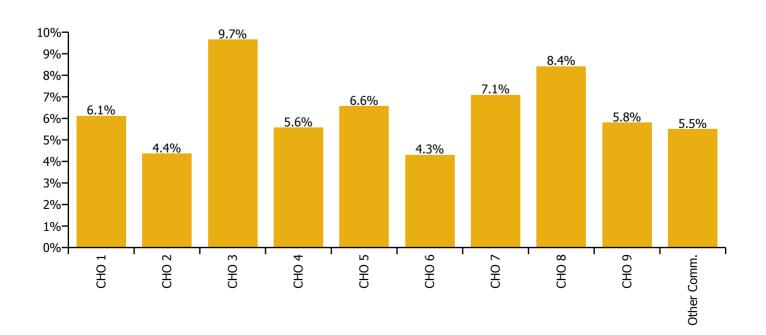
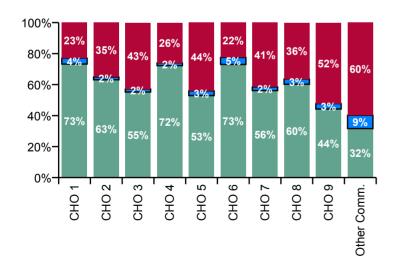
May 2020

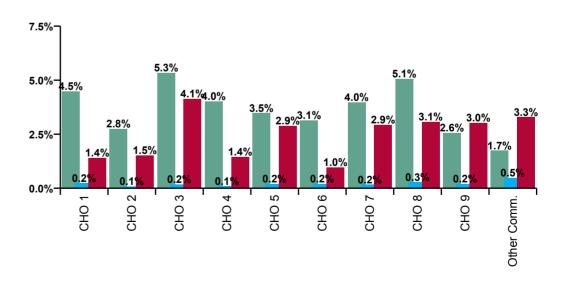
Mental Health Absence Rate - by Staff Category: May 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence rate	Certified	Self- certified	COVID-19
Mental Health	3.5%	0.2%	2.5%	6.2%	56.9%	3.4%	39.7%
Medical & Dental	1.4%	0.1%	1.2%	2.7%	52.6%	3.1%	44.3%
Nursing & Midwifery	4.1%	0.3%	3.3%	7.7%	52.8%	3.7%	43.5%
Health & Social Care Professionals	2.1%	0.0%	0.6%	2.8%	77.0%	1.7%	21.3%
Management & Administrative	2.4%	0.1%	1.2%	3.7%	64.9%	3.0%	32.0%
General Support	5.5%	0.3%	1.5%	7.2%	76.0%	3.5%	20.5%
Patient & Client Care	4.4%	0.3%	3.7%	8.4%	52.0%	3.5%	44.5%

Mental Health Absence Rate - by Care Group: May 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence rate	Certified	Self- certified	COVID-19
Mental Health	3.5%	0.2%	2.5%	6.2%	56.9%	3.4%	39.7%
CHO 1	4.5%	0.2%	1.4%	6.1%	73.3%	3.8%	22.9%
CHO 2	2.8%	0.1%	1.5%	4.4%	63.1%	1.8%	35.1%
CHO 3	5.3%	0.2%	4.1%	9.7%	55.2%	1.9%	42.9%
CHO 4	4.0%	0.1%	1.4%	5.6%	72.3%	1.7%	26.0%
CHO 5	3.5%	0.2%	2.9%	6.6%	52.9%	3.1%	44.0%
Health Service Executive	3.5%	0.2%	1.0%	4.7%	74.8%	5.0%	20.2%
Section 38 Voluntary Agencies	2.5%	0.1%	1.0%	3.7%	69.5%	3.5%	27.0%
CHO 6	3.1%	0.2%	1.0%	4.3%	73.0%	4.5%	22.5%
CHO 7	4.0%	0.2%	2.9%	7.1%	56.1%	2.4%	41.5%
CHO 8	5.1%	0.3%	3.1%	8.4%	60.2%	3.3%	36.4%
Health Service Executive	2.6%	0.2%	3.0%	5.8%	44.5%	3.0%	52.5%
Section 38 Voluntary Agencies	2.5%	0.4%	3.0%	5.9%	43.0%	6.3%	50.6%
CHO 9	2.6%	0.2%	3.0%	5.8%	44.2%	3.5%	52.3%
Other Community Services	1.7%	0.5%	3.3%	5.5%	31.6%	8.5%	59.8%



Mental Health Overall Absence Rate - by Care Group & Staff Category: May 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	COVID-19 absence	Total absence
Mental Health	2.7%	7.7%	2.8%	3.7%	7.2%	8.4%	3.5%	0.2%	2.5%	6.2%
CHO 1	1.2%	6.0%	3.7%	7.1%	7.8%	11.7%	4.5%	0.2%	1.4%	6.1%
CHO 2	0.0%	6.7%	2.4%	2.4%	1.0%	3.6%	2.8%	0.1%	1.5%	4.4%
CHO 3	8.2%	13.3%	1.9%	6.6%	7.9%	9.5%	5.3%	0.2%	4.1%	9.7%
CHO 4	3.1%	6.9%	3.1%	3.2%	10.6%	3.8%	4.0%	0.1%	1.4%	5.6%
CHO 5	1.7%	6.8%	3.6%	7.6%	8.0%	7.4%	3.5%	0.2%	2.9%	6.6%
Health Service Executive	1.9%	4.7%	5.7%	3.9%	10.8%	2.1%	3.5%	0.2%	1.0%	4.7%
Section 38 Voluntary Agencies	1.3%	6.8%	1.8%	3.9%	10.8%	2.0%	2.5%	0.1%	1.0%	3.7%
CHO 6	1.6%	5.2%	2.8%	3.9%	10.8%	2.1%	3.1%	0.2%	1.0%	4.3%
CHO 7	1.7%	12.4%	2.5%	3.5%	14.7%	6.4%	4.0%	0.2%	2.9%	7.1%
CHO 8	5.0%	8.7%	4.8%	6.7%	7.1%	14.2%	5.1%	0.3%	3.1%	8.4%
Health Service Executive	3.6%	6.4%	2.2%	4.6%	4.5%	10.5%	2.6%	0.2%	3.0%	5.8%
Section 38 Voluntary Agencies	0.0%	5.4%	2.8%	8.0%	8.1%	0.0%	2.5%	0.4%	3.0%	5.9%
CHO 9	3.5%	6.3%	2.3%	5.3%	5.5%	10.2%	2.6%	0.2%	3.0%	5.8%
Other Community Services	2.4%	8.5%	0.0%	0.3%	2.2%	14.9%	1.7%	0.5%	3.3%	5.5%





Mental Health Absence Rate - by Care Group, Staff Category & Absence type: May 2020

CHO 1 by Staff Category May 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Mental Health	4.5%	0.2%	1.4%	6.1%	73.3%	3.8%	22.9%
Medical & Dental	0.0%	0.1%	1.1%	1.2%	0.0%	11.4%	88.6%
Nursing & Midwifery	4.8%	0.3%	0.9%	6.0%	79.1%	5.5%	15.4%
Health & Social Care Professionals	2.2%	0.0%	1.4%	3.7%	60.1%	0.5%	39.3%
Management & Administrative	4.8%	0.2%	2.1%	7.1%	67.8%	2.3%	29.9%
General Support	5.4%	0.1%	2.2%	7.8%	69.4%	1.8%	28.7%
Patient & Client Care	8.8%	0.2%	2.8%	11.7%	74.9%	1.4%	23.7%

CHO 2 by Staff Category May 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Mental Health	2.8%	0.1%	1.5%	4.4%	63.1%	1.8%	35.1%
Medical & Dental				0.0%			
Nursing & Midwifery	3.9%	0.1%	2.7%	6.7%	58.1%	1.3%	40.5%
Health & Social Care Professionals	2.3%	0.0%	0.1%	2.4%	97.1%	0.0%	2.9%
Management & Administrative	1.6%	0.0%	0.8%	2.4%	65.7%	1.7%	32.5%
General Support	0.2%	0.0%	0.9%	1.0%	16.7%	0.0%	83.3%
Patient & Client Care	2.7%	0.2%	0.8%	3.6%	74.6%	4.4%	21.0%

CHO 3 by Staff Category May 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Mental Health	5.3%	0.2%	4.1%	9.7%	55.2%	1.9%	42.9%
Medical & Dental	0.3%	0.4%	7.5%	8.2%	3.1%	4.8%	92.1%
Nursing & Midwifery	7.2%	0.1%	6.0%	13.3%	54.1%	1.1%	44.8%
Health & Social Care Professionals	1.5%	0.1%	0.4%	1.9%	78.2%	3.5%	18.4%
Management & Administrative	3.2%	0.0%	3.4%	6.6%	48.8%	0.0%	51.2%
General Support	7.6%	0.3%	0.0%	7.9%	95.9%	4.1%	0.0%
Patient & Client Care	6.9%	0.5%	2.2%	9.5%	72.0%	5.1%	22.9%

CHO 4 by Staff Category May 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Mental Health	4.0%	0.1%	1.4%	5.6%	72.3%	1.7%	26.0%
Medical & Dental	2.2%	0.1%	0.8%	3.1%	72.0%	1.7%	26.4%
Nursing & Midwifery	4.8%	0.1%	2.0%	6.9%	68.9%	1.8%	29.3%
Health & Social Care Professionals	2.4%	0.0%	0.6%	3.1%	79.0%	0.0%	21.0%
Management & Administrative	3.1%	0.0%	0.1%	3.2%	96.6%	0.0%	3.4%
General Support	9.2%	0.3%	1.2%	10.6%	86.6%	2.4%	11.0%
Patient & Client Care	2.2%	0.1%	1.5%	3.8%	57.0%	2.9%	40.1%

CHO 5 by Staff Category May 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Mental Health	3.5%	0.2%	2.9%	6.6%	52.9%	3.1%	44.0%
Medical & Dental	0.0%	0.3%	1.4%	1.7%	0.0%	15.1%	84.9%
Nursing & Midwifery	3.5%	0.2%	3.2%	6.8%	50.9%	2.3%	46.8%
Health & Social Care Professionals	1.7%	0.1%	1.7%	3.6%	48.5%	3.1%	48.4%
Management & Administrative	4.4%	0.1%	3.1%	7.6%	57.9%	1.9%	40.2%
General Support	5.1%	0.3%	2.7%	8.0%	63.2%	3.2%	33.6%
Patient & Client Care	3.4%	0.5%	3.5%	7.4%	45.8%	6.9%	47.3%

CHO 6 by Staff Category May 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Mental Health	3.1%	0.2%	1.0%	4.3%	73.0%	4.5%	22.5%
Medical & Dental	1.1%	0.1%	0.4%	1.6%	72.9%	4.3%	22.8%
Nursing & Midwifery	3.7%	0.2%	1.3%	5.2%	70.7%	4.8%	24.6%
Health & Social Care Professionals	1.8%	0.0%	0.9%	2.8%	64.6%	1.4%	34.0%
Management & Administrative	3.1%	0.1%	0.7%	3.9%	79.4%	3.7%	16.8%
General Support	9.5%	0.0%	1.3%	10.8%	87.4%	0.3%	12.3%
Patient & Client Care	1.0%	0.6%	0.5%	2.1%	46.2%	30.9%	22.9%

CHO 7 by Staff Category May 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Mental Health	4.0%	0.2%	2.9%	7.1%	56.1%	2.4%	41.5%
Medical & Dental	1.7%	0.0%	0.1%	1.7%	95.7%	0.0%	4.3%
Nursing & Midwifery	5.3%	0.3%	6.8%	12.4%	42.6%	2.5%	54.9%
Health & Social Care Professionals	2.5%	0.0%	0.0%	2.5%	100.0%	0.0%	0.0%
Management & Administrative	1.1%	0.3%	2.2%	3.5%	30.5%	7.6%	61.9%
General Support	14.4%	0.3%	0.0%	14.7%	97.9%	2.1%	0.0%
Patient & Client Care	6.4%	0.0%	0.0%	6.4%	100.0%	0.0%	0.0%

CHO 8 by Staff Category May 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Mental Health	5.1%	0.3%	3.1%	8.4%	60.2%	3.3%	36.4%
Medical & Dental	4.1%	0.1%	0.7%	5.0%	83.2%	2.3%	14.5%
Nursing & Midwifery	4.5%	0.3%	3.9%	8.7%	52.1%	3.0%	44.9%
Health & Social Care Professionals	4.3%	0.1%	0.4%	4.8%	89.1%	2.3%	8.6%
Management & Administrative	4.1%	0.3%	2.2%	6.7%	61.7%	4.6%	33.6%
General Support	6.7%	0.4%	0.0%	7.1%	94.4%	5.6%	0.0%
Patient & Client Care	8.1%	0.5%	5.5%	14.2%	57.5%	3.8%	38.7%

CHO 9 by Staff Category May 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Mental Health	2.6%	0.2%	3.0%	5.8%	44.2%	3.5%	52.3%
Medical & Dental	1.9%	0.0%	1.7%	3.5%	52.9%	0.0%	47.1%
Nursing & Midwifery	2.3%	0.2%	3.7%	6.3%	37.4%	3.5%	59.1%
Health & Social Care Professionals	1.7%	0.1%	0.5%	2.3%	75.2%	4.5%	20.3%
Management & Administrative	3.4%	0.3%	1.5%	5.3%	64.6%	6.4%	29.0%
General Support	3.7%	0.4%	1.4%	5.5%	66.4%	7.9%	25.7%
Patient & Client Care	3.4%	0.1%	6.6%	10.2%	33.9%	1.2%	64.9%

Other Community Services by Staff Category May 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Mental Health	1.7%	0.5%	3.3%	5.5%	31.6%	8.5%	59.8%
Medical & Dental	2.4%	0.0%	0.0%	2.4%	100.0%	0.0%	0.0%
Nursing & Midwifery	2.4%	1.0%	5.1%	8.5%	28.6%	11.6%	59.8%
Health & Social Care Professionals	0.0%	0.0%	0.0%	0.0%			
Management & Administrative	0.3%	0.0%	0.0%	0.3%	100.0%	0.0%	0.0%
General Support	2.0%	0.2%	0.0%	2.2%	88.9%	11.1%	0.0%
Patient & Client Care	4.0%	0.3%	10.6%	14.9%	26.8%	2.0%	71.2%

Mental Health Absence Rate - by Staff Category & Care Group	СНО 1	CHO 2	СНО 3	CHO 4	CHO 5	HSE	S38	СНО 6	СНО 7	СНО 8	HSE	S38	CHO 9	Other Comm.	Total absence	Certified absence	Self- certified absence	COVID-19 absence
Mental Health: 2020 overall	7.5%	4.6%	8.2%	4.7%	6.3%	5.8%	6.4%	6.1%	11.7%	8.8%	6.3%	6.2%	6.3%	4.5%	6.3%	4.0%	0.4%	2.0%
Medical & Dental	3.7%	1.9%	6.0%	3.0%	3.6%	2.4%	3.4%	3.0%	7.9%	6.0%	4.8%	2.0%	4.7%	3.5%	4.1%	1.8%	0.2%	2.1%
Nursing & Midwifery	7.7%	6.1%	10.3%	5.1%	6.4%	6.2%	6.9%	6.3%	14.2%	8.5%	6.2%	6.0%	6.2%	6.8%	7.1%	4.2%	0.4%	2.4%
Health & Social Care Professionals	6.1%	3.0%	4.1%	3.9%	4.9%	4.3%	5.5%	5.2%	6.3%	7.8%	5.4%	4.1%	5.3%	2.4%	4.9%	3.2%	0.2%	1.4%
Management & Administrative	8.8%	3.3%	6.6%	3.1%	6.1%	3.7%	8.7%	6.7%	11.2%	7.9%	8.2%	4.3%	7.4%	0.8%	4.6%	3.3%	0.3%	1.0%
General Support	7.5%	3.0%	7.3%	9.6%	7.4%	10.5%	13.5%	11.2%	17.6%	10.9%	7.1%	10.0%	8.0%	3.3%	7.8%	6.2%	0.4%	1.2%
Patient & Client Care	10.4%	4.2%	9.4%	3.6%	6.2%	5.9%	7.0%	6.0%	29.0%	12.4%	7.0%	2.4%	6.8%	9.9%	7.3%	6.2%	0.4%	1.2%
Total May:	6.1%	4.4%	9.7%	5.6%	6.6%	4.7%	3.7%	4.3%	7.1%	8.4%	5.8%	5.9%	5.8%	5.5%	6.2%	3.5%	0.2%	2.5%
Medical & Dental	1.2%	0.0%	8.2%	3.1%	1.7%	1.9%	1.3%	1.6%	1.7%	5.0%	3.6%	0.0%	3.5%	2.4%	2.7%	1.4%	0.1%	1.2%
Nursing & Midwifery	6.0%	6.7%	13.3%	6.9%	6.8%	4.7%	6.8%	5.2%	12.4%	8.7%	6.4%	5.4%	6.3%	8.5%	7.7%	4.1%	0.3%	3.3%
Health & Social Care Professionals	3.7%	2.4%	1.9%	3.1%	3.6%	5.7%	1.8%	2.8%	2.5%	4.8%	2.2%	2.8%	2.3%	0.0%	2.8%	2.1%	0.0%	0.6%
Management & Administrative	7.1%	2.4%	6.6%	3.2%	7.6%	3.9%	3.9%	3.9%	3.5%	6.7%	4.6%	8.0%	5.3%	0.3%	3.7%	2.4%	0.1%	1.2%
General Support	7.8%	1.0%	7.9%	10.6%	8.0%	10.8%	10.8%	10.8%	14.7%	7.1%	4.5%	8.1%	5.5%	2.2%	7.2%	5.5%	0.3%	1.5%
Patient & Client Care	11.7%	3.6%	9.5%	3.8%	7.4%	2.1%	2.0%	2.1%	6.4%	14.2%	10.5%	0.0%	10.2%	14.9%	8.4%	4.4%	0.3%	3.7%
Total April: Medical & Dental	8.7% 6.1%	5.9% 3.3%	9.9% 8.1%	6.5% 4.7%	7.7% 8.4%	7.4% 0.8%	13.0%	9.6%	14.2% 7.0%	11.8% 8.5%	8.3% 6.5%	6.1% 4.7%	7.9%	6.8% 5.7%	8.3%	3.7% 1.5%	0.2%	4.4%
Nursing & Midwifery	9.2%	7.9%	12.2%	7.2%	7.9%	8.2%	10.4% 10.9%	6.3% 8.8%	23.7%	11.9%	8.0%	6.1%	6.5% 7.7%	9.8%	6.3% 9.5%	4.0%	0.1% 0.2%	4.6% 5.2%
Health & Social Care Professionals	4.7%	3.3%	6.1%	5.7%	4.9%	5.1%	12.7%	10.4%	23.7%	8.1%	8.6%	0.1%	8.3%	6.9%	6.3%	3.1%	0.2%	3.1%
Management & Administrative	10.4%	2.4%	7.5%	3.7%	7.5%	4.4%	16.8%	11.7%	8.0%	9.1%	8.6%	2.0%	7.3%	0.8%	5.2%	2.6%	0.2%	2.4%
General Support	6.7%	1.2%	8.9%	12.2%	8.8%	14.6%	27.1%	17.5%	22.0%	16.2%	7.9%	11.5%	9.0%	1.2%	9.5%	6.2%	0.3%	3.0%
Patient & Client Care	13.3%	6.7%	9.4%	4.4%	6.7%	7.5%	0.0%	7.1%	29.0%	16.4%	10.2%	0.0%	9.8%	16.8%	9.7%	4.2%	0.3%	5.4%
Total March:	9.8%	6.4%	9.4%	4.2%	6.0%	7.1%	5.5%	6.4%	24.9%	10.2%	8.1%	8.3%	8.1%	5.8%	7.7%	4.1%	0.4%	3.2%
Medical & Dental	9.0%	3.2%	6.7%	3.6%	1.4%	5.9%	4.0%	4.8%	28.5%	8.4%	8.5%	4.5%	8.4%	8.1%	6.9%	2.5%	0.2%	4.2%
Nursing & Midwifery	10.2%	7.9%	11.1%	4.0%	7.1%	6.0%	5.4%	5.8%	22.6%	9.2%	7.5%	8.5%	7.7%	8.8%	8.3%	4.1%	0.4%	3.7%
Health & Social Care Professionals	7.3%	5.6%	7.5%	4.3%	4.5%	8.9%	4.9%	5.8%	19.2%	12.1%	8.8%	7.8%	8.7%	3.9%	7.4%	3.8%	0.3%	3.3%
Management & Administrative	11.1%	4.9%	6.0%	4.9%	4.3%	7.5%	6.5%	6.9%	30.3%	9.7%	10.1%	7.4%	9.5%	0.8%	5.5%	3.7%	0.4%	1.4%
General Support	8.3%	4.5%	8.9%	7.6%	5.5%	10.1%	8.2%	9.6%	39.0%	10.1%	9.2%	10.2%	9.5%	3.4%	7.4%	5.9%	0.5%	1.0%
Patient & Client Care	10.5%	5.9%	9.5%	2.9%	6.6%	8.5%	26.3%	9.4%	54.2%	13.6%	7.1%	0.0%	6.8%	11.0%	8.4%	4.7%	0.4%	3.4%
Total February:	6.2%	2.3%	5.7%	3.9%	4.8%	4.3%	4.5%	4.4%	6.8%	6.7%	4.5%	5.7%	4.7%	2.2%	4.5%	4.0%	0.5%	
Medical & Dental	1.3%	0.9%	2.7%	1.3%	3.0%	3.5%	0.5%	1.7%	4.0%	4.5%	2.3%	0.0%	2.2%	0.4%	2.1%	1.8%	0.3%	
Nursing & Midwifery	6.3%	3.1%	6.7%	4.1%	4.5%	4.5%	3.6%	4.3%	5.6%	5.8%	4.3%	5.5%	4.5%	3.0%	4.6%	4.0%	0.6%	
Health & Social Care Professionals	6.0%	1.2%	1.8%	3.0%	4.0%	1.2%	3.5%	2.9%	8.2%	7.5%	4.0%	4.2%	4.0%	0.3%	3.6%	3.4%	0.3%	
Management & Administrative	8.5%	2.9%	5.3%	3.0%	3.7%	1.8%	10.6%	7.2%	16.3%	7.2%	8.0%	2.1%	6.9%	0.9%	4.2%	3.9%	0.2%	
General Support	7.3%	2.5%	6.6%	8.7%	7.3%	5.2%	10.9%	6.7%	0.0%	9.9%	8.4%	10.9%	9.1%	7.4%	7.4%	7.1%	0.3%	
Patient & Client Care	6.9%	1.4%	10.7%	3.7%	4.6%	6.7%	0.0%	6.4%	20.0%	9.2%	3.2%	0.0%	3.0%	3.7%	4.8%	4.3%	0.5%	
Total January:	6.7%	4.1%	6.3%	3.9%	6.2%	5.6%	5.1%	5.4%	5.8%	6.8%	4.7%	5.1%	4.8%		5.0%	4.5%	0.5%	
Medical & Dental	0.8%	2.0%	3.8%	1.4%	3.2%	0.0%	0.8%	0.5%	4.5%	3.0%	2.7%	0.0%	2.6%	0.4%	2.1%	2.0%	0.2%	
Nursing & Midwifery	6.6%	5.1%	7.6%	4.6%	5.8%	7.4%	7.9%	7.5%	5.9%	6.7%	4.8%	4.3%	4.7%		5.5%	5.0%	0.6%	
Health & Social Care Professionals	8.7%	2.4%	3.1%	2.3%	7.3%	1.0%	4.7%	3.7%	3.1%	6.3%	3.1%	5.2%	3.2%		4.0%	3.7%	0.3%	
Management & Administrative	6.9%	3.8%	7.5%	1.8%	7.3%	1.0%	5.9%	3.9%	12.4%	6.6%	9.6%	2.2%	8.1%		4.2%	3.9%	0.4%	
General Support	7.4%	5.2%	4.3% 8.0%	7.9%	7.4%	10.9%	10.2%	10.7%	0.0%	10.6%	5.5%	9.4% 11.3%	6.7%	3.1%	7.2%	6.7%	0.5%	
Patient & Client Care	9.6% 6.1%	3.3% 4.1%	5.9%	3.0% 3.3%	5.7%	5.0% 4.7%	0.0%	4.9% 4.1%	16.0%	8.4% 5.7%	3.5%		3.8% 4.4%	2.1%	5.1%	4.6%	0.5%	
Mental Health: 2019 overall					5.3%		3.5%				4.5%	3.8%			4.7%	4.3%	0.5%	
Medical & Dental	1.5%	1.2%	4.8%	1.0%	2.8%	0.8%	0.6%	0.7%	1.9%	1.2%	3.3%	0.8%	3.3%		1.9%	1.7%	0.2%	
Nursing & Midwifery	6.3%	5.4%	6.8%	3.7%	5.1%	5.5%	3.1%	4.9%	4.5%	6.0%	4.4%	3.4%	4.2%		5.1%	4.6%	0.5%	
Health & Social Care Professionals	5.4%	4.3%	3.5%	2.8%	6.1%	4.9%	5.0%	5.0%	4.2%	4.6%	3.4%	2.0%	3.3%		4.1%	3.8%	0.4%	
Management & Administrative	6.1%	3.5%	4.4%	2.4%	5.1%	3.5%	3.2%	3.3%	9.6%	5.4%	6.2%	3.2%	5.7%		4.6%	4.3%	0.4%	
General Support	8.7%	3.8%	7.1%	3.5%	6.2%	5.2%	7.0%	5.8%	12.6%	8.0%	5.7%	5.8%	5.7%		6.0%	5.7%	0.4%	
Patient & Client Care	7.7%	2.7%	7.2%	3.7%	5.6%	3.8%	0.0%	3.6%	17.7%	7.2%	4.5%	5.6%	4.5%		4.9%	5.7%	0.4%	
The state of the s	7.170	2.770	7.270	3.770	3.370	3.070	3.070	0.070	70	7.270		3.070	1.070		4.070	5.170	3.170	

Mental Health Absence Rate - by Staff Category & S38 Agency	St. John of God (MHS)	St. Vincent's, Fairview	Total absence	Certified absence	Self- certified absence	COVID-19 absence
Mental Health: S38 2020 overall	6.4%	6.2%	6.3%	3.0%	0.9%	2.4%
Medical & Dental	3.4%	2.0%	3.3%	0.5%	0.2%	2.6%
Nursing & Midwifery	6.9%	6.0%	6.3%	3.5%	0.8%	2.0%
Health & Social Care Professionals	5.5%	4.1%	5.4%	1.7%	0.5%	3.2%
Management & Administrative	8.7%	4.3%	7.0%	3.2%	1.6%	2.2%
General Support	13.5%	10.0%	10.8%	6.8%	1.9%	2.2%
Patient & Client Care	7.0%	2.4%	3.7%	1.8%	1.370	1.8%
		2.470	3.7 /6	1.076		
Total May:	3.7%	5.9%	4.6%	2.5%	0.2%	1.8%
Medical & Dental	1.3%	0.0%	1.2%	0.6%	0.1%	0.6%
Nursing & Midwifery	6.8%	5.4%	5.9%	4.0%	0.1%	1.8%
Health & Social Care Professionals	1.8%	2.8%	1.8%	0.5%	0.50/	1.3%
Management & Administrative	3.9%	8.0%	5.5%	2.3%	0.5%	2.6%
General Support Patient & Client Care	10.8%	8.1% 0.0%	8.8% 0.5%	4.2% 0.5%	0.9%	3.6%
	13.0%	6.1%	10.0%	1.2%	1.9%	6.9%
Total April: Medical & Dental	10.4%	4.7%	10.0%	1.2/0	1.9%	9.0%
Nursing & Midwifery	10.4%	6.1%	7.7%	1.4%	1.4%	4.9%
Health & Social Care Professionals	12.7%	0.0%	11.9%	1.770	1.4%	10.5%
Management & Administrative	16.8%	2.0%	10.9%	0.5%	3.7%	6.7%
General Support	27.1%	11.5%	15.1%	5.5%	3.5%	6.1%
Patient & Client Care	0.0%	0.0%	0.0%	0.070	51370	511,70
Total March:	5.5%	8.3%	6.7%	2.1%	1.6%	3.1%
Medical & Dental	4.0%	4.5%	4.1%	0.5%		3.6%
Nursing & Midwifery	5.4%	8.5%	7.5%	3.2%	1.0%	3.3%
Health & Social Care Professionals	4.9%	7.8%	5.1%	0.1%	1.1%	3.8%
Management & Administrative	6.5%	7.4%	6.8%	1.3%	3.7%	1.8%
General Support	8.2%	10.2%	9.8%	4.8%	3.9%	1.0%
Patient & Client Care	26.3%	0.0%	8.3%			8.3%
Total February:	4.5%	5.7%	5.0%	4.6%	0.4%	
Medical & Dental	0.5%	0.0%	0.5%	0.5%		
Nursing & Midwifery	3.6%	5.5%	4.8%	3.7%	1.1%	
Health & Social Care Professionals	3.5%	4.2%	3.5%	3.5%		
Management & Administrative	10.6%	2.1%	7.6%	7.6%		
General Support	10.9%	10.9%	10.9%	10.7%	0.2%	
Patient & Client Care	0.0%	0.0%	0.0%	4.00/	0.00/	
Total January: Medical & Dental	5.1%	5.1%	5.1%	4.9%	0.2%	
Nursing & Midwifery	0.8% 7.9%	0.0% 4.3%	0.8% 5.4%	0.8% 5.1%	0.4%	
Health & Social Care Professionals	4.7%	5.2%	4.8%	4.8%	0.470	
Management & Administrative	5.9%	2.2%	4.4%	4.1%	0.2%	
General Support	10.2%	9.4%	9.6%	9.0%	0.6%	
Patient & Client Care	0.0%	11.3%	9.3%	9.3%	0.070	
Mental Health: S38 2019 overall	3.5%	3.8%	3.6%	3.1%	0.5%	
Medical & Dental	0.6%	0.8%	0.6%	0.3%	0.3%	
Nursing & Midwifery	3.1%	3.4%	3.3%	2.8%	0.5%	
,	5.0%					
Health & Social Care Professionals		2.0%	4.8%	4.2%	0.6%	
Management & Administrative	3.2%	3.2%	3.2%	2.7%	0.5%	
General Support	7.0%	5.8%	6.1%	5.8%	0.3%	
Patient & Client Care	0.0%	5.6%	4.2%	3.8%	0.4%	