

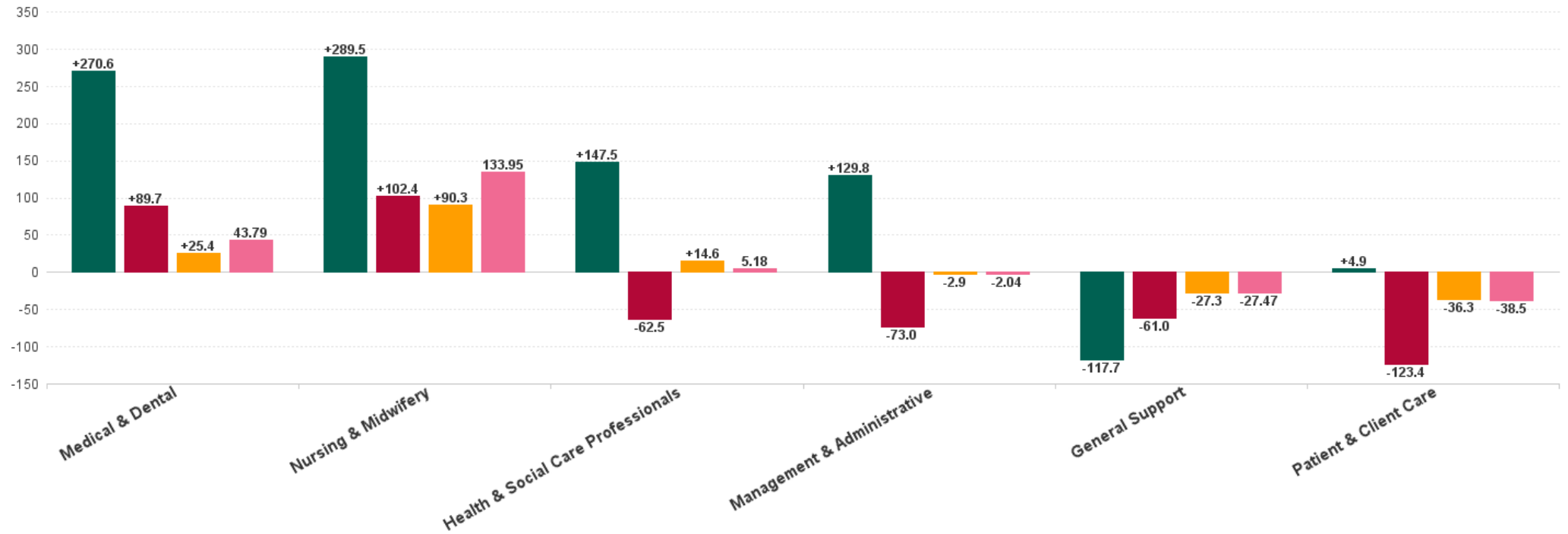
Mental Health Employment Report : NOV 2025

Mental Health Employment Report by Staff Group

NOV 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE OCT 2025	WTE NOV 2025	WTE Change 2024	WTE Change 2025	WTE Change OCT 2025	WTE Change Dec 2023 to NOV 2025	WTE Change Dec 2019 to NOV 2025	% WTE Change Dec 2023 to NOV 2025	No. NOV 2025
Overall	9,967	10,820	10,628	10,637	10,692	-192	+64	+55	-128	+725	-1.2%	11,556
Consultants	353	430	460	473	474	+30	+14	+1	+44	+122	+10.2%	508
Registrars	269	339	349	368	367	+10	+18	-1	+28	+98	+8.3%	379
SHO/ Interns	261	297	321	316	316	+24	-5	+0	+19	+54	+6.3%	347
Medical/ Dental, other	5	3	3	2	2	+0	-1	+0	-1	-3	-36.7%	3
Medical & Dental	888	1,069	1,133	1,159	1,158	+64	+25	-0	+90	+271	+8.4%	1,237
Nurse/ Midwife Manager	1,201	1,237	1,179	1,164	1,165	-58	-14	+1	-72	-36	-5.8%	1,222
Nurse/ Midwife Specialist & AN/MP	460	734	772	830	838	+37	+66	+8	+104	+378	+14.1%	886
Staff Nurse/ Staff Midwife	3,002	2,892	2,941	2,865	2,919	+49	-22	+54	+28	-83	+1.0%	3,114
Pre-registration Nurse/ Midwife Intern	25	14	16	33	25	+2	+9	-8	+11	-0	+82.1%	48
Post-registration Nurse/ Midwife Student	1									-1	-100.0%	
Nursing/ Midwifery awaiting registration	57	56	33	103	83	-23	+51	-19	+28	+26	+50.0%	86
Nursing/ Midwifery Student	83	69	49	136	108	-21	+60	-28	+39	+25	+56.3%	134
Nursing/ Midwifery other	32	33	36	38	37	+4	+0	-1	+4	+5	+12.2%	41
Nursing & Midwifery	4,778	4,965	4,977	5,033	5,068	+12	+90	+34	+102	+290	+2.1%	5,397
Speech & Language Therapists	62	66	63	56	58	-3	-5	+3	-7	-3	-11.3%	71
Podiatrists & Chiropodists	1									-1	-100.0%	
Physiotherapists	2	1	1	1	1	-0	+0	-0	+0	-1	+1.1%	2
Occupational Therapists	337	353	327	326	331	-26	+4	+5	-22	-5	-6.1%	372
Dietitians	19	24	24	22	25	-0	+1	+3	+1	+6	+3.6%	29
Therapy Professions	420	444	416	405	416	-29	+0	+11	-28	-4	-6.3%	474
Social Care	74	63	55	52	51	-8	-4	-2	-12	-23	-19.8%	60
Social Workers	350	430	416	409	415	-14	-1	+6	-15	+65	-3.5%	460
Psychologists	394	467	445	457	459	-22	+13	+1	-9	+64	-1.9%	509
Pharmacy	19	25	22	24	24	-3	+1	-0	-2	+5	-6.2%	30
H&SC, Other	107	144	143	145	148	-1	+5	+3	+4	+41	+2.5%	168
Health & Social Care Professionals	1,364	1,574	1,497	1,493	1,512	-77	+15	+19	-62	+147	-4.0%	1,701
Management (VIII & above)	58	73	73	71	69	-0	-4	-1	-4	+11	-5.3%	71
Administrative/ Supervisory (V to VII)	238	326	318	327	329	-8	+11	+2	+3	+91	+1.0%	347
Clerical (III & IV)	717	817	755	743	745	-62	-10	+1	-72	+28	-8.9%	829
Management & Administrative	1,014	1,216	1,146	1,142	1,143	-70	-3	+2	-73	+130	-6.0%	1,247
Support	585	530	499	473	472	-32	-27	-1	-58	-113	-11.0%	527
Maintenance/ Technical	127	125	123	123	122	-2	-1	-1	-3	-5	-2.1%	125
General Support	712	655	622	597	594	-34	-27	-2	-61	-118	-9.3%	652
Health Care Assistants	996	1,111	1,045	1,021	1,024	-66	-21	+2	-87	+28	-7.8%	1,096
Care, other	216	229	208	193	193	-21	-15	-0	-37	-23	-16.0%	226
Patient & Client Care	1,212	1,340	1,253	1,214	1,216	-87	-36	+2	-123	+5	-9.2%	1,322

WTE Change by Staff Category

■ WTE change since DEC 2019 ■ WTE change since DEC 2023 ■ WTE change since DEC 2024 ■ WTE change since NOV 2024



Mental Health Report by Health Region & Staff Category: NOV 2025

NOV 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE OCT 2025	WTE NOV 2025	WTE Change 2024	WTE Change 2025	WTE Change OCT 2025	WTE Change Dec 2023 to NOV 2025	WTE Change Dec 2019 to NOV 2025	% WTE Change Dec 2023 to NOV 2025	No. NOV 2025
Total HSE Dublin & North East	2,416	2,661	2,609	2,599	2,608	-52	-1	+9	-53	+192	-1.98%	2,819
Medical & Dental	245	277	294	292	293	+17	-0	+2	+16	+48	5.84%	313
Nursing & Midwifery	1,166	1,220	1,232	1,222	1,230	+12	-2	+8	+10	+63	0.79%	1,309
Health & Social Care Professionals	317	347	319	331	335	-28	+16	+4	-11	+19	-3.21%	376
Management & Administrative	262	328	306	307	304	-22	-2	-3	-24	+42	-7.38%	333
General Support	162	144	148	148	147	+4	-1	-1	+3	-15	2.02%	163
Patient & Client Care	264	344	310	299	298	-35	-11	-1	-46	+34	-13.40%	325
NOV 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE OCT 2025	WTE NOV 2025	WTE Change 2024	WTE Change 2025	WTE Change OCT 2025	WTE Change Dec 2023 to NOV 2025	WTE Change Dec 2019 to NOV 2025	% WTE Change Dec 2023 to NOV 2025	No. NOV 2025
Total HSE Dublin & South East	1,770	2,008	2,006	2,016	2,031	-2	+25	+15	+23	+261	1.16%	2,230
Medical & Dental	137	180	196	203	205	+16	+9	+2	+25	+68	14.08%	227
Nursing & Midwifery	862	917	936	966	974	+19	+38	+7	+56	+112	6.16%	1,042
Health & Social Care Professionals	231	288	277	264	266	-10	-11	+1	-22	+35	-7.56%	313
Management & Administrative	171	207	199	204	209	-8	+10	+5	+2	+38	0.94%	234
General Support	233	231	217	200	199	-14	-18	-2	-32	-34	-14.01%	222
Patient & Client Care	136	185	181	178	179	-4	-2	+1	-6	+43	-3.38%	192
NOV 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE OCT 2025	WTE NOV 2025	WTE Change 2024	WTE Change 2025	WTE Change OCT 2025	WTE Change Dec 2023 to NOV 2025	WTE Change Dec 2019 to NOV 2025	% WTE Change Dec 2023 to NOV 2025	No. NOV 2025
Total HSE Dublin & Midlands	1,472	1,556	1,546	1,510	1,518	-10	-28	+8	-38	+46	-2.42%	1,635
Medical & Dental	160	180	194	198	193	+15	-1	-5	+13	+33	7.49%	212
Nursing & Midwifery	674	689	703	703	708	+14	+5	+6	+19	+35	2.81%	753



Health & Social Care Professionals	213	240	224	206	213	-16	-12	+7	-28	-0	-11.52%	237
Management & Administrative	128	165	151	146	146	-14	-5	+0	-19	+17	-11.41%	156
General Support	56	48	47	44	44	-1	-3	+0	-4	-12	-7.43%	48
Patient & Client Care	241	234	226	213	214	-9	-12	+0	-20	-27	-8.73%	229
NOV 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE OCT 2025	WTE NOV 2025	WTE Change 2024	WTE Change 2025	WTE Change OCT 2025	WTE Change Dec 2023 to NOV 2025	WTE Change Dec 2019 to NOV 2025	% WTE Change Dec 2023 to NOV 2025	No. NOV 2025
Total HSE Midwest	795	852	823	818	820	-28	-3	+3	-31	+25	-3.69%	886
Medical & Dental	60	71	66	66	65	-5	-1	-0	-6	+5	-8.20%	67
Nursing & Midwifery	381	399	398	389	391	-1	-7	+2	-8	+10	-1.98%	421
Health & Social Care Professionals	159	161	153	157	158	-8	+5	+0	-3	-1	-2.01%	172
Management & Administrative	75	81	76	78	78	-5	+2	-0	-3	+3	-3.77%	84
General Support	43	41	39	38	38	-2	-1	+0	-2	-5	-5.90%	40
Patient & Client Care	77	100	91	90	91	-8	-1	+1	-9	+14	-9.10%	102
NOV 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE OCT 2025	WTE NOV 2025	WTE Change 2024	WTE Change 2025	WTE Change OCT 2025	WTE Change Dec 2023 to NOV 2025	WTE Change Dec 2019 to NOV 2025	% WTE Change Dec 2023 to NOV 2025	No. NOV 2025
Total HSE West & North West	1,955	2,054	2,003	2,028	2,031	-50	+28	+3	-22	+76	-1.10%	2,162
Medical & Dental	155	189	200	207	203	+11	+4	-3	+15	+48	7.83%	208
Nursing & Midwifery	923	963	950	972	977	-13	+27	+5	+14	+54	1.48%	1,032
Health & Social Care Professionals	218	255	253	259	259	-2	+6	-0	+4	+41	1.67%	283
Management & Administrative	210	223	210	217	218	-12	+8	+2	-4	+8	-1.95%	238
General Support	131	123	111	107	108	-12	-3	+1	-15	-23	-12.33%	114
Patient & Client Care	318	301	280	266	265	-22	-15	-1	-36	-53	-12.03%	287
NOV 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE OCT 2025	WTE NOV 2025	WTE Change 2024	WTE Change 2025	WTE Change OCT 2025	WTE Change Dec 2023 to NOV 2025	WTE Change Dec 2019 to NOV 2025	% WTE Change Dec 2023 to NOV 2025	No. NOV 2025
Total HSE South West	1,499	1,615	1,569	1,606	1,624	-46	+55	+17	+8	+125	0.52%	1,762
Medical & Dental	129	171	183	193	198	+11	+15	+5	+26	+69	15.28%	208
Nursing & Midwifery	770	776	756	781	787	-19	+30	+6	+11	+17	1.42%	839
Health & Social Care Professionals	227	283	269	271	278	-13	+8	+7	-5	+51	-1.74%	316
Management & Administrative	111	142	136	135	134	-7	-2	-1	-8	+23	-5.79%	147
General Support	87	68	60	59	58	-9	-2	-0	-10	-29	-15.20%	65



Patient & Client Care	176	175	165	168	170	-10	+5	+2	-5	-6	-2.98%	187
NOV 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE OCT 2025	WTE NOV 2025	WTE Change 2024	WTE Change 2025	WTE Change OCT 2025	WTE Change Dec 2023 to NOV 2025	WTE Change Dec 2019 to NOV 2025	% WTE Change Dec 2023 to NOV 2025	No. NOV 2025
Total HSE Centre	59	75	72	60	60	-3	-13	-1	-15	+0	-20.41%	62



Mental Health Report by Health Region & IHA: NOV 202

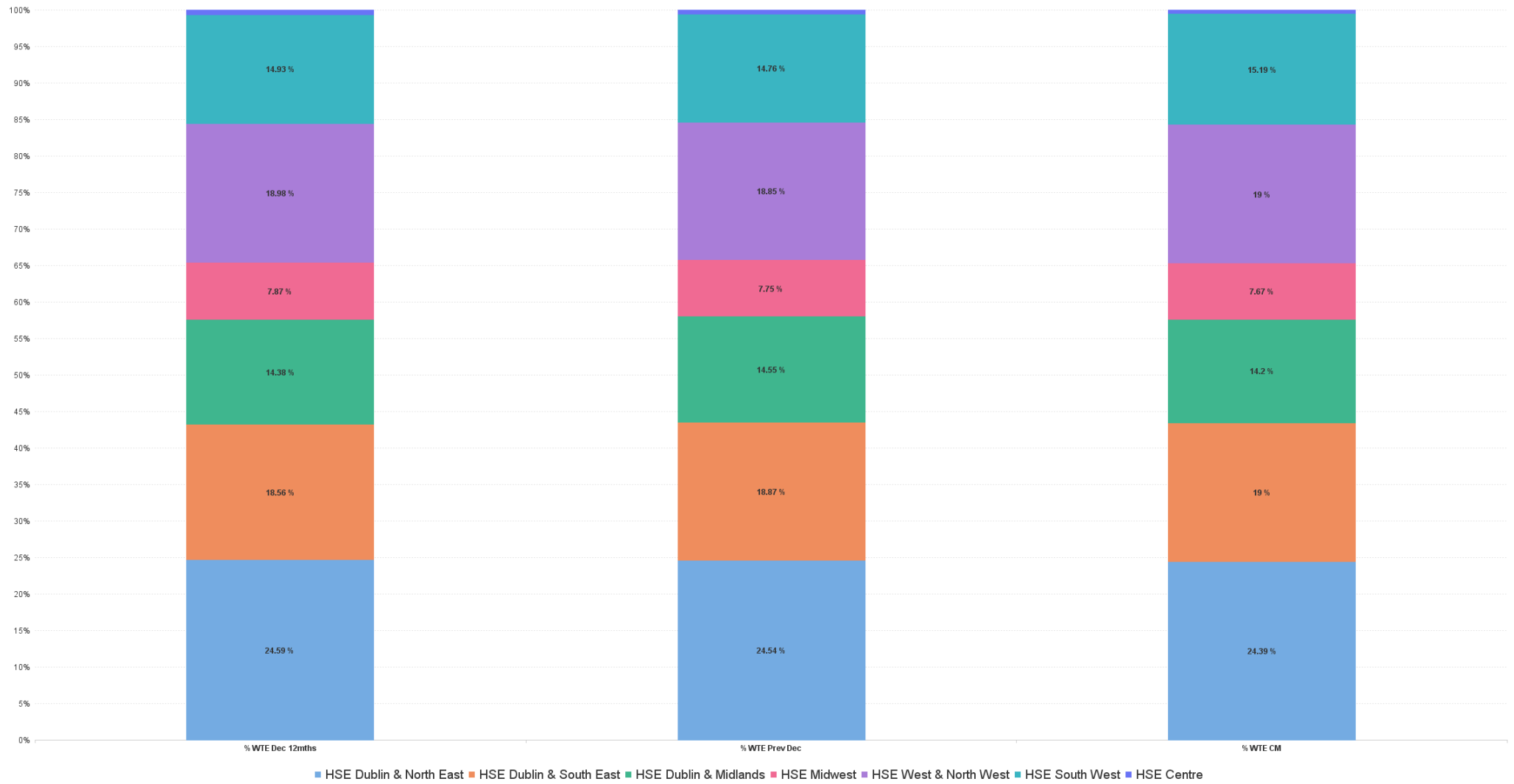
NOV 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE OCT 2025	WTE NOV 2025	WTE Change 2024	WTE Change 2025	WTE Change OCT 2025	WTE Change Dec 2023 to NOV 2025	WTE Change Dec 2019 to NOV 2025	% WTE Change Dec 2023 to NOV 2025	No. NOV 2025
Total HSE Dublin & North East	2,416	2,661	2,609	2,599	2,608	-52	-1	+9	-53	+192	-1.98%	2,819
Dublin North City and West	861	883	862	847	858	-21	-4	+11	-25	-3	-2.88%	942
Cavan Monaghan	684	843	822	845	847	-21	+24	+2	+3	+162	0.37%	893
Louth Meath	461	479	467	465	464	-12	-3	-1	-15	+3	-3.20%	505
Dublin North County	411	455	457	442	440	+2	-17	-2	-15	+29	-3.32%	479
NOV 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE OCT 2025	WTE NOV 2025	WTE Change 2024	WTE Change 2025	WTE Change OCT 2025	WTE Change Dec 2023 to NOV 2025	WTE Change Dec 2019 to NOV 2025	% WTE Change Dec 2023 to NOV 2025	No. NOV 2025
Total HSE Dublin & South East	1,770	2,008	2,006	2,016	2,031	-2	+25	+15	+23	+261	1.16%	2,230
Dublin South and Wicklow	593	683	692	686	692	+10	+0	+7	+10	+100	1.41%	779
Carlow Kilkenny and Tipperary South	677	727	713	735	740	-14	+27	+5	+13	+62	1.79%	805
Waterford Wexford	500	598	601	596	599	+3	-2	+3	+1	+99	0.12%	646
NOV 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE OCT 2025	WTE NOV 2025	WTE Change 2024	WTE Change 2025	WTE Change OCT 2025	WTE Change Dec 2023 to NOV 2025	WTE Change Dec 2019 to NOV 2025	% WTE Change Dec 2023 to NOV 2025	No. NOV 2025
Total HSE Dublin & Midlands	1,472	1,556	1,546	1,510	1,518	-10	-28	+8	-38	+46	-2.42%	1,635
Midlands	637	644	637	611	613	-7	-24	+2	-31	-24	-4.76%	649
Kildare West Wicklow	176	201	207	198	200	+6	-7	+2	-1	+24	-0.73%	217
Dublin South City and West	659	711	702	701	706	-9	+3	+4	-6	+47	-0.78%	769



NOV 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE OCT 2025	WTE NOV 2025	WTE Change 2024	WTE Change 2025	WTE Change OCT 2025	WTE Change Dec 2023 to NOV 2025	WTE Change Dec 2019 to NOV 2025	% WTE Change Dec 2023 to NOV 2025	No. NOV 2025
Total HSE Midwest	795	852	823	818	820	-28	-3	+3	-31	+25	-3.69%	886
Clare and Limerick County	764	815	788	783	785	-26	-3	+2	-29	+21	-3.60%	848
Limerick City and Tipperary North	32	37	35	34	35	-2	+0	+1	-2	+4	-5.56%	38
NOV 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE OCT 2025	WTE NOV 2025	WTE Change 2024	WTE Change 2025	WTE Change OCT 2025	WTE Change Dec 2023 to NOV 2025	WTE Change Dec 2019 to NOV 2025	% WTE Change Dec 2023 to NOV 2025	No. NOV 2025
Total HSE West & North West	1,955	2,054	2,003	2,028	2,031	-50	+28	+3	-23	+76	-1.10%	2,162
Sligo Leitrim	301	341	332	328	338	-9	+6	+9	-4	+36	-1.06%	355
Donegal	345	369	371	373	376	+2	+5	+3	+7	+31	2.01%	405
Galway Roscommon	936	946	917	933	921	-29	+5	-12	-24	-15	-2.58%	984
Mayo	373	398	383	393	396	-14	+12	+2	-2	+23	-0.48%	418
NOV 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE OCT 2025	WTE NOV 2025	WTE Change 2024	WTE Change 2025	WTE Change OCT 2025	WTE Change Dec 2023 to NOV 2025	WTE Change Dec 2019 to NOV 2025	% WTE Change Dec 2023 to NOV 2025	No. NOV 2025
Total HSE South West	1,499	1,615	1,569	1,606	1,624	-46	+55	+17	+8	+125	0.52%	1,762
Cork North and East	774	804	772	803	807	-32	+35	+4	+3	+33	0.32%	870
Kerry	343	398	398	396	399	+1	+1	+3	+2	+56	0.42%	440
Cork South and West	382	413	398	407	417	-15	+19	+10	+4	+36	1.00%	452
NOV 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE OCT 2025	WTE NOV 2025	WTE Change 2024	WTE Change 2025	WTE Change OCT 2025	WTE Change Dec 2023 to NOV 2025	WTE Change Dec 2019 to NOV 2025	% WTE Change Dec 2023 to NOV 2025	No. NOV 2025
Total HSE Centre	59	75	72	60	60	-3	-13	-1	-15	+0	-20.41%	62



% Total by Health Region



Mental Health Employment Report by HSE/S38: NOV 2025

NOV 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE OCT 2025	WTE NOV 2025	WTE Change 2024	WTE Change 2025	WTE Change OCT 2025	WTE Change Dec 2023 to NOV 2025	WTE Change Dec 2019 to NOV 2025	% WTE Change Dec 2023 to NOV 2025	No. NOV 2025
Overall	9,967	10,820	10,628	10,637	10,692	-192	+64	+55	-128	+725	-1.18%	11,556
Health Service Executive	9,526	10,425	10,217	10,234	10,285	-208	+68	+51	-140	+760	-1.34%	11,077
Section 38 Voluntary Agencies	441	395	411	403	406	+16	-4	+4	+12	-35	2.96%	479



Mental Health Employment Report by HSE: NOV 2025

NOV 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE OCT 2025	WTE NOV 2025	WTE Change 2024	WTE Change 2025	WTE Change OCT 2025	WTE Change Dec 2023 to NOV 2025	WTE Change Dec 2019 to NOV 2025	% WTE Change Dec 2023 to NOV 2025	No. NOV 2025
Total HSE	9,526	10,425	10,217	10,234	10,285	-208	+68	+51	-140	+760	-1.3%	11,077
Consultants	333	401	430	444	446	+28	+16	+2	+44	+113	+11.1%	472
Registrars	250	322	327	344	343	+5	+17	-1	+22	+93	+6.7%	354
SHO/ Interns	255	288	312	309	309	+24	-3	+0	+21	+54	+7.2%	338
Medical/ Dental, other	5	3	3	2	2	+0	-1	+0	-1	-3	-36.7%	3
Medical & Dental	843	1,014	1,071	1,098	1,100	+57	+29	+2	+86	+257	+8.4%	1,167
Nurse/ Midwife Manager	1,163	1,206	1,150	1,135	1,135	-56	-14	+0	-70	-28	-5.8%	1,191
Nurse/ Midwife Specialist & AN/MP	453	721	757	816	825	+35	+68	+9	+103	+371	+14.3%	870
Staff Nurse/ Staff Midwife	2,879	2,820	2,860	2,788	2,825	+41	-36	+36	+5	-55	+0.2%	3,011
Nursing/ Midwifery awaiting registration	57	56	33	90	83	-23	+51	-7	+28	+26	+50.0%	86
Post-registration Nurse/ Midwife Student	1									-1	-100.0%	
Pre-registration Nurse/ Midwife Intern	18	7	9	33	25	+2	+16	-8	+18	+7	+246.9%	48
Nursing/ Midwifery Student	76	63	42	124	108	-21	+66	-15	+46	+32	+72.5%	134
Nursing/ Midwifery other	29	33	34	35	34	+1	+0	-1	+1	+5	+4.5%	38
Nursing & Midwifery	4,601	4,842	4,843	4,898	4,927	+1	+84	+29	+85	+326	+1.8%	5,244
Dietitians	19	23	23	22	25	-0	+2	+3	+1	+6	+6.3%	28
Occupational Therapists	322	339	314	312	318	-26	+4	+5	-22	-5	-6.4%	352
Physiotherapists	1	1	1	1	1	-0	+0	-0	-0	-0	-8.0%	1
Podiatrists & Chiroprodists	1									-1	-100.0%	
Speech & Language Therapists	46	57	53	49	51	-4	-2	+2	-6	+5	-10.2%	60
Therapy Professions	389	420	390	384	394	-30	+4	+11	-26	+5	-6.2%	441
Social Care	48	39	34	33	32	-6	-2	-1	-8	-17	-19.9%	36
Social Workers	331	410	396	389	395	-14	-1	+6	-15	+64	-3.7%	438
Psychologists	379	440	417	431	433	-24	+16	+2	-8	+54	-1.7%	475
Pharmacy	17	23	20	22	22	-3	+2	+0	-1	+5	-4.4%	28
H&SC, Other	102	137	141	143	145	+4	+5	+3	+9	+43	+6.3%	165
Health & Social Care Professionals	1,265	1,470	1,397	1,400	1,421	-73	+24	+20	-49	+155	-3.3%	1,583
Management (VIII & above)	56	70	70	68	66	-0	-4	-1	-4	+10	-5.5%	68
Administrative/ Supervisory (V to VII)	217	305	294	303	304	-12	+10	+2	-1	+87	-0.4%	318
Clerical (III & IV)	673	777	713	699	699	-64	-15	-0	-78	+26	-10.1%	774
Management & Administrative	946	1,153	1,077	1,070	1,070	-76	-8	-0	-83	+124	-7.2%	1,160
Support	547	501	472	449	448	-29	-24	-1	-53	-100	-10.5%	494
Maintenance/ Technical	121	118	118	118	117	-0	-0	-0	-1	-4	-0.5%	120
General Support	668	618	590	567	565	-29	-25	-2	-53	-103	-8.6%	614
Health Care Assistants	990	1,103	1,035	1,012	1,015	-68	-20	+2	-88	+25	-8.0%	1,087
Care, other	213	225	205	189	189	-21	-16	-0	-37	-24	-16.3%	222
Patient & Client Care	1,203	1,328	1,240	1,201	1,204	-88	-36	+2	-124	+1	-9.4%	1,309



Mental Health Employment Report by S38 Vols: NOV 2025

NOV 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE OCT 2025	WTE NOV 2025	WTE Change 2024	WTE Change 2025	WTE Change OCT 2025	WTE Change Dec 2023 to NOV 2025	WTE Change Dec 2019 to NOV 2025	% WTE Change Dec 2023 to NOV 2025	No. NOV 2025
Total S38 Vols	441	395	411	403	406	+16	-4	+4	+12	-35	2.96%	479
Consultants	20	29	30	30	28	+2	-2	-1	-0	+9	-1.46%	36
Registrars	19	17	22	24	23	+6	+1	-0	+7	+4	39.98%	25
SHO/ Interns	6	9	9	7	7	+0	-2	-0	-2	+1	-24.00%	9
Medical & Dental	45	54	62	60	58	+7	-3	-2	+4	+14	7.46%	70
Nurse/ Midwife Manager	38	32	30	29	30	-2	+0	+1	-2	-8	-6.55%	31
Nurse/ Midwife Specialist & AN/MP	7	13	15	14	14	+2	-2	-0	+0	+7	3.10%	16
Staff Nurse/ Staff Midwife	123	72	81	77	95	+9	+14	+18	+23	-28	31.74%	103
Nursing/ Midwifery awaiting registration				12				-12			-100.00%	
Pre-registration Nurse/ Midwife Intern	7	7	7			+0	-7		-7	-7	-100.00%	
Nursing/ Midwifery Student	7	7	7	12		+0	-7	-12	-7	-7	-100.00%	
Nursing/ Midwifery other	3		3	3	3	+3	+0	+0	+3	+0	-100.00%	3
Nursing & Midwifery	177	124	134	135	141	+11	+6	+6	+17	-37	13.92%	153
Dietitians	1	1	1		0	+0	-1	+0	-1	-0	-60.00%	1
Occupational Therapists	14	14	14	14	14	+0	-0	-0	+0	-1	0.07%	20
Physiotherapists	1	0	0	0	0	+0	+0	+0	+0	-1	50.00%	1
Speech & Language Therapists	16	9	10	7	7	+1	-3	+0	-2	-8	-18.52%	11
Therapy Professions	31	24	25	21	22	+2	-4	+1	-2	-10	-9.14%	33
Social Care	25	24	22	20	19	-2	-2	-1	-5	-6	-19.51%	24
Social Workers	20	20	20	20	20	-0	+0	+0	+0	+1	0.44%	22
Psychologists	16	27	28	27	26	+2	-3	-1	-1	+10	-4.38%	34
Pharmacy	2	2	2	2	2	+0	-1	-1	-1	+0	-23.48%	2
H&SC, Other	5	7	3	2	2	-5	-0	+0	-5	-2	-66.76%	3
Health & Social Care Professionals	99	104	100	92	91	-4	-9	-1	-13	-8	-12.83%	118
Management (VIII & above)	2	3	3	3	3	+0	+0	+0	+0	+1	0.00%	3
Administrative/ Supervisory (V to VII)	21	20	24	25	25	+4	+1	+0	+5	+4	22.20%	29
Clerical (III & IV)	45	40	42	44	46	+2	+4	+2	+6	+1	14.53%	55
Management & Administrative	68	64	69	72	74	+6	+5	+2	+10	+6	16.30%	87
Support	38	30	27	24	24	-3	-3	-0	-6	-13	-18.64%	33
Maintenance/ Technical	6	7	5	5	5	-2	-0	-0	-2	-1	-28.57%	5
General Support	44	37	32	30	29	-5	-3	-1	-8	-14	-20.53%	38
Health Care Assistants	6	8	10	9	9	+2	-1	+0	+1	+3	12.50%	9
Care, other	3	4	3	4	4	-1	+1	+0	+0	+1	1.04%	4
Patient & Client Care	9	12	13	13	13	+1	-0	+0	+1	+4	8.77%	13

Mental Health Employment Report by S38 Agency: NOV 2025

NOV 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE OCT 2025	WTE NOV 2025	WTE Change 2024	WTE Change 2025	WTE Change OCT 2025	WTE Change Dec 2023 to NOV 2025	WTE Change Dec 2019 to NOV 2025	% WTE Change Dec 2023 to NOV 2025	No. NOV 2025
Overall	441	395	411	403	406	+16	-4	+4	+12	-35	2.96%	479
St. Vincent's Fairview	206	134	143	143	146	+9	+4	+4	+13	-60	9.54%	165
St. John of God (MHS)	235	261	268	260	260	+7	-8	+0	-1	+25	-0.41%	314



Mental Health Employment Report by Grade Group: NOV 2025

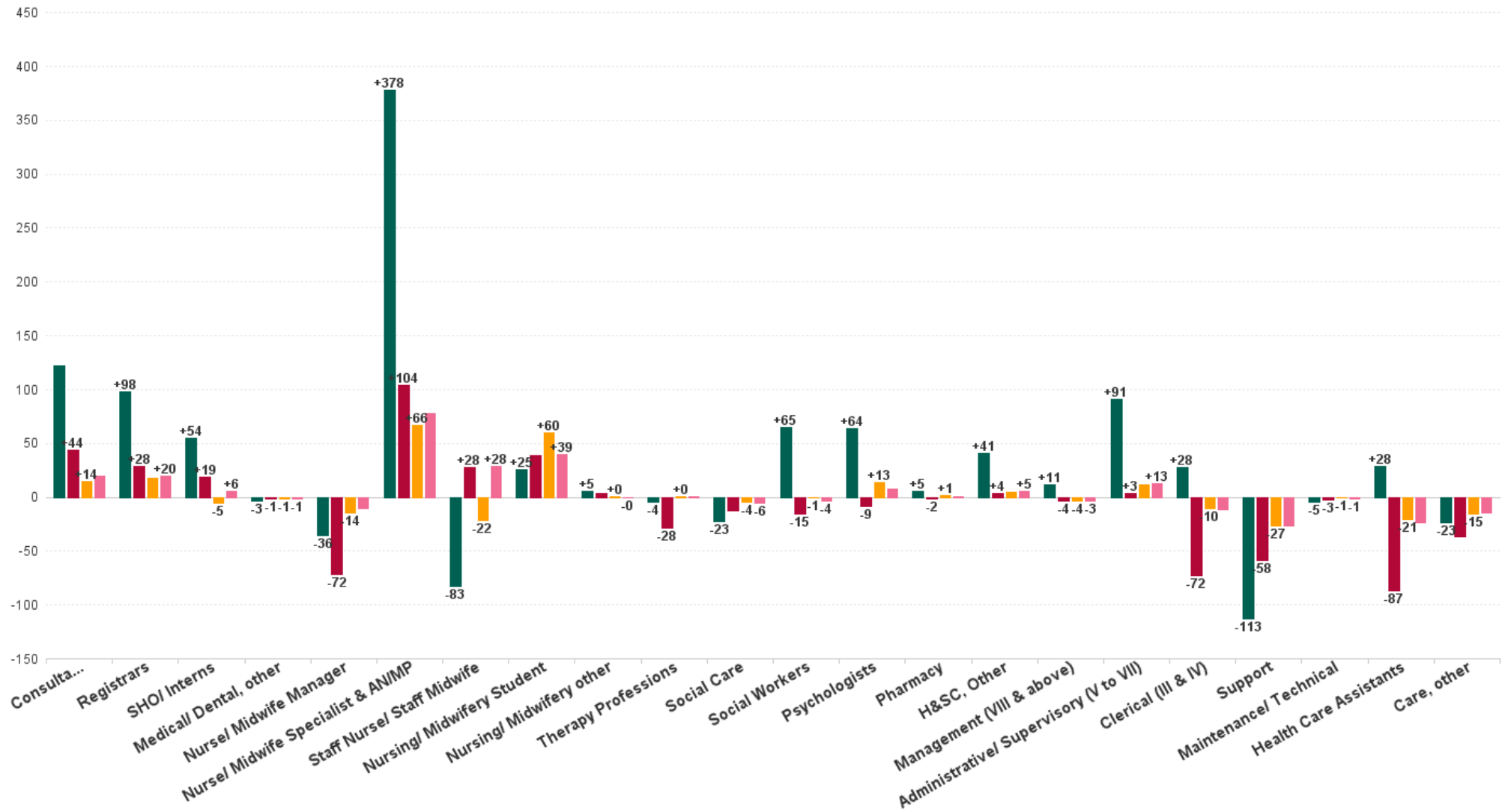
NOV 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE OCT 2025	WTE NOV 2025	WTE Change 2024	WTE Change 2025	WTE Change OCT 2025	WTE Change Dec 2023 to NOV 2025	WTE Change Dec 2019 to NOV 2025	% WTE Change Dec 2023 to NOV 2025	No. NOV 2025
Overall	9,967	10,820	10,628	10,637	10,692	-192	+64	+55	-128	+725	-1.18%	11,556
Consultant Medicine	1	1	1	1	1	+0	+0	+0	+0	+0	0.00%	1
Consultant Psychiatry	352	429	459	472	473	+30	+14	+1	+44	+122	10.24%	507
Consultants	353	430	460	473	474	+30	+14	+1	+44	+122	10.21%	508
Registrar	169	208	206	229	229	-2	+23	+0	+21	+60	10.29%	235
Senior Registrar	97	127	143	139	138	+16	-5	-1	+11	+40	8.51%	144
Specialist Registrar	3	4				-4			-4	-3	-100.00%	
Registrars	269	339	349	368	367	+10	+18	-1	+28	+98	8.32%	379
Interns	8	7	7	7	6	-0	-1	-1	-1	-2	-14.29%	6
Senior House Officer	253	290	314	309	310	+24	-4	+1	+20	+56	6.78%	341
SHO/ Interns	261	297	321	316	316	+24	-5	+0	+19	+54	6.28%	347
Other Medical	5	3	3	2	2	+0	-1	+0	-1	-3	-36.70%	3
Medical/ Dental, other	5	3	3	2	2	+0	-1	+0	-1	-3	-36.70%	3
Medical & Dental	888	1,069	1,133	1,159	1,158	+64	+25	-0	+90	+271	8.39%	1,237
Clinical Nurse/ Midwife Manager 1	142	135	130	119	118	-5	-12	-0	-16	-23	-12.06%	124
Clinical Nurse/ Midwife Manager 2	755	768	720	709	710	-49	-10	+1	-59	-45	-7.62%	752
Clinical Nurse/ Midwife Manager 3	111	119	118	120	123	-1	+5	+3	+4	+12	3.08%	128
Director Nursing/Midwifery, Assistant	165	183	183	186	183	-0	-1	-3	-1	+18	-0.51%	186
Director of Nursing/Midwifery	29	32	28	31	32	-3	+3	+1	-0	+3	-0.47%	32
Nurse/ Midwife Manager	1,201	1,237	1,179	1,164	1,165	-58	-14	+1	-72	-36	-5.84%	1,222
Advanced Nurse/ Midwife Practitioner	19	59	75	84	84	+16	+9	+0	+25	+65	41.78%	88
Adv. Nurse/ Midwife, Candidate	11	29	19	16	17	-9	-3	+0	-12	+6	-42.55%	17
Clinical Nurse/ Midwife Spec., Candidate		1	3	6	7	+2	+4	+1	+6	+7	570.00%	7
Clinical Nurse/ Midwife Specialist	430	645	675	724	731	+29	+56	+7	+86	+301	13.27%	774
Nurse/ Midwife Specialist & AN/MP	460	734	772	830	838	+37	+66	+8	+104	+378	14.15%	886
Staff Nurse [Intellectual Disability]	5	7	14	10	10	+7	-4	-0	+3	+5	42.16%	10
Staff Nurse [Psychiatric]	2,890	2,792	2,831	2,779	2,836	+40	+5	+57	+44	-54	1.59%	3,027
Staff Nurses [General/ Children's]	108	93	96	76	74	+3	-22	-2	-19	-34	-20.80%	77
Staff Nurse/ Staff Midwife	3,002	2,892	2,941	2,865	2,919	+49	-22	+54	+28	-83	0.96%	3,114
Nursing/ Midwifery awaiting registration	57	56	33	103	83	-23	+51	-19	+28	+26	49.96%	86
Post-registration Nurse/ Midwife Student	1									-1	-100.00%	
Pre-registration Nurse/ Midwife Intern	25	14	16	33	25	+2	+9	-8	+11	-0	82.09%	48
Nursing/ Midwifery Student	83	69	49	136	108	-21	+60	-28	+39	+25	56.30%	134
Nursing Education/Clinical	32	33	36	38	37	+4	+0	-1	+4	+5	12.20%	41
Nursing/ Midwifery other	32	33	36	38	37	+4	+0	-1	+4	+5	12.20%	41
Nursing & Midwifery	4,778	4,965	4,977	5,033	5,068	+12	+90	+34	+102	+290	2.06%	5,397
Dietitians	19	24	24	22	25	-0	+1	+3	+1	+6	3.63%	29
Occupational Therapists	337	353	327	326	331	-26	+4	+5	-22	-5	-6.14%	372
Physiotherapists	2	1	1	1	1	-0	+0	-0	+0	-1	1.12%	2
Podiatrists & Chiropodists	1									-1	-100.00%	
Speech & Language Therapists	62	66	63	56	58	-3	-5	+3	-7	-3	-11.29%	71
Therapy Professions	420	444	416	405	416	-29	+0	+11	-28	-4	-6.35%	474
Social Care	74	63	55	52	51	-8	-4	-2	-12	-23	-19.75%	60
Social Care	74	63	55	52	51	-8	-4	-2	-12	-23	-19.75%	60
Social Workers	350	430	416	409	415	-14	-1	+6	-15	+65	-3.52%	460
Social Workers	350	430	416	409	415	-14	-1	+6	-15	+65	-3.52%	460
Psychologists	394	467	445	457	459	-22	+13	+1	-9	+64	-1.88%	509
Psychologists	394	467	445	457	459	-22	+13	+1	-9	+64	-1.88%	509
Pharmacists	16	21	18	18	17	-3	-1	-1	-4	+1	-17.09%	21
Pharmacy Technicians	2	5	5	6	6	-0	+2	+0	+2	+4	43.90%	9
Pharmacy	19	25	22	24	24	-3	+1	-0	-2	+5	-6.16%	30
Counsellor Therapists	95	134	137	138	141	+4	+3	+3	+7	+46	5.37%	158
HSCP Trainees/Students		4				-4			-4		-100.00%	
Other Health & Social Care	11	3	3	3	3	+0	+0	+0	+0	-8	18.18%	5
Play Therapists/ Specialists	1	4	3	4	4	-1	+1	+0	+0	+3	0.00%	5
H&SC, Other	107	144	143	145	148	-1	+5	+3	+4	+41	2.52%	168
Health & Social Care Professionals	1,364	1,574	1,497	1,493	1,512	-77	+15	+19	-62	+147	-3.97%	1,701
CEO/Chief Officer		1	1	1	1	+0	+0	+0	+0	+1	0.00%	1
General Managers	22	23	22	23	22	-1	+0	-0	-1	+0	-3.74%	23
National Director	2									-2	-100.00%	
National Director, Assistant	2	4	4	3	3	+0	-1	+0	-1	+1	-25.00%	3
Other Executives	7	11	11	10	10	-0	-1	-1	-1	+3	-9.55%	10
VIII	25	35	35	34	34	+1	-2	-0	-1	+8	-2.81%	34



NOV 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE OCT 2025	WTE NOV 2025	WTE Change 2024	WTE Change 2025	WTE Change OCT 2025	WTE Change Dec 2023 to NOV 2025	WTE Change Dec 2019 to NOV 2025	% WTE Change Dec 2023 to NOV 2025	No. NOV 2025
Overall	9,967	10,820	10,628	10,637	10,692	-192	+64	+55	-128	+725	-1.18%	11,556
Management (VIII & above)	58	73	73	71	69	-0	-4	-1	-4	+11	-5.26%	71
Middle Management (V-VII)	236	324	317	326	328	-7	+11	+2	+4	+92	1.21%	346
Other Administrative	2	2	1	1	1	-1	+0	+0	-1	-1	-37.50%	1
Administrative/ Supervisory (V to VII)	238	326	318	327	329	-8	+11	+2	+3	+91	1.02%	347
General Administrative (III & IV)	717	817	755	743	745	-62	-10	+1	-72	+28	-8.87%	829
Clerical (III & IV)	717	817	755	743	745	-62	-10	+1	-72	+28	-8.87%	829
Management & Administrative	1,014	1,216	1,146	1,142	1,143	-70	-3	+2	-73	+130	-6.00%	1,247
Catering	66	83	156	163	166	+74	+10	+3	+83	+100	100.75%	182
Household Services	424	374	278	250	245	-95	-34	-5	-129	-180	-34.50%	279
Other Support	47	30	25	24	23	-5	-2	-0	-7	-23	-22.50%	28
Portering	48	44	39	37	38	-5	-1	+1	-6	-10	-13.90%	38
Support	585	530	499	473	472	-32	-27	-1	-58	-113	-11.00%	527
Maintenance	127	125	123	123	122	-2	-1	-1	-3	-5	-2.11%	125
Maintenance/ Technical	127	125	123	123	122	-2	-1	-1	-3	-5	-2.11%	125
General Support	712	655	622	597	594	-34	-27	-2	-61	-118	-9.30%	652
Attendant/ Aide	605	409	365	352	351	-44	-14	-1	-58	-254	-14.16%	388
Health Care Assistant/ Care Assistant	382	665	650	645	645	-14	-5	+0	-19	+263	-2.92%	676
Health & Social Care Assistants	9	38	30	25	28	-7	-2	+3	-10	+19	-25.47%	32
Health Care Assistants	996	1,111	1,045	1,021	1,024	-66	-21	+2	-87	+28	-7.82%	1,096
Home Care Services	16	21	13	13	14	-8	+1	+1	-7	-2	-32.38%	20
Other Care Grades	23	41	48	45	43	+7	-5	-2	+2	+21	5.61%	47
Pastoral Care	13	10	7	6	6	-3	-1	-0	-4	-7	-42.56%	10
Workshop Services	165	157	140	129	130	-17	-10	+1	-28	-36	-17.75%	149
Care, other	216	229	208	193	193	-21	-15	-0	-37	-23	-15.97%	226
Patient & Client Care	1,212	1,340	1,253	1,214	1,216	-87	-36	+2	-123	+5	-9.21%	1,322

WTE Change by Staff Category

■ WTE change since DEC 2019 ■ WTE change since DEC 2023 ■ WTE change since DEC 2024 ■ WTE change since NOV 2024



Mental Health Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. NOV 2025

NOV 2025	WTE NOV 2025	No. NOV 2025	WTE : No	% Male	% Female	Male WTE : No.	Female WTE : No	Perm Count %	Perm Count Male %	Perm Count Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	10,692	11,556	1:0.9	26.65%	73.35%	1:1	1:0.9	87.22%	22.51%	64.71%	87.31%	12.69%	95.00%	84.52%
Consultants	474.05	508	1:0.9	40.75%	59.25%	1:1	1:0.9	75.20%	30.51%	44.69%	88.58%	11.42%	92.75%	85.71%
Registrars	366.73	379	1:1	44.33%	55.67%	1:1	1:1	3.17%	1.32%	1.85%	96.04%	3.96%	99.40%	93.36%
SHO/ Interns	315.52	347	1:0.9	38.33%	61.67%	1:0.9	1:0.9	0.86%		0.86%	99.42%	0.58%	100.00%	99.07%
Medical/ Dental, other	1.88	3	1:0.6		100.00%	1:	1:0.6	66.67%		66.67%	33.33%	66.67%		33.33%
Medical & Dental	1,158	1,237	1:0.9	41.07%	58.93%	1:1	1:0.9	32.26%	12.93%	19.32%	93.78%	6.22%	96.85%	91.63%
Nurse/ Midwife Manager	1,165.06	1,222	1:1	36.33%	63.67%	1:1	1:0.9	99.10%	35.84%	63.26%	94.76%	5.24%	98.42%	92.67%
Nurse/ Midwife Specialist & AN/MP	838.24	886	1:0.9	18.74%	81.26%	1:1	1:0.9	99.55%	18.62%	80.93%	93.00%	7.00%	97.59%	91.94%
Staff Nurse/ Staff Midwife	2,919.49	3,114	1:0.9	24.08%	75.92%	1:1	1:0.9	94.99%	22.61%	72.38%	90.37%	9.63%	94.53%	89.04%
Nursing/ Midwifery Student	108.27	134	1:0.8	6.72%	93.28%	1:0.9	1:0.8	4.48%		4.48%	98.51%	1.49%	100.00%	98.40%
Nursing/ Midwifery other	36.6	41	1:0.9	7.32%	92.68%	1:1	1:0.9	100.00%	7.32%	92.68%	87.80%	12.20%	100.00%	86.84%
Nursing & Midwifery	5,068	5,397	1:0.9	25.42%	74.58%	1:1	1:0.9	94.46%	24.27%	70.19%	91.98%	8.02%	96.21%	90.53%
Therapy Professions	415.99	474	1:0.9	8.23%	91.77%	1:1	1:0.9	98.52%	8.23%	90.30%	80.59%	19.41%	84.62%	80.23%
Social Care	50.58	60	1:0.8	21.67%	78.33%	1:0.9	1:0.8	96.67%	18.33%	78.33%	75.00%	25.00%	84.62%	72.34%
Social Workers	415.07	460	1:0.9	17.61%	82.39%	1:1	1:0.9	97.83%	17.17%	80.65%	83.91%	16.09%	95.06%	81.53%
Psychologists	458.62	509	1:0.9	19.06%	80.94%	1:1	1:0.9	73.87%	15.32%	58.55%	83.30%	16.70%	96.91%	80.10%
Pharmacy	23.61	30	1:0.8	13.33%	86.67%	1:1	1:0.8	96.67%	13.33%	83.33%	46.67%	53.33%	100.00%	38.46%
H&SC, Other	147.91	168	1:0.9	23.81%	76.19%	1:1	1:0.9	97.02%	23.21%	73.81%	70.83%	29.17%	90.00%	64.84%
Health & Social Care Professionals	1,512	1,701	1:0.9	16.11%	83.89%	1:1	1:0.9	90.71%	14.70%	76.01%	80.54%	19.46%	93.07%	78.14%
Management (VIII & above)	69.49	71	1:1	26.76%	73.24%	1:1	1:1	98.59%	25.35%	73.24%	100.00%		100.00%	100.00%
Administrative/ Supervisory (V to VII)	329.02	347	1:0.9	22.48%	77.52%	1:1	1:0.9	97.12%	21.90%	75.22%	89.91%	10.09%	97.44%	87.73%
Clerical (III & IV)	744.9	829	1:0.9	10.25%	89.75%	1:1	1:0.9	90.95%	9.41%	81.54%	79.13%	20.87%	94.12%	77.42%
Management & Administrative	1,143	1,247	1:0.9	14.60%	85.40%	1:1	1:0.9	93.10%	13.79%	79.31%	83.32%	16.68%	96.15%	81.13%
Support	472.09	527	1:0.9	30.93%	69.07%	1:1	1:0.9	98.10%	30.36%	67.74%	67.17%	32.83%	90.80%	56.59%
Maintenance/ Technical	122.19	125	1:1	98.40%	1.60%	1:1	1:1	97.60%	96.00%	1.60%	97.60%	2.40%	97.56%	100.00%
General Support	594	652	1:0.9	43.87%	56.13%	1:1	1:0.9	98.01%	42.94%	55.06%	73.01%	26.99%	93.71%	56.83%
Health Care Assistants	1,023.89	1,096	1:0.9	32.66%	67.34%	1:1	1:0.9	94.62%	30.93%	63.69%	83.76%	16.24%	92.46%	79.54%
Care, other	192.52	226	1:0.9	44.25%	55.75%	1:0.9	1:0.8	89.38%	39.82%	49.56%	72.12%	27.88%	85.00%	61.90%
Patient & Client Care	1,216	1,322	1:0.9	34.64%	65.36%	1:1	1:0.9	93.72%	32.45%	61.27%	81.77%	18.23%	90.83%	76.97%



Mental Health Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. NOV 2025

NOV 2025	WTE NOV 2025	No. NOV 2025	WTE : No	% Male	% Female	Male WTE : No.	Female WTE : No	Perm Count %	Number Male %	Number Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	10,692	11,556	1:0.9	26.65%	73.35%	1:1	1:0.9	87.22%	22.51%	64.71%	87.31%	12.69%	95.00%	84.52%
HSE Dublin & North East	2,608	2,819	1:0.9	29.76%	70.24%	1:1	1:0.9	88.83%	25.65%	63.18%	87.76%	12.24%	96.19%	84.19%
HSE Dublin & Midlands	1,518	1,635	1:0.9	25.14%	74.86%	1:1	1:0.9	87.40%	20.92%	66.48%	89.60%	10.40%	96.84%	87.17%
HSE Dublin & South East	2,031	2,230	1:0.9	25.47%	74.53%	1:1	1:0.9	89.55%	22.51%	67.04%	84.80%	15.20%	93.84%	81.71%
HSE South West	1,624	1,762	1:0.9	24.91%	75.09%	1:1	1:0.9	79.11%	19.30%	59.82%	85.41%	14.59%	94.31%	82.46%
HSE Midwest	820	886	1:0.9	22.35%	77.65%	1:1	1:0.9	85.55%	18.62%	66.93%	87.92%	12.08%	91.41%	86.92%
HSE West & North West	2,031	2,162	1:0.9	28.03%	71.97%	1:1	1:0.9	89.78%	23.68%	66.10%	88.71%	11.29%	95.05%	86.25%
HSE Centre	60	62	1:1	30.65%	69.35%	1:0.9	1:1	90.32%	27.42%	62.90%	93.55%	6.45%	89.47%	95.35%

