.5%	6.2%	0.3%	3.0%
Patient & Client Care	13.3%	6.7%	9.4%	4.4%	6.7%	7.5%	0.0%	7.1%	29.0%	16.4%	10.2%	0.0%	9.8%	16.8%	9.7%	4.2%	0.1%	5.4%
Total March:	9.8%	6.4%	9.4%	4.2%	6.0%	7.1%	5.5%	6.4%	24.9%	10.2%	8.1%	8.3%	8.1%	5.8%	7.7%	4.1%	0.4%	3.2%
Medical & Dental	9.0%	3.2%	6.7%	3.6%	1.4%	5.9%	4.0%	4.8%	28.5%	8.4%	8.5%	4.5%	8.4%	8.1%	6.9%	2.5%	0.2%	4.2%
Nursing & Midwifery	10.2%	7.9%	11.1%	4.0%	7.1%	6.0%	5.4%	5.8%	22.6%	9.2%	7.5%	8.5%	7.7%	8.8%	8.3%	4.1%	0.4%	3.7%
Health & Social Care Professionals	7.3%	5.6%	7.5%	4.3%	4.5%	8.9%	4.9%	5.8%	19.2%	12.1%	8.8%	7.8%	8.7%	3.9%	7.4%	3.8%	0.3%	3.3%
Management & Administrative	11.1%	4.9%	6.0%	4.9%	4.3%	7.5%	6.5%	6.9%	30.3%	9.7%	10.1%	7.4%	9.5%	0.8%	5.5%	3.7%	0.4%	1.4%
General Support	8.3%	4.5%	8.9%	7.6%	5.5%	10.1%	8.2%	9.6%	39.0%	10.1%	9.2%	10.2%	9.5%	3.4%	7.4%	5.9%	0.5%	1.0%
Patient & Client Care	10.5%	5.9%	9.5%	2.9%	6.6%	8.5%	26.3%	9.4%	54.2%	13.6%	7.1%	0.0%	6.8%	11.0%	8.4%	4.7%	0.4%	3.4%
Total February:	6.2%	2.3%	5.7%	3.9%	4.8%	4.3%	4.5%	4.4%	6.8%	6.7%	4.5%	5.7%	4.7%	2.2%	4.5%	4.0%	0.5%	
Medical & Dental	1.3%	0.9%	2.7%	1.3%	3.0%	3.5%	0.5%	1.7%	4.0%	4.5%	2.3%	0.0%	2.2%	0.4%	2.1%	1.8%	0.3%	
Nursing & Midwifery	6.3%	3.1%	6.7%	4.1%	4.5%	4.5%	3.6%	4.3%	5.6%	5.8%	4.3%	5.5%	4.5%	3.0%	4.6%	4.0%	0.6%	
Health & Social Care Professionals	6.0%	1.2%	1.8%	3.0%	4.0%	1.2%	3.5%	2.9%	8.2%	7.5%	4.0%	4.2%	4.0%	0.3%	3.6%	3.4%	0.3%	
Management & Administrative	8.5%	2.9%	5.3%	3.0%	3.7%	1.8%	10.6%	7.2%	16.3%	7.2%	8.0%	2.1%	6.9%	0.9%	4.2%	3.9%	0.2%	
General Support	7.3%	2.5%	6.6%	8.7%	7.3%	5.2%	10.9%	6.7%	0.0%	9.9%	8.4%	10.9%	9.1%	7.4%	7.4%	7.1%	0.3%	
Patient & Client Care	6.9%	1.4%	10.7%	3.7%	4.6%	6.7%	0.0%	6.4%	20.0%	9.2%	3.2%	0.0%	3.0%	3.7%	4.8%	4.3%	0.5%	
Total January:	6.7%	4.1%	6.3%	3.9%	6.2%	5.6%	5.1%	5.4%	5.8%	6.8%	4.7%	5.1%	4.8%	2.3%	5.0%	4.5%	0.5%	
Medical & Dental	0.8%	2.0%	3.8%	1.4%	3.2%	0.0%	0.8%	0.5%	4.5%	3.0%	2.7%	0.0%	2.6%	0.4%	2.1%	2.0%	0.2%	
Nursing & Midwifery	6.6%	5.1%	7.6%	4.6%	5.8%	7.4%	7.9%	7.5%	5.9%	6.7%	4.8%	4.3%	4.7%	3.7%	5.5%	5.0%	0.6%	
Health & Social Care Professionals	8.7%	2.4%	3.1%	2.3%	7.3%	1.0%	4.7%	3.7%	3.1%	6.3%	3.1%	5.2%	3.2%	0.4%	4.0%	3.7%	0.3%	
Management & Administrative	6.9%	3.8%	7.5%	1.8%	7.3%	1.0%	5.9%	3.9%	12.4%	6.6%	9.6%	2.2%	8.1%	1.1%	4.2%	3.9%	0.4%	
General Support	7.4%	5.2%	4.3%	7.9%	7.4%	10.9%	10.2%	10.7%	0.0%	10.6%	5.5%	9.4%	6.7%	3.1%	7.2%	6.7%	0.5%	
Patient & Client Care	9.6%	3.3%	8.0%	3.0%	5.7%	5.0%	0.0%	4.9%	16.0%	8.4%	3.5%	11.3%	3.8%	2.1%	5.1%	4.6%	0.5%	
Mental Health: 2019 overall	6.1%	4.1%	5.9%	3.3%	5.3%	4.7%	3.5%	4.1%	5.0%	5.7%	4.5%	3.8%	4.4%		4.7%	4.3%	0.5%	
Medical & Dental	1.5%	1.2%	4.8%	1.0%	2.8%	0.8%	0.6%	0.7%	1.9%	1.2%	3.3%	0.8%	3.3%		1.9%	1.7%	0.2%	
Nursing & Midwifery	6.3%	5.4%	6.8%	3.7%	5.1%	5.5%	3.1%	4.9%	4.5%	6.0%	4.4%	3.4%	4.2%		5.1%	4.6%	0.5%	
Health & Social Care Professionals	5.4%	4.3%	3.5%	2.8%	6.1%	4.9%	5.0%	5.0%	4.2%	4.6%	3.4%	2.0%	3.3%		4.1%	3.8%	0.4%	
Management & Administrative	6.1%	3.5%	4.4%	2.4%	5.1%	3.5%	3.2%	3.3%	9.6%	5.4%	6.2%	3.2%	5.7%		4.6%	4.3%	0.4%	
General Support	8.7%	3.8%	7.1%	3.5%	6.2%	5.2%	7.0%	5.8%	12.6%	8.0%	5.7%	5.8%	5.7%		6.0%	5.7%	0.4%	
Patient & Client Care	7.7%	2.7%	7.2%	3.7%	5.6%	3.8%	0.0%	3.6%	17.7%	7.2%	4.5%	5.6%	4.5%		4.9%	5.7%	0.4%	

Mental Health Absence Rate - by Staff Category & S38 Agency	St. John of God (MHS)	St. Vincent's, Fairview	Total absence	Certified absence	Self-certified absence	COVID-19 absence
Mental Health: S38 2020 overall	5.7%	5.7%	5.7%	2.9%	0.8%	2.0%
Medical & Dental	2.9%	1.6%	2.8%	0.4%	0.2%	2.2%
Nursing & Midwifery	6.4%	5.4%	5.7%	3.2%	0.8%	1.7%
Health & Social Care Professionals	4.6%	3.5%	4.6%	1.5%	0.5%	2.6%
Management & Administrative	7.9%	4.6%	6.6%	3.4%	1.4%	1.8%
General Support	13.4%	9.1%	10.1%	6.5%	1.7%	1.9%
Patient & Client Care	5.8%	2.0%	3.0%	1.5%		1.5%
Total June:	2.1%	3.2%	2.6%	2.0%	0.5%	0.1%
Medical & Dental	0.3%	0.0%	0.3%	0.3%		
Nursing & Midwifery	3.7%	2.5%	2.9%	1.8%	1.1%	
Health & Social Care Professionals	0.2%	0.0%	0.2%		0.2%	
Management & Administrative	3.4%	6.1%	4.5%	4.5%		
General Support	12.7%	4.6%	6.4%	5.0%	0.8%	0.6%
Patient & Client Care	0.0%	0.0%	0.0%			
Total May:	3.7%	5.9%	4.6%	2.5%	0.2%	1.8%
Medical & Dental	1.3%	0.0%	1.2%	0.6%	0.1%	0.6%
Nursing & Midwifery	6.8%	5.4%	5.9%	4.0%	0.1%	1.8%
Health & Social Care Professionals	1.8%	2.8%	1.8%	0.5%		1.3%
Management & Administrative	3.9%	8.0%	5.5%	2.3%	0.5%	2.6%
General Support	10.8%	8.1%	8.8%	4.2%	0.9%	3.6%
Patient & Client Care	2.0%	0.0%	0.5%	0.5%		
Total April:	13.0%	6.1%	10.0%	1.2%	1.9%	6.9%
Medical & Dental	10.4%	4.7%	10.0%		1.0%	9.0%
Nursing & Midwifery	10.9%	6.1%	7.7%	1.4%	1.4%	4.9%
Health & Social Care Professionals	12.7%	0.0%	11.9%		1.4%	10.5%
Management & Administrative	16.8%	2.0%	10.9%	0.5%	3.7%	6.7%
General Support	27.1%	11.5%	15.1%	5.5%	3.5%	6.1%
Patient & Client Care	0.0%	0.0%	0.0%			
Total March:	5.5%	8.3%	6.7%	2.1%	1.6%	3.1%
Medical & Dental	4.0%	4.5%	4.1%	0.5%		3.6%
Nursing & Midwifery	5.4%	8.5%	7.5%	3.2%	1.0%	3.3%
Health & Social Care Professionals	4.9%	7.8%	5.1%	0.1%	1.1%	3.8%
Management & Administrative	6.5%	7.4%	6.8%	1.3%	3.7%	1.8%
General Support	8.2%	10.2%	9.8%	4.8%	3.9%	1.0%
Patient & Client Care	26.3%	0.0%	8.3%			8.3%
Total February:	4.5%	5.7%	5.0%	4.6%	0.4%	
Medical & Dental	0.5%	0.0%	0.5%	0.5%		
Nursing & Midwifery	3.6%	5.5%	4.8%	3.7%	1.1%	
Health & Social Care Professionals	3.5%	4.2%	3.5%	3.5%		
Management & Administrative	10.6%	2.1%	7.6%	7.6%		
General Support	10.9%	10.9%	10.9%	10.7%	0.2%	
Patient & Client Care	0.0%	0.0%	0.0%			
Total January:	5.1%	5.1%	5.1%	4.9%	0.2%	
Medical & Dental	0.8%	0.0%	0.8%	0.8%		
Nursing & Midwifery	7.9%	4.3%	5.4%	5.1%	0.4%	
Health & Social Care Professionals	4.7%	5.2%	4.8%	4.8%		
Management & Administrative	5.9%	2.2%	4.4%	4.1%	0.2%	
General Support	10.2%	9.4%	9.6%	9.0%	0.6%	
Patient & Client Care	0.0%	11.3%	9.3%	9.3%		
Mental Health: S38 2019 overall	3.5%	3.8%	3.6%	3.1%	0.5%	
Medical & Dental	0.6%	0.8%	0.6%	0.3%	0.3%	
Nursing & Midwifery	3.1%	3.4%	3.3%	2.8%	0.5%	
Health & Social Care Professionals	5.0%	2.0%	4.8%	4.2%	0.6%	
Management & Administrative	3.2%	3.2%	3.2%	2.7%	0.5%	
General Support	7.0%	5.8%	6.1%	5.8%	0.3%	
Patient & Client Care	0.0%	5.6%	4.2%	3.8%	0.4%	