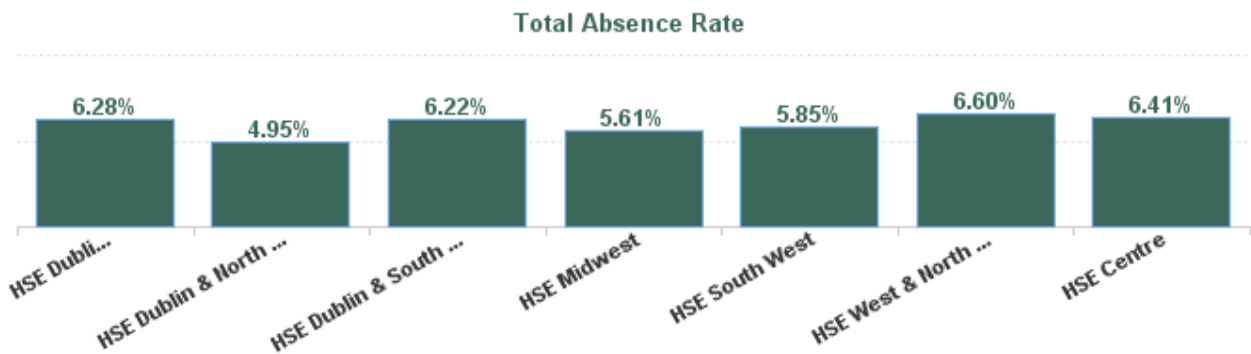


May 2025

Health Service Absence Rate - by Staff Category: May 2025	Certified absence	Self Certified Absence	Total absence rate
Mental Health	5.23%	0.72%	5.95%
Medical & Dental	2.92%	0.32%	3.24%
Nursing & Midwifery	5.53%	0.89%	6.42%
Health & Social Care Professionals	3.49%	0.42%	3.91%
Management & Administrative	5.33%	0.55%	5.88%
General Support	6.41%	0.62%	7.04%
Patient & Client Care	7.24%	0.89%	8.12%

Health Service Absence Rate - by Health Region: May 2025	Certified absence	Self- certified absence	Total absence rate
Mental Health	5.23%	0.72%	5.95%
HSE Dublin & Midlands	5.27%	1.01%	6.28%
HSE Dublin & North East	4.31%	0.64%	4.95%
HSE Dublin & South East	5.45%	0.77%	6.22%
HSE Midwest	5.03%	0.58%	5.61%
HSE South West	5.30%	0.55%	5.85%
HSE West & North West	6.12%	0.48%	6.60%
HSE Centre	4.83%	1.58%	6.41%



May 2025

Health Service Absence Rate - by Admin : May 2025	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	5.23%	0.72%	5.95%	3.24%	6.42%	3.91%	5.88%	7.04%	8.12%
HSE Dublin & Midlands	5.27%	1.01%	6.28%	2.72%	5.66%	3.18%	8.69%	11.34%	11.06%
HSE Dublin & North East	4.31%	0.64%	4.95%	3.17%	5.47%	2.84%	5.07%	3.35%	7.96%
HSE Dublin & South East	5.45%	0.77%	6.22%	4.39%	6.82%	5.05%	4.75%	7.51%	6.67%
HSE Midwest	5.03%	0.58%	5.61%	2.78%	4.99%	2.67%	10.18%	5.74%	11.80%
HSE South West	5.30%	0.55%	5.85%	5.56%	7.20%	3.09%	3.89%	4.27%	5.70%
HSE West & North West	6.12%	0.48%	6.60%	1.02%	7.23%	6.18%	7.74%	9.97%	6.42%
HSE Centre	4.83%	1.58%	6.41%	0.33%	7.25%	3.22%	2.62%	11.23%	10.55%

May 2025

Health Service Absence Rate - by Health Region, IHA & Staff Category: May 2025	Certified absence	Self Certified absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	5.23%	0.72%	5.95%	3.24%	6.42%	3.91%	5.88%	7.04%	8.12%
Dublin South City and West	5.28%	1.00%	6.27%	1.39%	5.74%	2.41%	10.69%	13.45%	12.86%
Kildare West Wicklow	4.64%	1.65%	6.29%	3.56%	8.52%	1.45%	4.57%	0.00%	5.35%
Midlands	5.45%	0.83%	6.28%	4.89%	4.52%	5.32%	7.75%	10.56%	9.99%
HSE Dublin & Midlands	5.27%	1.01%	6.28%	2.72%	5.66%	3.18%	8.69%	11.34%	11.06%
Cavan Monaghan	4.62%	0.58%	5.20%	3.20%	5.91%	3.31%	5.72%	6.60%	5.21%
Dublin North City and West	3.76%	0.51%	4.27%	2.60%	4.56%	2.62%	6.24%	1.75%	8.59%
Dublin North County	4.03%	0.45%	4.48%	6.31%	3.56%	2.64%	4.89%	2.95%	7.87%
Louth Meath	5.42%	1.12%	6.53%	1.86%	8.80%	3.15%	2.47%	8.14%	10.32%
HSE Dublin & North East	4.31%	0.64%	4.95%	3.17%	5.47%	2.84%	5.07%	3.35%	7.96%
Carlow Kilkenny and Tipperary South	5.35%	0.96%	6.31%	8.17%	5.69%	6.03%	2.44%	8.24%	8.96%
Dublin South and Wicklow	3.89%	0.80%	4.69%	4.93%	4.96%	4.09%	5.30%	9.71%	2.03%
Waterford Wexford	7.38%	0.51%	7.90%	0.36%	9.75%	6.53%	6.75%	3.89%	10.13%
HSE Dublin & South East	5.45%	0.77%	6.22%	4.39%	6.82%	5.05%	4.75%	7.51%	6.67%
Clare and Limerick County	4.87%	0.58%	5.44%	2.21%	5.09%	2.06%	9.13%	5.74%	11.80%
Limerick City and Tipperary North	8.91%	0.63%	9.54%	11.84%	3.04%	18.52%	25.39%		
HSE Midwest	5.03%	0.58%	5.61%	2.78%	4.99%	2.67%	10.18%	5.74%	11.80%
Cork North and East	5.80%	0.54%	6.34%	6.41%	8.00%	3.22%	2.25%	6.91%	6.84%
Cork South and West	5.27%	0.46%	5.73%	6.55%	5.85%	3.45%	6.60%	0.00%	8.44%
Kerry	4.39%	0.65%	5.04%	2.13%	7.16%	1.74%	4.41%	2.40%	1.10%
HSE South West	5.30%	0.55%	5.85%	5.56%	7.20%	3.09%	3.89%	4.27%	5.70%
Donegal	7.53%	0.23%	7.77%	0.00%	8.51%	4.96%	5.36%	16.00%	12.33%
Galway Roscommon	5.67%	0.44%	6.11%	1.49%	7.00%	6.70%	4.88%	7.55%	6.61%
Mayo	6.47%	0.74%	7.21%	1.28%	9.12%	1.41%	10.15%	7.10%	5.01%
Sligo Leitrim	5.31%	0.59%	5.90%	0.32%	3.93%	9.68%	14.62%	8.79%	4.60%
HSE West & North West	6.12%	0.48%	6.60%	1.02%	7.23%	6.18%	7.74%	9.97%	6.42%
HSE Centre	4.83%	1.58%	6.41%	0.33%	7.25%	3.22%	2.62%	11.23%	10.55%

May 2025

Health Service Absence Rate - by Admin & Staff Category: May 2025	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	5.23%	0.72%	5.95%	3.24%	6.42%	3.91%	5.88%	7.04%	8.12%
Health Service Executive	0.52%	0.73%	6.03%	3.08%	6.52%	3.90%	5.93%	7.31%	8.13%
Section 38 Voluntary Agencies	0.55%	0.55%	4.20%	5.75%	3.43%	4.05%	5.18%	2.49%	6.88%

May 2025

Health Service Absence Rate - by S38 Agency : May 2025	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	3.65%	0.55%	4.20%	5.75%	3.43%	4.05%	5.18%	2.49%	6.88%
St. Vincent's, Fairview	2.57%	0.49%	3.07%	0.00%	2.96%	0.00%	2.84%	2.85%	10.74%
HSE Dublin & North East	2.57%	0.49%	3.07%	0.00%	2.96%	0.00%	2.84%	2.85%	10.74%
St. John of God (MHS)	4.28%	0.59%	4.87%	6.30%	4.03%	4.25%	6.48%	0.00%	0.00%
HSE Dublin & South East	4.28%	0.59%	4.87%	6.30%	4.03%	4.25%	6.48%	0.00%	0.00%

Year / Month	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
May 2025	5.23%	0.72%	5.95%	3.24%	6.42%	3.91%	5.88%	7.04%	8.12%
Apr 2025	5.55%	0.71%	6.26%	2.94%	6.77%	4.98%	6.30%	7.00%	8.02%
Mar 2025	5.35%	0.74%	6.09%	3.11%	6.65%	5.12%	6.28%	6.16%	7.15%
Feb 2025	5.74%	0.73%	6.47%	3.10%	6.82%	5.25%	6.46%	7.23%	8.85%
Jan 2025	6.41%	0.79%	7.20%	2.76%	7.50%	5.81%	7.33%	8.65%	10.57%
2025	5.67%	0.74%	6.40%	3.02%	6.84%	5.02%	6.47%	7.24%	8.56%
Dec 2024	6.50%	0.91%	7.41%	3.26%	7.80%	6.55%	7.37%	8.02%	9.98%
Nov 2024	5.87%	0.87%	6.74%	3.23%	7.11%	5.22%	6.70%	6.90%	9.96%
Oct 2024	5.89%	0.99%	6.88%	2.99%	7.37%	5.18%	7.52%	7.35%	9.47%
Sep 2024	5.54%	1.12%	6.66%	3.33%	7.05%	5.21%	7.08%	7.98%	8.59%
Aug 2024	5.64%	1.26%	6.89%	2.64%	7.39%	6.41%	6.86%	8.01%	8.64%
Jul 2024	5.85%	1.55%	7.40%	2.63%	8.08%	6.44%	7.50%	9.15%	9.01%
Jun 2024	5.36%	1.26%	6.62%	3.30%	7.10%	5.72%	6.37%	7.93%	7.70%
May 2024	5.15%	0.77%	5.92%	2.58%	6.38%	4.84%	5.66%	6.86%	7.82%
Apr 2024	5.16%	0.73%	5.89%	2.15%	6.24%	4.64%	5.53%	8.00%	8.02%
Mar 2024	5.22%	0.74%	5.96%	1.78%	6.35%	5.34%	5.74%	7.66%	7.56%
Feb 2024	5.12%	0.83%	5.95%	2.63%	6.02%	5.90%	5.85%	7.21%	7.72%
Jan 2024	5.44%	1.16%	6.61%	2.66%	6.68%	6.31%	8.04%	8.04%	7.58%
2024	5.55%	1.01%	6.57%	2.76%	6.95%	5.63%	6.70%	7.76%	8.48%
Dec 2023	5.47%	1.33%	6.80%	2.57%	7.35%	6.63%	6.38%	7.20%	8.05%
Nov 2023	5.14%	0.97%	6.11%	2.25%	6.51%	4.99%	5.78%	8.15%	8.08%
Oct 2023	4.95%	1.06%	6.01%	2.35%	6.48%	5.05%	5.48%	8.67%	7.12%
Sep 2023	4.43%	1.17%	5.60%	1.58%	6.23%	4.69%	5.35%	7.80%	6.54%
Aug 2023	4.45%	1.15%	5.60%	1.80%	5.89%	5.43%	5.35%	7.56%	6.72%
Jul 2023	4.15%	0.89%	5.04%	1.93%	5.54%	3.92%	3.64%	6.47%	6.76%
Jun 2023	4.30%	0.76%	5.06%	2.61%	5.14%	3.79%	4.15%	8.07%	7.01%
May 2023	4.14%	0.84%	4.98%	2.25%	5.58%	3.91%	3.60%	6.64%	6.21%
Apr 2023	4.22%	0.87%	5.10%	2.08%	5.68%	3.93%	3.89%	6.41%	6.45%
Mar 2023	4.29%	0.93%	5.23%	2.18%	5.52%	4.20%	4.00%	7.28%	7.45%
Feb 2023	4.25%	0.86%	5.11%	1.37%	5.72%	3.85%	4.03%	7.12%	6.56%
Jan 2023	5.02%	1.40%	6.42%	1.45%	7.25%	5.30%	5.43%	8.81%	7.07%
2023	4.57%	1.02%	5.59%	2.05%	6.07%	4.63%	4.77%	7.52%	7.01%
Dec 2022	5.31%	1.78%	7.09%	2.20%	8.01%	5.85%	6.65%	7.62%	8.27%
Nov 2022	4.46%	1.14%	5.59%	1.98%	6.39%	4.54%	5.00%	6.24%	6.59%
Oct 2022	4.60%	1.27%	5.87%	2.31%	6.94%	4.19%	4.06%	7.01%	6.80%
Sep 2022	4.64%	1.15%	5.80%	1.88%	6.85%	3.67%	4.31%	7.54%	7.26%
Aug 2022	4.61%	1.31%	5.93%	1.36%	7.14%	4.13%	4.61%	7.15%	6.55%
Jul 2022	4.85%	2.49%	7.34%	2.35%	8.29%	6.30%	5.35%	8.47%	8.66%
Jun 2022	4.46%	2.35%	6.81%	2.78%	7.74%	5.65%	5.64%	6.61%	8.13%
May 2022	4.07%	1.37%	5.44%	2.44%	6.07%	3.91%	3.85%	6.93%	7.00%
Apr 2022	4.15%	3.03%	7.17%	3.09%	7.99%	5.29%	5.62%	8.61%	9.06%
Mar 2022	4.50%	4.70%	9.20%	4.37%	10.45%	7.47%	7.28%	11.64%	10.10%
Feb 2022	3.81%	3.11%	6.92%	3.47%	7.95%	5.63%	5.27%	7.70%	7.55%
Jan 2022	3.88%	5.68%	9.56%	3.68%	11.10%	6.73%	7.18%	10.62%	11.43%
2022	4.44%	2.45%	6.89%	2.66%	7.92%	5.26%	5.40%	8.00%	8.08%

Year / Month	Certified absence	Self Certified Absence	Total absence rate	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Midwest	HSE South West	HSE West & North West	HSE Centre
May 2025	5.23%	0.52%	5.95%	6.28%	4.95%	6.22%	5.61%	5.85%	6.60%	6.41%
Apr 2025	5.55%	0.56%	6.26%	6.28%	5.20%	6.51%	6.33%	6.14%	7.23%	5.87%
Feb 2025	5.74%	0.57%	6.47%	6.59%	5.93%	6.48%	6.49%	6.50%	7.30%	5.03%
Jan 2025	6.41%	0.62%	7.20%	7.57%	6.96%	7.00%	7.71%	6.71%	7.92%	5.73%
2025	5.74%	0.57%	6.48%	6.70%	5.79%	6.56%	6.56%	6.30%	7.28%	5.77%
Dec 2024	6.50%	0.71%	7.41%	7.81%	7.34%	6.90%	8.66%	6.40%	8.39%	6.11%
Nov 2024	5.87%	0.62%	6.74%	7.27%	6.25%	6.43%	8.40%	6.10%	7.24%	5.77%
Oct 2024	5.89%	0.64%	6.88%	6.71%	6.32%	6.91%	8.97%	6.16%	7.46%	6.27%
Sep 2024	5.54%	0.58%	6.66%	6.47%	6.11%	6.81%	8.68%	6.08%	7.15%	5.74%
Aug 2024	5.64%	0.52%	6.89%	7.05%	6.48%	6.57%	7.94%	7.11%	7.83%	3.88%
Jul 2024	5.85%	0.51%	7.40%	7.24%	7.15%	7.00%	8.14%	7.31%	8.53%	5.24%
Jun 2024	5.36%	0.57%	6.62%	6.58%	6.28%	6.35%	6.17%	7.47%	7.13%	5.40%
May 2024	5.15%	0.51%	5.92%	5.74%	5.42%	5.94%	6.45%	6.32%	6.47%	4.73%
Apr 2024	5.16%	0.56%	5.89%	5.90%	5.42%	5.73%	6.76%	6.19%	6.54%	3.72%
2024	5.66%	0.58%	6.71%	6.74%	6.29%	6.51%	7.79%	6.56%	7.42%	5.21%