

# Mental Health Service Employment Report: July 2022

## Employment by Staff Group

| Jul 2022  | WTE Dec 2019 | WTE Dec 2020  | WTE Jun 2022  | WTE Jul 2022  | WTE change since Jun 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Jul 2022  |
|---|--------------|---------------|---------------|---------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|---------------|
| <b>Overall</b>                                  | <b>9,954</b> | <b>10,301</b> | <b>10,460</b> | <b>10,396</b> | <b>-64</b>              | <b>+95</b>              | <b>+0.9%</b>          | <b>+442</b>             | <b>+4.4%</b>          | <b>11,612</b> |
| Consultants                                     | 353          | 370           | 379           | 384           | +5                      | +15                     | +4.0%                 | +32                     | +9.0%                 | 426           |
| Registrars                                      | 269          | 281           | 336           | 325           | -11                     | +44                     | +15.6%                | +56                     | +20.8%                | 404           |
| SHO/ Interns                                    | 261          | 276           | 231           | 209           | -23                     | -67                     | -24.3%                | -52                     | -20.0%                | 243           |
| Medical/ Dental, other                          | 5            | 5             | 5             | 5             | -0                      | -0                      | -2.4%                 | -0                      | -2.4%                 | 8             |
| <b>Medical &amp; Dental</b>                     | <b>888</b>   | <b>932</b>    | <b>951</b>    | <b>923</b>    | <b>-28</b>              | <b>-9</b>               | <b>-0.9%</b>          | <b>+35</b>              | <b>+4.0%</b>          | <b>1,081</b>  |
| Nurse/ Midwife Manager                          | 1,192        | 1,240         | 1,263         | 1,254         | -9                      | +14                     | +1.1%                 | +61                     | +5.1%                 | 1,317         |
| Nurse/ Midwife Specialist & AN/MP               | 459          | 529           | 577           | 571           | -6                      | +42                     | +7.9%                 | +111                    | +24.3%                | 608           |
| Staff Nurse/ Staff Midwife                      | 3,003        | 3,076         | 3,017         | 3,010         | -7                      | -66                     | -2.2%                 | +7                      | +0.2%                 | 3,268         |
| <i>Pre-registration Nurse Intern (COVID-19)</i> |              | 42            |               |               |                         | -42                     | -100.0%               |                         | -100.0%               |               |
| <i>Pre-registration Nurse/ Midwife Intern</i>   | 28           | 11            | 158           | 157           | -1                      | +147                    | +1368.7%              | +130                    | +471.4%               | 319           |
| <i>Post-registration Nurse/ Midwife Student</i> | 1            | 1             |               |               |                         | -1                      | -100.0%               | -1                      | -100.0%               |               |
| <i>Nursing/ Midwifery awaiting registration</i> | 59           | 5             | 8             | 3             | -5                      | -2                      | -48.0%                | -56                     | -95.7%                | 3             |
| Nursing/ Midwifery Student                      | 87           | 59            | 166           | 160           | -6                      | +101                    | +171.0%               | +72                     | +82.8%                | 322           |
| Nursing/ Midwifery other                        | 32           | 32            | 34            | 35            | +0                      | +3                      | +9.0%                 | +3                      | +9.4%                 | 38            |
| <b>Nursing &amp; Midwifery</b>                  | <b>4,773</b> | <b>4,935</b>  | <b>5,056</b>  | <b>5,028</b>  | <b>-28</b>              | <b>+93</b>              | <b>+1.9%</b>          | <b>+255</b>             | <b>+5.3%</b>          | <b>5,553</b>  |
| Therapy Professions                             | 422          | 439           | 435           | 427           | -8                      | -12                     | -2.8%                 | +5                      | +1.1%                 | 487           |
| Social Care                                     | 74           | 80            | 73            | 71            | -2                      | -9                      | -10.9%                | -2                      | -3.1%                 | 83            |
| Social Workers                                  | 350          | 373           | 394           | 390           | -5                      | +17                     | +4.6%                 | +40                     | +11.5%                | 441           |
| Psychologists                                   | 394          | 424           | 431           | 435           | +4                      | +11                     | +2.6%                 | +41                     | +10.3%                | 485           |
| Pharmacy  | 19           | 21            | 19            | 20            | +1                      | -0                      | -1.3%                 | +2                      | +10.3%                | 26            |
| H&SC, Other                                     | 108          | 108           | 133           | 132           | -1                      | +24                     | +22.1%                | +24                     | +22.2%                | 150           |
| <b>Health &amp; Social Care Professionals</b>   | <b>1,366</b> | <b>1,444</b>  | <b>1,485</b>  | <b>1,475</b>  | <b>-10</b>              | <b>+31</b>              | <b>+2.1%</b>          | <b>+109</b>             | <b>+8.0%</b>          | <b>1,672</b>  |
| Management (VIII & above)                       | 57           | 67            | 70            | 67            | -2                      | +0                      | +0.0%                 | +10                     | +17.1%                | 69            |
| Administrative/ Supervisory (V to VII)          | 237          | 245           | 262           | 264           | +2                      | +19                     | +7.8%                 | +27                     | +11.4%                | 281           |
| Clerical (III & IV)                             | 717          | 722           | 703           | 704           | +1                      | -18                     | -2.5%                 | -14                     | -1.9%                 | 800           |
| <b>Management &amp; Administrative</b>          | <b>1,012</b> | <b>1,034</b>  | <b>1,034</b>  | <b>1,035</b>  | <b>+0</b>               | <b>+1</b>               | <b>+0.1%</b>          | <b>+23</b>              | <b>+2.3%</b>          | <b>1,150</b>  |
| Support   | 581          | 594           | 568           | 569           | +0                      | -25                     | -4.3%                 | -12                     | -2.0%                 | 656           |
| Maintenance/ Technical                          | 131          | 137           | 131           | 130           | -0                      | -7                      | -5.1%                 | -0                      | -0.4%                 | 136           |
| <b>General Support</b>                          | <b>711</b>   | <b>732</b>    | <b>699</b>    | <b>699</b>    | <b>+0</b>               | <b>-32</b>              | <b>-4.4%</b>          | <b>-12</b>              | <b>-1.7%</b>          | <b>792</b>    |
| Health Care Assistants                          | 988          | 1,022         | 1,017         | 1,022         | +4                      | +0                      | +0.0%                 | +34                     | +3.4%                 | 1,108         |
| Care, other                                     | 216          | 203           | 217           | 214           | -3                      | +11                     | +5.2%                 | -2                      | -0.9%                 | 256           |
| <b>Patient &amp; Client Care</b>                | <b>1,204</b> | <b>1,225</b>  | <b>1,234</b>  | <b>1,236</b>  | <b>+2</b>               | <b>+11</b>              | <b>+0.9%</b>          | <b>+32</b>              | <b>+2.7%</b>          | <b>1,364</b>  |

## Mental Health Services Employment by Administration (HSE / S38): July 2022

| Jul 2022                      | WTE Dec 2019 | WTE Dec 2020  | WTE Jun 2022  | WTE Jul 2022  | WTE change since Jun 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Jul 2022  |
|-------------------------------|--------------|---------------|---------------|---------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|---------------|
| <b>Total</b>                  | <b>9,954</b> | <b>10,301</b> | <b>10,460</b> | <b>10,396</b> | <b>-64</b>              | <b>+95</b>              | <b>+0.9%</b>          | <b>+442</b>             | <b>+4.4%</b>          | <b>11,612</b> |
| HSE                           | 9,513        | 9,855         | 10,044        | 9,982         | -62                     | +127                    | +1.3%                 | +470                    | +4.9%                 | 11,094        |
| Section 38 Voluntary Agencies | 441          | 446           | 416           | 414           | -2                      | -33                     | -7.4%                 | -28                     | -6.3%                 | 518           |

## Employment by Staff Group

| Jul 2022                                      | WTE Dec 2019 | WTE Dec 2020 | WTE Jun 2022  | WTE Jul 2022 | WTE change since Jun 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Jul 2022  |
|---|--------------|--------------|---------------|--------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|---------------|
| <b>Health Service Executive</b>               | <b>9,513</b> | <b>9,855</b> | <b>10,044</b> | <b>9,982</b> | <b>-62</b>              | <b>+127</b>             | <b>+1.3%</b>          | <b>+470</b>             | <b>+4.9%</b>          | <b>11,094</b> |
| Consultants                                   | 333          | 349          | 357           | 363          | +5                      | +14                     | +4.1%                 | +30                     | +9.0%                 | 397           |
| Registrars                                    | 250          | 266          | 317           | 307          | -9                      | +41                     | +15.6%                | +57                     | +22.9%                | 374           |
| SHO/ Interns                                  | 255          | 267          | 224           | 202          | -23                     | -65                     | -24.4%                | -53                     | -20.9%                | 230           |
| Medical/ Dental, other                        | 5            | 5            | 5             | 5            | -0                      | -0                      | -2.4%                 | -0                      | -2.4%                 | 8             |
| <b>Medical &amp; Dental</b>                   | <b>843</b>   | <b>886</b>   | <b>904</b>    | <b>877</b>   | <b>-27</b>              | <b>-10</b>              | <b>-1.1%</b>          | <b>+34</b>              | <b>+4.0%</b>          | <b>1,009</b>  |
| Nurse/ Midwife Manager                        | 1,154        | 1,202        | 1,226         | 1,217        | -9                      | +15                     | +1.3%                 | +63                     | +5.5%                 | 1,278         |
| Nurse/ Midwife Specialist & AN/MP             | 452          | 520          | 568           | 561          | -6                      | +42                     | +8.0%                 | +109                    | +24.1%                | 597           |
| Staff Nurse/ Staff Midwife                    | 2,880        | 2,953        | 2,910         | 2,902        | -7                      | -51                     | -1.7%                 | +23                     | +0.8%                 | 3,149         |
| Pre-registration Nurse Intern (COVID-19)      |              | 41           |               |              |                         | -41                     | -100.0%               |                         | -100.0%               |               |
| Pre-registration Nurse/ Midwife Intern        | 21           | 1            | 151           | 150          | -1                      | +150                    | +21069.0%             | +130                    | +632.1%               | 305           |
| Post-registration Nurse/ Midwife Student      | 1            | 1            |               |              |                         | -1                      | -100.0%               | -1                      | -100.0%               |               |
| Nursing/ Midwifery awaiting registration      | 59           | 5            | 8             | 3            | -5                      | -2                      | -48.0%                | -56                     | -95.7%                | 3             |
| Nursing/ Midwifery Student                    | 80           | 48           | 159           | 153          | -6                      | +105                    | +218.6%               | +72                     | +90.0%                | 308           |
| Nursing/ Midwifery other                      | 29           | 29           | 32            | 32           | +0                      | +3                      | +9.8%                 | +3                      | +10.2%                | 35            |
| <b>Nursing &amp; Midwifery</b>                | <b>4,596</b> | <b>4,752</b> | <b>4,894</b>  | <b>4,866</b> | <b>-28</b>              | <b>+114</b>             | <b>+2.4%</b>          | <b>+270</b>             | <b>+5.9%</b>          | <b>5,367</b>  |
| Therapy Professions                           | 391          | 412          | 409           | 402          | -7                      | -10                     | -2.4%                 | +11                     | +2.9%                 | 452           |
| Social Care                                   | 48           | 52           | 46            | 45           | -1                      | -7                      | -13.1%                | -3                      | -5.9%                 | 53            |
| Social Workers                                | 330          | 354          | 375           | 371          | -4                      | +17                     | +4.9%                 | +42                     | +12.6%                | 420           |
| Psychologists                                 | 379          | 402          | 409           | 413          | +4                      | +12                     | +2.9%                 | +35                     | +9.1%                 | 457           |
| Pharmacy                                      | 17           | 19           | 18            | 19           | +1                      | -0                      | -1.4%                 | +2                      | +10.1%                | 24            |
| H&SC, Other                                   | 103          | 107          | 133           | 131          | -1                      | +24                     | +22.8%                | +28                     | +27.4%                | 149           |
| <b>Health &amp; Social Care Professionals</b> | <b>1,267</b> | <b>1,345</b> | <b>1,390</b>  | <b>1,382</b> | <b>-8</b>               | <b>+37</b>              | <b>+2.7%</b>          | <b>+115</b>             | <b>+9.0%</b>          | <b>1,555</b>  |
| Management (VIII & above)                     | 55           | 65           | 68            | 65           | -2                      | +0                      | +0.0%                 | +10                     | +17.7%                | 67            |
| Administrative/ Supervisory (V to VII)        | 216          | 224          | 242           | 242          | +0                      | +18                     | +8.0%                 | +26                     | +12.2%                | 256           |
| Clerical (III & IV)                           | 673          | 679          | 663           | 665          | +2                      | -14                     | -2.1%                 | -8                      | -1.1%                 | 752           |
| <b>Management &amp; Administrative</b>        | <b>944</b>   | <b>968</b>   | <b>972</b>    | <b>972</b>   | <b>-0</b>               | <b>+4</b>               | <b>+0.4%</b>          | <b>+28</b>              | <b>+3.0%</b>          | <b>1,075</b>  |
| Support                                       | 543          | 556          | 535           | 536          | +0                      | -21                     | -3.7%                 | -7                      | -1.3%                 | 605           |
| Maintenance/ Technical                        | 125          | 130          | 124           | 123          | -0                      | -7                      | -5.3%                 | -1                      | -1.2%                 | 129           |
| <b>General Support</b>                        | <b>668</b>   | <b>687</b>   | <b>659</b>    | <b>659</b>   | <b>+0</b>               | <b>-28</b>              | <b>-4.0%</b>          | <b>-9</b>               | <b>-1.3%</b>          | <b>734</b>    |
| Health Care Assistants                        | 982          | 1,016        | 1,012         | 1,016        | +4                      | +0                      | +0.0%                 | +34                     | +3.4%                 | 1,102         |
| Care, other                                   | 213          | 200          | 213           | 211          | -3                      | +11                     | +5.3%                 | -2                      | -1.1%                 | 252           |
| <b>Patient &amp; Client Care</b>              | <b>1,195</b> | <b>1,216</b> | <b>1,225</b>  | <b>1,227</b> | <b>+2</b>               | <b>+11</b>              | <b>+0.9%</b>          | <b>+31</b>              | <b>+2.6%</b>          | <b>1,354</b>  |

## Employment by Staff Group

| Jul 2022                                      | WTE Dec 2019 | WTE Dec 2020 | WTE Jun 2022 | WTE Jul 2022 | WTE change since Jun 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Jul 2022 |
|---|--------------|--------------|--------------|--------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|--------------|
| <b>Section 38 Voluntary Agencies</b>          | <b>441</b>   | <b>446</b>   | <b>416</b>   | <b>414</b>   | <b>-2</b>               | <b>-33</b>              | <b>-7.4%</b>          | <b>-28</b>              | <b>-6.3%</b>          | <b>518</b>   |
| Consultants                                   | 20           | 21           | 22           | 22           | +0                      | +1                      | +3.1%                 | +2                      | +8.8%                 | 29           |
| Registrars                                    | 19           | 15           | 19           | 18           | -1                      | +2                      | +15.9%                | -1                      | -6.6%                 | 30           |
| SHO/ Interns                                  | 6            | 9            | 7            | 7            | +0                      | -2                      | -21.0%                | +1                      | +18.5%                | 13           |
| <b>Medical &amp; Dental</b>                   | <b>45</b>    | <b>45</b>    | <b>47</b>    | <b>46</b>    | <b>-1</b>               | <b>+1</b>               | <b>+2.6%</b>          | <b>+2</b>               | <b>+3.6%</b>          | <b>72</b>    |
| Nurse/ Midwife Manager                        | 38           | 38           | 36           | 36           |                         | -1                      | -3.4%                 | -2                      | -4.3%                 | 39           |
| Nurse/ Midwife Specialist & AN/MP             | 7            | 9            | 9            | 9            | +0                      | +0                      | +2.1%                 | +2                      | +36.1%                | 11           |
| Staff Nurse/ Staff Midwife                    | 123          | 123          | 107          | 107          | +0                      | -16                     | -12.7%                | -16                     | -12.9%                | 119          |
| Pre-registration Nurse Intern (COVID-19)      |              | 1            |              |              |                         | -1                      | -100.0%               |                         | -100.0%               |              |
| Pre-registration Nurse/ Midwife Intern        | 7            | 10           | 7            | 7            |                         | -3                      | -30.0%                |                         |                       | 14           |
| Nursing/ Midwifery Student                    | 7            | 11           | 7            | 7            |                         | -4                      | -36.4%                |                         |                       | 14           |
| Nursing/ Midwifery other                      | 3            | 3            | 3            | 3            |                         |                         |                       |                         |                       | 3            |
| <b>Nursing &amp; Midwifery</b>                | <b>177</b>   | <b>183</b>   | <b>162</b>   | <b>162</b>   | <b>+0</b>               | <b>-21</b>              | <b>-11.3%</b>         | <b>-15</b>              | <b>-8.5%</b>          | <b>186</b>   |
| Therapy Professions                           | 31           | 27           | 25           | 25           | -0                      | -2                      | -9.1%                 | -7                      | -21.0%                | 35           |
| Social Care                                   | 25           | 28           | 26           | 26           | -1                      | -2                      | -6.7%                 | +1                      | +2.1%                 | 30           |
| Social Workers                                | 20           | 19           | 19           | 18           | -1                      | -0                      | -2.5%                 | -2                      | -8.1%                 | 21           |
| Psychologists                                 | 16           | 22           | 22           | 22           | -0                      | -1                      | -2.2%                 | +6                      | +37.4%                | 28           |
| Pharmacy                                      | 2            | 2            | 2            | 2            |                         |                         |                       | +0                      | +12.5%                | 2            |
| H&SC, Other                                   | 5            | 1            | 0            | 0            |                         | -1                      | -51.0%                | -4                      | -90.1%                | 1            |
| <b>Health &amp; Social Care Professionals</b> | <b>99</b>    | <b>99</b>    | <b>95</b>    | <b>93</b>    | <b>-2</b>               | <b>-6</b>               | <b>-5.9%</b>          | <b>-6</b>               | <b>-5.9%</b>          | <b>117</b>   |
| Management (VIII & above)                     | 2            | 2            | 2            | 2            |                         |                         |                       |                         |                       | 2            |
| Administrative/ Supervisory (V to VII)        | 21           | 21           | 20           | 22           | +2                      | +1                      | +5.5%                 | +1                      | +3.1%                 | 25           |
| Clerical (III & IV)                           | 45           | 43           | 40           | 39           | -1                      | -4                      | -9.7%                 | -6                      | -13.5%                | 48           |
| <b>Management &amp; Administrative</b>        | <b>68</b>    | <b>66</b>    | <b>62</b>    | <b>63</b>    | <b>+1</b>               | <b>-3</b>               | <b>-4.6%</b>          | <b>-5</b>               | <b>-8.0%</b>          | <b>75</b>    |
| Support                                       | 38           | 38           | 33           | 33           | +0                      | -4                      | -11.8%                | -5                      | -12.0%                | 51           |
| Maintenance/ Technical                        | 6            | 7            | 7            | 7            |                         |                         |                       | +1                      | +16.7%                | 7            |
| <b>General Support</b>                        | <b>44</b>    | <b>45</b>    | <b>40</b>    | <b>40</b>    | <b>+0</b>               | <b>-4</b>               | <b>-10.0%</b>         | <b>-4</b>               | <b>-8.0%</b>          | <b>58</b>    |
| Health Care Assistants                        | 6            | 6            | 6            | 6            |                         |                         |                       |                         |                       | 6            |
| Care, other                                   | 3            | 3            | 3            | 3            | -0                      | -0                      | -0.6%                 | +1                      | +19.5%                | 4            |
| <b>Patient &amp; Client Care</b>              | <b>9</b>     | <b>9</b>     | <b>9</b>     | <b>9</b>     | <b>-0</b>               | <b>-0</b>               | <b>-0.2%</b>          | <b>+1</b>               | <b>+6.4%</b>          | <b>10</b>    |

## Mental Health Services Employment by CHO: Jul 2022

| Jul 2022                 | WTE Dec 2019 | WTE Dec 2020  | WTE Jun 2022  | WTE Jul 2022  | WTE change since Jun 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Jul 2022  |
|--------------------------|--------------|---------------|---------------|---------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|---------------|
| <b>Overall</b>           | <b>9,954</b> | <b>10,301</b> | <b>10,460</b> | <b>10,396</b> | <b>-64</b>              | <b>+95</b>              | <b>+0.9%</b>          | <b>+442</b>             | <b>+4.4%</b>          | <b>11,612</b> |
| CHO 1                    | 953          | 976           | 1,023         | 1,023         | +0                      | +47                     | +4.8%                 | +70                     | +7.4%                 | 1,138         |
| CHO 2                    | 1,308        | 1,340         | 1,321         | 1,295         | -26                     | -45                     | -3.4%                 | -13                     | -1.0%                 | 1,428         |
| CHO 3                    | 795          | 809           | 821           | 821           | -0                      | +12                     | +1.5%                 | +25                     | +3.2%                 | 905           |
| CHO 4                    | 1,485        | 1,564         | 1,581         | 1,578         | -3                      | +14                     | +0.9%                 | +93                     | +6.2%                 | 1,746         |
| CHO 5                    | 1,178        | 1,188         | 1,221         | 1,222         | +1                      | +34                     | +2.8%                 | +44                     | +3.8%                 | 1,363         |
| CHO 6                    | 593          | 626           | 644           | 639           | -6                      | +13                     | +2.0%                 | +46                     | +7.8%                 | 740           |
| CHO 7                    | 835          | 861           | 902           | 887           | -15                     | +26                     | +3.0%                 | +52                     | +6.3%                 | 1,030         |
| CHO 8                    | 1,098        | 1,112         | 1,099         | 1,087         | -12                     | -25                     | -2.2%                 | -11                     | -1.0%                 | 1,211         |
| CHO 9                    | 1,272        | 1,331         | 1,352         | 1,353         | +1                      | +22                     | +1.7%                 | +81                     | +6.4%                 | 1,522         |
| other Community Services | 438          | 494           | 495           | 491           | -4                      | -3                      | -0.7%                 | +53                     | +12.2%                | 529           |

## Mental Health Services Employment by CHO etc. Jul 2022

### CHO 1

| Jul 2022                                      | WTE Dec 2019 | WTE Dec 2020 | WTE Jun 2022 | WTE Jul 2022 | WTE change since Jun 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Jul 2022 |
|---|--------------|--------------|--------------|--------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|--------------|
| <b>Overall</b>                                | <b>953</b>   | <b>976</b>   | <b>1,023</b> | <b>1,023</b> | <b>+0</b>               | <b>+47</b>              | <b>+4.8%</b>          | <b>+70</b>              | <b>+7.4%</b>          | <b>1,138</b> |
| Consultants                                   | 31           | 34           | 33           | 34           | +1                      | -0                      | -0.5%                 | +3                      | +10.0%                | 36           |
| Registrars                                    | 24           | 29           | 31           | 31           | +1                      | +2                      | +7.0%                 | +7                      | +27.4%                | 38           |
| SHO/ Interns                                  | 25           | 23           | 21           | 20           | -1                      | -3                      | -13.1%                | -5                      | -21.4%                | 25           |
| <b>Medical &amp; Dental</b>                   | <b>81</b>    | <b>86</b>    | <b>84</b>    | <b>85</b>    | <b>+1</b>               | <b>-1</b>               | <b>-1.3%</b>          | <b>+4</b>               | <b>+5.4%</b>          | <b>99</b>    |
| Nurse/ Midwife Manager                        | 117          | 119          | 117          | 115          | -1                      | -4                      | -3.5%                 | -2                      | -1.5%                 | 123          |
| Nurse/ Midwife Specialist & AN/MP             | 67           | 74           | 79           | 82           | +3                      | +8                      | +11.4%                | +15                     | +21.9%                | 88           |
| Staff Nurse/ Staff Midwife                    | 297          | 288          | 302          | 301          | -1                      | +12                     | +4.3%                 | +3                      | +1.0%                 | 319          |
| Nursing/ Midwifery Student                    |              | 3            | 14           | 14           | +0                      | +11                     | +371.7%               | +14                     | -100.0%               | 29           |
| Nursing/ Midwifery other                      |              | 1            | 2            | 2            | 0                       | +1                      | +98.9%                | +2                      | -100.0%               | 2            |
| <b>Nursing &amp; Midwifery</b>                | <b>482</b>   | <b>485</b>   | <b>513</b>   | <b>514</b>   | <b>+1</b>               | <b>+29</b>              | <b>+5.9%</b>          | <b>+32</b>              | <b>+6.6%</b>          | <b>561</b>   |
| Therapy Professions                           | 36           | 36           | 44           | 44           | -0                      | +8                      | +21.3%                | +8                      | +21.9%                | 50           |
| Social Care                                   | 4            | 4            | 4            | 4            | +0                      | +0                      | +1.1%                 | +0                      | +1.9%                 | 5            |
| Social Workers                                | 39           | 43           | 45           | 44           | -1                      | +1                      | +2.0%                 | +5                      | +11.9%                | 50           |
| Psychologists                                 | 21           | 23           | 24           | 25           | +1                      | +2                      | +6.9%                 | +4                      | +20.8%                | 28           |
| Pharmacy                                      | 1            | 1            | 1            | 1            | -0                      | +0                      | +3.8%                 | +0                      | +3.8%                 | 1            |
| H&SC, Other                                   | 13           | 14           | 18           | 18           | -0                      | +4                      | +27.2%                | +5                      | +34.7%                | 22           |
| <b>Health &amp; Social Care Professionals</b> | <b>113</b>   | <b>121</b>   | <b>135</b>   | <b>135</b>   | <b>-0</b>               | <b>+14</b>              | <b>+11.6%</b>         | <b>+21</b>              | <b>+18.9%</b>         | <b>156</b>   |
| Management (VIII & above)                     | 6            | 8            | 9            | 9            | +0                      | +1                      | +14.4%                | +3                      | +54.9%                | 9            |
| Administrative/ Supervisory (V to VII)        | 30           | 31           | 34           | 33           | -1                      | +3                      | +8.5%                 | +3                      | +10.5%                | 36           |
| Clerical (III & IV)                           | 85           | 85           | 89           | 86           | -3                      | +1                      | +1.5%                 | +1                      | +1.3%                 | 97           |
| <b>Management &amp; Administrative</b>        | <b>121</b>   | <b>123</b>   | <b>132</b>   | <b>128</b>   | <b>-3</b>               | <b>+5</b>               | <b>+4.0%</b>          | <b>+7</b>               | <b>+6.1%</b>          | <b>142</b>   |
| Support                                       | 62           | 65           | 60           | 59           | -1                      | -6                      | -8.8%                 | -3                      | -4.5%                 | 68           |
| Maintenance/ Technical                        | 17           | 16           | 17           | 17           | +0                      | +0                      | +1.9%                 | -0                      | -0.6%                 | 17           |
| <b>General Support</b>                        | <b>79</b>    | <b>81</b>    | <b>77</b>    | <b>76</b>    | <b>-1</b>               | <b>-5</b>               | <b>-6.6%</b>          | <b>-3</b>               | <b>-3.6%</b>          | <b>85</b>    |
| Health Care Assistants                        | 66           | 68           | 70           | 73           | +3                      | +5                      | +7.5%                 | +7                      | +10.0%                | 81           |
| Care, other                                   | 11           | 11           | 12           | 12           | -0                      | +1                      | +8.0%                 | +1                      | +11.5%                | 14           |
| <b>Patient &amp; Client Care</b>              | <b>77</b>    | <b>79</b>    | <b>82</b>    | <b>85</b>    | <b>+3</b>               | <b>+6</b>               | <b>+7.6%</b>          | <b>+8</b>               | <b>+10.2%</b>         | <b>95</b>    |

## CHO 2

| Jul 2022  | WTE Dec 2019 | WTE Dec 2020 | WTE Jun 2022 | WTE Jul 2022 | WTE change since Jun 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Jul 2022 |
|---|--------------|--------------|--------------|--------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|--------------|
| <b>Overall</b>                                  | <b>1,308</b> | <b>1,340</b> | <b>1,321</b> | <b>1,295</b> | <b>-26</b>              | <b>-45</b>              | <b>-3.4%</b>          | <b>-13</b>              | <b>-1.0%</b>          | <b>1,428</b> |
| Consultants                                     | 38           | 37           | 37           | 38           | +1                      | +1                      | +2.8%                 | +1                      | +1.4%                 | 42           |
| Registrars                                      | 33           | 37           | 43           | 39           | -4                      | +3                      | +7.8%                 | +6                      | +18.9%                | 42           |
| SHO/ Interns                                    | 35           | 40           | 32           | 28           | -5                      | -12                     | -30.9%                | -7                      | -20.9%                | 29           |
| Medical/ Dental, other                          | 1            | 1            | 1            | 1            | 0                       |                         |                       |                         |                       | 1            |
| <b>Medical &amp; Dental</b>                     | <b>107</b>   | <b>114</b>   | <b>113</b>   | <b>106</b>   | <b>-7</b>               | <b>-8</b>               | <b>-7.4%</b>          | <b>-1</b>               | <b>-0.5%</b>          | <b>114</b>   |
| Nurse/ Midwife Manager                          | 146          | 151          | 146          | 144          | -2                      | -7                      | -4.4%                 | -1                      | -0.9%                 | 149          |
| Nurse/ Midwife Specialist & AN/MP               | 67           | 79           | 85           | 81           | -4                      | +2                      | +2.1%                 | +13                     | +19.8%                | 84           |
| Staff Nurse/ Staff Midwife                      | 357          | 355          | 356          | 351          | -5                      | -4                      | -1.0%                 | -6                      | -1.8%                 | 382          |
| <i>Pre-registration Nurse Intern (COVID-19)</i> |              | 10           |              |              |                         | -10                     | -100.0%               |                         | -100.0%               |              |
| <i>Pre-registration Nurse/ Midwife Intern</i>   | 0            |              | 23           | 23           | +0                      | +23                     | -100.0%               | +23                     | +19066.7%             | 46           |
| <i>Nursing/ Midwifery awaiting registration</i> | 5            |              | 1            |              | -1                      |                         | -100.0%               | -5                      | -100.0%               |              |
| Nursing/ Midwifery Student                      | 5            | 10           | 24           | 23           | -1                      | +13                     | +125.9%               | +18                     | +372.3%               | 46           |
| Nursing/ Midwifery other                        | 2            | 2            | 2            | 3            | +1                      | +1                      | +87.5%                | +1                      | +50.0%                | 3            |
| <b>Nursing &amp; Midwifery</b>                  | <b>577</b>   | <b>597</b>   | <b>612</b>   | <b>602</b>   | <b>-10</b>              | <b>+6</b>               | <b>+0.9%</b>          | <b>+25</b>              | <b>+4.3%</b>          | <b>664</b>   |
| Therapy Professions                             | 45           | 55           | 47           | 47           | -1                      | -9                      | -15.6%                | +1                      | +2.7%                 | 54           |
| Social Care                                     | 15           | 16           | 13           | 13           | +0                      | -3                      | -20.5%                | -2                      | -13.4%                | 15           |
| Social Workers                                  | 41           | 42           | 45           | 43           | -1                      | +2                      | +4.3%                 | +3                      | +6.5%                 | 48           |
| Psychologists                                   | 34           | 37           | 37           | 36           | -1                      | -1                      | -1.5%                 | +3                      | +8.6%                 | 42           |
| Pharmacy  | 3            | 2            | 2            | 2            | +0                      | +1                      | +39.7%                | -0                      | -3.6%                 | 3            |
| H&SC, Other                                     | 3            | 3            | 3            | 3            | +0                      | -0                      | -5.7%                 | -0                      | -5.7%                 | 3            |
| <b>Health &amp; Social Care Professionals</b>   | <b>140</b>   | <b>155</b>   | <b>147</b>   | <b>144</b>   | <b>-3</b>               | <b>-10</b>              | <b>-6.5%</b>          | <b>+5</b>               | <b>+3.3%</b>          | <b>165</b>   |
| Management (VIII & above)                       | 5            | 4            | 3            | 2            | -1                      | -2                      | -50.0%                | -3                      | -60.0%                | 2            |
| Administrative/ Supervisory (V to VII)          | 24           | 26           | 26           | 24           | -2                      | -2                      | -9.0%                 | +1                      | +2.1%                 | 26           |
| Clerical (III & IV)                             | 109          | 102          | 95           | 91           | -4                      | -11                     | -11.0%                | -18                     | -16.4%                | 108          |
| <b>Management &amp; Administrative</b>          | <b>138</b>   | <b>133</b>   | <b>125</b>   | <b>117</b>   | <b>-7</b>               | <b>-16</b>              | <b>-11.8%</b>         | <b>-20</b>              | <b>-14.8%</b>         | <b>136</b>   |
| Support   | 36           | 31           | 27           | 27           | -1                      | -4                      | -14.4%                | -9                      | -26.1%                | 30           |
| Maintenance/ Technical                          | 27           | 33           | 32           | 33           | +1                      | -0                      | -0.5%                 | +6                      | +22.3%                | 34           |
| <b>General Support</b>                          | <b>63</b>    | <b>64</b>    | <b>60</b>    | <b>60</b>    | <b>+0</b>               | <b>-5</b>               | <b>-7.2%</b>          | <b>-3</b>               | <b>-5.4%</b>          | <b>64</b>    |
| Health Care Assistants                          | 215          | 211          | 195          | 198          | +3                      | -14                     | -6.4%                 | -17                     | -8.0%                 | 209          |
| Care, other                                     | 69           | 66           | 69           | 68           | -0                      | +2                      | +2.8%                 | -1                      | -1.5%                 | 76           |
| <b>Patient &amp; Client Care</b>                | <b>284</b>   | <b>278</b>   | <b>264</b>   | <b>266</b>   | <b>+2</b>               | <b>-12</b>              | <b>-4.2%</b>          | <b>-18</b>              | <b>-6.4%</b>          | <b>285</b>   |

### CHO 3

| Jul 2022  | WTE Dec 2019 | WTE Dec 2020 | WTE Jun 2022 | WTE Jul 2022 | WTE change since Jun 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Jul 2022 |
|---|--------------|--------------|--------------|--------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|--------------|
| <b>Overall</b>                                  | <b>795</b>   | <b>809</b>   | <b>821</b>   | <b>821</b>   | <b>-0</b>               | <b>+12</b>              | <b>+1.5%</b>          | <b>+25</b>              | <b>+3.2%</b>          | <b>905</b>   |
| Consultants                                     | 23           | 24           | 24           | 26           | +2                      | +2                      | +6.4%                 | +2                      | +10.0%                | 31           |
| Registrars                                      | 18           | 15           | 18           | 16           | -2                      | +0                      | +3.2%                 | -2                      | -12.7%                | 16           |
| SHO/ Interns                                    | 19           | 21           | 24           | 19           | -5                      | -3                      | -11.9%                | -0                      | -0.4%                 | 20           |
| <b>Medical &amp; Dental</b>                     | <b>60</b>    | <b>61</b>    | <b>66</b>    | <b>60</b>    | <b>-6</b>               | <b>-1</b>               | <b>-0.9%</b>          | <b>-0</b>               | <b>-0.0%</b>          | <b>67</b>    |
| Nurse/ Midwife Manager                          | 88           | 88           | 93           | 91           | -2                      | +4                      | +4.1%                 | +4                      | +4.1%                 | 96           |
| Nurse/ Midwife Specialist & AN/MP               | 39           | 37           | 39           | 38           | -1                      | +1                      | +2.5%                 | -1                      | -3.3%                 | 42           |
| Staff Nurse/ Staff Midwife                      | 245          | 272          | 253          | 255          | +2                      | -16                     | -6.0%                 | +10                     | +4.1%                 | 278          |
| <i>Pre-registration Nurse Intern (COVID-19)</i> |              | 3            |              |              |                         | -3                      | -100.0%               |                         | -100.0%               |              |
| <i>Pre-registration Nurse/ Midwife Intern</i>   | 9            |              | 12           | 12           | +0                      | +12                     | -100.0%               | +3                      | +34.5%                | 24           |
| Nursing/ Midwifery Student                      | 9            | 3            | 12           | 12           | +0                      | +9                      | +248.8%               | +3                      | +34.5%                | 24           |
| <i>Nursing Education/Clinical</i>               |              |              | 1            | 1            | 0                       | +1                      | -100.0%               | +1                      | -100.0%               | 1            |
| Nursing/ Midwifery other                        |              |              | 1            | 1            | 0                       | +1                      | -100.0%               | +1                      | -100.0%               | 1            |
| <b>Nursing &amp; Midwifery</b>                  | <b>381</b>   | <b>400</b>   | <b>398</b>   | <b>398</b>   | <b>-1</b>               | <b>-2</b>               | <b>-0.6%</b>          | <b>+16</b>              | <b>+4.3%</b>          | <b>441</b>   |
| Therapy Professions                             | 26           | 25           | 32           | 31           | -0                      | +7                      | +26.9%                | +5                      | +19.6%                | 35           |
| Social Care                                     | 3            | 3            | 3            | 3            | -1                      | -1                      | -16.7%                | -0                      | -12.9%                | 3            |
| Social Workers                                  | 25           | 24           | 25           | 25           | -0                      | +1                      | +2.1%                 | -0                      | -1.7%                 | 27           |
| Psychologists                                   | 92           | 91           | 89           | 89           | -0                      | -2                      | -2.5%                 | -3                      | -3.7%                 | 92           |
| Pharmacy  | 3            | 3            | 3            | 3            | +0                      | +0                      | +0.7%                 | +0                      | +0.7%                 | 3            |
| H&SC, Other                                     | 10           | 12           | 10           | 11           | +0                      | -2                      | -12.7%                | +1                      | +11.0%                | 12           |
| <b>Health &amp; Social Care Professionals</b>   | <b>159</b>   | <b>158</b>   | <b>162</b>   | <b>161</b>   | <b>-1</b>               | <b>+3</b>               | <b>+1.8%</b>          | <b>+2</b>               | <b>+1.3%</b>          | <b>172</b>   |
| Management (VIII & above)                       | 2            | 2            | 2            | 3            | +1                      | +1                      | +50.0%                | +1                      | +52.3%                | 3            |
| Administrative/ Supervisory (V to VII)          | 17           | 19           | 15           | 16           | +0                      | -3                      | -16.7%                | -1                      | -6.4%                 | 16           |
| Clerical (III & IV)                             | 56           | 50           | 53           | 55           | +2                      | +4                      | +8.6%                 | -1                      | -2.0%                 | 61           |
| <b>Management &amp; Administrative</b>          | <b>75</b>    | <b>71</b>    | <b>70</b>    | <b>73</b>    | <b>+3</b>               | <b>+2</b>               | <b>+3.1%</b>          | <b>-1</b>               | <b>-1.6%</b>          | <b>80</b>    |
| Support   | 32           | 30           | 32           | 33           | +1                      | +3                      | +8.9%                 | +0                      | +1.2%                 | 36           |
| Maintenance/ Technical                          | 11           | 9            | 7            | 7            | 0                       | -2                      | -22.2%                | -4                      | -36.4%                | 7            |
| <b>General Support</b>                          | <b>43</b>    | <b>39</b>    | <b>39</b>    | <b>40</b>    | <b>+1</b>               | <b>+1</b>               | <b>+1.7%</b>          | <b>-4</b>               | <b>-8.3%</b>          | <b>43</b>    |
| Health Care Assistants                          | 75           | 79           | 85           | 88           | +3                      | +9                      | +11.3%                | +12                     | +16.3%                | 101          |
| Care, other                                     | 2            | 1            | 1            | 1            | 0                       |                         |                       | -1                      | -40.1%                | 1            |
| <b>Patient &amp; Client Care</b>                | <b>77</b>    | <b>80</b>    | <b>86</b>    | <b>89</b>    | <b>+3</b>               | <b>+9</b>               | <b>+11.2%</b>         | <b>+12</b>              | <b>+15.1%</b>         | <b>102</b>   |

## CHO 4

| Jul 2022  | WTE Dec 2019 | WTE Dec 2020 | WTE Jun 2022 | WTE Jul 2022 | WTE change since Jun 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Jul 2022 |
|---|--------------|--------------|--------------|--------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|--------------|
| <b>Overall</b>                                  | <b>1,485</b> | <b>1,564</b> | <b>1,581</b> | <b>1,578</b> | <b>-3</b>               | <b>+14</b>              | <b>+0.9%</b>          | <b>+93</b>              | <b>+6.2%</b>          | <b>1,746</b> |
| Consultants                                     | 50           | 54           | 54           | 55           | +1                      | +1                      | +1.2%                 | +5                      | +10.3%                | 61           |
| Registrars                                      | 46           | 42           | 53           | 54           | +1                      | +13                     | +30.6%                | +9                      | +18.6%                | 57           |
| SHO/ Interns                                    | 31           | 43           | 36           | 36           | -1                      | -7                      | -17.2%                | +5                      | +14.6%                | 37           |
| Medical/ Dental, other                          | 2            | 2            | 2            | 2            | -0                      | -0                      | -3.5%                 | -0                      | -3.5%                 | 5            |
| <b>Medical &amp; Dental</b>                     | <b>129</b>   | <b>141</b>   | <b>146</b>   | <b>147</b>   | <b>+1</b>               | <b>+6</b>               | <b>+4.2%</b>          | <b>+18</b>              | <b>+14.1%</b>         | <b>160</b>   |
| Nurse/ Midwife Manager                          | 170          | 192          | 215          | 212          | -3                      | +20                     | +10.4%                | +43                     | +25.3%                | 227          |
| Nurse/ Midwife Specialist & AN/MP               | 60           | 71           | 72           | 71           | -1                      | +0                      | +0.0%                 | +11                     | +18.1%                | 75           |
| Staff Nurse/ Staff Midwife                      | 502          | 519          | 487          | 487          | -1                      | -33                     | -6.3%                 | -16                     | -3.1%                 | 521          |
| <i>Pre-registration Nurse Intern (COVID-19)</i> |              | 3            |              |              |                         | -3                      | -100.0%               |                         | -100.0%               |              |
| <i>Pre-registration Nurse/ Midwife Intern</i>   | 3            |              | 23           | 23           | -0                      | +23                     | -100.0%               | +20                     | +666.7%               | 46           |
| <i>Post-registration Nurse/ Midwife Student</i> | 1            |              |              |              |                         |                         | -100.0%               | -1                      | -100.0%               |              |
| <i>Nursing/ Midwifery awaiting registration</i> | 30           | 1            | 2            |              | -2                      | -1                      | -100.0%               | -30                     | -100.0%               |              |
| Nursing/ Midwifery Student                      | 34           | 4            | 25           | 23           | -2                      | +19                     | +475.0%               | -11                     | -31.3%                | 46           |
| <b>Nursing &amp; Midwifery</b>                  | <b>765</b>   | <b>786</b>   | <b>799</b>   | <b>793</b>   | <b>-7</b>               | <b>+6</b>               | <b>+0.8%</b>          | <b>+27</b>              | <b>+3.6%</b>          | <b>869</b>   |
| Therapy Professions                             | 74           | 77           | 77           | 77           | +0                      | -1                      | -0.8%                 | +3                      | +3.9%                 | 85           |
| Social Care                                     | 4            | 7            | 7            | 7            | +0                      | -0                      | -0.4%                 | +3                      | +82.6%                | 8            |
| Social Workers                                  | 53           | 64           | 71           | 69           | -2                      | +4                      | +6.8%                 | +16                     | +29.6%                | 81           |
| Psychologists                                   | 83           | 94           | 95           | 96           | +1                      | +2                      | +2.1%                 | +13                     | +16.0%                | 107          |
| Pharmacy  | 2            | 3            | 1            | 1            | -0                      | -2                      | -56.1%                | -1                      | -46.4%                | 2            |
| H&SC, Other                                     | 11           | 12           | 19           | 18           | -0                      | +6                      | +49.4%                | +8                      | +71.9%                | 22           |
| <b>Health &amp; Social Care Professionals</b>   | <b>227</b>   | <b>258</b>   | <b>270</b>   | <b>268</b>   | <b>-1</b>               | <b>+10</b>              | <b>+3.9%</b>          | <b>+42</b>              | <b>+18.4%</b>         | <b>305</b>   |
| Management (VIII & above)                       | 1            | 3            | 3            | 3            | +0                      | +0                      | +9.9%                 | +2                      | +200.0%               | 3            |
| Administrative/ Supervisory (V to VII)          | 22           | 22           | 24           | 24           | +0                      | +3                      | +11.6%                | +2                      | +8.3%                 | 25           |
| Clerical (III & IV)                             | 87           | 94           | 86           | 90           | +3                      | -5                      | -5.0%                 | +2                      | +2.7%                 | 101          |
| <b>Management &amp; Administrative</b>          | <b>111</b>   | <b>119</b>   | <b>114</b>   | <b>117</b>   | <b>+3</b>               | <b>-2</b>               | <b>-1.6%</b>          | <b>+6</b>               | <b>+5.6%</b>          | <b>129</b>   |
| Support   | 80           | 82           | 76           | 78           | +3                      | -4                      | -4.5%                 | -2                      | -2.3%                 | 90           |
| Maintenance/ Technical                          | 6            | 5            | 5            | 5            | -0                      |                         |                       | -1                      | -16.4%                | 6            |
| <b>General Support</b>                          | <b>86</b>    | <b>87</b>    | <b>81</b>    | <b>83</b>    | <b>+3</b>               | <b>-4</b>               | <b>-4.2%</b>          | <b>-3</b>               | <b>-3.3%</b>          | <b>96</b>    |
| Health Care Assistants                          | 161          | 166          | 166          | 164          | -2                      | -2                      | -1.1%                 | +4                      | +2.3%                 | 172          |
| Care, other                                     | 7            | 6            | 6            | 6            | -0                      | -1                      | -13.1%                | -2                      | -23.3%                | 15           |
| <b>Patient &amp; Client Care</b>                | <b>168</b>   | <b>173</b>   | <b>172</b>   | <b>170</b>   | <b>-2</b>               | <b>-3</b>               | <b>-1.6%</b>          | <b>+2</b>               | <b>+1.2%</b>          | <b>187</b>   |



## CHO 5

| Jul 2022  | WTE Dec 2019 | WTE Dec 2020 | WTE Jun 2022 | WTE Jul 2022 | WTE change since Jun 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Jul 2022 |
|---|--------------|--------------|--------------|--------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|--------------|
| <b>Overall</b>                                  | <b>1,178</b> | <b>1,188</b> | <b>1,221</b> | <b>1,222</b> | <b>+1</b>               | <b>+34</b>              | <b>+2.8%</b>          | <b>+44</b>              | <b>+3.8%</b>          | <b>1,363</b> |
| Consultants                                     | 26           | 27           | 32           | 33           | +1                      | +6                      | +21.0%                | +7                      | +26.1%                | 35           |
| Registrars                                      | 10           | 9            | 13           | 14           | +1                      | +5                      | +54.6%                | +4                      | +39.1%                | 14           |
| SHO/ Interns                                    | 32           | 36           | 31           | 31           | -0                      | -4                      | -12.4%                | -1                      | -2.0%                 | 32           |
| Medical/ Dental, other                          | 2            | 2            | 2            | 2            | -0                      | -0                      | -2.5%                 | -0                      | -2.5%                 | 2            |
| <b>Medical &amp; Dental</b>                     | <b>70</b>    | <b>74</b>    | <b>78</b>    | <b>80</b>    | <b>+2</b>               | <b>+6</b>               | <b>+8.3%</b>          | <b>+10</b>              | <b>+14.3%</b>         | <b>83</b>    |
| Nurse/ Midwife Manager                          | 164          | 160          | 170          | 170          | -1                      | +9                      | +5.9%                 | +5                      | +3.2%                 | 177          |
| Nurse/ Midwife Specialist & AN/MP               | 42           | 54           | 55           | 55           | +1                      | +1                      | +2.3%                 | +13                     | +31.2%                | 58           |
| Staff Nurse/ Staff Midwife                      | 415          | 411          | 406          | 405          | -1                      | -6                      | -1.6%                 | -11                     | -2.6%                 | 455          |
| <i>Pre-registration Nurse Intern (COVID-19)</i> |              | 13           |              |              |                         | -13                     | -100.0%               |                         | -100.0%               |              |
| <i>Pre-registration Nurse/ Midwife Intern</i>   | 4            |              | 18           | 18           | -0                      | +18                     | -100.0%               | +14                     | +414.0%               | 37           |
| <i>Nursing/ Midwifery awaiting registration</i> | 2            |              |              |              |                         |                         | -100.0%               | -2                      | -100.0%               |              |
| Nursing/ Midwifery Student                      | 6            | 13           | 18           | 18           | -0                      | +5                      | +39.1%                | +12                     | +227.1%               | 37           |
| Nursing/ Midwifery other                        | 4            | 4            | 4            | 4            | -0                      | -0                      | -0.8%                 | -0                      | -2.5%                 | 4            |
| <b>Nursing &amp; Midwifery</b>                  | <b>631</b>   | <b>642</b>   | <b>653</b>   | <b>651</b>   | <b>-2</b>               | <b>+9</b>               | <b>+1.4%</b>          | <b>+20</b>              | <b>+3.2%</b>          | <b>731</b>   |
| Therapy Professions                             | 40           | 39           | 37           | 36           | -1                      | -3                      | -6.6%                 | -4                      | -10.1%                | 40           |
| Social Care                                     | 5            | 5            | 5            | 4            | -0                      | -0                      | -10.5%                | -0                      | -10.5%                | 5            |
| Social Workers                                  | 27           | 28           | 26           | 26           | -0                      | -2                      | -7.5%                 | -2                      | -6.0%                 | 29           |
| Psychologists                                   | 21           | 21           | 23           | 24           | +0                      | +2                      | +10.8%                | +3                      | +12.1%                | 27           |
| H&SC, Other                                     | 10           | 8            | 23           | 23           | -0                      | +15                     | +186.9%               | +13                     | +128.2%               | 23           |
| <b>Health &amp; Social Care Professionals</b>   | <b>103</b>   | <b>100</b>   | <b>114</b>   | <b>112</b>   | <b>-2</b>               | <b>+12</b>              | <b>+11.8%</b>         | <b>+9</b>               | <b>+8.7%</b>          | <b>124</b>   |
| Management (VIII & above)                       | 3            | 6            | 6            | 6            | -0                      | -0                      | -0.3%                 | +3                      | +99.3%                | 6            |
| Administrative/ Supervisory (V to VII)          | 20           | 20           | 24           | 23           | -1                      | +3                      | +13.8%                | +2                      | +12.4%                | 24           |
| Clerical (III & IV)                             | 74           | 68           | 67           | 70           | +3                      | +2                      | +2.6%                 | -4                      | -4.9%                 | 76           |
| <b>Management &amp; Administrative</b>          | <b>97</b>    | <b>94</b>    | <b>97</b>    | <b>99</b>    | <b>+2</b>               | <b>+4</b>               | <b>+4.8%</b>          | <b>+2</b>               | <b>+1.9%</b>          | <b>106</b>   |
| Support   | 168          | 178          | 175          | 173          | -2                      | -5                      | -2.9%                 | +6                      | +3.3%                 | 197          |
| Maintenance/ Technical                          | 23           | 20           | 16           | 16           | +0                      | -4                      | -19.2%                | -7                      | -31.4%                | 17           |
| <b>General Support</b>                          | <b>191</b>   | <b>198</b>   | <b>191</b>   | <b>189</b>   | <b>-2</b>               | <b>-9</b>               | <b>-4.6%</b>          | <b>-2</b>               | <b>-0.9%</b>          | <b>214</b>   |
| Health Care Assistants                          | 73           | 68           | 75           | 77           | +2                      | +9                      | +13.6%                | +4                      | +5.7%                 | 85           |
| Care, other                                     | 13           | 12           | 13           | 14           | +1                      | +2                      | +13.9%                | +1                      | +8.1%                 | 20           |
| <b>Patient &amp; Client Care</b>                | <b>85</b>    | <b>80</b>    | <b>89</b>    | <b>91</b>    | <b>+2</b>               | <b>+11</b>              | <b>+13.6%</b>         | <b>+5</b>               | <b>+6.1%</b>          | <b>105</b>   |

## CHO 6

| Jul 2022  | WTE Dec 2019 | WTE Dec 2020 | WTE Jun 2022 | WTE Jul 2022 | WTE change since Jun 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Jul 2022 |
|---|--------------|--------------|--------------|--------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|--------------|
| <b>Overall</b>                                  | <b>593</b>   | <b>626</b>   | <b>644</b>   | <b>639</b>   | <b>-6</b>               | <b>+13</b>              | <b>+2.0%</b>          | <b>+46</b>              | <b>+7.8%</b>          | <b>740</b>   |
| Consultants                                     | 36           | 40           | 38           | 39           | +1                      | -2                      | -3.8%                 | +3                      | +7.2%                 | 47           |
| Registrars                                      | 22           | 19           | 23           | 25           | +2                      | +6                      | +32.5%                | +3                      | +15.9%                | 40           |
| SHO/ Interns                                    | 9            | 13           | 12           | 9            | -3                      | -4                      | -29.9%                | +0                      | +1.2%                 | 17           |
| <b>Medical &amp; Dental</b>                     | <b>67</b>    | <b>72</b>    | <b>73</b>    | <b>73</b>    | <b>-0</b>               | <b>+1</b>               | <b>+1.1%</b>          | <b>+6</b>               | <b>+9.2%</b>          | <b>104</b>   |
| Nurse/ Midwife Manager                          | 76           | 77           | 76           | 74           | -2                      | -3                      | -4.0%                 | -2                      | -2.9%                 | 78           |
| Nurse/ Midwife Specialist & AN/MP               | 14           | 20           | 21           | 21           | -0                      | +1                      | +5.0%                 | +7                      | +50.2%                | 24           |
| Staff Nurse/ Staff Midwife                      | 139          | 151          | 161          | 158          | -2                      | +7                      | +4.5%                 | +19                     | +13.7%                | 171          |
| <i>Pre-registration Nurse/ Midwife Intern</i>   |              |              | 5            | 5            | +0                      | +5                      | -100.0%               | +5                      | -100.0%               | 10           |
| <i>Nursing/ Midwifery awaiting registration</i> |              | 1            |              |              |                         | -1                      | -100.0%               |                         | -100.0%               |              |
| Nursing/ Midwifery Student                      |              | 1            | 5            | 5            | +0                      | +4                      | +365.0%               | +5                      | -100.0%               | 10           |
| Nursing/ Midwifery other                        | 2            | 2            | 3            | 4            | +1                      | +2                      | +90.0%                | +2                      | +90.0%                | 4            |
| <b>Nursing &amp; Midwifery</b>                  | <b>231</b>   | <b>251</b>   | <b>265</b>   | <b>261</b>   | <b>-3</b>               | <b>+10</b>              | <b>+4.0%</b>          | <b>+30</b>              | <b>+13.0%</b>         | <b>287</b>   |
| Therapy Professions                             | 43           | 39           | 40           | 39           | -1                      | +1                      | +1.9%                 | -4                      | -8.7%                 | 48           |
| Social Care                                     | 26           | 28           | 26           | 26           | -1                      | -2                      | -8.2%                 | -0                      | -0.2%                 | 30           |
| Social Workers                                  | 30           | 30           | 34           | 34           | +1                      | +5                      | +15.4%                | +4                      | +14.6%                | 39           |
| Psychologists                                   | 22           | 32           | 38           | 37           | -1                      | +5                      | +16.8%                | +15                     | +69.9%                | 46           |
| H&SC, Other                                     | 9            | 5            | 7            | 7            | +0                      | +2                      | +40.5%                | -1                      | -16.4%                | 8            |
| <b>Health &amp; Social Care Professionals</b>   | <b>130</b>   | <b>134</b>   | <b>145</b>   | <b>144</b>   | <b>-1</b>               | <b>+10</b>              | <b>+7.8%</b>          | <b>+15</b>              | <b>+11.2%</b>         | <b>171</b>   |
| Management (VIII & above)                       | 3            | 3            | 4            | 4            | 0                       | +1                      | +33.3%                | +1                      | +33.3%                | 4            |
| Administrative/ Supervisory (V to VII)          | 27           | 24           | 28           | 28           | +0                      | +4                      | +16.2%                | +2                      | +5.7%                 | 31           |
| Clerical (III & IV)                             | 42           | 43           | 35           | 34           | -1                      | -8                      | -19.3%                | -8                      | -18.1%                | 41           |
| <b>Management &amp; Administrative</b>          | <b>72</b>    | <b>70</b>    | <b>67</b>    | <b>67</b>    | <b>-0</b>               | <b>-3</b>               | <b>-4.8%</b>          | <b>-5</b>               | <b>-7.1%</b>          | <b>76</b>    |
| Support   | 36           | 39           | 29           | 31           | +1                      | -8                      | -20.8%                | -6                      | -15.6%                | 36           |
| Maintenance/ Technical                          | 6            | 6            | 6            | 6            | 0                       |                         |                       | +0                      | +1.5%                 | 6            |
| <b>General Support</b>                          | <b>42</b>    | <b>45</b>    | <b>35</b>    | <b>37</b>    | <b>+1</b>               | <b>-8</b>               | <b>-18.0%</b>         | <b>-6</b>               | <b>-13.2%</b>         | <b>42</b>    |
| Health Care Assistants                          | 46           | 49           | 52           | 51           | -2                      | +2                      | +4.1%                 | +5                      | +11.2%                | 52           |
| Care, other                                     | 5            | 6            | 6            | 6            | +0                      | +1                      | +9.8%                 | +1                      | +21.6%                | 8            |
| <b>Patient &amp; Client Care</b>                | <b>51</b>    | <b>54</b>    | <b>58</b>    | <b>57</b>    | <b>-1</b>               | <b>+3</b>               | <b>+4.7%</b>          | <b>+6</b>               | <b>+12.3%</b>         | <b>60</b>    |

## CHO 7

| Jul 2022  | WTE Dec 2019 | WTE Dec 2020 | WTE Jun 2022 | WTE Jul 2022 | WTE change since Jun 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Jul 2022 |
|---|--------------|--------------|--------------|--------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|--------------|
| <b>Overall</b>                                  | <b>835</b>   | <b>861</b>   | <b>902</b>   | <b>887</b>   | <b>-15</b>              | <b>+26</b>              | <b>+3.0%</b>          | <b>+52</b>              | <b>+6.3%</b>          | <b>1,030</b> |
| Consultants                                     | 48           | 53           | 52           | 52           | -0                      | -1                      | -2.0%                 | +4                      | +8.9%                 | 57           |
| Registrars                                      | 46           | 54           | 52           | 48           | -4                      | -6                      | -11.2%                | +1                      | +2.9%                 | 75           |
| SHO/ Interns                                    | 21           | 20           | 22           | 25           | +2                      | +4                      | +22.2%                | +4                      | +19.0%                | 37           |
| <b>Medical &amp; Dental</b>                     | <b>115</b>   | <b>127</b>   | <b>127</b>   | <b>124</b>   | <b>-2</b>               | <b>-3</b>               | <b>-2.0%</b>          | <b>+10</b>              | <b>+8.3%</b>          | <b>169</b>   |
| Nurse/ Midwife Manager                          | 117          | 117          | 114          | 115          | +1                      | -2                      | -1.9%                 | -1                      | -1.2%                 | 121          |
| Nurse/ Midwife Specialist & AN/MP               | 40           | 47           | 54           | 55           | +0                      | +8                      | +17.1%                | +15                     | +36.9%                | 61           |
| Staff Nurse/ Staff Midwife                      | 194          | 202          | 211          | 212          | +1                      | +10                     | +5.1%                 | +18                     | +9.0%                 | 235          |
| <i>Pre-registration Nurse Intern (COVID-19)</i> |              | 3            |              |              |                         | -3                      | -100.0%               |                         | -100.0%               |              |
| <i>Pre-registration Nurse/ Midwife Intern</i>   | 1            | 1            | 16           | 16           | -0                      | +15                     | +3080.0%              | +15                     | +1060.6%              | 32           |
| <i>Post-registration Nurse/ Midwife Student</i> |              | 1            |              |              |                         | -1                      | -100.0%               |                         | -100.0%               |              |
| <i>Nursing/ Midwifery awaiting registration</i> | 10           | 3            | 2            |              | -2                      | -3                      | -100.0%               | -10                     | -100.0%               |              |
| Nursing/ Midwifery Student                      | 11           | 8            | 18           | 16           | -2                      | +8                      | +105.4%               | +5                      | +41.6%                | 32           |
| Nursing/ Midwifery other                        | 8            | 6            | 8            | 7            | -1                      | +1                      | +22.9%                | -0                      | -4.6%                 | 9            |
| <b>Nursing &amp; Midwifery</b>                  | <b>370</b>   | <b>379</b>   | <b>405</b>   | <b>405</b>   | <b>-0</b>               | <b>+26</b>              | <b>+6.7%</b>          | <b>+35</b>              | <b>+9.5%</b>          | <b>458</b>   |
| Therapy Professions                             | 48           | 53           | 53           | 50           | -3                      | -3                      | -6.0%                 | +2                      | +4.8%                 | 56           |
| Social Care                                     | 8            | 7            | 8            | 7            | -1                      | -0                      | -4.8%                 | -1                      | -9.4%                 | 8            |
| Social Workers                                  | 34           | 38           | 40           | 38           | -2                      | +1                      | +2.1%                 | +4                      | +12.6%                | 42           |
| Psychologists                                   | 31           | 29           | 28           | 29           | +1                      | -1                      | -2.1%                 | -3                      | -8.6%                 | 34           |
| Pharmacy  | 1            | 1            | 1            | 1            | 0                       |                         |                       |                         |                       | 1            |
| H&SC, Other                                     | 18           | 18           | 21           | 19           | -2                      | +1                      | +7.3%                 | +1                      | +7.3%                 | 22           |
| <b>Health &amp; Social Care Professionals</b>   | <b>140</b>   | <b>147</b>   | <b>151</b>   | <b>145</b>   | <b>-6</b>               | <b>-2</b>               | <b>-1.4%</b>          | <b>+5</b>               | <b>+3.2%</b>          | <b>163</b>   |
| Management (VIII & above)                       | 3            | 4            | 5            | 5            | +0                      | +1                      | +27.5%                | +2                      | +71.5%                | 5            |
| Administrative/ Supervisory (V to VII)          | 16           | 17           | 18           | 18           | +1                      | +1                      | +6.7%                 | +3                      | +17.5%                | 20           |
| Clerical (III & IV)                             | 47           | 49           | 53           | 53           | -0                      | +3                      | +7.1%                 | +6                      | +12.2%                | 60           |
| <b>Management &amp; Administrative</b>          | <b>65</b>    | <b>70</b>    | <b>75</b>    | <b>76</b>    | <b>+0</b>               | <b>+6</b>               | <b>+8.1%</b>          | <b>+11</b>              | <b>+16.1%</b>         | <b>85</b>    |
| Support   | 18           | 17           | 17           | 17           | -0                      | -1                      | -4.8%                 | -1                      | -6.9%                 | 19           |
| Maintenance/ Technical                          | 2            | 2            | 2            | 2            | 0                       |                         |                       | +0                      | +7.5%                 | 2            |
| <b>General Support</b>                          | <b>20</b>    | <b>19</b>    | <b>19</b>    | <b>19</b>    | <b>-0</b>               | <b>-1</b>               | <b>-4.3%</b>          | <b>-1</b>               | <b>-5.5%</b>          | <b>21</b>    |
| Health Care Assistants                          | 33           | 34           | 33           | 31           | -2                      | -3                      | -9.8%                 | -2                      | -6.8%                 | 33           |
| Care, other                                     | 92           | 84           | 92           | 88           | -4                      | +4                      | +4.2%                 | -4                      | -4.5%                 | 101          |
| <b>Patient &amp; Client Care</b>                | <b>125</b>   | <b>119</b>   | <b>125</b>   | <b>119</b>   | <b>-6</b>               | <b>+0</b>               | <b>+0.2%</b>          | <b>-6</b>               | <b>-5.1%</b>          | <b>134</b>   |

## CHO 8

| Jul 2022  | WTE Dec 2019 | WTE Dec 2020 | WTE Jun 2022 | WTE Jul 2022 | WTE change since Jun 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Jul 2022 |
|---|--------------|--------------|--------------|--------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|--------------|
| <b>Overall</b>                                  | <b>1,098</b> | <b>1,112</b> | <b>1,099</b> | <b>1,087</b> | <b>-12</b>              | <b>-25</b>              | <b>-2.2%</b>          | <b>-11</b>              | <b>-1.0%</b>          | <b>1,211</b> |
| Consultants                                     | 35           | 36           | 40           | 41           | +1                      | +5                      | +13.1%                | +6                      | +16.6%                | 43           |
| Registrars                                      | 26           | 31           | 38           | 35           | -3                      | +4                      | +13.2%                | +10                     | +37.2%                | 37           |
| SHO/ Interns                                    | 36           | 26           | 24           | 21           | -3                      | -6                      | -21.1%                | -15                     | -42.5%                | 21           |
| <b>Medical &amp; Dental</b>                     | <b>97</b>    | <b>94</b>    | <b>102</b>   | <b>97</b>    | <b>-5</b>               | <b>+3</b>               | <b>+3.6%</b>          | <b>+0</b>               | <b>+0.1%</b>          | <b>101</b>   |
| Nurse/ Midwife Manager                          | 121          | 120          | 115          | 115          | +0                      | -5                      | -4.5%                 | -6                      | -4.7%                 | 120          |
| Nurse/ Midwife Specialist & AN/MP               | 56           | 60           | 68           | 65           | -3                      | +5                      | +8.9%                 | +9                      | +15.6%                | 68           |
| Staff Nurse/ Staff Midwife                      | 332          | 342          | 321          | 322          | +1                      | -20                     | -5.9%                 | -9                      | -2.9%                 | 349          |
| <i>Pre-registration Nurse Intern (COVID-19)</i> |              | 1            |              |              |                         | -1                      | -100.0%               |                         | -100.0%               |              |
| <i>Pre-registration Nurse/ Midwife Intern</i>   | 1            |              | 24           | 24           | -0                      | +24                     | -100.0%               | +23                     | +4628.0%              | 48           |
| <i>Nursing/ Midwifery awaiting registration</i> | 2            |              | 1            | 1            | -0                      | +1                      | -100.0%               | -1                      | -74.0%                | 1            |
| Nursing/ Midwifery Student                      | 3            | 1            | 24           | 24           | -0                      | +23                     | +2245.6%              | +22                     | +866.4%               | 49           |
| Nursing/ Midwifery other                        | 4            | 3            | 3            | 3            | 0                       | -0                      | -2.7%                 | -1                      | -26.8%                | 3            |
| <b>Nursing &amp; Midwifery</b>                  | <b>515</b>   | <b>526</b>   | <b>532</b>   | <b>529</b>   | <b>-3</b>               | <b>+3</b>               | <b>+0.5%</b>          | <b>+14</b>              | <b>+2.7%</b>          | <b>589</b>   |
| Therapy Professions                             | 44           | 43           | 36           | 34           | -2                      | -9                      | -21.3%                | -11                     | -24.1%                | 40           |
| Social Care                                     | 7            | 7            | 6            | 6            | +0                      | -1                      | -11.9%                | -1                      | -14.8%                | 7            |
| Social Workers                                  | 41           | 44           | 50           | 51           | +1                      | +7                      | +15.7%                | +9                      | +22.5%                | 57           |
| Psychologists                                   | 39           | 37           | 37           | 38           | +0                      | +1                      | +2.1%                 | -2                      | -4.1%                 | 40           |
| Pharmacy  | 1            | 2            | 2            | 3            | +0                      | +1                      | +68.7%                | +2                      | +153.0%               | 4            |
| H&SC, Other                                     | 20           | 21           | 16           | 16           | +1                      | -5                      | -23.4%                | -4                      | -19.9%                | 20           |
| <b>Health &amp; Social Care Professionals</b>   | <b>153</b>   | <b>153</b>   | <b>147</b>   | <b>147</b>   | <b>-0</b>               | <b>-6</b>               | <b>-4.1%</b>          | <b>-7</b>               | <b>-4.3%</b>          | <b>168</b>   |
| Management (VIII & above)                       | 3            | 3            | 4            | 2            | -2                      | -1                      | -32.2%                | -1                      | -32.0%                | 2            |
| Administrative/ Supervisory (V to VII)          | 22           | 20           | 18           | 21           | +3                      | +1                      | +5.3%                 | -1                      | -5.7%                 | 23           |
| Clerical (III & IV)                             | 88           | 97           | 90           | 87           | -3                      | -10                     | -10.1%                | -1                      | -1.1%                 | 101          |
| <b>Management &amp; Administrative</b>          | <b>114</b>   | <b>120</b>   | <b>112</b>   | <b>111</b>   | <b>-2</b>               | <b>-10</b>              | <b>-8.1%</b>          | <b>-3</b>               | <b>-2.8%</b>          | <b>126</b>   |
| Support   | 33           | 31           | 31           | 30           | -1                      | -1                      | -2.4%                 | -2                      | -6.6%                 | 33           |
| Maintenance/ Technical                          | 26           | 28           | 25           | 24           | -1                      | -4                      | -13.8%                | -2                      | -7.6%                 | 26           |
| <b>General Support</b>                          | <b>59</b>    | <b>59</b>    | <b>56</b>    | <b>55</b>    | <b>-1</b>               | <b>-5</b>               | <b>-7.8%</b>          | <b>-4</b>               | <b>-7.0%</b>          | <b>59</b>    |
| Health Care Assistants                          | 157          | 156          | 146          | 145          | -1                      | -11                     | -7.2%                 | -12                     | -7.6%                 | 163          |
| Care, other                                     | 4            | 3            | 5            | 4            | -0                      | +1                      | +34.3%                | +1                      | +20.6%                | 5            |
| <b>Patient &amp; Client Care</b>                | <b>160</b>   | <b>159</b>   | <b>150</b>   | <b>149</b>   | <b>-1</b>               | <b>-10</b>              | <b>-6.4%</b>          | <b>-11</b>              | <b>-7.0%</b>          | <b>168</b>   |

## CHO 9

| Jul 2022  | WTE Dec 2019 | WTE Dec 2020 | WTE Jun 2022 | WTE Jul 2022 | WTE change since Jun 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Jul 2022 |
|---|--------------|--------------|--------------|--------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|--------------|
| <b>Overall</b>                                  | <b>1,272</b> | <b>1,331</b> | <b>1,352</b> | <b>1,353</b> | <b>+1</b>               | <b>+22</b>              | <b>+1.7%</b>          | <b>+81</b>              | <b>+6.4%</b>          | <b>1,522</b> |
| Consultants                                     | 50           | 46           | 51           | 52           | +0                      | +5                      | +11.6%                | +2                      | +3.4%                 | 57           |
| Registrars                                      | 31           | 32           | 47           | 43           | -4                      | +11                     | +34.9%                | +12                     | +39.3%                | 55           |
| SHO/ Interns                                    | 53           | 54           | 29           | 21           | -8                      | -33                     | -60.8%                | -32                     | -60.5%                | 25           |
| <b>Medical &amp; Dental</b>                     | <b>134</b>   | <b>132</b>   | <b>127</b>   | <b>116</b>   | <b>-11</b>              | <b>-16</b>              | <b>-12.1%</b>         | <b>-18</b>              | <b>-13.7%</b>         | <b>137</b>   |
| Nurse/ Midwife Manager                          | 132          | 138          | 138          | 139          | +2                      | +1                      | +1.0%                 | +7                      | +5.5%                 | 146          |
| Nurse/ Midwife Specialist & AN/MP               | 65           | 76           | 93           | 94           | +1                      | +19                     | +24.8%                | +29                     | +45.0%                | 97           |
| Staff Nurse/ Staff Midwife                      | 351          | 371          | 365          | 364          | -1                      | -8                      | -2.0%                 | +13                     | +3.6%                 | 396          |
| <i>Pre-registration Nurse Intern (COVID-19)</i> |              | 5            |              |              |                         | -5                      | -100.0%               |                         | -100.0%               |              |
| <i>Pre-registration Nurse/ Midwife Intern</i>   | 10           | 10           | 23           | 23           | -0                      | +13                     | +125.0%               | +13                     | +127.0%               | 47           |
| <i>Nursing/ Midwifery awaiting registration</i> | 11           |              | 2            | 2            | 0                       | +2                      | -100.0%               | -9                      | -81.5%                | 2            |
| Nursing/ Midwifery Student                      | 21           | 16           | 25           | 25           | -0                      | +9                      | +59.6%                | +4                      | +19.4%                | 49           |
| Nursing/ Midwifery other                        | 11           | 13           | 10           | 9            | -1                      | -4                      | -27.9%                | -2                      | -19.2%                | 10           |
| <b>Nursing &amp; Midwifery</b>                  | <b>581</b>   | <b>613</b>   | <b>631</b>   | <b>632</b>   | <b>+1</b>               | <b>+18</b>              | <b>+3.0%</b>          | <b>+51</b>              | <b>+8.8%</b>          | <b>698</b>   |
| Therapy Professions                             | 55           | 61           | 60           | 60           | -0                      | -1                      | -2.0%                 | +5                      | +9.2%                 | 69           |
| Social Care                                     | 1            | 1            | 1            | 1            | +0                      |                         |                       | +0                      | +11.1%                | 1            |
| Social Workers                                  | 43           | 43           | 46           | 48           | +2                      | +5                      | +11.2%                | +4                      | +9.5%                 | 54           |
| Psychologists                                   | 46           | 53           | 53           | 55           | +2                      | +2                      | +4.6%                 | +10                     | +21.6%                | 63           |
| Pharmacy  | 8            | 9            | 7            | 8            | +1                      | -0                      | -3.9%                 | +1                      | +7.1%                 | 11           |
| H&SC, Other                                     | 15           | 14           | 17           | 17           | -0                      | +3                      | +18.5%                | +2                      | +15.9%                | 18           |
| <b>Health &amp; Social Care Professionals</b>   | <b>167</b>   | <b>181</b>   | <b>185</b>   | <b>189</b>   | <b>+4</b>               | <b>+8</b>               | <b>+4.6%</b>          | <b>+22</b>              | <b>+13.1%</b>         | <b>216</b>   |
| Management (VIII & above)                       | 5            | 5            | 5            | 4            | -1                      | -1                      | -19.4%                | -1                      | -19.2%                | 5            |
| Administrative/ Supervisory (V to VII)          | 28           | 29           | 32           | 33           | +1                      | +4                      | +15.2%                | +5                      | +19.4%                | 35           |
| Clerical (III & IV)                             | 104          | 114          | 111          | 118          | +6                      | +3                      | +3.0%                 | +14                     | +13.2%                | 134          |
| <b>Management &amp; Administrative</b>          | <b>137</b>   | <b>148</b>   | <b>149</b>   | <b>155</b>   | <b>+6</b>               | <b>+7</b>               | <b>+4.7%</b>          | <b>+18</b>              | <b>+13.3%</b>         | <b>174</b>   |
| Support   | 103          | 104          | 102          | 101          | -1                      | -3                      | -2.7%                 | -2                      | -1.9%                 | 124          |
| <i>Maintenance</i>                              | 11           | 11           | 11           | 11           | -0                      | -0                      | -4.3%                 | -0                      | -3.6%                 | 11           |
| Maintenance/ Technical                          | 11           | 11           | 11           | 11           | -0                      | -0                      | -4.3%                 | -0                      | -3.6%                 | 11           |
| <b>General Support</b>                          | <b>114</b>   | <b>115</b>   | <b>113</b>   | <b>112</b>   | <b>-1</b>               | <b>-3</b>               | <b>-2.9%</b>          | <b>-2</b>               | <b>-2.1%</b>          | <b>135</b>   |
| Health Care Assistants                          | 126          | 129          | 135          | 135          | +0                      | +6                      | +4.6%                 | +9                      | +7.2%                 | 146          |
| Care, other                                     | 13           | 12           | 13           | 15           | +2                      | +2                      | +17.5%                | +2                      | +15.3%                | 16           |
| <b>Patient &amp; Client Care</b>                | <b>139</b>   | <b>142</b>   | <b>147</b>   | <b>150</b>   | <b>+2</b>               | <b>+8</b>               | <b>+5.7%</b>          | <b>+11</b>              | <b>+7.9%</b>          | <b>162</b>   |

## other Community Services

| Jul 2022                                      | WTE Dec 2019 | WTE Dec 2020 | WTE Jun 2022 | WTE Jul 2022 | WTE change since Jun 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Jul 2022 |
|---|--------------|--------------|--------------|--------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|--------------|
| <b>Overall</b>                                | <b>438</b>   | <b>494</b>   | <b>495</b>   | <b>491</b>   | <b>-4</b>               | <b>-3</b>               | <b>-0.7%</b>          | <b>+53</b>              | <b>+12.2%</b>         | <b>529</b>   |
| Consultants                                   | 16           | 17           | 17           | 15           | -2                      | -1                      | -8.9%                 | -0                      | -3.1%                 | 17           |
| Registrars                                    | 13           | 14           | 18           | 19           | +1                      | +5                      | +38.3%                | +6                      | +48.9%                | 30           |
| <b>Medical &amp; Dental</b>                   | <b>29</b>    | <b>31</b>    | <b>35</b>    | <b>35</b>    | <b>-1</b>               | <b>+4</b>               | <b>+12.7%</b>         | <b>+6</b>               | <b>+20.5%</b>         | <b>47</b>    |
| Nurse/ Midwife Manager                        | 62           | 76           | 79           | 77           | -2                      | +1                      | +1.6%                 | +15                     | +23.8%                | 80           |
| Nurse/ Midwife Specialist & AN/MP             | 8            | 13           | 11           | 9            | -2                      | -3                      | -26.3%                | +1                      | +13.2%                | 11           |
| Staff Nurse/ Staff Midwife                    | 169          | 165          | 156          | 156          | +0                      | -9                      | -5.5%                 | -13                     | -7.7%                 | 162          |
| Nursing/ Midwifery other                      | 1            | 2            | 2            | 2            | 0                       | +0                      | +2.0%                 | +1                      | +100.0%               | 2            |
| <b>Nursing &amp; Midwifery</b>                | <b>240</b>   | <b>255</b>   | <b>247</b>   | <b>244</b>   | <b>-3</b>               | <b>-11</b>              | <b>-4.4%</b>          | <b>+4</b>               | <b>+1.7%</b>          | <b>255</b>   |
| Therapy Professions                           | 11           | 12           | 9            | 10           | +1                      | -2                      | -16.7%                | -1                      | -12.3%                | 10           |
| Social Care                                   | 2            | 2            | 1            | 1            | -0                      | -1                      | -47.9%                | -1                      | -49.5%                | 1            |
| Social Workers                                | 15           | 17           | 13           | 12           | -1                      | -5                      | -31.2%                | -3                      | -19.9%                | 14           |
| Psychologists                                 | 6            | 6            | 6            | 6            | 0                       | +0                      | +0.7%                 |                         |                       | 6            |
| Pharmacy                                      |              | 1            | 1            | 1            | 0                       |                         |                       | +1                      | -100.0%               | 1            |
| <b>Health &amp; Social Care Professionals</b> | <b>34</b>    | <b>38</b>    | <b>30</b>    | <b>30</b>    | <b>-1</b>               | <b>-8</b>               | <b>-21.8%</b>         | <b>-4</b>               | <b>-12.7%</b>         | <b>32</b>    |
| Management (VIII & above)                     | 27           | 30           | 29           | 30           | +1                      | -0                      | -1.6%                 | +3                      | +9.4%                 | 30           |
| Administrative/ Supervisory (V to VII)        | 31           | 37           | 42           | 43           | +1                      | +6                      | +16.8%                | +12                     | +37.0%                | 45           |
| Clerical (III & IV)                           | 25           | 18           | 22           | 20           | -2                      | +1                      | +6.8%                 | -5                      | -21.8%                | 21           |
| <b>Management &amp; Administrative</b>        | <b>83</b>    | <b>85</b>    | <b>93</b>    | <b>92</b>    | <b>-1</b>               | <b>+7</b>               | <b>+8.1%</b>          | <b>+9</b>               | <b>+10.3%</b>         | <b>96</b>    |
| Support                                       | 12           | 16           | 19           | 20           | +1                      | +4                      | +22.6%                | +7                      | +61.0%                | 23           |
| Maintenance/ Technical                        | 2            | 7            | 10           | 10           | 0                       | +3                      | +42.9%                | +8                      | +400.0%               | 10           |
| <b>General Support</b>                        | <b>14</b>    | <b>23</b>    | <b>29</b>    | <b>30</b>    | <b>+1</b>               | <b>+7</b>               | <b>+28.8%</b>         | <b>+15</b>              | <b>+108.7%</b>        | <b>33</b>    |
| Health Care Assistants                        | 37           | 62           | 60           | 61           | +1                      | -1                      | -1.4%                 | +24                     | +66.3%                | 66           |
| Care, other                                   | 1            | 1            |              |              |                         | -1                      | -100.0%               | -1                      | -100.0%               |              |
| <b>Patient &amp; Client Care</b>              | <b>37</b>    | <b>63</b>    | <b>60</b>    | <b>61</b>    | <b>+1</b>               | <b>-1</b>               | <b>-2.2%</b>          | <b>+24</b>              | <b>+64.1%</b>         | <b>66</b>    |

## Mental Health Services Employment by Grade Group: Jul 2022

| Jul 2022                                      | WTE Dec 2019 | WTE Dec 2020  | WTE Jun 2022  | WTE Jul 2022  | WTE change since Jun 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Jul 2022  |
|---|--------------|---------------|---------------|---------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|---------------|
| <b>Overall</b>                                | <b>9,954</b> | <b>10,301</b> | <b>10,460</b> | <b>10,396</b> | <b>-64</b>              | <b>+95</b>              | <b>+0.9%</b>          | <b>+442</b>             | <b>+4.4%</b>          | <b>11,612</b> |
| Consultant Medicine                           | 1            | 1             | 1             | 1             |                         |                         |                       |                         |                       | 1             |
| Consultant Psychiatry                         | 352          | 369           | 378           | 383           | +5                      | +15                     | +4.0%                 | +32                     | +9.1%                 | 425           |
| <b>Consultants</b>                            | <b>353</b>   | <b>370</b>    | <b>379</b>    | <b>384</b>    | <b>+5</b>               | <b>+15</b>              | <b>+4.0%</b>          | <b>+32</b>              | <b>+9.0%</b>          | <b>426</b>    |
| <b>Registrars</b>                             | <b>269</b>   | <b>281</b>    | <b>336</b>    | <b>325</b>    | <b>-11</b>              | <b>+44</b>              | <b>+15.6%</b>         | <b>+56</b>              | <b>+20.8%</b>         | <b>404</b>    |
| Senior House Officer                          | 253          | 271           | 225           | 203           | -23                     | -68                     | -25.2%                | -50                     | -19.9%                | 235           |
| Interns                                       | 8            | 5             | 6             | 6             | +0                      | +1                      | +21.6%                | -2                      | -24.0%                | 8             |
| <b>SHO/ Interns</b>                           | <b>261</b>   | <b>276</b>    | <b>231</b>    | <b>209</b>    | <b>-23</b>              | <b>-67</b>              | <b>-24.3%</b>         | <b>-52</b>              | <b>-20.0%</b>         | <b>243</b>    |
| <b>Medical/ Dental, other</b>                 | <b>5</b>     | <b>5</b>      | <b>5</b>      | <b>5</b>      | <b>-0</b>               | <b>-0</b>               | <b>-2.4%</b>          | <b>-0</b>               | <b>-2.4%</b>          | <b>8</b>      |
| <b>Medical &amp; Dental</b>                   | <b>888</b>   | <b>932</b>    | <b>951</b>    | <b>923</b>    | <b>-28</b>              | <b>-9</b>               | <b>-0.9%</b>          | <b>+35</b>              | <b>+4.0%</b>          | <b>1,081</b>  |
| Clinical Nurse/ Midwife Manager               | 999          | 1,041         | 1,055         | 1,043         | -12                     | +2                      | +0.2%                 | +44                     | +4.4%                 | 1,101         |
| Director Nursing/Midwifery, Assistant         | 165          | 171           | 176           | 178           | +2                      | +7                      | +4.3%                 | +13                     | +8.0%                 | 182           |
| Director of Nursing/Midwifery                 | 29           | 28            | 32            | 33            | +1                      | +5                      | +17.6%                | +4                      | +13.6%                | 34            |
| <b>Nurse/ Midwife Manager</b>                 | <b>1,192</b> | <b>1,240</b>  | <b>1,263</b>  | <b>1,254</b>  | <b>-9</b>               | <b>+14</b>              | <b>+1.1%</b>          | <b>+61</b>              | <b>+5.1%</b>          | <b>1,317</b>  |
| Advanced Nurse/ Midwife Practitioner          | 31           | 39            | 52            | 51            | -1                      | +12                     | +29.6%                | +20                     | +66.3%                | 53            |
| Clinical Nurse/ Midwife Specialist            | 428          | 489           | 525           | 520           | -5                      | +30                     | +6.2%                 | +91                     | +21.3%                | 555           |
| <b>Nurse/ Midwife Specialist &amp; AN/MP</b>  | <b>459</b>   | <b>529</b>    | <b>577</b>    | <b>571</b>    | <b>-6</b>               | <b>+42</b>              | <b>+7.9%</b>          | <b>+111</b>             | <b>+24.3%</b>         | <b>608</b>    |
| Staff Midwives                                |              | 1             |               |               |                         | -1                      | -100.0%               |                         | -100.0%               |               |
| Staff Nurse [Psychiatric]                     | 2,893        | 2,965         | 2,896         | 2,893         | -4                      | -72                     | -2.4%                 | -1                      | -0.0%                 | 3,139         |
| Staff Nurses [General/ Children's]            | 105          | 106           | 114           | 110           | -4                      | +4                      | +3.7%                 | +5                      | +5.2%                 | 122           |
| Staff Nurse [Intellectual Disability]         | 5            | 4             | 7             | 7             | +0                      | +3                      | +61.3%                | +2                      | +51.0%                | 7             |
| <b>Staff Nurse/ Staff Midwife</b>             | <b>3,003</b> | <b>3,076</b>  | <b>3,017</b>  | <b>3,010</b>  | <b>-7</b>               | <b>-66</b>              | <b>-2.2%</b>          | <b>+7</b>               | <b>+0.2%</b>          | <b>3,268</b>  |
| Pre-registration Nurse Intern (COVID-19)      |              | 42            |               |               |                         | -42                     | -100.0%               |                         | -100.0%               |               |
| Pre-registration Nurse/ Midwife Intern        | 28           | 11            | 158           | 157           | -1                      | +147                    | +1368.7%              | +130                    | +471.4%               | 319           |
| Post-registration Nurse/ Midwife Student      | 1            | 1             |               |               |                         | -1                      | -100.0%               | -1                      | -100.0%               |               |
| Nursing/ Midwifery awaiting registration      | 59           | 5             | 8             | 3             | -5                      | -2                      | -48.0%                | -56                     | -95.7%                | 3             |
| <b>Nursing/ Midwifery Student</b>             | <b>87</b>    | <b>59</b>     | <b>166</b>    | <b>160</b>    | <b>-6</b>               | <b>+101</b>             | <b>+171.0%</b>        | <b>+72</b>              | <b>+82.8%</b>         | <b>322</b>    |
| Nursing Education/Clinical                    | 32           | 32            | 34            | 35            | +0                      | +3                      | +9.0%                 | +3                      | +9.4%                 | 38            |
| <b>Nursing/ Midwifery other</b>               | <b>32</b>    | <b>32</b>     | <b>34</b>     | <b>35</b>     | <b>+0</b>               | <b>+3</b>               | <b>+9.0%</b>          | <b>+3</b>               | <b>+9.4%</b>          | <b>38</b>     |
| <b>Nursing &amp; Midwifery</b>                | <b>4,773</b> | <b>4,935</b>  | <b>5,056</b>  | <b>5,028</b>  | <b>-28</b>              | <b>+93</b>              | <b>+1.9%</b>          | <b>+255</b>             | <b>+5.3%</b>          | <b>5,553</b>  |
| Dietitians                                    | 19           | 21            | 18            | 16            | -1                      | -5                      | -22.2%                | -3                      | -15.4%                | 19            |
| Occupational Therapists                       | 339          | 346           | 347           | 343           | -4                      | -2                      | -0.7%                 | +5                      | +1.3%                 | 388           |
| Physiotherapists                              | 2            | 2             | 3             | 3             | +0                      | +1                      | +22.0%                | +1                      | +31.8%                | 4             |
| Podiatrists & Chiropodists                    | 1            | 1             | 1             | 1             | +0                      |                         |                       | +0                      | +9.6%                 | 2             |
| Speech & Language Therapists                  | 62           | 70            | 66            | 64            | -2                      | -6                      | -8.2%                 | +2                      | +3.6%                 | 74            |
| <b>Therapy Professions</b>                    | <b>422</b>   | <b>439</b>    | <b>435</b>    | <b>427</b>    | <b>-8</b>               | <b>-12</b>              | <b>-2.8%</b>          | <b>+5</b>               | <b>+1.1%</b>          | <b>487</b>    |
| <b>Social Care</b>                            | <b>74</b>    | <b>80</b>     | <b>73</b>     | <b>71</b>     | <b>-2</b>               | <b>-9</b>               | <b>-10.9%</b>         | <b>-2</b>               | <b>-3.1%</b>          | <b>83</b>     |
| <b>Social Workers</b>                         | <b>350</b>   | <b>373</b>    | <b>394</b>    | <b>390</b>    | <b>-5</b>               | <b>+17</b>              | <b>+4.6%</b>          | <b>+40</b>              | <b>+11.5%</b>         | <b>441</b>    |
| <b>Psychologists</b>                          | <b>394</b>   | <b>424</b>    | <b>431</b>    | <b>435</b>    | <b>+4</b>               | <b>+11</b>              | <b>+2.6%</b>          | <b>+41</b>              | <b>+10.3%</b>         | <b>485</b>    |
| Pharmacists                                   | 16           | 17            | 15            | 16            | +1                      | -1                      | -5.5%                 | +0                      | +0.4%                 | 19            |
| Pharmacy Technicians                          | 2            | 4             | 4             | 4             | +0                      | +1                      | +18.4%                | +2                      | +74.5%                | 7             |
| <b>Pharmacy</b>                               | <b>19</b>    | <b>21</b>     | <b>19</b>     | <b>20</b>     | <b>+1</b>               | <b>-0</b>               | <b>-1.3%</b>          | <b>+2</b>               | <b>+10.3%</b>         | <b>26</b>     |
| Counsellor Therapists                         | 95           | 101           | 125           | 125           | -0                      | +24                     | +23.3%                | +30                     | +31.6%                | 138           |
| Other Health & Social Care                    | 12           | 5             | 5             | 4             | -1                      | -1                      | -24.7%                | -8                      | -65.3%                | 8             |
| Play Therapists/ Specialists                  | 1            | 1             | 3             | 3             | +0                      | +2                      | +109.5%               | +2                      | +112.3%               | 4             |
| <b>H&amp;SC, Other</b>                        | <b>108</b>   | <b>108</b>    | <b>133</b>    | <b>132</b>    | <b>-1</b>               | <b>+24</b>              | <b>+22.1%</b>         | <b>+24</b>              | <b>+22.2%</b>         | <b>150</b>    |
| <b>Health &amp; Social Care Professionals</b> | <b>1,366</b> | <b>1,444</b>  | <b>1,485</b>  | <b>1,475</b>  | <b>-10</b>              | <b>+31</b>              | <b>+2.1%</b>          | <b>+109</b>             | <b>+8.0%</b>          | <b>1,672</b>  |
| Executive Management                          | 11           | 15            | 15            | 14            | -1                      | -1                      | -5.0%                 | +3                      | +27.3%                | 15            |
| Senior Management (VIII & GM)                 | 46           | 52            | 55            | 53            | -1                      | +1                      | +1.4%                 | +7                      | +14.6%                | 54            |
| <b>Management (VIII &amp; above)</b>          | <b>57</b>    | <b>67</b>     | <b>70</b>     | <b>67</b>     | <b>-2</b>               | <b>+0</b>               | <b>+0.0%</b>          | <b>+10</b>              | <b>+17.1%</b>         | <b>69</b>     |
| Middle Management (V-VII)                     | 235          | 243           | 259           | 261           | +2                      | +18                     | +7.4%                 | +26                     | +11.0%                | 278           |

| Jul 2022                                      | WTE Dec 2019 | WTE Dec 2020  | WTE Jun 2022  | WTE Jul 2022  | WTE change since Jun 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Jul 2022  |
|---|--------------|---------------|---------------|---------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|---------------|
| <b>Overall</b>                                | <b>9,954</b> | <b>10,301</b> | <b>10,460</b> | <b>10,396</b> | <b>-64</b>              | <b>+95</b>              | <b>+0.9%</b>          | <b>+442</b>             | <b>+4.4%</b>          | <b>11,612</b> |
| Other Administrative                          | 2            | 2             | 3             | 3             | -0                      | +1                      | +60.5%                | +1                      | +60.5%                | 3             |
| <b>Administrative/ Supervisory (V to VII)</b> | <b>237</b>   | <b>245</b>    | <b>262</b>    | <b>264</b>    | <b>+2</b>               | <b>+19</b>              | <b>+7.8%</b>          | <b>+27</b>              | <b>+11.4%</b>         | <b>281</b>    |
| General Administrative (III & IV)             | 717          | 722           | 703           | 704           | +1                      | -18                     | -2.5%                 | -14                     | -1.9%                 | 800           |
| <b>Clerical (III &amp; IV)</b>                | <b>717</b>   | <b>722</b>    | <b>703</b>    | <b>704</b>    | <b>+1</b>               | <b>-18</b>              | <b>-2.5%</b>          | <b>-14</b>              | <b>-1.9%</b>          | <b>800</b>    |
| <b>Management &amp; Administrative</b>        | <b>1,012</b> | <b>1,034</b>  | <b>1,034</b>  | <b>1,035</b>  | <b>+0</b>               | <b>+1</b>               | <b>+0.1%</b>          | <b>+23</b>              | <b>+2.3%</b>          | <b>1,150</b>  |
| Catering                                      | 65           | 64            | 69            | 69            | +0                      | +6                      | +8.9%                 | +4                      | +6.1%                 | 76            |
| Household Services                            | 425          | 441           | 413           | 414           | +0                      | -28                     | -6.2%                 | -11                     | -2.5%                 | 485           |
| Other Support                                 | 43           | 42            | 39            | 40            | +0                      | -2                      | -5.4%                 | -3                      | -7.2%                 | 46            |
| Portering                                     | 48           | 47            | 47            | 46            | -1                      | -1                      | -2.5%                 | -2                      | -4.1%                 | 49            |
| <b>Support</b>                                | <b>581</b>   | <b>594</b>    | <b>568</b>    | <b>569</b>    | <b>+0</b>               | <b>-25</b>              | <b>-4.3%</b>          | <b>-12</b>              | <b>-2.0%</b>          | <b>656</b>    |
| Maintenance                                   | 129          | 137           | 131           | 130           | -0                      | -7                      | -5.1%                 | +2                      | +1.2%                 | 136           |
| Technical Services                            | 2            |               |               |               |                         |                         | -100.0%               | -2                      | -100.0%               |               |
| <b>Maintenance/ Technical</b>                 | <b>131</b>   | <b>137</b>    | <b>131</b>    | <b>130</b>    | <b>-0</b>               | <b>-7</b>               | <b>-5.1%</b>          | <b>-0</b>               | <b>-0.4%</b>          | <b>136</b>    |
| <b>General Support</b>                        | <b>711</b>   | <b>732</b>    | <b>699</b>    | <b>699</b>    | <b>+0</b>               | <b>-32</b>              | <b>-4.4%</b>          | <b>-12</b>              | <b>-1.7%</b>          | <b>792</b>    |
| Attendant/ Aide                               | 605          | 583           | 442           | 434           | -8                      | -149                    | -25.5%                | -170                    | -28.2%                | 488           |
| Health & Social Care Assistants               | 9            | 8             | 11            | 11            | +0                      | +3                      | +30.1%                | +2                      | +21.4%                | 12            |
| Health Care Assistant/ Care Assistant         | 374          | 430           | 564           | 576           | +12                     | +147                    | +34.1%                | +202                    | +54.1%                | 608           |
| <b>Health Care Assistants</b>                 | <b>988</b>   | <b>1,022</b>  | <b>1,017</b>  | <b>1,022</b>  | <b>+4</b>               | <b>+0</b>               | <b>+0.0%</b>          | <b>+34</b>              | <b>+3.4%</b>          | <b>1,108</b>  |
| Home Care Services                            | 16           | 14            | 17            | 19            | +2                      | +5                      | +35.4%                | +4                      | +22.8%                | 30            |
| Other Care Grades                             | 23           | 22            | 21            | 22            | +1                      | -0                      | -0.8%                 | -1                      | -3.3%                 | 24            |
| Pastoral Care                                 | 13           | 12            | 11            | 12            | +0                      | -0                      | -3.8%                 | -1                      | -8.2%                 | 16            |
| Workshop Services                             | 165          | 155           | 167           | 161           | -5                      | +6                      | +3.9%                 | -4                      | -2.2%                 | 186           |
| <b>Care, other</b>                            | <b>216</b>   | <b>203</b>    | <b>217</b>    | <b>214</b>    | <b>-3</b>               | <b>+11</b>              | <b>+5.2%</b>          | <b>-2</b>               | <b>-0.9%</b>          | <b>256</b>    |
| <b>Patient &amp; Client Care</b>              | <b>1,204</b> | <b>1,225</b>  | <b>1,234</b>  | <b>1,236</b>  | <b>+2</b>               | <b>+11</b>              | <b>+0.9%</b>          | <b>+32</b>              | <b>+2.7%</b>          | <b>1,364</b>  |



## Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Jul 2022

| Mental Health Services Staff Group           | WTE           | Headcount     | WTE: no.    | % Male       | % female     | Male WTE: no. | Female WTE: no. | % Total Perm  | % Male Perm   | % Female Perm | % Total Full Time | % Total Part Time | % Male FT     | % Female FT   |
|--|---------------|---------------|-------------|--------------|--------------|---------------|-----------------|---------------|---------------|---------------|-------------------|-------------------|---------------|---------------|
| <b>Overall</b>                               | <b>10,396</b> | <b>11,612</b> | <b>1.12</b> | <b>27.0%</b> | <b>73.0%</b> | <b>1.07</b>   | <b>1.13</b>     | <b>82.7%</b>  | <b>79.7%</b>  | <b>83.9%</b>  | <b>85.5%</b>      | <b>14.5%</b>      | <b>93.4%</b>  | <b>82.6%</b>  |
| Consultant Medicine                          | 1             | 1             | 1.00        | 100.0%       |              | 1.00          |                 | 100.0%        | 100.0%        |               | 100.0%            | 0.0%              | 100.0%        |               |
| Consultant Psychiatry                        | 383           | 425           | 1.11        | 42.1%        | 57.9%        | 1.08          | 1.13            | 65.6%         | 65.6%         | 63.8%         | 85.6%             | 14.4%             | 92.2%         | 80.9%         |
| <b>Consultants</b>                           | <b>384</b>    | <b>426</b>    | <b>1.11</b> | <b>42.3%</b> | <b>57.7%</b> | <b>1.08</b>   | <b>1.13</b>     | <b>65.7%</b>  | <b>68.3%</b>  | <b>63.8%</b>  | <b>85.7%</b>      | <b>14.3%</b>      | <b>92.2%</b>  | <b>80.9%</b>  |
| Registrar                                    | 211           | 253           | 1.20        | 43.5%        | 56.5%        | 1.19          | 1.20            | 2.0%          | 2.0%          | 1.4%          | 97.6%             | 2.4%              | 99.1%         | 96.5%         |
| Senior Registrar                             | 113           | 150           | 1.33        | 34.0%        | 66.0%        | 1.29          | 1.35            | 0.7%          | 0.7%          | 1.0%          | 96.7%             | 3.3%              | 98.0%         | 96.0%         |
| Specialist Registrar                         | 1             | 1             | 1.00        | 100.0%       |              | 1.00          |                 | 0.0%          | 0.0%          |               | 100.0%            | 0.0%              | 100.0%        |               |
| <b>Registrars</b>                            | <b>325</b>    | <b>404</b>    | <b>1.24</b> | <b>40.1%</b> | <b>59.9%</b> | <b>1.22</b>   | <b>1.26</b>     | <b>1.5%</b>   | <b>1.9%</b>   | <b>1.2%</b>   | <b>97.3%</b>      | <b>2.7%</b>       | <b>98.8%</b>  | <b>96.3%</b>  |
| Senior House Officer                         | 203           | 235           | 1.16        | 44.3%        | 55.7%        | 1.13          | 1.18            | 0.0%          | 0.0%          | 0.0%          | 99.1%             | 0.9%              | 100.0%        | 98.5%         |
| Interns                                      | 6             | 8             | 1.32        | 37.5%        | 62.5%        | 1.15          | 1.44            | 0.0%          | 0.0%          | 0.0%          | 100.0%            | 0.0%              | 100.0%        | 100.0%        |
| <b>SHO/ Interns</b>                          | <b>209</b>    | <b>243</b>    | <b>1.16</b> | <b>44.0%</b> | <b>56.0%</b> | <b>1.13</b>   | <b>1.19</b>     | <b>0.0%</b>   | <b>0.0%</b>   | <b>0.0%</b>   | <b>99.2%</b>      | <b>0.8%</b>       | <b>100.0%</b> | <b>98.5%</b>  |
| <b>Medical/ Dental, other</b>                | <b>5</b>      | <b>8</b>      | <b>1.64</b> | <b>50.0%</b> | <b>50.0%</b> | <b>1.75</b>   | <b>1.54</b>     | <b>62.5%</b>  | <b>50.0%</b>  | <b>75.0%</b>  | <b>87.5%</b>      | <b>12.5%</b>      | <b>100.0%</b> | <b>75.0%</b>  |
| <b>Medical &amp; Dental</b>                  | <b>923</b>    | <b>1,081</b>  | <b>1.17</b> | <b>41.9%</b> | <b>58.1%</b> | <b>1.14</b>   | <b>1.19</b>     | <b>26.9%</b>  | <b>28.3%</b>  | <b>26.0%</b>  | <b>93.1%</b>      | <b>6.9%</b>       | <b>96.5%</b>  | <b>90.6%</b>  |
| Clinical Nurse/ Midwife Manager              | 1,043         | 1,101         | 1.06        | 33.7%        | 66.3%        | 1.02          | 1.08            | 98.4%         | 98.4%         | 98.8%         | 93.6%             | 6.4%              | 98.7%         | 91.0%         |
| Director Nursing/Midwifery, Assistant        | 178           | 182           | 1.02        | 42.9%        | 57.1%        | 1.03          | 1.02            | 100.0%        | 100.0%        | 100.0%        | 97.8%             | 2.2%              | 97.4%         | 98.1%         |
| Director of Nursing/Midwifery                | 33            | 34            | 1.04        | 52.9%        | 47.1%        | 1.03          | 1.04            | 100.0%        | 100.0%        | 100.0%        | 97.1%             | 2.9%              | 100.0%        | 93.8%         |
| <b>Nurse/ Midwife Manager</b>                | <b>1,254</b>  | <b>1,317</b>  | <b>1.05</b> | <b>35.5%</b> | <b>64.5%</b> | <b>1.02</b>   | <b>1.07</b>     | <b>98.6%</b>  | <b>98.1%</b>  | <b>98.9%</b>  | <b>94.2%</b>      | <b>5.8%</b>       | <b>98.5%</b>  | <b>91.9%</b>  |
| Advanced Nurse/ Midwife Practitioner         | 51            | 53            | 1.04        | 26.4%        | 73.6%        | 1.01          | 1.05            | 98.1%         | 98.1%         | 97.4%         | 94.3%             | 5.7%              | 100.0%        | 92.3%         |
| Clinical Nurse/ Midwife Specialist           | 520           | 555           | 1.07        | 19.8%        | 80.2%        | 1.01          | 1.08            | 99.6%         | 99.6%         | 99.6%         | 92.3%             | 7.7%              | 98.2%         | 90.8%         |
| <b>Nurse/ Midwife Specialist &amp; AN/MP</b> | <b>571</b>    | <b>608</b>    | <b>1.07</b> | <b>20.4%</b> | <b>79.6%</b> | <b>1.01</b>   | <b>1.08</b>     | <b>99.5%</b>  | <b>100.0%</b> | <b>99.4%</b>  | <b>92.4%</b>      | <b>7.6%</b>       | <b>98.4%</b>  | <b>90.9%</b>  |
| Staff Nurse [Psychiatric]                    | 2,893         | 3,139         | 1.09        | 25.3%        | 74.7%        | 1.06          | 1.09            | 91.4%         | 91.4%         | 92.2%         | 87.7%             | 12.3%             | 92.2%         | 86.2%         |
| Staff Nurses [General/ Children's]           | 110           | 122           | 1.11        | 24.6%        | 75.4%        | 1.15          | 1.09            | 75.4%         | 75.4%         | 77.2%         | 83.6%             | 16.4%             | 83.3%         | 83.7%         |
| Staff Nurse [Intellectual Disability]        | 7             | 7             | 1.02        | 42.9%        | 57.1%        | 1.00          | 1.04            | 57.1%         | 57.1%         | 50.0%         | 100.0%            | 0.0%              | 100.0%        | 100.0%        |
| <b>Staff Nurse/ Staff Midwife</b>            | <b>3,010</b>  | <b>3,268</b>  | <b>1.09</b> | <b>25.3%</b> | <b>74.7%</b> | <b>1.06</b>   | <b>1.09</b>     | <b>90.8%</b>  | <b>88.3%</b>  | <b>91.6%</b>  | <b>87.6%</b>      | <b>12.4%</b>      | <b>91.9%</b>  | <b>86.1%</b>  |
| Pre-registration Nurse/ Midwife Intern       | 157           | 319           | 2.03        | 16.0%        | 84.0%        | 2.01          | 2.03            | 0.0%          | 0.0%          | 0.0%          | 100.0%            | 0.0%              | 100.0%        | 100.0%        |
| Nursing/ Midwifery awaiting registration     | 3             | 3             | 1.19        |              | 100.0%       |               | 1.19            | 100.0%        | 100.0%        | 100.0%        | 100.0%            | 0.0%              |               | 100.0%        |
| <b>Nursing/ Midwifery Student</b>            | <b>160</b>    | <b>322</b>    | <b>2.01</b> | <b>15.8%</b> | <b>84.2%</b> | <b>2.01</b>   | <b>2.02</b>     | <b>0.9%</b>   | <b>0.0%</b>   | <b>1.1%</b>   | <b>100.0%</b>     | <b>0.0%</b>       | <b>100.0%</b> | <b>100.0%</b> |
| Nursing Education/Clinical                   | 35            | 38            | 1.10        | 13.2%        | 86.8%        | 1.00          | 1.12            | 100.0%        | 100.0%        | 100.0%        | 89.5%             | 10.5%             | 100.0%        | 87.9%         |
| <b>Nursing/ Midwifery other</b>              | <b>35</b>     | <b>38</b>     | <b>1.10</b> | <b>13.2%</b> | <b>86.8%</b> | <b>1.00</b>   | <b>1.12</b>     | <b>100.0%</b> | <b>100.0%</b> | <b>100.0%</b> | <b>89.5%</b>      | <b>10.5%</b>      | <b>100.0%</b> | <b>87.9%</b>  |

|   |              |              |             |              |              |             |             |              |              |               |              |              |              |               |
|---|--------------|--------------|-------------|--------------|--------------|-------------|-------------|--------------|--------------|---------------|--------------|--------------|--------------|---------------|
| <b>Nursing &amp; Midwifery</b>                | <b>5,028</b> | <b>5,553</b> | <b>1.10</b> | <b>26.5%</b> | <b>73.5%</b> | <b>1.06</b> | <b>1.12</b> | <b>88.4%</b> | <b>89.3%</b> | <b>88.1%</b>  | <b>90.4%</b> | <b>9.6%</b>  | <b>94.8%</b> | <b>88.8%</b>  |
| <b>Health &amp; Social Care</b>               | <b>1,475</b> | <b>1,672</b> | <b>1.13</b> | <b>16.3%</b> | <b>83.7%</b> | <b>1.05</b> | <b>1.15</b> | <b>86.1%</b> | <b>83.9%</b> | <b>86.6%</b>  | <b>82.1%</b> | <b>17.9%</b> | <b>92.7%</b> | <b>80.1%</b>  |
| Executive Management                          | 14           | 15           | 1.07        | 53.3%        | 46.7%        | 1.00        | 1.16        | 100.0%       | 100.0%       | 100.0%        | 100.0%       | 0.0%         | 100.0%       | 100.0%        |
| Senior Management (VIII & GM)                 | 53           | 54           | 1.02        | 29.6%        | 70.4%        | 1.03        | 1.01        | 98.1%        | 98.1%        | 100.0%        | 96.3%        | 3.7%         | 93.8%        | 97.4%         |
| <b>Management (VIII &amp; above)</b>          | <b>67</b>    | <b>69</b>    | <b>1.03</b> | <b>34.8%</b> | <b>65.2%</b> | <b>1.02</b> | <b>1.03</b> | <b>98.6%</b> | <b>95.8%</b> | <b>100.0%</b> | <b>97.1%</b> | <b>2.9%</b>  | <b>95.8%</b> | <b>97.8%</b>  |
| Middle Management (V-VII)                     | 261          | 278          | 1.06        | 19.8%        | 80.2%        | 1.03        | 1.07        | 92.8%        | 92.8%        | 93.7%         | 88.8%        | 11.2%        | 96.4%        | 87.0%         |
| Other Administrative                          | 3            | 3            | 1.19        |              | 100.0%       |             | 1.19        | 66.7%        | 66.7%        | 66.7%         | 66.7%        | 33.3%        |              | 66.7%         |
| <b>Administrative/ Supervisory (V to VII)</b> | <b>264</b>   | <b>281</b>   | <b>1.07</b> | <b>19.6%</b> | <b>80.4%</b> | <b>1.03</b> | <b>1.07</b> | <b>92.5%</b> | <b>89.1%</b> | <b>93.4%</b>  | <b>88.6%</b> | <b>11.4%</b> | <b>96.4%</b> | <b>86.7%</b>  |
| General Administrative (III & IV)             | 704          | 800          | 1.14        | 9.6%         | 90.4%        | 1.06        | 1.15        | 85.1%        | 85.1%        | 86.0%         | 75.5%        | 24.5%        | 90.9%        | 73.9%         |
| <b>Clerical (III &amp; IV)</b>                | <b>704</b>   | <b>800</b>   | <b>1.14</b> | <b>9.6%</b>  | <b>90.4%</b> | <b>1.06</b> | <b>1.15</b> | <b>85.1%</b> | <b>76.6%</b> | <b>86.0%</b>  | <b>75.5%</b> | <b>24.5%</b> | <b>90.9%</b> | <b>73.9%</b>  |
| <b>Management &amp; Administrative</b>        | <b>1,035</b> | <b>1,150</b> | <b>1.11</b> | <b>13.6%</b> | <b>86.4%</b> | <b>1.04</b> | <b>1.12</b> | <b>87.7%</b> | <b>84.0%</b> | <b>88.3%</b>  | <b>80.0%</b> | <b>20.0%</b> | <b>93.6%</b> | <b>77.9%</b>  |
| Catering                                      | 69           | 76           | 1.10        | 36.8%        | 63.2%        | 1.10        | 1.10        | 94.7%        | 94.7%        | 93.8%         | 72.4%        | 27.6%        | 85.7%        | 64.6%         |
| Household Services                            | 414          | 485          | 1.17        | 21.0%        | 79.0%        | 1.09        | 1.20        | 91.1%        | 91.1%        | 92.2%         | 59.0%        | 41.0%        | 83.3%        | 52.5%         |
| Other Support                                 | 40           | 46           | 1.16        | 32.6%        | 67.4%        | 1.03        | 1.24        | 89.1%        | 89.1%        | 87.1%         | 71.7%        | 28.3%        | 93.3%        | 61.3%         |
| Portering                                     | 46           | 49           | 1.06        | 95.9%        | 4.1%         | 1.06        | 1.00        | 91.8%        | 91.8%        | 100.0%        | 87.8%        | 12.2%        | 87.2%        | 100.0%        |
| <b>Support</b>                                | <b>569</b>   | <b>656</b>   | <b>1.15</b> | <b>29.3%</b> | <b>70.7%</b> | <b>1.08</b> | <b>1.19</b> | <b>91.5%</b> | <b>90.1%</b> | <b>92.0%</b>  | <b>63.6%</b> | <b>36.4%</b> | <b>85.4%</b> | <b>54.5%</b>  |
| Maintenance                                   | 130          | 136          | 1.04        | 99.3%        | 0.7%         | 1.04        | 1.01        | 95.6%        | 95.6%        | 100.0%        | 97.1%        | 2.9%         | 97.0%        | 100.0%        |
| <b>Maintenance/ Technical</b>                 | <b>130</b>   | <b>136</b>   | <b>1.04</b> | <b>99.3%</b> | <b>0.7%</b>  | <b>1.04</b> | <b>1.01</b> | <b>95.6%</b> | <b>95.6%</b> | <b>100.0%</b> | <b>97.1%</b> | <b>2.9%</b>  | <b>97.0%</b> | <b>100.0%</b> |
| <b>General Support</b>                        | <b>699</b>   | <b>792</b>   | <b>1.13</b> | <b>41.3%</b> | <b>58.7%</b> | <b>1.06</b> | <b>1.19</b> | <b>92.2%</b> | <b>92.4%</b> | <b>92.0%</b>  | <b>69.3%</b> | <b>30.7%</b> | <b>90.2%</b> | <b>54.6%</b>  |
| Attendant/ Aide                               | 434          | 488          | 1.12        | 23.6%        | 76.4%        | 1.10        | 1.13        | 84.2%        | 84.2%        | 87.4%         | 71.1%        | 28.9%        | 81.7%        | 67.8%         |
| Health & Social Care Assistants               | 11           | 12           | 1.11        | 50.0%        | 50.0%        | 1.09        | 1.12        | 91.7%        | 91.7%        | 83.3%         | 66.7%        | 33.3%        | 83.3%        | 50.0%         |
| Health Care Assistant/ Care Assistant         | 576          | 608          | 1.05        | 34.9%        | 65.1%        | 1.03        | 1.07        | 96.4%        | 96.4%        | 97.2%         | 86.8%        | 13.2%        | 96.2%        | 81.8%         |
| <b>Health Care Assistants</b>                 | <b>1,022</b> | <b>1,108</b> | <b>1.08</b> | <b>30.1%</b> | <b>69.9%</b> | <b>1.05</b> | <b>1.10</b> | <b>91.0%</b> | <b>87.7%</b> | <b>92.4%</b>  | <b>79.7%</b> | <b>20.3%</b> | <b>91.0%</b> | <b>74.8%</b>  |
| Home Care Services                            | 19           | 30           | 1.55        | 43.3%        | 56.7%        | 1.51        | 1.59        | 70.0%        | 70.0%        | 64.7%         | 40.0%        | 60.0%        | 38.5%        | 41.2%         |
| Other Care Grades                             | 22           | 24           | 1.10        | 79.2%        | 20.8%        | 1.04        | 1.43        | 83.3%        | 83.3%        | 80.0%         | 83.3%        | 16.7%        | 94.7%        | 40.0%         |
| Pastoral Care                                 | 12           | 16           | 1.38        | 87.5%        | 12.5%        | 1.35        | 1.69        | 37.5%        | 37.5%        | 0.0%          | 62.5%        | 37.5%        | 64.3%        | 50.0%         |
| Workshop Services                             | 161          | 186          | 1.15        | 37.1%        | 62.9%        | 1.08        | 1.20        | 92.5%        | 92.5%        | 92.3%         | 72.6%        | 27.4%        | 85.5%        | 65.0%         |
| <b>Care, other</b>                            | <b>214</b>   | <b>256</b>   | <b>1.20</b> | <b>44.9%</b> | <b>55.1%</b> | <b>1.14</b> | <b>1.25</b> | <b>85.5%</b> | <b>83.5%</b> | <b>87.2%</b>  | <b>69.1%</b> | <b>30.9%</b> | <b>79.1%</b> | <b>61.0%</b>  |
| <b>Patient &amp; Client Care</b>              | <b>1,236</b> | <b>1,364</b> | <b>1.10</b> | <b>32.8%</b> | <b>67.2%</b> | <b>1.07</b> | <b>1.12</b> | <b>90.0%</b> | <b>86.6%</b> | <b>91.6%</b>  | <b>77.7%</b> | <b>22.3%</b> | <b>87.9%</b> | <b>72.7%</b>  |

## Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Jul 2022

| Mental Health Services CHO | WTE           | Headcount     | WTE: no.    | % Male       | % female     | Male WTE: no. | Female WTE: no. | % Total Perm | % Male Perm  | % Female Perm | % Total Full Time | % Total Part Time | % Male FT    | % Female FT  |
|----------------------------|---------------|---------------|-------------|--------------|--------------|---------------|-----------------|--------------|--------------|---------------|-------------------|-------------------|--------------|--------------|
| <b>Overall</b>             | <b>10,396</b> | <b>11,612</b> | <b>1.12</b> | <b>27.0%</b> | <b>73.0%</b> | <b>1.07</b>   | <b>1.13</b>     | <b>82.7%</b> | <b>79.7%</b> | <b>83.9%</b>  | <b>85.5%</b>      | <b>14.5%</b>      | <b>93.4%</b> | <b>82.6%</b> |
| CHO 1                      | 1,023         | 1,138         | 1.11        | 26.2%        | 73.8%        | 1.07          | 1.13            | 86.6%        | 86.6%        | 88.1%         | 87.3%             | 12.7%             | 96.3%        | 84.2%        |
| CHO 2                      | 1,295         | 1,428         | 1.10        | 28.2%        | 71.8%        | 1.06          | 1.12            | 85.9%        | 85.9%        | 87.1%         | 84.4%             | 15.6%             | 90.8%        | 81.9%        |
| CHO 3                      | 821           | 905           | 1.10        | 21.7%        | 78.3%        | 1.07          | 1.11            | 82.0%        | 82.0%        | 81.8%         | 86.1%             | 13.9%             | 91.8%        | 84.5%        |
| CHO 4                      | 1,578         | 1,746         | 1.11        | 25.5%        | 74.5%        | 1.07          | 1.12            | 70.0%        | 70.0%        | 71.8%         | 85.9%             | 14.1%             | 94.4%        | 82.9%        |
| CHO 5                      | 1,222         | 1,363         | 1.12        | 26.1%        | 73.9%        | 1.06          | 1.14            | 87.9%        | 87.9%        | 89.5%         | 79.7%             | 20.3%             | 91.0%        | 75.7%        |
| CHO 6                      | 639           | 740           | 1.16        | 29.7%        | 70.3%        | 1.11          | 1.18            | 82.3%        | 82.3%        | 83.3%         | 83.9%             | 16.1%             | 90.9%        | 81.0%        |
| CHO 7                      | 887           | 1,030         | 1.16        | 23.3%        | 76.7%        | 1.12          | 1.18            | 79.8%        | 79.8%        | 80.9%         | 89.2%             | 10.8%             | 96.3%        | 87.1%        |
| CHO 8                      | 1,087         | 1,211         | 1.11        | 24.3%        | 75.7%        | 1.04          | 1.14            | 85.2%        | 85.2%        | 86.4%         | 85.6%             | 14.4%             | 95.6%        | 82.4%        |
| CHO 9                      | 1,353         | 1,522         | 1.12        | 27.9%        | 72.1%        | 1.07          | 1.15            | 85.8%        | 85.8%        | 86.9%         | 85.0%             | 15.0%             | 93.9%        | 81.6%        |
| other Community Services   | 491           | 529           | 1.08        | 47.8%        | 52.2%        | 1.08          | 1.07            | 87.9%        | 87.9%        | 90.2%         | 93.6%             | 6.4%              | 92.5%        | 94.6%        |

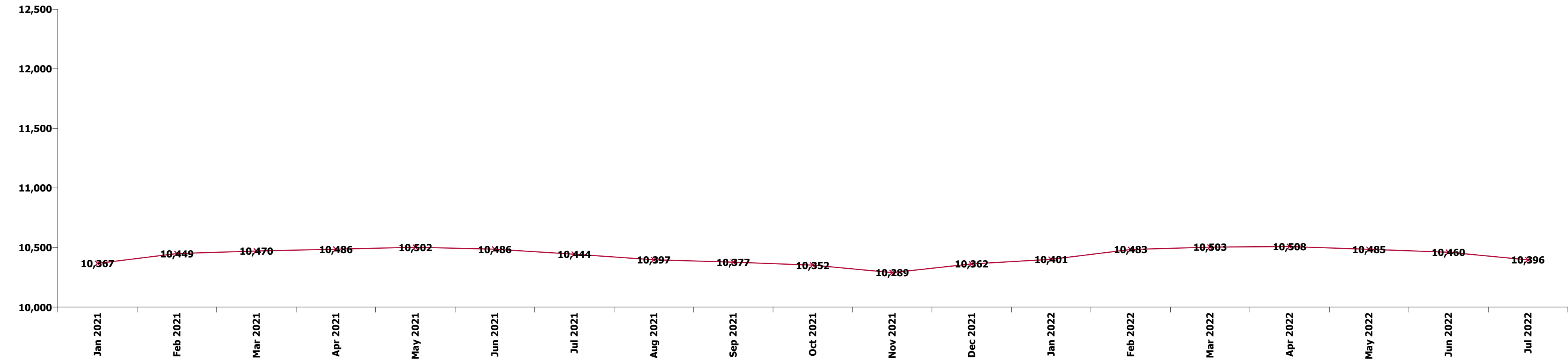
Summary Staff Movement: July 2022

Month-on-month  
Summary

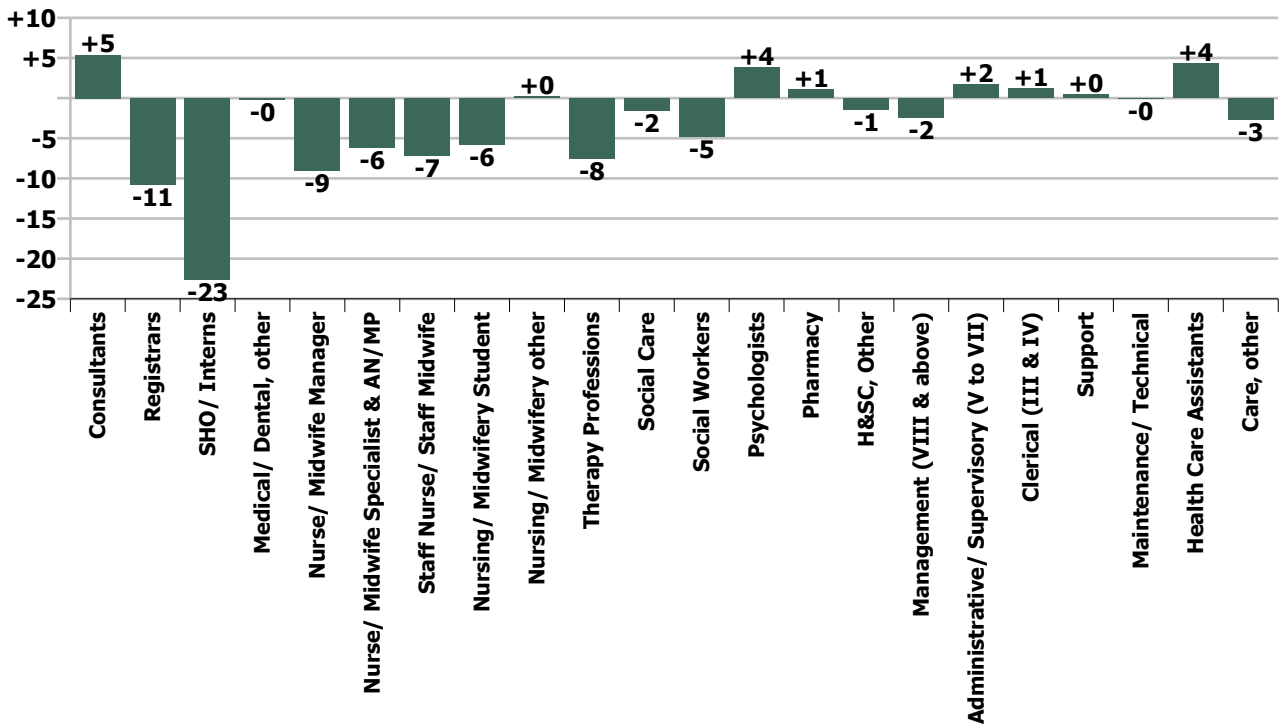
| WTE change since Jun 22  | % change since Jun 22 | overall | Consultants | Registrars | SHO/ Interns | Medical/ Dental, other | Medical & Dental | Nurse/ Midwife Manager | Nurse/ Midwife Specialist & AN/MP | Staff Nurse/ Staff Midwife | Nursing/ Midwifery Student | Nursing/ Midwifery other | Nursing & Midwifery | Therapy Professions | Social Care | Social Workers | Psychologists | Pharmacy | H&SC, Other | Health & Social Care Professionals | Management (VIII & above) | Administrativ e/ Supervisory (V to VII) | Clerical (III & IV) | Management & Administrative | General Support | Health Care Assistants | Care, other | Patient & Client Care |
|--------------------------|-----------------------|---------|-------------|------------|--------------|------------------------|------------------|------------------------|-----------------------------------|----------------------------|----------------------------|--------------------------|---------------------|---------------------|-------------|----------------|---------------|----------|-------------|------------------------------------|---------------------------|---|---------------------|-----------------------------|-----------------|------------------------|-------------|-----------------------|
| Overall                  | -0.6%                 | -64     | +5          | -11        | -23          | -0                     | -28              | -9                     | -6                                | -7                         | -6                         | +0                       | -28                 | -8                  | -2          | -5             | +4            | +1       | -1          | -10                                | -2                        | +2                                      | +1                  | +0                          | +0              | +4                     | -3          | +2                    |
| CHO 1                    | +0.0%                 | +0      | +1          | +1         | -1           |                        | +1               | -1                     | +3                                | -1                         | +0                         |                          | +1                  | -0                  | +0          | -1             | +1            | -0       | -0          | -0                                 | +0                        | -1                                      | -3                  | -3                          | -1              | +3                     | -0          | +3                    |
| CHO 2                    | -1.9%                 | -26     | +1          | -4         | -5           |                        | -7               | -2                     | -4                                | -5                         | -1                         | +1                       | -10                 | -1                  | +0          | -1             | -1            | +0       | +0          | -3                                 | -1                        | -2                                      | -4                  | -7                          | +0              | +3                     | -0          | +2                    |
| CHO 3                    | -0.0%                 | -0      | +2          | -2         | -5           |                        | -6               | -2                     | -1                                | +2                         | +0                         |                          | -1                  | -0                  | -1          | -0             | -0            | +0       | +0          | -1                                 | +1                        | +0                                      | +2                  | +3                          | +1              | +3                     |             | +3                    |
| CHO 4                    | -0.2%                 | -3      | +1          | +1         | -1           | -0                     | +1               | -3                     | -1                                | -1                         | -2                         |                          | -7                  | +0                  | +0          | -2             | +1            | -0       | -0          | -1                                 | +0                        | +0                                      | +3                  | +3                          | +3              | -2                     | -0          | -2                    |
| CHO 5                    | +0.1%                 | +1      | +1          | +1         | -0           | -0                     | +2               | -1                     | +1                                | -1                         | -0                         | -0                       | -2                  | -1                  | -0          | -0             | +0            |          | -0          | -2                                 | -0                        | -1                                      | +3                  | +2                          | -2              | +2                     | +1          | +2                    |
| CHO 6                    | -0.9%                 | -6      | +1          | +2         | -3           |                        | -0               | -2                     | -0                                | -2                         | +0                         | +1                       | -3                  | -1                  | -1          | +1             | -1            |          | +0          | -1                                 |                           | +0                                      | -1                  | -0                          | +1              | -2                     | +0          | -1                    |
| CHO 7                    | -1.7%                 | -15     | -0          | -4         | +2           |                        | -2               | +1                     | +0                                | +1                         | -2                         | -1                       | -0                  | -3                  | -1          | -2             | +1            |          | -2          | -6                                 | +0                        | +1                                      | -0                  | +0                          | -0              | -2                     | -4          | -6                    |
| CHO 8                    | -1.1%                 | -12     | +1          | -3         | -3           |                        | -5               | +0                     | -3                                | +1                         | -0                         |                          | -3                  | -2                  | +0          | +1             | +0            | +0       | +1          | -0                                 | -2                        | +3                                      | -3                  | -2                          | -1              | -1                     | -0          | -1                    |
| CHO 9                    | +0.1%                 | +1      | +0          | -4         | -8           |                        | -11              | +2                     | +1                                | -1                         | -0                         | -1                       | +1                  | -0                  | +0          | +2             | +2            | +1       | -0          | +4                                 | -1                        | +1                                      | +6                  | +6                          | -1              | +0                     | +2          | +2                    |
| other Community Services | -0.8%                 | -4      | -2          | +1         |              |                        | -1               | -2                     | -2                                | +0                         |                            |                          | -3                  | +1                  | -0          | -1             |               |          |             | -1                                 | +1                        | +1                                      | -2                  | -1                          | +1              | +1                     |             | +1                    |
|                          |                       | -0.6%   | +1.4%       | -3.2%      | -9.8%        | -4.1%                  | -3.0%            | -0.7%                  | -1.1%                             | -0.2%                      | -3.5%                      | +0.5%                    | -0.6%               | -1.7%               | -2.1%       | -1.2%          | +0.9%         | +5.8%    | -1.1%       | -0.7%                              | -3.5%                     | +0.7%                                   | +0.2%               | +0.0%                       | +0.1%           | +0.4%                  | -1.2%       | +0.1%                 |

Year-on-year Summary

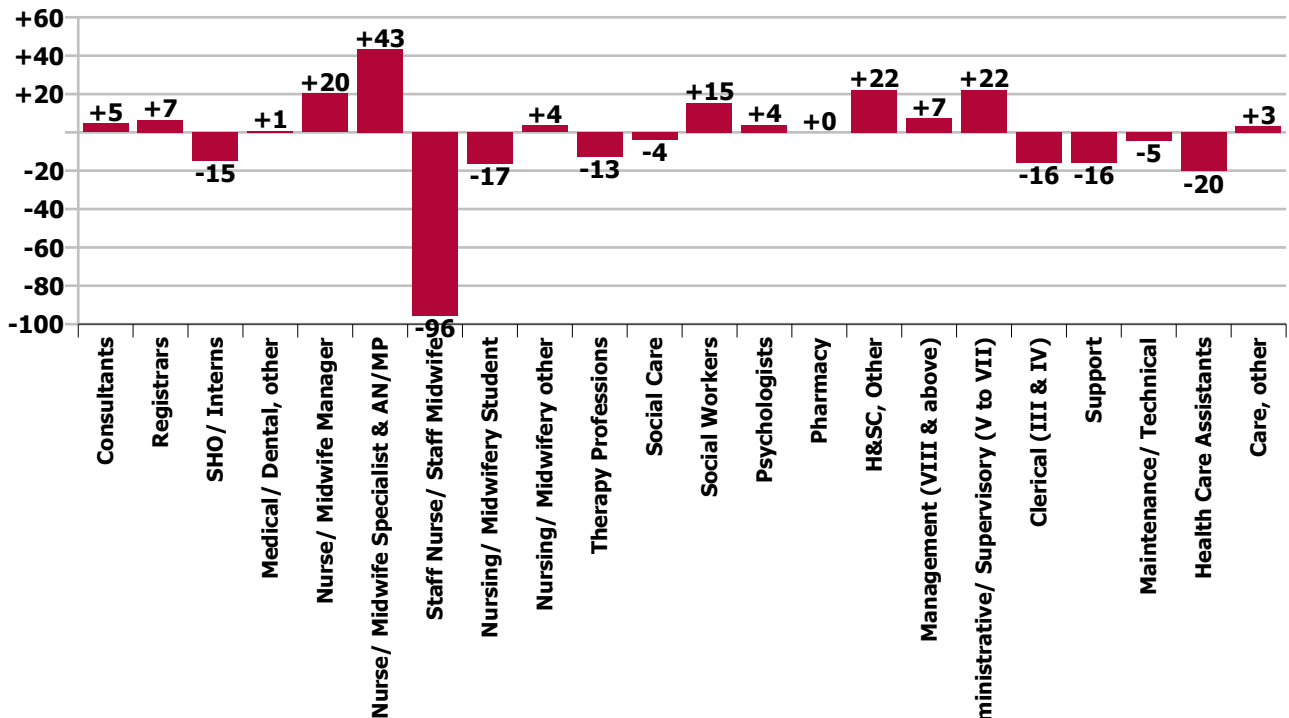
| WTE change since Jul 21  | % change since Jul 21 | overall | Consultants | Registrars | SHO/ Interns | Medical/ Dental, other | Medical & Dental | Nurse/ Midwife Manager | Nurse/ Midwife Specialist & AN/MP | Staff Nurse/ Staff Midwife | Nursing/ Midwifery Student | Nursing/ Midwifery other | Nursing & Midwifery | Therapy Professions | Social Care | Social Workers | Psychologists | Pharmacy | H&SC, Other | Health & Social Care Professionals | Management (VIII & above) | Administrative/ Supervisory (V to VII) | Clerical (III & IV) | Management & Administrative | General Support | Health Care Assistants | Care, other | Patient & Client Care |
|--------------------------|-----------------------|---------|-------------|------------|--------------|------------------------|------------------|------------------------|-----------------------------------|----------------------------|----------------------------|--------------------------|---------------------|---------------------|-------------|----------------|---------------|----------|-------------|------------------------------------|---------------------------|--|---------------------|-----------------------------|-----------------|------------------------|-------------|-----------------------|
| Overall                  | -0.5%                 | -48     | +5          | +7         | -15          | +1                     | -3               | +20                    | +43                               | -96                        | -17                        | +4                       | -45                 | -13                 | -4          | +15            | +4            | +0       | +22         | +25                                | +7                        | +22                                    | -16                 | +14                         | -21             | -20                    | +3          | -17                   |
| CHO 1                    | +2.8%                 | +28     | -2          | -1         | +3           |                        | -0               | -3                     | +11                               | -0                         | -1                         |                          | +6                  | +6                  | +0          | +4             | +3            | +0       | +4          | +17                                | +4                        | +4                                     | -2                  | +6                          | -3              | +1                     | +1          | +2                    |
| CHO 2                    | -3.6%                 | -49     | -4          | +1         | -5           | +1                     | -7               | -3                     | +5                                | -21                        | +3                         | +1                       | -15                 | -9                  | -2          | +5             | -3            | +1       | +0          | -8                                 |                           | -2                                     | -5                  | -8                          | -4              | -10                    | +3          | -7                    |
| CHO 3                    | -1.6%                 | -14     | +1          | -2         | -5           |                        | -7               | +3                     | +5                                | -15                        | -1                         | +1                       | -7                  | +1                  | -0          | +1             | -3            | +0       | -7          | -2                                 | +1                        | -2                                     | +0                  | -1                          | -1              | +4                     | -0          | +3                    |
| CHO 4                    | +0.7%                 | +11     | -2          | +7         | -5           | -0                     | -0               | +19                    | -0                                | -10                        | -6                         |                          | +3                  | +2                  | +0          | +5             | +4            | -1       | +7          | +18                                | +1                        | +4                                     | -4                  | +2                          | -7              | -3                     | -1          | -4                    |
| CHO 5                    | +0.5%                 | +6      | +6          | +5         | -6           | -0                     | +5               | +4                     | +3                                | -11                        | -8                         | +0                       | +5                  | +2                  | -0          | -0             | +2            |          | +3          | +7                                 | +0                        | -0                                     | -4                  | -4                          | +3              | +5                     | +2          | +7                    |
| CHO 6                    | +1.4%                 | +9      | -1          | +1         | -2           |                        | -2               | -0                     | +1                                | +1                         | +0                         | +2                       | -2                  | +4                  | +0          | +4             | +6            |          | +3          | +13                                | +1                        | +7                                     | -4                  | +4                          | -6              | -5                     | +1          | -4                    |
| CHO 7                    | +0.4%                 | +3      | -3          | -2         | +7           |                        | +2               | -1                     | +4                                | +0                         | +0                         | +1                       | +5                  | +1                  | -0          | -2             | -2            |          | +2          | -2                                 | +1                        | +1                                     | +6                  | +8                          | -0              | -4                     | -5          | -9                    |
| CHO 8                    | -3.0%                 | -33     | +4          | -0         | +3           |                        | +6               | -5                     | +3                                | -12                        | -0                         | -0                       | -14                 | -10                 | -1          | +4             | -2            | +1       | +2          | -6                                 | -2                        | -1                                     | -7                  | -10                         | -4              | -6                     | +1          | -5                    |
| CHO 9                    | +2.0%                 | +27     | +7          | +1         | -2           |                        | +6               | +5                     | +11                               | +0                         | -3                         | -2                       | +12                 | -6                  | +0          | +1             | +2            | -0       | +2          | -1                                 | -3                        | +8                                     | +4                  | +9                          | -3              | +2                     | +2          | +4                    |
| other Community Services | -6.8%                 | -36     | -1          | -2         | -2           |                        | -5               | +2                     | -1                                | -28                        |                            |                          | -27                 | -2                  | -1          | -5             | -3            | -1       |             | -12                                | +4                        | +4                                     | -1                  | +8                          | +5              | -4                     | -1          | -4                    |
|                          |                       | -0.5%   | +1.2%       | +2.0%      | -6.6%        | +20.5%                 | -0.3%            | +1.6%                  | +8.2%                             | -3.1%                      | -9.4%                      | +11.5%                   | -0.9%               | -2.9%               | -5.4%       | +4.1%          | +0.9%         | +0.1%    | +20.3%      | +1.7%                              | +12.3%                    | +9.2%                                  | -2.2%               | +1.3%                       | -2.9%           | -2.0%                  | +1.5%       | -1.4%                 |



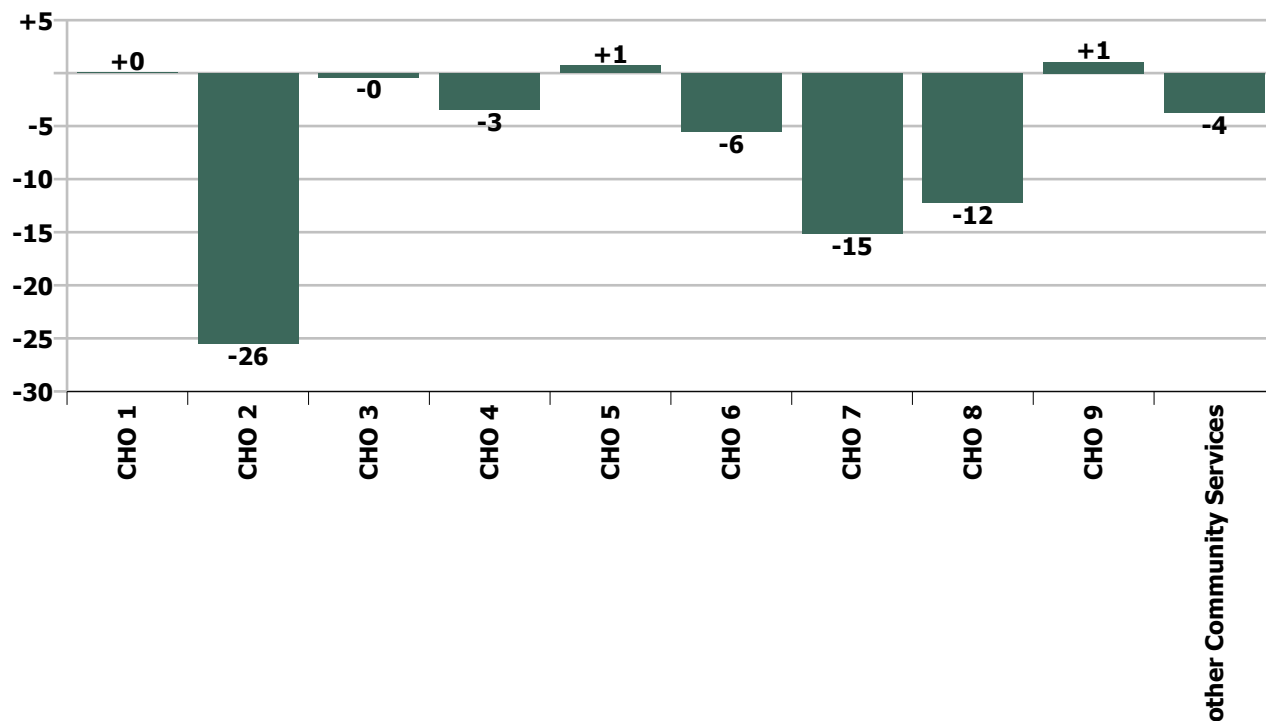
### Staff Group change since: Jun 2022



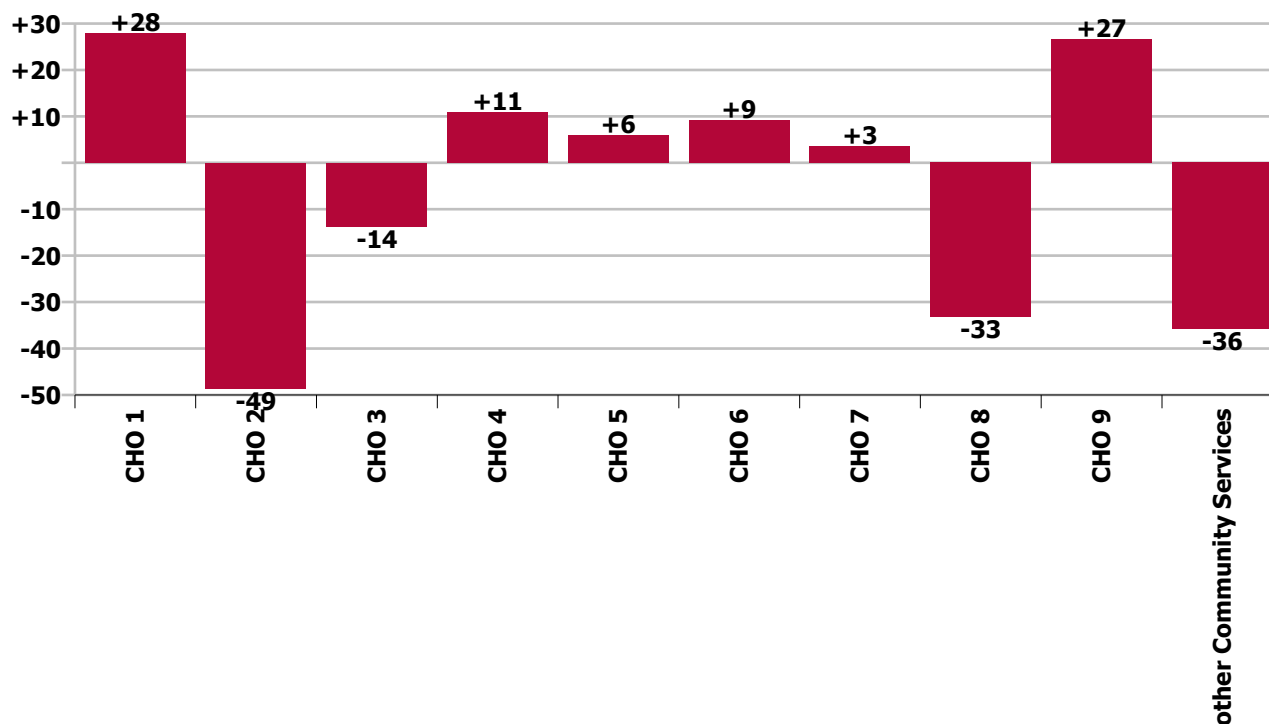
### Staff Group change since: Jul 2021



CHO change since: Jun 2022



CHO change since: Jul 2021



## Longitudinal Employment Levels by Grade Group - Dec 2016 to Jul 2022

| Jul 2022 (Dec 2015 figure: 9,501)            | WTE Jul 2022  | WTE change since Dec 16 | WTE change since Dec 17 | WTE change since Dec 18 | WTE change since Dec 19 | WTE change since Dec 20 | WTE change since Jun 22 | % change since Dec 16 | % change since Dec 17 | % change since Dec 18 | % change since Dec 19 | % change since Dec 20 | % change since Jun 22 |
|--|---------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| <b>Overall</b>                               | <b>10,396</b> | <b>+775</b>             | <b>+605</b>             | <b>+498</b>             | <b>+442</b>             | <b>+95</b>              | <b>-64</b>              | <b>+8.1%</b>          | <b>+6.2%</b>          | <b>+5.0%</b>          | <b>+4.4%</b>          | <b>+0.9%</b>          | <b>-0.6%</b>          |
| Consultant Medicine                          | 1             |                         | -0                      | -0                      |                         |                         |                         |                       | -9.1%                 | -9.1%                 |                       |                       |                       |
| Consultant Psychiatry                        | 383           | +69                     | +71                     | +54                     | +32                     | +15                     | +5                      | +21.8%                | +22.8%                | +16.2%                | +9.1%                 | +4.0%                 | +1.4%                 |
| <b>Consultants</b>                           | <b>384</b>    | <b>+69</b>              | <b>+71</b>              | <b>+53</b>              | <b>+32</b>              | <b>+15</b>              | <b>+5</b>               | <b>+21.7%</b>         | <b>+22.7%</b>         | <b>+16.2%</b>         | <b>+9.0%</b>          | <b>+4.0%</b>          | <b>+1.4%</b>          |
| Registrar                                    | 211           | +79                     | +67                     | +57                     | +42                     | +43                     | -4                      | +59.9%                | +46.1%                | +37.3%                | +24.8%                | +25.8%                | -1.7%                 |
| Senior Registrar                             | 113           | +45                     | +47                     | +27                     | +15                     | +1                      | -6                      | +67.8%                | +71.1%                | +31.1%                | +15.9%                | +1.3%                 | -5.1%                 |
| Specialist Registrar                         | 1             |                         | -1                      |                         | -2                      | -1                      | -1                      |                       | -50.0%                |                       | -60.0%                | -50.0%                | -50.0%                |
| <b>Registrars</b>                            | <b>325</b>    | <b>+125</b>             | <b>+112</b>             | <b>+84</b>              | <b>+56</b>              | <b>+44</b>              | <b>-11</b>              | <b>+62.3%</b>         | <b>+52.9%</b>         | <b>+34.9%</b>         | <b>+20.8%</b>         | <b>+15.6%</b>         | <b>-3.2%</b>          |
| Senior House Officer                         | 203           | -44                     | -70                     | -67                     | -50                     | -68                     | -23                     | -17.9%                | -25.6%                | -24.7%                | -19.9%                | -25.2%                | -10.1%                |
| Interns                                      | 6             | -6                      | -4                      | -2                      | -2                      | +1                      | +0                      | -49.3%                | -39.2%                | -24.0%                | -24.0%                | +21.6%                | +1.3%                 |
| <b>SHO/ Interns</b>                          | <b>209</b>    | <b>-50</b>              | <b>-74</b>              | <b>-68</b>              | <b>-52</b>              | <b>-67</b>              | <b>-23</b>              | <b>-19.3%</b>         | <b>-26.0%</b>         | <b>-24.7%</b>         | <b>-20.0%</b>         | <b>-24.3%</b>         | <b>-9.8%</b>          |
| Dentists                                     |               |                         | -0                      | -0                      |                         |                         |                         | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               |
| Other Medical                                | 5             | -5                      | -6                      | -2                      | -0                      | -0                      | -0                      | -49.3%                | -55.0%                | -24.8%                | -2.4%                 | -2.4%                 | -4.1%                 |
| <b>Medical/ Dental, other</b>                | <b>5</b>      | <b>-5</b>               | <b>-6</b>               | <b>-2</b>               | <b>-0</b>               | <b>-0</b>               | <b>-0</b>               | <b>-49.3%</b>         | <b>-55.3%</b>         | <b>-25.6%</b>         | <b>-2.4%</b>          | <b>-2.4%</b>          | <b>-4.1%</b>          |
| <b>Medical &amp; Dental</b>                  | <b>923</b>    | <b>+138</b>             | <b>+104</b>             | <b>+67</b>              | <b>+35</b>              | <b>-9</b>               | <b>-28</b>              | <b>+17.6%</b>         | <b>+12.7%</b>         | <b>+7.9%</b>          | <b>+4.0%</b>          | <b>-0.9%</b>          | <b>-3.0%</b>          |
| Clinical Nurse/ Midwife Manager              | 1,043         | +36                     | +60                     | +37                     | +44                     | +2                      | -12                     | +3.6%                 | +6.2%                 | +3.7%                 | +4.4%                 | +0.2%                 | -1.1%                 |
| Director Nursing/Midwifery, Assistant        | 178           | +23                     | +16                     | +14                     | +13                     | +7                      | +2                      | +14.5%                | +9.8%                 | +8.4%                 | +8.0%                 | +4.3%                 | +1.0%                 |
| Director of Nursing/Midwifery                | 33            | +1                      | +4                      | +9                      | +4                      | +5                      | +1                      | +3.6%                 | +15.3%                | +38.4%                | +13.6%                | +17.6%                | +2.6%                 |
| <b>Nurse/ Midwife Manager</b>                | <b>1,254</b>  | <b>+60</b>              | <b>+81</b>              | <b>+60</b>              | <b>+61</b>              | <b>+14</b>              | <b>-9</b>               | <b>+5.0%</b>          | <b>+6.9%</b>          | <b>+5.0%</b>          | <b>+5.1%</b>          | <b>+1.1%</b>          | <b>-0.7%</b>          |
| Advanced Nurse/ Midwife Practitioner         | 51            | +44                     | +41                     | +31                     | +20                     | +12                     | -1                      | +583.0%               | +386.6%               | +153.7%               | +66.3%                | +29.6%                | -1.5%                 |
| Clinical Nurse/ Midwife Specialist           | 520           | +183                    | +136                    | +124                    | +91                     | +30                     | -5                      | +54.4%                | +35.6%                | +31.5%                | +21.3%                | +6.2%                 | -1.0%                 |
| <b>Nurse/ Midwife Specialist &amp; AN/MP</b> | <b>571</b>    | <b>+227</b>             | <b>+177</b>             | <b>+155</b>             | <b>+111</b>             | <b>+42</b>              | <b>-6</b>               | <b>+65.9%</b>         | <b>+45.0%</b>         | <b>+37.4%</b>         | <b>+24.3%</b>         | <b>+7.9%</b>          | <b>-1.1%</b>          |
| Staff Midwives                               |               |                         |                         |                         |                         | -1                      |                         | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               |
| Staff Nurse [Psychiatric]                    | 2,893         | -164                    | -135                    | -63                     | -1                      | -72                     | -4                      | -5.4%                 | -4.4%                 | -2.1%                 | -0.0%                 | -2.4%                 | -0.1%                 |
| Staff Nurses [General/ Children's]           | 110           | -10                     | -7                      | -7                      | +5                      | +4                      | -4                      | -8.6%                 | -6.2%                 | -6.2%                 | +5.2%                 | +3.7%                 | -3.4%                 |
| Staff Nurse [Intellectual Disability]        | 7             | +4                      | +3                      | +1                      | +2                      | +3                      | +0                      | +104.8%               | +97.7%                | +14.0%                | +51.0%                | +61.3%                | +4.6%                 |
| Graduate Nursing/ Midwifery                  |               |                         |                         |                         |                         |                         |                         | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               |
| <b>Staff Nurse/ Staff Midwife</b>            | <b>3,010</b>  | <b>-171</b>             | <b>-138</b>             | <b>-69</b>              | <b>+7</b>               | <b>-66</b>              | <b>-7</b>               | <b>-5.4%</b>          | <b>-4.4%</b>          | <b>-2.2%</b>          | <b>+0.2%</b>          | <b>-2.2%</b>          | <b>-0.2%</b>          |



| Jul 2022 (Dec 2015 figure: 9,501)             | WTE Jul 2022  | WTE change since Dec 16 | WTE change since Dec 17 | WTE change since Dec 18 | WTE change since Dec 19 | WTE change since Dec 20 | WTE change since Jun 22 | % change since Dec 16 | % change since Dec 17 | % change since Dec 18 | % change since Dec 19 | % change since Dec 20 | % change since Jun 22 |
|---|---------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| <b>Overall</b>                                | <b>10,396</b> | <b>+775</b>             | <b>+605</b>             | <b>+498</b>             | <b>+442</b>             | <b>+95</b>              | <b>-64</b>              | <b>+8.1%</b>          | <b>+6.2%</b>          | <b>+5.0%</b>          | <b>+4.4%</b>          | <b>+0.9%</b>          | <b>-0.6%</b>          |
| <b>Public Health Nurse</b>                    |               | <b>-1</b>               | <b>-1</b>               |                         |                         |                         |                         | <b>-100.0%</b>        | <b>-100.0%</b>        | <b>-100.0%</b>        | <b>-100.0%</b>        | <b>-100.0%</b>        | <b>-100.0%</b>        |
| Pre-registration Nurse Intern (COVID-19)      |               |                         |                         |                         |                         | -42                     |                         | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               |
| Pre-registration Nurse/ Midwife Intern        | 157           | +149                    | +140                    | +129                    | +130                    | +147                    | -1                      | +1716.4%              | +834.1%               | +464.4%               | +471.4%               | +1368.7%              | -0.5%                 |
| Post-registration Nurse/ Midwife Student      |               |                         |                         |                         | -1                      | -1                      |                         | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               |
| Nursing/ Midwifery awaiting registration      | 3             | +1                      | -6                      | -17                     | -56                     | -2                      | -5                      | +26.0%                | -70.9%                | -87.3%                | -95.7%                | -48.0%                | -66.7%                |
| <b>Nursing/ Midwifery Student</b>             | <b>160</b>    | <b>+149</b>             | <b>+134</b>             | <b>+112</b>             | <b>+72</b>              | <b>+101</b>             | <b>-6</b>               | <b>+1399.2%</b>       | <b>+527.0%</b>        | <b>+235.0%</b>        | <b>+82.8%</b>         | <b>+171.0%</b>        | <b>-3.5%</b>          |
| Nursing Education/Clinical                    | 35            | +10                     | +4                      | +4                      | +3                      | +3                      | +0                      | +40.0%                | +13.0%                | +11.4%                | +9.4%                 | +9.0%                 | +0.5%                 |
| <b>Nursing/ Midwifery other</b>               | <b>35</b>     | <b>+10</b>              | <b>+4</b>               | <b>+4</b>               | <b>+3</b>               | <b>+3</b>               | <b>+0</b>               | <b>+40.0%</b>         | <b>+13.0%</b>         | <b>+11.4%</b>         | <b>+9.4%</b>          | <b>+9.0%</b>          | <b>+0.5%</b>          |
| <b>Nursing &amp; Midwifery</b>                | <b>5,028</b>  | <b>+274</b>             | <b>+257</b>             | <b>+262</b>             | <b>+255</b>             | <b>+93</b>              | <b>-28</b>              | <b>+5.8%</b>          | <b>+5.4%</b>          | <b>+5.5%</b>          | <b>+5.3%</b>          | <b>+1.9%</b>          | <b>-0.6%</b>          |
| Dietitians                                    | 16            | +3                      | -1                      | -4                      | -3                      | -5                      | -1                      | +19.5%                | -3.5%                 | -19.3%                | -15.4%                | -22.2%                | -7.4%                 |
| Occupational Therapists                       | 343           | +43                     | +17                     | +4                      | +5                      | -2                      | -4                      | +14.5%                | +5.2%                 | +1.1%                 | +1.3%                 | -0.7%                 | -1.2%                 |
| Physiotherapists                              | 3             | +1                      | +2                      | +1                      | +1                      | +1                      | +0                      | +46.3%                | +143.0%               | +82.6%                | +31.8%                | +22.0%                | +1.0%                 |
| Podiatrists & Chiropodists                    | 1             | -1                      | -1                      | -0                      | +0                      |                         | +0                      | -56.0%                | -45.6%                | -34.4%                | +9.6%                 |                       | +9.6%                 |
| Speech & Language Therapists                  | 64            | +4                      | +3                      | +2                      | +2                      | -6                      | -2                      | +7.4%                 | +4.1%                 | +3.9%                 | +3.6%                 | -8.2%                 | -3.3%                 |
| <b>Therapy Professions</b>                    | <b>427</b>    | <b>+50</b>              | <b>+20</b>              | <b>+3</b>               | <b>+5</b>               | <b>-12</b>              | <b>-8</b>               | <b>+13.4%</b>         | <b>+4.9%</b>          | <b>+0.8%</b>          | <b>+1.1%</b>          | <b>-2.8%</b>          | <b>-1.7%</b>          |
| <b>Social Care</b>                            | <b>71</b>     | <b>-17</b>              | <b>-11</b>              | <b>-7</b>               | <b>-2</b>               | <b>-9</b>               | <b>-2</b>               | <b>-18.9%</b>         | <b>-13.7%</b>         | <b>-9.4%</b>          | <b>-3.1%</b>          | <b>-10.9%</b>         | <b>-2.1%</b>          |
| <b>Social Workers</b>                         | <b>390</b>    | <b>+39</b>              | <b>+32</b>              | <b>+31</b>              | <b>+40</b>              | <b>+17</b>              | <b>-5</b>               | <b>+11.3%</b>         | <b>+9.1%</b>          | <b>+8.7%</b>          | <b>+11.5%</b>         | <b>+4.6%</b>          | <b>-1.2%</b>          |
| <b>Psychologists</b>                          | <b>435</b>    | <b>+92</b>              | <b>+65</b>              | <b>+46</b>              | <b>+41</b>              | <b>+11</b>              | <b>+4</b>               | <b>+26.9%</b>         | <b>+17.5%</b>         | <b>+11.9%</b>         | <b>+10.3%</b>         | <b>+2.6%</b>          | <b>+0.9%</b>          |
| Pharmacists                                   | 16            | +1                      | +1                      | +0                      | +0                      | -1                      | +1                      | +8.6%                 | +9.1%                 | +2.2%                 | +0.4%                 | -5.5%                 | +6.0%                 |
| Pharmacy Technicians                          | 4             | -0                      | -0                      | +1                      | +2                      | +1                      | +0                      | -6.3%                 | -5.5%                 | +24.2%                | +74.5%                | +18.4%                | +4.9%                 |
| <b>Pharmacy</b>                               | <b>20</b>     | <b>+1</b>               | <b>+1</b>               | <b>+1</b>               | <b>+2</b>               | <b>-0</b>               | <b>+1</b>               | <b>+5.1%</b>          | <b>+5.6%</b>          | <b>+6.1%</b>          | <b>+10.3%</b>         | <b>-1.3%</b>          | <b>+5.8%</b>          |
| Counsellor Therapists                         | 125           | +40                     | +39                     | +40                     | +30                     | +24                     | -0                      | +46.7%                | +45.8%                | +46.8%                | +31.6%                | +23.3%                | -0.3%                 |
| Other Health & Social Care                    | 4             | -4                      | -4                      | -5                      | -8                      | -1                      | -1                      | -51.7%                | -52.4%                | -52.7%                | -65.3%                | -24.7%                | -20.3%                |
| Play Therapists/ Specialists                  | 3             | +1                      | +2                      | +2                      | +2                      | +2                      | +0                      | +24.0%                | +105.3%               | +109.5%               | +112.3%               | +109.5%               | +0.6%                 |
| <b>H&amp;SC, Other</b>                        | <b>132</b>    | <b>+36</b>              | <b>+36</b>              | <b>+37</b>              | <b>+24</b>              | <b>+24</b>              | <b>-1</b>               | <b>+37.5%</b>         | <b>+38.0%</b>         | <b>+38.7%</b>         | <b>+22.2%</b>         | <b>+22.1%</b>         | <b>-1.1%</b>          |
| <b>Health &amp; Social Care Professionals</b> | <b>1,475</b>  | <b>+202</b>             | <b>+143</b>             | <b>+111</b>             | <b>+109</b>             | <b>+31</b>              | <b>-10</b>              | <b>+15.9%</b>         | <b>+10.8%</b>         | <b>+8.2%</b>          | <b>+8.0%</b>          | <b>+2.1%</b>          | <b>-0.7%</b>          |
| Executive Management                          | 14            | +7                      | +6                      | +4                      | +3                      | -1                      | -1                      | +100.0%               | +75.0%                | +40.0%                | +27.3%                | -5.0%                 | -6.4%                 |
| Senior Management (VIII & GM)                 | 53            | +28                     | +21                     | +21                     | +7                      | +1                      | -1                      | +108.8%               | +64.7%                | +67.8%                | +14.6%                | +1.4%                 | -2.6%                 |
| <b>Management (VIII &amp; above)</b>          | <b>67</b>     | <b>+35</b>              | <b>+27</b>              | <b>+25</b>              | <b>+10</b>              | <b>+0</b>               | <b>-2</b>               | <b>+106.9%</b>        | <b>+66.7%</b>         | <b>+61.1%</b>         | <b>+17.1%</b>         | <b>+0.0%</b>          | <b>-3.5%</b>          |



| Jul 2022 (Dec 2015 figure: 9,501)             | WTE Jul 2022  | WTE change since Dec 16 | WTE change since Dec 17 | WTE change since Dec 18 | WTE change since Dec 19 | WTE change since Dec 20 | WTE change since Jun 22 | % change since Dec 16 | % change since Dec 17 | % change since Dec 18 | % change since Dec 19 | % change since Dec 20 | % change since Jun 22 |
|---|---------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| <b>Overall</b>                                | <b>10,396</b> | <b>+775</b>             | <b>+605</b>             | <b>+498</b>             | <b>+442</b>             | <b>+95</b>              | <b>-64</b>              | <b>+8.1%</b>          | <b>+6.2%</b>          | <b>+5.0%</b>          | <b>+4.4%</b>          | <b>+0.9%</b>          | <b>-0.6%</b>          |
| Middle Management (V-VII)                     | 261           | +95                     | +64                     | +41                     | +26                     | +18                     | +2                      | +57.1%                | +32.7%                | +18.8%                | +11.0%                | +7.4%                 | +0.7%                 |
| Other Administrative                          | 3             | +1                      | -0                      | -0                      | +1                      | +1                      | -0                      | +60.5%                | -1.9%                 | -1.9%                 | +60.5%                | +60.5%                | -1.9%                 |
| <b>Administrative/ Supervisory (V to VII)</b> | <b>264</b>    | <b>+96</b>              | <b>+64</b>              | <b>+41</b>              | <b>+27</b>              | <b>+19</b>              | <b>+2</b>               | <b>+57.1%</b>         | <b>+32.3%</b>         | <b>+18.5%</b>         | <b>+11.4%</b>         | <b>+7.8%</b>          | <b>+0.7%</b>          |
| General Administrative (III & IV)             | 704           | +43                     | +22                     | +8                      | -14                     | -18                     | +1                      | +6.4%                 | +3.2%                 | +1.2%                 | -1.9%                 | -2.5%                 | +0.2%                 |
| <b>Clerical (III &amp; IV)</b>                | <b>704</b>    | <b>+43</b>              | <b>+22</b>              | <b>+8</b>               | <b>-14</b>              | <b>-18</b>              | <b>+1</b>               | <b>+6.4%</b>          | <b>+3.2%</b>          | <b>+1.2%</b>          | <b>-1.9%</b>          | <b>-2.5%</b>          | <b>+0.2%</b>          |
| <b>Management &amp; Administrative</b>        | <b>1,035</b>  | <b>+173</b>             | <b>+113</b>             | <b>+75</b>              | <b>+23</b>              | <b>+1</b>               | <b>+0</b>               | <b>+20.1%</b>         | <b>+12.3%</b>         | <b>+7.8%</b>          | <b>+2.3%</b>          | <b>+0.1%</b>          | <b>+0.0%</b>          |
| Catering                                      | 69            | +4                      | +3                      | -3                      | +4                      | +6                      | +0                      | +5.5%                 | +5.2%                 | -3.6%                 | +6.1%                 | +8.9%                 | +0.3%                 |
| Household Services                            | 414           | -78                     | -62                     | -32                     | -11                     | -28                     | +0                      | -15.9%                | -13.1%                | -7.1%                 | -2.5%                 | -6.2%                 | +0.1%                 |
| Other Support                                 | 40            | -16                     | -10                     | -16                     | -3                      | -2                      | +0                      | -29.3%                | -19.9%                | -28.1%                | -7.2%                 | -5.4%                 | +0.7%                 |
| Portering                                     | 46            | -13                     | -3                      | -2                      | -2                      | -1                      | -1                      | -22.1%                | -5.6%                 | -3.8%                 | -4.1%                 | -2.5%                 | -1.1%                 |
| <b>Support</b>                                | <b>569</b>    | <b>-104</b>             | <b>-72</b>              | <b>-52</b>              | <b>-12</b>              | <b>-25</b>              | <b>+0</b>               | <b>-15.5%</b>         | <b>-11.2%</b>         | <b>-8.3%</b>          | <b>-2.0%</b>          | <b>-4.3%</b>          | <b>+0.1%</b>          |
| Maintenance                                   | 130           | -13                     | -8                      | -4                      | +2                      | -7                      | -0                      | -8.8%                 | -6.0%                 | -2.9%                 | +1.2%                 | -5.1%                 | -0.1%                 |
| Technical Services                            |               | -2                      | -2                      | -2                      | -2                      |                         |                         | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               |
| <b>Maintenance/ Technical</b>                 | <b>130</b>    | <b>-15</b>              | <b>-10</b>              | <b>-6</b>               | <b>-0</b>               | <b>-7</b>               | <b>-0</b>               | <b>-10.1%</b>         | <b>-7.3%</b>          | <b>-4.3%</b>          | <b>-0.4%</b>          | <b>-5.1%</b>          | <b>-0.1%</b>          |
| <b>General Support</b>                        | <b>699</b>    | <b>-119</b>             | <b>-82</b>              | <b>-58</b>              | <b>-12</b>              | <b>-32</b>              | <b>+0</b>               | <b>-14.5%</b>         | <b>-10.5%</b>         | <b>-7.6%</b>          | <b>-1.7%</b>          | <b>-4.4%</b>          | <b>+0.1%</b>          |
| Attendant/ Aide                               | 434           | -290                    | -266                    | -247                    | -170                    | -149                    | -8                      | -40.0%                | -38.0%                | -36.2%                | -28.2%                | -25.5%                | -1.7%                 |
| Health & Social Care Assistants               | 11            | +6                      | +6                      | +5                      | +2                      | +3                      | +0                      | +133.8%               | +133.8%               | +99.4%                | +21.4%                | +30.1%                | +0.1%                 |
| Health Care Assistant/ Care Assistant         | 576           | +372                    | +328                    | +283                    | +202                    | +147                    | +12                     | +181.7%               | +132.1%               | +96.7%                | +54.1%                | +34.1%                | +2.1%                 |
| <b>Health Care Assistants</b>                 | <b>1,022</b>  | <b>+88</b>              | <b>+68</b>              | <b>+42</b>              | <b>+34</b>              | <b>+0</b>               | <b>+4</b>               | <b>+9.4%</b>          | <b>+7.2%</b>          | <b>+4.3%</b>          | <b>+3.4%</b>          | <b>+0.0%</b>          | <b>+0.4%</b>          |
| Home Care Services                            | 19            | +19                     | +4                      | +3                      | +4                      | +5                      | +2                      | -100.0%               | +29.1%                | +16.7%                | +22.8%                | +35.4%                | +11.6%                |
| Other Care Grades                             | 22            | +11                     | +11                     | +6                      | -1                      | -0                      | +1                      | +104.5%               | +102.6%               | +38.3%                | -3.3%                 | -0.8%                 | +2.7%                 |
| Pastoral Care                                 | 12            | -3                      | -2                      | -2                      | -1                      | -0                      | +0                      | -18.1%                | -15.3%                | -12.3%                | -8.2%                 | -3.8%                 | +0.7%                 |
| Workshop Services                             | 161           | -10                     | -12                     | -9                      | -4                      | +6                      | -5                      | -5.8%                 | -6.7%                 | -5.3%                 | -2.2%                 | +3.9%                 | -3.2%                 |
| <b>Care, other</b>                            | <b>214</b>    | <b>+18</b>              | <b>+2</b>               | <b>-2</b>               | <b>-2</b>               | <b>+11</b>              | <b>-3</b>               | <b>+9.1%</b>          | <b>+0.8%</b>          | <b>-0.8%</b>          | <b>-0.9%</b>          | <b>+5.2%</b>          | <b>-1.2%</b>          |
| <b>Patient &amp; Client Care</b>              | <b>1,236</b>  | <b>+106</b>             | <b>+70</b>              | <b>+40</b>              | <b>+32</b>              | <b>+11</b>              | <b>+2</b>               | <b>+9.4%</b>          | <b>+6.0%</b>          | <b>+3.4%</b>          | <b>+2.7%</b>          | <b>+0.9%</b>          | <b>+0.1%</b>          |

Source: Health Service Personnel Census

Longitudinal Employment Levels by Grade Group - Dec 2016 to Jul 2022

| Jul 2022 (Dec 2015 figure: 9,501)        | WTE Jul 2022 | WTE change since Dec 16 | WTE change since Dec 17 | WTE change since Dec 18 | WTE change since Dec 19 | WTE change since Dec 20 | WTE change since Jun 22 | % change since Dec 16 | % change since Dec 17 | % change since Dec 18 | % change since Dec 19 | % change since Dec 20 | % change since Jun 22 |
|--|--------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Overall                                  | 10,396       | +775                    | +605                    | +498                    | +442                    | +95                     | -64                     | +8.1%                 | +6.2%                 | +5.0%                 | +4.4%                 | +0.9%                 | -0.6%                 |
| Consultant Medicine                      | 1            |                         | -0                      | -0                      |                         |                         |                         |                       | -9.1%                 | -9.1%                 |                       |                       |                       |
| Consultant Psychiatry                    | 383          | +69                     | +71                     | +54                     | +32                     | +15                     | +5                      | +21.8%                | +22.8%                | +16.2%                | +9.1%                 | +4.0%                 | +1.4%                 |
| Consultants                              | 384          | +69                     | +71                     | +53                     | +32                     | +15                     | +5                      | +21.7%                | +22.7%                | +16.2%                | +9.0%                 | +4.0%                 | +1.4%                 |
| Registrar                                | 211          | +79                     | +67                     | +57                     | +42                     | +43                     | -4                      | +59.9%                | +46.1%                | +37.3%                | +24.8%                | +25.8%                | -1.7%                 |
| Senior Registrar                         | 113          | +45                     | +47                     | +27                     | +15                     | +1                      | -6                      | +67.8%                | +71.1%                | +31.1%                | +15.9%                | +1.3%                 | -5.1%                 |
| Specialist Registrar                     | 1            |                         | -1                      |                         | -2                      | -1                      | -1                      |                       | -50.0%                |                       | -60.0%                | -50.0%                | -50.0%                |
| Registrars                               | 325          | +125                    | +112                    | +84                     | +56                     | +44                     | -11                     | +62.3%                | +52.9%                | +34.9%                | +20.8%                | +15.6%                | -3.2%                 |
| Senior House Officer                     | 203          | -44                     | -70                     | -67                     | -50                     | -68                     | -23                     | -17.9%                | -25.6%                | -24.7%                | -19.9%                | -25.2%                | -10.1%                |
| Interns                                  | 6            | -6                      | -4                      | -2                      | -2                      | +1                      | +0                      | -49.3%                | -39.2%                | -24.0%                | -24.0%                | +21.6%                | +1.3%                 |
| SHO/ Interns                             | 209          | -50                     | -74                     | -68                     | -52                     | -67                     | -23                     | -19.3%                | -26.0%                | -24.7%                | -20.0%                | -24.3%                | -9.8%                 |
| Dentists                                 |              |                         | -0                      | -0                      |                         |                         |                         | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               |
| Other Medical                            | 5            | -5                      | -6                      | -2                      | -0                      | -0                      | -0                      | -49.3%                | -55.0%                | -24.8%                | -2.4%                 | -2.4%                 | -4.1%                 |
| Medical/ Dental, other                   | 5            | -5                      | -6                      | -2                      | -0                      | -0                      | -0                      | -49.3%                | -55.3%                | -25.6%                | -2.4%                 | -2.4%                 | -4.1%                 |
| Medical & Dental                         | 923          | +138                    | +104                    | +67                     | +35                     | -9                      | -28                     | +17.6%                | +12.7%                | +7.9%                 | +4.0%                 | -0.9%                 | -3.0%                 |
| Clinical Nurse/ Midwife Manager          | 1,043        | +36                     | +60                     | +37                     | +44                     | +2                      | -12                     | +3.6%                 | +6.2%                 | +3.7%                 | +4.4%                 | +0.2%                 | -1.1%                 |
| Director Nursing/Midwifery, Assistant    | 178          | +23                     | +16                     | +14                     | +13                     | +7                      | +2                      | +14.5%                | +9.8%                 | +8.4%                 | +8.0%                 | +4.3%                 | +1.0%                 |
| Director of Nursing/Midwifery            | 33           | +1                      | +4                      | +9                      | +4                      | +5                      | +1                      | +3.6%                 | +15.3%                | +38.4%                | +13.6%                | +17.6%                | +2.6%                 |
| Nurse/ Midwife Manager                   | 1,254        | +60                     | +81                     | +60                     | +61                     | +14                     | -9                      | +5.0%                 | +6.9%                 | +5.0%                 | +5.1%                 | +1.1%                 | -0.7%                 |
| Advanced Nurse/ Midwife Practitioner     | 51           | +44                     | +41                     | +31                     | +20                     | +12                     | -1                      | +583.0%               | +386.6%               | +153.7%               | +66.3%                | +29.6%                | -1.5%                 |
| Clinical Nurse/ Midwife Specialist       | 520          | +183                    | +136                    | +124                    | +91                     | +30                     | -5                      | +54.4%                | +35.6%                | +31.5%                | +21.3%                | +6.2%                 | -1.0%                 |
| Nurse/ Midwife Specialist & AN/MP        | 571          | +227                    | +177                    | +155                    | +111                    | +42                     | -6                      | +65.9%                | +45.0%                | +37.4%                | +24.3%                | +7.9%                 | -1.1%                 |
| Staff Midwives                           |              |                         |                         |                         |                         | -1                      |                         | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               |
| Staff Nurse [Psychiatric]                | 2,893        | -164                    | -135                    | -63                     | -1                      | -72                     | -4                      | -5.4%                 | -4.4%                 | -2.1%                 | -0.0%                 | -2.4%                 | -0.1%                 |
| Staff Nurses [General/ Children's]       | 110          | -10                     | -7                      | -7                      | +5                      | +4                      | -4                      | -8.6%                 | -6.2%                 | -6.2%                 | +5.2%                 | +3.7%                 | -3.4%                 |
| Staff Nurse [Intellectual Disability]    | 7            | +4                      | +3                      | +1                      | +2                      | +3                      | +0                      | +104.8%               | +97.7%                | +14.0%                | +51.0%                | +61.3%                | +4.6%                 |
| Graduate Nursing/ Midwifery              |              |                         |                         |                         |                         |                         |                         | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               |
| Staff Nurse/ Staff Midwife               | 3,010        | -171                    | -138                    | -69                     | +7                      | -66                     | -7                      | -5.4%                 | -4.4%                 | -2.2%                 | +0.2%                 | -2.2%                 | -0.2%                 |
| Public Health Nurse                      |              | -1                      | -1                      |                         |                         |                         |                         | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               |
| Public Health Nurse                      |              | -1                      | -1                      |                         |                         |                         |                         | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               |
| Pre-registration Nurse Intern (COVID-19) |              |                         |                         |                         |                         | -42                     |                         | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               |
| Pre-registration Nurse/ Midwife Intern   | 157          | +149                    | +140                    | +129                    | +130                    | +147                    | -1                      | +1716.4%              | +834.1%               | +464.4%               | +471.4%               | +1368.7%              | -0.5%                 |
| Post-registration Nurse/ Midwife Student |              |                         |                         |                         | -1                      | -1                      |                         | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               |
| Nursing/ Midwifery awaiting registration | 3            | +1                      | -6                      | -17                     | -56                     | -2                      | -5                      | +26.0%                | -70.9%                | -87.3%                | -95.7%                | -48.0%                | -66.7%                |
| Nursing/ Midwifery Student               | 160          | +149                    | +134                    | +112                    | +72                     | +101                    | -6                      | +1399.2%              | +527.0%               | +235.0%               | +82.8%                | +171.0%               | -3.5%                 |
| Nursing Education/Clinical               | 35           | +10                     | +4                      | +4                      | +3                      | +3                      | +0                      | +40.0%                | +13.0%                | +11.4%                | +9.4%                 | +9.0%                 | +0.5%                 |
| Nursing/ Midwifery other                 | 35           | +10                     | +4                      | +4                      | +3                      | +3                      | +0                      | +40.0%                | +13.0%                | +11.4%                | +9.4%                 | +9.0%                 | +0.5%                 |
| Nursing & Midwifery                      | 5,028        | +274                    | +257                    | +262                    | +255                    | +93                     | -28                     | +5.8%                 | +5.4%                 | +5.5%                 | +5.3%                 | +1.9%                 | -0.6%                 |
| Dietitians                               | 16           | +3                      | -1                      | -4                      | -3                      | -5                      | -1                      | +19.5%                | -3.5%                 | -19.3%                | -15.4%                | -22.2%                | -7.4%                 |
| Occupational Therapists                  | 343          | +43                     | +17                     | +4                      | +5                      | -2                      | -4                      | +14.5%                | +5.2%                 | +1.1%                 | +1.3%                 | -0.7%                 | -1.2%                 |
| Physiotherapists                         | 3            | +1                      | +2                      | +1                      | +1                      | +1                      | +0                      | +46.3%                | +143.0%               | +82.6%                | +31.8%                | +22.0%                | +1.0%                 |
| Podiatrists & Chiropodists               | 1            | -1                      | -1                      | -0                      | +0                      |                         | +0                      | -56.0%                | -45.6%                | -34.4%                | +9.6%                 |                       | +9.6%                 |
| Speech & Language Therapists             | 64           | +4                      | +3                      | +2                      | +2                      | -6                      | -2                      | +7.4%                 | +4.1%                 | +3.9%                 | +3.6%                 | -8.2%                 | -3.3%                 |
| Therapy Professions                      | 427          | +50                     | +20                     | +3                      | +5                      | -12                     | -8                      | +13.4%                | +4.9%                 | +0.8%                 | +1.1%                 | -2.8%                 | -1.7%                 |
| Social Care                              | 71           | -17                     | -11                     | -7                      | -2                      | -9                      | -2                      | -18.9%                | -13.7%                | -9.4%                 | -3.1%                 | -10.9%                | -2.1%                 |
| Social Workers                           | 390          | +39                     | +32                     | +31                     | +40                     | +17                     | -5                      | +11.3%                | +9.1%                 | +8.7%                 | +11.5%                | +4.6%                 | -1.2%                 |
| Psychologists                            | 435          | +92                     | +65                     | +46                     | +41                     | +11                     | +4                      | +26.9%                | +17.5%                | +11.9%                | +10.3%                | +2.6%                 | +0.9%                 |
| Pharmacists                              | 16           | +1                      | +1                      | +0                      | +0                      | -1                      | +1                      | +8.6%                 | +9.1%                 | +2.2%                 | +0.4%                 | -5.5%                 | +6.0%                 |
| Pharmacy Technicians                     | 4            | -0                      | -0                      | +1                      | +2                      | +1                      | +0                      | -6.3%                 | -5.5%                 | +24.2%                | +74.5%                | +18.4%                | +4.9%                 |
| Pharmacy                                 | 20           | +1                      | +1                      | +1                      | +2                      | -0                      | +1                      | +5.1%                 | +5.6%                 | +6.1%                 | +10.3%                | -1.3%                 | +5.8%                 |
| Counsellor Therapists                    | 125          | +40                     | +39                     | +40                     | +30                     | +24                     | -0                      | +46.7%                | +45.8%                | +46.8%                | +31.6%                | +23.3%                | -0.3%                 |
| Other Health & Social Care               | 4            | -4                      | -4                      | -5                      | -8                      | -1                      | -1                      | -51.7%                | -52.4%                | -52.7%                | -65.3%                | -24.7%                | -20.3%                |
| Play Therapists/ Specialists             | 3            | +1                      | +2                      | +2                      | +2                      | +2                      | +0                      | +24.0%                | +105.3%               | +109.5%               | +112.3%               | +109.5%               | +0.6%                 |
| H&SC, Other                              | 132          | +36                     | +36                     | +37                     | +24                     | +24                     | -1                      | +37.5%                | +38.0%                | +38.7%                | +22.2%                | +22.1%                | -1.1%                 |
| Health & Social Care Professionals       | 1,475        | +202                    | +143                    | +111                    | +109                    | +31                     | -10                     | +15.9%                | +10.8%                | +8.2%                 | +8.0%                 | +2.1%                 | -0.7%                 |
| Executive Management                     | 14           | +7                      | +6                      | +4                      | +3                      | -1                      | -1                      | +100.0%               | +75.0%                | +40.0%                | +27.3%                | -5.0%                 | -6.4%                 |
| Senior Management (VIII & GM)            | 53           | +28                     | +21                     | +21                     | +7                      | +1                      | -1                      | +108.8%               | +64.7%                | +67.8%                | +14.6%                | +1.4%                 | -2.6%                 |
| Management (VIII & above)                | 67           | +35                     | +27                     | +25                     | +10                     | +0                      | -2                      | +106.9%               | +66.7%                | +61.1%                | +17.1%                | +0.0%                 | -3.5%                 |
| Middle Management (V-VII)                | 261          | +95                     | +64                     | +41                     | +26                     | +18                     | +2                      | +57.1%                | +32.7%                | +18.8%                | +11.0%                | +7.4%                 | +0.7%                 |
| Other Administrative                     | 3            | +1                      | -0                      | -0                      | +1                      | +1                      | -0                      | +60.5%                | -1.9%                 | -1.9%                 | +60.5%                | +60.5%                | -1.9%                 |
| Administrative/ Supervisory (V to VII)   | 264          | +96                     | +64                     | +41                     | +27                     | +19                     | +2                      | +57.1%                | +32.3%                | +18.5%                | +11.4%                | +7.8%                 | +0.7%                 |
| General Administrative (III & IV)        | 704          | +43                     | +22                     | +8                      | -14                     | -18                     | +1                      | +6.4%                 | +3.2%                 | +1.2%                 | -1.9%                 | -2.5%                 | +0.2%                 |
| Clerical (III & IV)                      | 704          | +43                     | +22                     | +8                      | -14                     | -18                     | +1                      | +6.4%                 | +3.2%                 | +1.2%                 | -1.9%                 | -2.5%                 | +0.2%                 |
| Management & Administrative              | 1,035        | +173                    | +113                    | +75                     | +23                     | +1                      | +0                      | +20.1%                | +12.3%                | +7.8%                 | +2.3%                 | +0.1%                 | +0.0%                 |
| Support                                  | 569          | -104                    | -72                     | -52                     | -12                     | -25                     | +0                      | -15.5%                | -11.2%                | -8.3%                 | -2.0%                 | -4.3%                 | +0.1%                 |
| Maintenance                              | 130          | -13                     | -8                      | -4                      | +2                      | -7                      | -0                      | -8.8%                 | -6.0%                 | -2.9%                 | +1.2%                 | -5.1%                 | -0.1%                 |
| Technical Services                       |              | -2                      | -2                      | -2                      | -2                      |                         |                         | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               |
| Maintenance/ Technical                   | 130          | -15                     | -10                     | -6                      | -0                      | -7                      | -0                      | -10.1%                | -7.3%                 | -4.3%                 | -0.4%                 | -5.1%                 | -0.1%                 |
| General Support                          | 699          | -119                    | -82                     | -58                     | -12                     | -32                     | +0                      | -14.5%                | -10.5%                | -7.6%                 | -1.7%                 | -4.4%                 | +0.1%                 |
| Attendant/ Aide                          | 434          | -290                    | -266                    | -247                    | -170                    | -149                    | -8                      | -40.0%                | -38.0%                | -36.2%                | -28.2%                | -25.5%                | -1.7%                 |
| Health & Social Care Assistants          | 11           | +6                      | +6                      | +5                      | +2                      | +3                      | +0                      | +133.8%               | +133.8%               | +99.4%                | +21.4%                | +30.1%                | +0.1%                 |
| Health Care Assistant/ Care Assistant    | 576          | +372                    | +328                    | +283                    | +202                    | +147                    | +12                     | +181.7%               | +132.1%               | +96.7%                | +54.1%                | +34.1%                | +2.1%                 |
| Health Care Assistants                   | 1,022        | +88                     | +68                     | +42                     | +34                     | +0                      | +4                      | +9.4%                 | +7.2%                 | +4.3%                 | +3.4%                 | +0.0%                 | +0.4%                 |
| Home Care Services                       | 19           | +19                     | +4                      | +3                      | +4                      | +5                      | +2                      | -100.0%               | +29.1%                | +16.7%                | +22.8%                | +35.4%                | +11.6%                |
| Other Care Grades                        | 22           | +11                     | +11                     | +6                      | -1                      | -0                      | +1                      | +104.5%               | +102.6%               | +38.3%                | -3.3%                 | -0.8%                 | +2.7%                 |
| Pastoral Care                            | 12           | -3                      | -2                      | -2                      | -1                      | -0                      | +0                      | -18.1%                | -15.3%                | -12.3%                | -8.2%                 | -3.8%                 | +0.7%                 |
| Workshop Services                        | 161          | -10                     | -12                     | -9                      | -4                      | +6                      | -5                      | -5.8%                 | -6.7%                 | -5.3%                 | -2.2%                 | +3.9%                 | -3.2%                 |
| Care, other                              | 214          | +18                     | +2                      | -2                      | -2                      | +11                     | -3                      | +9.1%                 | +0.8%                 | -0.8%                 | -0.9%                 | +5.2%                 | -1.2%                 |
| Patient & Client Care                    | 1,236        | +106                    | +70                     | +40                     | +32                     | +11                     | +2                      | +9.4%                 | +6.0%                 | +3.4%                 | +2.7%                 | +0.9%                 | +0.1%                 |

Source: Health Service Personnel Census