Mental Health Service Employment Report: October 2020

Employment by Staff Group

| Oct 2020 (Dec 2019 figure: 9,954) | WTE Sep 2020 | WTE Oct 2020 | WTE change since Sep 20 | % change since Sep 20 | WTE change since Dec 19 | WTE change since Oct 19 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall | 10,292 | 10,265 | -27 | -0.3% | +311 | +333 |
| Consultants | 373 | 372 | -1 | -0.3% | +20 | +26 |
| Registrars | 284 | 285 | +1 | +0.3% | +16 | +18 |
| SHO/ Interns | 273 | 270 | -3 | -1.1% | +9 | +7 |
| Medical/ Dental, other | 10 | 10 | -0 | -0.3% | +5 | +5 |
| Medical & Dental | 941 | 937 | -3 | -0.4% | +50 | +56 |
| Nurse/ Midwife Manager | 1,250 | 1,248 | -2 | -0.1% | +56 | +33 |
| Nurse/ Midwife Specialist & AN/MP | 499 | 512 | +13 | +2.7% | +53 | +58 |
| Staff Nurse/ Staff Midwife | 2,969 | 2,986 | +16 | +0.5% | -17 | +10 |
| Pre-registration Nurse/ Midwife Intern | 10 | 20 | +10 | +106.8% | -8 | -28 |
| Pre-registration Nurse Intern (C0VID-19) | 200 | 125 | -75 | -37.6% | +125 | +125 |
| Post-registration Nurse/ Midwife Student | 0 | 1 | +1 | +300.0% | +1 | +1 |
| Nursing/ Midwifery awaiting registration | 8 | 5 | -3 | -33.5% | -15 | -39 |
| Nursing/ Midwifery Student | 218 | 151 | -67 | -30.7% | +64 | +59 |
| Nursing/ Midwifery other | 35 | 36 | +2 | +5.4% | +5 | +7 |
| Nursing & Midwifery | 4,970 | 4,934 | -37 | -0.7% | +160 | +166 |
| Therapy Professions | 428 | 426 | -2 | -0.4% | +4 | +1 |
| Social Care | 78 | 81 | +3 | +4.3% | +7 | +7 |
| Social Workers | 367 | 373 | +6 | +1.7% | +24 | +27 |
| Psychologists | 402 | 420 | +18 | +4.5% | +25 | +24 |
| Pharmacy | 20 | 19 | -0 | -1.8% | +1 | +1 |
| H&SC, Other | 112 | 110 | -2 | -2.0% | +2 | +6 |
| Health & Social Care Professionals | 1,406 | 1,429 | +23 | +1.6% | +63 | +66 |
| Management (VIII & above) | 60 | 59 | -1 | -1.6% | +1 | +7 |
| Administrative/ Supervisory (V to VII) | 248 | 251 | +3 | +1.1% | +14 | +17 |
| Clerical (III & IV) | 708 | 709 | +1 | +0.2% | -8 | -6 |
| Management & Administrative | 1,015 | 1,018 | +3 | +0.3% | +7 | +18 |
| Support | 593 | 589 | -4 | -0.7% | +9 | +8 |
| Maintenance/ Technical | 130 | 133 | +3 | +2.3% | +2 | -0 |
| General Support | 724 | 723 | -1 | -0.2% | +11 | +7 |
| Health Care Assistants | 1,023 | 1,019 | -4 | -0.4% | +31 | +31 |
| Care, other | 213 | 205 | -8 | -3.6% | -11 | -11 |
| Patient & Client Care | 1,236 | 1,224 | -12 | -1.0% | +20 | +20 |





Mental Health Services Employment by Administration (HSE / S38): October 2020

| Oct 2020 (Dec 2019 figure: 9,954) | WTE Sep 2020 | WTE Oct 2020 | WTE change since Sep 20 | % change | change | WTE change since Oct 19 |
|--------------------------------------|-----------------|-----------------|----------------------------------|----------|--------|----------------------------------|
| Overall | 10,292 | 10,265 | -27 | -0.3% | +311 | +333 |
| HSE | 9,854 | 9,825 | -29 | -0.3% | +313 | +326 |
| Section 38 Voluntary Agencies | 438 | 440 | +2 | +0.4% | -2 | +7 |

HSE

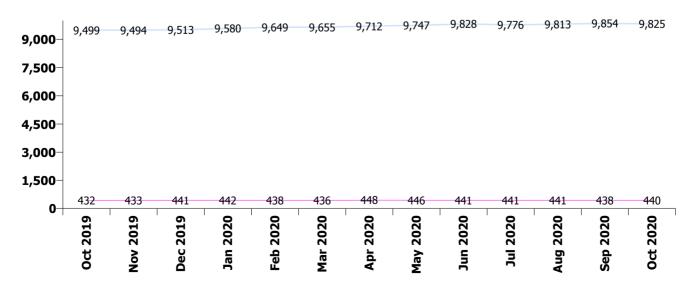
| Oct 2020 (Dec 2019 figure: 9,513) | WTE Sep 2020 | WTE Oct 2020 | WTE change since Sep 20 | % change since Sep 20 | WTE change since Dec 19 | WTE change since Oct 19 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall | 9,854 | 9,825 | -29 | -0.3% | +313 | +326 |
| Consultants | 354 | 352 | -1 | -0.3% | +20 | +26 |
| Registrars | 269 | 270 | +1 | +0.3% | +20 | +21 |
| SHO/ Interns | 264 | 261 | -3 | -1.1% | +6 | +4 |
| Medical/ Dental, other | 10 | 10 | -0 | -0.3% | +5 | +5 |
| Medical & Dental | 897 | 893 | -3 | -0.4% | +51 | +56 |
| Nurse/ Midwife Manager | 1,211 | 1,209 | -2 | -0.2% | +55 | +32 |
| Nurse/ Midwife Specialist & AN/MP | 491 | 504 | +13 | +2.6% | +51 | +56 |
| Staff Nurse/ Staff Midwife | 2,851 | 2,862 | +11 | +0.4% | -18 | +9 |
| Pre-registration Nurse/ Midwife Intern | 10 | 20 | +10 | +106.8% | -0 | -27 |
| Pre-registration Nurse Intern (C0VID-19) | 193 | 123 | -70 | -36.4% | +123 | +123 |
| Post-registration Nurse/ Midwife Student | 0 | 1 | +1 | +300.0% | +1 | +1 |
| Nursing/ Midwifery awaiting registration | 8 | 5 | -3 | -33.5% | -15 | -39 |
| Nursing/ Midwifery Student | 211 | 149 | -62 | -29.3% | +69 | +57 |
| Nursing/ Midwifery other | 32 | 34 | +2 | +5.8% | +5 | +7 |
| Nursing & Midwifery | 4,795 | 4,757 | -38 | -0.8% | +161 | +161 |
| Therapy Professions | 402 | 401 | -1 | -0.2% | +10 | +8 |
| Social Care | 50 | 52 | +2 | +3.6% | +4 | +6 |
| Social Workers | 348 | 354 | +6 | +1.7% | +24 | +27 |
| Psychologists | 381 | 397 | +17 | +4.4% | +19 | +18 |
| Pharmacy | 18 | 17 | -0 | -2.0% | +1 | +1 |
| H&SC, Other | 111 | 109 | -2 | -2.1% | +6 | +6 |
| Health & Social Care Professionals | 1,310 | 1,330 | +21 | +1.6% | +63 | +65 |
| Management (VIII & above) | 58 | 57 | -1 | -1.7% | +1 | +7 |
| Administrative/ Supervisory (V to VII) | 225 | 230 | +4 | +2.0% | +14 | +18 |
| Clerical (III & IV) | 664 | 665 | +1 | +0.1% | -7 | -7 |
| Management & Administrative | 947 | 952 | +4 | +0.5% | +8 | +18 |
| Support | 554 | 551 | -3 | -0.6% | +9 | +8 |
| Maintenance/ Technical | 124 | 126 | +3 | +2.1% | +1 | -1 |
| General Support | 678 | 678 | -1 | -0.1% | +10 | +7 |
| Health Care Assistants | 1,017 | 1,013 | -4 | -0.4% | +31 | +31 |
| Care, other | 209 | 202 | -8 | -3.8% | -12 | -12 |
| Patient & Client Care | 1,227 | 1,215 | -12 | -1.0% | +20 | +19 |





Section 38 Voluntary Agencies

| Oct 2020 (Dec 2019 figure: 441) | WTE Sep 2020 | WTE Oct 2020 | WTE change since Sep 20 | % change since Sep 20 | WTE change since Dec 19 | WTE change since Oct 19 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall | 438 | 440 | +2 | +0.4% | -2 | +7 |
| Consultants | 20 | 20 | | | | -0 |
| Registrars | 15 | 15 | +0 | +0.2% | -4 | -3 |
| SHO/ Interns | 9 | 9 | | | +3 | +3 |
| Medical & Dental | 44 | 44 | +0 | +0.1% | -1 | -0 |
| Nurse/ Midwife Manager | 39 | 39 | +0 | +0.6% | +1 | +1 |
| Nurse/ Midwife Specialist & AN/MP | 8 | 9 | +1 | +8.1% | +2 | +2 |
| Staff Nurse/ Staff Midwife | 119 | 124 | +5 | +4.4% | +1 | +1 |
| Pre-registration Nurse/ Midwife Intern | | | | -100.0% | -8 | -1 |
| Pre-registration Nurse Intern (C0VID-19) | 7 | 2 | -5 | -71.4% | +2 | +2 |
| Nursing/ Midwifery Student | 7 | 2 | -5 | -71.4% | -5 | +2 |
| Nursing/ Midwifery other | 3 | 3 | | | | |
| Nursing & Midwifery | 175 | 176 | +1 | +0.6% | -1 | +5 |
| Therapy Professions | 26 | 25 | -1 | -3.4% | -7 | -7 |
| Social Care | 28 | 29 | +2 | +5.5% | +4 | +2 |
| Social Workers | 19 | 20 | +0 | +1.0% | -0 | +0 |
| Psychologists | 21 | 22 | +1 | +6.9% | +6 | +6 |
| Pharmacy | 2 | 2 | | | +0 | +0 |
| H&SC, Other | 1 | 1 | +0 | +14.0% | -4 | +0 |
| Health & Social Care Professionals | 96 | 98 | +2 | +2.5% | -0 | +2 |
| Management (VIII & above) | 2 | 2 | | | | |
| Administrative/ Supervisory (V to VII) | 23 | 21 | -2 | -7.5% | -0 | -1 |
| Clerical (III & IV) | 43 | 44 | +0 | +1.1% | -1 | +1 |
| Management & Administrative | 68 | 67 | -1 | -1.8% | -1 | -0 |
| Support | 39 | 38 | -1 | -2.5% | +0 | -1 |
| Maintenance/ Technical | 7 | 7 | +0 | +5.6% | +1 | +1 |
| General Support | 45 | 45 | -1 | -1.3% | +1 | +0 |
| Health Care Assistants | 6 | 6 | | | | |
| Care, other | 3 | 4 | +0 | +4.7% | +1 | +1 |
| Patient & Client Care | 9 | 9 | +0 | +1.7% | +1 | +1 |







Mental Health Services Employment by CHO: Oct 2020

| Oct 2020 (Dec 2019 figure: 9,954) | WTE Sep 2020 | WTE Oct 2020 | WTE change since Sep 20 | % change since Sep 20 | WTE change since Dec 19 | WTE change since Oct 19 |
|-----------------------------------|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall | 10,292 | 10,265 | -27 | -0.3% | +311 | +333 |
| CHO 1 | 984 | 977 | -8 | -0.8% | +24 | +25 |
| CHO 2 | 1,343 | 1,353 | +10 | +0.7% | +44 | +26 |
| CHO 3 | 791 | 791 | +1 | +0.1% | -4 | -1 |
| CHO 4 | 1,569 | 1,559 | -10 | -0.6% | +74 | +78 |
| CHO 5 | 1,204 | 1,190 | -14 | -1.1% | +13 | +9 |
| CHO 6 | 610 | 616 | +6 | +0.9% | +23 | +32 |
| CHO 7 | 870 | 866 | -4 | -0.5% | +31 | +30 |
| CHO 8 | 1,122 | 1,116 | -7 | -0.6% | +18 | +8 |
| CHO 9 | 1,317 | 1,315 | -2 | -0.2% | +43 | +56 |
| other Community Services | 482 | 483 | +1 | +0.2% | +46 | +69 |





Mental Health Services Employment by CHO etc. Oct 2020

| Oct 2020 (Dec 2019 figure: 953) | WTE Sep 2020 | WTE Oct 2020 | WTE change since Sep 20 | % change since Sep 20 | WTE change since Dec 19 | WTE change since Oct 19 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall | 984 | 977 | -8 | -0.8% | +24 | +25 |
| Consultants | 34 | 35 | +1 | +2% | +4 | +5 |
| Registrars | 27 | 29 | +2 | +6% | +4 | +2 |
| SHO/ Interns | 22 | 23 | +1 | +4% | -2 | +1 |
| Medical & Dental | 83 | 87 | +3 | +3.7% | +6 | +8 |
| Nurse/ Midwife Manager | 124 | 124 | -0 | -0% | +7 | +5 |
| Nurse/ Midwife Specialist & AN/MP | 68 | 70 | +1 | +2% | +2 | +4 |
| Staff Nurse/ Staff Midwife | 289 | 288 | -2 | -1% | -10 | -11 |
| Pre-registration Nurse/ Midwife Intern | 5 | 1 | -5 | -91% | +1 | |
| Pre-registration Nurse Intern (C0VID-19) | 21 | 12 | -9 | -44% | +12 | +12 |
| Nursing/ Midwifery awaiting registration | | | | -100% | -1 | |
| Nursing/ Midwifery Student | 26 | 12 | -14 | -54% | +12 | +12 |
| Nursing/ Midwifery other | 1 | 1 | 0 | | +1 | +1 |
| Nursing & Midwifery | 508 | 494 | -15 | -2.9% | +12 | +10 |
| Therapy Professions | 34 | 34 | 0 | | -1 | +0 |
| Social Care | 3 | 4 | +1 | +30% | -0 | -0 |
| Social Workers | 38 | 41 | +3 | +7% | +2 | +1 |
| Psychologists | 23 | 23 | +0 | +0% | +2 | +3 |
| Pharmacy | 1 | 1 | -0 | -6% | +0 | -0 |
| H&SC, Other | 14 | 14 | +0 | +2% | +1 | -0 |
| Health & Social Care Professionals | 113 | 117 | +4 | +3.4% | +3 | +4 |
| Management (VIII & above) | 8 | 7 | -1 | -13% | +1 | +2 |
| Administrative/ Supervisory (V to VII) | 30 | 31 | +0 | +1% | +0 | +2 |
| Clerical (III & IV) | 84 | 85 | +1 | +1% | -1 | -0 |
| Management & Administrative | 122 | 122 | -0 | -0.2% | +1 | +3 |
| Support | 64 | 64 | +0 | +0% | +2 | +1 |
| Maintenance/ Technical | 17 | 17 | -0 | -2% | -0 | -0 |
| General Support | 81 | 81 | -0 | -0.1% | +2 | +1 |
| Health Care Assistants | 66 | 66 | +0 | +0% | +0 | -0 |
| Care, other | 11 | 11 | +0 | +1% | +0 | -1 |
| Patient & Client Care | 77 | 77 | +0 | +0.5% | +0 | -1 |





| Oct 2020 (Dec 2019 figure: 1,308) | WTE Sep 2020 | WTE Oct 2020 | WTE change since Sep 20 | % change since Sep 20 | WTE change since Dec 19 | WTE change since Oct 19 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall | 1,343 | 1,353 | +10 | +0.7% | +44 | +26 |
| Consultants | 40 | 39 | -0 | -0% | +2 | +4 |
| Registrars | 37 | 36 | -0 | -1% | +3 | +4 |
| SHO/ Interns | 38 | 39 | +2 | +5% | +4 | +3 |
| Medical/ Dental, other | 1 | 1 | 0 | | | |
| Medical & Dental | 115 | 116 | +1 | +1.1% | +10 | +11 |
| Nurse/ Midwife Manager | 154 | 154 | -1 | -1% | +8 | +8 |
| Nurse/ Midwife Specialist & AN/MP | 75 | 78 | +3 | +3% | +10 | +10 |
| Staff Nurse/ Staff Midwife | 345 | 346 | +1 | +0% | -11 | -6 |
| Pre-registration Nurse/ Midwife Intern | | | | -100% | | -1 |
| Pre-registration Nurse Intern (C0VID-19) | 31 | 26 | -5 | -15% | +26 | +26 |
| Nursing/ Midwifery awaiting registration | | | | -100% | -11 | -21 |
| Nursing/ Midwifery Student | 31 | 26 | -5 | -15% | +21 | +5 |
| Nursing/ Midwifery other | 3 | 3 | +0 | +14% | +1 | +1 |
| Nursing & Midwifery | 608 | 606 | -1 | -0.2% | +29 | +17 |
| Therapy Professions | 54 | 54 | +0 | +0% | +9 | +8 |
| Social Care | 14 | 15 | +1 | +9% | +1 | +2 |
| Social Workers | 43 | 42 | -1 | -3% | +1 | +1 |
| Psychologists | 40 | 40 | +0 | +1% | +6 | +5 |
| Pharmacy | 2 | 2 | -0 | -1% | -1 | -1 |
| H&SC, Other | 3 | 3 | +1 | +20% | | |
| Health & Social Care Professionals | 155 | 156 | +1 | +0.5% | +16 | +15 |
| Management (VIII & above) | 4 | 4 | 0 | | -1 | -2 |
| Administrative/ Supervisory (V to VII) | 26 | 28 | +2 | +9% | +5 | +4 |
| Clerical (III & IV) | 98 | 101 | +3 | +3% | -8 | -9 |
| Management & Administrative | 128 | 133 | +5 | +4.1% | -4 | -6 |
| Support | 32 | 32 | +0 | +0% | -4 | -3 |
| Maintenance/ Technical | 28 | 30 | +2 | +7% | +3 | +0 |
| General Support | 60 | 62 | +2 | +3.4% | -1 | -3 |
| Health Care Assistants | 209 | 211 | +2 | +1% | -4 | -5 |
| Care, other | 68 | 68 | -0 | -0% | -2 | -3 |
| Patient & Client Care | 277 | 279 | +2 | +0.7% | -5 | -8 |





| Oct 2020 (Dec 2019 figure: 795) | WTE Sep 2020 | WTE Oct 2020 | WTE change since Sep 20 | % change since Sep 20 | WTE change since Dec 19 | WTE change since Oct 19 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall | 791 | 791 | +1 | +0.1% | -4 | -1 |
| Consultants | 25 | 25 | +0 | +0% | +1 | +1 |
| Registrars | 16 | 16 | -0 | -1% | -2 | -2 |
| SHO/ Interns | 20 | 21 | +0 | +1% | +2 | +1 |
| Medical & Dental | 61 | 61 | -0 | -0.0% | +1 | -0 |
| Nurse/ Midwife Manager | 89 | 88 | -1 | -1% | +0 | +3 |
| Nurse/ Midwife Specialist & AN/MP | 36 | 36 | +0 | +0% | -4 | -5 |
| Staff Nurse/ Staff Midwife | 255 | 253 | -2 | -1% | +7 | +14 |
| Pre-registration Nurse/ Midwife Intern | | | | -100% | -9 | -12 |
| Pre-registration Nurse Intern (C0VID-19) | 15 | 17 | +2 | +13% | +17 | +17 |
| Nursing/ Midwifery Student | 15 | 17 | +2 | +13% | +8 | +5 |
| Nursing & Midwifery | 395 | 394 | -1 | -0.3% | +12 | +17 |
| Therapy Professions | 24 | 24 | -0 | -1% | -3 | -5 |
| Social Care | 3 | 3 | 0 | | +0 | +0 |
| Social Workers | 26 | 24 | -1 | -4% | -1 | -1 |
| Psychologists | 77 | 81 | +4 | +6% | -11 | -11 |
| Pharmacy | 3 | 3 | 0 | | | |
| H&SC, Other | 14 | 13 | -1 | -8% | +3 | +4 |
| Health & Social Care Professionals | 146 | 148 | +2 | +1.5% | -11 | -12 |
| Management (VIII & above) | 1 | 2 | +1 | +99% | +0 | +1 |
| Administrative/ Supervisory (V to VII) | 18 | 19 | +1 | +3% | +2 | +2 |
| Clerical (III & IV) | 51 | 50 | -1 | -1% | -6 | -7 |
| Management & Administrative | 70 | 71 | +1 | +1.2% | -4 | -4 |
| Support | 31 | 30 | -1 | -3% | -3 | -3 |
| Maintenance/ Technical | 10 | 9 | -0 | -3% | -2 | -2 |
| General Support | 40 | 39 | -1 | -3.1% | -5 | -5 |
| Health Care Assistants | 78 | 78 | -0 | -0% | +3 | +3 |
| Care, other | 1 | 1 | 0 | | -1 | -1 |
| Patient & Client Care | 79 | 79 | -0 | -0.2% | +2 | +3 |





| Oct 2020 (Dec 2019 figure: 1,485) | WTE Sep 2020 | WTE Oct 2020 | WTE change since Sep 20 | % change since Sep 20 | WTE change since Dec 19 | WTE change since Oct 19 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall | 1,569 | 1,559 | -10 | -0.6% | +74 | +78 |
| Consultants | 56 | 55 | -1 | -2% | +5 | +5 |
| Registrars | 42 | 43 | +1 | +2% | -3 | -3 |
| SHO/ Interns | 40 | 41 | +1 | +2% | +10 | +9 |
| Medical/ Dental, other | 6 | 7 | +1 | +16% | +5 | +5 |
| Medical & Dental | 145 | 146 | +2 | +1.2% | +18 | +16 |
| Nurse/ Midwife Manager | 193 | 193 | +0 | +0% | +23 | -1 |
| Nurse/ Midwife Specialist & AN/MP | 67 | 67 | +1 | +1% | +7 | +10 |
| Staff Nurse/ Staff Midwife | 499 | 509 | +10 | +2% | +6 | +17 |
| Pre-registration Nurse/ Midwife Intern | | | | -100% | -1 | -16 |
| Pre-registration Nurse Intern (C0VID-19) | 23 | 11 | -12 | -51% | +11 | +11 |
| Post-registration Nurse/ Midwife Student | | | | -100% | | |
| Nursing/ Midwifery awaiting registration | 3 | 1 | -2 | -67% | +1 | +1 |
| Nursing/ Midwifery Student | 26 | 12 | -14 | -53% | -21 | -4 |
| Nursing & Midwifery | 784 | 781 | -3 | -0.4% | +16 | +22 |
| Therapy Professions | 80 | 78 | -2 | -3% | +4 | +1 |
| Social Care | 8 | 7 | -1 | -15% | +3 | +3 |
| Social Workers | 63 | 66 | +3 | +5% | +13 | +13 |
| Psychologists | 83 | 94 | +11 | +13% | +11 | +13 |
| Pharmacy | 3 | 2 | -0 | -18% | -0 | -1 |
| H&SC, Other | 16 | 13 | -3 | -18% | +2 | +3 |
| Health & Social Care Professionals | 251 | 259 | +7 | +2.9% | +32 | +32 |
| Executive Management | 2 | 2 | +0 | +1% | +2 | +2 |
| Senior Management (VIII & GM) | | | | -100% | | -1 |
| Management (VIII & above) | 2 | 2 | +0 | +1% | +1 | +1 |
| Administrative/ Supervisory (V to VII) | 21 | 23 | +1 | +7% | +0 | +1 |
| Clerical (III & IV) | 92 | 91 | -1 | -1% | +3 | +3 |
| Management & Administrative | 115 | 115 | +0 | +0.2% | +4 | +5 |
| Support | 83 | 81 | -1 | -1% | +2 | +2 |
| Maintenance/ Technical | 5 | 5 | +1 | +11% | -1 | -1 |
| General Support | 87 | 87 | -1 | -0.6% | +1 | +1 |
| Health Care Assistants | 177 | 165 | -11 | -6% | +5 | +2 |
| Care, other | 10 | 6 | -4 | | | -1 |
| Patient & Client Care | 187 | 171 | -15 | | | +1 |





| Oct 2020 (Dec 2019 figure: 1,178) | WTE Sep 2020 | WTE Oct 2020 | WTE change since Sep 20 | % change since Sep 20 | WTE change since Dec 19 | WTE change since Oct 19 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall | 1,204 | 1,190 | -14 | -1.1% | +13 | +9 |
| Consultants | 27 | 28 | +0 | +1% | +1 | +1 |
| Registrars | 10 | 9 | -0 | -4% | -1 | -1 |
| SHO/ Interns | 35 | 35 | -0 | -1% | +3 | +2 |
| Medical/ Dental, other | 3 | 2 | -1 | -33% | | |
| Medical & Dental | 75 | 74 | -2 | -2.1% | +3 | +2 |
| Nurse/ Midwife Manager | 159 | 165 | +5 | +3% | +1 | -1 |
| Nurse/ Midwife Specialist & AN/MP | 50 | 52 | +2 | +4% | +10 | +6 |
| Staff Nurse/ Staff Midwife | 405 | 399 | -6 | -1% | -16 | -8- |
| Pre-registration Nurse/ Midwife Intern | 4 | | -4 | -100% | -1 | -10 |
| Pre-registration Nurse Intern (C0VID-19) | 23 | 23 | +0 | +1% | +23 | +23 |
| Nursing/ Midwifery awaiting registration | | | | -100% | | -3 |
| Nursing/ Midwifery Student | 27 | 23 | -4 | -13% | +18 | +10 |
| Nursing/ Midwifery other | 4 | 4 | +0 | +3% | | |
| Nursing & Midwifery | 644 | 643 | -2 | -0.3% | +12 | +8 |
| Therapy Professions | 37 | 37 | -0 | -1% | -3 | -3 |
| Social Care | 4 | 5 | +0 | +5% | | |
| Social Workers | 27 | 28 | +0 | +1% | +0 | -0 |
| Psychologists | 22 | 21 | -1 | -4% | +0 | +0 |
| H&SC, Other | 10 | 8 | -2 | -24% | -2 | -2 |
| Health & Social Care Professionals | 101 | 98 | -3 | -2.9% | -5 | -5 |
| Management (VIII & above) | 6 | 6 | +0 | +0% | +3 | +3 |
| Administrative/ Supervisory (V to VII) | 23 | 20 | -3 | -12% | -0 | -0 |
| Clerical (III & IV) | 66 | 68 | +1 | +2% | -6 | -6 |
| Management & Administrative | 95 | 94 | -1 | -1.5% | -3 | -3 |
| Support | 181 | 179 | -2 | -1% | +12 | +12 |
| Maintenance/ Technical | 20 | 20 | +0 | +0% | -3 | -2 |
| General Support | 201 | 199 | -2 | -0.9% | +9 | +10 |
| Health Care Assistants | 73 | 71 | -2 | -3% | -2 | -1 |
| Care, other | 14 | 12 | -2 | -16% | -1 | -2 |
| Patient & Client Care | 87 | 82 | -4 | -4.9% | -3 | -3 |





| Oct 2020 (Dec 2019 figure: 593) | WTE Sep 2020 | WTE Oct 2020 | WTE change since Sep 20 | % change since Sep 20 | WTE change since Dec 19 | WTE change since Oct 19 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall | 610 | 616 | +6 | +0.9% | +23 | +32 |
| Consultants | 38 | 38 | -0 | -0% | +2 | +5 |
| Registrars | 19 | 19 | +0 | +0% | -3 | -3 |
| SHO/ Interns | 15 | 14 | -1 | -6% | +5 | +5 |
| Medical/ Dental, other | | | | -100% | | |
| Medical & Dental | 72 | 71 | -1 | -1.2% | +4 | +7 |
| Nurse/ Midwife Manager | 79 | 77 | -2 | -3% | +0 | +1 |
| Nurse/ Midwife Specialist & AN/MP | 16 | 19 | +3 | +21% | +6 | +8 |
| Staff Nurse/ Staff Midwife | 145 | 146 | +1 | +0% | +7 | +7 |
| Nursing/ Midwifery awaiting registration | 1 | 0 | -1 | -64% | +0 | +0 |
| Nursing/ Midwifery Student | 1 | 0 | -1 | -64% | +0 | +0 |
| Nursing/ Midwifery other | 3 | 3 | 0 | | +1 | +1 |
| Nursing & Midwifery | 244 | 245 | +1 | +0.3% | +14 | +17 |
| Therapy Professions | 37 | 36 | -0 | -1% | -7 | -6 |
| Social Care | 28 | 29 | +2 | +6% | +3 | +1 |
| Social Workers | 31 | 31 | -0 | -1% | +1 | +1 |
| Psychologists | 27 | 30 | +2 | +8% | +8 | +8 |
| H&SC, Other | 4 | 5 | +1 | +19% | -4 | +0 |
| Health & Social Care Professionals | 127 | 131 | +4 | +3.3% | +2 | +5 |
| Management (VIII & above) | 3 | 3 | 0 | | | |
| Administrative/ Supervisory (V to VII) | 27 | 26 | -2 | -6% | -1 | -2 |
| Clerical (III & IV) | 41 | 42 | +0 | +1% | -0 | +3 |
| Management & Administrative | 72 | 70 | -1 | -1.7% | -1 | +1 |
| Support | 36 | 36 | +0 | +1% | -0 | -2 |
| Maintenance/ Technical | 6 | 6 | +0 | +7% | +0 | +0 |
| General Support | 42 | 42 | +1 | +1.5% | +0 | -2 |
| Health Care Assistants | 48 | 50 | +2 | +4% | +4 | +3 |
| Care, other | 6 | 6 | +0 | +2% | +1 | +1 |
| Patient & Client Care | 53 | 56 | +2 | +4.1% | +5 | +4 |





| Oct 2020 (Dec 2019 figure: 835) | WTE Sep 2020 | WTE Oct 2020 | WTE change since Sep 20 | % change since Sep 20 | WTE change since Dec 19 | WTE change since Oct 19 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall | 870 | 866 | -4 | -0.5% | +31 | +30 |
| Consultants | 54 | 54 | -1 | -1% | +6 | +8 |
| Registrars | 54 | 54 | -0 | -1% | +8 | +9 |
| SHO/ Interns | 22 | 19 | -3 | -12% | -2 | -1 |
| Medical & Dental | 131 | 127 | -4 | -2.9% | +12 | +16 |
| Nurse/ Midwife Manager | 117 | 118 | +1 | +0% | +1 | +5 |
| Nurse/ Midwife Specialist & AN/MP | 45 | 47 | +3 | +6% | +8 | +10 |
| Staff Nurse/ Staff Midwife | 194 | 195 | +1 | +0% | +0 | -17 |
| Pre-registration Nurse/ Midwife Intern | | | | -100% | -6 | -3 |
| Pre-registration Nurse Intern (C0VID-19) | 17 | 10 | -6 | -38% | +10 | +10 |
| Post-registration Nurse/ Midwife Student | 0 | 1 | +1 | +300% | +1 | +1 |
| Nursing/ Midwifery awaiting registration | 4 | 4 | +0 | +1% | -0 | -2 |
| Nursing/ Midwifery Student | 21 | 15 | -6 | -27% | +4 | +7 |
| Nursing/ Midwifery other | 8 | 9 | +1 | +7% | +1 | +2 |
| Nursing & Midwifery | 385 | 384 | -1 | -0.2% | +14 | +7 |
| Therapy Professions | 44 | 46 | +2 | +4% | -2 | -2 |
| Social Care | 7 | 8 | +1 | +8% | +0 | +0 |
| Social Workers | 36 | 36 | -0 | -1% | +1 | +3 |
| Psychologists | 33 | 34 | +1 | +2% | +2 | +4 |
| Pharmacy | 1 | 1 | 0 | | +1 | |
| Pharmacy | 1 | 1 | 0 | | | |
| H&SC, Other | 18 | 19 | +1 | +8% | +1 | +0 |
| Health & Social Care Professionals | 140 | 144 | +4 | +2.8% | +4 | +6 |
| Management (VIII & above) | 4 | 3 | -1 | -26% | | |
| Administrative/ Supervisory (V to VII) | 18 | 18 | +0 | +1% | +3 | +3 |
| Clerical (III & IV) | 51 | 49 | -2 | -3% | +3 | +2 |
| Management & Administrative | 73 | 71 | -2 | -3.4% | +5 | +5 |
| Support | 16 | 16 | | -0% | -2 | -1 |
| Maintenance/ Technical | 2 | 2 | +0 | +8% | +0 | |
| General Support | 18 | 18 | +0 | +0.4% | -1 | -1 |
| Health Care Assistants | 35 | 36 | - | +2% | +2 | |
| Care, other | 88 | 86 | -2 | | -6 | |
| Patient & Client Care | 123 | | -1 | -0.8% | -4 | |





| Oct 2020 (Dec 2019 figure: 1,098) | WTE Sep 2020 | WTE Oct 2020 | WTE change since Sep 20 | % change since Sep 20 | WTE change since Dec 19 | WTE change since Oct 19 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall | 1,122 | 1,116 | -7 | -0.6% | +18 | +8 |
| Consultants | 35 | 35 | -0 | -0% | -1 | -2 |
| Registrars | 31 | 31 | -0 | -1% | +6 | +6 |
| SHO/ Interns | 30 | 29 | -2 | -5% | -7 | -8 |
| Medical & Dental | 96 | 95 | -2 | -1.8% | -2 | -4 |
| Nurse/ Midwife Manager | 119 | 117 | -2 | -2% | -4 | -6 |
| Nurse/ Midwife Specialist & AN/MP | 60 | 60 | +0 | +0% | +4 | +4 |
| Staff Nurse/ Staff Midwife | 327 | 331 | +4 | +1% | -0 | -0 |
| Pre-registration Nurse/ Midwife Intern | | | | -100% | | -2 |
| Pre-registration Nurse Intern (C0VID-19) | 29 | 19 | -10 | -33% | +19 | +19 |
| Nursing/ Midwifery awaiting registration | | | | -100% | -1 | -5 |
| Nursing/ Midwifery Student | 29 | 19 | -10 | -33% | +17 | +12 |
| Nursing/ Midwifery other | 3 | 3 | -0 | -1% | -1 | -0 |
| Nursing & Midwifery | 538 | 530 | -8 | -1.4% | +15 | +10 |
| Therapy Professions | 44 | 43 | -2 | -4% | -2 | -4 |
| Social Care | 7 | 7 | -0 | -2% | -0 | -0 |
| Social Workers | 43 | 45 | +1 | +3% | +3 | +3 |
| Psychologists | 39 | 38 | -1 | -2% | -1 | -3 |
| Pharmacy | 1 | 1 | +0 | +24% | +0 | +0 |
| H&SC, Other | 20 | 20 | +0 | +2% | -0 | +0 |
| Health & Social Care Professionals | 155 | 154 | -1 | -0.5% | +1 | -4 |
| Management (VIII & above) | 3 | 3 | 0 | | +0 | -0 |
| Administrative/ Supervisory (V to VII) | 21 | 21 | -1 | -3% | -2 | -1 |
| Clerical (III & IV) | 97 | 98 | +1 | +1% | +10 | +12 |
| Management & Administrative | 121 | 122 | +1 | +0.7% | +8 | +11 |
| Support | 31 | 31 | +0 | +0% | -2 | -1 |
| Maintenance/ Technical | 27 | 27 | -0 | -1% | +1 | -0 |
| General Support | 58 | 58 | -0 | -0.2% | -1 | -2 |
| Health Care Assistants | 151 | 154 | +3 | +2% | -3 | -3 |
| Care, other | 3 | 3 | 0 | | -1 | -1 |
| Patient & Client Care | 154 | 157 | +3 | +1.8% | -3 | -3 |





| Oct 2020 (Dec 2019 figure: 1,272) | WTE Sep 2020 | WTE Oct 2020 | WTE change since Sep 20 | % change since Sep 20 | WTE change since Dec 19 | WTE change since Oct 19 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall | 1,317 | 1,315 | -2 | -0.2% | +43 | +56 |
| Consultants | 48 | 48 | -0 | -0% | -2 | -2 |
| Registrars | 33 | 33 | +0 | +0% | +2 | +5 |
| SHO/ Interns | 51 | 50 | -1 | -3% | -4 | -6 |
| Medical & Dental | 132 | 130 | -1 | -1.0% | -4 | -3 |
| Nurse/ Midwife Manager | 138 | 138 | -0 | -0% | +6 | +6 |
| Nurse/ Midwife Specialist & AN/MP | 73 | 72 | -0 | -1% | +7 | +8 |
| Staff Nurse/ Staff Midwife | 345 | 354 | +10 | +3% | +3 | +5 |
| Pre-registration Nurse/ Midwife Intern | 0 | 19 | +19 | +4220% | +7 | +16 |
| Pre-registration Nurse Intern (C0VID-19) | 42 | 6 | -36 | -86% | +6 | +6 |
| Nursing/ Midwifery awaiting registration | | | | -100% | -3 | -10 |
| Nursing/ Midwifery Student | 42 | 25 | -17 | -40% | +4 | +12 |
| Nursing/ Midwifery other | 12 | 12 | -0 | -1% | +1 | +1 |
| Nursing & Midwifery | 610 | 602 | -8 | -1.3% | +21 | +32 |
| Therapy Professions | 62 | 63 | +1 | +2% | +8 | +10 |
| Social Care | 1 | 1 | +0 | +5% | +0 | +0 |
| Social Workers | 44 | 45 | +1 | +3% | +2 | +3 |
| Psychologists | 52 | 52 | +1 | +2% | +7 | +5 |
| Pharmacy | 9 | 9 | -0 | -1% | +1 | +2 |
| H&SC, Other | 14 | 15 | +1 | +5% | +0 | +0 |
| Health & Social Care Professionals | 181 | 185 | +4 | +2.1% | +18 | +20 |
| Management (VIII & above) | 5 | 5 | 0 | | +0 | |
| Administrative/ Supervisory (V to VII) | 28 | 30 | +2 | +7% | +2 | +3 |
| Clerical (III & IV) | 110 | 109 | -1 | -1% | +5 | +6 |
| Management & Administrative | 143 | 144 | +2 | +1.1% | +8 | +9 |
| Support | 104 | 104 | -0 | -0% | +0 | -0 |
| Maintenance/ Technical | 11 | 11 | +0 | +2% | -0 | -0 |
| General Support | 115 | 114 | -0 | -0.3% | +0 | -0 |
| Health Care Assistants | 124 | 126 | +2 | +2% | +0 | -1 |
| Care, other | 13 | 12 | -0 | -2% | -0 | -1 |
| Patient & Client Care | 137 | 139 | +2 | +1.3% | +0 | -1 |





other Community Services

| Oct 2020 (Dec 2019 figure: 438) | WTE Sep 2020 | WTE Oct 2020 | WTE change since Sep 20 | % change since Sep 20 | WTE change since Dec 19 | WTE change since Oct 19 |
|--|-----------------|--------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall | 482 | 483 | +1 | +0.2% | +46 | +69 |
| Consultants | 17 | 17 | -0 | -0% | +1 | +1 |
| Registrars | 14 | 14 | +0 | +0% | +1 | +1 |
| SHO/ Interns | | | | -100% | | |
| Medical & Dental | 31 | 31 | -0 | -0.1% | +2 | +2 |
| Nurse/ Midwife Manager | 78 | 76 | -1 | -1% | +14 | +13 |
| Nurse/ Midwife Specialist & AN/MP | 10 | 11 | +1 | +9% | +3 | +3 |
| Staff Nurse/ Staff Midwife | 165 | 165 | -0 | -0% | -4 | +8 |
| Nursing/ Midwifery other | 1 | 2 | +1 | +98% | +1 | +1 |
| Nursing & Midwifery | 254 | 255 | +0 | +0.2% | +14 | +25 |
| Therapy Professions | 12 | 12 | -0 | -0% | +1 | +1 |
| Social Care | 2 | 2 | -0 | -4% | -0 | +0 |
| Social Workers | 16 | 16 | +0 | +1% | +1 | +3 |
| Psychologists | 6 | 7 | +1 | +13% | +1 | +1 |
| Pharmacy | 1 | 1 | 0 | | +1 | +1 |
| Pharmacy | 1 | 1 | 0 | | +1 | +1 |
| Health & Social Care Professionals | 37 | 37 | +1 | +2.1% | +3 | +6 |
| Management (VIII & above) | 24 | 24 | 0 | | -3 | +2 |
| Administrative/ Supervisory (V to VII) | 35 | 36 | +1 | +3% | +5 | +5 |
| Clerical (III & IV) | 17 | 16 | -1 | -6% | -9 | -10 |
| Management & Administrative | 77 | 77 | -0 | -0.0% | -7 | -3 |
| Support | 16 | 15 | -0 | -2% | +3 | +3 |
| Maintenance/ Technical | 6 | 7 | +1 | +8% | +5 | +5 |
| General Support | 22 | 22 | +0 | +0.6% | +8 | +8 |
| Health Care Assistants | 62 | 62 | -0 | -0% | +25 | +31 |
| Care, other | 1 | 1 | 0 | | | |
| Patient & Client Care | 62 | 62 | -0 | -0.3% | +25 | +31 |





Mental Health Services Employment by Grade Group: Oct 2020

| Oct 2020 (Dec 2019 figure: 9,954) | WTE Sep 2020 | WTE Oct 2020 | WTE change since Sep 20 | % change since Sep 20 | WTE change since Dec 19 | WTE change since Oct 19 |
|--|-----------------|--------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall | 10,292 | 10,265 | -27 | -0.3% | +311 | +333 |
| Consultant Medicine | 1 | 1 | 0 | | | |
| Consultant Psychiatry | 372 | 371 | -1 | -0% | +20 | +26 |
| Consultants | 373 | 372 | -1 | -0% | +20 | +26 |
| Registrar | 171 | 171 | -0 | -0% | +2 | +4 |
| Senior Registrar | 111 | 112 | +1 | +1% | +15 | +15 |
| Specialist Registrar | 2 | 2 | 0 | | -1 | -1 |
| Registrars | 284 | 285 | +1 | +0% | +16 | +18 |
| Interns | 5 | 5 | +0 | +8% | -3 | -2 |
| Senior House Officer | 268 | 265 | -3 | -1% | +12 | +(|
| SHO/ Interns | 273 | 270 | -3 | -1% | +9 | +7 |
| Dentists | | | | -100% | | -(|
| Other Medical | 10 | 10 | -0 | -0% | +5 | +5 |
| Medical/ Dental, other | 10 | 10 | -0 | -0% | +5 | +5 |
| Medical & Dental | 941 | 937 | -3 | -0% | +50 | +56 |
| Clinical Nurse/ Midwife Manager | 1,052 | 1,051 | -1 | -0% | +52 | +3′ |
| Director Nursing/Midwifery, Assistant | 172 | 171 | -2 | | +6 | +4 |
| Director of Nursing/Midwifery | 26 | 26 | +1 | +3% | -2 | -2 |
| Nurse/ Midwife Manager | 1,250 | 1,248 | -2 | -0% | +56 | +33 |
| Advanced Nurse/ Midwife Practitioner | 35 | 38 | +3 | +8% | +7 | +8 |
| Clinical Nurse/ Midwife Specialist | 464 | 474 | +11 | +2% | +46 | +5(|
| Nurse/ Midwife Specialist & AN/MP | 499 | 512 | +13 | +3% | +53 | +58 |
| Staff Midwives | 1 | 1 | -0 | -1% | +1 | +1 |
| Staff Nurse [Intellectual Disability] | 4 | 4 | +0 | | -0 | -(|
| Staff Nurse [Psychiatric] | 2,846 | 2,868 | +21 | +1% | -26 | +3 |
| Staff Nurses [General/ Children's] | 118 | 113 | -5 | -4% | +8 | +6 |
| Staff Nurse/ Staff Midwife | 2,969 | 2,986 | +16 | +1% | -17 | +10 |
| Pre-registration Nurse/ Midwife Intern | 10 | 20 | +10 | +107% | -8 | -28 |
| Pre-registration Nurse Intern (C0VID-19) | 200 | 125 | -75 | -38% | +125 | +125 |
| Post-registration Nurse/ Midwife Student | 0 | 1 | +1 | +300% | | + |
| Nursing/ Midwifery awaiting registration | 8 | 5 | -3 | -34% | -54 | -39 |
| Nursing/ Midwifery Student | 218 | 151 | -67 | -31% | +64 | +59 |
| Nursing Education/Clinical | 35 | 36 | +2 | +5% | +5 | +7 |
| Nursing/ Midwifery other | 35 | 36 | +2 | +5% | +5 | +7 |
| Nursing & Midwifery | 4,970 | 4,934 | -37 | -1% | +160 | +166 |
| Dietitians | 18 | 17 | -1 | -8% | -2 | -2 |
| Occupational Therapists | 345 | 344 | -0 | -0% | +6 | +8 |
| Physiotherapists | 3 | 2 | -0 | -6% | +0 | +(|
| Podiatrists & Chiropodists | 2 | 1 | -1 | -54% | +0 | +(|
| Speech & Language Therapists | 60 | 61 | +1 | +2% | -0 | { |
| Therapy Professions | 428 | 426 | -2 | -0% | +4 | +1 |
| Social Care | 78 | 81 | +3 | +4% | +7 | +7 |
| Social Workers | 367 | 373 | +6 | +2% | +24 | +27 |
| Psychologists | 402 | 420 | +18 | +4% | +25 | +24 |
| Pharmacy | 20 | 19 | -0 | -2% | +1 | +1 |
| Counsellor Therapists | 99 | 101 | +2 | | +7 | +6 |
| Other Health & Social Care | 11 | 7 | -4 | | -5 | |
| Play Therapists/ Specialists | 1 | 1 | 0 | | +0 | |
| H&SC, Other | 112 | 110 | -2 | -2% | +2 | +(|
| Health & Social Care Professionals | 1,406 | 1,429 | +23 | +2% | +63 | +66 |
| Executive Management | 13 | 13 | +0 | +0% | +2 | +(|





| Oct 2020 (Dec 2019 figure: 9,954) | WTE Sep 2020 | WTE Oct 2020 | WTE change since Sep 20 | % change since Sep 20 | WTE change since Dec 19 | WTE change since Oct 19 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall | 10,292 | 10,265 | -27 | -0.3% | +311 | +333 |
| Senior Management (VIII & GM) | 47 | 46 | -1 | -2% | -0 | +4 |
| Management (VIII & above) | 60 | 59 | -1 | -2% | +1 | +7 |
| Middle Management (V-VII) | 246 | 249 | +3 | +1% | +14 | +17 |
| Other Administrative | 2 | 2 | 0 | | | |
| Administrative/ Supervisory (V to VII) | 248 | 251 | +3 | +1% | +14 | +17 |
| General Administrative (III & IV) | 708 | 709 | +1 | +0% | -8 | -6 |
| Clerical (III & IV) | 708 | 709 | +1 | +0% | -8 | -6 |
| Management & Administrative | 1,015 | 1,018 | +3 | +0% | +7 | +18 |
| Catering | 65 | 64 | -1 | -2% | -1 | -4 |
| Household Services | 436 | 437 | +1 | +0% | +12 | +13 |
| Other Support | 45 | 41 | -4 | -9% | -2 | -3 |
| Portering | 47 | 47 | +0 | +0% | -1 | +1 |
| Support | 593 | 589 | -4 | -1% | +9 | +8 |
| Maintenance | 130 | 133 | +3 | +2% | +4 | +2 |
| Technical Services | | | | -100% | -2 | -2 |
| Maintenance/ Technical | 130 | 133 | +3 | +2% | +2 | -0 |
| General Support | 724 | 723 | -1 | -0% | +11 | +7 |
| HCA, Nurse's Aide, etc. | 1,014 | 1,011 | -4 | -0% | +32 | +31 |
| Health & Social Care Assistants | 9 | 8 | -0 | -3% | -0 | +0 |
| Health Care Assistants | 1,023 | 1,019 | -4 | -0% | +31 | +31 |
| Care, other | 213 | 205 | -8 | -4% | -11 | -11 |
| Patient & Client Care | 1,236 | 1,224 | -12 | -1% | +20 | +20 |





Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Oct 2020

| Mental Health Services Staff Group | WTE | Headcou nt | WTE: no. | % Male | % female | Male WTE: no. | Female WTE: no. | % Total Perm | % Male Perm | % Female Perm | % Total Full Time | % Total Part Time | % Male FT | % Female FT |
|--|--------|---------------|-------------|--------|----------|------------------|-----------------------|-----------------|----------------|---------------------|----------------------|----------------------|--------------|-------------------|
| Overall | 10,265 | 11,217 | 1.09 | 27.1% | 72.9% | 1.05 | 1.11 | 83.4% | 79.1% | 85.0% | 84.2% | 15.8% | 92.4% | 81.2% |
| Consultant Medicine | 1 | 1 | 1.00 | 100.0% | | 1.00 | | 100.0% | 100.0% | | 100.0% | 0.0% | 100.0% | |
| Consultant Psychiatry | 371 | 402 | 1.08 | 39.3% | 60.7% | 1.04 | 1.11 | 65.9% | 65.9% | 65.2% | 85.1% | 14.9% | 91.8% | 80.7% |
| Consultants | 372 | 403 | 1.08 | 39.5% | 60.5% | 1.04 | 1.11 | 66.0% | 67.3% | 65.2% | 85.1% | 14.9% | 91.8% | 80.7% |
| Registrar | 171 | 175 | 1.02 | 43.4% | 56.6% | 1.00 | 1.04 | 5.1% | 5.1% | 4.0% | 96.6% | 3.4% | 100.0% | 93.9% |
| Senior Registrar | 112 | 117 | 1.05 | 42.7% | 57.3% | 1.00 | 1.08 | 1.7% | 1.7% | 3.0% | 95.7% | 4.3% | 100.0% | 92.5% |
| Specialist Registrar | 2 | 2 | 1.00 | 50.0% | 50.0% | 1.00 | 1.00 | 0.0% | 0.0% | 0.0% | 100.0% | 0.0% | 100.0% | 100.0% |
| Registrars | 285 | 294 | 1.03 | 43.2% | 56.8% | 1.00 | 1.06 | 3.7% | 3.9% | 3.6% | 96.3% | 3.7% | 100.0% | 93.4% |
| Interns | 5 | 6 | 1.12 | 16.7% | 83.3% | 1.19 | 1.10 | 0.0% | 0.0% | 0.0% | 100.0% | 0.0% | 100.0% | 100.0% |
| Senior House Officer | 265 | 272 | 1.03 | 40.8% | 59.2% | 1.02 | 1.03 | 0.4% | 0.4% | 0.0% | 99.6% | 0.4% | 100.0% | 99.4% |
| SHO/ Interns | 270 | 278 | 1.03 | 40.3% | 59.7% | 1.02 | 1.03 | 0.4% | 0.9% | 0.0% | 99.6% | 0.4% | 100.0% | 99.4% |
| Other Medical | 10 | 11 | 1.08 | 54.5% | 45.5% | 1.00 | 1.20 | 45.5% | 45.5% | 40.0% | 90.9% | 9.1% | 100.0% | 80.0% |
| Medical/ Dental, other | 10 | 11 | 1.08 | 54.5% | 45.5% | 1.00 | 1.20 | 45.5% | 50.0% | 40.0% | 90.9% | 9.1% | 100.0% | 80.0% |
| Medical & Dental | 937 | 986 | 1.05 | 41.0% | 59.0% | 1.02 | 1.07 | 28.7% | 28.7% | 28.7% | 92.6% | 7.4% | 96.8% | 89.7% |
| Clinical Nurse/ Midwife Manager | 1,051 | 1,097 | 1.04 | 33.6% | 66.4% | 1.01 | 1.06 | 98.9% | 98.9% | 99.5% | 93.3% | 6.7% | 98.4% | 90.8% |
| Director Nursing/Midwifery, Assistant | 171 | 175 | 1.03 | 46.9% | 53.1% | 1.02 | 1.03 | 99.4% | 99.4% | 98.9% | 97.7% | 2.3% | 98.8% | 96.8% |
| Director of Nursing/Midwifery | 26 | 27 | 1.02 | 55.6% | 44.4% | 1.00 | 1.05 | 100.0% | 100.0% | 100.0% | 96.3% | 3.7% | 100.0% | 91.7% |
| Nurse/ Midwife Manager | 1,248 | 1,299 | 1.04 | 35.9% | 64.1% | 1.01 | 1.06 | 99.0% | 98.3% | 99.4% | 94.0% | 6.0% | 98.5% | 91.5% |
| Advanced Nurse/ Midwife Practitioner | 38 | 40 | 1.06 | 17.5% | 82.5% | 1.03 | 1.07 | 100.0% | 100.0% | 100.0% | 90.0% | 10.0% | 100.0% | 87.9% |
| Clinical Nurse/ Midwife Specialist | 474 | 504 | 1.06 | 19.2% | 80.8% | 1.02 | 1.07 | 99.4% | 99.4% | 99.5% | 92.1% | 7.9% | 97.9% | 90.7% |
| Nurse/ Midwife Specialist & AN/MP | 512 | 544 | 1.06 | 19.1% | 80.9% | 1.02 | 1.07 | 99.4% | 99.0% | 99.5% | 91.9% | 8.1% | 98.1% | 90.5% |
| Staff Midwives | 1 | 1 | 1.01 | | 100.0% | | 1.01 | 0.0% | 0.0% | 0.0% | 100.0% | 0.0% | | 100.0% |
| Staff Nurse [Intellectual Disability] | 4 | 5 | 1.15 | | 100.0% | | 1.15 | 40.0% | 40.0% | 40.0% | 80.0% | 20.0% | | 80.0% |
| Staff Nurse [Psychiatric] | 2,868 | 3,117 | 1.09 | 26.5% | 73.5% | 1.06 | 1.10 | 91.2% | 91.2% | 92.2% | 86.8% | 13.2% | 91.2% | 85.2% |
| Staff Nurses [General/ Children's] | 113 | 128 | 1.14 | 18.0% | 82.0% | 1.14 | 1.14 | 78.9% | 78.9% | 80.0% | 77.3% | 22.7% | 78.3% | 77.1% |
| Staff Nurse/ Staff Midwife | 2,986 | 3,251 | 1.09 | 26.1% | 73.9% | 1.06 | 1.10 | 90.6% | 88.1% | 91.5% | 86.4% | 13.6% | 90.8% | 84.9% |
| Pre-registration Nurse/ Midwife Intern | 20 | 27 | 1.35 | 3.7% | 96.3% | 1.00 | 1.37 | 3.7% | 3.7% | 3.8% | 100.0% | 0.0% | 100.0% | 100.0% |
| Pre-registration Nurse Intern (C0VID-19) | 125 | 147 | 1.18 | 25.9% | 74.1% | 1.12 | 1.20 | 0.0% | 0.0% | 0.0% | 99.3% | 0.7% | 100.0% | 99.1% |
| Post-registration Nurse/ Midwife Student | 1 | 1 | 1.00 | | 100.0% | | 1.00 | 0.0% | 0.0% | 0.0% | 100.0% | 0.0% | | 100.0% |
| Nursing/ Midwifery awaiting registration | 5 | 6 | 1.15 | | 100.0% | | 1.15 | 100.0% | 100.0% | 100.0% | 100.0% | 0.0% | | 100.0% |





| Nursing/ Midwifery Student | 151 | 181 | 1.20 | 21.5% | 78.5% | 1.11 | 1.22 | 3.9% | 0.0% | 4.9% | 99.4% | 0.6% | 100.0% | 99.3% |
|--|-------|-------|------|-------|--------|------|------|--------|--------|--------|--------|-------|--------|--------|
| Nursing Education/Clinical | 36 | 38 | 1.04 | 13.2% | 86.8% | 1.00 | 1.05 | 100.0% | 100.0% | 100.0% | 86.8% | 13.2% | 100.0% | 84.8% |
| Nursing/ Midwifery other | 36 | 38 | 1.04 | 13.2% | 86.8% | 1.00 | 1.05 | 100.0% | 100.0% | 100.0% | 86.8% | 13.2% | 100.0% | 84.8% |
| Nursing & Midwifery | 4,934 | 5,313 | 1.08 | 27.6% | 72.4% | 1.04 | 1.09 | 90.7% | 89.8% | 91.0% | 89.3% | 10.7% | 94.1% | 87.5% |
| Health & Social Care | 1,429 | 1,613 | 1.13 | 16.6% | 83.4% | 1.06 | 1.14 | 86.1% | 80.2% | 87.3% | 81.1% | 18.9% | 89.9% | 79.3% |
| Executive Management | 13 | 13 | 1.01 | 61.5% | 38.5% | 1.00 | 1.02 | 100.0% | 100.0% | 100.0% | 100.0% | 0.0% | 100.0% | 100.0% |
| Senior Management (VIII & GM) | 46 | 47 | 1.03 | 27.7% | 72.3% | 1.03 | 1.02 | 93.6% | 93.6% | 94.1% | 95.7% | 4.3% | 92.3% | 97.1% |
| Management (VIII & above) | 59 | 60 | 1.02 | 35.0% | 65.0% | 1.02 | 1.02 | 95.0% | 95.2% | 94.9% | 96.7% | 3.3% | 95.2% | 97.4% |
| Middle Management (V-VII) | 249 | 265 | 1.06 | 18.9% | 81.1% | 1.01 | 1.08 | 87.9% | 87.9% | 89.3% | 88.3% | 11.7% | 98.0% | 86.0% |
| Other Administrative | 2 | 2 | 1.27 | | 100.0% | | 1.27 | 100.0% | 100.0% | 100.0% | 50.0% | 50.0% | | 50.0% |
| Administrative/ Supervisory (V to VII) | 251 | 267 | 1.07 | 18.7% | 81.3% | 1.01 | 1.08 | 88.0% | 82.0% | 89.4% | 88.0% | 12.0% | 98.0% | 85.7% |
| General Administrative (III & IV) | 709 | 807 | 1.14 | 8.4% | 91.6% | 1.08 | 1.14 | 83.5% | 83.5% | 83.8% | 72.7% | 27.3% | 86.8% | 71.4% |
| Clerical (III & IV) | 709 | 807 | 1.14 | 8.4% | 91.6% | 1.08 | 1.14 | 83.5% | 80.9% | 83.8% | 72.7% | 27.3% | 86.8% | 71.4% |
| Management & Administrative | 1,018 | 1,134 | 1.11 | 12.3% | 87.7% | 1.05 | 1.12 | 85.2% | 83.5% | 85.4% | 77.6% | 22.4% | 92.1% | 75.6% |
| Catering | 64 | 70 | 1.09 | 32.9% | 67.1% | 1.04 | 1.12 | 92.9% | 92.9% | 91.5% | 72.9% | 27.1% | 91.3% | 63.8% |
| Household Services | 437 | 510 | 1.17 | 21.2% | 78.8% | 1.10 | 1.19 | 86.1% | 86.1% | 88.6% | 60.0% | 40.0% | 82.4% | 54.0% |
| Other Support | 41 | 48 | 1.17 | 33.3% | 66.7% | 1.03 | 1.26 | 89.6% | 89.6% | 87.5% | 68.8% | 31.3% | 87.5% | 59.4% |
| Portering | 47 | 49 | 1.04 | 91.8% | 8.2% | 1.03 | 1.12 | 81.6% | 81.6% | 50.0% | 87.8% | 12.2% | 88.9% | 75.0% |
| Support | 589 | 677 | 1.15 | 28.4% | 71.6% | 1.07 | 1.18 | 86.7% | 82.3% | 88.5% | 64.0% | 36.0% | 85.4% | 55.5% |
| Maintenance | 133 | 142 | 1.06 | 99.3% | 0.7% | 1.07 | 1.00 | 95.8% | 95.8% | 100.0% | 95.8% | 4.2% | 95.7% | 100.0% |
| Maintenance/ Technical | 133 | 142 | 1.06 | 99.3% | 0.7% | 1.07 | 1.00 | 95.8% | 95.7% | 100.0% | 95.8% | 4.2% | 95.7% | 100.0% |
| General Support | 723 | 819 | 1.13 | 40.7% | 59.3% | 1.07 | 1.18 | 88.3% | 88.0% | 88.5% | 69.5% | 30.5% | 89.8% | 55.6% |
| Health Care Assistants | 1,019 | 1,110 | 1.09 | 28.6% | 71.4% | 1.06 | 1.10 | 88.6% | 83.6% | 90.5% | 78.5% | 21.5% | 89.9% | 73.9% |
| Care, other | 205 | 242 | 1.18 | 45.9% | 54.1% | 1.12 | 1.24 | 78.5% | 73.9% | 82.4% | 67.8% | 32.2% | 76.6% | 60.3% |
| Patient & Client Care | 1,224 | 1,352 | 1.10 | 31.7% | 68.3% | 1.07 | 1.12 | 86.8% | 81.1% | 89.4% | 76.6% | 23.4% | 86.5% | 71.9% |





Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Oct 2020

| Mental Health Services CHO | WTE | Headcou nt | WTE: no. | % Male | % female | Male WTE: no. | Female WTE: no. | % Total Perm | % Male Perm | % Female Perm | % Total Full Time | % Total Part Time | % Male FT | % Female FT |
|----------------------------|--------|---------------|-------------|--------|----------|------------------|-----------------------|-----------------|----------------|---------------------|----------------------|----------------------|--------------|-------------------|
| Overall | 10,265 | 11,217 | 1.09 | 27.1% | 72.9% | 1.05 | 1.11 | 83.4% | 79.1% | 85.0% | 84.2% | 15.8% | 92.4% | 81.2% |
| СНО 1 | 977 | 1,050 | 1.08 | 27.1% | 72.9% | 1.02 | 1.10 | 90.1% | 90.1% | 91.6% | 87.0% | 13.0% | 96.5% | 83.4% |
| СНО 2 | 1,353 | 1,458 | 1.08 | 28.3% | 71.7% | 1.05 | 1.09 | 85.5% | 85.5% | 87.8% | 83.1% | 16.9% | 89.8% | 80.4% |
| СНО 3 | 791 | 869 | 1.10 | 22.9% | 77.1% | 1.06 | 1.11 | 82.2% | 82.2% | 82.5% | 84.1% | 15.9% | 89.9% | 82.4% |
| СНО 4 | 1,559 | 1,721 | 1.10 | 25.4% | 74.6% | 1.05 | 1.12 | 75.0% | 75.0% | 77.6% | 84.0% | 16.0% | 93.4% | 80.8% |
| СНО 5 | 1,190 | 1,307 | 1.10 | 26.2% | 73.8% | 1.05 | 1.12 | 85.5% | 85.5% | 87.6% | 78.7% | 21.3% | 90.6% | 74.4% |
| СНО 6 | 616 | 689 | 1.12 | 28.6% | 71.4% | 1.06 | 1.14 | 82.1% | 82.1% | 83.1% | 83.0% | 17.0% | 89.3% | 80.5% |
| СНО 7 | 866 | 955 | 1.10 | 22.6% | 77.4% | 1.05 | 1.12 | 82.2% | 82.2% | 82.4% | 87.1% | 12.9% | 95.4% | 84.7% |
| СНО 8 | 1,116 | 1,207 | 1.08 | 24.9% | 75.1% | 1.03 | 1.10 | 87.1% | 87.1% | 87.9% | 85.0% | 15.0% | 94.4% | 81.9% |
| СНО 9 | 1,315 | 1,450 | 1.10 | 28.1% | 71.9% | 1.05 | 1.12 | 83.1% | 83.1% | 84.7% | 84.3% | 15.7% | 93.6% | 80.7% |
| other Community Services | 483 | 511 | 1.06 | 47.0% | 53.0% | 1.07 | 1.05 | 84.0% | 84.0% | 87.8% | 91.6% | 8.4% | 90.4% | 92.6% |





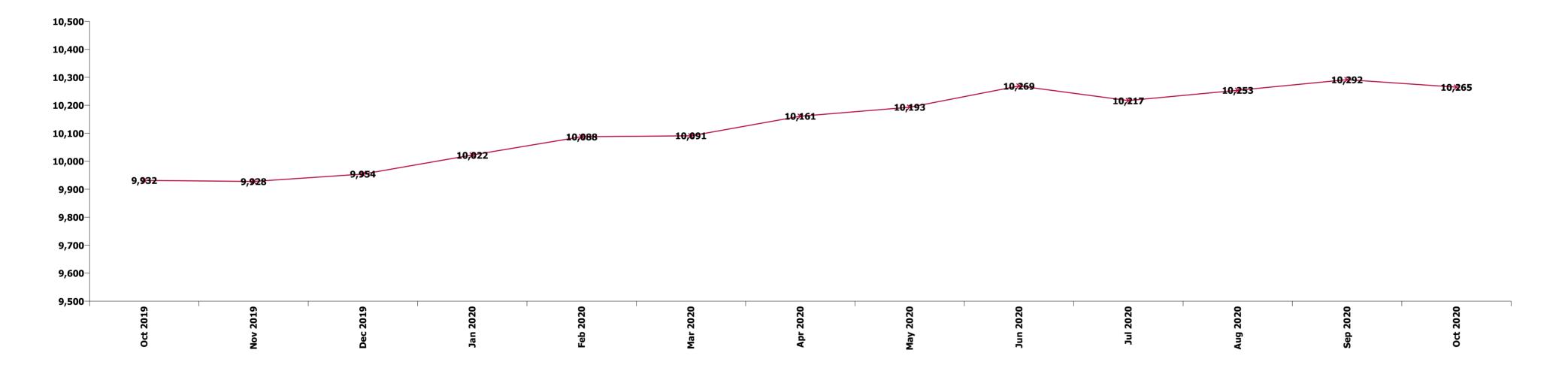
Summary Staff Movement: October 2020

Month-on-month Summary

| WTE change since Sep 20 | % change since Sep 20 | overall | Consultants | Registrars | SHO/ Intern | Medical/ Dental, oth | Medical & Dental | Nurse/ Midwife Manager | Nurse/ Midwife Specialist AN/MP | Staff Nui & Staff Mic | rse/ dwife Nursing/ Midwifery Student | Nursing/ y Midwifery other | Nursing Midwife | & Thera | rapy essions | ocial Care | Social Workers | Psychologists | Pharmacy | H&SC, Other | Health & Social Care Professionals | Management (VIII & above) | Administrative/ Supervisory (V to VII) | Clerical (III o | Managemen & & Administrati | t General v Support | Health C Assistan | care Care, oth | Patien Client | nt & : Care |
|--------------------------|-----------------------------|---------|-------------|------------|-------------|-------------------------|---------------------|------------------------------|--|--------------------------|--|----------------------------------|--------------------|---------|-----------------|------------|-------------------|---------------|----------|-------------|--|------------------------------|--|-----------------|----------------------------------|---------------------------|----------------------|----------------|------------------|----------------|
| Overall | -0.3% | -2 | 7 - | 1 +1 | | -3 | -0 | -3 | -2 | +13 | +16 | -67 | +2 | -37 | -2 | +3 | +6 | +18 | -(| -2 | 2 +23 | | +: | 3 | +1 + | +3 | -1 | -4 | -8 | -12 |
| CHO 1 | -0.8% | | 8 + | 1 +2 | 2 | +1 | | +3 | -0 | +1 | -2 | -14 | | -15 | | +1 | +3 | +0 | - | 0 + | 0 +4 | | 1 + | 0 | +1 | -0 | -0 | +0 | +0 | +0 |
| CHO 2 | +0.7% | +1 | 0 - | 0 -0 | | +2 | | +1 | -1 | +3 | +1 | -5 | +0 | -1 | +0 | +1 | -1 | +0 | - |) + | 1 + | 1 | + | 2 | +3 | +5 | +2 | +2 | -0 | +2 |
| CHO 3 | +0.1% | + | 1 + | 0 -0 | | +0 | | -0 | -1 | +0 | -2 | +2 | | -1 | -0 | | -1 | +4 | | _ | 1 +2 | + | 1 + | 1 | -1 · | +1 | -1 | -0 | | -0 |
| CHO 4 | -0.6% | -1 | 0 - | 1 + | | +1 | +1 | +2 | +0 | +1 | +10 | -14 | | -3 | -2 | -1 | +3 | +11 | - | - | 3 +7 | 7 +(|) + | 1 | -1 · | +0 | -1 | -11 | -4 | -15 |
| CHO 5 | -1.1% | -14 | 4 + | 0 -(| | -0 | -1 | -2 | +5 | +2 | -6 | -4 | +0 | -2 | -0 | +0 | +0 | -1 | | -: | 2 -: | +(| - | 3 | +1 | -1 | -2 | -2 | -2 | -4 |
| CHO 6 | +0.9% | + | 6 - | 0 +(| | -1 | | -1 | -2 | +3 | +1 | -1 | | +1 | -0 | +2 | -0 | +2 | 2 | + | 1 +4 | 1 | - | 2 | +0 | -1 | +1 | +2 | +0 | +2 |
| CHO 7 | -0.5% | | 4 - | 1 -(| | -3 | | -4 | +1 | +3 | +1 | -6 | +1 | -1 | +2 | +1 | -0 | +1 | | + | 1 +4 | | 1 + | 0 | -2 | -2 | +0 | +1 | -2 | -1 |
| CHO 8 | -0.6% | | 7 - | 0 -(| | -2 | | -2 | -2 | +0 | +4 | -10 | -0 | -8 | -2 | -0 | +1 | -1 | + |)+ | 0 | 1 | - | 1 | +1 | +1 | -0 | +3 | | +3 |
| CHO 9 | -0.2% | -: | 2 - | 0 +(| | -1 | | -1 | -0 | -0 | +10 | -17 | -0 | -8 | +1 | +0 | +1 | +1 | - |) + | 1 +4 | 1 | + | 2 | -1 · | +2 | -0 | +2 | -0 | +2 |
| other Community Services | +0.2% | + | 1 - | 0 +(| | | | -0 | -1 | +1 | -0 | | +1 | +0 | -0 | -0 | +0 | +1 | | | + | 1 | + | 1 | -1 | -0 | +0 | -0 | | -0 |
| | | -0.39 | 6 -0.39 | 6 +0.3% | -1 1 | 0/ | 3% -0.4 | 1% -0 1 | 10/ 10 | 7% +/ | 0.5% -30 | 7% +5 | 4% | 0.7% | -0.4% | +4 3% | +1 7% | +4 5% | -1.89 | -2.09 | 6 +1 6% | -1.69 | 6 +1 19 | 6 +02 | % +0.3 | % _0 | 2% -(| 0.4% -3 | 3 6% | -1 0% |

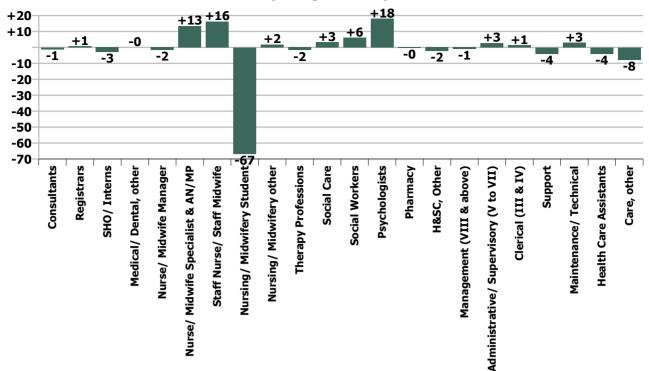
Year-on-year Summary

| WTE change since Oct 19 | % change since Oct 19 | overall | Consultants | Registrars | SHO/ Intern | ns Medical/ Dental, oth | Medical Dental | | Nurse/ Midwife Speciali AN/MP | Stat Stat | ff Nurse/ ff Midwife | ursing/ lidwifery tudent | Nursing/ Midwifery other | Nursing & Midwifery | Therapy Professions | Social Care | Social Workers | Psychologist | s Pharmacy | H&SC, Oth | Health & Social Ca Profession | Management (VIII & above | Administrati e/ Superviso (V to VII) | Clerical (III & | Management & Administrativ | General Support | Health Care Assistants | Care, other | Patient & Client Care |
|--------------------------|-----------------------------|---------|-------------|------------|-------------|----------------------------|-------------------|--------|--|--------------|-------------------------|--------------------------------|--------------------------------|------------------------|------------------------|-------------|-------------------|--------------|------------|-----------|-------------------------------------|-----------------------------|--|-----------------|----------------------------|--------------------|---------------------------|-------------|--------------------------|
| Overall | +3.4% | +333 | +20 | 6 +1 | 8 | +7 | +5 | +56 + | 33 | +58 | +10 | +59 | +7 | +166 | +1 | +7 | +2 | 7 +2 | 4 | +1 | +6 | +66 + | 7 + | 17 | 6 +18 | +7 | +31 | -11 | +20 |
| CHO 1 | +2.6% | +25 | +: | 5 + | 2 | +1 | | +8 | +5 | +4 | -11 | +12 | +1 | +10 |) +0 | -0 | + | 1 + | 3 | -0 | -0 | +4 + | -2 | +2 | -0 +3 | +- | -0 | -1 | - |
| CHO 2 | +2.0% | +26 | + | 4 + | 4 | +3 | | +11 | +8 | +10 | -6 | +5 | +1 | +17 | +8 | +2 | + | 1 + | 5 | -1 | | +15 | -2 | +4 | -9 -6 | -3 | -5 | -3 | |
| CHO 3 | -0.1% | -1 | + | 1 - | 2 | +1 | | -0 | +3 | -5 | +14 | +5 | | +17 | -5 | +0 | _ | 1 -1 | 1 | | +4 | -12 | ·1 | +2 | -7 -4 | | +3 | -1 | + |
| CHO 4 | +5.2% | +78 | +: | 5 - | 3 | +9 | +5 | +16 | -1 | +10 | +17 | -4 | | +22 | +1 | +3 | +13 | 3 +1 | 3 | -1 | +3 | +32 | ·1 | +1 | +3 +5 | +- | +2 | -1 | + |
| CHO 5 | +0.8% | +9 | + | 1 - | 1 | +2 | | +2 | -1 | +6 | -8 | +10 | | +8 | -3 | | - | 0 + | 0 | | -2 | -5 | -3 | -0 | -6 -3 | +10 | -1 | -2 | - |
| CHO 6 | +5.4% | +32 | +: | 5 - | 3 | +5 | | +7 | +1 | +8 | +7 | +0 | +1 | +17 | -6 | +1 | + | 1 + | 8 | | +0 | +5 | | -2 | +3 +1 | -2 | +3 | +1 | + |
| CHO 7 | +3.6% | +30 | +; | + 8 | 9 | -1 | | +16 | +5 | +10 | -17 | +7 | +2 | +7 | -2 | +0 | +; | 3 + | 4 | | +0 | +6 | | +3 | +2 +5 | | +0 | -3 | - |
| CHO 8 | +0.7% | +8 | -: | 2 + | 6 | -8 | | -4 | -6 | +4 | -0 | +12 | -0 | +10 | -4 | -0 | +; | 3 - | 3 | +0 | +0 | -4 | -0 | -1 + | 12 +11 | -2 | -3 | -1 | - |
| CHO 9 | +4.5% | +56 | -: | 2 + | 5 | -6 | | -3 | +6 | +8 | +5 | +12 | +1 | +32 | +10 | +0 | +; | 3 + | 5 | +2 | +0 | +20 | | +3 | +6 +9 | -(| -1 | -1 | - |
| other Community Services | +16.8% | +69 | + | 1 + | 1 | | | +2 | +13 | +3 | +8 | | +1 | +25 | +1 | +0 | +: | 3 + | 1 | +1 | | +6 | -2 | +5 - | -3 | +8 | +31 | | +3 |
| | | +3.4% | +7.6% | 6 +6.89 | 6 +2. | 6% +82. | 3% +6. 3 | % +2.7 | 7% +1 | 2.8% | +0.3% | +63.2% | +24.0% | +3.5% | +0.2% | +9.7% | +7.8% | 6 +6.19 | % +7. | .0% +5. | 4% +4.9 | % +12.79 | % +7.2 | % -0.8 | % +1.8% | +1.0% | +3.1% | -5.2% | +1.6% |

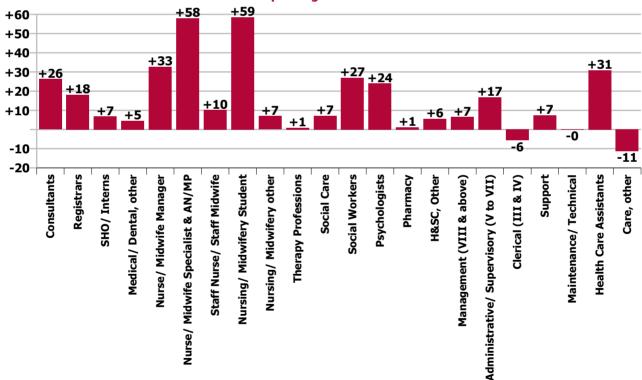




Staff Group change since: Sep 2020



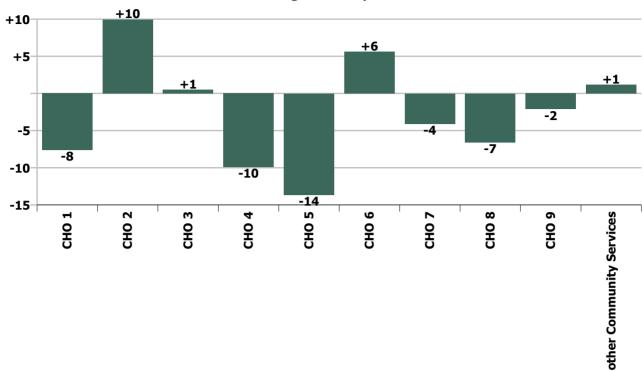
Staff Group change since: Oct 2019



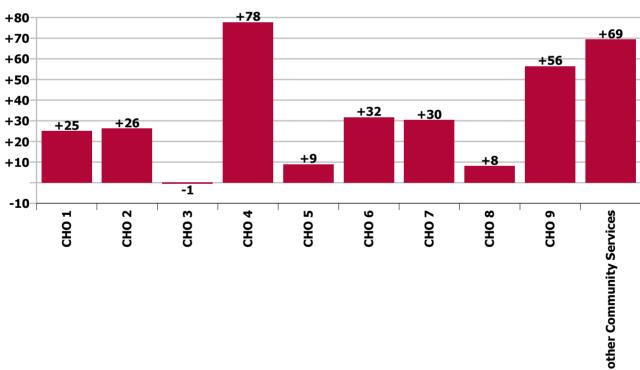




CHO change since: Sep 2020



CHO change since: Oct 2019







Longitudinal Employment Levels by Grade Group - Oct 2013 to Oct 2020

| Oct 2020 (Oct 2013 figure: 9,125) | WTE Oct 2020 | WTE change since Oct 13 | WTE change since Dec 15 | WTE change since Dec 16 | WTE change since Dec 17 | WTE change since Dec 18 | WTE change since Dec 19 | % change since Oct 13 | % change since Dec 15 | % change since Dec 16 | % change since Dec 17 | % change since Dec 18 | % change since Dec 19 |
|---------------------------------------|--------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| Overall | 10,265 | +1,140 | +766 | +644 | +475 | +367 | +311 | +12.5% | +8.1% | +6.7% | +4.9% | +3.7% | +3.1% |
| Consultant Medicine | 1 | | | | -0 | -0 | | | | | -9.1% | -9.1% | |
| Consultant Psychiatry | 371 | +83 | +56 | +56 | +59 | +41 | +20 | +28.9% | +17.9% | +17.9% | +18.9% | +12.6% | +5.6% |
| Consultants | 372 | +83 | +56 | +56 | +59 | +41 | +20 | +28.8% | +17.9% | +17.8% | +18.8% | +12.5% | +5.6% |
| Registrar | 171 | +53 | +47 | +39 | +26 | +17 | +2 | +45.0% | +37.7% | +29.5% | +18.2% | +11.1% | +1.0% |
| Senior Registrar | 112 | +48 | +54 | +45 | +46 | +26 | +15 | +76.6% | +95.0% | +66.5% | +69.8% | +30.1% | +15.0% |
| Specialist Registrar | 2 | +2 | +1 | +1 | | +1 | -1 | -100.0% | +102.0% | +100.0% | | +100.0% | -20.0% |
| Registrars | 285 | +104 | +102 | +85 | +72 | +44 | +16 | +57.1% | +56.0% | +42.2% | +34.0% | +18.2% | +5.9% |
| Intern | 5 | -4 | -8 | -7 | -5 | -3 | | -40.2% | -58.6% | -55.2% | -46.2% | -32.8% | -32.8% |
| Interns | 5 | -4 | -8 | -7 | -5 | -3 | -3 | -40.2% | -58.6% | -55.2% | -46.2% | -32.8% | -32.8% |
| Senior House Officer | 265 | +45 | +29 | +18 | -7 | -4 | +12 | +20.6% | +12.4% | +7.3% | -2.7% | -1.6% | +4.7% |
| SHO/ Interns | 270 | +42 | +22 | +11 | -12 | -7 | +9 | +18.2% | +8.7% | +4.4% | -4.3% | -2.5% | +3.5% |
| Dentists | | | | | -0 | -0 | | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% |
| Other Medical | 10 | -0 | +1 | +1 | -1 | +4 | +5 | -0.9% | +16.2% | +5.6% | -6.3% | +56.7% | +103.4% |
| Medical/ Dental, other | 10 | -0 | +1 | +1 | -1 | +4 | +5 | -0.9% | +16.2% | +5.6% | -6.8% | +55.0% | +103.4% |
| Medical & Dental | 937 | +228 | +182 | +153 | +118 | +82 | | +32.2% | +24.0% | +19.5% | +14.5% | +9.6% | +5.6% |
| Clinical Nurse/ Midwife Manager | 1,051 | +258 | +82 | +44 | +68 | +45 | +52 | +32.5% | +8.4% | +4.4% | +7.0% | +4.5% | +5.2% |
| Director Nursing/Midwifery, Assistant | 171 | +66 | +24 | +15 | +9 | +7 | +6 | +62.8% | +16.7% | +9.9% | +5.4% | +4.1% | +3.6% |
| Director of Nursing/Midwifery | 26 | -2 | -4 | -5 | -2 | +3 | -2 | -6.8% | -13.5% | -16.5% | -7.1% | +11.5% | -8.4% |
| Nurse/ Midwife Manager | 1,248 | +322 | +102 | +55 | +75 | +54 | +56 | +34.7% | +8.9% | +4.6% | +6.4% | +4.6% | +4.7% |
| Advanced Nurse/ Midwife Practitioner | 38 | +29 | +31 | +30 | +27 | +18 | +7 | +319.8% | +439.7% | +405.1% | +259.8% | +87.6% | +22.9% |
| Clinical Nurse/ Midwife Specialist | 474 | +262 | +168 | +138 | +91 | +79 | +46 | +123.5% | +54.8% | +41.0% | +23.9% | +20.1% | +10.8% |
| Nurse/ Midwife Specialist & AN/MP | 512 | +291 | +199 | +168 | +119 | +97 | +53 | +131.5% | +63.4% | +49.0% | +30.1% | +23.3% | +11.6% |
| Graduate Nursing/ Midwifery | | -48 | -10 | | | | | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% |
| Staff Midwife | 1 | +1 | +1 | +1 | +1 | +1 | | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% |
| Staff Midwives | 1 | +1 | +1 | +1 | +1 | +1 | +1 | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% |
| Staff Nurse [Intellectual Disability] | 4 | +2 | +2 | +1 | +1 | -2 | -0 | +73.6% | +92.9% | +29.9% | +25.4% | -27.7% | -4.2% |
| Staff Nurse [Psychiatric] | 2,868 | -272 | -224 | -189 | -159 | -87 | -26 | -8.7% | -7.2% | -6.2% | -5.3% | -3.0% | -0.9% |
| Staff Nurses [General/ Children's] | 113 | -49 | -12 | -8 | -5 | -5 | +8 | -30.4% | -9.6% | -6.7% | -4.2% | -4.2% | +7.4% |





| Oct 2020 (Oct 2013 figure: 9,125) | WTE Oct 2020 | WTE change since Oct 13 | WTE change since Dec 15 | WTE change since Dec 16 | WTE change since Dec 17 | WTE change since Dec 18 | WTE change since Dec 19 | % change since Oct 13 | % change since Dec 15 | % change since Dec 16 | % change since Dec 17 | % change since Dec 18 | % change since Dec 19 |
|---|--------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| Overall | 10,265 | +1,140 | +766 | +644 | +475 | +367 | +311 | +12.5% | +8.1% | +6.7% | +4.9% | +3.7% | +3.1% |
| Staff Nurse/ Staff Midwife | 2,986 | -366 | -243 | -195 | -163 | -93 | -17 | -10.9% | -7.5% | -6.1% | -5.2% | -3.0% | -0.6% |
| Public Health Nurse | | | | -1 | -1 | | | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% |
| Student General Nursing Intern (pre-registration) | | | | | | -1 | | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% |
| Student Psychiatric Nursing Intern (pre-registration) | 20 | -37 | +2 | +11 | +3 | -7 | | -64.9% | +10.5% | +130.3% | +18.4% | -26.2% | -27.6% |
| Pre-registration Nurse/ Midwife Intern | 20 | -37 | +2 | +11 | +3 | -8 | -8 | -64.9% | +10.5% | +130.3% | +18.4% | -28.5% | -27.6% |
| Student General Nursing Intern (COVID-19 HCA) | 1 | +1 | +1 | +1 | +1 | +1 | | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% |
| Student Psychiatric Nursing Intern (COVID-19 HCA) | 124 | +124 | +124 | +124 | +124 | +124 | | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% |
| Pre-registration Nurse Intern (C0VID-19) | 125 | +125 | +125 | +125 | +125 | +125 | +125 | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% |
| Student Public Health Nursing (post registration) | 1 | +1 | +1 | +1 | +1 | +1 | | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% | |
| Post-registration Nurse/ Midwife Student | 1 | +1 | +1 | +1 | +1 | +1 | | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% | |
| Nursing/ Midwifery awaiting registration | 5 | +5 | +5 | +3 | -3 | -15 | -54 | -100.0% | -100.0% | +160.0% | -39.9% | -73.8% | -91.2% |
| Nursing/ Midwifery Student | 151 | +94 | +133 | +140 | +126 | +103 | +64 | +166.2% | +736.8% | +1317.0% | +492.6% | +216.6% | +72.7% |
| Nursing Education/Clinical | 36 | +17 | +17 | +12 | +6 | +5 | +5 | +89.3% | +89.6% | +47.6% | +19.2% | +17.4% | +15.3% |
| Nursing/ Midwifery other | 36 | +17 | +17 | +12 | +6 | +5 | +5 | +89.3% | +89.6% | +47.6% | +19.2% | +17.4% | +15.3% |
| Nursing & Midwifery | 4,934 | +358 | +208 | +179 | +162 | +167 | | +7.8% | +4.4% | +3.8% | +3.4% | +3.5% | +3.4% |
| Dietitians | 17 | +16 | +12 | +3 | +0 | -3 | -2 | +2027.5% | +210.6% | +25.4% | +1.3% | -15.3% | -11.2% |
| Occupational Therapists | 344 | +90 | +51 | +44 | +18 | +5 | +6 | +35.2% | +17.4% | +14.8% | +5.5% | +1.4% | +1.6% |
| Physiotherapists | 2 | +0 | +0 | +0 | +1 | +1 | +0 | +11.3% | +11.3% | +22.4% | +103.3% | +52.8% | +10.3% |
| Podiatrists & Chiropodists | 1 | -0 | -1 | -1 | -1 | -0 | +0 | -28.1% | -37.0% | -46.7% | -34.0% | -20.5% | +32.9% |
| Speech & Language Therapists | 61 | +13 | +9 | +2 | -0 | -0 | -0 | +26.8% | +16.4% | +3.1% | -0.1% | -0.2% | -0.5% |
| Therapy Professions | 426 | +119 | +71 | +49 | +19 | +2 | +4 | +38.6% | +19.9% | +13.1% | +4.7% | +0.5% | +0.8% |
| Social Care | 81 | +2 | -7 | -7 | -2 | +2 | +7 | +3.0% | -7.6% | -7.9% | -2.0% | +2.9% | +10.0% |
| Social Workers | 373 | +100 | +25 | +23 | +16 | +15 | +24 | +36.4% | +7.0% | +6.7% | +4.6% | +4.2% | +6.9% |
| Psychologists | 420 | +169 | +97 | +77 | +49 | +31 | +25 | +67.3% | +30.1% | +22.4% | +13.3% | +7.9% | +6.4% |
| Pharmacy | 19 | +0 | +2 | -0 | -0 | +0 | +1 | +0.8% | +12.5% | -0.7% | -0.2% | +0.3% | +4.2% |
| Counsellor Therapists | 101 | +26 | +14 | +16 | +16 | +16 | +7 | +34.0% | +15.7% | +19.1% | +18.4% | +19.2% | +6.9% |
| HSCP Trainees/ Students | | -8 | | | | | | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% |
| Other Health & Social Care | 7 | -3 | -0 | -1 | -2 | -2 | -5 | -28.2% | -6.5% | -16.7% | -18.1% | -18.4% | -40.2% |
| Play Therapists/ Specialists | 1 | -1 | -1 | -1 | -0 | | +0 | -39.8% | -39.8% | -40.8% | -2.0% | | +1.4% |
| H&SC, Other | 110 | +14 | +12 | +14 | +14 | +15 | +2 | +15.1% | +12.6% | +14.4% | +14.8% | +15.5% | +1.7% |





| Oct 2020 (Oct 2013 figure: 9,125) | WTE Oct 2020 | WTE change since Oct 13 | WTE change since Dec 15 | WTE change since Dec 16 | WTE change since Dec 17 | WTE change since Dec 18 | WTE change since Dec 19 | % change since Oct 13 | % change since Dec 15 | % change since Dec 16 | % change since Dec 17 | % change since Dec 18 | % change since Dec 19 |
|--|--------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|----------------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| Overall | 10,265 | +1,140 | +766 | +644 | +475 | +367 | +311 | +12.5% | +8.1% | +6.7% | +4.9% | +3.7% | +3.1% |
| Health & Social Care Professionals | 1,429 | +404 | +200 | +156 | +97 | +65 | | +39.4% | +16.3% | +12.3% | +7.3% | +4.8% | +4.6% |
| Executive Management | 13 | +12 | +9 | +6 | +5 | +3 | +2 | +1190.0% | +222.5% | +84.3% | +61.3% | +29.0% | +17.3% |
| Senior Management (VIII & GM) | 46 | +27 | +17 | +21 | +15 | +14 | -1 | +141.3% | +60.9% | +85.7% | +46.7% | +44.8% | -1.1% |
| Management (VIII & above) | 59 | +39 | +26 | +27 | +19 | +17 | +1 | +193.8% | +80.8% | +85.4% | +49.6% | +41.0% | +2.4% |
| Administrative/ Supervisory (V to VII) | 251 | +119 | +102 | +83 | +51 | +28 | +14 | +90.2% | +68.9% | +49.3% | +25.7% | +12.6% | +5.8% |
| Clerical (III & IV) | 709 | +97 | +63 | +48 | +27 | +14 | -8 | +15.8% | +9.8% | +7.2% | +4.0% | +1.9% | -1.2% |
| Management & Administrative | 1,018 | +255 | +192 | +158 | +98 | +59 | | +33.3% | +23.2% | +18.3% | +10.7% | +6.1% | +0.7% |
| Catering | 64 | -9 | +1 | -1 | -2 | -8 | -1 | -12.8% | +2.2% | -2.3% | -2.5% | -10.7% | -1.7% |
| Household Services | 437 | -194 | -89 | -55 | -39 | -9 | +12 | -30.8% | -16.9% | -11.2% | -8.3% | -2.0% | +2.9% |
| Other Support | 41 | -21 | -11 | -15 | -9 | -14 | -2 | -34.4% | -21.8% | -27.1% | -17.4% | -25.9% | -4.3% |
| Portering | 47 | -15 | -11 | -12 | -2 | -1 | -1 | -24.6% | -18.9% | -20.2% | -3.2% | -1.4% | -1.6% |
| Support | 589 | -241 | -110 | -84 | -51 | -31 | +9 | -29.0% | -15.7% | -12.5% | -8.0% | -5.1% | +1.5% |
| Maintenance | 133 | -35 | -10 | -10 | -5 | -1 | +4 | -20.7% | -6.8% | -6.8% | -3.9% | -0.7% | +3.4% |
| Technical Services | | -2 | -2 | -2 | -2 | -2 | -2 | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% |
| Maintenance/ Technical | 133 | -37 | -12 | -12 | -7 | -3 | +2 | -21.7% | -8.1% | -8.0% | -5.2% | -2.2% | +1.9% |
| General Support | 723 | -278 | -121 | -96 | -59 | -34 | | -27.8% | -14.4% | -11.7% | -7.5% | -4.5% | +1.6% |
| HCA, Nurse's Aide, etc. | 1,011 | +192 | +99 | +82 | +62 | +36 | +32 | +23.4% | +10.9% | +8.8% | +6.5% | +3.7% | +3.2% |
| Health & Social Care Assistants | 8 | +5 | +5 | +4 | +4 | +3 | -0 | +118.9% | +138.7% | +82.1% | +82.1% | +55.3% | -5.5% |
| Health Care Assistants | 1,019 | +196 | +104 | +86 | +66 | +39 | +31 | +23.9% | +11.4% | +9.2% | +6.9% | +4.0% | +3.2% |
| Other Care Grades | 205 | -24 | +1 | +9 | -7 | -11 | -11 | -10.5% | +0.5% | +4.6% | -3.4% | -5.0% | -5.0% |
| Care, other | 205 | -24 | +1 | +9 | -7 | -11 | -11 | -10.5% | +0.5% | +4.6% | -3.4% | -5.0% | -5.0% |
| Patient & Client Care | 1,224 | +172 | +105 | +95 | +59 | +29 | | +16.4% | +9.4% | +8.4% | +5.0% | +2.4% | +1.7% |

Source: Health Service Personnel Census



