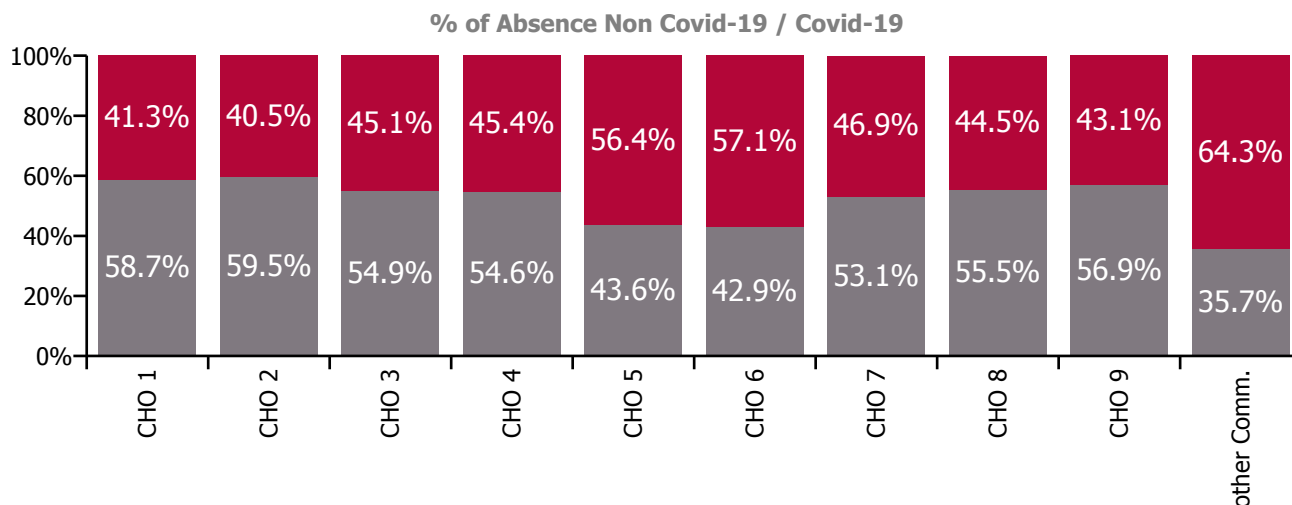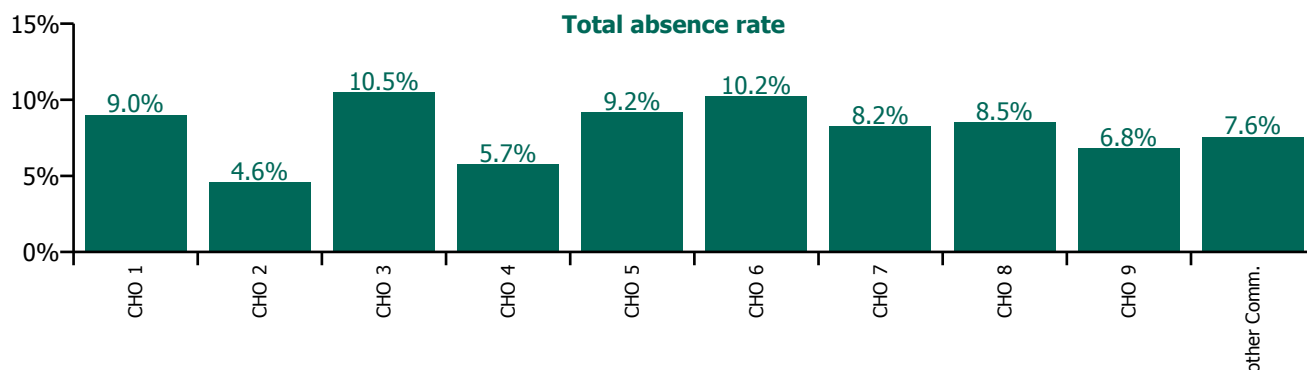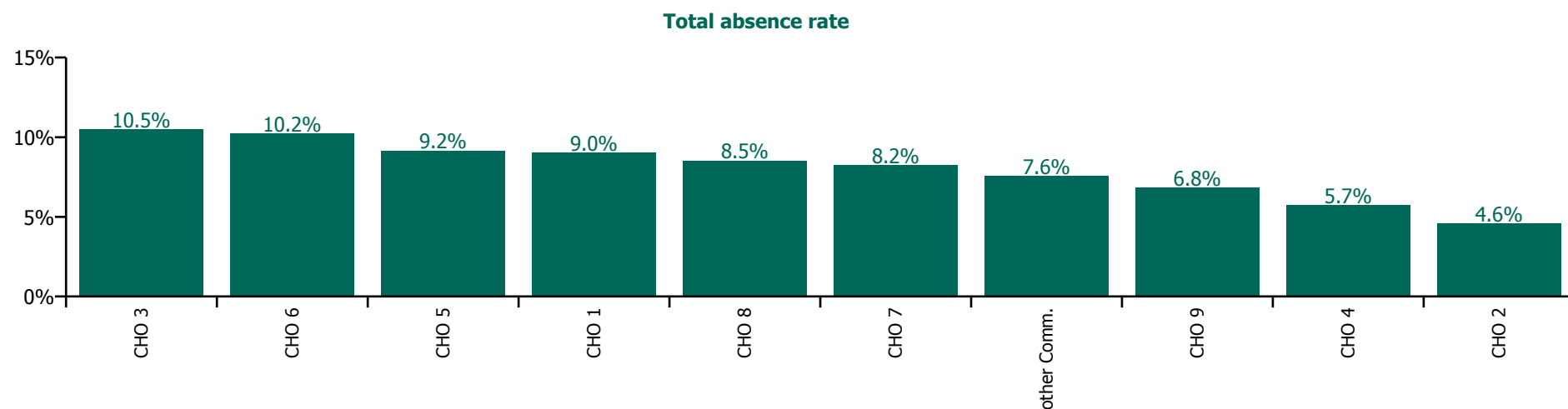# January 2021

Health Service Absence Rate - by Staff Category: Jan 2021	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Mental Health	**3.7%**	**0.2%**	**4.0%**	**3.8%**	**7.8%**	**51.1%**	**48.9%**
Medical & Dental	1.6%	0.1%	1.7%	2.2%	3.9%	42.7%	57.3%
Nursing & Midwifery	4.3%	0.3%	4.6%	5.0%	9.6%	47.6%	52.4%
Health & Social Care Professionals	2.7%	0.1%	2.8%	1.2%	4.0%	69.5%	30.5%
Management & Administrative	2.9%	0.1%	3.0%	1.6%	4.6%	65.1%	34.9%
General Support	3.9%	0.2%	4.1%	3.6%	7.7%	53.7%	46.3%
Patient & Client Care	4.7%	0.3%	5.0%	4.6%	9.6%	52.1%	47.9%

Health Service Absence Rate - Care Group by CHO: Jan 2021	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Mental Health	**3.7%**	**0.2%**	**4.0%**	**3.8%**	**7.8%**	**51.1%**	**48.9%**
CHO 1	5.1%	0.2%	5.3%	3.7%	9.0%	58.7%	41.3%
CHO 2	2.6%	0.2%	2.7%	1.9%	4.6%	59.5%	40.5%
CHO 3	5.4%	0.4%	5.8%	4.7%	10.5%	54.9%	45.1%
CHO 4	3.0%	0.1%	3.1%	2.6%	5.7%	54.6%	45.4%
CHO 5	3.7%	0.3%	4.0%	5.2%	9.2%	43.6%	56.4%
CHO 6	4.2%	0.2%	4.4%	5.8%	10.2%	42.9%	57.1%
CHO 7	4.1%	0.2%	4.4%	3.9%	8.2%	53.1%	46.9%
CHO 8	4.4%	0.4%	4.7%	3.8%	8.5%	55.5%	44.5%
CHO 9	3.7%	0.2%	3.9%	2.9%	6.8%	56.9%	43.1%
Other Community Services	2.5%	0.2%	2.7%	4.9%	7.6%	35.7%	64.3%

Total absence rate

CHO 1: 9.0%
CHO 2: 4.6%
CHO 3: 10.5%
CHO 4: 5.7%
CHO 5: 9.2%
CHO 6: 10.2%
CHO 7: 8.2%
CHO 8: 8.5%
CHO 9: 6.8%
other Comm.: 7.6%

% of Absence Non Covid-19 / Covid-19

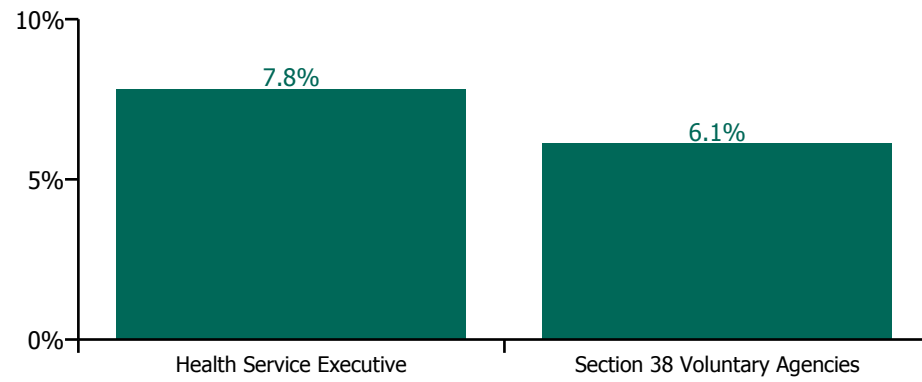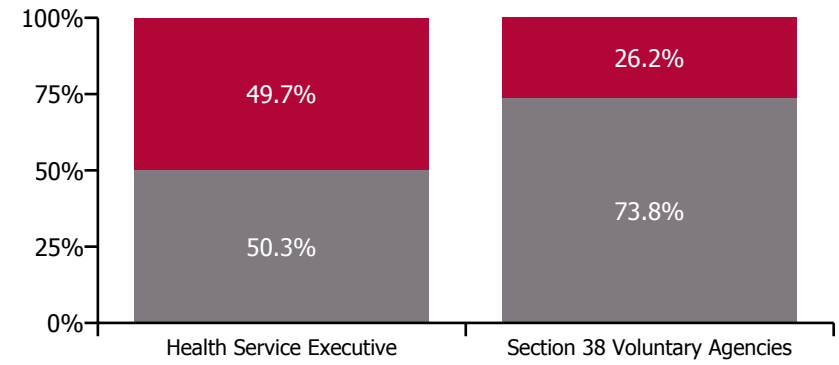|	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9	other Comm.
Covid-19	41.3%	40.5%	45.1%	45.4%	56.4%	57.1%	46.9%	44.5%	43.1%	64.3%
Non Covid-19	58.7%	59.5%	54.9%	54.6%	43.6%	42.9%	53.1%	55.5%	56.9%	35.7%

January 2021

Health Service Absence Rate - by Hospital Group & Staff Category: Jan 2021	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
Mental Health	**3.9%**	**9.6%**	**4.0%**	**4.6%**	**7.7%**	**9.6%**	**3.7%**	**0.2%**	**4.0%**	**3.8%**	**7.8%**
CHO 1	7.0%	10.3%	3.9%	9.4%	7.9%	10.5%	5.1%	0.2%	5.3%	3.7%	**9.0%**
CHO 2	2.1%	5.8%	3.0%	4.3%	4.4%	3.0%	2.6%	0.2%	2.7%	1.9%	**4.6%**
CHO 3	4.5%	14.0%	3.7%	4.9%	11.6%	12.9%	5.4%	0.4%	5.8%	4.7%	**10.5%**
CHO 4	2.8%	7.2%	2.6%	3.4%	6.0%	6.2%	3.0%	0.1%	3.1%	2.6%	**5.7%**
CHO 5	4.5%	10.7%	4.8%	7.1%	8.0%	11.8%	3.7%	0.3%	4.0%	5.2%	**9.2%**
CHO 6	2.6%	11.9%	7.1%	3.3%	20.5%	17.9%	4.2%	0.2%	4.4%	5.8%	**10.2%**
CHO 7	2.9%	9.2%	7.0%	11.1%	8.4%	10.3%	4.1%	0.2%	4.4%	3.9%	**8.2%**
CHO 8	1.4%	10.6%	2.9%	7.5%	10.0%	9.9%	4.4%	0.4%	4.7%	3.8%	**8.5%**
CHO 9	5.6%	7.8%	3.8%	7.2%	3.7%	8.7%	3.7%	0.2%	3.9%	2.9%	**6.8%**
Other Community Services	6.0%	12.2%	0.0%	0.3%	3.2%	18.3%	2.5%	0.2%	2.7%	4.9%	**7.6%**

Total absence rate
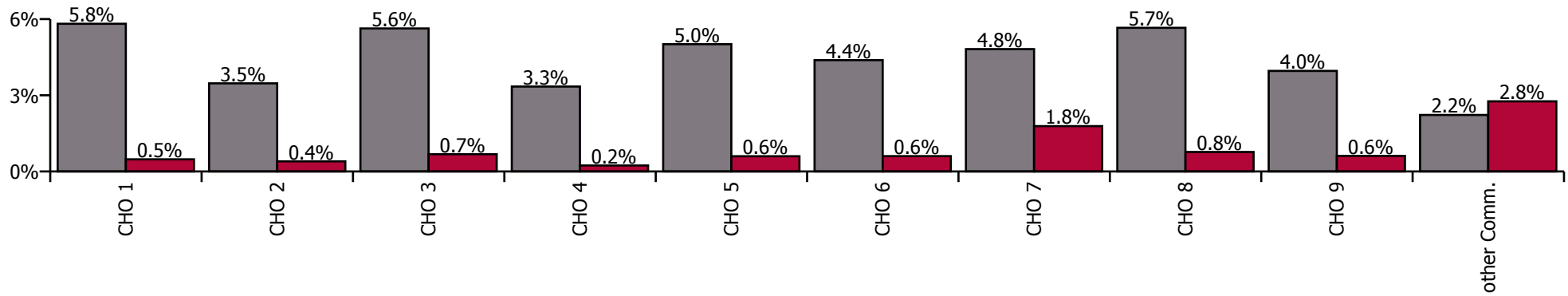
Total absence rate
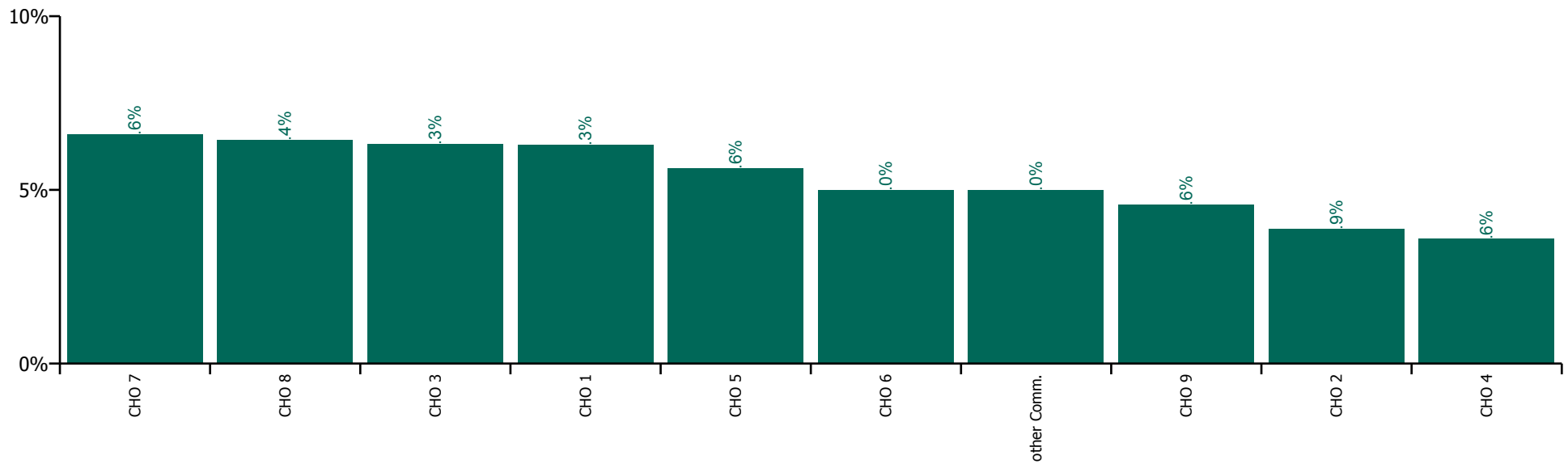

Non Covid-19 & Covid-19 Absence

January 2021

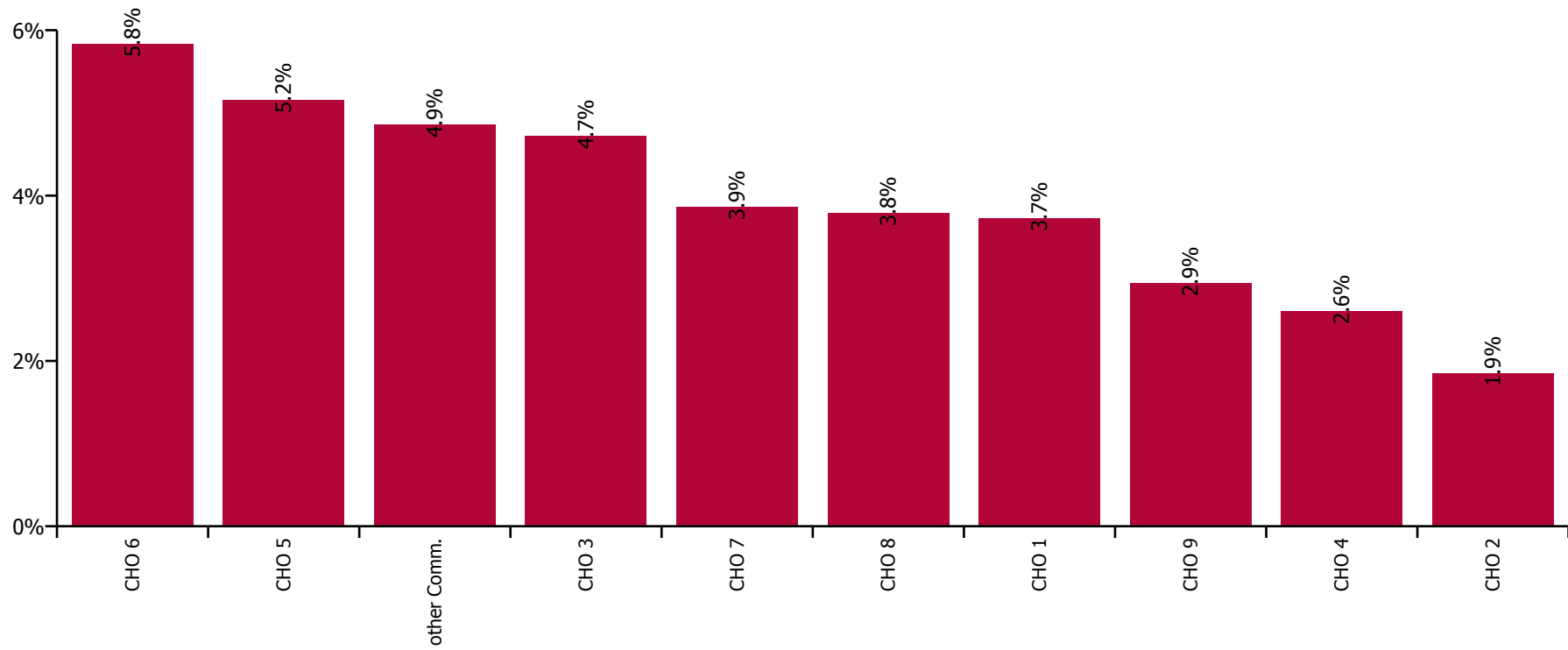| Health Service Absence Rate by Hospital: Jan 2021	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
Mental Health	**2.4%**	**5.7%**	**3.9%**	**4.0%**	**6.3%**	**5.9%**	**4.0%**	**0.4%**	**4.4%**	**0.7%**	**5.1%**
Health Service Executive	3.3%	6.6%	4.9%	6.0%	7.5%	8.3%	5.4%	0.4%	5.8%	0.5%	6.3%
CHO 1	3.3%	6.6%	4.9%	6.0%	7.5%	8.3%	5.4%	0.4%	5.8%	0.5%	**6.3%**
Health Service Executive	1.1%	4.8%	3.4%	3.2%	3.2%	3.6%	3.2%	0.2%	3.5%	0.4%	3.9%
CHO 2	1.1%	4.8%	3.4%	3.2%	3.2%	3.6%	3.2%	0.2%	3.5%	0.4%	**3.9%**
Health Service Executive	3.8%	7.6%	3.7%	5.2%	6.2%	7.4%	5.2%	0.4%	5.6%	0.7%	6.3%
CHO 3	3.8%	7.6%	3.7%	5.2%	6.2%	7.4%	5.2%	0.4%	5.6%	0.7%	**6.3%**
Health Service Executive	1.6%	4.1%	2.7%	2.8%	4.5%	3.6%	3.0%	0.4%	3.3%	0.2%	3.6%
CHO 4	1.6%	4.1%	2.7%	2.8%	4.5%	3.6%	3.0%	0.4%	3.3%	0.2%	**3.6%**
Health Service Executive	2.7%	5.8%	5.1%	5.1%	6.5%	6.0%	4.5%	0.5%	5.0%	0.6%	5.6%
CHO 5	2.7%	5.8%	5.1%	5.1%	6.5%	6.0%	4.5%	0.5%	5.0%	0.6%	**5.6%**
Health Service Executive	2.0%	6.4%	5.5%	4.0%	8.1%	5.3%	4.6%	0.5%	5.2%	0.7%	5.9%
Section 38 Voluntary Agencies	1.7%	3.9%	4.3%	3.8%	7.7%	1.1%	2.9%	0.5%	3.4%	0.4%	3.8%
CHO 6	1.8%	5.8%	4.6%	3.9%	8.0%	5.1%	3.9%	0.5%	4.4%	0.6%	**5.0%**
Health Service Executive	2.5%	7.7%	4.0%	7.9%	11.9%	13.4%	4.5%	0.3%	4.8%	1.8%	6.6%
CHO 7	2.5%	7.7%	4.0%	7.9%	11.9%	13.4%	4.5%	0.3%	4.8%	1.8%	**6.6%**
Health Service Executive	2.3%	6.8%	4.7%	5.5%	8.9%	8.7%	5.1%	0.5%	5.7%	0.8%	6.4%
CHO 8	2.3%	6.8%	4.7%	5.5%	8.9%	8.7%	5.1%	0.5%	5.7%	0.8%	**6.4%**
Health Service Executive	3.4%	4.9%	3.5%	5.7%	6.6%	5.2%	3.8%	0.3%	4.1%	0.7%	4.8%
Section 38 Voluntary Agencies	2.4%	3.4%	2.2%	3.2%	5.7%	3.5%	3.0%	0.4%	3.4%	0.3%	3.7%
CHO 9	3.3%	4.5%	3.4%	5.1%	6.3%	5.1%	3.6%	0.3%	4.0%	0.6%	**4.6%**
Other Community Services	1.9%	7.5%	1.8%	0.5%	4.2%	12.9%	1.9%	0.4%	2.2%	2.8%	**5.0%**

Non Covid-19 / Covid-19 absence rates

Total absence rate

January 2021

Health Service Covid-19 Absence Rate - by Staff Category & Hospital: Jan 2021	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Covid-19 absence	Non Covid-19 absence	Total absence rate
Mental Health	**2.2%**	**5.0%**	**1.2%**	**4.6%**	**3.6%**	**4.6%**	**3.8%**	**4.0%**	**7.8%**
Health Service Executive	6.2%	4.1%	0.4%	9.4%	3.0%	5.1%	3.7%	5.3%	**9.0%**
CHO 1	6.2%	4.1%	0.4%	9.4%	3.0%	5.1%	3.7%	5.3%	**9.0%**
Health Service Executive	1.7%	2.8%	0.4%	4.3%	1.3%	0.7%	1.9%	2.7%	**4.6%**
CHO 2	1.7%	2.8%	0.4%	4.3%	1.3%	0.7%	1.9%	2.7%	**4.6%**
Health Service Executive	3.1%	6.4%	1.0%	4.9%	6.4%	5.1%	4.7%	5.8%	**10.5%**
CHO 3	3.1%	6.4%	1.0%	4.9%	6.4%	5.1%	4.7%	5.8%	**10.5%**
Health Service Executive	0.7%	3.7%	0.4%	3.4%	2.9%	3.0%	2.6%	3.1%	**5.7%**
CHO 4	0.7%	3.7%	0.4%	3.4%	2.9%	3.0%	2.6%	3.1%	**5.7%**
Health Service Executive	3.7%	6.2%	1.6%	7.1%	4.1%	7.2%	5.2%	4.0%	**9.2%**
CHO 5	3.7%	6.2%	1.6%	7.1%	4.1%	7.2%	5.2%	4.0%	**9.2%**
Health Service Executive	2.4%	9.3%	1.8%	3.0%	12.9%	14.5%	8.6%	4.2%	**12.8%**
Section 38 Voluntary Agencies	0.4%	0.6%	1.2%	3.4%	0.0%	0.0%	1.0%	4.7%	**5.7%**
CHO 6	1.2%	7.5%	1.4%	3.3%	10.1%	13.9%	5.8%	4.4%	**10.2%**
Health Service Executive	2.6%	4.6%	2.9%	11.1%	1.0%	3.5%	3.9%	4.4%	**8.2%**
CHO 7	2.6%	4.6%	2.9%	11.1%	1.0%	3.5%	3.9%	4.4%	**8.2%**
Health Service Executive	1.1%	4.3%	1.3%	7.5%	5.8%	6.0%	3.8%	4.7%	**8.5%**
CHO 8	1.1%	4.3%	1.3%	7.5%	5.8%	6.0%	3.8%	4.7%	**8.5%**
Health Service Executive	2.0%	4.3%	2.2%	6.3%	1.1%	1.9%	3.0%	3.8%	**6.9%**
Section 38 Voluntary Agencies	0.0%	3.3%	1.4%	11.2%	0.0%	0.0%	2.3%	4.3%	**6.6%**
CHO 9	2.0%	4.1%	2.1%	7.2%	0.8%	1.8%	2.9%	3.9%	**6.8%**
Other Community Services	0.9%	8.9%	0.0%	0.3%	2.2%	9.5%	4.9%	2.7%	**7.6%**

Covid-19 absence rate

Category	Rate
CHO 6	5.8%
CHO 5	5.2%
other Comm.	4.9%
CHO 3	4.7%
CHO 7	3.9%
CHO 8	3.8%
CHO 1	3.7%
CHO 9	2.9%
CHO 4	2.6%
CHO 2	1.9%

January 2021

Health Service Absence Rate - by Staff Category: Jan 2021	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Mental Health CHO 1	**5.1%**	**0.2%**	**5.3%**	**3.7%**	**9.0%**	**58.7%**	**41.3%**
Medical & Dental	0.8%	0.0%	0.8%	6.2%	7.0%	11.6%	88.4%
Nursing & Midwifery	5.9%	0.3%	6.2%	4.1%	10.3%	60.5%	39.5%
Health & Social Care Professionals	3.5%	0.1%	3.6%	0.4%	3.9%	90.5%	9.5%
Management & Administrative	5.9%	0.2%	6.1%	3.3%	9.4%	64.7%	35.3%
General Support	4.6%	0.3%	4.9%	3.0%	7.9%	62.5%	37.5%
Patient & Client Care	5.1%	0.3%	5.4%	5.1%	10.5%	51.2%	48.8%

January 2021

Health Service Absence Rate - by Staff Category: Jan 2021	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Mental Health CHO 2	**2.6%**	**0.2%**	**2.7%**	**1.9%**	**4.6%**	**59.5%**	**40.5%**
Medical & Dental	0.1%	0.3%	0.4%	1.7%	2.1%	20.0%	80.0%
Nursing & Midwifery	2.8%	0.2%	3.0%	2.8%	5.8%	51.8%	48.2%
Health & Social Care Professionals	2.5%	0.1%	2.6%	0.4%	3.0%	86.0%	14.0%
Management & Administrative	2.8%	0.0%	2.8%	1.5%	4.3%	65.8%	34.2%
General Support	3.1%	0.0%	3.1%	1.3%	4.4%	69.8%	30.2%
Patient & Client Care	2.2%	0.1%	2.3%	0.7%	3.0%	76.2%	23.8%

January 2021

Health Service Absence Rate - by Staff Category: Jan 2021	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Mental Health CHO 3	**5.4%**	**0.4%**	**5.8%**	**4.7%**	**10.5%**	**54.9%**	**45.1%**
Medical & Dental	1.1%	0.3%	1.4%	3.1%	4.5%	31.9%	68.1%
Nursing & Midwifery	7.0%	0.5%	7.5%	6.4%	14.0%	53.9%	46.1%
Health & Social Care Professionals	2.5%	0.2%	2.7%	1.0%	3.7%	72.0%	28.0%
Management & Administrative	2.6%	0.2%	2.8%	2.0%	4.9%	58.7%	41.3%
General Support	5.2%	0.0%	5.2%	6.4%	11.6%	44.5%	55.5%
Patient & Client Care	7.6%	0.2%	7.8%	5.1%	12.9%	60.7%	39.3%

January 2021

Health Service Absence Rate - by Staff Category: Jan 2021	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Mental Health CHO 4	**3.0%**	**0.1%**	**3.1%**	**2.6%**	**5.7%**	**54.6%**	**45.4%**
Medical & Dental	2.1%	0.1%	2.2%	0.7%	2.8%	76.4%	23.6%
Nursing & Midwifery	3.3%	0.2%	3.5%	3.7%	7.2%	49.0%	51.0%
Health & Social Care Professionals	2.1%	0.0%	2.1%	0.4%	2.6%	82.5%	17.5%
Management & Administrative	3.1%	0.1%	3.1%	0.3%	3.4%	90.6%	9.4%
General Support	3.1%	0.1%	3.2%	2.9%	6.0%	52.7%	47.3%
Patient & Client Care	3.2%	0.0%	3.2%	3.0%	6.2%	51.1%	48.9%

January 2021

Health Service Absence Rate - by Staff Category: Jan 2021	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Mental Health CHO 5	**3.7%**	**0.3%**	**4.0%**	**5.2%**	**9.2%**	**43.6%**	**56.4%**
Medical & Dental	0.6%	0.2%	0.9%	3.7%	4.5%	18.8%	81.2%
Nursing & Midwifery	4.0%	0.4%	4.4%	6.2%	10.7%	41.4%	58.6%
Health & Social Care Professionals	2.9%	0.3%	3.2%	1.6%	4.8%	66.6%	33.4%
Management & Administrative	3.9%	0.1%	4.1%	3.0%	7.1%	57.6%	42.4%
General Support	3.4%	0.4%	3.9%	4.1%	8.0%	48.3%	51.7%
Patient & Client Care	4.4%	0.1%	4.6%	7.2%	11.8%	39.0%	61.0%

January 2021

Health Service Absence Rate - by Staff Category: Jan 2021	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Mental Health CHO 6	**4.2%**	**0.2%**	**4.4%**	**5.8%**	**10.2%**	**42.9%**	**57.1%**
Medical & Dental	1.3%	0.1%	1.3%	1.2%	2.6%	51.6%	48.4%
Nursing & Midwifery	4.2%	0.2%	4.4%	7.5%	11.9%	36.7%	63.3%
Health & Social Care Professionals	5.7%	0.1%	5.7%	1.4%	7.1%	80.4%	19.6%
Management & Administrative	1.1%	0.2%	1.3%	2.0%	3.3%	38.5%	61.5%
General Support	10.1%	0.3%	10.4%	10.1%	20.5%	51.0%	49.0%
Patient & Client Care	3.7%	0.2%	3.9%	13.9%	17.9%	22.0%	78.0%

January 2021

Health Service Absence Rate - by Staff Category: Jan 2021	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Mental Health CHO 7	**4.1%**	**0.2%**	**4.4%**	**3.9%**	**8.2%**	**53.1%**	**46.9%**
Medical & Dental	0.3%	0.1%	0.4%	2.6%	2.9%	12.8%	87.2%
Nursing & Midwifery	4.3%	0.2%	4.5%	4.6%	9.2%	49.4%	50.6%
Health & Social Care Professionals	3.9%	0.2%	4.1%	2.9%	7.0%	58.1%	41.9%
Management & Administrative	6.1%	0.1%	6.2%	4.9%	11.1%	56.1%	43.9%
General Support	7.4%	0.0%	7.4%	1.0%	8.4%	88.5%	11.5%
Patient & Client Care	6.0%	0.7%	6.7%	3.5%	10.3%	65.6%	34.4%

January 2021

Health Service Absence Rate - by Staff Category: Jan 2021	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Mental Health CHO 8	**4.4%**	**0.4%**	**4.7%**	**3.8%**	**8.5%**	**55.5%**	**44.5%**
Medical & Dental	0.2%	0.1%	0.3%	1.1%	1.4%	21.1%	78.9%
Nursing & Midwifery	5.8%	0.5%	6.3%	4.3%	10.6%	59.3%	40.7%
Health & Social Care Professionals	1.6%	0.0%	1.6%	1.3%	2.9%	54.0%	46.0%
Management & Administrative	5.2%	0.3%	5.6%	2.0%	7.5%	73.7%	26.3%
General Support	3.9%	0.3%	4.2%	5.8%	10.0%	41.7%	58.3%
Patient & Client Care	3.5%	0.4%	3.9%	6.0%	9.9%	39.5%	60.5%

January 2021

Health Service Absence Rate - by Staff Category: Jan 2021	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Mental Health CHO 9	**3.7%**	**0.2%**	**3.9%**	**2.9%**	**6.8%**	**56.9%**	**43.1%**
Medical & Dental	3.6%	0.0%	3.6%	2.0%	5.6%	64.7%	35.3%
Nursing & Midwifery	3.5%	0.3%	3.8%	4.1%	7.8%	48.2%	51.8%
Health & Social Care Professionals	1.6%	0.1%	1.7%	2.1%	3.8%	43.9%	56.1%
Management & Administrative	4.7%	0.1%	4.8%	2.5%	7.2%	66.2%	33.8%
General Support	2.6%	0.3%	2.9%	0.8%	3.7%	78.3%	21.7%
Patient & Client Care	6.5%	0.3%	6.8%	1.8%	8.7%	78.8%	21.2%

January 2021

Health Service Absence Rate - by Staff Category: Jan 2021	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Mental Health Other Community Services	**2.5%**	**0.2%**	**2.7%**	**4.9%**	**7.6%**	**35.7%**	**64.3%**
Medical & Dental	5.1%	0.0%	5.1%	0.9%	6.0%	85.7%	14.3%
Nursing & Midwifery	3.1%	0.3%	3.3%	8.9%	12.2%	27.2%	72.8%
Health & Social Care Professionals	0.0%	0.0%	0.0%	0.0%	0.0%		#DIV/0
Management & Administrative	0.3%	0.0%	0.3%	0.0%	0.3%	100.0%	0.0%
General Support	1.0%	0.0%	1.0%	2.2%	3.2%	31.7%	68.3%
Patient & Client Care	8.3%	0.4%	8.7%	9.5%	18.3%	47.8%	52.2%

January 2021

St. John of God (MHS) absence by Staff Category	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
St. John of God (MHS) (CHO 6)	**4.6%**	**0.1%**	**4.7%**	**1.0%**	**5.7%**	**82.5%**	**17.5%**
Medical & Dental	2.2%	0.1%	2.3%	0.4%	2.7%	86.5%	13.5%
Nursing & Midwifery	5.2%	0.0%	5.2%	0.6%	5.8%	88.9%	11.1%
Health & Social Care Professionals	5.8%	0.1%	5.9%	1.2%	7.1%	83.6%	16.4%
Management & Administrative	0.9%	0.3%	1.2%	2.2%	3.4%	34.9%	65.1%
General Support	15.7%	0.5%	16.2%	0.0%	16.2%	100.0%	0.0%
Patient & Client Care	0.0%	0.0%	0.0%	0.0%	0.0%		#DIV/0

January 2021

St. Vincent's, Fairview absence by Staff Category	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
St. Vincent's, Fairview (CHO 9)	**3.7%**	**0.6%**	**4.3%**	**2.3%**	**6.6%**	**64.9%**	**35.1%**
Medical & Dental	34.2%	0.0%	34.2%	0.0%	34.2%	100.0%	0.0%
Nursing & Midwifery	2.7%	0.7%	3.3%	3.3%	6.6%	50.4%	49.6%
Health & Social Care Professionals	0.0%	0.6%	0.6%	1.4%	2.0%	28.7%	71.3%
Management & Administrative	9.5%	0.3%	9.8%	1.4%	11.2%	87.8%	12.2%
General Support	0.3%	0.7%	0.9%	0.0%	0.9%	100.0%	0.0%
Patient & Client Care	5.8%	0.0%	5.8%	0.0%	5.8%	100.0%	0.0%

Mental Health

Year/ month	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2021	**3.9%**	**9.6%**	**4.0%**	**4.6%**	**7.7%**	**9.6%**	**3.7%**	**0.2%**	**4.0%**	**3.8%**	**7.8%**
Jan 2021	3.9%	9.6%	4.0%	4.6%	7.7%	9.6%	3.7%	0.2%	4.0%	3.8%	7.8%
2020	**3.0%**	**6.5%**	**4.0%**	**3.6%**	**6.6%**	**6.9%**	**3.7%**	**0.3%**	**4.1%**	**1.5%**	**5.6%**
Dec 2020	2.6%	6.9%	4.1%	2.8%	6.0%	6.9%	3.6%	0.3%	3.9%	1.7%	5.6%
Nov 2020	2.7%	6.4%	3.7%	2.7%	5.7%	5.6%	3.5%	0.3%	3.7%	1.3%	5.1%
Oct 2020	2.4%	6.9%	3.5%	3.0%	5.5%	5.9%	3.5%	0.3%	3.8%	1.5%	5.3%
Sep 2020	2.1%	6.4%	4.0%	3.2%	6.9%	7.3%	3.9%	0.3%	4.2%	1.2%	5.4%
Aug 2020	1.9%	5.7%	3.2%	2.9%	5.1%	7.5%	3.8%	0.3%	4.1%	0.8%	4.9%
Jul 2020	2.2%	5.0%	2.8%	2.6%	5.7%	6.6%	3.5%	0.3%	3.8%	0.7%	4.5%
Jun 2020	1.3%	5.1%	2.2%	2.7%	6.2%	6.8%	3.2%	0.3%	3.5%	0.9%	4.4%
May 2020	2.7%	7.7%	2.8%	3.7%	7.2%	8.4%	3.5%	0.2%	3.8%	2.5%	6.2%
Apr 2020	6.3%	9.5%	6.3%	5.2%	9.5%	9.7%	3.7%	0.2%	3.9%	4.4%	8.3%
Mar 2020	6.9%	8.3%	7.4%	5.5%	7.4%	8.4%	4.1%	0.4%	4.5%	3.2%	7.7%
Feb 2020	2.1%	4.6%	3.6%	4.2%	7.4%	4.8%	4.0%	0.5%	4.5%		4.5%
Jan 2020	2.1%	5.5%	4.0%	4.2%	7.2%	5.1%	4.5%	0.5%	5.0%		5.0%
2019	**1.9%**	**5.1%**	**4.1%**	**4.6%**	**6.0%**	**4.9%**	**4.3%**	**0.5%**	**4.7%**		**4.7%**
Dec 2019	2.6%	5.7%	4.8%	5.6%	6.7%	5.3%	4.8%	0.6%	5.4%		5.4%
Nov 2019	1.2%	5.2%	4.0%	4.7%	5.7%	4.8%	4.1%	0.5%	4.6%		4.6%
Oct 2019	2.0%	4.9%	3.8%	5.2%	5.4%	4.0%	4.0%	0.5%	4.4%		4.4%
Sep 2019	2.2%	5.4%	4.5%	5.4%	5.3%	4.0%	4.3%	0.5%	4.8%		4.8%
Aug 2019	2.3%	5.2%	4.6%	4.5%	5.6%	5.1%	4.4%	0.4%	4.8%		4.8%
Jul 2019	1.9%	5.3%	4.6%	3.7%	5.7%	5.4%	4.4%	0.4%	4.8%		4.8%
Jun 2019	1.4%	4.9%	4.5%	4.2%	5.8%	5.3%	4.2%	0.4%	4.6%		4.6%
May 2019	1.8%	4.7%	3.8%	4.3%	6.0%	4.4%	4.0%	0.4%	4.4%		4.4%
Apr 2019	2.2%	4.9%	3.6%	3.5%	6.1%	4.8%	4.0%	0.4%	4.4%		4.4%
Mar 2019	1.4%	5.0%	3.5%	4.9%	6.8%	5.1%	4.2%	0.4%	4.6%		4.6%
Feb 2019	2.1%	4.9%	4.3%	4.2%	6.3%	4.6%	4.1%	0.6%	4.6%		4.6%
Jan 2019	1.9%	5.4%	3.9%	5.7%	7.0%	5.9%	4.7%	0.5%	5.2%		5.2%
2018	**2.0%**	**5.1%**	**3.5%**	**4.0%**	**6.1%**	**5.4%**	**4.2%**	**0.5%**	**4.7%**		**4.7%**

Mental Health

Year/ month	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9	other Comm.	Community Services absence rate	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2021	9.0%	4.6%	10.5%	5.7%	9.2%	10.2%	8.2%	8.5%	6.8%	7.6%	**7.8%**	**3.7%**	**0.2%**	**4.0%**	**3.8%**	**7.8%**
Jan 2021	9.0%	4.6%	10.5%	5.7%	9.2%	10.2%	8.2%	8.5%	6.8%	7.6%	7.8%	3.7%	0.2%	4.0%	3.8%	7.76%
2020	6.9%	4.1%	7.3%	4.1%	5.8%	4.9%	8.5%	7.6%	4.8%	4.8%	**5.6%**	**3.7%**	**0.3%**	**4.1%**	**1.5%**	**5.6%**
Dec 2020	7.0%	3.6%	5.0%	2.9%	5.9%	6.3%	7.6%	7.1%	4.2%	8.1%	5.6%	3.6%	0.3%	3.9%	1.7%	5.58%
Nov 2020	6.5%	3.7%	6.3%	3.5%	5.5%	4.4%	11.0%	5.9%	3.7%	4.6%	5.1%	3.5%	0.3%	3.7%	1.3%	5.07%
Oct 2020	6.9%	3.9%	7.2%	4.2%	6.0%	3.8%	10.9%	6.7%	3.6%	5.1%	5.3%	3.5%	0.3%	3.8%	1.5%	5.33%
Sep 2020	6.7%	4.5%	7.4%	3.8%	5.8%	4.4%	6.2%	8.3%	4.0%	4.5%	5.4%	3.9%	0.3%	4.2%	1.2%	5.44%
Aug 2020	6.2%	3.9%	7.4%	3.4%	5.3%	3.4%	6.2%	7.0%	3.5%	4.7%	4.9%	3.8%	0.3%	4.1%	0.8%	4.93%
Jul 2020	6.0%	3.5%	6.3%	3.7%	4.4%	3.1%	6.3%	6.1%	3.6%	3.8%	4.5%	3.5%	0.3%	3.8%	0.7%	4.49%
Jun 2020	5.5%	3.0%	6.9%	3.8%	5.0%	3.4%	4.7%	6.1%	3.2%	3.8%	4.4%	3.2%	0.3%	3.5%	0.9%	4.42%
May 2020	6.1%	4.4%	9.7%	5.6%	6.6%	4.3%	7.1%	8.4%	5.8%	5.5%	6.2%	3.5%	0.2%	3.8%	2.5%	6.22%
Apr 2020	8.7%	5.9%	9.9%	6.5%	7.7%	9.6%	14.2%	11.8%	7.9%	6.8%	8.3%	3.7%	0.2%	3.9%	4.4%	8.31%
Mar 2020	9.8%	6.4%	9.4%	4.2%	6.0%	6.4%	24.9%	10.2%	8.1%	5.8%	7.7%	4.1%	0.4%	4.5%	3.2%	7.66%
Feb 2020	6.2%	2.3%	5.7%	3.9%	4.8%	4.4%	6.8%	6.7%	4.7%	2.2%	4.5%	4.0%	0.5%	4.5%		4.46%
Jan 2020	6.7%	4.1%	6.3%	3.9%	6.2%	5.4%	5.8%	6.8%	4.8%	2.3%	5.0%	4.5%	0.5%	5.0%		5.01%
2019	6.1%	4.1%	5.9%	3.3%	5.3%	4.1%	5.0%	5.7%	4.4%		**4.7%**	**4.3%**	**0.5%**	**4.7%**		**4.7%**
Dec 2019	6.3%	4.4%	6.6%	3.6%	6.4%	5.0%	5.9%	7.2%	4.6%		5.4%	4.8%	0.6%	5.4%		5.36%
Nov 2019	5.7%	3.5%	5.3%	3.8%	4.6%	3.7%	5.3%	6.2%	4.3%		4.6%	4.1%	0.5%	4.6%		4.64%
Oct 2019	4.7%	3.6%	5.6%	3.3%	5.0%	3.3%	5.9%	5.7%	4.2%		4.4%	4.0%	0.5%	4.4%		4.44%
Sep 2019	6.0%	4.0%	5.4%	3.9%	5.4%	3.0%	6.3%	5.6%	4.6%		4.8%	4.3%	0.5%	4.8%		4.81%
Aug 2019	6.3%	4.0%	6.7%	3.3%	5.4%	4.1%	5.9%	5.9%	4.5%		4.8%	4.4%	0.4%	4.8%		4.82%
Jul 2019	6.7%	4.1%	6.6%	3.2%	5.0%	4.4%	4.0%	5.7%	4.3%		4.8%	4.4%	0.4%	4.8%		4.82%
Jun 2019	6.4%	3.9%	6.3%	2.9%	4.7%	4.9%	5.4%	5.6%	3.9%		4.6%	4.2%	0.4%	4.6%		4.62%
May 2019	5.8%	3.6%	6.3%	3.1%	4.9%	4.8%	5.2%	5.1%	3.0%		4.4%	4.0%	0.4%	4.4%		4.39%
Apr 2019	5.6%	4.0%	5.8%	2.8%	4.9%	3.6%	5.0%	5.5%	3.7%		4.4%	4.0%	0.4%	4.4%		4.40%
Mar 2019	6.4%	4.5%	6.1%	2.8%	5.3%	3.3%	4.1%	5.0%	4.8%		4.6%	4.2%	0.4%	4.6%		4.63%
Feb 2019	6.2%	4.1%	5.5%	3.2%	5.6%	5.1%	3.6%	5.5%	3.7%		4.6%	4.1%	0.6%	4.6%		4.61%
Jan 2019	7.5%	5.3%	4.2%	3.2%	6.0%	4.5%	4.0%	5.3%	6.2%		5.2%	4.7%	0.5%	5.2%		5.17%

Total absence rate

Year	Rate
2021	7.8%
2020	5.6%
2019	4.7%

Non Covid-19 & Covid-19 Absence

	2021	2020
Covid-19	48.9%	27.2%
Non Covid-19	51.1%	72.8%

Total absence rate

Month	Rate
Jan 2019	5.2%
Feb 2019	4.6%
Mar 2019	4.6%
Apr 2019	4.4%
May 2019	4.4%
Jun 2019	4.6%
Jul 2019	4.8%
Aug 2019	4.8%
Sep 2019	4.8%
Oct 2019	4.4%
Nov 2019	4.6%
Dec 2019	5.4%
Jan 2020	5.0%
Feb 2020	4.5%
Mar 2020	7.7%
Apr 2020	8.3%
May 2020	6.2%
Jun 2020	4.4%
Jul 2020	4.5%
Aug 2020	4.9%
Sep 2020	5.4%
Oct 2020	5.3%
Nov 2020	5.1%
Dec 2020	5.6%
Jan 2021	7.8%