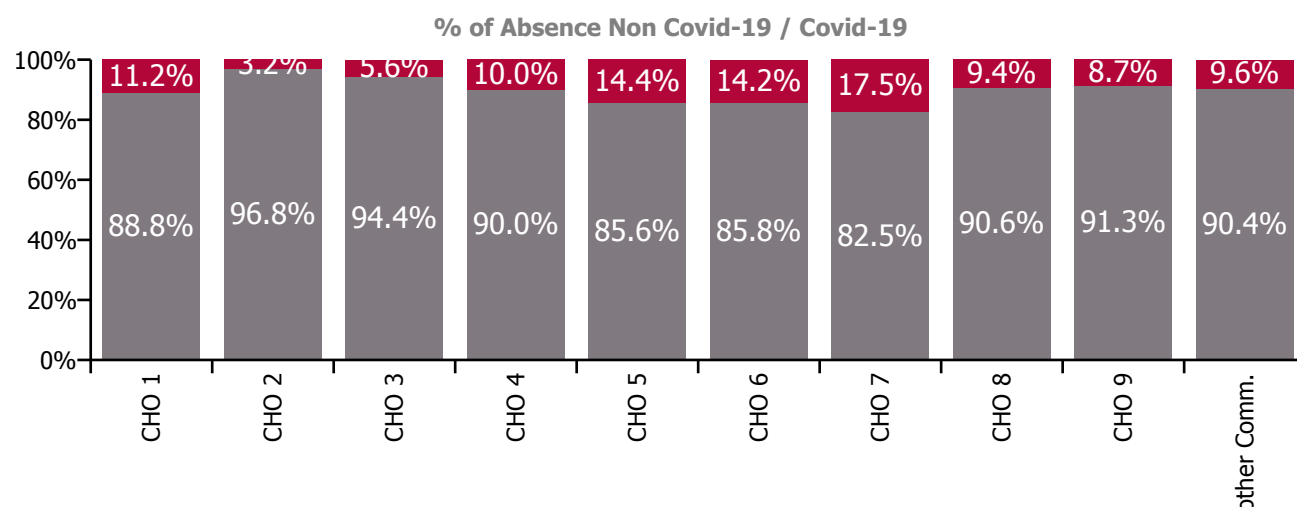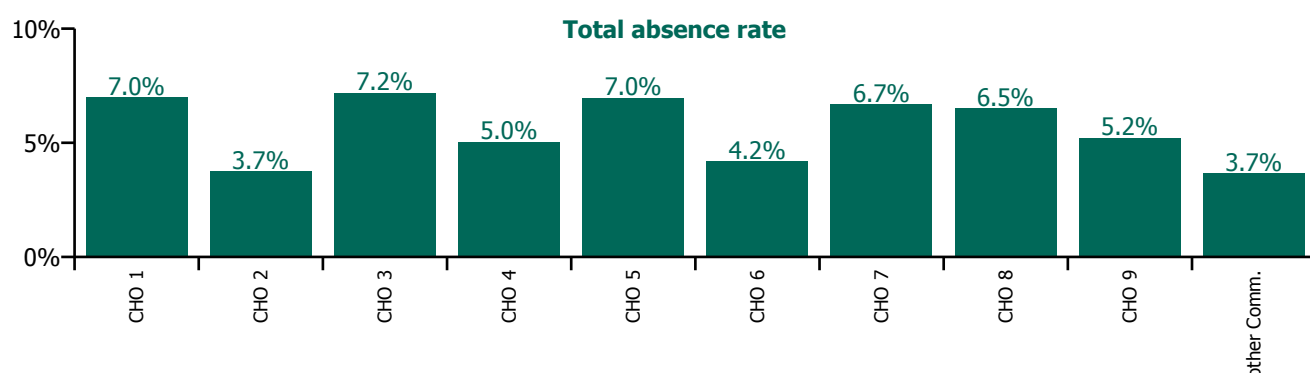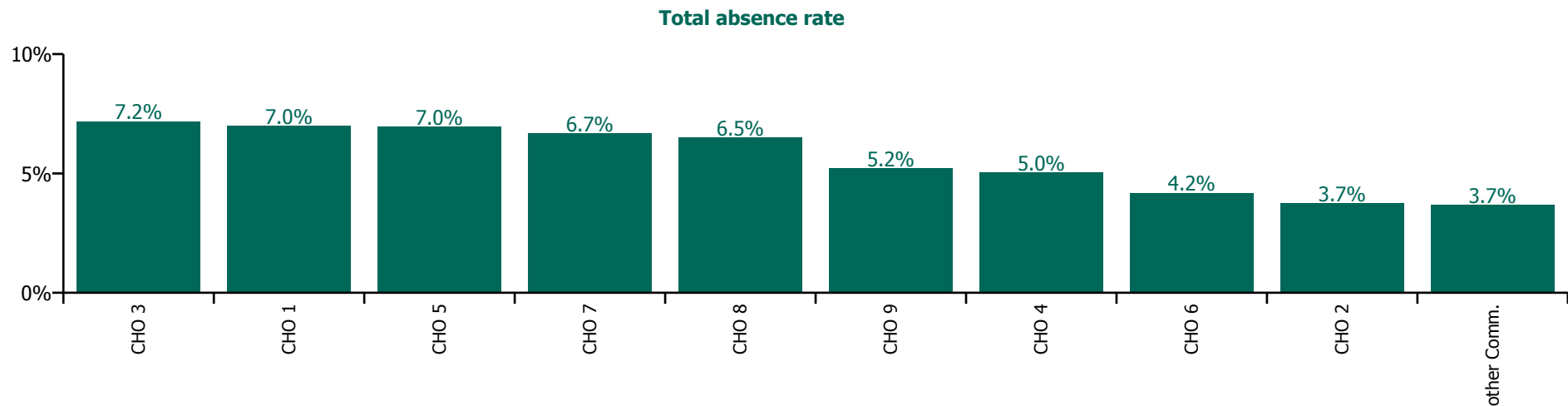## November 2022

Health Service Absence Rate - by Staff Category: Nov 2022	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Mental Health	**4.5%**	**0.6%**	**5.0%**	**0.6%**	**5.6%**	**89.5%**	**10.5%**
Medical & Dental	1.6%	0.1%	1.7%	0.3%	2.0%	86.4%	13.6%
Nursing & Midwifery	5.0%	0.7%	5.7%	0.7%	6.4%	88.5%	11.5%
Health & Social Care Professionals	3.6%	0.5%	4.1%	0.4%	4.5%	91.4%	8.6%
Management & Administrative	4.1%	0.4%	4.4%	0.6%	5.0%	88.4%	11.6%
General Support	5.4%	0.5%	5.9%	0.3%	6.2%	94.8%	5.2%
Patient & Client Care	5.4%	0.6%	6.0%	0.6%	6.6%	90.6%	9.4%

Health Service Absence Rate - Care Group by CHO: Nov 2022	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Mental Health	**4.5%**	**0.6%**	**5.0%**	**0.6%**	**5.6%**	**89.5%**	**10.5%**
CHO 1	5.6%	0.6%	6.2%	0.8%	7.0%	88.8%	11.2%
CHO 2	3.5%	0.1%	3.6%	0.1%	3.7%	96.8%	3.2%
CHO 3	6.1%	0.7%	6.8%	0.4%	7.2%	94.4%	5.6%
CHO 4	3.9%	0.6%	4.5%	0.5%	5.0%	90.0%	10.0%
CHO 5	5.3%	0.6%	6.0%	1.0%	7.0%	85.6%	14.4%
CHO 6	3.1%	0.5%	3.6%	0.6%	4.2%	85.8%	14.2%
CHO 7	4.9%	0.6%	5.5%	1.2%	6.7%	82.5%	17.5%
CHO 8	5.3%	0.5%	5.9%	0.6%	6.5%	90.6%	9.4%
CHO 9	4.2%	0.6%	4.8%	0.5%	5.2%	91.3%	8.7%
Other Community Services	2.6%	0.8%	3.3%	0.4%	3.7%	90.4%	9.6%

Total absence rate

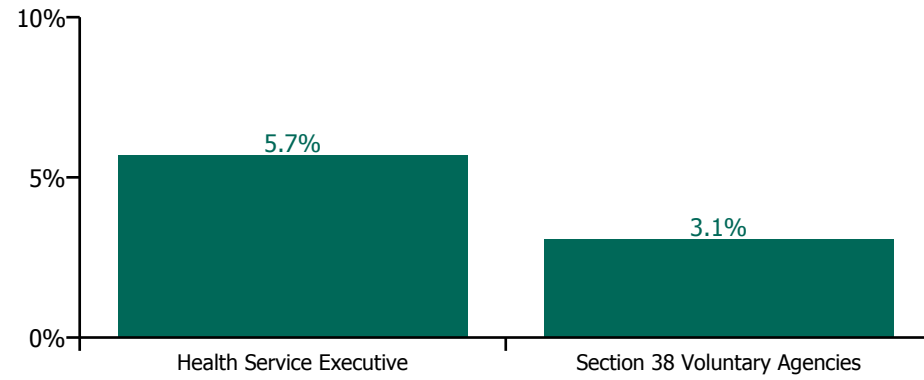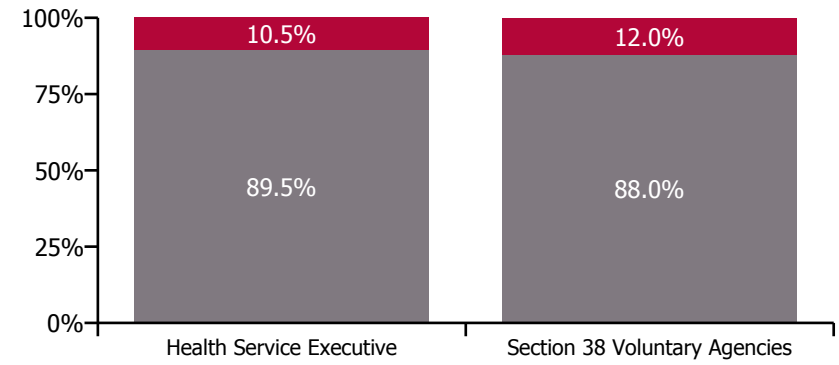### % of Absence Non Covid-19 / Covid-19

November 2022

Health Service Absence Rate - by Hospital Group & Staff Category: Nov 2022	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
Mental Health	**2.0%**	**6.4%**	**4.5%**	**5.0%**	**6.2%**	**6.6%**	**4.5%**	**0.6%**	**5.0%**	**0.6%**	**5.6%**
CHO 1	2.5%	8.6%	7.6%	4.3%	7.4%	4.7%	5.6%	0.6%	6.2%	0.8%	**7.0%**
CHO 2	0.7%	4.3%	2.0%	3.5%	3.6%	4.8%	3.5%	0.1%	3.6%	0.1%	**3.7%**
CHO 3	3.3%	8.2%	6.3%	9.0%	2.2%	9.5%	6.1%	0.7%	6.8%	0.4%	**7.2%**
CHO 4	2.4%	6.1%	2.4%	4.2%	6.1%	4.0%	3.9%	0.6%	4.5%	0.5%	**5.0%**
CHO 5	2.8%	7.9%	5.9%	4.5%	7.2%	8.2%	5.3%	0.6%	6.0%	1.0%	**7.0%**
CHO 6	0.4%	4.4%	4.1%	5.3%	7.8%	6.0%	3.1%	0.5%	3.6%	0.6%	**4.2%**
CHO 7	3.4%	7.3%	4.2%	4.1%	3.7%	12.8%	4.9%	0.6%	5.5%	1.2%	**6.7%**
CHO 8	3.2%	7.2%	4.1%	4.7%	11.3%	7.6%	5.3%	0.5%	5.9%	0.6%	**6.5%**
CHO 9	1.1%	5.3%	4.6%	8.3%	6.2%	5.8%	4.2%	0.6%	4.8%	0.5%	**5.2%**
Other Community Services	0.0%	4.4%	4.4%	3.0%	3.2%	3.7%	2.6%	0.8%	3.3%	0.4%	**3.7%**

Total absence rate
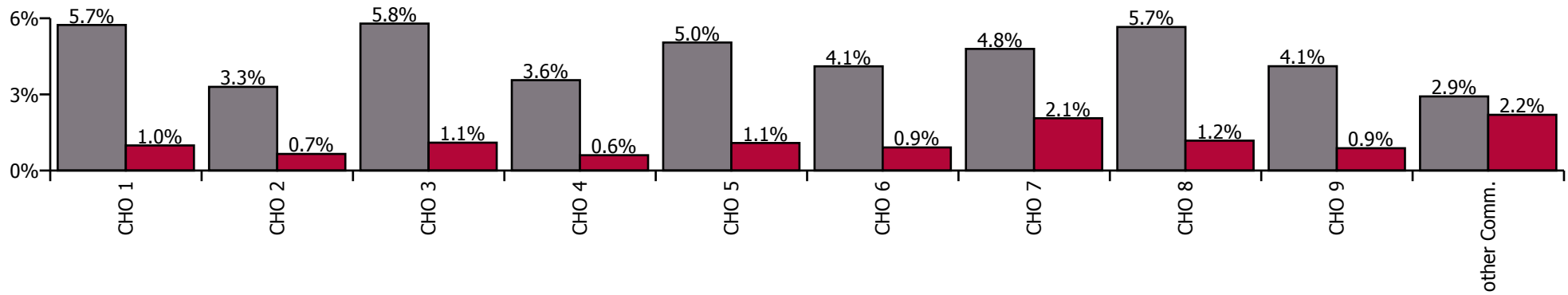
Total absence rate
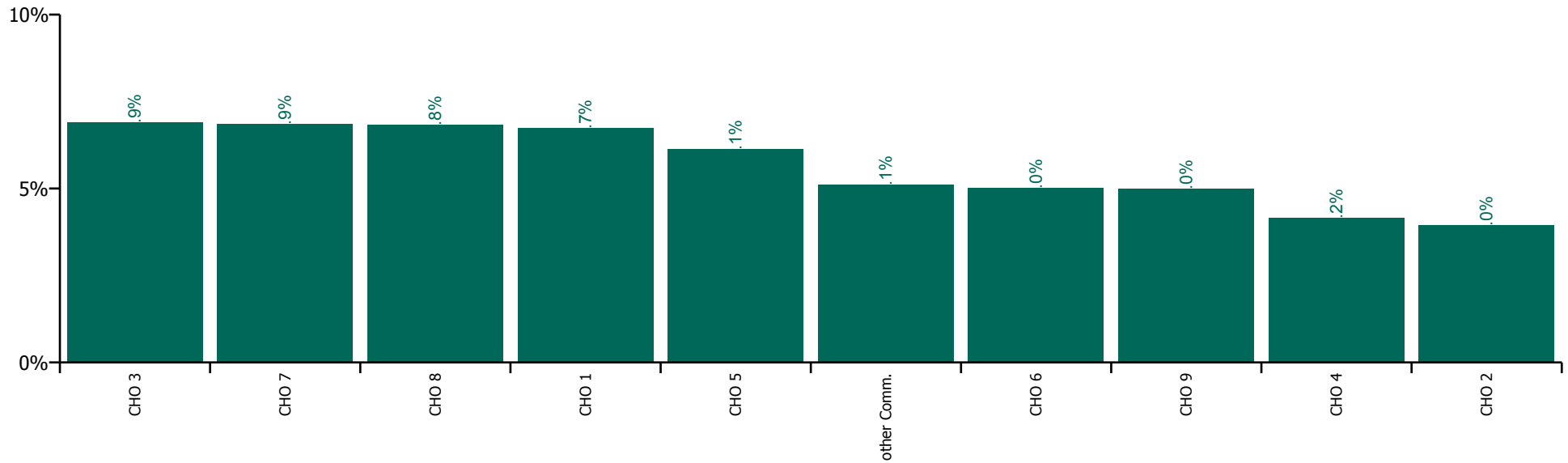

Non Covid-19 & Covid-19 Absence

November 2022

Health Service Absence Rate by Hospital: Nov 2022	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
Mental Health	**2.3%**	**6.3%**	**4.2%**	**4.2%**	**6.7%**	**6.5%**	**4.0%**	**0.4%**	**4.5%**	**1.0%**	**5.5%**
Health Service Executive	3.2%	7.3%	5.5%	5.8%	9.1%	7.4%	5.3%	0.4%	5.7%	1.0%	**6.7%**
CHO 1	3.2%	7.3%	5.5%	5.8%	9.1%	7.4%	5.3%	0.4%	5.7%	1.0%	**6.7%**
Health Service Executive	1.1%	5.0%	3.1%	3.1%	2.8%	3.7%	3.1%	0.2%	3.3%	0.7%	**4.0%**
CHO 2	1.1%	5.0%	3.1%	3.1%	2.8%	3.7%	3.1%	0.2%	3.3%	0.7%	**4.0%**
Health Service Executive	4.6%	8.3%	4.0%	6.1%	5.1%	8.6%	5.3%	0.5%	5.8%	1.1%	**6.9%**
CHO 3	4.6%	8.3%	4.0%	6.1%	5.1%	8.6%	5.3%	0.5%	5.8%	1.1%	**6.9%**
Health Service Executive	1.9%	4.9%	3.0%	2.9%	4.8%	4.4%	3.2%	0.4%	3.6%	0.6%	**4.2%**
CHO 4	1.9%	4.9%	3.0%	2.9%	4.8%	4.4%	3.2%	0.4%	3.6%	0.6%	**4.2%**
Health Service Executive	2.4%	6.6%	5.0%	4.7%	7.0%	7.1%	4.5%	0.5%	5.0%	1.1%	**6.1%**
CHO 5	2.4%	6.6%	5.0%	4.7%	7.0%	7.1%	4.5%	0.5%	5.0%	1.1%	**6.1%**
Health Service Executive	1.9%	6.2%	5.7%	4.4%	7.9%	5.3%	4.2%	0.5%	4.7%	1.1%	**5.8%**
Section 38 Voluntary Agencies	1.6%	4.2%	4.4%	4.5%	7.4%	3.7%	2.9%	0.4%	3.3%	0.7%	**4.0%**
CHO 6	1.7%	5.8%	4.8%	4.4%	7.8%	5.1%	3.6%	0.5%	4.1%	0.9%	**5.0%**
Health Service Executive	2.2%	7.4%	4.8%	7.3%	11.9%	12.7%	4.4%	0.4%	4.8%	2.1%	**6.9%**
CHO 7	2.2%	7.4%	4.8%	7.3%	11.9%	12.7%	4.4%	0.4%	4.8%	2.1%	**6.9%**
Health Service Executive	2.1%	7.2%	5.0%	5.6%	9.9%	9.5%	5.1%	0.5%	5.7%	1.2%	**6.8%**
CHO 8	2.1%	7.2%	5.0%	5.6%	9.9%	9.5%	5.1%	0.5%	5.7%	1.2%	**6.8%**
Health Service Executive	3.1%	5.3%	4.4%	6.3%	6.7%	5.7%	3.9%	0.4%	4.3%	0.9%	**5.2%**
Section 38 Voluntary Agencies	1.8%	3.6%	2.1%	4.3%	5.7%	3.1%	2.9%	0.3%	3.3%	0.7%	**4.0%**
CHO 9	3.0%	5.0%	4.3%	5.9%	6.4%	5.6%	3.7%	0.4%	4.1%	0.9%	**5.0%**
Other Community Services	1.9%	7.5%	2.2%	0.7%	5.4%	8.7%	2.3%	0.6%	2.9%	2.2%	**5.1%**

Non Covid-19 / Covid-19 absence rates

	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9	other Comm.
Non Covid-19	5.7%	3.3%	5.8%	3.6%	5.0%	4.1%	4.8%	5.7%	4.1%	2.9%
Covid-19	1.0%	0.7%	1.1%	0.6%	1.1%	0.9%	2.1%	1.2%	0.9%	2.2%

Total absence rate

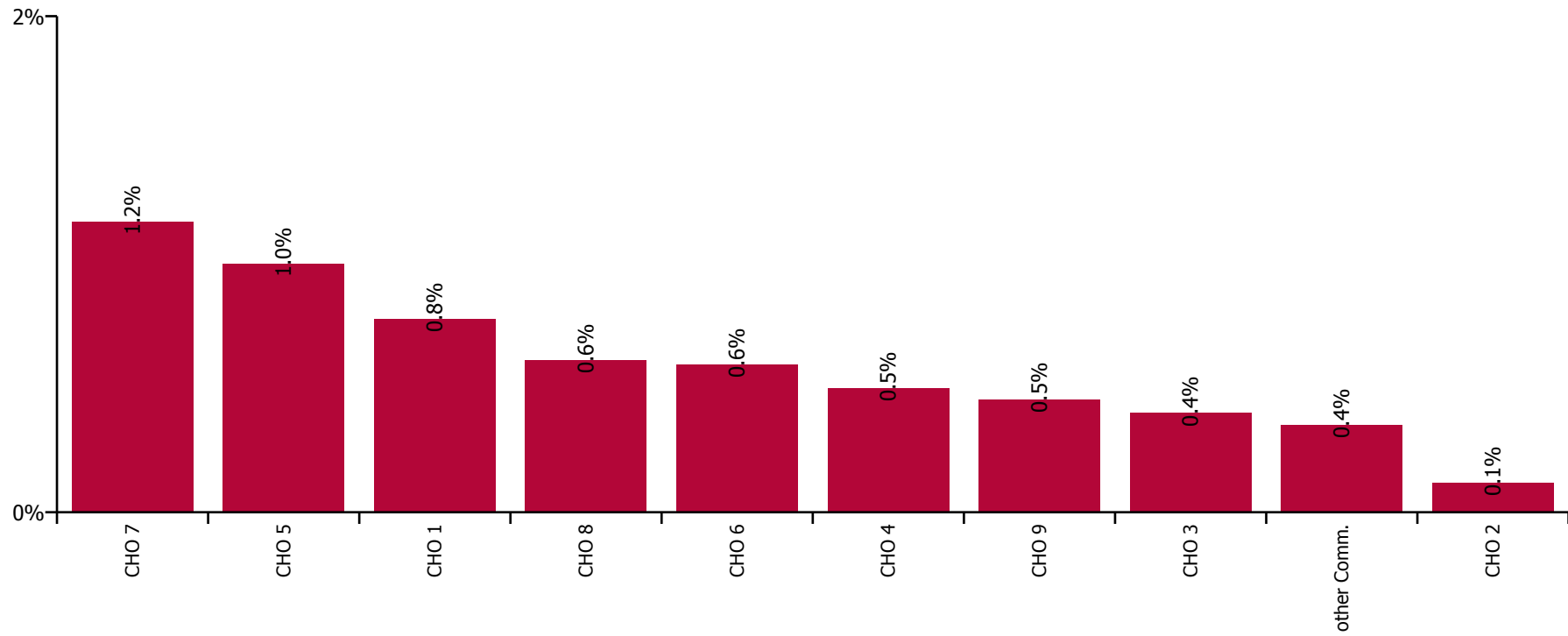| CHO 3	CHO 7	CHO 8	CHO 1	CHO 5	other Comm.	CHO 6	CHO 9	CHO 4	CHO 2
.9%	.9%	.8%	.7%	.1%	.1%	.0%	.0%	.2%	.0%

November 2022

Health Service Covid-19 Absence Rate - by Staff Category & Hospital: Nov 2022	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Covid-19 absence	Non Covid-19 absence	Total absence rate
Mental Health	**0.3%**	**0.7%**	**0.4%**	**5.0%**	**0.3%**	**0.6%**	**0.6%**	**5.0%**	**5.6%**
Health Service Executive	0.0%	1.1%	1.1%	4.3%	0.0%	0.4%	0.8%	6.2%	7.0%
CHO 1	0.0%	1.1%	1.1%	4.3%	0.0%	0.4%	0.8%	6.2%	7.0%
Health Service Executive	0.3%	0.1%	0.3%	3.5%	0.0%	0.0%	0.1%	3.6%	3.7%
CHO 2	0.3%	0.1%	0.3%	3.5%	0.0%	0.0%	0.1%	3.6%	3.7%
Health Service Executive	0.0%	0.7%	0.2%	9.0%	0.0%	0.0%	0.4%	6.8%	7.2%
CHO 3	0.0%	0.7%	0.2%	9.0%	0.0%	0.0%	0.4%	6.8%	7.2%
Health Service Executive	0.3%	0.6%	0.1%	4.2%	0.0%	0.3%	0.5%	4.5%	5.0%
CHO 4	0.3%	0.6%	0.1%	4.2%	0.0%	0.3%	0.5%	4.5%	5.0%
Health Service Executive	0.7%	1.2%	1.1%	4.5%	0.9%	0.0%	1.0%	6.0%	7.0%
CHO 5	0.7%	1.2%	1.1%	4.5%	0.9%	0.0%	1.0%	6.0%	7.0%
Health Service Executive	0.4%	1.4%	0.2%	7.9%	0.0%	0.3%	0.8%	4.4%	5.3%
Section 38 Voluntary Agencies	0.0%	0.4%	0.4%	3.8%	0.0%		0.3%	2.4%	2.6%
CHO 6	0.2%	1.1%	0.3%	5.3%	0.0%	0.3%	0.6%	3.6%	4.2%
Health Service Executive	0.5%	1.0%	0.1%	4.1%	2.0%	3.7%	1.2%	5.5%	6.7%
CHO 7	0.5%	1.0%	0.1%	4.1%	2.0%	3.7%	1.2%	5.5%	6.7%
Health Service Executive	0.3%	0.8%	0.2%	4.7%	0.3%	0.6%	0.6%	5.9%	6.5%
CHO 8	0.3%	0.8%	0.2%	4.7%	0.3%	0.6%	0.6%	5.9%	6.5%
Health Service Executive	0.2%	0.6%	0.4%	8.6%	0.0%	0.1%	0.4%	4.9%	5.4%
Section 38 Voluntary Agencies	0.0%	0.9%	0.0%	6.8%	0.0%	0.0%	0.5%	3.4%	4.0%
CHO 9	0.2%	0.6%	0.4%	8.3%	0.0%	0.1%	0.5%	4.8%	5.2%
Other Community Services	0.0%	0.5%	0.0%	3.0%	0.0%	0.9%	0.4%	3.3%	3.7%

Covid-19 absence rate

November 2022

Health Service Absence Rate - by Staff Category: Nov 2022	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Mental Health CHO 1	**5.6%**	**0.6%**	**6.2%**	**0.8%**	**7.0%**	**88.8%**	**11.2%**
Medical & Dental	2.2%	0.3%	2.5%	0.0%	2.5%	100.0%	0.0%
Nursing & Midwifery	6.7%	0.8%	7.5%	1.1%	8.6%	87.4%	12.6%
Health & Social Care Professionals	6.3%	0.3%	6.6%	1.1%	7.6%	86.0%	14.0%
Management & Administrative	3.6%	0.2%	3.7%	0.5%	4.3%	87.2%	12.8%
General Support	6.6%	0.8%	7.4%	0.0%	7.4%	100.0%	0.0%
Patient & Client Care	3.7%	0.6%	4.3%	0.4%	4.7%	91.5%	8.5%

November 2022

Health Service Absence Rate - by Staff Category: Nov 2022	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Mental Health CHO 2	**3.5%**	**0.1%**	**3.6%**	**0.1%**	**3.7%**	**96.8%**	**3.2%**
Medical & Dental	0.4%	0.0%	0.4%	0.3%	0.7%	53.5%	46.5%
Nursing & Midwifery	4.1%	0.2%	4.2%	0.1%	4.3%	98.3%	1.7%
Health & Social Care Professionals	1.5%	0.2%	1.7%	0.3%	2.0%	84.5%	15.5%
Management & Administrative	3.3%	0.0%	3.3%	0.2%	3.5%	94.3%	5.7%
General Support	3.5%	0.1%	3.6%	0.0%	3.6%	100.0%	0.0%
Patient & Client Care	4.5%	0.3%	4.8%	0.0%	4.8%	99.6%	0.4%

November 2022

Health Service Absence Rate - by Staff Category: Nov 2022	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Mental Health CHO 3	**6.1%**	**0.7%**	**6.8%**	**0.4%**	**7.2%**	**94.4%**	**5.6%**
Medical & Dental	3.2%	0.1%	3.3%	0.0%	3.3%	100.0%	0.0%
Nursing & Midwifery	6.6%	0.9%	7.4%	0.7%	8.2%	91.1%	8.9%
Health & Social Care Professionals	5.7%	0.4%	6.1%	0.2%	6.3%	97.2%	2.8%
Management & Administrative	8.3%	0.3%	8.6%	0.4%	9.0%	95.2%	4.8%
General Support	1.2%	1.0%	2.2%	0.0%	2.2%	100.0%	0.0%
Patient & Client Care	8.3%	1.2%	9.5%	0.0%	9.5%	100.0%	0.0%

November 2022

Health Service Absence Rate - by Staff Category: Nov 2022	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Mental Health CHO 4	**3.9%**	**0.6%**	**4.5%**	**0.5%**	**5.0%**	**90.0%**	**10.0%**
Medical & Dental	1.7%	0.4%	2.1%	0.3%	2.4%	88.0%	12.0%
Nursing & Midwifery	4.7%	0.7%	5.4%	0.6%	6.1%	89.4%	10.6%
Health & Social Care Professionals	1.5%	0.7%	2.2%	0.1%	2.4%	93.8%	6.2%
Management & Administrative	3.1%	0.3%	3.4%	0.8%	4.2%	81.5%	18.5%
General Support	5.6%	0.5%	6.1%	0.0%	6.1%	100.0%	0.0%
Patient & Client Care	3.3%	0.3%	3.7%	0.3%	4.0%	91.9%	8.1%

November 2022

Health Service Absence Rate - by Staff Category: Nov 2022	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Mental Health CHO 5	**5.3%**	**0.6%**	**6.0%**	**1.0%**	**7.0%**	**85.6%**	**14.4%**
Medical & Dental	2.0%	0.1%	2.1%	0.7%	2.8%	74.7%	25.3%
Nursing & Midwifery	5.9%	0.8%	6.7%	1.2%	7.9%	85.1%	14.9%
Health & Social Care Professionals	4.1%	0.7%	4.8%	1.1%	5.9%	81.3%	18.7%
Management & Administrative	3.0%	0.5%	3.5%	1.1%	4.5%	76.5%	23.5%
General Support	5.7%	0.6%	6.2%	0.9%	7.2%	87.0%	13.0%
Patient & Client Care	7.9%	0.3%	8.2%	0.0%	8.2%	100.0%	0.0%

November 2022

Health Service Absence Rate - by Staff Category: Nov 2022	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Mental Health CHO 6	**3.1%**	**0.5%**	**3.6%**	**0.6%**	**4.2%**	**85.8%**	**14.2%**
Medical & Dental	0.3%	0.0%	0.3%	0.2%	0.4%	61.9%	38.1%
Nursing & Midwifery	2.5%	0.7%	3.2%	1.1%	4.4%	73.7%	26.3%
Health & Social Care Professionals	3.4%	0.3%	3.7%	0.3%	4.1%	92.1%	7.9%
Management & Administrative	4.7%	0.3%	5.0%	0.3%	5.3%	93.5%	6.5%
General Support	7.1%	0.7%	7.8%	0.0%	7.8%	100.0%	0.0%
Patient & Client Care	5.2%	0.4%	5.6%	0.3%	6.0%	94.5%	5.5%

November 2022

Health Service Absence Rate - by Staff Category: Nov 2022	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Mental Health CHO 7	**4.9%**	**0.6%**	**5.5%**	**1.2%**	**6.7%**	**82.5%**	**17.5%**
Medical & Dental	2.7%	0.2%	2.9%	0.5%	3.4%	84.7%	15.3%
Nursing & Midwifery	5.7%	0.7%	6.3%	1.0%	7.3%	86.9%	13.1%
Health & Social Care Professionals	3.4%	0.6%	4.1%	0.1%	4.2%	97.4%	2.6%
Management & Administrative	2.3%	0.9%	3.2%	0.9%	4.1%	77.3%	22.7%
General Support	1.7%	0.0%	1.7%	2.0%	3.7%	45.8%	54.2%
Patient & Client Care	8.3%	0.8%	9.1%	3.7%	12.8%	71.3%	28.7%

November 2022

Health Service Absence Rate - by Staff Category: Nov 2022	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Mental Health CHO 8	**5.3%**	**0.5%**	**5.9%**	**0.6%**	**6.5%**	**90.6%**	**9.4%**
Medical & Dental	2.6%	0.2%	2.8%	0.3%	3.2%	89.7%	10.3%
Nursing & Midwifery	5.9%	0.5%	6.4%	0.8%	7.2%	89.4%	10.6%
Health & Social Care Professionals	3.1%	0.8%	3.9%	0.2%	4.1%	94.3%	5.7%
Management & Administrative	3.5%	0.5%	4.0%	0.8%	4.7%	83.6%	16.4%
General Support	10.4%	0.5%	11.0%	0.3%	11.3%	97.4%	2.6%
Patient & Client Care	6.4%	0.6%	7.0%	0.6%	7.6%	92.0%	8.0%

November 2022

Health Service Absence Rate - by Staff Category: Nov 2022	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Mental Health CHO 9	**4.2%**	**0.6%**	**4.8%**	**0.5%**	**5.2%**	**91.3%**	**8.7%**
Medical & Dental	0.8%	0.2%	0.9%	0.2%	1.1%	81.9%	18.1%
Nursing & Midwifery	4.2%	0.5%	4.7%	0.6%	5.3%	88.5%	11.5%
Health & Social Care Professionals	3.6%	0.6%	4.3%	0.4%	4.6%	92.2%	7.8%
Management & Administrative	6.6%	0.8%	7.4%	0.9%	8.3%	89.1%	10.9%
General Support	5.4%	0.8%	6.2%	0.0%	6.2%	100.0%	0.0%
Patient & Client Care	4.9%	0.8%	5.7%	0.1%	5.8%	98.3%	1.7%

November 2022

Health Service Absence Rate - by Staff Category: Nov 2022	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Mental Health Other Community Services	**2.6%**	**0.8%**	**3.3%**	**0.4%**	**3.7%**	**90.4%**	**9.6%**
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	2.7%	1.2%	3.9%	0.5%	4.4%	89.1%	10.9%
Health & Social Care Professionals	4.2%	0.2%	4.4%	0.0%	4.4%	100.0%	0.0%
Management & Administrative	3.0%	0.1%	3.0%	0.0%	3.0%	100.0%	0.0%
General Support	3.1%	0.2%	3.2%	0.0%	3.2%	100.0%	0.0%
Patient & Client Care	1.7%	1.0%	2.8%	0.9%	3.7%	75.5%	24.5%

November 2022

St. John of God (MHS) absence by Staff Category	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
St. John of God (MHS) (CHO 6)	*2.1%*	*0.3%*	*2.4%*	*0.3%*	*2.6%*	*89.1%*	*10.9%*
Medical & Dental	0.4%	0.0%	0.4%	0.0%	0.4%	100.0%	0.0%
Nursing & Midwifery	2.2%	0.1%	2.3%	0.4%	2.7%	85.8%	14.2%
Health & Social Care Professionals	2.0%	0.4%	2.4%	0.4%	2.8%	85.8%	14.2%
Management & Administrative	3.2%	0.3%	3.5%	0.3%	3.8%	91.3%	8.7%
General Support	6.6%	1.2%	7.8%	0.0%	7.8%	100.0%	0.0%
Patient & Client Care							

November 2022

St. Vincent's, Fairview absence by Staff Category	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
St. Vincent's, Fairview (CHO 9)	*3.1%*	*0.3%*	*3.4%*	*0.5%*	*4.0%*	*86.4%*	*13.6%*
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	3.1%	0.1%	3.3%	0.9%	4.2%	77.5%	22.5%
Health & Social Care Professionals	0.0%	0.0%	0.0%	0.0%	0.0%		#DIV/0
Management & Administrative	6.0%	0.8%	6.8%	0.0%	6.8%	100.0%	0.0%
General Support	2.0%	0.8%	2.7%	0.0%	2.7%	100.0%	0.0%
Patient & Client Care	0.0%	0.0%	0.0%	0.0%	0.0%		#DIV/0

Mental Health

Year/ month	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2022	**2.7%**	**7.9%**	**5.2%**	**5.3%**	**8.0%**	**8.1%**	**4.4%**	**0.5%**	**4.9%**	**2.0%**	**6.9%**
Nov 2022	2.0%	6.4%	4.5%	5.0%	6.2%	6.6%	4.5%	0.6%	5.0%	0.6%	5.6%
Oct 2022	2.3%	6.9%	4.2%	4.1%	7.0%	6.8%	4.6%	0.6%	5.2%	0.7%	5.9%
Sep 2022	1.9%	6.9%	3.7%	4.3%	7.5%	7.3%	4.6%	0.5%	5.2%	0.6%	5.8%
Aug 2022	1.4%	7.1%	4.1%	4.6%	7.2%	6.5%	4.6%	0.5%	5.1%	0.8%	5.9%
Jul 2022	2.4%	8.3%	6.3%	5.3%	8.5%	8.7%	4.8%	0.5%	5.3%	2.0%	7.3%
Jun 2022	2.8%	7.7%	5.7%	5.6%	6.6%	8.1%	4.5%	0.5%	5.0%	1.8%	6.8%
May 2022	2.4%	6.1%	3.9%	3.8%	6.9%	7.0%	4.1%	0.5%	4.5%	0.9%	5.4%
Apr 2022	3.1%	8.0%	5.3%	5.6%	8.6%	9.1%	4.1%	0.5%	4.6%	2.6%	7.2%
Mar 2022	4.4%	10.5%	7.5%	7.3%	11.6%	10.1%	4.5%	0.5%	5.0%	4.2%	9.2%
Feb 2022	3.5%	8.0%	5.6%	5.3%	7.7%	7.6%	3.8%	0.4%	4.2%	2.7%	6.9%
Jan 2022	3.7%	11.1%	6.7%	7.2%	10.6%	11.4%	3.9%	0.3%	4.2%	5.4%	9.6%
2021	**2.0%**	**6.5%**	**4.0%**	**3.8%**	**6.7%**	**6.8%**	**3.8%**	**0.4%**	**4.2%**	**1.4%**	**5.6%**
Dec 2021	2.8%	9.1%	5.4%	5.2%	9.7%	8.7%	4.3%	0.4%	4.8%	2.9%	7.7%
Nov 2021	2.4%	8.5%	5.2%	5.4%	9.8%	9.1%	4.5%	0.6%	5.1%	2.2%	7.3%
Oct 2021	3.3%	6.8%	4.5%	4.2%	7.7%	6.4%	4.3%	0.5%	4.8%	1.2%	6.0%
Sep 2021	3.0%	6.4%	3.6%	4.7%	7.4%	6.0%	4.1%	0.4%	4.5%	1.0%	5.5%
Aug 2021	1.5%	6.6%	4.6%	4.5%	5.4%	7.3%	4.3%	0.4%	4.7%	0.9%	5.7%
Jul 2021	1.6%	5.4%	3.8%	3.8%	5.8%	5.8%	3.7%	0.4%	4.1%	0.7%	4.7%
Jun 2021	1.3%	4.8%	3.9%	2.6%	6.4%	5.3%	3.4%	0.4%	3.8%	0.5%	4.3%
May 2021	0.8%	4.5%	2.9%	2.0%	4.6%	5.0%	2.9%	0.3%	3.2%	0.6%	3.7%
Apr 2021	1.2%	4.8%	3.1%	2.5%	4.3%	5.3%	3.0%	0.3%	3.4%	0.6%	4.0%
Mar 2021	1.0%	5.2%	3.5%	3.2%	5.7%	6.1%	3.2%	0.4%	3.6%	0.9%	4.5%
Feb 2021	1.5%	6.4%	4.0%	4.2%	5.2%	7.2%	3.4%	0.4%	3.8%	1.6%	5.4%
Jan 2021	3.9%	9.6%	4.0%	4.6%	7.7%	9.6%	3.7%	0.2%	4.0%	3.8%	7.8%
2020	**3.0%**	**6.5%**	**4.0%**	**3.6%**	**6.6%**	**6.9%**	**3.7%**	**0.3%**	**4.1%**	**1.5%**	**5.6%**
Dec 2020	2.8%	6.9%	4.1%	2.8%	6.0%	6.9%	3.6%	0.3%	3.9%	1.7%	5.6%
Nov 2020	2.7%	6.4%	3.7%	2.7%	5.7%	5.6%	3.5%	0.3%	3.7%	1.3%	5.1%
Oct 2020	2.4%	6.9%	3.5%	3.0%	5.5%	5.9%	3.5%	0.3%	3.8%	1.5%	5.3%
Sep 2020	2.1%	6.4%	4.0%	3.2%	6.9%	7.3%	3.9%	0.3%	4.2%	1.2%	5.4%
Aug 2020	1.9%	5.7%	3.2%	2.9%	5.1%	7.5%	3.8%	0.3%	4.1%	0.8%	4.9%
Jul 2020	2.2%	5.0%	2.8%	2.6%	5.7%	6.6%	3.5%	0.3%	3.8%	0.7%	4.5%

Jun 2020	1.3%	5.1%	2.2%	2.7%	6.2%	6.8%	3.2%	0.3%	3.5%	0.9%	4.4%
May 2020	2.7%	7.7%	2.8%	3.7%	7.2%	8.4%	3.5%	0.2%	3.8%	2.5%	6.2%
Apr 2020	6.3%	9.5%	6.3%	5.2%	9.5%	9.7%	3.7%	0.2%	3.9%	4.4%	8.3%
Mar 2020	6.9%	8.3%	7.4%	5.5%	7.4%	8.4%	4.1%	0.4%	4.5%	3.2%	7.7%
Feb 2020	2.1%	4.6%	3.6%	4.2%	7.4%	4.8%	4.0%	0.5%	4.5%		4.5%
Jan 2020	2.1%	5.5%	4.0%	4.2%	7.2%	5.1%	4.5%	0.5%	5.0%		5.0%
2019	**1.9%**	**5.1%**	**4.1%**	**4.6%**	**6.0%**	**4.9%**	**4.3%**	**0.5%**	**4.7%**		**4.7%**
Dec 2019	2.6%	5.7%	4.8%	5.6%	6.7%	5.3%	4.8%	0.6%	5.4%		5.4%
Nov 2019	1.2%	5.2%	4.0%	4.7%	5.7%	4.8%	4.1%	0.5%	4.6%		4.6%
Oct 2019	2.0%	4.9%	3.8%	5.2%	5.4%	4.0%	4.0%	0.5%	4.4%		4.4%
Sep 2019	2.2%	5.4%	4.5%	5.4%	5.3%	4.0%	4.3%	0.5%	4.8%		4.8%
Aug 2019	2.3%	5.2%	4.6%	4.5%	5.6%	5.1%	4.4%	0.4%	4.8%		4.8%
Jul 2019	1.9%	5.3%	4.6%	3.7%	5.7%	5.4%	4.4%	0.4%	4.8%		4.8%
Jun 2019	1.4%	4.9%	4.5%	4.2%	5.8%	5.3%	4.2%	0.4%	4.6%		4.6%
May 2019	1.8%	4.7%	3.8%	4.3%	6.0%	4.4%	4.0%	0.4%	4.4%		4.4%
Apr 2019	2.2%	4.9%	3.6%	3.5%	6.1%	4.8%	4.0%	0.4%	4.4%		4.4%
Mar 2019	1.4%	5.0%	3.5%	4.9%	6.8%	5.1%	4.2%	0.4%	4.6%		4.6%
Feb 2019	2.1%	4.9%	4.3%	4.2%	6.3%	4.6%	4.1%	0.6%	4.6%		4.6%
Jan 2019	1.9%	5.4%	3.9%	5.7%	7.0%	5.9%	4.7%	0.5%	5.2%		5.2%

Mental Health

Year/ month	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9	other Comm.	Community Services absence rate	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2022	8.0%	4.8%	8.8%	6.2%	7.8%	5.6%	8.0%	8.3%	6.0%	6.0%	**6.9%**	**4.4%**	**0.5%**	**4.9%**	**2.0%**	**6.9%**
Nov 2022	7.0%	3.7%	7.2%	5.0%	7.0%	4.2%	6.7%	6.5%	5.2%	3.7%	5.6%	4.5%	0.6%	5.0%	0.6%	5.59%
Oct 2022	6.4%	4.5%	6.7%	5.3%	7.4%	5.1%	6.9%	6.6%	5.6%	4.2%	5.9%	4.6%	0.6%	5.2%	0.7%	5.87%
Sep 2022	7.3%	3.3%	7.1%	4.7%	7.4%	5.4%	7.5%	6.2%	5.7%	4.4%	5.8%	4.6%	0.5%	5.2%	0.6%	5.80%
Aug 2022	7.3%	3.9%	7.8%	5.4%	6.9%	5.4%	7.6%	7.2%	4.9%	4.3%	5.9%	4.6%	0.5%	5.1%	0.8%	5.93%
Jul 2022	8.8%	5.2%	9.2%	7.0%	8.1%	7.1%	9.7%	8.7%	5.5%	5.4%	7.3%	4.8%	0.5%	5.3%	2.0%	7.34%
Jun 2022	8.2%	5.0%	8.6%	4.6%	7.3%	5.3%	8.5%	8.8%	6.1%	6.9%	6.8%	4.5%	0.5%	5.0%	1.8%	6.81%
May 2022	6.4%	4.1%	7.1%	4.8%	6.0%	4.5%	5.5%	6.5%	5.1%	4.7%	5.4%	4.1%	0.5%	4.5%	0.9%	5.44%
Apr 2022	7.1%	5.1%	9.0%	8.2%	7.2%	5.9%	7.3%	9.2%	6.4%	6.8%	7.2%	4.1%	0.5%	4.6%	2.6%	7.17%
Mar 2022	10.3%	7.1%	11.8%	7.1%	10.9%	6.5%	11.3%	11.0%	8.0%	8.9%	9.2%	4.5%	0.5%	5.0%	4.2%	9.20%
Feb 2022	8.7%	4.1%	9.4%	7.0%	7.7%	5.8%	8.0%	8.5%	5.1%	6.5%	6.9%	3.8%	0.4%	4.2%	2.7%	6.92%
Jan 2022	11.1%	6.6%	12.7%	9.3%	9.9%	7.5%	9.3%	11.6%	8.6%	9.7%	9.6%	3.9%	0.3%	4.2%	5.4%	9.56%
2021	7.0%	3.5%	7.2%	4.6%	6.3%	4.9%	6.2%	6.9%	5.2%	4.9%	**5.6%**	**3.8%**	**0.4%**	**4.2%**	**1.4%**	**5.6%**
Dec 2021	9.3%	5.2%	9.3%	6.1%	9.1%	6.1%	7.8%	9.0%	7.3%	8.7%	7.7%	4.3%	0.4%	4.8%	2.9%	7.66%
Nov 2021	8.9%	5.7%	7.6%	5.4%	8.4%	5.9%	7.3%	9.3%	7.7%	7.5%	7.3%	4.5%	0.6%	5.1%	2.2%	7.33%
Oct 2021	7.7%	3.8%	7.0%	4.8%	7.5%	5.1%	7.1%	6.7%	5.5%	5.6%	6.0%	4.3%	0.5%	4.8%	1.2%	5.97%
Sep 2021	8.2%	3.6%	8.3%	4.2%	6.6%	3.7%	6.4%	6.3%	5.1%	4.4%	5.5%	4.1%	0.4%	4.5%	1.0%	5.52%
Aug 2021	8.2%	5.1%	7.2%	4.1%	6.3%	4.3%	6.3%	7.0%	4.5%	4.6%	5.7%	4.3%	0.4%	4.7%	0.9%	5.67%
Jul 2021	6.4%	2.6%	7.2%	3.5%	5.6%	3.8%	5.5%	6.1%	4.3%	3.8%	4.7%	3.7%	0.4%	4.1%	0.7%	4.75%
Jun 2021	5.3%	1.5%	6.3%	4.1%	5.0%	3.9%	5.3%	6.1%	4.3%	3.2%	4.3%	3.4%	0.4%	3.8%	0.5%	4.30%
May 2021	4.6%	1.2%	4.9%	2.9%	4.6%	3.7%	4.1%	5.8%	4.0%	2.0%	3.7%	2.9%	0.3%	3.2%	0.6%	3.75%
Apr 2021	4.4%	2.7%	5.1%	3.3%	4.1%	3.4%	4.6%	6.4%	3.7%	2.9%	4.0%	3.0%	0.3%	3.4%	0.6%	3.98%
Mar 2021	5.3%	2.9%	6.3%	4.2%	4.6%	3.7%	5.3%	5.5%	4.0%	4.3%	4.5%	3.2%	0.4%	3.6%	0.9%	4.51%
Feb 2021	6.2%	3.7%	6.7%	4.6%	5.3%	4.5%	6.6%	6.8%	5.7%	5.1%	5.4%	3.4%	0.4%	3.8%	1.6%	5.41%
Jan 2021	9.0%	4.6%	10.5%	5.7%	9.2%	10.2%	8.2%	8.5%	6.8%	7.6%	7.8%	3.7%	0.2%	4.0%	3.8%	7.76%
2020	6.9%	4.1%	7.3%	4.1%	5.8%	4.9%	8.5%	7.6%	4.8%	4.8%	**5.6%**	**3.7%**	**0.3%**	**4.1%**	**1.5%**	**5.6%**
Dec 2020	7.0%	3.6%	5.0%	2.9%	5.9%	6.6%	7.6%	7.1%	4.2%	8.1%	5.6%	3.6%	0.3%	3.9%	1.7%	5.60%
Nov 2020	6.5%	3.7%	6.3%	3.5%	5.5%	4.4%	11.0%	5.9%	3.7%	4.6%	5.1%	3.5%	0.3%	3.7%	1.3%	5.07%
Oct 2020	6.9%	3.9%	7.2%	4.2%	6.0%	3.8%	10.9%	6.7%	3.6%	5.1%	5.3%	3.5%	0.3%	3.8%	1.5%	5.33%
Sep 2020	6.7%	4.5%	7.4%	3.8%	5.8%	4.4%	6.2%	8.3%	4.0%	4.5%	5.4%	3.9%	0.3%	4.2%	1.2%	5.44%
Aug 2020	6.2%	3.9%	7.4%	3.4%	5.3%	3.4%	6.2%	7.0%	3.5%	4.7%	4.9%	3.8%	0.3%	4.1%	0.8%	4.93%
Jul 2020	6.0%	3.5%	6.3%	3.7%	4.4%	3.1%	6.3%	6.1%	3.6%	3.8%	4.5%	3.5%	0.3%	3.8%	0.7%	4.49%
Jun 2020	5.5%	3.0%	6.9%	3.8%	5.0%	3.4%	4.7%	6.1%	3.2%	3.8%	4.4%	3.2%	0.3%	3.5%	0.9%	4.42%
May 2020	6.1%	4.4%	9.7%	5.6%	6.6%	4.3%	7.1%	8.4%	5.8%	5.5%	6.2%	3.5%	0.2%	3.8%	2.5%	6.22%
Apr 2020	8.7%	5.9%	9.9%	6.5%	7.7%	9.6%	14.2%	11.8%	7.9%	6.8%	8.3%	3.7%	0.2%	3.9%	4.4%	8.31%
Mar 2020	9.8%	6.4%	9.4%	4.2%	6.0%	6.4%	24.9%	10.2%	7.4%	5.8%	7.7%	4.1%	0.4%	4.5%	3.2%	7.66%
Feb 2020	6.2%	2.3%	5.7%	3.9%	4.8%	4.4%	6.8%	6.7%	4.7%	2.2%	4.5%	4.0%	0.5%	4.5%		4.46%
Jan 2020	6.7%	4.1%	6.3%	3.9%	6.2%	5.4%	5.8%	6.8%	4.8%	2.3%	5.0%	4.5%	0.5%	5.0%		5.01%
2019	6.1%	4.1%	5.9%	3.3%	5.3%	4.1%	5.0%	5.7%	4.4%		**4.7%**	**4.3%**	**0.5%**	**4.7%**		**4.7%**
Dec 2019	6.3%	4.4%	6.6%	3.6%	6.4%	5.0%	5.9%	7.2%	4.6%		5.4%	4.8%	0.6%	5.4%		5.36%
Nov 2019	5.7%	3.5%	5.3%	3.8%	4.6%	3.7%	5.3%	6.2%	4.3%		4.6%	4.1%	0.5%	4.6%		4.64%
Oct 2019	4.7%	3.6%	5.6%	3.3%	5.0%	3.3%	5.9%	5.7%	4.2%		4.4%	4.0%	0.5%	4.4%		4.44%
Sep 2019	6.0%	4.0%	5.4%	3.9%	5.4%	3.0%	6.3%	5.6%	4.6%		4.8%	4.3%	0.5%	4.8%		4.81%
Aug 2019	6.3%	4.0%	6.7%	3.3%	5.4%	4.1%	5.9%	5.9%	4.5%		4.8%	4.4%	0.4%	4.8%		4.82%
Jul 2019	6.7%	4.1%	6.6%	3.2%	5.0%	4.4%	4.0%	5.7%	4.3%		4.8%	4.4%	0.4%	4.8%		4.82%
Jun 2019	6.4%	3.9%	6.3%	2.9%	4.7%	4.9%	5.4%	5.6%	3.9%		4.6%	4.2%	0.4%	4.6%		4.62%
May 2019	5.8%	3.6%	6.3%	3.1%	4.9%	4.8%	5.2%	5.1%	3.0%		4.4%	4.0%	0.4%	4.4%		4.39%
Apr 2019	5.6%	4.0%	5.8%	2.8%	4.9%	3.6%	5.0%	5.5%	3.7%		4.4%	4.0%	0.4%	4.4%		4.40%

Mental Health

Year/ month	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9	other Comm.	Community Services absence rate	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
Mar 2019	6.4%	4.5%	6.1%	2.8%	5.3%	3.3%	4.1%	5.0%	4.8%		4.6%	4.2%	0.4%	4.6%		4.63%
Feb 2019	6.2%	4.1%	5.5%	3.2%	5.6%	5.1%	3.6%	5.5%	3.7%		4.6%	4.1%	0.6%	4.6%		4.61%
Jan 2019	7.5%	5.3%	4.2%	3.2%	6.0%	4.5%	4.0%	5.3%	6.2%		5.2%	4.7%	0.5%	5.2%		5.17%

Total absence rate

Non Covid-19 & Covid-19 Absence

Total absence rate