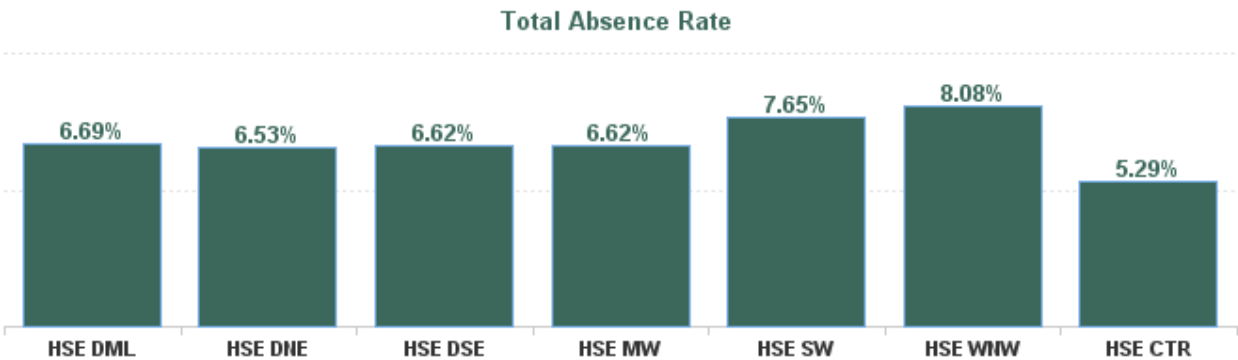


September 2025

Health Service Absence Rate - by Staff Category: Sep 2025	Certified absence	Self Certified Absence	Total absence rate
Mental Health	5.91%	1.06%	6.97%
Medical & Dental	2.17%	0.27%	2.44%
Nursing & Midwifery	6.67%	1.26%	7.92%
Health & Social Care Professionals	4.00%	0.91%	4.91%
Management & Administrative	5.91%	0.99%	6.90%
General Support	8.05%	0.89%	8.93%
Patient & Client Care	7.60%	1.34%	8.94%

Health Service Absence Rate - by Health Region: Sep 2025	Certified absence	Self- certified absence	Total absence rate
Mental Health	5.91%	1.06%	6.97%
HSE Dublin & Midlands	5.10%	1.58%	6.69%
HSE Dublin & North East	5.56%	0.96%	6.53%
HSE Dublin & South East	5.35%	1.27%	6.62%
HSE Midwest	5.76%	0.86%	6.62%
HSE South West	6.84%	0.81%	7.65%
HSE West & North West	7.27%	0.81%	8.08%
HSE Centre	4.16%	1.13%	5.29%



September 2025

Health Service Absence Rate - by Admin : Sep 2025	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	5.91%	1.06%	6.97%	2.44%	7.92%	4.91%	6.90%	8.93%	8.94%
HSE Dublin & Midlands	5.10%	1.58%	6.69%	1.22%	7.01%	3.52%	6.67%	11.46%	12.29%
HSE Dublin & North East	5.56%	0.96%	6.53%	3.09%	7.57%	3.47%	6.94%	5.87%	10.13%
HSE Dublin & South East	5.35%	1.27%	6.62%	1.78%	7.55%	5.24%	4.96%	10.59%	6.52%
HSE Midwest	5.76%	0.86%	6.62%	1.82%	7.94%	4.92%	4.59%	4.34%	10.23%
HSE South West	6.84%	0.81%	7.65%	3.67%	9.10%	5.93%	7.92%	6.21%	8.55%
HSE West & North West	7.27%	0.81%	8.08%	2.50%	8.69%	6.83%	10.47%	11.41%	8.19%
HSE Centre	4.16%	1.13%	5.29%	2.39%	6.67%	0.48%	4.34%	8.95%	3.92%

September 2025

Health Service Absence Rate - by Health Region, IHA & Staff Category: Sep 2025	Certified absence	Self Certified absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	5.91%	1.06%	6.97%	2.44%	7.92%	4.91%	6.90%	8.93%	8.94%
Dublin South City and West	5.19%	1.63%	6.82%	0.81%	6.92%	3.51%	7.92%	13.26%	14.61%
Kildare West Wicklow	3.95%	1.68%	5.63%	0.00%	8.80%	2.04%	4.71%	0.00%	1.21%
Midlands	5.37%	1.50%	6.87%	2.70%	6.43%	4.11%	5.95%	10.72%	11.30%
HSE Dublin & Midlands	5.10%	1.58%	6.69%	1.22%	7.01%	3.52%	6.67%	11.46%	12.29%
Cavan Monaghan	6.07%	1.10%	7.17%	4.38%	9.04%	4.02%	8.27%	9.24%	4.64%
Dublin North City and West	3.90%	0.75%	4.65%	1.79%	5.11%	2.81%	4.60%	4.90%	12.00%
Dublin North County	6.43%	1.03%	7.46%	6.21%	7.42%	1.37%	10.18%	7.70%	10.52%
Louth Meath	7.54%	1.21%	8.74%	2.92%	11.25%	6.22%	7.49%	3.13%	13.05%
HSE Dublin & North East	5.56%	0.96%	6.53%	3.09%	7.57%	3.47%	6.94%	5.87%	10.13%
Carlow Kilkenny and Tipperary South	6.55%	1.60%	8.15%	4.23%	8.04%	9.18%	3.99%	11.46%	8.15%
Dublin South and Wicklow	3.67%	1.19%	4.85%	1.00%	6.30%	4.55%	4.67%	5.64%	5.72%
Waterford Wexford	5.82%	0.95%	6.77%	0.93%	8.06%	3.50%	6.38%	11.00%	6.01%
HSE Dublin & South East	5.35%	1.27%	6.62%	1.78%	7.55%	5.24%	4.96%	10.59%	6.52%
Clare and Limerick County	5.77%	0.83%	6.60%	1.09%	8.12%	4.43%	4.88%	4.34%	10.23%
Limerick City and Tipperary North	5.57%	1.72%	7.29%	11.26%	4.33%	18.45%	0.00%		
HSE Midwest	5.76%	0.86%	6.62%	1.82%	7.94%	4.92%	4.59%	4.34%	10.23%
Cork North and East	7.73%	0.64%	8.36%	3.33%	10.40%	4.88%	8.73%	8.30%	10.42%
Cork South and West	7.31%	0.90%	8.21%	5.02%	9.99%	7.00%	5.75%	0.00%	10.01%
Kerry	4.58%	1.07%	5.66%	2.33%	6.23%	8.00%	8.54%	4.57%	2.77%
HSE South West	6.84%	0.81%	7.65%	3.67%	9.10%	5.93%	7.92%	6.21%	8.55%
Donegal	10.35%	0.74%	11.09%	5.68%	13.09%	3.12%	12.01%	21.12%	5.42%
Galway Roscommon	6.04%	0.75%	6.78%	1.10%	7.00%	7.78%	7.01%	6.54%	9.04%
Mayo	7.02%	0.86%	7.88%	5.91%	9.23%	3.56%	10.86%	10.85%	4.78%
Sligo Leitrim	7.54%	1.00%	8.55%	0.61%	6.55%	11.39%	16.83%	10.17%	17.08%
HSE West & North West	7.27%	0.81%	8.08%	2.50%	8.69%	6.83%	10.47%	11.41%	8.19%
HSE Centre	4.16%	1.13%	5.29%	2.39%	6.67%	0.48%	4.34%	8.95%	3.92%

September 2025

Health Service Absence Rate - by Admin & Staff Category: Sep 2025	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	5.91%	1.06%	6.97%	2.44%	7.92%	4.91%	6.90%	8.93%	8.94%
Health Service Executive	0.61%	1.08%	7.14%	2.51%	8.06%	4.98%	7.16%	9.44%	9.01%
Section 38 Voluntary Agencies	0.28%	0.51%	2.72%	1.32%	3.30%	3.68%	3.03%	0.81%	0.92%

September 2025

Health Service Absence Rate - by S38 Agency : Sep 2025	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	2.21%	0.51%	2.72%	1.32%	3.30%	3.68%	3.03%	0.81%	0.92%
St. Vincent's, Fairview	2.16%	0.17%	2.32%	3.65%	3.36%	0.00%	1.09%	0.95%	1.47%
HSE Dublin & North East	2.16%	0.17%	2.32%	3.65%	3.36%	0.00%	1.09%	0.95%	1.47%
St. John of God (MHS)	2.24%	0.72%	2.96%	1.11%	3.20%	3.89%	4.28%	0.00%	0.00%
HSE Dublin & South East	2.24%	0.72%	2.96%	1.11%	3.20%	3.89%	4.28%	0.00%	0.00%

Year / Month	Certified absence	Self Certified Absence	Total absence rate	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Midwest	HSE South West	HSE West & North West	HSE Centre
Sep 2025	5.91%	0.60%	6.97%	6.69%	6.53%	6.62%	6.62%	7.65%	8.08%	5.29%
Aug 2025	6.21%	0.56%	7.24%	7.15%	6.61%	6.42%	7.15%	7.84%	8.47%	6.88%
Jul 2025	5.80%	0.53%	6.64%	6.80%	5.78%	5.81%	7.46%	7.06%	7.77%	6.05%
May 2025	5.23%	0.52%	5.95%	6.28%	4.95%	6.22%	5.61%	5.85%	6.60%	6.41%
Apr 2025	5.55%	0.56%	6.26%	6.28%	5.20%	6.51%	6.33%	6.14%	7.23%	5.87%
Feb 2025	5.74%	0.57%	6.47%	6.59%	5.93%	6.48%	6.49%	6.50%	7.30%	5.03%
Jan 2025	6.41%	0.62%	7.20%	7.57%	6.96%	7.00%	7.71%	6.71%	7.92%	5.73%
2025	5.84%	0.57%	6.68%	6.77%	6.00%	6.44%	6.78%	6.82%	7.62%	5.90%
Dec 2024	6.50%	0.71%	7.41%	7.81%	7.34%	6.90%	8.66%	6.40%	8.39%	6.11%
Nov 2024	5.87%	0.62%	6.74%	7.27%	6.25%	6.43%	8.40%	6.10%	7.24%	5.77%
Oct 2024	5.89%	0.64%	6.88%	6.71%	6.32%	6.91%	8.97%	6.16%	7.46%	6.27%
Sep 2024	5.54%	0.58%	6.66%	6.47%	6.11%	6.81%	8.68%	6.08%	7.15%	5.74%
Aug 2024	5.64%	0.52%	6.89%	7.05%	6.48%	6.57%	7.94%	7.11%	7.83%	3.88%
Jul 2024	5.85%	0.51%	7.40%	7.24%	7.15%	7.00%	8.14%	7.31%	8.53%	5.24%
Jun 2024	5.36%	0.57%	6.62%	6.58%	6.28%	6.35%	6.17%	7.47%	7.13%	5.40%
May 2024	5.15%	0.51%	5.92%	5.74%	5.42%	5.94%	6.45%	6.32%	6.47%	4.73%
Apr 2024	5.16%	0.56%	5.89%	5.90%	5.42%	5.73%	6.76%	6.19%	6.54%	3.72%
2024	5.66%	0.58%	6.71%	6.74%	6.29%	6.51%	7.79%	6.56%	7.42%	5.21%

Maternity Leave September 2025

Maternity Leave Absence Rate - by Health Region, IHA & Staff Category: Sep 2025	Total Maternity	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	2.86%	3.44%	3.64%	4.14%	0.99%	0.00%	0.88%
Dublin South City and West	2.95%	6.26%	3.42%	3.23%	0.00%	0.00%	0.00%
Kildare West Wicklow	2.40%	3.97%	2.23%	4.50%	0.00%	0.00%	0.00%
Midlands	2.38%	6.40%	2.31%	4.37%	0.00%	0.00%	1.16%
HSE Dublin & Midlands	2.65%	5.95%	2.79%	3.76%	0.00%	0.00%	0.53%
Cavan Monaghan	1.96%	0.00%	2.94%	5.55%	0.00%	0.00%	0.00%
Dublin North City and West	2.57%	6.25%	2.32%	3.93%	0.10%	0.00%	0.00%
Dublin North County	1.87%	0.00%	3.72%	0.00%	0.00%	0.00%	1.52%
Louth Meath	4.64%	9.33%	3.95%	6.33%	2.69%	0.00%	2.77%
HSE Dublin & North East	2.77%	5.18%	3.07%	4.01%	0.63%	0.00%	1.05%
Carlow Kilkenny and Tipperary South	2.74%	4.53%	2.24%	10.33%	4.36%	0.00%	2.23%
Dublin South and Wicklow	1.99%	1.64%	2.46%	3.38%	0.00%	0.00%	0.78%
Waterford Wexford	2.94%	2.18%	4.51%	1.67%	0.00%	0.00%	1.96%
HSE Dublin & South East	2.54%	2.49%	3.04%	4.37%	1.46%	0.00%	1.60%
Clare and Limerick County	2.42%	0.00%	3.13%	3.48%	1.62%	0.00%	1.25%
Limerick City and Tipperary North	0.00%	0.00%	0.00%	0.00%	0.00%		
HSE Midwest	2.32%	0.00%	2.99%	3.36%	1.53%	0.00%	1.25%
Cork North and East	3.05%	1.29%	3.13%	5.98%	3.19%	0.00%	1.11%
Cork South and West	3.85%	4.23%	4.12%	5.71%	0.00%	0.00%	0.00%
Kerry	3.55%	2.85%	5.00%	5.54%	0.00%	0.00%	0.00%
HSE South West	3.38%	2.57%	3.91%	5.84%	1.67%	0.00%	0.70%
Donegal	3.24%	0.00%	4.79%	4.11%	0.00%	0.00%	0.00%
Galway Roscommon	3.39%	0.50%	5.99%	4.57%	2.38%	0.00%	0.00%
Mayo	3.46%	0.00%	6.23%	0.60%	0.00%	0.00%	1.59%
Sligo Leitrim	3.22%	9.77%	4.34%	0.00%	0.00%	0.00%	0.00%
HSE West & North West	3.35%	1.93%	5.50%	3.12%	1.05%	0.00%	0.38%
HSE Centre	2.48%	3.34%	3.47%	3.54%	0.92%	0.00%	1.40%

Maternity Leave September

Maternity Leave Absence Rate - by S38 Agency : Sep 2025	Total Maternity	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	2.05%	2.56%	2.41%	3.86%	0.00%	0.00%	0.00%
St. Vincent's, Fairview	0.73%	0.00%	1.40%	0.00%	0.00%	0.00%	0.00%
HSE Dublin & North East	0.73%	0.00%	1.40%	0.00%	0.00%	0.00%	0.00%
St. John of God (MHS)	2.87%	2.79%	3.80%	4.08%	0.00%	0.00%	0.00%
HSE Dublin & South East	2.87%	2.79%	3.80%	4.08%	0.00%	0.00%	0.00%

Year / Month	Total Maternity	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Sep 2025	2.86%	3.44%	3.64%	4.14%	0.99%	0.00%	0.88%
Aug 2025	2.90%	3.31%	3.52%	5.35%	0.93%	0.00%	0.84%
Jul 2025	2.90%	2.92%	3.65%	4.86%	1.04%	0.00%	0.86%
Jun 2025	2.82%	2.57%	3.48%	4.88%	1.19%	0.00%	1.02%
May 2025	2.80%	2.66%	3.50%	4.72%	1.16%	0.00%	0.90%
Apr 2025	2.78%	2.68%	3.46%	4.96%	0.94%	0.00%	0.85%
Mar 2025	2.68%	2.70%	3.27%	4.81%	0.98%	0.00%	0.81%
Feb 2025	2.75%	2.85%	3.24%	5.28%	1.00%	0.00%	0.94%
Jan 2025	2.76%	2.87%	3.20%	5.40%	0.93%	0.00%	1.01%
2025	2.81%	2.90%	3.44%	4.92%	1.02%	0.00%	0.90%
Dec 2024	2.86%	2.94%	3.34%	5.95%	1.10%	0.00%	0.91%
Nov 2024	2.54%	2.53%	3.06%	4.61%	1.06%	0.00%	0.88%
Oct 2024	2.75%	2.38%	3.29%	4.97%	1.48%	0.00%	1.10%
Sep 2024	2.64%	2.23%	3.21%	4.53%	1.77%	0.00%	0.92%
Aug 2024	2.93%	2.46%	3.55%	5.50%	2.08%	0.00%	0.82%
Jul 2024	2.90%	2.66%	3.53%	4.85%	2.19%	0.00%	0.81%
Jun 2024	2.87%	2.65%	3.28%	5.45%	2.32%	0.00%	0.85%
May 2024	2.94%	2.61%	3.35%	5.66%	2.09%	0.06%	0.98%
Apr 2024	2.76%	2.80%	3.24%	5.07%	1.85%	0.14%	0.61%
Mar 2024	2.71%	2.83%	3.10%	5.47%	1.91%	0.14%	0.48%
Feb 2024	2.67%	2.44%	3.10%	5.33%	1.61%	0.14%	0.68%
Jan 2024	2.69%	2.69%	3.03%	5.43%	1.62%	0.26%	0.75%
2024	2.77%	2.60%	3.25%	5.22%	1.75%	0.06%	0.81%
Dec 2023	2.80%	3.08%	2.98%	6.07%	1.93%	0.39%	0.88%
Nov 2023	2.65%	2.65%	2.89%	5.52%	1.50%	0.53%	0.82%
Oct 2023	2.60%	2.51%	2.80%	5.70%	1.52%	0.46%	0.85%
Sep 2023	2.57%	2.49%	2.76%	5.65%	1.49%	0.46%	0.81%
Aug 2023	2.64%	2.73%	2.73%	6.70%	1.43%	0.55%	0.71%
Jul 2023	2.70%	3.00%	2.90%	5.27%	2.26%	0.69%	0.72%
Jun 2023	2.64%	2.61%	2.85%	5.39%	1.90%	0.51%	0.85%
May 2023	2.65%	2.35%	2.98%	5.09%	1.96%	0.39%	0.85%
Apr 2023	2.75%	3.27%	2.92%	5.38%	2.24%	0.52%	0.75%
Mar 2023	2.90%	3.79%	3.16%	5.33%	2.11%	0.16%	0.69%
Feb 2023	2.46%	4.18%	2.61%	4.18%	1.67%	0.30%	0.61%
Jan 2023	2.52%	4.92%	2.62%	4.33%	1.48%	0.34%	0.64%
2023	2.66%	3.09%	2.85%	5.38%	1.78%	0.44%	0.77%
Dec 2022	2.60%	5.40%	2.66%	4.69%	1.11%	0.33%	0.62%
Nov 2022	2.51%	4.84%	2.74%	4.15%	0.95%	0.31%	0.53%
Oct 2022	2.62%	5.00%	2.86%	4.35%	1.09%	0.31%	0.68%
Sep 2022	2.71%	4.33%	3.10%	4.53%	1.06%	0.31%	0.66%
Aug 2022	2.70%	4.72%	3.09%	4.76%	1.08%	0.18%	0.57%
Jul 2022	2.53%	4.50%	2.83%	4.61%	1.15%	0.16%	0.43%
Jun 2022	2.53%	3.24%	2.92%	4.92%	1.11%	0.10%	0.48%
May 2022	2.43%	2.29%	2.91%	4.94%	1.02%	0.00%	0.48%
Apr 2022	2.44%	2.24%	2.94%	5.06%	0.94%	0.00%	0.40%
Mar 2022	2.73%	2.33%	3.36%	5.34%	1.11%	0.00%	0.48%
Feb 2022	2.53%	2.24%	3.02%	5.20%	1.05%	0.00%	0.44%
Jan 2022	2.65%	2.71%	3.01%	5.71%	1.36%	0.00%	0.45%
2022	2.58%	3.65%	2.96%	4.85%	1.09%	0.14%	0.52%

Year / Month	Total Maternity	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Midwest	HSE South West	HSE West & North West	HSE Centre
Sep 2025	2.86%	2.65%	2.77%	2.54%	2.32%	3.38%	3.35%	2.48%
Aug 2025	2.90%	2.97%	2.63%	2.77%	2.44%	3.36%	3.36%	1.99%
Jul 2025	2.90%	3.07%	2.61%	2.84%	2.69%	3.22%	3.23%	2.00%
May 2025	2.80%	2.89%	2.65%	2.06%	2.44%	3.52%	3.32%	2.54%
Apr 2025	2.78%	2.78%	2.63%	2.28%	2.34%	3.31%	3.27%	2.59%
Feb 2025	2.75%	2.88%	2.69%	2.35%	1.97%	3.45%	3.05%	2.29%
Jan 2025	2.76%	3.08%	2.67%	2.40%	2.01%	3.25%	3.00%	2.41%
2025	2.82%	2.90%	2.66%	2.46%	2.32%	3.35%	3.22%	2.33%
Dec 2024	2.86%	3.22%	2.71%	2.45%	2.08%	3.42%	3.27%	2.23%
Nov 2024	2.54%	2.90%	2.51%	2.18%	2.05%	2.81%	2.77%	2.13%
Oct 2024	2.75%	3.13%	2.79%	2.24%	2.15%	3.47%	2.74%	2.21%
Sep 2024	2.64%	2.98%	2.60%	2.35%	2.21%	3.38%	2.45%	2.11%
Aug 2024	2.93%	3.49%	2.87%	2.50%	2.70%	4.08%	2.53%	1.94%
Jul 2024	2.90%	3.65%	2.77%	2.67%	2.77%	3.78%	2.47%	1.50%
Jun 2024	2.87%	3.76%	2.67%	2.52%	2.85%	3.84%	2.52%	1.22%
May 2024	2.94%	3.80%	2.38%	2.66%	3.29%	4.05%	2.57%	1.37%
Apr 2024	2.76%	3.71%	2.13%	2.61%	2.92%	3.80%	2.41%	1.30%
2024	2.80%	3.41%	2.60%	2.46%	2.56%	3.63%	2.63%	1.78%