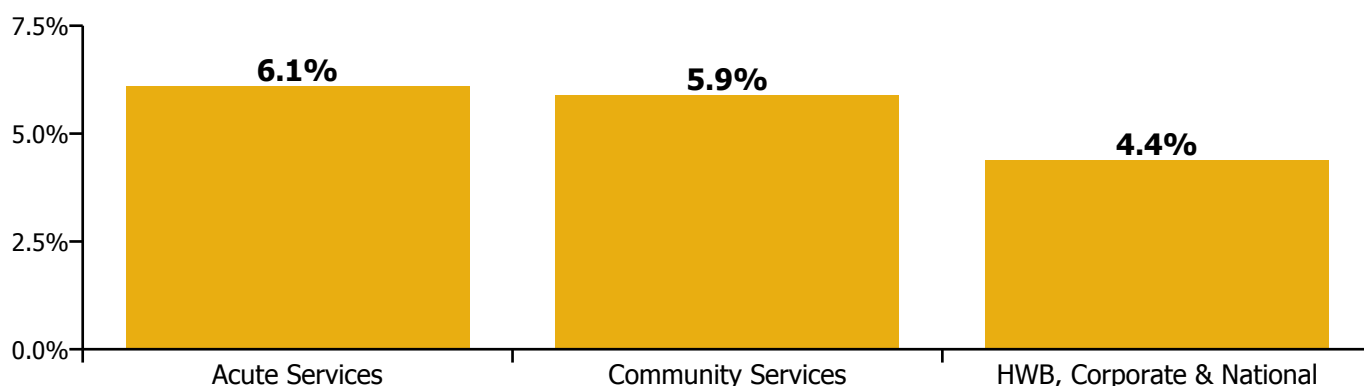## December 2020

Health Service Absence Rate - by Staff Category: Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate		Certified	Self-certified	COVID-19
Total	**3.9%**	**0.4%**	**1.7%**	**5.9%**		**65.4%**	**6.4%**	**28.2%**
Medical & Dental	1.0%	0.1%	1.2%	2.3%		44.9%	3.7%	51.4%
Nursing & Midwifery	4.3%	0.6%	2.3%	7.2%		59.8%	7.8%	32.4%
Health & Social Care Professionals	2.9%	0.2%	0.9%	4.0%		72.3%	4.8%	22.9%
Management & Administrative	3.5%	0.2%	1.0%	4.7%		74.1%	4.4%	21.5%
General Support	4.9%	0.4%	1.7%	6.9%		70.0%	5.6%	24.4%
Patient & Client Care	5.1%	0.5%	2.0%	7.6%		67.5%	6.5%	26.0%

Health Service Absence Rate - by Division: Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate		Certified	Self-certified	COVID-19
Total	**3.9%**	**0.4%**	**1.7%**	**5.9%**		**65.4%**	**6.4%**	**28.2%**
Ambulance Services	5.2%	0.7%	1.7%	7.6%		69.0%	8.7%	22.3%
Acute Hospital Services	3.7%	0.4%	2.0%	6.0%		60.4%	7.3%	32.3%
Acute Services	**3.7%**	**0.4%**	**1.9%**	**6.1%**		**60.7%**	**7.3%**	**31.9%**
Community Health & Wellbeing	4.5%	0.2%	1.4%	6.1%		74.0%	3.9%	22.1%
Mental Health	3.6%	0.3%	1.7%	5.6%		65.0%	5.3%	29.6%
Primary Care	3.7%	0.2%	1.0%	4.8%		76.2%	3.9%	19.9%
Disabilities	4.2%	0.4%	1.0%	5.5%		76.2%	6.5%	17.4%
Older People	5.2%	0.4%	2.5%	8.1%		63.8%	4.9%	31.3%
Community Services	**4.2%**	**0.3%**	**1.4%**	**5.9%**		**70.7%**	**5.4%**	**24.0%**
Health & Wellbeing	5.3%	0.2%	0.0%	5.5%		96.4%	3.0%	0.6%
Corporate	3.4%	0.1%	0.9%	4.4%		76.1%	3.2%	20.7%
Health Business Services	3.3%	0.1%	0.4%	3.9%		84.8%	3.8%	11.5%
HWB, Corporate & National	**3.4%**	**0.1%**	**0.8%**	**4.4%**		**78.7%**	**3.2%**	**18.0%**

Bar chart:

- Acute Services: 6.1%
- Community Services: 5.9%
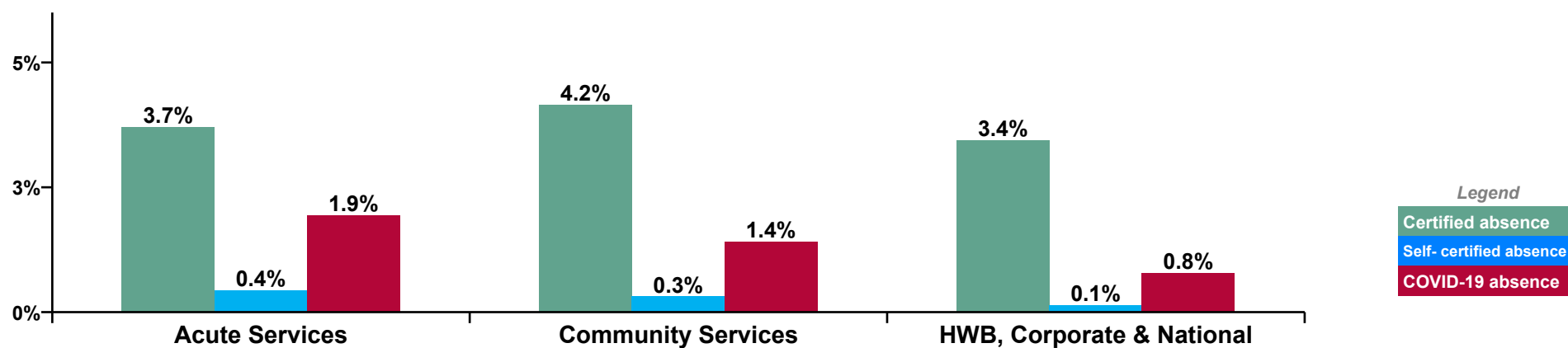- HWB, Corporate & National: 4.4%

December 2020

Health Service Absence Rate - by Staff Category, Hospital Group, CHO (HSE & S38) & National Services:	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
Total (Dec 2020):	**2.3%**	**7.2%**	**4.0%**	**4.7%**	**6.9%**	**7.6%**	**3.9%**	**0.4%**	**1.7%**	**5.9%**
Acute Services	**2.2%**	**7.5%**	**3.8%**	**5.3%**	**7.3%**	**8.7%**	**3.7%**	**0.4%**	**1.9%**	**6.1%**
National Ambulance Service				1.3%	6.1%	8.2%	5.2%	0.7%	1.7%	**7.6%**
Children's Health Ireland	2.0%	7.3%	4.1%	6.2%	7.6%	6.0%	3.8%	0.4%	1.6%	**5.7%**
Dublin Midlands Hospital Group	1.8%	7.1%	4.6%	5.5%	8.2%	9.5%	3.5%	0.6%	2.0%	**6.1%**
Ireland East Hospital Group	1.7%	6.4%	3.0%	4.4%	8.0%	8.2%	3.1%	0.3%	1.9%	**5.3%**
RCSI Hospitals Group	2.6%	8.7%	3.1%	5.9%	7.1%	9.8%	3.3%	0.3%	3.0%	**6.6%**
Saolta University Hospital Care Group	2.5%	8.8%	4.1%	6.1%	7.7%	8.8%	4.0%	0.5%	2.3%	**6.8%**
South/South West Hospital Group	3.2%	6.6%	3.8%	4.4%	5.4%	7.7%	3.8%	0.6%	1.1%	**5.4%**
University of Limerick Hospital Group	1.2%	9.0%	4.7%	7.0%	8.4%	10.7%	5.5%	0.5%	1.4%	**7.3%**
Other Acute Services	0.6%	5.7%	2.4%	2.4%	2.3%	2.5%	1.9%	0.5%	0.8%	**3.2%**
Community Services	**2.8%**	**6.7%**	**4.2%**	**3.8%**	**6.2%**	**7.1%**	**4.2%**	**0.3%**	**1.4%**	**5.9%**
Health Service Executive	*4.1%*	*7.7%*	*4.5%*	*5.5%*	*6.5%*	*8.9%*	*5.7%*	*0.3%*	*1.3%*	***7.3%***
CHO 1	4.1%	7.7%	4.5%	5.5%	6.5%	8.9%	5.7%	0.3%	1.3%	**7.3%**
Health Service Executive	*1.9%*	*5.6%*	*3.4%*	*2.7%*	*2.4%*	*4.3%*	*3.3%*	*0.2%*	*0.7%*	***4.2%***
Section 38 Voluntary Agencies	*0.0%*	*6.2%*	*4.9%*	*0.7%*	*8.8%*	*6.3%*	*5.0%*	*0.2%*	*0.5%*	***5.7%***
CHO 2	1.9%	5.7%	4.0%	2.4%	3.8%	5.2%	3.8%	0.2%	0.7%	**4.6%**
Health Service Executive	*4.3%*	*8.5%*	*5.2%*	*4.3%*	*8.6%*	*9.4%*	*5.8%*	*0.3%*	*1.3%*	***7.4%***
Section 38 Voluntary Agencies	*27.3%*	*6.3%*	*5.8%*	*3.5%*	*3.1%*	*3.9%*	*3.6%*	*0.1%*	*1.0%*	***4.7%***
CHO 3	4.6%	7.8%	5.5%	4.2%	7.1%	5.9%	4.9%	0.2%	1.1%	**6.3%**
Health Service Executive	*2.8%*	*3.0%*	*3.0%*	*1.9%*	*3.6%*	*4.6%*	*0.9%*	*0.2%*	*2.2%*	***3.3%***
Section 38 Voluntary Agencies	*0.0%*	*6.5%*	*3.5%*	*3.6%*	*2.8%*	*6.3%*	*4.3%*	*0.6%*	*0.5%*	***5.4%***
CHO 4	2.6%	3.6%	3.2%	2.2%	3.3%	5.5%	2.1%	0.3%	1.6%	**4.0%**
Health Service Executive	*2.6%*	*7.9%*	*5.0%*	*6.1%*	*5.8%*	*9.5%*	*5.5%*	*0.4%*	*1.4%*	***7.2%***
Section 38 Voluntary Agencies	*0.0%*	*8.1%*	*6.3%*	*7.7%*	*11.4%*	*6.1%*	*4.5%*	*0.5%*	*1.6%*	***6.5%***
CHO 5	2.6%	8.0%	5.3%	6.3%	6.0%	7.9%	5.2%	0.4%	1.4%	**7.1%**
Health Service Executive	*1.3%*	*6.6%*	*4.5%*	*5.0%*	*11.7%*	*7.8%*	*4.1%*	*0.3%*	*1.8%*	***6.3%***
Section 38 Voluntary Agencies	*4.9%*	*5.6%*	*3.2%*	*2.4%*	*7.1%*	*5.9%*	*3.4%*	*0.3%*	*1.0%*	***4.7%***
CHO 6	2.6%	6.2%	3.6%	3.8%	9.0%	6.6%	3.7%	0.3%	1.4%	**5.4%**

December 2020

Health Service Absence Rate - by Staff Category, Hospital Group, CHO (HSE & S38) & National Services:	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
Total (Dec 2020):	**2.3%**	**7.2%**	**4.0%**	**4.7%**	**6.9%**	**7.6%**	**3.9%**	**0.4%**	**1.7%**	**5.9%**
Health Service Executive	3.2%	8.6%	4.3%	6.4%	11.1%	11.8%	5.4%	0.4%	2.2%	**8.1%**
Section 38 Voluntary Agencies	2.7%	5.9%	3.4%	1.8%	7.8%	7.7%	4.6%	0.6%	1.0%	**6.2%**
CHO 7	3.1%	7.4%	3.8%	4.6%	9.1%	8.7%	4.9%	0.5%	1.5%	**7.0%**
Health Service Executive	1.8%	9.2%	5.3%	4.9%	8.4%	10.0%	5.6%	0.3%	1.9%	**7.8%**
Section 38 Voluntary Agencies	0.0%	5.6%	3.0%	3.7%	2.0%	4.0%	2.9%	0.2%	0.7%	**3.9%**
CHO 8	1.7%	8.7%	4.3%	4.8%	6.7%	7.7%	4.9%	0.3%	1.6%	**6.8%**
Health Service Executive	3.4%	5.3%	4.3%	4.4%	5.1%	7.3%	3.7%	0.3%	1.2%	**5.2%**
Section 38 Voluntary Agencies	6.0%	5.0%	4.2%	2.0%	5.2%	5.2%	3.4%	0.2%	0.9%	**4.6%**
CHO 9	3.6%	5.2%	4.2%	3.6%	5.1%	6.1%	3.6%	0.3%	1.1%	**4.9%**
Other Community Services	1.0%	12.2%	3.9%	0.9%	2.6%	20.1%	2.1%	0.3%	4.9%	**7.4%**
Corporate, HWB & National	**2.4%**	**2.7%**	**3.9%**	**4.6%**	**6.8%**	**4.4%**	**3.4%**	**0.1%**	**0.8%**	**4.4%**
Health & Wellbeing	3.9%	0.6%	10.8%	6.1%	0.0%		5.3%	0.2%	0.0%	**5.5%**
Corporate	1.3%	2.9%	3.7%	4.9%	3.7%	0.9%	3.4%	0.1%	0.9%	**4.4%**
Health Business Services		0.0%	0.0%	3.1%	7.5%	66.5%	3.3%	0.1%	0.4%	**3.9%**

Certified, self-certified & COVID-19: Dec 2020

December 2020

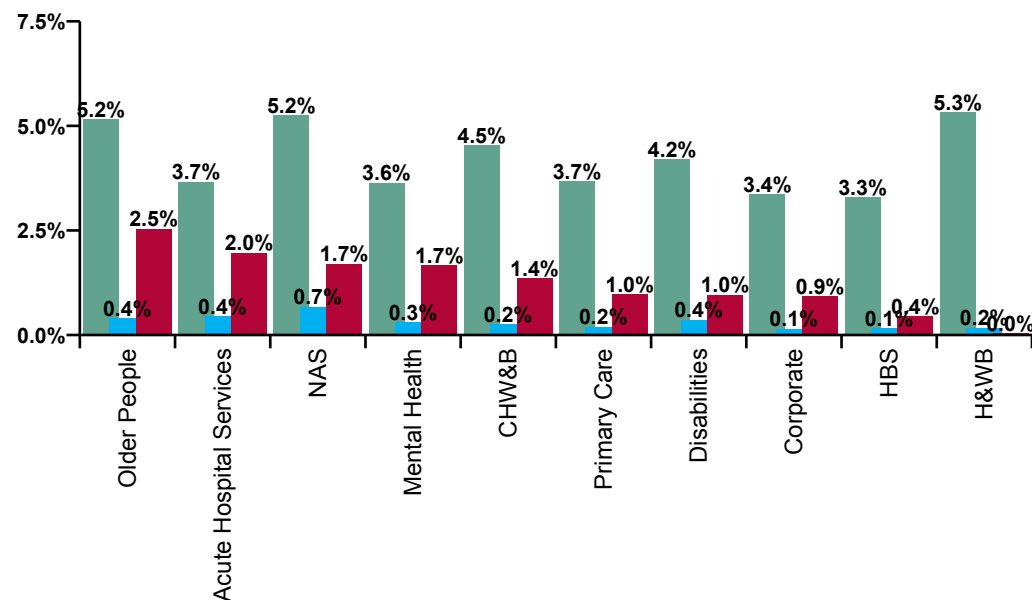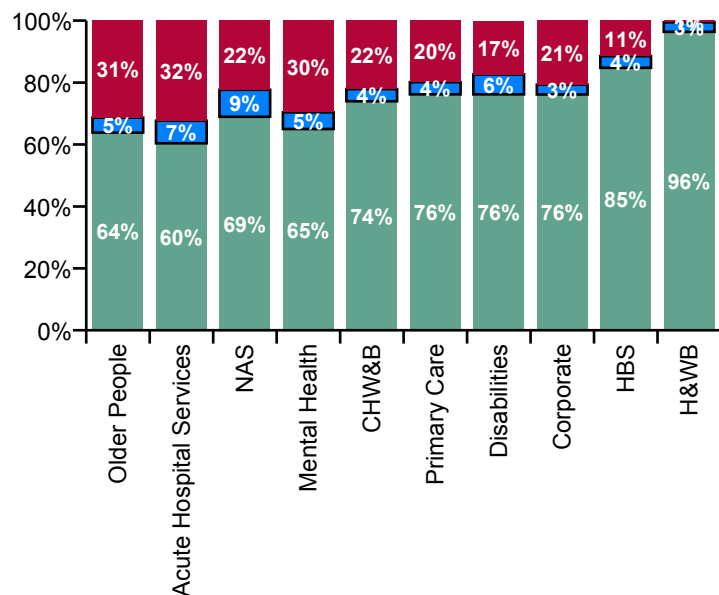| Health Service Absence Rate - by Staff Category, Hospital Group, CHO (Division) & National Services	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
Total (Dec 2020):	**2.3%**	**7.2%**	**4.0%**	**4.7%**	**6.9%**	**7.6%**	**3.9%**	**0.4%**	**1.7%**	**5.9%**
Acute Services	**2.2%**	**7.5%**	**3.8%**	**5.3%**	**7.3%**	**8.7%**	**3.7%**	**0.4%**	**1.9%**	**6.1%**
National Ambulance Service				1.3%	6.1%	8.2%	5.2%	0.7%	1.7%	**7.6%**
Children's Health Ireland	2.0%	7.3%	4.1%	6.2%	7.6%	6.0%	3.8%	0.4%	1.6%	**5.7%**
Dublin Midlands Hospital Group	1.8%	7.1%	4.6%	5.5%	8.2%	9.5%	3.5%	0.6%	2.0%	**6.1%**
Ireland East Hospital Group	1.7%	6.4%	3.0%	4.4%	8.0%	8.2%	3.1%	0.3%	1.9%	**5.3%**
RCSI Hospitals Group	2.6%	8.7%	3.1%	5.9%	7.1%	9.8%	3.3%	0.3%	3.0%	**6.6%**
Saolta University Hospital Care Group	2.5%	8.8%	4.1%	6.1%	7.7%	8.8%	4.0%	0.5%	2.3%	**6.8%**
South/South West Hospital Group	3.2%	6.6%	3.8%	4.4%	5.4%	7.7%	3.8%	0.6%	1.1%	**5.4%**
University of Limerick Hospital Group	1.2%	9.0%	4.7%	7.0%	8.4%	10.7%	5.5%	0.5%	1.4%	**7.3%**
Other Acute Services	0.6%	5.7%	2.4%	2.4%	2.3%	2.5%	1.9%	0.5%	0.8%	**3.2%**
Community Services	**2.8%**	**6.7%**	**4.2%**	**3.8%**	**6.2%**	**7.1%**	**4.2%**	**0.3%**	**1.4%**	**5.9%**
Community Health & Wellbeing		9.5%	0.0%	0.0%			1.3%	0.0%	0.0%	**1.3%**
Mental Health	6.3%	7.8%	5.4%	5.0%	8.4%	6.0%	5.4%	0.2%	1.3%	**7.0%**
Primary Care	2.8%	6.9%	4.5%	4.6%	3.8%	5.8%	3.9%	0.2%	1.1%	**5.1%**
Disabilities	0.0%	8.1%	3.5%	8.0%	1.3%	8.1%	6.2%	0.3%	1.1%	**7.6%**
Older People	0.0%	7.7%	4.4%	7.1%	9.3%	11.0%	7.1%	0.4%	1.8%	**9.2%**
CHO 1	4.1%	7.7%	4.5%	5.5%	6.5%	8.9%	5.7%	0.3%	1.3%	**7.3%**
Community Health & Wellbeing				0.0%		0.0%	0.0%	0.0%	0.0%	**0.0%**
Mental Health	1.1%	4.9%	3.1%	2.7%	3.0%	2.8%	2.8%	0.2%	0.6%	**3.6%**
Primary Care	3.2%	6.2%	3.6%	3.3%	0.1%	1.4%	3.5%	0.1%	0.3%	**3.9%**
Disabilities	0.0%	6.6%	5.0%	0.6%	7.8%	6.3%	5.0%	0.2%	0.5%	**5.7%**
Older People	0.0%	5.8%	0.0%	1.3%	4.0%	5.2%	3.2%	0.2%	1.4%	**4.9%**
CHO 2	1.9%	5.7%	4.0%	2.4%	3.8%	5.2%	3.8%	0.2%	0.7%	**4.6%**
Community Health & Wellbeing		14.3%	0.0%	15.4%		0.0%	11.1%	0.0%	0.9%	**12.0%**

Health Service Absence Rate - by Staff Category, Hospital Group, CHO (Division) & National Services	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
Total (Dec 2020):	**2.3%**	**7.2%**	**4.0%**	**4.7%**	**6.9%**	**7.6%**	**3.9%**	**0.4%**	**1.7%**	**5.9%**
Mental Health	2.0%	6.5%	2.5%	2.1%	5.9%	6.0%	4.1%	0.2%	0.6%	**5.0%**
Primary Care	6.8%	4.5%	6.9%	4.4%	3.5%	5.4%	4.5%	0.2%	0.5%	**5.1%**
Disabilities	27.3%	6.3%	5.9%	2.7%	4.3%	3.8%	3.6%	0.1%	0.9%	**4.7%**
Older People	0.0%	13.9%	8.7%	5.9%	11.8%	12.5%	8.9%	0.5%	2.8%	**12.2%**
CHO 3	4.6%	7.8%	5.5%	4.2%	7.1%	5.9%	4.9%	0.2%	1.1%	**6.3%**
Community Health & Wellbeing										
Mental Health	3.8%	3.1%	2.2%	2.1%	3.1%	3.8%	2.3%	0.2%	0.4%	**2.9%**
Primary Care	2.0%	2.7%	3.5%	0.7%	0.0%	1.7%	0.2%	0.1%	1.8%	**2.1%**
Disabilities	0.0%	5.9%	3.7%	4.5%	2.8%	6.0%	3.9%	0.6%	0.8%	**5.4%**
Older People	0.0%	3.1%	0.5%	2.8%	4.6%	5.6%	0.7%	0.2%	3.2%	**4.1%**
CHO 4	2.6%	3.6%	3.2%	2.2%	3.3%	5.5%	2.1%	0.3%	1.6%	**4.0%**
Community Health & Wellbeing			2.4%	1.9%		21.4%	0.0%	1.2%	9.2%	**10.3%**
Mental Health	1.1%	6.2%	7.5%	8.1%	4.7%	6.9%	4.5%	0.5%	0.9%	**5.9%**
Primary Care	4.1%	6.3%	4.5%	5.0%	0.2%	5.1%	4.3%	0.2%	0.6%	**5.1%**
Disabilities	0.0%	8.9%	5.5%	6.8%	15.1%	6.7%	5.0%	0.5%	1.5%	**6.9%**
Older People	0.0%	11.4%	2.7%	7.3%	9.1%	11.0%	7.3%	0.5%	2.5%	**10.4%**
CHO 5	2.6%	8.0%	5.3%	6.3%	6.0%	7.9%	5.2%	0.4%	1.4%	**7.1%**
Community Health & Wellbeing		0.0%		1.0%		19.0%	7.0%	0.9%	0.0%	**7.9%**
Mental Health	3.0%	6.7%	5.3%	2.6%	14.8%	8.1%	4.5%	0.3%	1.5%	**6.3%**
Primary Care	1.5%	5.2%	3.6%	3.8%	5.6%	2.8%	3.1%	0.2%	0.6%	**3.9%**
Disabilities	0.0%	3.2%	3.0%	1.6%	4.3%	5.4%	2.7%	0.3%	0.8%	**3.8%**
Older People	19.9%	9.1%	4.8%	11.0%	8.8%	9.7%	5.5%	0.4%	3.3%	**9.1%**
CHO 6	2.6%	6.2%	3.6%	3.8%	9.0%	6.6%	3.7%	0.3%	1.4%	**5.4%**
Community Health & Wellbeing										
Mental Health	1.5%	14.2%	2.7%	2.1%	16.8%	13.4%	3.5%	0.2%	3.9%	**7.6%**
Primary Care	3.8%	6.5%	4.8%	6.6%	11.8%	8.9%	5.3%	0.3%	1.2%	**6.8%**
Disabilities	7.8%	6.4%	3.3%	1.4%	6.7%	7.5%	4.4%	0.6%	1.1%	**6.1%**

December 2020

Health Service Absence Rate - by Staff Category, Hospital Group, CHO (Division) & National Services	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
Total (Dec 2020):	**2.3%**	**7.2%**	**4.0%**	**4.7%**	**6.9%**	**7.6%**	**3.9%**	**0.4%**	**1.7%**	**5.9%**
Older People	*0.0%*	*7.6%*	*2.3%*	*7.6%*	*9.2%*	*13.8%*	*6.7%*	*0.6%*	*2.9%*	***10.2%***
CHO 7	3.1%	7.4%	3.8%	4.6%	9.1%	8.7%	4.9%	0.5%	1.5%	**7.0%**
Community Health & Wellbeing			*57.8%*	*5.0%*			*7.8%*	*0.0%*	*0.0%*	***7.8%***
Mental Health	*1.8%*	*8.3%*	*5.7%*	*5.2%*	*9.3%*	*7.5%*	*4.8%*	*0.3%*	*2.0%*	***7.1%***
Primary Care	*1.8%*	*8.1%*	*4.6%*	*4.3%*	*10.6%*	*5.4%*	*4.4%*	*0.2%*	*0.9%*	***5.5%***
Disabilities	*0.0%*	*7.9%*	*3.6%*	*5.9%*	*3.0%*	*5.9%*	*4.3%*	*0.2%*	*1.0%*	***5.6%***
Older People	*0.0%*	*10.9%*	*5.5%*	*4.3%*	*6.0%*	*11.7%*	*6.7%*	*0.4%*	*3.2%*	***10.3%***
CHO 8	1.7%	8.7%	4.3%	4.8%	6.7%	7.7%	4.9%	0.3%	1.6%	**6.8%**
Community Health & Wellbeing			*0.0%*	*0.0%*			*0.0%*	*0.0%*	*0.0%*	***0.0%***
Mental Health	*3.4%*	*4.7%*	*4.4%*	*3.7%*	*5.0%*	*3.0%*	*3.3%*	*0.3%*	*0.7%*	***4.2%***
Primary Care	*3.2%*	*4.5%*	*5.1%*	*4.8%*	*2.7%*	*9.2%*	*3.7%*	*0.2%*	*1.3%*	***5.2%***
Disabilities	*0.0%*	*5.3%*	*4.0%*	*1.0%*	*4.8%*	*5.3%*	*3.4%*	*0.2%*	*0.9%*	***4.5%***
Older People	*9.7%*	*6.7%*	*3.3%*	*7.0%*	*6.3%*	*8.7%*	*4.6%*	*0.6%*	*1.8%*	***7.0%***
CHO 9	3.6%	5.2%	4.2%	3.6%	5.1%	6.1%	3.6%	0.3%	1.1%	**4.9%**
Other Community Services	1.0%	12.2%	3.9%	0.9%	2.6%	20.1%	2.1%	0.3%	4.9%	**7.4%**
Corporate, HWB & National	**2.4%**	**2.7%**	**3.9%**	**4.6%**	**6.8%**	**4.4%**	**3.4%**	**0.1%**	**0.8%**	**4.4%**
Health & Wellbeing	3.9%	0.6%	10.8%	6.1%	0.0%		5.3%	0.2%	0.0%	**5.5%**
Corporate	1.3%	2.9%	3.7%	4.9%	3.7%	0.9%	3.4%	0.1%	0.9%	**4.4%**
Health Business Services		0.0%	0.0%	3.1%	7.5%	66.5%	3.3%	0.1%	0.4%	**3.9%**

December 2020

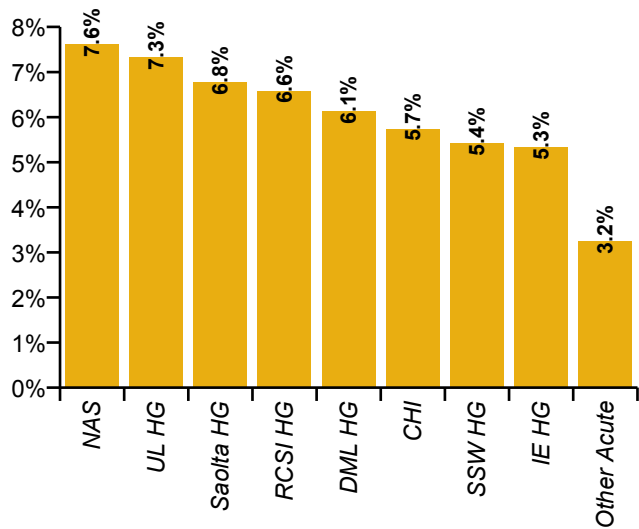| Health Service Absence Rate - by Staff Category & Division /Care Group:	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
Total (Dec 2020):	**2.3%**	**7.2%**	**4.0%**	**4.7%**	**6.9%**	**7.6%**	**3.9%**	**0.4%**	**1.7%**	**5.9%**
Acute Services	**2.2%**	**7.5%**	**3.8%**	**5.3%**	**7.3%**	**8.7%**	**3.7%**	**0.4%**	**1.9%**	**6.1%**
Ambulance Services				1.3%	6.1%	8.2%	5.2%	0.7%	1.7%	**7.6%**
Acute Hospital Services	2.2%	7.5%	3.8%	5.4%	7.3%	8.8%	3.7%	0.4%	2.0%	**6.0%**
Community Services	**2.8%**	**6.7%**	**4.2%**	**3.8%**	**6.2%**	**7.1%**	**4.2%**	**0.3%**	**1.4%**	**5.9%**
Community Health & Wellbeing		10.5%	11.8%	3.8%		17.4%	4.5%	0.2%	1.4%	**6.1%**
Mental Health	2.6%	6.9%	4.1%	2.8%	6.0%	6.9%	3.6%	0.3%	1.7%	**5.6%**
Primary Care	3.1%	5.7%	4.5%	4.1%	5.3%	5.7%	3.7%	0.2%	1.0%	**4.8%**
Disabilities	2.6%	6.5%	4.1%	3.1%	4.9%	6.2%	4.2%	0.4%	1.0%	**5.5%**
Older People	2.9%	7.8%	3.5%	5.1%	7.9%	9.5%	5.2%	0.4%	2.5%	**8.1%**
Corporate, HWB & National	**2.4%**	**2.7%**	**3.9%**	**4.6%**	**6.8%**	**4.4%**	**3.4%**	**0.1%**	**0.8%**	**4.4%**
Health & Wellbeing	3.9%	0.6%	10.8%	6.1%	0.0%		5.3%	0.2%	0.0%	**5.5%**
Corporate	1.3%	2.9%	3.7%	4.9%	3.7%	0.9%	3.4%	0.1%	0.9%	**4.4%**
Health Business Services		0.0%	0.0%	3.1%	7.5%	66.5%	3.3%	0.1%	0.4%	**3.9%**

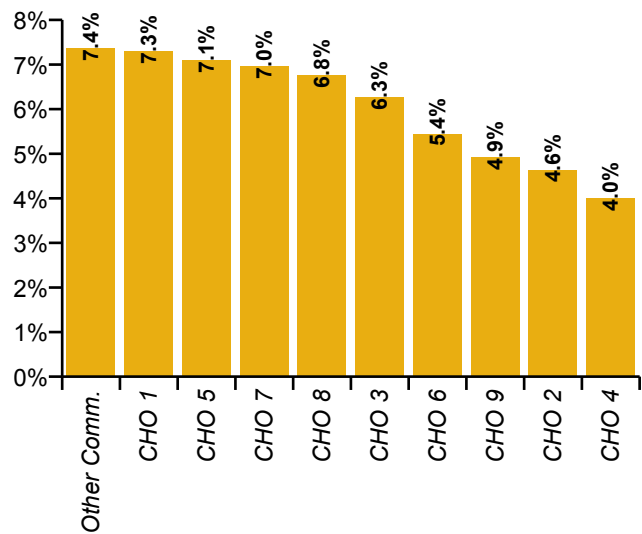Certified absence | Self- certified absence | COVID-19 absence

Health Service Absence Rate - by HG, CHO & National Services:	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total (Dec 2020):	**3.9%**	**0.4%**	**1.7%**	**5.9%**	**65.4%**	**6.4%**	**28.2%**
National Ambulance Service	5.2%	0.7%	1.7%	**7.6%**	69.0%	8.7%	22.3%
Children's Health Ireland	3.8%	0.4%	1.6%	**5.7%**	65.7%	7.1%	27.2%
Dublin Midlands Hospital Group	3.5%	0.6%	2.0%	**6.1%**	57.9%	9.6%	32.6%
Ireland East Hospital Group	3.1%	0.3%	1.9%	**5.3%**	58.5%	5.2%	36.3%
RCSI Hospitals Group	3.3%	0.3%	3.0%	**6.6%**	50.3%	4.3%	45.4%
Saolta University Hospital Care Group	4.0%	0.5%	2.3%	**6.8%**	58.8%	7.7%	33.5%
South/South West Hospital Group	3.8%	0.6%	1.1%	**5.4%**	69.6%	10.3%	20.1%
University of Limerick Hospital Group	5.5%	0.5%	1.4%	**7.3%**	75.3%	6.1%	18.6%
Other Acute Services	1.9%	0.5%	0.8%	**3.2%**	59.2%	16.4%	24.3%
Acute Services	**3.7%**	**0.4%**	**1.9%**	**6.1%**	**60.7%**	**7.3%**	**31.9%**
Health Service Executive	5.7%	0.3%	1.3%	**7.3%**	78.2%	3.6%	18.2%
CHO 1	5.7%	0.3%	1.3%	**7.3%**	78.2%	3.6%	18.2%
Health Service Executive	3.3%	0.2%	0.7%	**4.2%**	78.1%	4.1%	17.9%
Section 38 Voluntary Agencies	5.0%	0.2%	0.5%	**5.7%**	86.7%	4.1%	9.2%
CHO 2	3.8%	0.2%	0.7%	**4.6%**	81.2%	4.1%	14.7%
Health Service Executive	5.8%	0.3%	1.3%	**7.4%**	78.8%	4.1%	17.1%
Section 38 Voluntary Agencies	3.6%	0.1%	1.0%	**4.7%**	76.3%	2.9%	20.9%
CHO 3	4.9%	0.2%	1.1%	**6.3%**	78.0%	3.7%	18.3%
Health Service Executive	0.9%	0.2%	2.2%	**3.3%**	27.2%	6.6%	66.2%
Section 38 Voluntary Agencies	4.3%	0.6%	0.5%	**5.4%**	79.8%	11.3%	8.9%
CHO 4	2.1%	0.3%	1.6%	**4.0%**	51.4%	8.7%	39.8%
Health Service Executive	5.5%	0.4%	1.4%	**7.2%**	75.3%	5.8%	19.0%
Section 38 Voluntary Agencies	4.5%	0.5%	1.6%	**6.5%**	68.4%	7.6%	24.0%
CHO 5	5.2%	0.4%	1.4%	**7.1%**	73.8%	6.1%	20.0%
Health Service Executive	4.1%	0.3%	1.8%	**6.3%**	65.4%	5.1%	29.5%
Section 38 Voluntary Agencies	3.4%	0.3%	1.0%	**4.7%**	72.3%	5.8%	21.9%
CHO 6	3.7%	0.3%	1.4%	**5.4%**	68.6%	5.4%	26.0%
Health Service Executive	5.4%	0.4%	2.2%	**8.1%**	67.2%	5.0%	27.9%
Section 38 Voluntary Agencies	4.6%	0.6%	1.0%	**6.2%**	74.2%	9.3%	16.6%
CHO 7	4.9%	0.5%	1.5%	**7.0%**	70.8%	7.2%	22.0%
Health Service Executive	5.6%	0.3%	1.9%	**7.8%**	72.0%	3.5%	24.4%
Section 38 Voluntary Agencies	2.9%	0.2%	0.7%	**3.9%**	75.8%	5.5%	18.8%
CHO 8	4.9%	0.3%	1.6%	**6.8%**	72.6%	3.8%	23.6%
Health Service Executive	3.7%	0.3%	1.2%	**5.2%**	70.3%	6.6%	23.1%
Section 38 Voluntary Agencies	3.4%	0.2%	0.9%	**4.6%**	74.8%	5.1%	20.1%
CHO 9	3.6%	0.3%	1.1%	**4.9%**	72.3%	6.0%	21.8%
Health Service Executive	2.1%	0.3%	4.9%	**7.4%**	28.8%	4.3%	66.9%
Other Community Services	2.1%	0.3%	4.9%	**7.4%**	28.8%	4.3%	66.9%
Community Services	**4.2%**	**0.3%**	**1.4%**	**5.9%**	**70.7%**	**5.4%**	**24.0%**
HWB, Corporate & National	**3.4%**	**0.1%**	**0.8%**	**4.4%**	**78.7%**	**3.2%**	**18.0%**

Total absence rate by HG: Dec 2020

Category	Rate
NAS	7.6%
UL HG	7.3%
Saolta HG	6.8%
RCSI HG	6.6%
DML HG	6.1%
CHI	5.7%
SSW HG	5.4%
IE HG	5.3%
Other Acute	3.2%

Total absence rate by CHO: Dec 2020

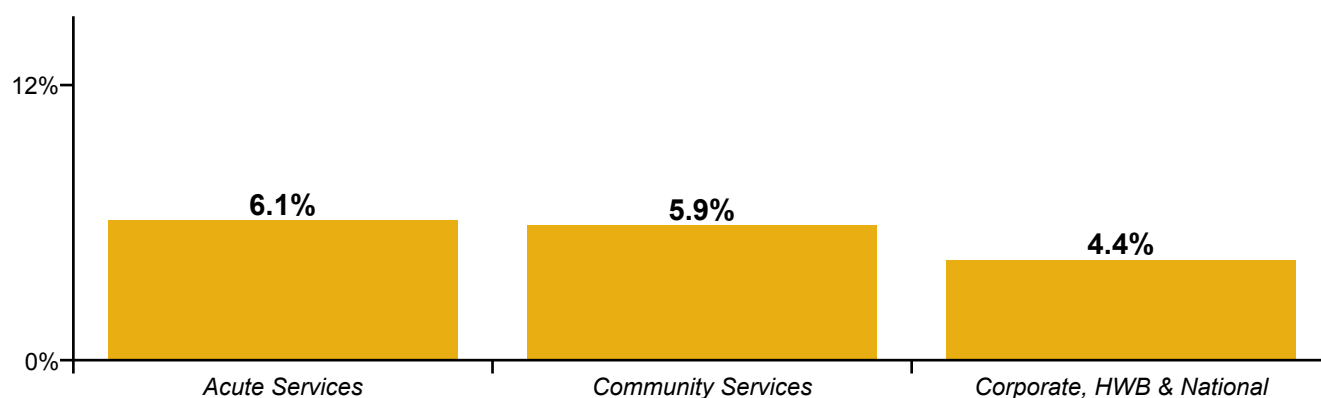| Category	Rate
Other Comm.	7.4%
CHO 1	7.3%
CHO 5	7.1%
CHO 7	7.0%
CHO 8	6.8%
CHO 3	6.3%
CHO 6	5.4%
CHO 9	4.9%
CHO 2	4.6%
CHO 4	4.0%

Health Service Absence Rate - by Service & Staff Category Dec 2020

Acute Services by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	**3.7%**	**0.4%**	**1.9%**	**6.1%**	**60.7%**	**7.3%**	**31.9%**
Medical & Dental	0.9%	0.1%	1.2%	**2.2%**	40.7%	3.5%	55.7%
Nursing & Midwifery	4.3%	0.7%	2.6%	**7.5%**	56.8%	9.1%	34.1%
Health & Social Care Professionals	2.5%	0.2%	1.1%	**3.8%**	65.1%	5.5%	29.4%
Management & Administrative	3.7%	0.3%	1.3%	**5.3%**	70.2%	4.7%	25.1%
General Support	5.0%	0.4%	1.8%	**7.3%**	68.5%	6.0%	25.5%
Patient & Client Care	5.5%	0.6%	2.6%	**8.7%**	63.0%	7.4%	29.6%

Community Services by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	**4.2%**	**0.3%**	**1.4%**	**5.9%**	**70.7%**	**5.4%**	**24.0%**
Medical & Dental	1.7%	0.1%	1.0%	**2.8%**	58.5%	4.5%	37.0%
Nursing & Midwifery	4.4%	0.4%	2.0%	**6.7%**	65.3%	5.4%	29.4%
Health & Social Care Professionals	3.2%	0.2%	0.8%	**4.2%**	76.6%	4.6%	18.8%
Management & Administrative	3.0%	0.2%	0.6%	**3.8%**	79.5%	4.4%	16.1%
General Support	4.6%	0.3%	1.3%	**6.2%**	74.8%	4.6%	20.6%
Patient & Client Care	5.0%	0.4%	1.7%	**7.1%**	70.1%	5.9%	23.9%

Corporate, HWB & National by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	**3.4%**	**0.1%**	**0.8%**	**4.4%**	**78.7%**	**3.2%**	**18.0%**
Medical & Dental	1.6%	0.0%	0.8%	**2.4%**	65.4%	0.7%	33.8%
Nursing & Midwifery	2.5%	0.0%	0.2%	**2.7%**	91.2%	0.0%	8.8%
Health & Social Care Professionals	3.5%	0.1%	0.3%	**3.9%**	89.9%	2.1%	8.0%
Management & Administrative	3.5%	0.2%	0.9%	**4.6%**	77.2%	3.7%	19.0%
General Support	4.6%	0.1%	2.1%	**6.8%**	67.5%	1.9%	30.5%
Patient & Client Care	3.6%	0.3%	0.5%	**4.4%**	81.3%	7.1%	11.6%

Total absence rate percentage

|	Acute Services	Community Services	Corporate, HWB & National
	6.1%	5.9%	4.4%

Health Service Absence Rate - by HSE, S38 & Staff Category Dec 2020

Health Service Executive by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	4.3%	0.4%	1.8%	6.4%	66.5%	5.8%	27.7%
Medical & Dental	1.2%	0.1%	1.3%	2.6%	47.1%	3.6%	49.3%
Nursing & Midwifery	4.9%	0.5%	2.4%	7.8%	62.5%	6.9%	30.6%
Health & Social Care Professionals	3.3%	0.2%	0.8%	4.3%	76.7%	4.5%	18.9%
Management & Administrative	3.6%	0.2%	1.0%	4.8%	75.3%	4.3%	20.4%
General Support	5.1%	0.4%	1.9%	7.4%	68.6%	5.2%	26.2%
Patient & Client Care	5.6%	0.5%	2.5%	8.6%	65.6%	5.8%	28.6%

Section 38 Hospitals by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	2.8%	0.4%	1.8%	5.0%	55.6%	7.9%	36.5%
Medical & Dental	0.7%	0.1%	1.0%	1.8%	41.1%	3.3%	55.6%
Nursing & Midwifery	3.1%	0.6%	2.5%	6.2%	49.6%	10.2%	40.2%
Health & Social Care Professionals	1.9%	0.1%	1.3%	3.4%	55.5%	4.3%	40.2%
Management & Administrative	3.2%	0.2%	1.2%	4.7%	68.7%	4.5%	26.7%
General Support	4.5%	0.4%	1.5%	6.4%	70.4%	6.7%	22.9%
Patient & Client Care	3.9%	0.7%	2.7%	7.3%	54.2%	9.1%	36.7%

Section 38 Voluntary Agencies by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	4.0%	0.4%	0.9%	5.2%	76.1%	6.9%	17.0%
Medical & Dental	0.9%	0.5%	2.3%	3.7%	24.8%	12.5%	62.7%
Nursing & Midwifery	4.2%	0.4%	1.3%	5.9%	71.4%	7.3%	21.3%
Health & Social Care Professionals	3.1%	0.2%	0.7%	4.0%	76.3%	6.2%	17.5%
Management & Administrative	2.3%	0.2%	0.2%	2.6%	86.4%	5.8%	7.8%
General Support	4.8%	0.3%	0.8%	5.9%	81.0%	4.8%	14.2%
Patient & Client Care	4.5%	0.4%	0.9%	5.9%	77.3%	7.3%	15.4%

Total absence rate percentage
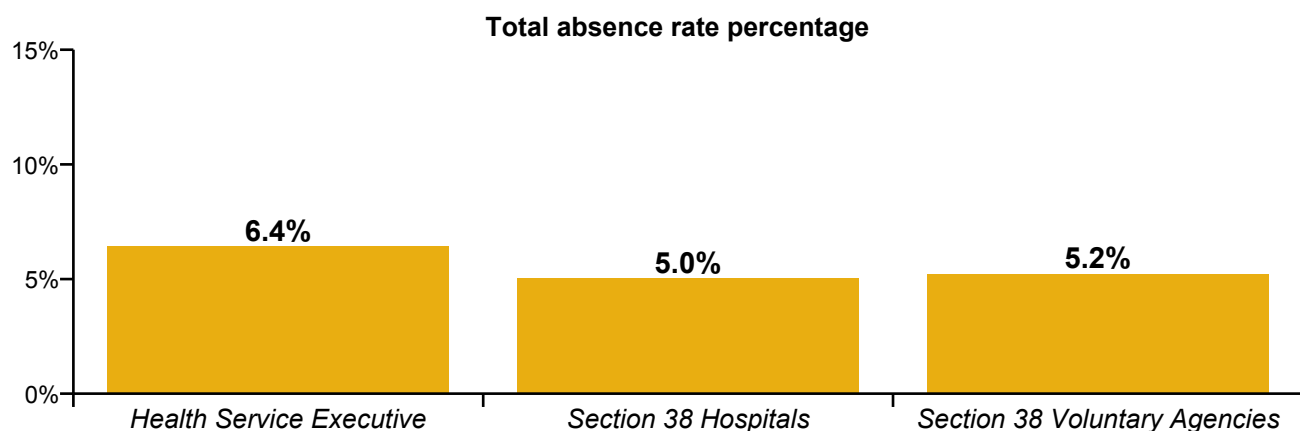
Health Service Absence Rate - by Staff Category

National Ambulance Service by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total National Ambulance Service	*5.2%*	*0.7%*	*1.7%*	*7.6%*		*69.0%*	*8.7%*	*22.3%*
Medical & Dental								
Nursing & Midwifery								
Health & Social Care Professionals								
Management & Administrative	*1.1%*	*0.1%*	*0.0%*	**1.3%**		*91.5%*	*8.5%*	*0.0%*
General Support	*5.1%*	*0.7%*	*0.2%*	**6.1%**		*84.1%*	*11.9%*	*4.0%*
Patient & Client Care	*5.5%*	*0.7%*	*2.0%*	**8.2%**		*67.3%*	*8.4%*	*24.3%*

Children's Health Ireland by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total Children's Health Ireland	*3.8%*	*0.4%*	*1.6%*	*5.7%*		*65.7%*	*7.1%*	*27.2%*
Medical & Dental	*1.4%*	*0.1%*	*0.6%*	**2.0%**		*68.8%*	*3.0%*	*28.3%*
Nursing & Midwifery	*4.4%*	*0.7%*	*2.2%*	**7.3%**		*60.3%*	*9.6%*	*30.1%*
Health & Social Care Professionals	*2.8%*	*0.2%*	*1.1%*	**4.1%**		*68.8%*	*4.3%*	*26.9%*
Management & Administrative	*4.7%*	*0.2%*	*1.2%*	**6.2%**		*76.4%*	*3.6%*	*20.0%*
General Support	*4.4%*	*0.5%*	*2.7%*	**7.6%**		*58.4%*	*5.9%*	*35.6%*
Patient & Client Care	*4.7%*	*0.5%*	*0.9%*	**6.0%**		*77.6%*	*7.5%*	*15.0%*

Dublin Midlands Hospital Group by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total Dublin Midlands Hospital Group	*3.5%*	*0.6%*	*2.0%*	*6.1%*		*57.9%*	*9.6%*	*32.6%*
Medical & Dental	*0.9%*	*0.1%*	*0.8%*	**1.8%**		*47.6%*	*5.4%*	*46.9%*
Nursing & Midwifery	*3.5%*	*1.0%*	*2.6%*	**7.1%**		*48.9%*	*14.2%*	*36.9%*
Health & Social Care Professionals	*3.0%*	*0.2%*	*1.4%*	**4.6%**		*65.7%*	*3.9%*	*30.4%*
Management & Administrative	*3.7%*	*0.3%*	*1.5%*	**5.5%**		*67.3%*	*4.8%*	*27.9%*
General Support	*6.0%*	*0.5%*	*1.7%*	**8.2%**		*73.0%*	*6.4%*	*20.6%*
Patient & Client Care	*5.8%*	*0.7%*	*2.9%*	**9.5%**		*61.5%*	*7.8%*	*30.7%*

Ireland East Hospital Group by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total Ireland East Hospital Group	*3.1%*	*0.3%*	*1.9%*	*5.3%*		*58.5%*	*5.2%*	*36.3%*
Medical & Dental	*0.9%*	*0.1%*	*0.7%*	**1.7%**		*53.3%*	*4.0%*	*42.7%*
Nursing & Midwifery	*3.5%*	*0.4%*	*2.5%*	**6.4%**		*54.7%*	*5.6%*	*39.8%*
Health & Social Care Professionals	*1.8%*	*0.2%*	*1.0%*	**3.0%**		*60.9%*	*5.4%*	*33.7%*
Management & Administrative	*3.1%*	*0.2%*	*1.1%*	**4.4%**		*70.4%*	*4.7%*	*24.9%*
General Support	*4.8%*	*0.3%*	*2.9%*	**8.0%**		*59.6%*	*4.3%*	*36.0%*
Patient & Client Care	*4.9%*	*0.5%*	*2.8%*	**8.2%**		*60.4%*	*5.7%*	*33.9%*

RCSI Hospitals Group by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total RCSI Hospitals Group	3.3%	0.3%	3.0%	6.6%		50.3%	4.3%	45.4%
Medical & Dental	0.8%	0.1%	1.7%	2.6%		32.4%	2.3%	65.3%
Nursing & Midwifery	4.0%	0.4%	4.3%	8.7%		46.4%	4.1%	49.5%
Health & Social Care Professionals	1.5%	0.2%	1.4%	3.1%		48.1%	5.5%	46.3%
Management & Administrative	3.9%	0.2%	1.9%	5.9%		65.3%	3.4%	31.3%
General Support	4.5%	0.4%	2.1%	7.1%		63.9%	6.2%	29.9%
Patient & Client Care	4.6%	0.4%	4.7%	9.8%		47.4%	4.4%	48.3%

Saolta University Hospital Care Group by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total Saolta University Hospital Care Group	4.0%	0.5%	2.3%	6.8%		58.8%	7.7%	33.5%
Medical & Dental	1.0%	0.1%	1.4%	2.5%		39.6%	4.0%	56.5%
Nursing & Midwifery	4.8%	0.8%	3.1%	8.8%		54.9%	9.5%	35.6%
Health & Social Care Professionals	2.9%	0.2%	1.0%	4.1%		70.4%	5.5%	24.1%
Management & Administrative	3.9%	0.3%	1.9%	6.1%		63.5%	5.2%	31.3%
General Support	5.4%	0.5%	1.9%	7.7%		70.0%	5.9%	24.1%
Patient & Client Care	5.5%	0.7%	2.6%	8.8%		62.6%	7.6%	29.8%

South/South West Hospital Group by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total South/South West Hospital Group	3.8%	0.6%	1.1%	5.4%		69.6%	10.3%	20.1%
Medical & Dental	0.8%	0.1%	2.3%	3.2%		26.5%	2.6%	70.9%
Nursing & Midwifery	4.7%	0.9%	1.0%	6.6%		71.5%	13.3%	15.3%
Health & Social Care Professionals	2.7%	0.3%	0.8%	3.8%		70.9%	9.0%	20.1%
Management & Administrative	3.4%	0.3%	0.7%	4.4%		78.1%	6.8%	15.2%
General Support	4.2%	0.3%	0.9%	5.4%		77.9%	5.8%	16.3%
Patient & Client Care	5.7%	1.0%	1.0%	7.7%		73.8%	13.3%	12.9%

University of Limerick Hospital Group by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total University of Limerick Hospital Group	5.5%	0.5%	1.4%	7.3%		75.3%	6.1%	18.6%
Medical & Dental	0.7%	0.0%	0.5%	1.2%		56.4%	3.9%	39.7%
Nursing & Midwifery	6.7%	0.6%	1.7%	9.0%		73.9%	7.1%	19.0%
Health & Social Care Professionals	3.7%	0.1%	0.9%	4.7%		79.0%	2.3%	18.7%
Management & Administrative	5.7%	0.3%	1.0%	7.0%		81.1%	3.9%	15.0%
General Support	6.1%	0.6%	1.7%	8.4%		72.5%	7.5%	19.9%
Patient & Client Care	8.5%	0.5%	1.7%	10.7%		79.3%	5.1%	15.6%

Other Acute Services by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total Other Acute Services	*1.9%*	*0.5%*	*0.8%*	**3.2%**		*59.2%*	*16.4%*	*24.3%*
Medical & Dental	0.0%	0.3%	0.3%	**0.6%**		0.0%	50.0%	50.0%
Nursing & Midwifery	3.6%	0.7%	1.4%	**5.7%**		63.4%	12.1%	24.4%
Health & Social Care Professionals	1.4%	0.4%	0.6%	**2.4%**		57.9%	15.7%	26.4%
Management & Administrative	1.2%	0.2%	0.9%	**2.4%**		51.7%	9.0%	39.4%
General Support	1.1%	1.0%	0.2%	**2.3%**		49.7%	41.4%	8.9%
Patient & Client Care	1.5%	0.6%	0.4%	**2.5%**		60.7%	23.1%	16.2%

CHO 1 by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total CHO 1	*5.7%*	*0.3%*	*1.3%*	**7.3%**		*78.2%*	*3.6%*	*18.2%*
Medical & Dental	2.5%	0.0%	1.5%	**4.1%**		61.0%	1.2%	37.8%
Nursing & Midwifery	6.0%	0.3%	1.4%	**7.7%**		77.9%	3.9%	18.2%
Health & Social Care Professionals	3.9%	0.1%	0.5%	**4.5%**		86.4%	2.1%	11.5%
Management & Administrative	4.3%	0.2%	1.0%	**5.5%**		77.8%	3.0%	19.2%
General Support	5.1%	0.2%	1.3%	**6.5%**		77.3%	2.3%	20.4%
Patient & Client Care	7.0%	0.4%	1.5%	**8.9%**		78.5%	4.0%	17.4%

CHO 2 by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total CHO 2	*3.8%*	*0.2%*	*0.7%*	**4.6%**		*81.2%*	*4.1%*	*14.7%*
Medical & Dental	1.8%	0.0%	0.0%	**1.9%**		96.9%	1.9%	1.2%
Nursing & Midwifery	4.3%	0.2%	1.1%	**5.7%**		75.9%	4.1%	20.0%
Health & Social Care Professionals	3.5%	0.1%	0.4%	**4.0%**		87.6%	3.2%	9.2%
Management & Administrative	2.2%	0.1%	0.1%	**2.4%**		91.8%	5.1%	3.1%
General Support	3.5%	0.0%	0.3%	**3.8%**		92.0%	0.8%	7.2%
Patient & Client Care	4.2%	0.2%	0.8%	**5.2%**		80.5%	4.6%	14.9%

CHO 3 by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total CHO 3	*4.9%*	*0.2%*	*1.1%*	**6.3%**		*78.0%*	*3.7%*	*18.3%*
Medical & Dental	3.5%	0.1%	1.0%	**4.6%**		75.6%	2.5%	21.8%
Nursing & Midwifery	5.9%	0.3%	1.7%	**7.8%**		75.6%	3.2%	21.2%
Health & Social Care Professionals	4.6%	0.2%	0.7%	**5.5%**		83.7%	4.0%	12.2%
Management & Administrative	3.5%	0.2%	0.5%	**4.2%**		83.4%	3.7%	12.9%
General Support	6.3%	0.1%	0.6%	**7.1%**		89.9%	1.8%	8.3%
Patient & Client Care	4.4%	0.3%	1.2%	**5.9%**		75.3%	4.6%	20.2%

CHO 4 by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total CHO 4	2.1%	0.3%	1.6%	4.0%	51.4%	8.7%	39.8%
Medical & Dental	0.3%	0.1%	2.2%	2.6%	10.0%	3.0%	87.0%
Nursing & Midwifery	1.3%	0.3%	2.0%	3.6%	35.6%	9.1%	55.3%
Health & Social Care Professionals	1.4%	0.3%	1.5%	3.2%	44.0%	8.9%	47.1%
Management & Administrative	0.6%	0.1%	1.5%	2.2%	26.4%	5.7%	67.9%
General Support	1.3%	0.3%	1.7%	3.3%	39.2%	8.0%	52.8%
Patient & Client Care	2.9%	0.5%	2.1%	5.5%	52.6%	9.3%	38.1%

CHO 5 by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total CHO 5	5.2%	0.4%	1.4%	7.1%	73.8%	6.1%	20.0%
Medical & Dental	1.5%	0.1%	0.9%	2.6%	58.0%	5.1%	36.9%
Nursing & Midwifery	5.7%	0.5%	1.8%	8.0%	71.2%	6.6%	22.2%
Health & Social Care Professionals	4.4%	0.3%	0.6%	5.3%	83.4%	5.2%	11.4%
Management & Administrative	5.4%	0.2%	0.7%	6.3%	86.6%	2.6%	10.8%
General Support	4.8%	0.3%	0.8%	6.0%	80.4%	5.6%	14.1%
Patient & Client Care	5.6%	0.5%	1.8%	7.9%	70.6%	6.9%	22.5%

CHO 6 by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total CHO 6	3.7%	0.3%	1.4%	5.4%	68.6%	5.4%	26.0%
Medical & Dental	0.4%	0.1%	2.1%	2.6%	16.1%	4.7%	79.1%
Nursing & Midwifery	3.8%	0.3%	2.1%	6.2%	61.2%	5.3%	33.4%
Health & Social Care Professionals	2.9%	0.2%	0.5%	3.6%	79.2%	6.8%	14.0%
Management & Administrative	3.1%	0.2%	0.5%	3.8%	81.3%	4.7%	14.0%
General Support	6.5%	0.4%	2.1%	9.0%	73.1%	4.0%	23.0%
Patient & Client Care	4.6%	0.4%	1.7%	6.6%	68.9%	5.6%	25.5%

CHO 7 by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total CHO 7	4.9%	0.5%	1.5%	7.0%	70.8%	7.2%	22.0%
Medical & Dental	2.4%	0.4%	0.3%	3.1%	78.3%	11.5%	10.3%
Nursing & Midwifery	4.2%	0.6%	2.6%	7.4%	57.2%	7.9%	34.9%
Health & Social Care Professionals	2.8%	0.2%	0.7%	3.8%	75.3%	5.7%	18.9%
Management & Administrative	4.0%	0.3%	0.4%	4.6%	85.3%	5.5%	9.1%
General Support	6.1%	0.5%	2.5%	9.1%	66.8%	5.5%	27.6%
Patient & Client Care	6.7%	0.7%	1.4%	8.7%	76.3%	7.5%	16.2%

CHO 8 by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total CHO 8	*4.9%*	*0.3%*	*1.6%*	*6.8%*		*72.6%*	*3.8%*	*23.6%*
Medical & Dental	1.4%	0.2%	0.2%	**1.7%**		77.9%	11.8%	10.2%
Nursing & Midwifery	6.4%	0.3%	2.0%	**8.7%**		73.5%	3.7%	22.8%
Health & Social Care Professionals	3.5%	0.1%	0.7%	**4.3%**		81.5%	3.1%	15.4%
Management & Administrative	4.1%	0.2%	0.5%	**4.8%**		86.6%	3.4%	10.0%
General Support	5.0%	0.3%	1.4%	**6.7%**		74.5%	3.9%	21.6%
Patient & Client Care	5.0%	0.3%	2.3%	**7.7%**		65.6%	4.0%	30.4%

CHO 9 by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total CHO 9	*3.6%*	*0.3%*	*1.1%*	*4.9%*		*72.3%*	*6.0%*	*21.8%*
Medical & Dental	2.2%	0.1%	1.4%	**3.6%**		60.3%	1.5%	38.2%
Nursing & Midwifery	3.8%	0.3%	1.1%	**5.2%**		72.2%	6.1%	21.6%
Health & Social Care Professionals	2.9%	0.2%	1.1%	**4.2%**		69.3%	3.9%	26.8%
Management & Administrative	2.9%	0.2%	0.4%	**3.6%**		82.0%	6.7%	11.2%
General Support	4.1%	0.4%	0.7%	**5.1%**		79.3%	7.2%	13.4%
Patient & Client Care	4.3%	0.4%	1.3%	**6.1%**		71.1%	7.1%	21.7%

Other Community Services by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total Other Community Services	*2.1%*	*0.3%*	*4.9%*	*7.4%*		*28.8%*	*4.3%*	*66.9%*
Medical & Dental	0.7%	0.2%	0.2%	**1.0%**		64.4%	20.2%	15.4%
Nursing & Midwifery	1.9%	0.6%	9.7%	**12.2%**		15.6%	4.8%	79.6%
Health & Social Care Professionals	3.6%	0.0%	0.3%	**3.9%**		91.6%	0.0%	8.4%
Management & Administrative	0.7%	0.1%	0.1%	**0.9%**		82.3%	8.0%	9.7%
General Support	2.4%	0.2%	0.0%	**2.6%**		92.9%	7.1%	0.0%
Patient & Client Care	7.2%	0.5%	12.4%	**20.1%**		35.9%	2.6%	61.5%

Health & Wellbeing by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total Health & Wellbeing	*5.3%*	*0.2%*	*0.0%*	*5.5%*		*96.4%*	*3.0%*	*0.6%*

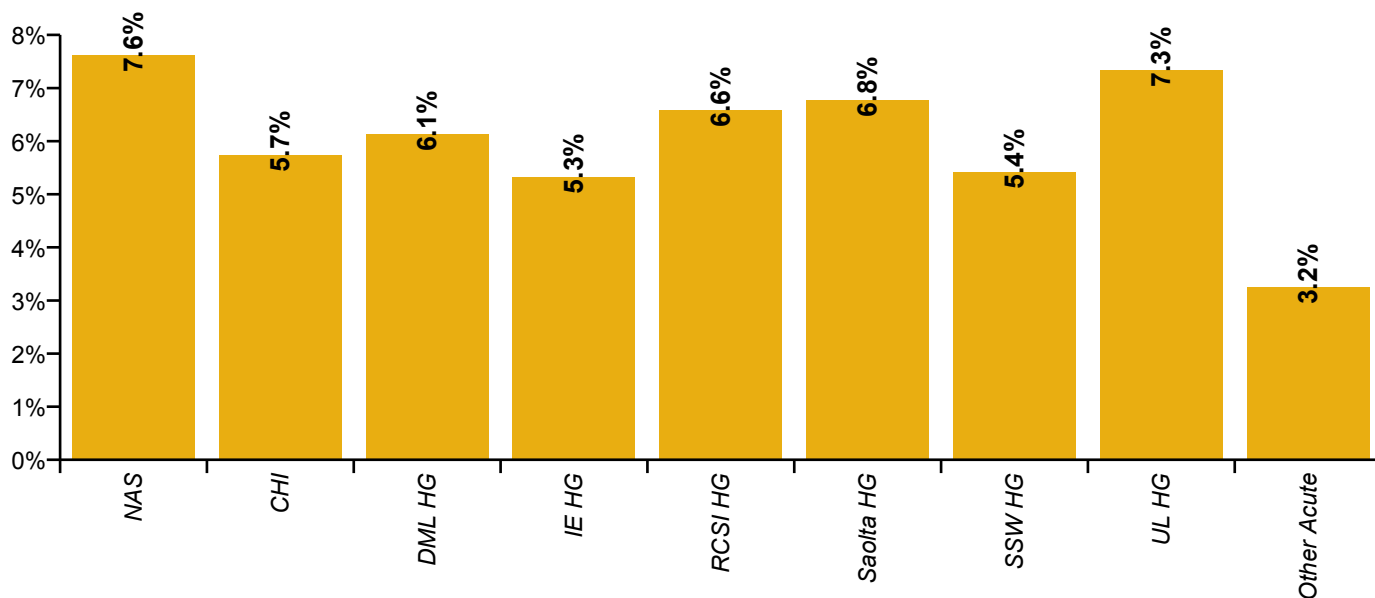| Corporate by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total Corporate	*3.4%*	*0.1%*	*0.9%*	*4.4%*		*76.1%*	*3.2%*	*20.7%*

Health Business Services by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total Health Business Services	*3.3%*	*0.1%*	*0.4%*	*3.9%*		*84.8%*	*3.8%*	*11.5%*

Acute Service Absence Rate - by Hospital: Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Acute Services Total (Dec 2020):	**3.7%**	**0.4%**	**1.9%**	**6.1%**	**60.7%**	**7.3%**	**31.9%**
National Ambulance Service	**5.2%**	**0.7%**	**1.7%**	**7.6%**	**69.0%**	**8.7%**	**22.3%**
CHI at Crumlin	4.0%	0.5%	1.3%	5.8%	69.0%	8.2%	22.8%
CHI at Tallaght	4.3%	0.5%	1.3%	6.2%	70.2%	8.7%	21.1%
CHI at Temple Street	3.3%	0.3%	2.0%	5.6%	58.8%	5.2%	36.0%
CHI at Connolly	4.6%	0.4%	1.0%	6.0%	77.9%	6.0%	16.1%
Children's Health Ireland	**3.8%**	**0.4%**	**1.6%**	**5.7%**	**65.7%**	**7.1%**	**27.2%**
Coombe Women & Infants University Hospital	1.8%	2.0%	2.0%	5.8%	32.1%	33.9%	34.0%
MRH Portlaoise	5.0%	0.4%	2.3%	7.8%	64.9%	5.6%	29.6%
MRH Tullamore	6.9%	0.4%	1.8%	9.1%	75.2%	4.7%	20.1%
Naas General Hospital	6.1%	0.5%	4.1%	10.7%	56.9%	4.7%	38.4%
St. James's Hospital	2.4%	0.5%	1.5%	4.4%	53.8%	12.1%	34.2%
St. Luke's Radiation Oncology Network	3.8%	0.1%	2.7%	6.6%	58.0%	1.8%	40.2%
Tallaght University Hospital	4.0%	0.4%	2.2%	6.6%	60.2%	6.2%	33.6%
Dublin Midlands Hospital Group	**3.5%**	**0.6%**	**2.0%**	**6.1%**	**57.9%**	**9.6%**	**32.6%**
Cappagh National Orthopaedic Hospital	2.6%	0.2%	1.4%	4.2%	61.3%	5.6%	33.1%
Mater Misericordiae University Hospital	2.6%	0.2%	0.7%	3.5%	73.7%	6.5%	19.8%
MRH Mullingar	5.2%	0.5%	0.7%	6.3%	81.8%	7.3%	10.9%
National Maternity Hospital	2.0%	0.1%	0.9%	3.0%	66.8%	4.7%	28.5%
Our Lady's Hospital Navan	3.1%	0.4%	0.3%	3.8%	82.7%	9.9%	7.4%
Royal Victoria Eye and Ear Hospital	3.8%	0.3%	0.3%	4.4%	87.1%	6.2%	6.7%
St. Columcille's Hospital	3.7%	0.3%	10.5%	14.5%	25.4%	2.1%	72.5%
St Luke's General Hospital Kilkenny	6.3%	0.2%	6.7%	13.2%	47.7%	1.8%	50.6%
St. Michael's Hospital	2.6%	0.3%	1.6%	4.6%	57.1%	6.8%	36.1%
St. Vincent's University Hospital	2.1%	0.3%	1.8%	4.2%	51.4%	6.2%	42.5%
Wexford General Hospital	4.2%	0.5%	1.7%	6.3%	66.1%	7.4%	26.6%
Ireland East Hospital Group	**3.1%**	**0.3%**	**1.9%**	**5.3%**	**58.5%**	**5.2%**	**36.3%**
Beaumont Hospital	2.6%	0.2%	4.3%	7.1%	36.1%	3.1%	60.7%
Cavan General Hospital	4.3%	0.3%	1.6%	6.3%	68.9%	5.1%	25.9%
Connolly Hospital	3.1%	0.2%	0.9%	4.2%	74.0%	5.3%	20.7%
Louth County Hospital	5.1%	0.3%	6.0%	11.4%	44.8%	2.3%	52.8%
Monaghan Hospital	3.0%	0.1%	4.0%	7.1%	42.3%	0.7%	56.9%
Our Lady of Lourdes Hospital	4.5%	0.5%	2.8%	7.9%	57.9%	6.0%	36.2%
Rotunda Hospital	3.1%	0.3%	0.8%	4.2%	73.6%	6.3%	20.1%
RCSI Hospitals Group	**3.3%**	**0.3%**	**3.0%**	**6.6%**	**50.3%**	**4.3%**	**45.4%**
Galway University Hospitals	3.2%	0.6%	1.7%	5.5%	58.5%	11.4%	30.1%
Letterkenny University Hospital	6.1%	0.4%	4.6%	11.1%	55.0%	3.3%	41.7%
Mayo University Hospital	2.9%	0.6%	2.4%	6.0%	49.2%	9.8%	40.9%
Portiuncula University Hospital	1.3%	0.6%	0.9%	2.8%	46.2%	20.2%	33.6%
Roscommon University Hospital	4.2%	0.5%	1.4%	6.1%	68.9%	8.8%	22.3%
Sligo University Hospital	5.8%	0.4%	2.0%	8.2%	70.8%	4.6%	24.6%
Saolta University Hospital Care Group	**4.0%**	**0.5%**	**2.3%**	**6.8%**	**58.8%**	**7.7%**	**33.5%**
Bantry General Hospital	2.2%	0.3%	0.2%	2.8%	81.1%	10.2%	8.7%
Cork University Hospital	3.2%	0.7%	0.8%	4.7%	68.6%	15.3%	16.1%

Acute Service Absence Rate - by Hospital: Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Lourdes Orthopaedic Hospital Kilcreene	3.2%	0.1%	0.3%	**3.6%**	89.7%	2.9%	7.3%
Mallow General Hospital	4.7%	0.4%	0.0%	**5.1%**	91.8%	7.3%	0.9%
Mercy University Hospital	4.3%	0.6%	1.2%	**6.0%**	70.9%	9.4%	19.7%
South Infirmary Victoria University Hospital	2.6%	0.3%	0.4%	**3.3%**	78.1%	9.3%	12.6%
South Tipperary General Hospital	4.6%	0.5%	1.4%	**6.5%**	70.7%	7.4%	21.9%
UH Kerry	4.7%	0.7%	0.7%	**6.1%**	77.0%	10.8%	12.2%
UH Waterford	4.1%	0.4%	2.3%	**6.8%**	60.5%	6.0%	33.5%
South/South West Hospital Group	*3.8%*	*0.6%*	*1.1%*	**5.4%**	*69.6%*	*10.3%*	*20.1%*
Croom Orthopaedic Hospital	9.6%	0.5%	0.8%	**10.9%**	88.5%	4.4%	7.1%
Ennis Hospital	6.4%	0.3%	1.8%	**8.5%**	74.7%	3.8%	21.5%
Nenagh Hospital	6.9%	0.6%	0.6%	**8.1%**	85.4%	7.0%	7.6%
St. John's Hospital Limerick	4.0%	0.2%	2.1%	**6.4%**	62.5%	3.8%	33.7%
UH Limerick	5.0%	0.5%	1.3%	**6.7%**	73.4%	6.9%	19.7%
UMH Limerick	8.2%	0.5%	1.5%	**10.1%**	80.4%	4.8%	14.8%
University of Limerick Hospital Group	*5.5%*	*0.5%*	*1.4%*	**7.3%**	*75.3%*	*6.1%*	*18.6%*
National Rehabilitation Hospital	1.9%	0.5%	0.8%	**3.2%**	59.2%	16.4%	24.3%
Other Acute Services	*1.9%*	*0.5%*	*0.8%*	**3.2%**	*59.2%*	*16.4%*	*24.3%*

Total absence rate by Hospital Group: Dec 2020

Hospital Group	Total absence
NAS	7.6%
CHI	5.7%
DML HG	6.1%
IE HG	5.3%
RCSI HG	6.6%
Saolta HG	6.8%
SSW HG	5.4%
UL HG	7.3%
Other Acute	3.2%

Health Service Absence Rate - by Staff Category

HSE CHO 1 by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total CHO 1	5.7%	0.3%	1.3%	7.3%	78.2%	3.6%	18.2%
Medical & Dental	2.49%	0.05%	1.54%	4.1%	61.0%	1.2%	37.8%
Nursing & Midwifery	5.99%	0.30%	1.40%	7.7%	77.9%	3.9%	18.2%
Health & Social Care Professionals	3.91%	0.10%	0.52%	4.5%	86.4%	2.1%	11.5%
Management & Administrative	4.25%	0.16%	1.05%	5.5%	77.8%	3.0%	19.2%
General Support	5.05%	0.15%	1.33%	6.5%	77.3%	2.3%	20.4%
Patient & Client Care	6.96%	0.36%	1.54%	8.9%	78.5%	4.0%	17.4%

HSE CHO 2 by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total CHO 2	3.3%	0.2%	0.7%	4.2%	78.1%	4.1%	17.9%
Medical & Dental	1.88%	0.04%	0.02%	1.9%	96.9%	1.9%	1.2%
Nursing & Midwifery	4.14%	0.22%	1.24%	5.6%	73.8%	4.0%	22.2%
Health & Social Care Professionals	3.10%	0.10%	0.24%	3.4%	90.3%	2.8%	6.9%
Management & Administrative	2.47%	0.13%	0.09%	2.7%	91.7%	5.0%	3.3%
General Support	1.99%	0.03%	0.35%	2.4%	83.7%	1.3%	14.9%
Patient & Client Care	3.16%	0.21%	0.93%	4.3%	73.5%	4.9%	21.6%

HSE CHO 3 by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total CHO 3	5.8%	0.3%	1.3%	7.4%	78.8%	4.1%	17.1%
Medical & Dental	3.17%	0.12%	1.01%	4.3%	73.8%	2.7%	23.5%
Nursing & Midwifery	6.62%	0.34%	1.59%	8.5%	77.5%	3.9%	18.6%
Health & Social Care Professionals	4.55%	0.23%	0.41%	5.2%	87.7%	4.4%	7.9%
Management & Administrative	3.46%	0.18%	0.62%	4.3%	81.3%	4.2%	14.5%
General Support	8.14%	0.18%	0.29%	8.6%	94.5%	2.1%	3.4%
Patient & Client Care	6.89%	0.46%	2.03%	9.4%	73.4%	4.9%	21.7%

HSE CHO 4 by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total CHO 4	0.9%	0.2%	2.2%	3.3%	27.2%	6.6%	66.2%
Medical & Dental	0.28%	0.08%	2.46%	2.8%	10.0%	3.0%	87.0%
Nursing & Midwifery	0.36%	0.26%	2.34%	3.0%	12.0%	8.9%	79.1%
Health & Social Care Professionals	0.34%	0.07%	2.58%	3.0%	11.4%	2.2%	86.4%
Management & Administrative	0.07%	0.07%	1.77%	1.9%	3.4%	3.6%	93.0%
General Support	0.76%	0.35%	2.54%	3.6%	20.9%	9.5%	69.6%
Patient & Client Care	0.71%	0.29%	3.63%	4.6%	15.3%	6.3%	78.4%

HSE CHO 5 by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total CHO 5	**5.5%**	**0.4%**	**1.4%**	**7.2%**	**75.3%**	**5.8%**	**19.0%**
Medical & Dental	1.50%	0.13%	0.95%	**2.6%**	58.0%	5.1%	36.9%
Nursing & Midwifery	5.77%	0.46%	1.71%	**7.9%**	72.6%	5.8%	21.6%
Health & Social Care Professionals	4.42%	0.18%	0.40%	**5.0%**	88.4%	3.6%	8.0%
Management & Administrative	5.36%	0.19%	0.52%	**6.1%**	88.4%	3.1%	8.5%
General Support	4.58%	0.35%	0.88%	**5.8%**	78.9%	6.0%	15.1%
Patient & Client Care	6.82%	0.68%	2.03%	**9.5%**	71.5%	7.2%	21.3%

HSE CHO 6 by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total CHO 6	**4.1%**	**0.3%**	**1.8%**	**6.3%**	**65.4%**	**5.1%**	**29.5%**
Medical & Dental	0.91%	0.20%	0.20%	**1.3%**	69.4%	15.1%	15.5%
Nursing & Midwifery	3.80%	0.33%	2.45%	**6.6%**	57.8%	5.0%	37.2%
Health & Social Care Professionals	3.57%	0.10%	0.87%	**4.5%**	78.6%	2.2%	19.2%
Management & Administrative	3.96%	0.28%	0.72%	**5.0%**	79.9%	5.6%	14.5%
General Support	8.10%	0.66%	2.98%	**11.7%**	69.0%	5.6%	25.4%
Patient & Client Care	4.89%	0.42%	2.49%	**7.8%**	62.7%	5.4%	31.9%

HSE CHO 7 by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total CHO 7	**5.4%**	**0.4%**	**2.2%**	**8.1%**	**67.2%**	**5.0%**	**27.9%**
Medical & Dental	2.89%	0.03%	0.26%	**3.2%**	90.9%	1.0%	8.1%
Nursing & Midwifery	4.71%	0.45%	3.43%	**8.6%**	54.8%	5.3%	39.9%
Health & Social Care Professionals	3.08%	0.22%	0.96%	**4.3%**	72.2%	5.2%	22.6%
Management & Administrative	5.44%	0.35%	0.66%	**6.4%**	84.4%	5.4%	10.2%
General Support	6.30%	0.41%	4.36%	**11.1%**	56.9%	3.7%	39.4%
Patient & Client Care	8.78%	0.61%	2.46%	**11.8%**	74.1%	5.1%	20.7%

HSE CHO 8 by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total CHO 8	**5.6%**	**0.3%**	**1.9%**	**7.8%**	**72.0%**	**3.5%**	**24.4%**
Medical & Dental	1.37%	0.21%	0.18%	**1.8%**	77.9%	11.8%	10.2%
Nursing & Midwifery	6.76%	0.31%	2.11%	**9.2%**	73.6%	3.4%	23.0%
Health & Social Care Professionals	4.31%	0.15%	0.81%	**5.3%**	81.9%	2.8%	15.3%
Management & Administrative	4.17%	0.17%	0.53%	**4.9%**	85.6%	3.5%	10.9%
General Support	6.15%	0.25%	1.95%	**8.4%**	73.6%	3.0%	23.4%
Patient & Client Care	6.38%	0.37%	3.27%	**10.0%**	63.7%	3.7%	32.6%

HSE CHO 9 by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total CHO 9	3.7%	0.3%	1.2%	5.2%		70.3%	6.6%	23.1%
Medical & Dental	1.88%	0.06%	1.47%	3.4%		55.1%	1.7%	43.2%
Nursing & Midwifery	3.78%	0.38%	1.14%	5.3%		71.3%	7.2%	21.4%
Health & Social Care Professionals	3.09%	0.17%	1.02%	4.3%		72.2%	3.9%	23.8%
Management & Administrative	3.51%	0.23%	0.61%	4.4%		80.8%	5.3%	14.0%
General Support	3.57%	0.49%	1.03%	5.1%		70.2%	9.6%	20.2%
Patient & Client Care	4.82%	0.58%	1.91%	7.3%		66.0%	7.9%	26.1%

HSE Other Community Services by Staff Category Dec 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total Other Community Services	2.1%	0.3%	4.9%	7.4%		28.8%	4.3%	66.9%
Medical & Dental	0.66%	0.21%	0.16%	1.0%		64.4%	20.2%	15.4%
Nursing & Midwifery	1.90%	0.59%	9.73%	12.2%		15.6%	4.8%	79.6%
Health & Social Care Professionals	3.56%	0.00%	0.32%	3.9%		91.6%	0.0%	8.4%
Management & Administrative	0.74%	0.07%	0.09%	0.9%		82.3%	8.0%	9.7%
General Support	2.41%	0.18%	0.00%	2.6%		92.9%	7.1%	0.0%
Patient & Client Care	7.22%	0.51%	12.36%	20.1%		35.9%	2.6%	61.5%

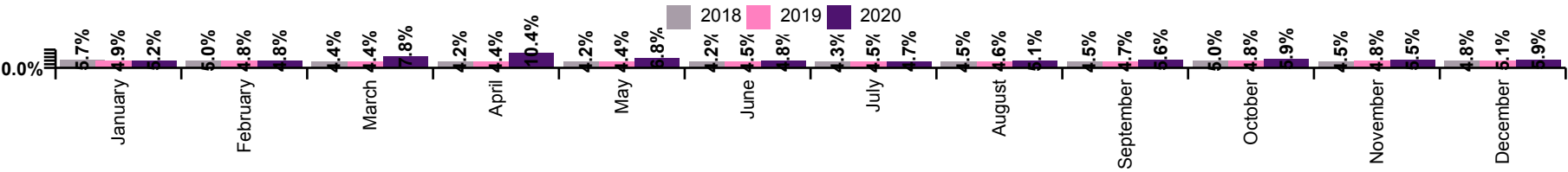| Health Service Absence Rate - by Staff Category S38 Voluntary Agencies: Dec 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
S38 Voluntary Agencies	**3.7%**	**5.9%**	**4.0%**	**2.6%**	**5.9%**	**5.9%**	*4.0%*	*0.4%*	*0.9%*	**5.2%**
Bros. of Charity, Clare	0.0%	19.2%	9.1%	0.0%		2.5%	*3.4%*	*0.2%*	*0.5%*	**4.1%**
Bros. of Charity, Limerick	28.3%	8.2%	5.5%	3.7%	1.3%	5.8%	*4.8%*	*0.2%*	*1.1%*	**6.2%**
Bros. of Charity, Southern		7.5%	2.7%	2.4%	0.0%	4.4%	*3.4%*	*0.3%*	*0.3%*	**4.0%**
Bros. of Charity, Waterford	0.0%	6.3%	7.9%	9.5%	0.0%	7.5%	*4.4%*	*0.7%*	*2.4%*	**7.4%**
Bros. of Charity, West Region	0.0%	6.2%	4.9%	0.7%	8.8%	6.3%	*5.0%*	*0.2%*	*0.5%*	**5.7%**
Carriglea Cairde Services		2.7%	2.7%	0.5%	0.0%	2.6%	*1.8%*	*0.1%*	*0.5%*	**2.4%**
Central Remedial Clinic		4.0%	1.4%	0.3%	1.5%	1.0%	*1.0%*	*0.1%*	*0.2%*	**1.2%**
Cheeverstown House	0.0%	7.8%	2.6%	0.0%	17.0%	8.9%	*6.5%*	*0.4%*	*0.6%*	**7.5%**
Children's Sunshine Home		4.6%	0.0%	0.0%	33.3%	4.7%	*4.9%*	*0.2%*	*0.3%*	**5.5%**
Cope Foundation		5.9%	5.6%	7.5%	3.2%	8.3%	*5.4%*	*1.0%*	*0.7%*	**7.2%**
Cork Dental Hospital	0.0%	2.8%	0.0%	0.0%	0.0%	2.6%	*0.8%*	*0.0%*	*0.1%*	**0.9%**
Daughters of Charity, Dublin		4.0%	3.9%	1.8%	2.9%	4.1%	*2.8%*	*0.3%*	*0.6%*	**3.8%**
Daughters of Charity, Limerick		5.3%	2.8%	4.1%	3.3%	3.4%	*2.7%*	*0.0%*	*1.3%*	**4.0%**
Daughters of Charity, Roscrea		5.5%	8.5%			3.0%	*3.3%*	*0.1%*	*0.5%*	**4.0%**
Dublin Dental Hospital	2.1%	14.3%	0.0%	1.0%	2.2%	1.7%	*1.7%*	*0.0%*	*0.6%*	**2.3%**
Incorporated Orthopaedic Hospital	0.0%	4.4%	5.2%	11.7%	6.9%	11.4%	*4.8%*	*0.4%*	*1.9%*	**7.0%**
Kare, Newbridge, Co Kildare		9.8%	5.4%	0.4%	0.0%	5.9%	*4.3%*	*0.2%*	*1.1%*	**5.6%**
Leopardstown Park Hospital	77.9%	14.0%	2.0%	11.0%	3.8%	10.9%	*6.3%*	*0.3%*	*3.6%*	**10.3%**
Muiriosa Foundation, Laois/Offaly		6.4%	4.8%	8.9%	0.0%	1.6%	*2.7%*	*0.1%*	*1.0%*	**3.8%**
Muiriosa Foundation, Longford/Westmeath		1.6%	2.4%	2.1%	0.0%	2.4%	*1.6%*	*0.2%*	*0.6%*	**2.3%**
Muiriosa Foundation, South Kildare		1.5%	2.9%	3.6%	3.0%	5.0%	*3.2%*	*0.2%*	*0.2%*	**3.7%**
Our Lady's Hospice & Care Services	0.2%	4.5%	3.9%	3.3%	10.4%	10.3%	*5.2%*	*0.4%*	*0.7%*	**6.4%**
Peamount Hospital (Newcastle)	10.3%	6.6%	4.7%	0.7%	8.4%	8.8%	*3.5%*	*2.1%*	*1.7%*	**7.3%**
Royal Hospital, Donnybrook, Dublin	0.0%	5.9%	7.6%	6.8%	10.0%	9.5%	*6.1%*	*0.5%*	*1.3%*	**7.9%**
Stewart's Hospital, (Palmerstown)	0.0%	7.5%	4.6%	1.7%	1.6%	8.7%	*5.7%*	*0.5%*	*1.3%*	**7.4%**
St. John of God, Drumcar	0.0%	7.2%	1.6%	0.0%	1.9%	5.3%	*3.5%*	*0.3%*	*1.0%*	**4.8%**
St. John of God (IDS)	0.0%	1.0%	2.0%	1.8%	1.9%	4.5%	*1.9%*	*0.2%*	*0.6%*	**2.7%**
St. John of God, Kerry		7.9%	2.8%	0.0%	4.8%	4.6%	*4.2%*	*0.2%*	*0.3%*	**4.7%**
St. John of God Liffey Services	0.0%	2.1%	2.4%	3.2%	5.3%	4.6%	*2.6%*	*0.1%*	*0.7%*	**3.4%**
St. John of God (MHS)	4.3%	4.1%	4.2%	1.3%	24.4%	0.0%	*3.0%*	*0.1%*	*1.4%*	**4.5%**

Health Service Absence Rate - by Staff Category S38 Voluntary Agencies: Dec 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
S38 Voluntary Agencies	**3.7%**	**5.9%**	**4.0%**	**2.6%**	**5.9%**	**5.9%**	**4.0%**	**0.4%**	**0.9%**	**5.2%**
St. Michael's House, Dublin	0.0%	6.4%	4.6%	0.8%	9.8%	6.2%	3.7%	0.2%	1.3%	**5.2%**
St. Patrick's, Kilkenny		20.4%	5.4%	8.9%	67.8%	5.3%	6.8%	0.4%	0.5%	**7.6%**
St. Vincent's, Fairview	32.7%	5.7%	4.6%	4.1%	4.5%	0.0%	5.3%	0.1%	0.1%	**5.5%**
Sunbeam House Services		1.6%	3.2%	0.2%	0.8%	4.1%	2.4%	0.3%	0.3%	**3.0%**

Legend
- Certified absence
- Self- certified absence
- COVID-19 absence
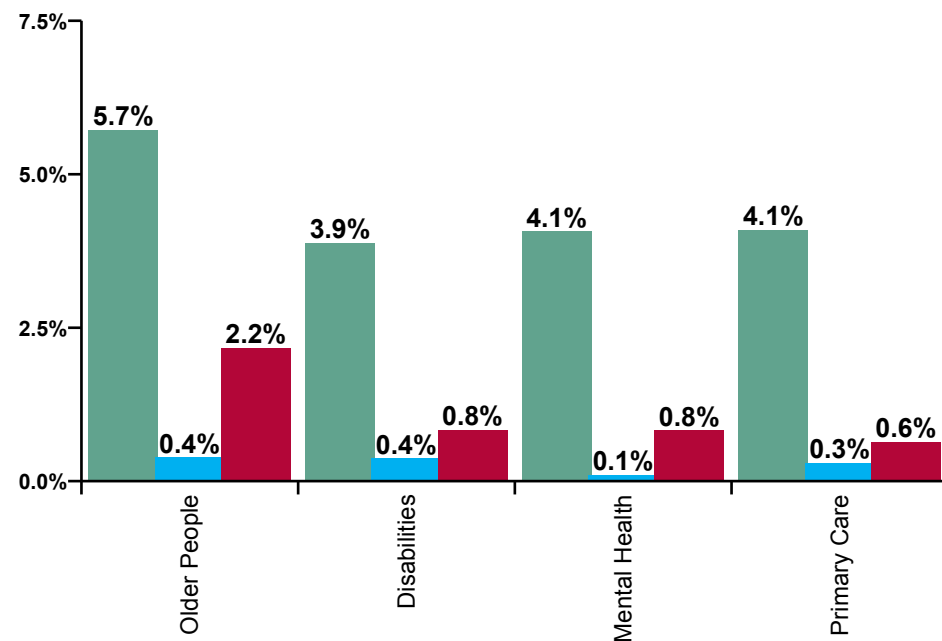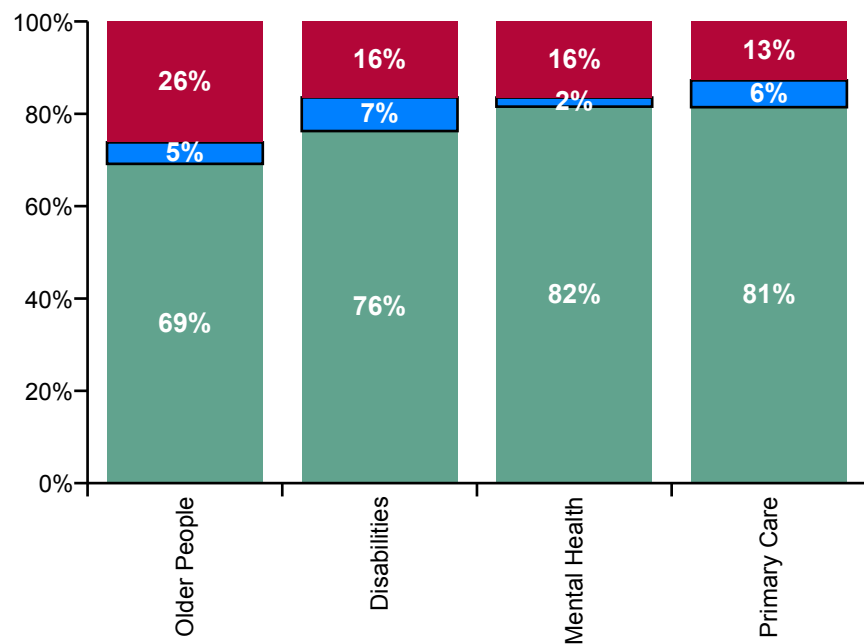
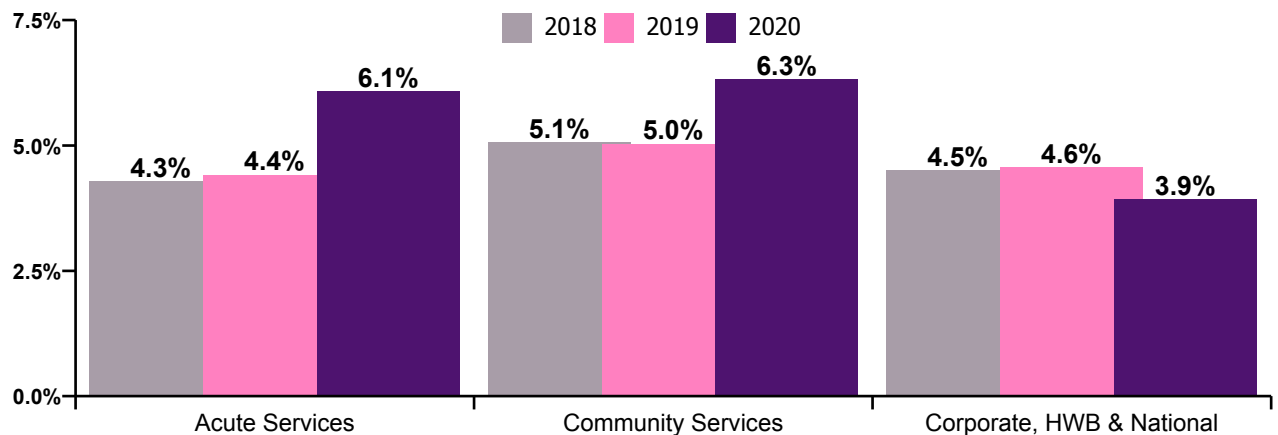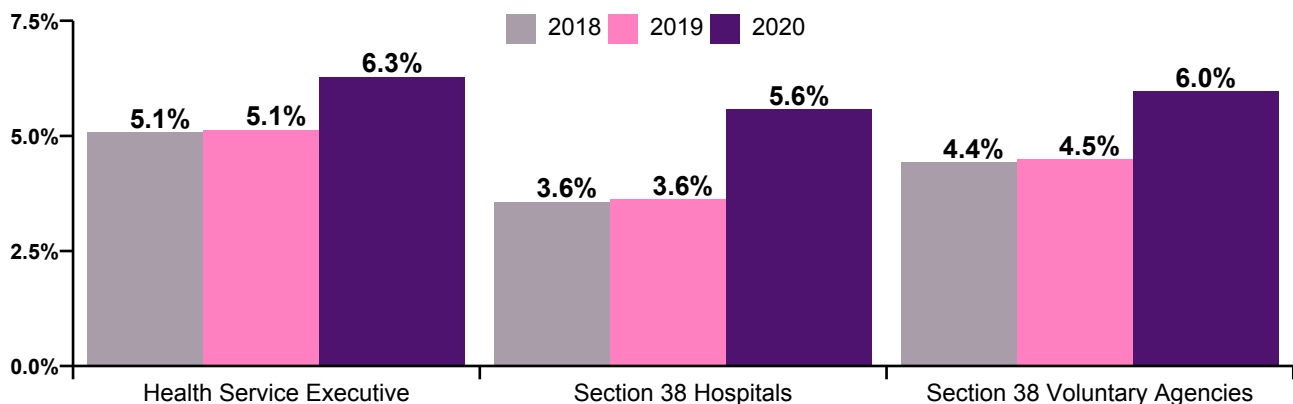| Health Service Absence Rate - by Staff Category	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	COVID-19 absence	Total absence
2020	**2.3%**	**7.1%**	**4.5%**	**4.7%**	**7.3%**	**7.9%**	**4.1%**	**0.4%**	**1.6%**	**6.1%**
December	2.3%	7.2%	4.0%	4.7%	6.9%	7.6%	3.9%	0.4%	1.7%	**5.9%**
November	2.1%	6.7%	3.7%	4.5%	6.8%	7.1%	3.7%	0.3%	1.5%	**5.5%**
October	2.2%	7.0%	4.5%	4.5%	7.1%	7.7%	3.9%	0.4%	1.6%	**5.9%**
September	1.9%	6.6%	4.4%	4.5%	6.9%	7.3%	4.1%	0.4%	1.1%	**5.6%**
August	1.5%	5.7%	3.8%	4.2%	6.6%	6.9%	4.0%	0.4%	0.7%	**5.1%**
July	1.2%	5.4%	3.5%	3.7%	6.4%	6.5%	3.8%	0.4%	0.6%	**4.7%**
June	1.3%	5.7%	3.2%	3.7%	6.4%	6.6%	3.6%	0.3%	0.9%	**4.8%**
May	2.3%	8.3%	4.4%	4.5%	8.0%	9.5%	4.1%	0.3%	2.4%	**6.8%**
April	5.5%	13.4%	7.3%	6.5%	11.1%	13.1%	4.4%	0.4%	5.6%	**10.4%**
March	4.8%	8.7%	6.9%	6.6%	8.6%	9.1%	4.5%	0.4%	2.9%	**7.8%**
February	1.5%	5.0%	3.8%	4.7%	6.3%	6.2%	4.2%	0.5%		**4.8%**
January	1.4%	5.4%	4.2%	5.0%	6.6%	6.8%	4.6%	0.6%		**5.2%**
2019	**1.3%**	**5.1%**	**3.7%**	**4.4%**	**5.9%**	**6.0%**	**4.1%**	**0.5%**		**4.7%**
December	1.6%	5.6%	4.2%	5.0%	6.4%	6.2%	4.5%	0.7%		**5.1%**
November	1.3%	5.3%	3.7%	4.6%	6.0%	6.0%	4.2%	0.6%		**4.8%**
October	1.3%	5.3%	3.7%	4.5%	5.9%	6.2%	4.3%	0.5%		**4.8%**
September	1.3%	5.0%	3.8%	4.5%	6.1%	5.9%	4.2%	0.5%		**4.7%**
August	1.3%	4.9%	3.7%	4.4%	5.7%	6.1%	4.2%	0.4%		**4.6%**
July	1.2%	4.8%	3.6%	4.2%	5.6%	6.0%	4.1%	0.4%		**4.5%**
June	1.4%	4.8%	3.6%	3.9%	5.8%	6.1%	4.0%	0.5%		**4.5%**
May	1.3%	4.8%	3.6%	3.9%	5.4%	5.7%	3.9%	0.5%		**4.4%**
April	1.4%	4.7%	3.5%	4.0%	5.6%	5.8%	3.9%	0.5%		**4.4%**
March	1.2%	4.6%	3.6%	4.3%	5.9%	5.6%	3.9%	0.5%		**4.4%**
February	1.4%	5.5%	3.6%	4.7%	5.8%	5.9%	4.1%	0.7%		**4.8%**
January	1.2%	5.4%	3.9%	5.0%	6.3%	6.4%	4.3%	0.6%		**4.9%**
2018	**1.2%**	**4.9%**	**3.6%**	**4.4%**	**5.8%**	**6.0%**	**4.1%**	**0.5%**		**4.6%**

Legend: 2018, 2019, 2020

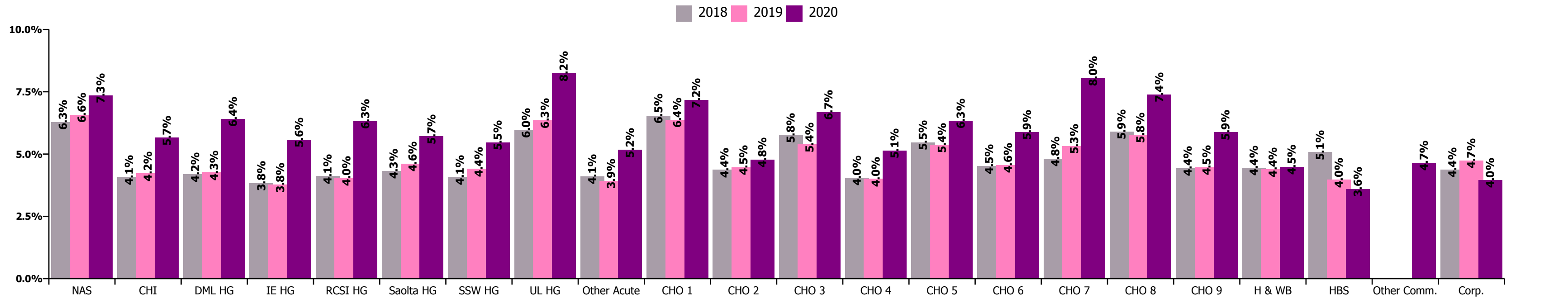| Month	2018	2019	2020
January		5.7% 4.9%	5.2%
February		5.0% 4.8%	4.8%
March		4.4% 4.4%	7.8%
April		4.2% 4.4%	10.4%
May		4.2% 4.5%	6.8%
June		4.2% 4.5%	4.8%
July		4.3% 4.5%	4.7%
August		4.5% 4.6%	5.1%
September		4.5% 4.7%	5.6%
October		5.0% 4.8%	5.9%
November		4.5% 4.8%	5.5%
December		4.8% 5.1%	5.9%

Health Service Absence Rate - by Service	NAS	Acute Hospital Services	Acute Services	Community Services	Corporate, HWB & National	Total absence	Certified absence	Self-certified absence	COVID-19 absence
2020	**7.3%**	**6.0%**	**6.1%**	**6.3%**	**3.9%**	**6.1%**	**4.1%**	**0.4%**	**1.6%**
December	7.6%	6.0%	6.1%	5.9%	4.4%	5.9%	3.9%	0.4%	1.7%
November	6.5%	5.8%	5.8%	5.4%	4.3%	5.5%	3.7%	0.3%	1.5%
October	7.8%	6.0%	6.1%	6.1%	3.5%	5.9%	3.9%	0.4%	1.6%
September	6.9%	5.5%	5.6%	6.0%	3.8%	5.6%	4.1%	0.4%	1.1%
August	6.4%	4.9%	4.9%	5.5%	3.1%	5.1%	4.0%	0.4%	0.7%
July	5.5%	4.5%	4.5%	5.2%	2.9%	4.7%	3.8%	0.4%	0.6%
June	6.8%	4.7%	4.7%	5.1%	2.8%	4.8%	3.6%	0.3%	0.9%
May	9.0%	6.6%	6.7%	7.3%	3.1%	6.8%	4.1%	0.3%	2.4%
April	9.3%	11.1%	11.0%	10.4%	4.3%	10.4%	4.4%	0.4%	5.6%
March	8.4%	7.8%	7.8%	8.1%	5.5%	7.8%	4.5%	0.4%	2.9%
February	7.2%	4.4%	4.5%	5.2%	4.5%	4.8%	4.2%	0.5%	
January	6.6%	4.8%	4.9%	5.7%	4.7%	5.2%	4.6%	0.6%	
2019	**6.6%**	**4.3%**	**4.4%**	**5.0%**	**4.6%**	**4.7%**	**4.1%**	**0.5%**	
December	7.6%	4.8%	4.9%	5.5%	5.3%	5.1%	4.5%	0.7%	
November	6.2%	4.5%	4.6%	5.2%	4.2%	4.8%	4.2%	0.6%	
October	7.0%	4.4%	4.5%	5.2%	4.1%	4.8%	4.3%	0.5%	
September	7.0%	4.3%	4.4%	5.0%	4.6%	4.7%	4.2%	0.5%	
August	6.7%	4.2%	4.3%	5.1%	4.4%	4.6%	4.2%	0.4%	
July	7.2%	4.1%	4.2%	4.9%	4.5%	4.5%	4.1%	0.4%	
June	6.2%	4.2%	4.3%	4.9%	4.3%	4.5%	4.0%	0.5%	
May	5.9%	4.0%	4.1%	4.8%	3.7%	4.4%	3.9%	0.5%	
April	5.2%	4.1%	4.1%	4.8%	4.3%	4.4%	3.9%	0.5%	
March	5.9%	4.1%	4.1%	4.8%	4.9%	4.4%	3.9%	0.5%	
February	6.4%	4.6%	4.6%	5.0%	5.2%	4.8%	4.1%	0.7%	
January	7.6%	4.7%	4.8%	5.1%	5.3%	4.9%	4.3%	0.6%	
2018	**6.3%**	**4.2%**	**4.3%**	**5.1%**	**4.5%**	**4.6%**	**4.1%**	**0.5%**	
December	6.4%	4.5%	4.5%	5.0%	5.0%	4.8%	4.2%	0.6%	
November	5.8%	4.3%	4.3%	4.9%	4.5%	4.5%	4.0%	0.5%	
October	5.9%	4.5%	4.6%	5.5%	4.7%	5.0%	4.4%	0.5%	
September	5.3%	4.1%	4.1%	4.9%	4.6%	4.5%	4.0%	0.5%	
August	6.8%	4.0%	4.1%	4.9%	4.3%	4.5%	4.1%	0.4%	
July	6.7%	3.9%	4.0%	4.8%	4.5%	4.3%	3.9%	0.4%	
June	6.2%	3.8%	3.9%	4.7%	4.1%	4.2%	3.8%	0.4%	
May	6.2%	3.8%	3.9%	4.6%	4.0%	4.2%	3.8%	0.4%	
April	5.8%	3.9%	4.0%	4.5%	4.2%	4.2%	3.8%	0.4%	
March	6.2%	4.0%	4.1%	5.0%	3.8%	4.4%	4.0%	0.5%	
February	6.2%	4.5%	4.6%	5.6%	4.1%	5.0%	4.4%	0.6%	
January	7.5%	5.2%	5.2%	6.2%	5.9%	5.7%	5.0%	0.7%	

Health Service Absence Rate - by Sector	Health Service Executive	Section 38 Hospitals	Section 38 Voluntary Agencies	Total absence	Certified absence	Self-certified absence	COVID-19 absence
2020	**6.3%**	**5.6%**	**6.0%**	**6.1%**	**4.1%**	**0.4%**	**1.6%**
December	6.4%	5.0%	5.2%	5.9%	3.9%	0.4%	1.7%
November	6.0%	4.9%	4.6%	5.5%	3.7%	0.3%	1.5%
October	6.3%	5.2%	5.5%	5.9%	3.9%	0.4%	1.6%
September	5.8%	5.3%	5.4%	5.6%	4.1%	0.4%	1.1%
August	5.3%	4.6%	4.9%	5.1%	4.0%	0.4%	0.7%
July	4.9%	4.2%	4.8%	4.7%	3.8%	0.4%	0.6%
June	5.1%	4.0%	4.8%	4.8%	3.6%	0.3%	0.9%
May	6.8%	6.4%	7.3%	6.8%	4.1%	0.3%	2.4%
April	10.0%	11.3%	11.0%	10.4%	4.4%	0.4%	5.6%
March	7.9%	7.6%	7.9%	7.8%	4.5%	0.4%	2.9%
February	5.2%	3.9%	4.7%	4.8%	4.2%	0.5%	
January	5.6%	4.1%	5.2%	5.2%	4.6%	0.6%	
2019	**5.1%**	**3.6%**	**4.5%**	**4.7%**	**4.1%**	**0.5%**	
December	5.8%	4.0%	4.5%	5.1%	4.5%	0.7%	
November	5.2%	3.8%	4.6%	4.8%	4.2%	0.6%	
October	5.2%	3.6%	4.9%	4.8%	4.3%	0.5%	
September	5.1%	3.7%	4.6%	4.7%	4.2%	0.5%	
August	5.1%	3.4%	4.5%	4.6%	4.2%	0.4%	
July	5.0%	3.4%	4.4%	4.5%	4.1%	0.4%	
June	5.0%	3.5%	4.4%	4.5%	4.0%	0.5%	
May	4.8%	3.2%	4.5%	4.4%	3.9%	0.5%	
April	4.8%	3.5%	4.3%	4.4%	3.9%	0.5%	
March	4.8%	3.5%	4.1%	4.4%	3.9%	0.5%	
February	5.3%	3.9%	4.3%	4.8%	4.1%	0.7%	
January	5.4%	3.9%	4.7%	4.9%	4.3%	0.6%	
2018	**5.1%**	**3.6%**	**4.4%**	**4.6%**	**4.1%**	**0.5%**	
December	5.3%	3.8%	4.1%	4.8%	4.2%	0.6%	
November	4.9%	3.6%	4.4%	4.5%	4.0%	0.5%	
October	5.6%	3.7%	4.3%	5.0%	4.4%	0.5%	
September	4.9%	3.5%	4.2%	4.5%	4.0%	0.5%	
August	5.0%	3.4%	4.2%	4.5%	4.1%	0.4%	
July	4.8%	3.2%	4.2%	4.3%	3.9%	0.4%	
June	4.6%	3.3%	4.1%	4.2%	3.8%	0.4%	
May	4.6%	3.3%	4.2%	4.2%	3.8%	0.4%	
April	4.6%	3.2%	4.3%	4.2%	3.8%	0.4%	
March	4.9%	3.2%	4.5%	4.4%	4.0%	0.5%	
February	5.4%	3.9%	5.0%	5.0%	4.4%	0.6%	
January	6.2%	4.4%	5.5%	5.7%	5.0%	0.7%	

Health Service Absence Rate- by HG & CHO	NAS	CHI	DML HG	IE HG	RCSI HG	Saolta HG	SSW HG	UL HG	Other Acute	Acute Services	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9	Other Comm.	Community Services	H & WB	HBS	Corp.	Corporate, HWB & National	Total absence
2020	7.3%	5.7%	6.4%	5.6%	6.3%	5.7%	5.5%	8.2%	5.2%	6.1%	7.2%	4.8%	6.7%	5.1%	6.3%	5.9%	8.0%	7.4%	5.9%	4.7%	6.3%	4.5%	3.6%	4.0%	3.9%	**6.1%**
December	7.6%	5.7%	6.1%	5.3%	6.6%	6.8%	5.4%	7.3%	3.2%	6.1%	7.3%	4.6%	6.3%	4.0%	7.1%	5.4%	7.0%	6.8%	4.9%	7.4%	5.9%	5.5%	3.9%	4.4%	4.4%	5.9%
November	6.5%	4.9%	6.4%	4.8%	6.2%	5.7%	5.0%	8.9%	4.1%	5.8%	6.7%	4.3%	5.9%	4.5%	5.8%	4.5%	6.4%	6.1%	4.2%	4.4%	5.4%	4.0%	2.9%	4.6%	4.3%	5.5%
October	7.8%	5.7%	6.4%	4.8%	6.9%	5.4%	6.4%	7.2%	4.7%	6.1%	8.0%	4.8%	6.4%	5.1%	6.2%	4.8%	7.9%	7.2%	4.7%	5.1%	6.1%	5.2%	3.0%	3.5%	3.5%	5.9%
September	6.9%	5.7%	6.3%	4.6%	6.0%	5.1%	5.0%	7.3%	6.1%	5.6%	7.4%	4.4%	6.8%	4.7%	5.4%	5.2%	7.6%	7.2%	5.1%	4.3%	6.0%	4.4%	2.8%	4.0%	3.8%	5.6%
August	6.4%	4.7%	5.1%	5.3%	4.2%	4.4%	4.4%	7.7%	4.1%	4.9%	6.7%	3.8%	6.9%	4.7%	5.8%	4.9%	6.7%	6.4%	4.8%	4.5%	5.5%	2.7%	3.2%	3.1%	3.1%	5.1%
July	5.5%	4.6%	4.7%	4.4%	4.1%	4.3%	4.1%	6.9%	3.5%	4.5%	6.0%	3.5%	5.6%	4.0%	5.6%	5.0%	6.8%	6.3%	4.8%	3.6%	5.2%	3.9%	3.0%	2.9%	2.9%	4.7%
June	6.8%	4.3%	4.7%	4.5%	4.7%	4.5%	4.3%	6.7%	3.7%	4.7%	5.8%	3.4%	5.8%	4.5%	5.4%	4.7%	6.3%	6.1%	4.6%	3.8%	5.1%	4.5%	2.4%	2.8%	2.8%	4.8%
May	9.0%	5.2%	7.5%	6.9%	6.8%	6.0%	5.4%	9.0%	5.7%	6.7%	7.5%	5.2%	7.2%	6.9%	6.5%	6.8%	9.4%	8.4%	7.2%	5.1%	7.3%	4.4%	2.8%	3.1%	3.1%	6.8%
April	9.3%	8.9%	12.1%	10.8%	14.2%	9.3%	9.2%	13.4%	8.5%	11.0%	10.1%	7.5%	8.2%	9.2%	8.9%	11.7%	15.4%	11.8%	10.9%	6.4%	10.4%	4.6%	4.5%	4.2%	4.3%	10.4%
March	8.4%	8.7%	8.3%	6.9%	7.6%	7.5%	7.4%	10.4%	7.6%	7.8%	8.8%	6.7%	8.6%	5.7%	7.0%	8.1%	10.8%	8.7%	9.1%	6.1%	8.1%	5.7%	5.6%	5.5%	5.5%	7.8%
February	7.2%	4.5%	4.3%	4.1%	4.1%	4.4%	4.5%	6.4%	4.6%	4.5%	5.6%	4.1%	5.8%	4.4%	5.5%	4.9%	5.6%	6.3%	5.1%	2.6%	5.2%	4.8%	4.5%	4.5%	4.5%	4.8%
January	6.6%	4.7%	4.8%	4.3%	4.4%	5.0%	4.8%	7.3%	6.2%	4.9%	6.1%	5.0%	6.6%	4.4%	6.3%	5.3%	6.4%	7.1%	5.3%	2.4%	5.7%	4.1%	4.5%	4.6%	4.7%	5.2%
2019	6.6%	4.2%	4.3%	3.8%	4.0%	4.6%	4.4%	6.3%	3.9%	4.4%	6.4%	4.5%	5.4%	4.0%	5.4%	4.6%	5.3%	5.8%	4.5%		5.0%	4.4%	4.0%	4.7%	4.6%	**4.7%**
December	7.6%	5.3%	4.9%	4.2%	4.3%	4.9%	4.7%	7.4%	4.5%	4.9%	6.4%	5.0%	5.0%	4.4%	6.6%	4.3%	5.8%	6.6%	5.2%		5.5%	3.7%	3.8%	5.8%	5.3%	5.1%
November	6.2%	4.6%	4.4%	3.9%	4.3%	4.8%	4.5%	6.4%	4.3%	4.6%	5.7%	4.6%	5.5%	4.5%	5.6%	4.4%	5.4%	6.1%	4.7%		5.2%	4.2%	2.5%	4.7%	4.2%	4.8%
October	7.0%	4.4%	4.2%	3.9%	4.0%	4.8%	4.4%	6.8%	3.3%	4.5%	5.2%	4.9%	5.9%	4.4%	5.4%	4.9%	5.7%	6.3%	4.8%		5.2%	3.6%	3.0%	4.5%	4.1%	4.8%
September	7.0%	4.3%	4.0%	4.1%	4.1%	4.6%	4.3%	6.3%	3.5%	4.4%	5.9%	4.4%	4.8%	4.2%	5.4%	4.6%	5.5%	5.6%	4.8%		5.0%	5.8%	3.8%	4.3%	4.4%	4.7%
August	6.7%	3.8%	4.2%	3.5%	3.9%	4.6%	4.2%	6.4%	3.8%	4.3%	6.8%	4.5%	5.8%	3.7%	5.3%	4.6%	5.5%	6.1%	4.7%		5.1%	5.1%	3.8%	4.5%	4.4%	4.6%
July	7.2%	3.6%	3.9%	3.6%	3.6%	4.8%	4.4%	6.1%	4.6%	4.2%	6.7%	3.9%	5.6%	3.8%	4.9%	5.0%	5.3%	5.6%	4.2%		4.9%	4.9%	4.9%	4.4%	4.5%	4.5%
June	6.2%	3.8%	4.0%	3.7%	4.3%	4.3%	4.5%	6.0%	3.1%	4.3%	6.7%	4.3%	5.5%	3.5%	5.0%	4.6%	5.5%	5.5%	4.1%		4.9%	5.4%	3.8%	4.3%	4.3%	4.5%
May	5.9%	3.7%	3.9%	3.3%	3.9%	4.3%	4.5%	5.8%	3.1%	4.1%	6.1%	4.2%	5.5%	3.8%	5.2%	4.6%	5.2%	5.3%	4.2%		4.8%	3.1%	2.8%	4.0%	3.7%	4.4%
April	5.2%	3.9%	4.2%	3.5%	3.9%	4.2%	4.2%	5.8%	4.1%	4.1%	6.1%	4.5%	5.5%	3.8%	5.2%	4.3%	5.2%	5.1%	3.9%		4.8%	4.4%	3.2%	4.4%	4.3%	4.4%
March	5.9%	4.4%	3.9%	3.7%	3.8%	4.0%	4.1%	5.8%	4.1%	4.1%	6.4%	4.2%	5.1%	3.6%	4.9%	4.3%	5.0%	5.2%	4.6%		4.8%	4.0%	5.2%	4.9%	4.9%	4.4%
February	6.4%	4.8%	4.7%	3.9%	4.3%	4.7%	4.3%	6.8%	4.3%	4.6%	7.0%	4.5%	5.2%	4.0%	5.3%	4.4%	5.1%	5.7%	4.3%		5.0%	4.1%	5.0%	5.4%	5.2%	4.8%
January	7.6%	4.2%	4.7%	4.0%	4.2%	5.2%	4.8%	6.6%	4.6%	4.8%	7.5%	4.7%	5.3%	4.3%	5.5%	4.4%	4.7%	6.2%	4.0%		5.1%	4.7%	4.9%	5.5%	5.3%	4.9%
2018	6.3%	4.1%	4.2%	3.8%	4.1%	4.3%	4.1%	6.0%	4.1%	4.3%	6.5%	4.4%	5.8%	4.0%	5.5%	4.5%	4.8%	5.9%	4.4%		5.1%	4.4%	5.1%	4.4%	4.5%	**4.6%**
December	6.4%	4.3%	4.6%	4.0%	4.2%	4.4%	4.6%	6.2%	5.5%	4.5%	7.1%	4.4%	5.0%	3.9%	5.4%	4.3%	4.9%	5.8%	4.6%		5.0%	3.6%	4.6%	5.4%	5.0%	4.8%
November	5.8%	4.2%	4.3%	3.9%	4.0%	4.4%	4.2%	5.7%	3.7%	4.3%	6.4%	3.8%	5.6%	3.7%	5.0%	4.4%	4.8%	6.0%	4.5%		4.9%	4.5%	4.2%	4.5%	4.5%	4.5%
October	5.9%	4.9%	4.4%	3.9%	4.5%	4.6%	4.4%	6.9%	3.2%	4.6%	7.2%	5.0%	6.5%	4.2%	5.1%	4.4%	5.1%	6.8%	5.1%		5.5%	3.8%	4.8%	4.8%	4.7%	5.0%
September	5.3%	3.7%	4.1%	3.9%	3.8%	4.1%	4.0%	6.0%	3.5%	4.1%	6.2%	4.6%	5.5%	4.0%	5.2%	4.6%	4.1%	5.7%	4.4%		4.9%	4.1%	4.8%	4.6%	4.6%	4.5%
August	6.8%	3.8%	4.2%	3.6%	3.8%	4.2%	3.9%	6.0%	4.1%	4.1%	6.5%	4.4%	5.5%	3.7%	6.1%	4.8%	4.7%	5.8%	4.0%		4.9%	3.1%	4.6%	4.3%	4.3%	4.5%
July	6.7%	3.5%	3.8%	3.5%	3.8%	4.2%	3.6%	5.8%	3.8%	4.0%	6.2%	4.3%	5.8%	3.8%	5.6%	4.3%	4.8%	5.3%	4.0%		4.8%	3.8%	4.3%	4.7%	4.5%	4.3%
June	6.2%	3.5%	3.9%	3.5%	3.6%	3.8%	3.7%	5.5%	4.1%	3.9%	6.0%	3.8%	5.5%	3.8%	5.1%	4.2%	4.6%	5.3%	4.0%		4.7%	3.5%	5.1%	3.9%	4.1%	4.2%
May	6.2%	3.8%	3.8%	3.4%	3.7%	4.1%	3.8%	5.1%	4.7%	3.9%	5.9%	3.3%	5.3%	3.9%	5.1%	4.1%	4.7%	5.7%	4.0%		4.6%	3.9%	5.3%	3.6%	4.0%	4.2%
April	5.8%	3.2%	3.7%	3.7%	4.0%	4.2%	3.7%	5.5%	3.4%	4.0%	5.9%	3.7%	5.3%	4.0%	4.9%	4.3%	4.3%	5.1%	3.6%		4.5%	4.1%	4.9%	4.1%	4.2%	4.2%
March	6.2%	4.0%	3.8%	3.7%	4.0%	4.2%	3.8%	6.0%	3.1%	4.1%	6.1%	4.5%	6.0%	4.2%	5.4%	4.2%	4.7%	5.8%	4.2%		5.0%	4.8%	5.4%	3.3%	3.8%	4.4%
February	6.2%	4.6%	4.5%	4.2%	4.6%	4.3%	4.4%	6.4%	4.5%	4.6%	6.7%	4.9%	6.4%	4.8%	6.0%	5.0%	5.4%	6.3%	5.2%		5.6%	5.6%	5.9%	3.5%	4.1%	5.0%
January	7.5%	5.2%	5.3%	4.6%	5.3%	5.2%	5.0%	6.6%	6.0%	5.2%	8.0%	5.6%	6.7%	4.7%	6.8%	5.5%	5.7%	7.2%	6.0%		6.2%	7.6%	7.2%	5.3%	5.9%	5.7%

Health Service Absence Rate - by Staff Categoty & Care Group	NAS	Acute Hospital Services	Acute Services	CHW&B	Mental Health	Primary Care	Older People	Disabilities	Community Services	Corporate, HWB & National	Total absence	Certified absence	Self-certified absence	COVID-19 absence
2020 overall	**7.3%**	**6.0%**	**6.1%**	**4.1%**	**5.6%**	**5.4%**	**8.3%**	**6.2%**	**6.3%**	**3.9%**	**6.1%**	*4.1%*	*0.4%*	*1.6%*
Medical & Dental		2.1%	**2.1%**	0.0%	3.0%	3.5%	1.7%	3.1%	**3.2%**	3.1%	2.3%	1.1%	0.1%	1.1%
Nursing & Midwifery		7.2%	**7.2%**	2.4%	6.5%	6.3%	8.1%	7.3%	**7.0%**	2.8%	7.1%	4.4%	0.5%	2.2%
Health & Social Care Professionals		4.4%	**4.4%**	8.3%	4.0%	4.6%	4.0%	5.0%	**4.7%**	3.3%	4.5%	3.1%	0.2%	1.1%
Management & Administrative	2.3%	5.4%	**5.4%**	3.1%	3.6%	5.0%	5.1%	2.9%	**4.2%**	4.1%	4.7%	3.6%	0.3%	0.9%
General Support	3.8%	7.5%	**7.5%**		6.6%	5.3%	9.0%	6.6%	**7.2%**	4.5%	7.3%	5.4%	0.4%	1.6%
Patient & Client Care	8.0%	8.8%	**8.6%**	9.2%	6.9%	7.0%	9.3%	6.8%	**7.5%**	5.3%	7.9%	5.4%	0.4%	1.6%
December	**7.6%**	**6.0%**	**6.1%**	**6.1%**	**5.6%**	**4.8%**	**8.1%**	**5.5%**	**5.9%**	**4.4%**	**5.9%**	*3.9%*	*0.4%*	*1.7%*
Medical & Dental		2.2%	**2.2%**		2.6%	3.1%	2.9%	2.6%	**2.8%**	2.4%	2.3%	1.0%	0.1%	1.2%
Nursing & Midwifery		7.5%	**7.5%**	10.5%	6.9%	5.7%	7.8%	6.5%	**6.7%**	2.7%	7.2%	4.3%	0.6%	2.3%
Health & Social Care Professionals		3.8%	**3.8%**	11.8%	4.1%	4.5%	3.5%	4.1%	**4.2%**	3.9%	4.0%	2.9%	0.2%	0.9%
Management & Administrative	1.3%	5.4%	**5.3%**	3.8%	2.8%	4.1%	5.1%	3.1%	**3.8%**	4.6%	4.7%	4.9%	0.4%	1.7%
General Support	6.1%	7.3%	**7.3%**		6.0%	5.3%	7.9%	4.9%	**6.2%**	6.8%	6.9%	4.9%	0.4%	1.7%
Patient & Client Care	8.2%	8.8%	**8.7%**	17.4%	6.9%	5.7%	9.5%	6.2%	**7.1%**	4.4%	7.6%	65.4%	6.4%	28.2%
November	**6.5%**	**5.8%**	**5.8%**	**4.2%**	**5.1%**	**4.5%**	**7.4%**	**5.1%**	**5.4%**	**4.3%**	**5.5%**	*3.7%*	*0.3%*	*1.5%*
Medical & Dental		1.9%	**1.9%**		2.7%	3.4%	1.2%	3.6%	**3.0%**	2.8%	2.1%	1.2%	0.1%	0.9%
Nursing & Midwifery		7.0%	**7.0%**	0.0%	6.4%	5.7%	7.2%	5.7%	**6.2%**	2.7%	6.7%	4.2%	0.5%	2.0%
Health & Social Care Professionals		3.9%	**3.9%**	1.7%	3.7%	3.5%	3.6%	3.8%	**3.7%**	2.6%	3.7%	2.7%	0.2%	0.7%
Management & Administrative	2.0%	5.0%	**5.0%**	3.0%	2.7%	4.0%	4.9%	2.9%	**3.6%**	4.8%	4.5%	4.8%	0.4%	1.7%
General Support	2.9%	7.4%	**7.2%**		5.7%	4.8%	7.2%	5.5%	**5.9%**	5.6%	6.8%	4.8%	0.4%	1.7%
Patient & Client Care	7.2%	8.7%	**8.4%**	17.1%	5.6%	5.6%	8.6%	5.7%	**6.4%**	3.8%	7.1%	67.1%	6.1%	26.8%
October	**7.8%**	**6.0%**	**6.1%**	**3.5%**	**5.3%**	**5.4%**	**7.7%**	**6.1%**	**6.1%**	**3.5%**	**5.9%**	*3.9%*	*0.4%*	*1.6%*
Medical & Dental		2.1%	**2.1%**		2.4%	3.8%	0.1%	3.8%	**3.0%**	2.5%	2.2%	1.2%	0.1%	0.9%
Nursing & Midwifery		7.1%	**7.1%**	0.0%	6.9%	6.6%	7.3%	7.0%	**6.9%**	2.7%	7.0%	4.3%	0.6%	2.2%
Health & Social Care Professionals		4.8%	**4.8%**	0.4%	3.5%	4.0%	2.9%	5.0%	**4.3%**	3.2%	4.5%	3.1%	0.2%	1.2%
Management & Administrative	0.8%	5.4%	**5.4%**	2.3%	3.0%	5.0%	5.3%	2.6%	**4.0%**	3.6%	4.5%	4.9%	0.4%	1.8%
General Support	3.1%	7.5%	**7.3%**		5.5%	5.2%	8.4%	6.8%	**6.7%**	4.9%	7.1%	4.9%	0.4%	1.8%
Patient & Client Care	8.8%	8.6%	**8.6%**	15.8%	5.9%	7.6%	8.9%	6.7%	**7.3%**	6.5%	7.7%	66.0%	6.4%	27.5%
September	**6.9%**	**5.5%**	**5.6%**	**3.3%**	**5.4%**	**5.2%**	**7.7%**	**5.8%**	**6.0%**	**3.8%**	**5.6%**	*4.1%*	*0.4%*	*1.1%*
Medical & Dental		1.7%	**1.7%**	0.0%	2.1%	3.2%	0.3%	3.0%	**2.6%**	2.1%	1.9%	1.0%	0.1%	0.7%
Nursing & Midwifery		6.6%	**6.6%**	0.0%	6.4%	6.0%	7.6%	7.0%	**6.8%**	2.1%	6.6%	4.6%	0.6%	1.5%
Health & Social Care Professionals		4.5%	**4.5%**	0.6%	4.0%	4.5%	3.9%	4.7%	**4.5%**	3.2%	4.4%	3.2%	0.3%	1.0%
Management & Administrative	1.1%	5.1%	**5.1%**	2.8%	3.2%	4.7%	5.4%	2.3%	**3.9%**	4.1%	4.5%	5.2%	0.4%	1.3%
General Support	3.3%	7.1%	**7.0%**		6.9%	5.2%	9.0%	6.1%	**7.0%**	5.3%	6.9%	5.2%	0.4%	1.3%
Patient & Client Care	7.7%	7.9%	**7.9%**	12.0%	7.3%	7.6%	8.5%	6.2%	**7.0%**	2.8%	7.3%	72.4%	7.3%	20.4%
August	**6.4%**	**4.9%**	**4.9%**	**2.7%**	**4.9%**	**4.9%**	**7.3%**	**5.3%**	**5.5%**	**3.1%**	**5.1%**	*4.0%*	*0.4%*	*0.7%*
Medical & Dental		1.2%	**1.2%**		1.9%	3.2%	0.0%	3.7%	**2.6%**	1.4%	1.5%	1.1%	0.1%	0.3%
Nursing & Midwifery		5.6%	**5.6%**	0.0%	5.7%	5.5%	6.6%	6.3%	**6.0%**	2.2%	5.7%	4.3%	0.6%	0.8%
Health & Social Care Professionals		3.7%	**3.7%**	0.0%	3.2%	4.2%	3.1%	4.4%	**4.1%**	2.6%	3.8%	3.1%	0.2%	0.6%

Health Service Absence Rate - by Staff Categoty & Care Group	NAS	Acute Hospital Services	Acute Services	CHW&B	Mental Health	Primary Care	Older People	Disabilities	Community Services	Corporate, HWB & National	Total absence		Certified absence	Self-certified absence	COVID-19 absence
Management & Administrative	1.4%	4.8%	4.8%	2.0%	2.9%	4.4%	5.3%	2.5%	3.8%	3.3%	4.2%		5.3%	0.4%	0.9%
General Support	3.8%	7.0%	6.9%		5.1%	4.4%	9.0%	4.8%	6.0%	3.1%	6.6%		5.3%	0.4%	0.9%
Patient & Client Care	7.1%	7.1%	7.1%	13.0%	7.5%	7.8%	8.4%	5.9%	6.8%	4.3%	6.9%		79.1%	7.6%	13.3%
July	**5.5%**	**4.5%**	**4.5%**	**3.6%**	**4.5%**	**4.4%**	**6.7%**	**5.3%**	**5.2%**	**2.9%**	**4.7%**		**3.8%**	**0.4%**	**0.6%**
Medical & Dental		0.9%	0.9%		2.2%	2.6%	0.7%	1.1%	2.3%	2.1%	1.2%		0.9%	0.1%	0.2%
Nursing & Midwifery		5.2%	5.2%	16.8%	5.0%	5.3%	6.3%	6.1%	5.6%	1.9%	5.4%		4.1%	0.5%	0.8%
Health & Social Care Professionals		3.4%	3.4%	0.0%	2.8%	4.1%	2.2%	4.0%	3.7%	2.3%	3.5%		2.9%	0.2%	0.4%
Management & Administrative	0.3%	4.3%	4.3%	2.8%	2.6%	3.7%	3.8%	2.1%	3.2%	3.1%	3.7%		5.0%	0.4%	1.0%
General Support	4.7%	6.6%	6.5%		5.7%	4.1%	8.0%	5.9%	6.2%	3.3%	6.4%		5.0%	0.4%	1.0%
Patient & Client Care	6.0%	6.6%	6.4%	9.5%	6.6%	6.3%	7.8%	5.9%	6.5%	5.6%	6.5%		79.7%	7.5%	12.8%
June	**6.8%**	**4.7%**	**4.7%**	**3.3%**	**4.4%**	**4.2%**	**7.1%**	**5.0%**	**5.1%**	**2.8%**	**4.8%**		**3.6%**	**0.3%**	**0.9%**
Medical & Dental		1.2%	1.2%		1.3%	2.6%	2.7%	0.9%	2.0%	2.8%	1.3%		0.9%	0.1%	0.3%
Nursing & Midwifery		5.6%	5.6%	0.0%	5.1%	5.2%	6.7%	6.0%	5.7%	4.0%	5.7%		4.0%	0.5%	1.2%
Health & Social Care Professionals		3.1%	3.1%	0.0%	2.2%	3.3%	3.0%	3.7%	3.3%	2.4%	3.2%		2.6%	0.2%	0.4%
Management & Administrative	0.7%	4.3%	4.3%	3.4%	2.7%	3.8%	4.5%	1.9%	3.3%	2.8%	3.7%		5.0%	0.3%	1.1%
General Support	4.5%	6.5%	6.4%		6.2%	5.0%	8.3%	6.1%	6.6%	4.4%	6.4%		5.0%	0.3%	1.1%
Patient & Client Care	7.5%	7.0%	7.1%	8.2%	6.8%	5.5%	8.0%	5.5%	6.3%	11.9%	6.6%		75.5%	6.7%	17.7%
May	**9.0%**	**6.6%**	**6.7%**	**3.8%**	**6.2%**	**4.9%**	**10.8%**	**7.2%**	**7.3%**	**3.1%**	**6.8%**		**4.1%**	**0.3%**	**2.4%**
Medical & Dental		2.2%	2.2%		2.7%	2.5%	3.0%	2.1%	2.6%	4.3%	2.3%		0.9%	0.1%	1.3%
Nursing & Midwifery		8.1%	8.1%	0.0%	7.7%	6.6%	11.2%	8.7%	8.5%	3.0%	8.3%		4.5%	0.4%	3.4%
Health & Social Care Professionals		4.4%	4.4%	22.1%	2.8%	3.8%	5.3%	5.6%	4.6%	2.9%	4.4%		2.8%	0.1%	1.5%
Management & Administrative	2.4%	5.3%	5.3%	2.6%	3.7%	4.5%	5.6%	2.6%	4.0%	3.1%	4.5%		5.5%	0.3%	2.2%
General Support	1.6%	7.9%	7.9%		7.2%	4.8%	11.2%	7.6%	8.2%	5.8%	8.0%		5.5%	0.3%	2.2%
Patient & Client Care	11.0%	10.6%	10.7%	3.6%	8.4%	5.7%	11.9%	7.9%	9.0%	24.8%	9.5%		60.0%	4.1%	35.9%
April	**9.3%**	**11.1%**	**11.0%**	**7.6%**	**8.3%**	**7.9%**	**14.2%**	**10.9%**	**10.4%**	**4.3%**	**10.4%**		**4.4%**	**0.4%**	**5.6%**
Medical & Dental		5.5%	5.5%		6.3%	5.2%	4.1%	2.6%	5.4%	4.7%	5.5%		1.1%	0.1%	4.3%
Nursing & Midwifery		14.2%	14.2%	0.0%	9.5%	10.1%	16.5%	13.6%	12.2%	2.8%	13.4%		4.8%	0.4%	8.2%
Health & Social Care Professionals		7.5%	7.5%	24.7%	6.3%	7.0%	6.2%	8.3%	7.5%	3.7%	7.3%		3.4%	0.2%	3.6%
Management & Administrative	4.0%	7.9%	7.9%	6.9%	5.2%	7.0%	7.5%	3.4%	5.9%	4.3%	6.5%		6.1%	0.3%	4.7%
General Support	0.0%	11.3%	11.2%		9.5%	5.8%	12.9%	12.8%	11.0%	6.8%	11.1%		6.1%	0.3%	4.7%
Patient & Client Care	9.7%	16.5%	14.7%	1.5%	9.7%	9.7%	14.8%	12.0%	12.5%	4.6%	13.1%		42.4%	3.5%	54.1%
March	**8.4%**	**7.8%**	**7.8%**	**6.5%**	**7.7%**	**8.0%**	**8.8%**	**8.0%**	**8.1%**	**5.5%**	**7.8%**		**4.5%**	**0.4%**	**2.9%**
Medical & Dental		4.4%	4.4%		6.9%	6.0%	4.1%	3.1%	6.3%	5.7%	4.8%		1.4%	0.2%	3.2%
Nursing & Midwifery		8.8%	8.8%	3.8%	8.3%	8.9%	8.7%	9.0%	8.7%	3.8%	8.7%		4.7%	0.6%	3.5%
Health & Social Care Professionals		6.7%	6.7%	16.8%	7.4%	7.6%	7.0%	7.1%	7.3%	4.8%	6.9%		3.7%	0.3%	2.9%
Management & Administrative	6.5%	7.3%	7.3%	6.0%	5.5%	7.2%	6.2%	4.7%	6.1%	5.8%	6.6%		5.9%	0.4%	2.4%
General Support	1.1%	9.0%	9.0%		7.4%	7.7%	9.8%	7.9%	8.3%	3.0%	8.6%		5.9%	0.4%	2.4%
Patient & Client Care	8.7%	9.9%	9.5%	2.9%	8.4%	9.9%	9.5%	8.5%	8.9%	6.3%	9.1%		57.2%	5.2%	37.6%
February	**7.2%**	**4.4%**	**4.5%**	**2.3%**	**4.5%**	**4.9%**	**6.4%**	**5.0%**	**5.2%**	**4.5%**	**4.8%**		**4.2%**	**0.5%**	
Medical & Dental		1.2%	1.2%		2.1%	3.3%	0.6%	4.3%	2.6%	3.5%	1.5%		1.3%	0.2%	
Nursing & Midwifery		4.8%	4.8%	0.0%	4.6%	5.1%	5.8%	5.6%	5.2%	2.3%	5.0%		4.3%	0.7%	

Health Service Absence Rate - by Staff Categoty & Care Group	NAS	Acute Hospital Services	Acute Services	CHW&B	Mental Health	Primary Care	Older People	Disabilities	Community Services	Corporate, HWB & National	Total absence		Certified absence	Self-certified absence	COVID-19 absence
Health & Social Care Professionals		3.4%	3.4%	14.8%	3.6%	4.1%	3.7%	4.4%	4.2%	3.9%	3.8%		3.4%	0.4%	
Management & Administrative	4.2%	4.7%	4.7%	1.2%	4.2%	5.3%	3.8%	3.5%	4.4%	4.8%	4.7%		5.8%	0.6%	
General Support	1.9%	6.4%	6.4%		7.4%	5.8%	7.5%	5.0%	6.5%	2.1%	6.3%		5.8%	0.6%	
Patient & Client Care	7.5%	6.3%	6.6%	0.5%	4.8%	6.5%	7.5%	5.3%	5.9%	0.2%	6.2%		88.7%	11.3%	
January	**6.6%**	**4.8%**	**4.9%**	**1.0%**	**5.0%**	**5.3%**	**6.8%**	**5.6%**	**5.7%**	**4.7%**	**5.2%**		**4.6%**	**0.6%**	
Medical & Dental		1.1%	1.1%		2.1%	3.5%	0.3%	4.6%	2.8%	3.8%	1.4%		1.3%	0.2%	
Nursing & Midwifery		5.3%	5.3%	0.0%	5.5%	5.1%	5.8%	6.0%	5.6%	4.5%	5.4%		4.7%	0.7%	
Health & Social Care Professionals		3.8%	3.8%	0.0%	4.0%	4.6%	3.2%	5.0%	4.6%	4.2%	4.2%		3.7%	0.5%	
Management & Administrative	3.4%	5.1%	5.1%	0.9%	4.2%	6.1%	4.4%	3.5%	4.9%	5.0%	5.0%		6.0%	0.6%	
General Support	1.4%	6.6%	6.6%		7.2%	5.1%	8.2%	6.2%	6.9%	2.4%	6.6%		6.0%	0.6%	
Patient & Client Care	6.8%	7.5%	7.3%	4.4%	5.1%	7.0%	8.3%	5.9%	6.6%	0.1%	6.8%		88.5%	11.5%	
2019 overall	**6.6%**	**4.3%**	**4.4%**		**4.7%**	**4.7%**	**5.9%**	**4.9%**	**5.0%**	**4.6%**	**4.7%**		**4.1%**	**0.5%**	
Medical & Dental		1.1%	1.1%		1.9%	2.8%	1.0%	1.3%	2.3%	3.1%	1.3%		1.1%	0.2%	
Nursing & Midwifery		4.9%	4.9%		5.1%	5.5%	5.4%	5.6%	5.4%	3.5%	5.1%		4.4%	0.7%	
Health & Social Care Professionals		3.4%	3.4%		4.1%	3.7%	3.2%	4.2%	4.0%	4.3%	3.7%		3.3%	0.4%	
Management & Administrative	2.5%	4.3%	4.3%		4.6%	5.0%	3.8%	3.3%	4.4%	4.8%	4.4%		4.0%	0.4%	
General Support	4.1%	6.1%	6.1%		6.0%	5.2%	6.4%	4.8%	5.6%	2.6%	5.9%		5.4%	0.5%	
Patient & Client Care	6.9%	6.4%	6.5%		4.9%	6.3%	7.0%	5.2%	5.7%	1.1%	6.0%		5.4%	0.5%	
December	**7.6%**	**4.8%**	**4.9%**		**5.4%**	**5.5%**	**6.8%**	**4.9%**	**5.5%**	**5.3%**	**5.1%**		**4.5%**	**0.7%**	
Medical & Dental		1.2%	1.2%		2.6%	3.6%	0.4%	3.7%	3.0%	3.9%	1.6%		1.3%	0.2%	
Nursing & Midwifery		5.4%	5.4%		5.7%	5.8%	5.9%	6.0%	5.8%	2.7%	5.6%		4.7%	0.9%	
Health & Social Care Professionals		3.7%	3.7%		4.8%	4.4%	3.9%	4.7%	4.6%	5.1%	4.2%		3.7%	0.5%	
Management & Administrative	4.0%	4.7%	4.7%		5.6%	6.2%	4.2%	3.5%	5.1%	5.6%	5.0%		5.7%	0.7%	
General Support	7.3%	6.5%	6.5%		6.7%	5.0%	7.8%	5.4%	6.4%	2.0%	6.4%		5.7%	0.7%	
Patient & Client Care	7.8%	7.2%	7.4%		5.3%	7.8%	8.0%	4.8%	5.7%	0.0%	6.2%		87.0%	13.0%	
November	**6.2%**	**4.5%**	**4.6%**		**4.6%**	**5.0%**	**6.1%**	**5.0%**	**5.2%**	**4.2%**	**4.8%**		**4.2%**	**0.6%**	
Medical & Dental		1.1%	1.1%		1.2%	2.8%	0.2%	1.5%	2.0%	2.0%	1.3%		1.1%	0.2%	
Nursing & Midwifery		5.1%	5.1%		5.2%	5.4%	5.7%	6.1%	5.6%	2.6%	5.3%		4.6%	0.7%	
Health & Social Care Professionals		3.6%	3.6%		4.0%	3.8%	3.4%	3.8%	3.8%	3.8%	3.7%		3.3%	0.4%	
Management & Administrative	3.2%	4.5%	4.5%		4.7%	5.8%	4.0%	3.0%	4.7%	4.6%	4.6%		5.4%	0.5%	
General Support	4.0%	6.3%	6.3%		5.7%	5.0%	6.3%	5.0%	5.6%	2.2%	6.0%		5.4%	0.5%	
Patient & Client Care	6.4%	6.3%	6.4%		4.8%	6.8%	7.0%	5.4%	5.9%	0.7%	6.0%		88.2%	11.8%	
October	**7.0%**	**4.4%**	**4.5%**		**4.4%**	**4.9%**	**6.2%**	**5.2%**	**5.2%**	**4.1%**	**4.8%**		**4.3%**	**0.5%**	
Medical & Dental		1.1%	1.1%		2.0%	2.6%	0.6%	0.5%	2.1%	1.0%	1.3%		1.1%	0.2%	
Nursing & Midwifery		5.1%	5.1%		4.9%	5.6%	5.7%	6.0%	5.6%	2.7%	5.3%		4.6%	0.7%	
Health & Social Care Professionals		3.3%	3.3%		3.8%	3.7%	3.9%	4.2%	4.0%	3.6%	3.7%		3.2%	0.5%	
Management & Administrative	2.7%	4.4%	4.4%		5.2%	5.5%	3.4%	2.9%	4.6%	4.5%	4.5%		5.5%	0.5%	
General Support	1.3%	6.1%	6.1%		5.4%	5.0%	6.8%	5.3%	5.8%	1.9%	5.9%		5.5%	0.5%	
Patient & Client Care	7.3%	6.3%	6.6%		4.0%	6.7%	7.2%	5.7%	6.1%	0.0%	6.2%		89.0%	11.0%	
September	**7.0%**	**4.3%**	**4.4%**		**4.8%**	**4.7%**	**5.8%**	**4.9%**	**5.0%**	**4.6%**	**4.7%**		**4.2%**	**0.5%**	

Health Service Absence Rate - by Staff Categoty & Care Group	NAS	Acute Hospital Services	Acute Services	CHW&B	Mental Health	Primary Care	Older People	Disabilities	Community Services	Corporate, HWB & National	Total absence	Certified absence	Self-certified absence	COVID-19 absence
Medical & Dental		1.0%	1.0%		2.2%	2.2%	3.2%	1.3%	2.3%	5.1%	1.3%	1.1%	0.2%	
Nursing & Midwifery		4.9%	4.9%		5.4%	5.0%	5.2%	5.6%	5.3%	4.5%	5.0%	4.4%	0.6%	
Health & Social Care Professionals		3.6%	3.6%		4.5%	3.6%	2.9%	4.5%	4.1%	3.5%	3.8%	3.4%	0.4%	
Management & Administrative	1.6%	4.4%	4.3%		5.4%	5.0%	3.0%	3.5%	4.4%	4.8%	4.5%	5.6%	0.5%	
General Support	1.3%	6.3%	6.2%		5.3%	7.6%	6.4%	5.3%	6.0%	3.0%	6.1%	5.6%	0.5%	
Patient & Client Care	7.3%	6.2%	6.5%		4.0%	6.5%	7.0%	5.2%	5.7%	3.4%	5.9%	89.4%	10.6%	
August	**6.7%**	**4.2%**	**4.3%**		**4.8%**	**4.8%**	**5.9%**	**5.0%**	**5.1%**	**4.4%**	**4.6%**	**4.2%**	**0.4%**	
Medical & Dental		1.0%	1.0%		2.3%	2.9%	0.7%	1.9%	2.5%	4.1%	1.3%	1.2%	0.1%	
Nursing & Midwifery		4.6%	4.6%		5.2%	5.8%	5.0%	5.7%	5.4%	3.2%	4.9%	4.4%	0.6%	
Health & Social Care Professionals		3.2%	3.2%		4.6%	3.7%	2.6%	4.6%	4.3%	4.0%	3.7%	3.4%	0.3%	
Management & Administrative	2.0%	4.3%	4.3%		4.5%	4.8%	3.8%	3.4%	4.3%	4.7%	4.4%	5.3%	0.4%	
General Support	1.4%	5.9%	5.9%		5.6%	5.4%	6.2%	4.5%	5.4%	2.8%	5.7%	5.3%	0.4%	
Patient & Client Care	7.1%	6.3%	6.5%		5.1%	5.7%	7.1%	5.4%	5.9%	0.0%	6.1%	90.9%	9.1%	
July	**7.2%**	**4.1%**	**4.2%**		**4.8%**	**4.4%**	**5.7%**	**4.8%**	**4.9%**	**4.5%**	**4.5%**	**4.1%**	**0.4%**	
Medical & Dental		0.9%	0.9%		1.9%	2.9%	0.8%	1.5%	2.3%	3.3%	1.2%	1.1%	0.1%	
Nursing & Midwifery		4.6%	4.6%		5.3%	5.0%	5.2%	5.3%	5.2%	3.7%	4.8%	4.3%	0.6%	
Health & Social Care Professionals		3.2%	3.2%		4.6%	3.5%	2.6%	4.1%	3.9%	4.4%	3.6%	3.3%	0.3%	
Management & Administrative	2.4%	4.2%	4.1%		3.7%	4.4%	3.8%	3.5%	4.0%	4.7%	4.2%	5.2%	0.4%	
General Support	1.2%	5.8%	5.8%		5.7%	5.0%	5.9%	4.8%	5.4%	3.1%	5.6%	5.2%	0.4%	
Patient & Client Care	7.5%	6.4%	6.7%		5.4%	6.2%	6.8%	5.1%	5.7%	0.0%	6.0%	90.7%	9.3%	
June	**6.2%**	**4.2%**	**4.3%**		**4.6%**	**4.4%**	**5.8%**	**4.8%**	**4.9%**	**4.3%**	**4.5%**	**4.0%**	**0.5%**	
Medical & Dental		1.1%	1.1%		1.4%	3.2%	0.4%	2.5%	2.3%	5.2%	1.4%	1.3%	0.1%	
Nursing & Midwifery		4.6%	4.6%		4.9%	5.2%	5.5%	5.4%	5.3%	3.5%	4.8%	4.2%	0.6%	
Health & Social Care Professionals		3.3%	3.3%		4.5%	3.7%	2.3%	3.9%	3.9%	3.6%	3.6%	3.3%	0.3%	
Management & Administrative	2.9%	3.9%	3.8%		4.2%	3.9%	3.5%	2.8%	3.6%	4.5%	3.9%	5.0%	0.8%	
General Support	0.3%	6.1%	6.1%		5.8%	4.9%	6.1%	4.1%	5.2%	2.6%	5.8%	5.0%	0.8%	
Patient & Client Care	6.5%	7.1%	6.9%		5.3%	5.9%	6.6%	5.3%	5.7%	0.0%	6.1%	88.4%	11.6%	
May	**5.9%**	**4.0%**	**4.1%**		**4.4%**	**4.5%**	**5.5%**	**4.9%**	**4.8%**	**3.7%**	**4.4%**	**3.9%**	**0.5%**	
Medical & Dental		1.1%	1.1%		1.8%	2.6%	0.5%	3.9%	2.2%	1.7%	1.3%	1.2%	0.1%	
Nursing & Midwifery		4.5%	4.5%		4.7%	5.5%	5.1%	5.8%	5.2%	2.2%	4.8%	4.2%	0.6%	
Health & Social Care Professionals		3.3%	3.3%		3.8%	3.5%	2.8%	4.3%	3.9%	3.6%	3.6%	3.3%	0.3%	
Management & Administrative	2.6%	3.9%	3.9%		4.3%	4.4%	4.4%	2.7%	3.9%	3.8%	3.9%	5.0%	0.4%	
General Support	0.3%	5.7%	5.6%		6.0%	4.6%	5.6%	4.3%	5.1%	3.6%	5.4%	5.0%	0.4%	
Patient & Client Care	6.2%	6.0%	6.0%		4.4%	5.9%	6.2%	5.2%	5.5%	0.7%	5.7%	89.6%	10.4%	
April	**5.2%**	**4.1%**	**4.1%**		**4.4%**	**4.5%**	**5.7%**	**4.7%**	**4.8%**	**4.3%**	**4.4%**	**3.9%**	**0.5%**	
Medical & Dental		1.2%	1.2%		2.2%	2.8%	0.8%	0.1%	2.3%	2.6%	1.4%	1.2%	0.2%	
Nursing & Midwifery		4.6%	4.6%		4.9%	4.7%	5.1%	5.5%	5.0%	2.6%	4.7%	4.1%	0.6%	
Health & Social Care Professionals		3.3%	3.3%		3.6%	3.6%	3.1%	3.9%	3.7%	4.4%	3.5%	3.2%	0.3%	
Management & Administrative	2.2%	3.9%	3.9%		3.5%	4.7%	3.8%	3.1%	4.0%	4.4%	4.0%	5.1%	0.5%	
General Support	0.0%	5.8%	5.7%		6.1%	5.4%	5.4%	4.9%	5.4%	2.2%	5.6%	5.1%	0.5%	
Patient & Client Care	5.5%	6.2%	6.0%		4.8%	6.8%	6.8%	5.2%	5.7%	0.0%	5.8%	89.2%	10.8%	

Health Service Absence Rate - by Staff Category & Care Group	NAS	Acute Hospital Services	Acute Services	CHW&B	Mental Health	Primary Care	Older People	Disabilities	Community Services	Corporate, HWB & National	Total absence	Certified absence	Self-certified absence	COVID-19 absence
March	**5.9%**	**4.1%**	**4.1%**		**4.6%**	**4.5%**	**5.6%**	**4.5%**	**4.8%**	**4.9%**	**4.4%**	**3.9%**	**0.5%**	
Medical & Dental		1.0%	**1.0%**		1.4%	2.7%	0.2%	0.3%	**1.8%**	**2.5%**	**1.2%**	1.0%	0.2%	
Nursing & Midwifery		4.5%	**4.5%**		5.0%	4.9%	4.8%	5.0%	**4.9%**	**3.8%**	**4.6%**	4.0%	0.6%	
Health & Social Care Professionals		3.4%	**3.4%**		3.5%	3.6%	3.3%	3.7%	**3.7%**	**4.4%**	**3.6%**	3.2%	0.4%	
Management & Administrative	2.0%	3.9%	**3.9%**		4.9%	4.9%	3.5%	3.5%	**4.4%**	**5.2%**	**4.3%**	5.4%	0.6%	
General Support	1.3%	6.1%	**6.1%**		6.8%	4.7%	6.7%	4.7%	**5.8%**	**2.9%**	**5.9%**	5.4%	0.6%	
Patient & Client Care	6.1%	5.6%	**5.7%**		5.1%	6.2%	6.5%	4.9%	**5.5%**	**0.0%**	**5.6%**	88.6%	11.4%	
February	**6.4%**	**4.6%**	**4.6%**		**4.6%**	**5.0%**	**6.1%**	**4.7%**	**5.0%**	**5.2%**	**4.8%**	**4.1%**	**0.7%**	
Medical & Dental		1.1%	**1.1%**		2.1%	2.7%	1.8%	1.0%	**2.3%**	**3.6%**	**1.4%**	1.2%	0.2%	
Nursing & Midwifery		5.4%	**5.4%**		4.9%	6.9%	5.5%	5.6%	**5.6%**	**6.7%**	**5.5%**	4.4%	1.1%	
Health & Social Care Professionals		3.3%	**3.3%**		4.3%	3.4%	3.9%	3.9%	**3.8%**	**5.1%**	**3.6%**	3.2%	0.4%	
Management & Administrative	1.5%	4.6%	**4.6%**		4.2%	4.6%	4.1%	3.9%	**4.3%**	**5.3%**	**4.7%**	5.3%	0.5%	
General Support	1.1%	5.9%	**5.9%**		6.3%	5.7%	6.3%	4.7%	**5.7%**	**2.9%**	**5.8%**	5.3%	0.5%	
Patient & Client Care	6.8%	6.6%	**6.6%**		4.6%	6.1%	7.0%	4.9%	**5.5%**	**5.5%**	**5.9%**	85.8%	14.2%	
January	**7.6%**	**4.7%**	**4.8%**		**5.2%**	**4.2%**	**6.1%**	**5.2%**	**5.1%**	**5.3%**	**4.9%**	**4.3%**	**0.6%**	
Medical & Dental		1.0%	**1.0%**		1.9%	2.5%	1.2%	0.3%	**2.1%**	**3.4%**	**1.2%**	1.0%	0.2%	
Nursing & Midwifery		5.3%	**5.3%**		5.4%	5.8%	5.6%	5.6%	**5.6%**	**4.7%**	**5.4%**	4.5%	0.9%	
Health & Social Care Professionals		3.5%	**3.5%**		3.9%	3.8%	3.1%	4.5%	**4.1%**	**6.2%**	**3.9%**	3.4%	0.5%	
Management & Administrative	2.2%	4.8%	**4.8%**		5.7%	5.6%	3.9%	4.2%	**5.1%**	**5.4%**	**5.0%**	5.8%	0.6%	
General Support	9.1%	6.5%	**6.5%**		7.0%	4.6%	7.0%	5.3%	**6.1%**	**2.2%**	**6.3%**	5.8%	0.6%	
Patient & Client Care	7.8%	6.8%	**7.1%**		5.9%	5.5%	7.4%	5.5%	**6.0%**	**2.5%**	**6.4%**	87.1%	12.9%	