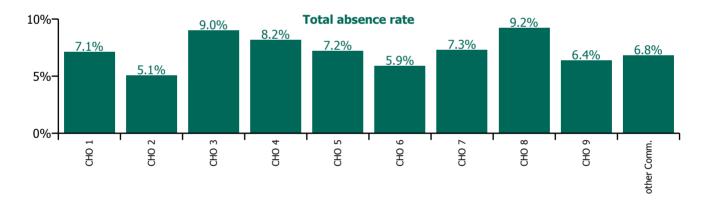
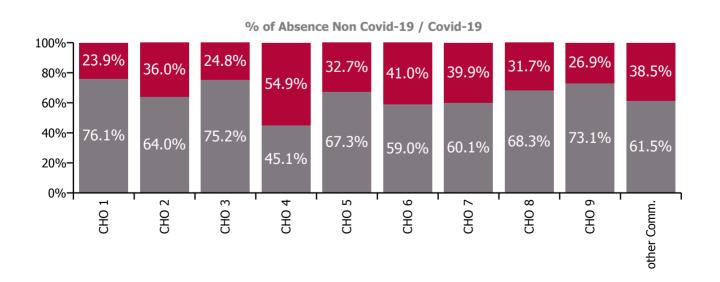
Health Service Absence Rate - by Staff Category: Apr 2022	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Mental Health	4.1%	0.5%	4.6%	2.6%	7.2%	64.3%	35.7%
Medical & Dental	2.0%	0.1%	2.0%	1.1%	3.1%	65.8%	34.2%
Nursing & Midwifery	4.4%	0.6%	5.0%	3.0%	8.0%	62.3%	37.7%
Health & Social Care Professionals	3.0%	0.3%	3.3%	2.0%	5.3%	62.5%	37.5%
Management & Administrative	3.3%	0.3%	3.6%	2.0%	5.6%	64.2%	35.8%
General Support	5.5%	0.5%	6.0%	2.6%	8.6%	69.8%	30.2%
Patient & Client Care	5.8%	0.5%	6.3%	2.8%	9.1%	69.3%	30.7%

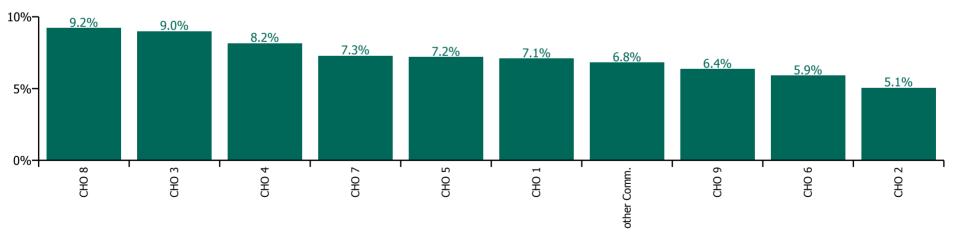
Health Service Absence Rate - Care Group by CHO: Apr 2022	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Mental Health	4.1%	0.5%	4.6%	2.6%	7.2%	64.3%	35.7%
CHO 1	5.0%	0.4%	5.4%	1.7%	7.1%	76.1%	23.9%
CHO 2	3.1%	0.1%	3.2%	1.8%	5.1%	64.0%	36.0%
CHO 3	6.3%	0.5%	6.8%	2.2%	9.0%	75.2%	24.8%
CHO 4	3.2%	0.5%	3.7%	4.5%	8.2%	45.1%	54.9%
CHO 5	4.4%	0.4%	4.8%	2.4%	7.2%	67.3%	32.7%
CHO 6	3.0%	0.5%	3.5%	2.4%	5.9%	59.0%	41.0%
CHO 7	4.0%	0.4%	4.4%	2.9%	7.3%	60.1%	39.9%
CHO 8	5.9%	0.4%	6.3%	2.9%	9.2%	68.3%	31.7%
CHO 9	4.2%	0.5%	4.7%	1.7%	6.4%	73.1%	26.9%
Other Community Services	3.1%	1.1%	4.2%	2.6%	6.8%	61.5%	38.5%



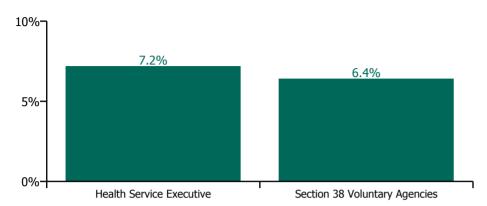


Health Service Absence Rate - by Hospital Group & Staff Category: Apr 2022	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
Mental Health	3.1%	8.0%	5.3%	5.6%	8.6%	9.1%	4.1%	0.5%	4.6%	2.6%	7.2%
CHO 1	1.4%	8.0%	3.3%	7.2%	12.0%	8.1%	5.0%	0.4%	5.4%	1.7%	7.1%
CHO 2	0.5%	6.6%	3.7%	2.4%	2.7%	5.8%	3.1%	0.1%	3.2%	1.8%	5.1%
CHO 3	12.7%	8.6%	6.6%	9.1%	8.9%	11.6%	6.3%	0.5%	6.8%	2.2%	9.0%
CHO 4	6.2%	9.5%	5.3%	6.4%	6.2%	7.6%	3.2%	0.5%	3.7%	4.5%	8.2%
CHO 5	1.1%	7.9%	5.8%	3.9%	10.4%	6.2%	4.4%	0.4%	4.8%	2.4%	7.2%
CHO 6	1.0%	6.9%	6.1%	6.8%	4.5%	7.7%	3.0%	0.5%	3.5%	2.4%	5.9%
CHO 7	1.7%	7.0%	5.3%	8.6%	7.9%	14.9%	4.0%	0.4%	4.4%	2.9%	7.3%
CHO 8	1.8%	9.9%	5.7%	6.6%	16.5%	13.4%	5.9%	0.4%	6.3%	2.9%	9.2%
CHO 9	4.6%	6.1%	4.7%	7.3%	7.7%	8.9%	4.2%	0.5%	4.7%	1.7%	6.4%
Other Community Services	1.0%	8.7%	7.8%	1.6%	4.6%	8.4%	3.1%	1.1%	4.2%	2.6%	6.8%

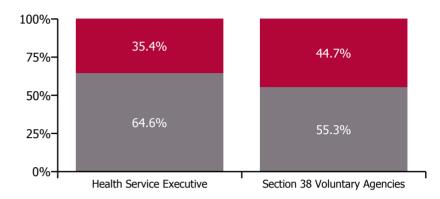




#### **Total absence rate**

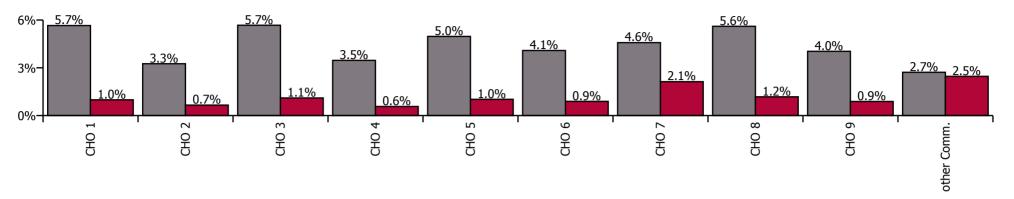


#### Non Covid-19 & Covid-19 Absence

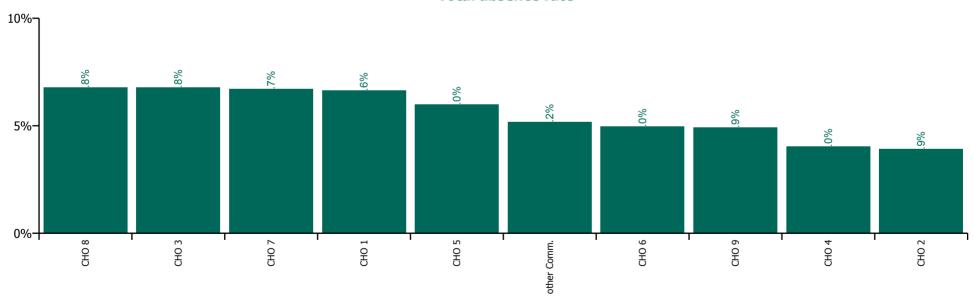


Health Service Absence Rate by Hospital: Apr 2022	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
Mental Health	2.4%	6.2%	4.1%	4.1%	6.6%	6.4%	4.0%	0.4%	4.4%	1.0%	5.4%
Health Service Executive	3.2%	7.1%	5.4%	6.0%	8.7%	7.8%	5.3%	0.4%	5.7%	1.0%	6.6%
CHO 1	3.2%	7.1%	5.4%	6.0%	8.7%	7.8%	5.3%	0.4%	5.7%	1.0%	6.6%
Health Service Executive	1.1%	5.0%	3.2%	3.1%	2.9%	3.6%	3.1%	0.2%	3.3%	0.7%	3.9%
CHO 2	1.1%	5.0%	3.2%	3.1%	2.9%	3.6%	3.1%	0.2%	3.3%	0.7%	3.9%
Health Service Executive	4.6%	8.2%	3.9%	5.8%	5.3%	8.3%	5.2%	0.4%	5.7%	1.1%	6.8%
CHO 3	4.6%	8.2%	3.9%	5.8%	5.3%	8.3%	5.2%	0.4%	5.7%	1.1%	6.8%
Health Service Executive	1.9%	4.7%	3.0%	2.9%	4.8%	4.3%	3.1%	0.4%	3.5%	0.6%	4.0%
CHO 4	1.9%	4.7%	3.0%	2.9%	4.8%	4.3%	3.1%	0.4%	3.5%	0.6%	4.0%
Health Service Executive	2.5%	6.4%	4.9%	4.8%	6.8%	6.8%	4.5%	0.5%	5.0%	1.0%	6.0%
CHO 5	2.5%	6.4%	4.9%	4.8%	6.8%	6.8%	4.5%	0.5%	5.0%	1.0%	6.0%
Health Service Executive	2.1%	6.2%	5.7%	4.1%	8.1%	5.1%	4.2%	0.5%	4.7%	1.1%	5.7%
Section 38 Voluntary Agencies	1.7%	3.9%	4.4%	4.5%	7.7%	2.1%	2.8%	0.4%	3.2%	0.7%	3.9%
CHO 6	1.8%	5.7%	4.8%	4.3%	8.0%	5.0%	3.6%	0.5%	4.1%	0.9%	5.0%
Health Service Executive	2.2%	7.2%	4.8%	7.6%	12.5%	12.5%	4.2%	0.4%	4.6%	2.1%	6.7%
CHO 7	2.2%	7.2%	4.8%	7.6%	12.5%	12.5%	4.2%	0.4%	4.6%	2.1%	6.7%
Health Service Executive	2.1%	7.2%	5.0%	5.6%	9.6%	9.4%	5.1%	0.5%	5.6%	1.2%	6.8%
CHO 8	2.1%	7.2%	5.0%	5.6%	9.6%	9.4%	5.1%	0.5%	5.6%	1.2%	6.8%
Health Service Executive	3.2%	5.3%	4.3%	6.0%	6.5%	5.6%	3.8%	0.4%	4.2%	0.9%	5.1%
Section 38 Voluntary Agencies	2.0%	3.6%	2.2%	4.1%	5.7%	3.3%	2.9%	0.4%	3.2%	0.7%	3.9%
CHO 9	3.2%	4.9%	4.2%	5.6%	6.3%	5.5%	3.7%	0.4%	4.0%	0.9%	4.9%
Other Community Services	1.9%	7.7%	2.0%	0.6%	6.0%	9.6%	2.2%	0.6%	2.7%	2.5%	5.2%

#### Non Covid-19 / Covid-19 absence rates

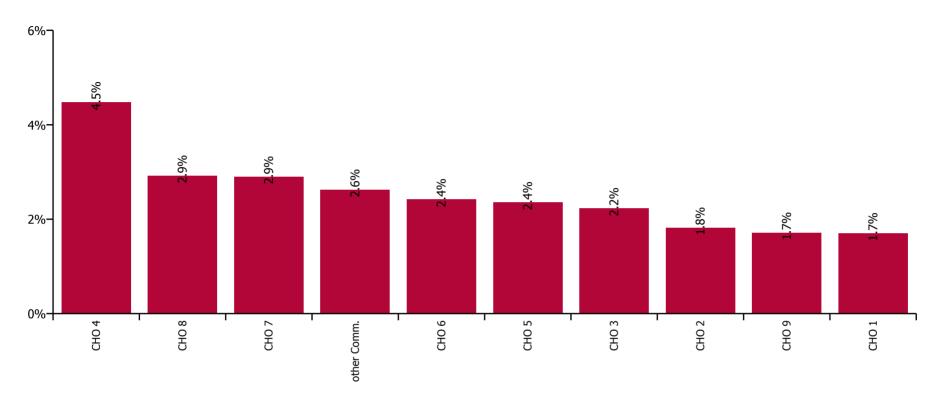


#### **Total absence rate**



Health Service Covid-19 Absence Rate - by Staff Category & Hospital: Apr 2022	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Covid-19 absence	Non Covid-19 absence	Total absence rate
Mental Health	1.1%	3.0%	2.0%	5.6%	2.6%	2.8%	2.6%	4.6%	7.2%
Health Service Executive	0.4%	2.2%	1.1%	7.2%	1.4%	1.2%	1.7%	5.4%	7.1%
CHO 1	0.4%	2.2%	1.1%	7.2%	1.4%	1.2%	1.7%	5.4%	7.1%
Health Service Executive	0.2%	2.5%	0.7%	2.4%	1.5%	2.1%	1.8%	3.2%	5.1%
CHO 2	0.2%	2.5%	0.7%	2.4%	1.5%	2.1%	1.8%	3.2%	5.1%
Health Service Executive	2.1%	2.3%	2.4%	9.1%	2.6%	1.7%	2.2%	6.8%	9.0%
CHO 3	2.1%	2.3%	2.4%	9.1%	2.6%	1.7%	2.2%	6.8%	9.0%
Health Service Executive	3.4%	5.0%	3.1%	6.4%	3.4%	4.3%	4.5%	3.7%	8.2%
CHO 4	3.4%	5.0%	3.1%	6.4%	3.4%	4.3%	4.5%	3.7%	8.2%
Health Service Executive	0.0%	2.9%	1.7%	3.9%	3.0%	0.6%	2.4%	4.8%	7.2%
CHO 5	0.0%	2.9%	1.7%	3.9%	3.0%	0.6%	2.4%	4.8%	7.2%
Health Service Executive	1.0%	2.4%	0.4%	2.8%	1.0%	2.1%	1.8%	3.8%	5.6%
Section 38 Voluntary Agencies	0.0%	6.1%	3.6%	9.0%	0.0%	5.4%	3.4%	3.0%	6.4%
CHO 6	0.4%	3.2%	2.3%	6.8%	0.7%	2.3%	2.4%	3.5%	5.9%
Health Service Executive	0.9%	2.8%	1.9%	8.6%	6.2%	6.3%	2.9%	4.4%	7.3%
CHO 7	0.9%	2.8%	1.9%	8.6%	6.2%	6.3%	2.9%	4.4%	7.3%
Health Service Executive	1.0%	3.3%	2.3%	6.6%	5.2%	2.4%	2.9%	6.3%	9.2%
CHO 8	1.0%	3.3%	2.3%	6.6%	5.2%	2.4%	2.9%	6.3%	9.2%
Health Service Executive	1.2%	1.6%	2.1%	7.0%	1.7%	1.9%	1.7%	4.7%	6.4%
Section 38 Voluntary Agencies	8.1%	1.6%	0.0%	8.6%	1.6%	14.2%	2.1%	4.3%	6.4%
CHO 9	1.4%	1.6%	2.1%	7.3%	1.6%	2.3%	1.7%	4.7%	6.4%
Other Community Services	0.1%	3.3%	1.1%	1.6%	2.5%	3.6%	2.6%	4.2%	6.8%

#### Covid-19 absence rate



Health Service Absence Rate - by Staff Category: Apr 2022	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Mental Health CHO 1	5.0%	0.4%	5.4%	1.7%	7.1%	76.1%	23.9%
Medical & Dental	0.8%	0.1%	1.0%	0.4%	1.4%	71.2%	28.8%
Nursing & Midwifery	5.3%	0.5%	5.8%	2.2%	8.0%	73.1%	26.9%
Health & Social Care Professionals	1.7%	0.4%	2.1%	1.1%	3.3%	65.0%	35.0%
Management & Administrative	5.2%	0.2%	5.4%	1.8%	7.2%	75.1%	24.9%
General Support	10.2%	0.4%	10.6%	1.4%	12.0%	88.6%	11.4%
Patient & Client Care	6.6%	0.3%	6.9%	1.2%	8.1%	85.4%	14.6%

# April 2022

Health Service Absence Rate - by Staff Category: Apr 2022	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Mental Health CHO 2	3.1%	0.1%	3.2%	1.8%	5.1%	64.0%	36.0%
Medical & Dental	0.2%	0.1%	0.3%	0.2%	0.5%	63.6%	36.4%
Nursing & Midwifery	3.9%	0.1%	4.1%	2.5%	6.6%	61.9%	38.1%
Health & Social Care Professionals	3.0%	0.0%	3.0%	0.7%	3.7%	82.0%	18.0%
Management & Administrative	1.9%	0.0%	1.9%	0.5%	2.4%	77.7%	22.3%
General Support	1.1%	0.1%	1.2%	1.5%	2.7%	43.6%	56.4%
Patient & Client Care	3.5%	0.1%	3.7%	2.1%	5.8%	63.2%	36.8%

Health Service Absence Rate - by Staff Category: Apr 2022	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Mental Health CHO 3	6.3%	0.5%	6.8%	2.2%	9.0%	75.2%	24.8%
Medical & Dental	10.6%	0.0%	10.6%	2.1%	12.7%	83.5%	16.5%
Nursing & Midwifery	5.6%	0.7%	6.3%	2.3%	8.6%	73.2%	26.8%
Health & Social Care Professionals	3.9%	0.3%	4.3%	2.4%	6.6%	64.0%	36.0%
Management & Administrative	6.7%	0.3%	7.1%	2.0%	9.1%	77.7%	22.3%
General Support	6.0%	0.3%	6.3%	2.6%	8.9%	70.7%	29.3%
Patient & Client Care	9.6%	0.3%	9.9%	1.7%	11.6%	85.5%	14.5%

Health Service Absence Rate - by Staff Category: Apr 2022	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Mental Health CHO 4	3.2%	0.5%	3.7%	4.5%	8.2%	45.1%	54.9%
Medical & Dental	2.7%	0.0%	2.8%	3.4%	6.2%	44.8%	55.2%
Nursing & Midwifery	3.8%	0.7%	4.5%	5.0%	9.5%	47.5%	52.5%
Health & Social Care Professionals	2.0%	0.2%	2.2%	3.1%	5.3%	41.6%	58.4%
Management & Administrative	1.1%	0.2%	1.3%	5.2%	6.4%	20.0%	80.0%
General Support	2.2%	0.5%	2.8%	3.4%	6.2%	44.6%	55.4%
Patient & Client Care	3.0%	0.4%	3.4%	4.3%	7.6%	44.3%	55.7%

# April 2022

Health Service Absence Rate - by Staff Category: Apr 2022	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Mental Health CHO 5	4.4%	0.4%	4.8%	2.4%	7.2%	67.3%	32.7%
Medical & Dental	1.1%	0.0%	1.1%	0.0%	1.1%	100.0%	0.0%
Nursing & Midwifery	4.4%	0.5%	4.9%	2.9%	7.9%	62.7%	37.3%
Health & Social Care Professionals	4.0%	0.1%	4.1%	1.7%	5.8%	70.2%	29.8%
Management & Administrative	2.2%	0.1%	2.3%	1.6%	3.9%	59.7%	40.3%
General Support	7.0%	0.4%	7.4%	3.0%	10.4%	71.4%	28.6%
Patient & Client Care	4.9%	0.7%	5.6%	0.6%	6.2%	90.5%	9.5%

# April 2022

Health Service Absence Rate - by Staff Category: Apr 2022	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Mental Health CHO 6	3.0%	0.5%	3.5%	2.4%	5.9%	59.0%	41.0%
Medical & Dental	0.6%	0.0%	0.6%	0.4%	1.0%	60.3%	39.7%
Nursing & Midwifery	3.3%	0.4%	3.7%	3.2%	6.9%	53.3%	46.7%
Health & Social Care Professionals	3.5%	0.3%	3.8%	2.3%	6.1%	62.8%	37.2%
Management & Administrative	2.5%	1.0%	3.5%	3.2%	6.8%	52.1%	47.9%
General Support	2.3%	1.5%	3.8%	0.7%	4.5%	84.0%	16.0%
Patient & Client Care	4.6%	0.8%	5.4%	2.3%	7.7%	70.3%	29.7%

Health Service Absence Rate - by Staff Category: Apr 2022	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Mental Health CHO 7	4.0%	0.4%	4.4%	2.9%	7.3%	60.1%	39.9%
Medical & Dental	0.7%	0.0%	0.7%	0.9%	1.7%	44.2%	55.8%
Nursing & Midwifery	3.7%	0.5%	4.2%	2.8%	7.0%	59.8%	40.2%
Health & Social Care Professionals	3.2%	0.2%	3.3%	1.9%	5.3%	63.2%	36.8%
Management & Administrative	6.7%	0.4%	7.1%	1.5%	8.6%	82.7%	17.3%
General Support	1.7%	0.0%	1.7%	6.2%	7.9%	21.8%	78.2%
Patient & Client Care	7.8%	0.8%	8.6%	6.3%	14.9%	57.5%	42.5%

Health Service Absence Rate - by Staff Category: Apr 2022	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Mental Health CHO 8	5.9%	0.4%	6.3%	2.9%	9.2%	68.3%	31.7%
Medical & Dental	0.7%	0.1%	0.8%	1.0%	1.8%	44.1%	55.9%
Nursing & Midwifery	6.1%	0.5%	6.6%	3.3%	9.9%	66.5%	33.5%
Health & Social Care Professionals	3.3%	0.2%	3.4%	2.3%	5.7%	59.8%	40.2%
Management & Administrative	3.4%	0.2%	3.6%	3.0%	6.6%	54.7%	45.3%
General Support	10.8%	0.6%	11.4%	5.2%	16.5%	68.8%	31.2%
Patient & Client Care	10.5%	0.5%	11.0%	2.4%	13.4%	82.0%	18.0%

#### **April 2022**

Health Service Absence Rate - by Staff Category: Apr 2022	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Mental Health CHO 9	4.2%	0.5%	4.7%	1.7%	6.4%	73.1%	26.9%
Medical & Dental	3.0%	0.2%	3.3%	1.4%	4.6%	70.7%	29.3%
Nursing & Midwifery	4.0%	0.5%	4.5%	1.6%	6.1%	74.1%	25.9%
Health & Social Care Professionals	2.0%	0.6%	2.6%	2.1%	4.7%	55.5%	44.5%
Management & Administrative	5.2%	0.5%	5.7%	1.6%	7.3%	78.1%	21.9%
General Support	5.7%	0.3%	6.0%	1.6%	7.7%	78.7%	21.3%
Patient & Client Care	6.1%	0.5%	6.5%	2.3%	8.9%	73.9%	26.1%

Health Service Absence Rate - by Staff Category: Apr 2022	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Mental Health Other Community Services	3.1%	1.1%	4.2%	2.6%	6.8%	61.5%	38.5%
Medical & Dental	0.8%	0.0%	0.8%	0.1%	1.0%	84.8%	15.2%
Nursing & Midwifery	3.8%	1.6%	5.4%	3.3%	8.7%	61.8%	38.2%
Health & Social Care Professionals	6.4%	0.4%	6.7%	1.1%	7.8%	85.7%	14.3%
Management & Administrative	0.3%	0.2%	0.5%	1.0%	1.6%	35.2%	64.8%
General Support	1.5%	0.6%	2.1%	2.5%	4.6%	45.9%	54.1%
Patient & Client Care	3.8%	1.0%	4.9%	3.6%	8.4%	57.8%	42.2%

St. John of God (MHS) absence by Staff Category	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
St. John of God (MHS) (CHO 6)	2.6%	0.5%	3.0%	3.4%	6.4%	47.4%	52.6%
Medical & Dental	0.4%	0.0%	0.4%	0.0%	0.4%	100.0%	0.0%
Nursing & Midwifery	2.2%	0.2%	2.4%	6.1%	8.5%	28.6%	71.4%
Health & Social Care Professionals	3.7%	0.3%	4.0%	3.6%	7.6%	52.7%	47.3%
Management & Administrative	3.8%	1.5%	5.3%	3.8%	9.0%	58.3%	41.7%
General Support	3.1%	1.7%	4.8%	0.0%	4.8%	100.0%	0.0%
Patient & Client Care	0.0%	0.0%	0.0%	5.4%	5.4%	0.0%	100.0%

St. Vincent's, Fairview absence by Staff Category	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
St. Vincent's, Fairview (CHO 9)	3.9%	0.4%	4.3%	2.1%	6.4%	67.6%	32.4%
Medical & Dental	0.0%	0.0%	0.0%	8.1%	8.1%	0.0%	100.0%
Nursing & Midwifery	2.7%	0.4%	3.1%	1.6%	4.7%	66.3%	33.7%
Health & Social Care Professionals	0.0%	0.0%	0.0%	0.0%	0.0%		#DIV/0
Management & Administrative	7.2%	0.2%	7.4%	1.2%	8.6%	85.7%	14.3%
General Support	6.7%	0.7%	7.5%	1.6%	9.1%	82.6%	17.4%
Patient & Client Care	0.0%	0.0%	0.0%	14.2%	14.2%	0.0%	100.0%

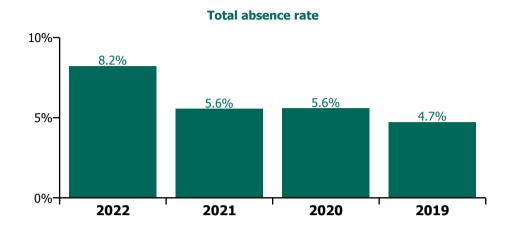
#### **Mental Health**

Year/ month	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2022	3.7%	9.4%	6.3%	6.4%	9.7%	9.6%	4.1%	0.4%	4.5%	3.7%	8.2%
Apr 2022	3.1%	8.0%	5.3%	5.6%	8.6%	9.1%	4.1%	0.5%	4.6%	2.6%	7.2%
Mar 2022	4.4%	10.5%	7.5%	7.3%	11.6%	10.1%	4.5%	0.5%	5.0%	4.2%	9.2%
<b>2022</b> Apr 2022 Mar 2022 Feb 2022 Jan 2022		8.0%	5.6%	5.3%	7.7%	7.6%	3.8%	0.4%	4.2%	2.7%	6.9%
Jan 2022	3.7%	11.1%	6.7%	7.2%	10.6%	11.4%	3.9%	0.3%	4.2%	5.4%	9.6%
2021	2.0%	6.5%	4.0%	3.8%	6.7%	6.8%	3.8%	0.4%	4.2%	1.4%	5.6%
Dec 2021	2.8%	9.1%	5.4%	5.2%	9.7%	8.7%	4.3%	0.4%	4.8%	2.9%	7.7%
Nov 2021	2.4%	8.5%	5.2%	5.4%	9.8%	9.1%	4.5%	0.6%	5.1%	2.2%	7.3%
Oct 2021	3.3%	6.8%	4.5%	4.2%	7.7%	6.4%	4.3%	0.5%	4.8%	1.2%	6.0%
Sep 2021	3.0%	6.4%	3.6%	4.7%	7.4%	6.0%	4.1%	0.4%	4.5%	1.0%	5.5%
Aug 2021	1.5%	6.6%	4.6%	4.5%	5.4%	7.3%	4.3%	0.4%	4.7%	0.9%	5.7%
Jul 2021	1.6%	5.4%	3.8%	3.8%	5.8%	5.8%	3.7%	0.4%	4.1%	0.7%	4.7%
Jun 2021	1.3%	4.8%	3.9%	2.6%	6.4%	5.3%	3.4%	0.4%	3.8%	0.5%	4.3%
May 2021	0.8%	4.5%	2.9%	2.0%	4.6%	5.0%	2.9%	0.3%	3.2%	0.6%	3.7%
Apr 2021	1.2%	4.8%	3.1%	2.5%	4.3%	5.3%	3.0%	0.3%	3.4%	0.6%	4.0%
Mar 2021	1.0%	5.2%	3.5%	3.2%	5.7%	6.1%	3.2%	0.4%	3.6%	0.9%	4.5%
Feb 2021	1.5%	6.4%	4.0%	4.2%	5.2%	7.2%	3.4%	0.4%	3.8%	1.6%	5.4%
Jan 2021	3.9%	9.6%	4.0%	4.6%	7.7%	9.6%	3.7%	0.2%	4.0%	3.8%	7.8%
2020	3.0%	6.5%	4.0%	3.6%	6.6%	6.9%	3.7%	0.3%	4.1%	1.5%	5.6%
Dec 2020	2.8%	6.9%	4.1%	2.8%	6.0%	6.9%	3.6%	0.3%	3.9%	1.7%	5.6%
Nov 2020	2.7%	6.4%	3.7%	2.7%	5.7%	5.6%	3.5%	0.3%	3.7%	1.3%	5.1%
Oct 2020	2.4%	6.9%	3.5%	3.0%	5.5%	5.9%	3.5%	0.3%	3.8%	1.5%	5.3%
Sep 2020	2.1%	6.4%	4.0%	3.2%	6.9%	7.3%	3.9%	0.3%	4.2%	1.2%	5.4%
Aug 2020	1.9%	5.7%	3.2%	2.9%	5.1%	7.5%	3.8%	0.3%	4.1%	0.8%	4.9%
Jul 2020	2.2%	5.0%	2.8%	2.6%	5.7%	6.6%	3.5%	0.3%	3.8%	0.7%	4.5%
Jun 2020	1.3%	5.1%	2.2%	2.7%	6.2%	6.8%	3.2%	0.3%	3.5%	0.9%	4.4%
May 2020	2.7%	7.7%	2.8%	3.7%	7.2%	8.4%	3.5%	0.2%	3.8%	2.5%	6.2%
Apr 2020	6.3%	9.5%	6.3%	5.2%	9.5%	9.7%	3.7%	0.2%	3.9%	4.4%	8.3%
Mar 2020	6.9%	8.3%	7.4%	5.5%	7.4%	8.4%	4.1%	0.4%	4.5%	3.2%	7.7%
Feb 2020	2.1%	4.6%	3.6%	4.2%	7.4%	4.8%	4.0%	0.5%	4.5%		4.5%
Jan 2020	2.1%	5.5%	4.0%	4.2%	7.2%	5.1%	4.5%	0.5%	5.0%		5.0%
2019	1.9%	5.1%	4.1%	4.6%	6.0%	4.9%	4.3%	0.5%	4.7%		4.7%

Dec 2019	2.6%	5.7%	4.8%	5.6%	6.7%	5.3%	4.8%	0.6%	5.4%	5.4%
Nov 2019	1.2%	5.2%	4.0%	4.7%	5.7%	4.8%	4.1%	0.5%	4.6%	4.6%
Oct 2019	2.0%	4.9%	3.8%	5.2%	5.4%	4.0%	4.0%	0.5%	4.4%	4.4%
Sep 2019	2.2%	5.4%	4.5%	5.4%	5.3%	4.0%	4.3%	0.5%	4.8%	4.8%
Aug 2019	2.3%	5.2%	4.6%	4.5%	5.6%	5.1%	4.4%	0.4%	4.8%	4.8%
Jul 2019	1.9%	5.3%	4.6%	3.7%	5.7%	5.4%	4.4%	0.4%	4.8%	4.8%
Jun 2019	1.4%	4.9%	4.5%	4.2%	5.8%	5.3%	4.2%	0.4%	4.6%	4.6%
May 2019	1.8%	4.7%	3.8%	4.3%	6.0%	4.4%	4.0%	0.4%	4.4%	4.4%
Apr 2019	2.2%	4.9%	3.6%	3.5%	6.1%	4.8%	4.0%	0.4%	4.4%	4.4%
Mar 2019	1.4%	5.0%	3.5%	4.9%	6.8%	5.1%	4.2%	0.4%	4.6%	4.6%
Feb 2019	2.1%	4.9%	4.3%	4.2%	6.3%	4.6%	4.1%	0.6%	4.6%	4.6%
Jan 2019	1.9%	5.4%	3.9%	5.7%	7.0%	5.9%	4.7%	0.5%	5.2%	5.2%

#### **Mental Health**

2222   1,71%	Year/ month	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9	other Comm.	Community Services absence rate	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
Mar 20022	2022	9.3%	5.7%	10.7%	7.8%	9.0%	6.4%	9.0%	10.1%	7.0%	8.0%	8.2%	4.1%	0.4%	4.5%	3.7%	8.2%
Feb 2022	Apr 2022	7.1%	5.1%	9.0%	8.2%	7.2%	5.9%	7.3%	9.2%	6.4%	6.8%	7.2%	4.1%	0.5%	4.6%	2.6%	7.17%
14   15   16   17   17   18   18   18   18   18   18	Mar 2022	10.3%	7.1%	11.8%	7.1%	10.9%	6.5%	11.3%	11.0%	8.0%	8.9%	9.2%	4.5%	0.5%	5.0%	4.2%	9.20%
2241   7.0%   3.5%   7.2%   4.6%   6.3%   4.9%   6.2%   6.9%   6.2%   4.9%   4.9%   4.2%   4.2%   4.2%   4.2%   5.6%   5.6%   5.6%   5.2%   5.6%   5.2%	Feb 2022	8.7%	4.1%	9.4%	7.0%	7.7%	5.8%	8.0%	8.5%	5.1%	6.5%	6.9%	3.8%	0.4%	4.2%	2.7%	6.92%
Dec 2021   9.3%   5.2%   9.3%   6.1%   9.1%   6.1%   7.5%   5.9%   9.9%   7.3%   8.7%   7.5%   7.5%   7.5%   8.5%   6.5	Jan 2022																
Nov 2021	2021	7.0%	3.5%	7.2%	4.6%	6.3%	4.9%	6.2%	6.9%	5.2%	4.9%	5.6%	3.8%	0.4%	4.2%	1.4%	5.6%
Oct 2007	Dec 2021	9.3%	5.2%	9.3%	6.1%	9.1%	6.1%	7.8%	9.0%	7.3%	8.7%	7.7%	4.3%	0.4%	4.8%	2.9%	7.66%
Sep 2021	Nov 2021	8.9%	5.7%	7.6%	5.4%	8.4%	5.9%	7.3%	9.3%	7.7%	7.5%	7.3%	4.5%	0.6%	5.1%	2.2%	7.33%
Aug 2021         8.2%         6.1%         7.2%         4.1%         6.3%         4.3%         4.9%         4.9%         4.9%         4.9%         4.9%         4.9%         4.9%         4.9%         4.9%         4.9%         3.7%         0.4%         4.7%         0.0%         5.67%         4.7%         4.7%         4.7%         3.7%         0.4%         4.7%         4.9%         2.9%         4.0%         3.7%         2.9%         0.3%         4.1%         3.7%         4.7%         4.9%         3.7%         4.7%         4.9%         3.3%         4.1%         3.8%         4.0%         4.9%	Oct 2021		3.8%		4.8%	7.5%	5.1%	7.1%		5.5%		6.0%	4.3%	0.5%	4.8%	1.2%	
Jun 2021	Sep 2021						3.7%				4.4%	5.5%		0.4%	4.5%	1.0%	
Jun 2021	Aug 2021				4.1%	6.3%	4.3%					5.7%			4.7%		
Nay 2021																	
Not 2021	Jun 2021				4.1%	5.0%	3.9%	5.3%	6.1%	4.3%	3.2%	4.3%	3.4%	0.4%	3.8%	0.5%	4.30%
Name   12021	May 2021																
Feb 2021																	
Jan 2021   9.0%   4.6%   10.5%   5.7%   9.2%   10.2%   8.2%   8.5%   6.8%   7.6%   7.6%   7.8%   3.7%   0.2%   4.0%   3.8%   7.66%   7.6%   7.6%   3.7%   0.2%   4.0%   3.8%   7.66%   7.6%   3.8%   7.6%   3.7%   0.2%   4.0%   3.8%   7.66%   3.6%   3.7%   0.3%   4.1%   7.5%   5.6%   5.6%   3.6%   3.7%   0.2%   4.0%   3.8%   7.6%   3.6%   3.5%   5.6%   3.6%   3.5%   5.5%   4.4%   11.0%   5.9%   3.7%   4.6%   5.1%   5.5%   5.6%   3.6%   3.3%   0.3%   3.3%   1.7%   5.60%   5.6%   3.6%   0.3%   3.3%   1.7%   5.60%   5.6%   3.6%   0.3%   3.7%   1.3%   5.07%   5.60%   5.6%   3.6%   0.3%   3.7%   1.3%   5.07%   5.60%   5.6%   3.6%   0.3%   3.7%   1.3%   5.07%   5.60%   5.6%   3.6%   0.3%   3.5%   0.3%   3.7%   1.3%   5.07%   5.6%   3.6%   0.3%   3.5%   0.3%   3.7%   1.3%   5.07%   5.6%   3.6%   0.5%   3.6%   0.3%   3.5%   0.3%   3.8%   1.5%   5.33%   3.6%   0.3%   3.8%   1.5%   5.33%   3.6%   0.3%   3.8%   1.5%   5.33%   3.6%   0.3%   3.8%   1.5%   5.33%   3.6%   0.3%   3.8%   1.5%   5.33%   3.6%   0.3%   3.8%   1.5%   5.33%   3.6%   0.3%   3.8%   1.5%   5.33%   3.6%   0.3%   3.8%   0.3%   4.1%   0.6%   4.4%   3.1%   6.2%   7.0%   3.5%   3.8%   4.5%   3.8%   0.3%   4.1%   0.6%   4.49%   3.1%   0.6%   4.49%   3.8%   4.5%   3.8%   4.5%   3.5%   0.3%   3.8%   0.3%   3.8%   0.3%   4.1%   0.6%   4.49%   3.8%   0.3%   0.2%   3.8%   0.3%   0.2%   3.8%   0.3%   0.2%   3.8%   0.3%   0.2%   3.8%   0.3%   0.2%   3.8%   0.3%   0.2%   3.8%   0.3%   0.2%   0.3%   0.3%   0.3%   0.2%   0.3%   0.3%   0.2%   0.3%   0.3%   0.3%   0.2%   0.3%   0.3%   0.3%   0.2%   0.3%   0.3%   0.3%   0.2%   0.3%   0.3%   0.3%   0.2%   0.3%   0.3%   0.2%   0.3%   0.3%   0.2%   0.3%   0.3%   0.2%   0.3%   0.3%   0.3%   0.2%   0.3%   0.3%   0.2%   0.3%   0.2%   0.3%   0.3%   0.2%   0.3%   0.2%																	
Dec 2020   G.9%   4.1%   7.3%   4.1%   5.8%   4.9%   8.5%   7.6%   4.8%   4.8%   5.6%   3.7%   0.3%   4.1%   1.5%   5.6%     Dec 2020   7.7%   3.6%   5.0%   5.0%   6.6%   7.6%   7.1%   4.2%   8.1%   5.6%   3.6%   0.3%   3.3%   3.3%   5.0%   5.6%     Oct 2020   G.9%   3.9%   7.2%   4.2%   6.0%   3.8%   10.9%   6.7%   3.6%   5.1%   5.3%   3.3%   0.3%   3.8%   1.5%   5.33%     Sep 2020   G.2%   3.9%   7.4%   3.8%   5.8%   4.4%   6.2%   8.3%   4.0%   4.5%   5.4%     Sep 2020   G.2%   3.9%   7.4%   3.8%   5.5%   4.4%   6.2%   8.3%   4.0%   4.5%   5.4%     Sep 2020   G.2%   3.9%   7.4%   3.8%   5.5%   3.4%   6.2%   8.3%   4.0%   4.5%   5.4%     Sep 2020   G.2%   3.9%   7.4%   3.8%   5.5%   3.4%   6.2%   7.0%   3.5%   4.7%   4.9%   3.8%   0.3%   4.1%   0.8%   4.9%     Jul 2020   G.2%   3.9%   6.9%   3.8%   5.0%   3.4%   4.7%   4.5%   3.8%   4.5%   3.5%   0.3%   3.8%   0.7%   4.49%     Jul 2020   G.5%   3.0%   6.9%   3.8%   5.6%   6.8%   4.3%   7.1%   8.4%   5.8%   5.5%   5.5%   6.2%   3.5%   0.3%   3.8%   0.7%   4.49%     May 2020   G.1%   4.4%   9.7%   5.6%   6.6%   4.3%   7.1%   8.4%   5.8%   5.5%   6.2%   3.5%   0.2%   3.8%   2.5%   6.22%     Apr 2020   G.1%   4.4%   9.7%   5.6%   6.6%   4.3%   7.1%   8.4%   5.8%   5.5%   5.5%   6.2%   3.5%   0.2%   3.8%   2.5%   6.22%     Apr 2020   G.1%   4.4%   9.7%   5.6%   6.6%   4.3%   7.1%   8.4%   5.8%   5.5%   5.5%   6.2%   3.5%   0.2%   3.8%   2.5%   6.22%     Apr 2020   G.1%   4.4%   9.7%   5.6%   6.6%   4.3%   7.1%   8.4%   5.8%   5.5%   5.5%   6.2%   3.5%   0.2%   3.8%   2.5%   6.22%     Apr 2020   G.1%   4.4%   9.7%   5.6%   6.6%   4.3%   7.1%   8.4%   5.8%   5.5%   5.5%   6.2%   3.5%   0.2%   3.8%   2.5%   6.22%     Apr 2020   G.1%   4.4%   6.8%   3.5%   6.6%   6.8%   6.9%   4.8%   5.8%   5.5%   5.8%   5.5%   6.2%   4.5%   4.4%   4																	
Dec 2020   7.0%   3.8%   5.0%   2.9%   5.9%   6.6%   7.6%   7.1%   4.2%   8.1%   5.6%   3.6%   0.3%   3.9%   1.7%   5.60%     Nov 2020   6.5%   3.7%   6.3%   3.5%   5.5%   4.4%   11.0%   5.9%   3.7%   4.6%   5.1%   5.3%   3.5%   0.3%   3.7%   1.3%   5.07%     Cot 2020   6.9%   3.9%   7.2%   4.2%   6.0%   3.8%   10.9%   6.7%   3.6%   5.1%   5.3%   3.5%   0.3%   3.5%   1.3%   5.53%     Sep 2020   6.7%   4.5%   7.4%   3.8%   5.8%   4.4%   6.2%   8.3%   4.0%   4.5%   5.5%   3.9%   0.3%   4.2%   1.2%   5.44%     Aug 2020   6.2%   3.9%   7.4%   3.4%   5.3%   3.4%   6.2%   7.0%   3.6%   4.7%   4.9%   3.8%   0.3%   4.1%   0.8%   4.93%     Jul 2020   6.0%   3.5%   6.3%   3.7%   4.4%   3.1%   6.3%   6.3%   3.1%   6.3%   3.8%   4.5%   3.8%   4.5%   3.5%   0.3%   3.3%   0.9%   4.42%     Jul 2020   5.5%   3.0%   6.9%   3.8%   5.0%   3.4%   4.7%   6.1%   3.2%   3.8%   4.4%   3.2%   0.3%   3.5%   0.9%   4.42%     May 2020   6.1%   4.4%   9.7%   5.6%   6.6%   4.3%   7.1%   8.4%   5.5%   5.5%   6.2%   3.5%   0.2%   3.3%   0.3%   3.5%   0.9%   4.42%     May 2020   6.1%   4.4%   9.7%   5.6%   6.0%   6.4%   24.9%   10.2%   8.1%   5.8%   7.7%   4.4%   0.2%   3.3%   2.5%   6.2%     Apr 2020   9.9%   6.4%   9.4%   4.2%   6.0%   6.4%   24.9%   10.2%   8.1%   5.8%   7.7%   4.4%   0.4%   4.5%   3.3%   4.6%   8.3%     Mar 2020   9.9%   6.4%   9.4%   4.2%   6.0%   6.4%   24.9%   10.2%   8.1%   5.8%   7.7%   4.4%   0.4%   4.5%   3.3%   4.6%   8.3%   4.4%   6.8%   7.7%   4.4%   4.4%   0.4%   4.5%   4.5%   4.6%																	
Nov 2020 6 65% 3.7% 6.3% 3.5% 6.5% 4.4% 11.0% 5.9% 3.7% 4.6% 5.1% 3.5% 0.3% 3.7% 1.3% 5.07% Cot 2020 6.9% 3.9% 7.2% 4.2% 6.0% 3.8% 10.9% 6.7% 3.6% 5.1% 5.3% 3.5% 0.3% 3.5% 0.3% 3.8% 1.5% 5.33% Sep 2020 6.7% 4.5% 7.4% 3.8% 5.8% 4.4% 6.2% 7.0% 3.5% 5.4% 5.4% 3.9% 0.3% 4.1% 0.8% 4.2% 1.2% 5.4% Aug 2020 6.2% 3.9% 7.4% 3.4% 6.3% 3.4% 6.2% 7.0% 3.5% 4.7% 4.9% 3.8% 0.3% 4.1% 0.8% 4.1% 0.8% 4.93% 3.1% 0.20 6.0% 3.5% 6.3% 3.5% 5.3% 5.3% 5.3% 5.3% 5.3% 5.3% 5																	
Oct 2020         6.9%         3.9%         7.2%         4.2%         6.0%         3.8%         10.9%         6.7%         3.6%         5.3%         3.5%         0.3%         3.8%         1.5%         5.33%           Sep 2020         6.7%         4.5%         7.4%         3.8%         5.8%         4.9%         6.2%         8.3%         4.0%         4.5%         3.9%         0.3%         4.2%         1.2%         5.44%           Jun 2020         6.0%         3.5%         6.3%         3.7%         4.3%         3.3%         6.3%         3.7%         4.9%         4.9%         3.8%         0.3%         4.1%         0.8%         4.9%         3.8%         0.3%         4.1%         0.8%         4.9%         3.8%         0.3%         4.4%         4.9%         3.8%         4.5%         3.5%         0.3%         3.8%         0.7%         4.49%           Jun 2020         6.5%         6.6%         6.6%         4.3%         7.1%         6.1%         3.3%         4.4%         3.2%         0.3%         3.5%         0.3%         3.5%         0.9%         4.49%           May 2020         6.1%         4.4%         9.4%         4.2%         6.0%         6.4%         6.8% <td></td>																	
Sep 2020         6.7%         4.5%         7.4%         3.8%         5.8%         4.4%         6.2%         8.3%         4.0%         4.5%         5.4%         3.9%         0.3%         4.2%         1.2%         5.44%           Aug 2020         6.2%         3.9%         7.4%         3.4%         5.3%         3.4%         6.2%         7.0%         3.5%         4.7%         4.93%         4.9%         3.8%         0.3%         3.1%         0.0%         4.93%         1.1%         0.0%         3.5%         0.3%         3.1%         6.1%         3.1%         6.1%         3.2%         3.8%         4.5%         0.3%         3.5%         0.0%         3.5%         0.0%         3.4%         4.7%         6.1%         3.2%         3.8%         4.5%         0.3%         3.5%         0.0%         3.4%         4.7%         6.1%         3.2%         3.8%         4.4%         3.2%         3.8%         4.5%         0.3%         3.5%         0.0%         3.8%         5.5%         6.2%         3.5%         0.2%         3.8%         4.2%         6.0%         4.3%         7.1%         8.4%         5.8%         5.5%         6.2%         3.5%         0.2%         3.8%         2.5%         6.2%																	
Aug 2020         6.2%         3.9%         7.4%         3.4%         5.3%         3.4%         6.2%         7.0%         3.5%         4.7%         4.9%         3.8%         0.3%         4.1%         0.8%         4.93%           Jul 2020         6.0%         3.5%         6.3%         3.7%         4.4%         3.1%         6.3%         3.8%         4.6%         3.5%         0.3%         3.8%         0.7%         4.49%           Jun 2020         6.1%         4.4%         9.7%         5.6%         6.6%         4.3%         7.1%         8.4%         5.5%         6.2%         3.5%         0.9%         4.42%         6.6%         4.3%         7.1%         8.4%         5.5%         6.2%         3.5%         0.9%         4.42%         6.0%         6.1%         4.5%         5.5%         6.2%         3.5%         0.2%         3.5%         0.9%         4.42%         6.0%         6.1%         7.9%         6.8%         8.3%         3.7%         0.2%         3.9%         4.4%         8.3%         3.7%         0.2%         3.5%         0.0%         4.4%         8.1%         5.8%         7.7%         4.1%         0.4%         4.9%         0.2%         4.5%         4.9%         1.2%																	
Jul 2020         6.0%         3.5%         6.3%         3.7%         4.4%         3.1%         6.3%         6.1%         3.6%         3.8%         4.5%         3.5%         0.3%         3.8%         0.7%         4.49%           Jun 2020         5.5%         3.0%         6.6%         3.8%         4.7%         6.1%         3.2%         3.8%         4.4%         3.2%         0.3%         3.5%         0.9%         4.42%           May 2020         6.1%         4.4%         9.7%         5.6%         6.6%         4.3%         7.7%         8.4%         5.8%         5.5%         6.2%         3.5%         0.2%         3.8%         2.5%         6.22%         Apr 2020         8.7%         5.9%         9.9%         6.5%         7.7%         9.6%         14.2%         11.8%         7.9%         6.8%         8.3%         3.7%         0.2%         3.9%         4.4%         8.1%         6.8%         8.3%         7.7%         4.1%         0.4%         8.1%         6.8%         8.3%         7.7%         4.1%         0.4%         8.1%         1.8%         7.9%         4.5%         8.7%         4.7%         2.2%         4.5%         4.0%         0.5%         4.6%         8.1%         6.8% </td <td></td>																	
Jun 2020         5.5%         3.0%         6.9%         3.8%         5.0%         3.4%         4.7%         6.1%         3.2%         3.8%         4.4%         3.2%         0.3%         3.5%         0.9%         4.42%           May 2020         6.1%         4.4%         9.7%         5.5%         6.6%         4.3%         7.1%         8.4%         5.5%         6.2%         3.5%         0.2%         3.8%         2.5%         6.22%           Apr 2020         8.7%         5.9%         9.9%         6.5%         7.7%         9.6%         14.2%         11.8%         7.9%         6.8%         8.3%         3.7%         0.2%         3.8%         2.5%         6.22%           Apr 2020         9.8%         6.4%         4.2%         6.0%         6.4%         2.49%         11.02%         8.1%         5.5%         4.0%         0.2%         3.5%         7.7%         4.1%         0.4%         4.4%         6.8%         6.7%         4.7%         2.2%         4.5%         4.0%         0.5%         4.4%         6.8%         6.7%         4.7%         2.2%         4.5%         4.0%         0.5%         4.5%         0.5%         5.5%         5.5%         6.8%         4.8%         2.3% </td <td></td>																	
May 2020         6.1%         4.4%         9.7%         5.6%         6.6%         4.3%         7.1%         8.4%         5.5%         5.5%         6.2%         3.5%         0.2%         3.8%         2.5%         6.22%           Apr 2020         8.7%         5.9%         9.9%         6.5%         7.7%         9.6%         14.2%         11.8%         7.9%         6.8%         8.3%         3.7%         0.2%         3.9%         4.4%         8.31%           Mar 2020         9.8%         6.4%         9.4%         4.2%         6.0%         6.4%         2.9%         10.2%         8.1%         5.6%         7.7%         4.1%         0.4%         4.5%         3.2%         7.66%           Feb 2020         6.2%         2.3%         5.7%         3.9%         4.2%         6.8%         6.7%         4.7%         2.2%         4.5%         0.5%         4.5%         1.5%         4.4%         4.4%         4.4%         6.8%         6.8%         6.8%         4.8%         2.3%         5.0%         4.5%         0.5%         5.0%         4.4%         4.6%         4.5%         0.5%         5.0%         4.4%         4.6%         2.3%         5.0%         4.5%         0.5%         4.5% <td></td>																	
Apr 2020         8.7%         5.9%         9.9%         6.5%         7.7%         9.6%         14.2%         11.8%         7.9%         6.8%         8.3%         3.7%         0.2%         3.9%         4.4%         8.31%           Mar 2020         9.8%         6.4%         9.4%         4.2%         6.0%         6.4%         24.9%         10.2%         8.1%         5.8%         7.7%         4.1%         0.4%         4.5%         3.2%         7.66%           Feb 2020         6.2%         2.3%         5.7%         3.9%         4.8%         4.4%         6.8%         6.7%         4.7%         2.2%         4.5%         4.0%         0.5%         4.5%         4.4%         6.8%         6.8%         4.8%         2.3%         5.0%         4.5%         0.5%         4.5%         4.6%         2.3%         5.0%         4.5%         5.5%         5.0%         5.0%         5.0%         5.0%         4.8%         2.3%         5.0%         4.5%         4.8%         2.3%         5.0%         4.5%         4.8%         2.3%         5.0%         4.5%         4.8%         2.3%         5.0%         4.5%         4.7%         4.2%         4.4%         4.0%         0.5%         4.7%         4.7%																	
Mar 2020         9.8%         6.4%         9.4%         4.2%         6.0%         6.4%         24.9%         10.2%         8.1%         5.8%         7.7%         4.1%         0.4%         4.5%         3.2%         7.66%           Feb 2020         6.2%         2.3%         5.7%         3.9%         4.8%         4.4%         6.8%         6.7%         4.7%         2.2%         4.5%         4.0%         0.5%         4.5%         4.46%           Jan 2020         6.7%         4.1%         6.3%         3.9%         6.2%         5.4%         5.8%         6.8%         4.8%         2.3%         5.0%         4.5%         0.5%         5.0%         5.01%           2019         6.1%         4.1%         5.9%         3.3%         5.0%         5.9%         7.2%         4.6%         4.7%         4.3%         0.5%         4.7%         4.7%           Dec 2019         6.3%         4.4%         6.6%         3.6%         5.0%         5.9%         7.2%         4.6%         5.4%         4.8%         0.6%         5.4%         5.3%         3.8%         4.6%         3.7%         5.3%         6.2%         4.3%         4.6%         4.1%         0.5%         4.6%         4.4%																	
Feb 2020         6.2%         2.3%         5.7%         3.9%         4.8%         4.4%         6.8%         6.7%         4.7%         2.2%         4.5%         4.0%         0.5%         4.5%         4.46%           Jan 2020         6.7%         4.1%         6.3%         3.9%         6.2%         5.4%         5.8%         6.8%         4.8%         2.3%         5.0%         4.5%         0.5%         5.0%         5.01%           2019         6.1%         4.1%         5.9%         3.3%         5.3%         4.1%         5.0%         5.7%         4.4%         4.7%         4.3%         0.5%         4.7%         4.7%           Dec 2019         6.3%         4.4%         6.6%         3.6%         6.4%         5.0%         5.9%         7.2%         4.6%         5.4%         4.8%         0.6%         5.4%         5.3%         6.2%         4.3%         4.6%         4.1%         0.5%         4.5%         5.6%         4.8%         4.6%         4.1%         0.6%         5.4%         5.6%         4.6%         4.1%         0.6%         5.4%         5.6%         4.6%         4.1%         0.6%         4.4%         4.6%         4.1%         4.6%         4.1%         4.6%																	
Jan 2020         6.7%         4.1%         6.3%         3.9%         6.2%         5.4%         5.8%         6.8%         4.8%         2.3%         5.0%         4.5%         0.5%         5.0%         5.0%           2019         6.1%         4.1%         5.9%         3.3%         5.3%         4.1%         5.0%         5.7%         4.4%         4.7%         4.3%         0.5%         4.7%         4.7%           Dec 2019         6.3%         4.4%         6.6%         3.6%         6.4%         5.0%         5.9%         7.2%         4.6%         5.4%         4.8%         0.6%         5.4%         4.7%           Nov 2019         5.7%         3.5%         5.3%         3.8%         4.6%         3.7%         5.3%         6.2%         4.3%         4.6%         4.1%         0.5%         4.6%         4.6%           Oct 2019         4.7%         3.6%         5.6%         3.3%         5.0%         3.3%         5.9%         5.7%         4.2%         4.4%         4.0%         0.5%         4.6%         4.4%           Sep 2019         6.0%         4.0%         5.4%         3.0%         6.3%         5.6%         4.6%         4.8%         4.8%         4.4%																3.2%	
2019         6.1%         4.1%         5.9%         3.3%         5.3%         4.1%         5.0%         5.7%         4.4%         4.7%         4.3%         0.5%         4.7%         4.7%           Dec 2019         6.3%         4.4%         6.6%         3.6%         6.4%         5.0%         5.9%         7.2%         4.6%         5.4%         4.8%         0.6%         5.4%         5.36%           Nov 2019         5.7%         3.5%         5.3%         3.8%         4.6%         3.7%         5.3%         6.2%         4.3%         4.6%         4.1%         0.5%         4.6%         4.64%           Oct 2019         4.7%         3.6%         5.6%         3.3%         5.0%         3.3%         5.9%         5.7%         4.2%         4.4%         4.0%         0.5%         4.6%         4.44%           Sep 2019         6.0%         4.0%         5.4%         3.0%         6.3%         5.6%         4.6%         4.8%         4.3%         0.5%         4.8%         4.84%           Aug 2019         6.3%         4.0%         6.7%         3.3%         5.0%         4.4%         4.0%         5.7%         4.3%         4.8%         4.4%         0.4%         4.8%																	
Dec 2019         6.3%         4.4%         6.6%         3.6%         6.4%         5.0%         5.9%         7.2%         4.6%         5.4%         4.8%         0.6%         5.4%         5.36%           Nov 2019         5.7%         3.5%         5.3%         3.8%         4.6%         3.7%         5.3%         6.2%         4.3%         4.6%         4.1%         0.5%         4.6%         4.64%           Oct 2019         4.7%         3.6%         5.6%         3.3%         5.0%         3.3%         5.9%         5.7%         4.2%         4.4%         4.0%         0.5%         4.4%         4.44%           Sep 2019         6.0%         4.0%         5.4%         3.9%         5.4%         3.0%         6.3%         4.6%         4.8%         4.3%         0.5%         4.4%         4.4%           Aug 2019         6.3%         4.0%         6.7%         3.3%         5.4%         4.1%         5.9%         5.9%         4.5%         4.8%         4.4%         0.4%         4.8%         4.82%           Jul 2019         6.7%         4.1%         6.6%         3.2%         5.0%         4.4%         4.0%         5.7%         4.3%         4.8%         4.4%         0.4% <td></td> <td>2.3%</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>											2.3%						
Nov 2019         5.7%         3.5%         5.3%         3.8%         4.6%         3.7%         5.3%         6.2%         4.3%         4.6%         4.1%         0.5%         4.6%         4.6%           Oct 2019         4.7%         3.6%         5.6%         3.3%         5.9%         5.7%         4.2%         4.4%         4.0%         0.5%         4.4%         4.44%           Sep 2019         6.0%         4.0%         5.4%         3.9%         5.4%         3.0%         6.3%         5.6%         4.6%         4.8%         4.3%         0.5%         4.4%         4.44%           Aug 2019         6.0%         4.0%         5.4%         3.9%         5.4%         4.1%         5.9%         5.9%         4.5%         4.8%         4.3%         0.5%         4.8%         4.81%           Aug 2019         6.3%         4.0%         6.6%         3.2%         5.0%         4.4%         4.0%         4.8%         4.4%         0.4%         4.8%         4.82%           Jul 2019         6.6%         3.9%         6.3%         2.9%         4.7%         4.9%         5.6%         3.9%         4.6%         4.2%         0.4%         4.6%         4.82%           Jun 2019 </td <td></td>																	
Oct 2019         4.7%         3.6%         5.6%         3.3%         5.0%         3.3%         5.9%         5.7%         4.2%         4.4%         4.0%         0.5%         4.4%         4.4%           Sep 2019         6.0%         4.0%         5.4%         3.0%         6.3%         5.6%         4.6%         4.8%         4.3%         0.5%         4.8%         4.81%           Aug 2019         6.3%         4.0%         6.7%         3.3%         5.4%         4.1%         5.9%         5.9%         4.5%         4.8%         4.4%         0.4%         4.8%         4.8%           Jul 2019         6.7%         4.1%         6.6%         3.2%         5.0%         4.4%         4.0%         5.7%         4.3%         4.8%         4.4%         0.4%         4.8%         4.82%           Jun 2019         6.4%         3.9%         6.3%         2.9%         4.7%         4.9%         5.4%         5.6%         3.9%         4.6%         4.2%         0.4%         4.6%         4.82%           May 2019         5.8%         3.6%         6.3%         3.1%         4.9%         4.8%         5.2%         5.1%         3.0%         4.4%         4.0%         0.4%         4.4%																	
Sep 2019         6.0%         4.0%         5.4%         3.9%         5.4%         3.0%         6.3%         5.6%         4.6%         4.8%         4.3%         0.5%         4.8%         4.81%           Aug 2019         6.3%         4.0%         6.7%         3.3%         5.4%         4.1%         5.9%         5.9%         4.5%         4.8%         4.4%         0.4%         4.8%         4.82%           Jul 2019         6.7%         4.1%         6.6%         3.2%         5.0%         4.4%         4.0%         5.7%         4.3%         4.8%         4.4%         0.4%         4.8%         4.82%           Jun 2019         6.4%         3.9%         6.3%         2.9%         4.7%         4.9%         5.4%         5.6%         3.9%         4.6%         4.2%         0.4%         4.6%         4.62%           May 2019         5.8%         3.6%         6.3%         3.1%         4.9%         4.8%         5.2%         5.1%         3.0%         4.4%         4.0%         0.4%         4.4%         4.0%         4.4%         4.0%         4.4%         4.0%         4.4%         4.0%         4.4%         4.0%         4.4%         4.0%         4.4%         4.0%         4.4%																	
Aug 2019       6.3%       4.0%       6.7%       3.3%       5.4%       4.1%       5.9%       5.9%       4.5%       4.8%       4.4%       0.4%       4.8%       4.82%         Jul 2019       6.7%       4.1%       6.6%       3.2%       5.0%       4.4%       4.0%       5.7%       4.3%       4.8%       4.4%       0.4%       4.8%       4.82%         Jun 2019       6.4%       3.9%       6.3%       2.9%       4.7%       4.9%       5.4%       5.6%       3.9%       4.6%       4.2%       0.4%       4.6%       4.62%         May 2019       5.8%       3.6%       6.3%       3.1%       4.9%       4.8%       5.2%       5.1%       3.0%       4.4%       4.0%       0.4%       4.4%       4.3%         Apr 2019       5.6%       4.0%       5.8%       2.8%       4.9%       3.6%       5.0%       5.5%       3.7%       4.4%       4.0%       0.4%       4.4%       4.4%         Mar 2019       6.4%       4.5%       6.1%       2.8%       5.3%       3.3%       4.1%       5.0%       4.8%       4.6%       4.2%       0.4%       4.6%       4.6%         Feb 2019       6.2%       4.1%       5.5%																	
Jul 2019       6.7%       4.1%       6.6%       3.2%       5.0%       4.4%       4.0%       5.7%       4.3%       4.8%       4.4%       0.4%       4.8%       4.82%         Jun 2019       6.4%       3.9%       6.3%       2.9%       4.7%       4.9%       5.4%       5.6%       3.9%       4.6%       4.2%       0.4%       4.6%       4.62%         May 2019       5.8%       3.6%       6.3%       3.1%       4.9%       4.8%       5.2%       5.1%       3.0%       4.4%       4.0%       0.4%       4.4%       4.39%         Apr 2019       5.6%       4.0%       5.8%       2.8%       4.9%       3.6%       5.0%       5.5%       3.7%       4.4%       4.0%       0.4%       4.4%       4.4%         Mar 2019       6.4%       4.5%       6.1%       2.8%       5.3%       3.3%       4.1%       5.0%       4.8%       4.6%       4.2%       0.4%       4.6%       4.63%         Feb 2019       6.2%       4.1%       5.5%       5.6%       5.1%       3.6%       5.5%       3.7%       4.6%       4.1%       0.6%       4.6%       4.6%																	
Jun 2019       6.4%       3.9%       6.3%       2.9%       4.7%       4.9%       5.4%       5.6%       3.9%       4.6%       4.2%       0.4%       4.6%       4.62%         May 2019       5.8%       3.6%       6.3%       3.1%       4.9%       4.8%       5.2%       5.1%       3.0%       4.4%       4.0%       0.4%       4.4%       4.4%       4.39%         Apr 2019       5.6%       4.0%       5.8%       2.8%       4.9%       3.6%       5.0%       5.5%       3.7%       4.4%       4.0%       0.4%       4.4%       4.40%         Mar 2019       6.4%       4.5%       6.1%       2.8%       5.3%       3.3%       4.1%       5.0%       4.8%       4.6%       4.2%       0.4%       4.6%       4.63%         Feb 2019       6.2%       4.1%       5.5%       3.2%       5.6%       5.1%       3.6%       5.5%       3.7%       4.6%       4.1%       0.6%       4.6%       4.61%																	
May 2019       5.8%       3.6%       6.3%       3.1%       4.9%       4.8%       5.2%       5.1%       3.0%       4.4%       4.0%       0.4%       4.4%       4.4%       4.39%         Apr 2019       5.6%       4.0%       5.8%       2.8%       4.9%       3.6%       5.0%       5.5%       3.7%       4.4%       4.0%       0.4%       4.4%       4.4%         Mar 2019       6.4%       4.5%       6.1%       2.8%       5.3%       3.3%       4.1%       5.0%       4.8%       4.6%       4.6%       4.2%       0.4%       4.6%       4.63%         Feb 2019       6.2%       4.1%       5.5%       3.2%       5.6%       5.1%       3.6%       5.5%       3.7%       4.6%       4.1%       0.6%       4.6%       4.61%																	
Apr 2019       5.6%       4.0%       5.8%       2.8%       4.9%       3.6%       5.0%       5.5%       3.7%       4.4%       4.0%       0.4%       4.4%       4.40%         Mar 2019       6.4%       4.5%       6.1%       2.8%       5.3%       3.3%       4.1%       5.0%       4.8%       4.6%       4.2%       0.4%       4.6%       4.63%         Feb 2019       6.2%       4.1%       5.5%       3.2%       5.6%       5.1%       3.6%       5.5%       3.7%       4.6%       4.1%       0.6%       4.6%       4.61%																	
Mar 2019     6.4%     4.5%     6.1%     2.8%     5.3%     3.3%     4.1%     5.0%     4.8%     4.6%     4.2%     0.4%     4.6%     4.63%       Feb 2019     6.2%     4.1%     5.5%     3.2%     5.6%     5.1%     3.6%     5.5%     3.7%     4.6%     4.1%     0.6%     4.6%     4.61%																	
Feb 2019         6.2%         4.1%         5.5%         3.2%         5.6%         5.1%         3.6%         5.5%         3.7%         4.6%         4.1%         0.6%         4.6%         4.61%																	
	Jan 2019	7.5%	5.3%	4.2%	3.2%	6.0%	4.5%	4.0%	5.3%	6.2%		5.2%	4.1%	0.5%	5.2%		5.17%



# 25.3% 27.2% 45.0%

74.7%

2021

72.8%

2020

Non Covid-19 & Covid-19 Absence



55.0%

2022

100%-

75%-

50%-

25%-

0%-

