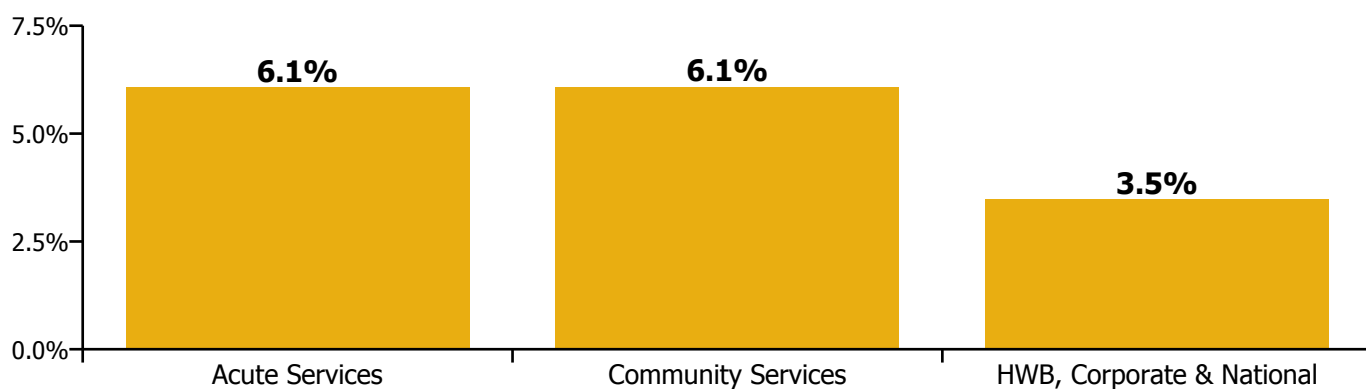## October 2020

Health Service Absence Rate - by Staff Category: Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
Total	*3.9%*	*0.4%*	*1.6%*	*5.9%*	*66.0%*	*6.4%*	*27.5%*
Medical & Dental	*1.2%*	*0.1%*	*0.9%*	*2.2%*	*53.5%*	*5.7%*	*40.9%*
Nursing & Midwifery	*4.3%*	*0.6%*	*2.2%*	*7.0%*	*61.3%*	*7.9%*	*30.8%*
Health & Social Care Professionals	*3.1%*	*0.2%*	*1.2%*	*4.5%*	*69.5%*	*4.7%*	*25.8%*
Management & Administrative	*3.5%*	*0.2%*	*0.9%*	*4.5%*	*76.4%*	*4.8%*	*18.8%*
General Support	*4.9%*	*0.4%*	*1.8%*	*7.1%*	*69.8%*	*5.4%*	*24.8%*
Patient & Client Care	*5.2%*	*0.5%*	*2.1%*	*7.7%*	*67.1%*	*6.2%*	*26.8%*

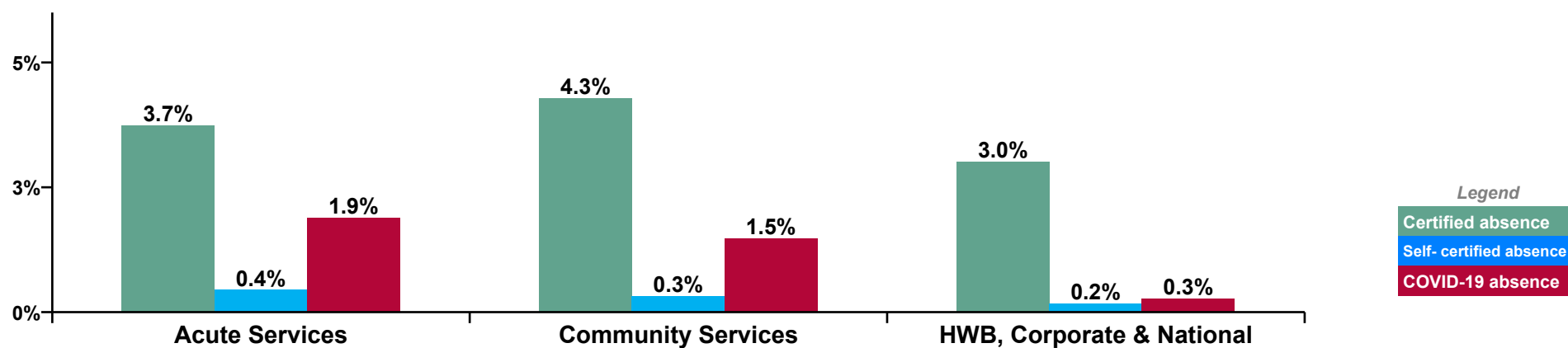| Health Service Absence Rate - by Division: Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
Total	*3.9%*	*0.4%*	*1.6%*	*5.9%*	*66.0%*	*6.4%*	*27.5%*
Ambulance Services	4.8%	0.6%	2.4%	**7.8%**	61.9%	7.1%	31.0%
Acute Hospital Services	3.7%	0.4%	1.9%	**6.0%**	61.5%	7.4%	31.1%
Acute Services	*3.7%*	*0.4%*	*1.9%*	*6.1%*	*61.5%*	*7.4%*	*31.1%*
Community Health & Wellbeing	3.4%	0.1%	0.0%	**3.5%**	95.9%	4.1%	0.0%
Mental Health	3.5%	0.3%	1.5%	**5.3%**	65.7%	5.5%	28.8%
Primary Care	4.0%	0.2%	1.1%	**5.4%**	75.5%	3.6%	20.9%
Disabilities	4.2%	0.4%	1.5%	**6.1%**	69.6%	5.9%	24.5%
Older People	5.5%	0.4%	1.8%	**7.7%**	71.0%	5.4%	23.6%
Community Services	*4.3%*	*0.3%*	*1.5%*	*6.1%*	*70.4%*	*5.3%*	*24.4%*
Health & Wellbeing	4.9%	0.1%	0.1%	**5.2%**	95.4%	2.7%	2.0%
Corporate	3.1%	0.2%	0.2%	**3.5%**	87.8%	5.5%	6.7%
Health Business Services	2.3%	0.1%	0.6%	**3.0%**	77.9%	3.8%	18.4%
HWB, Corporate & National	*3.0%*	*0.2%*	*0.3%*	*3.5%*	*86.8%*	*5.1%*	*8.1%*

October 2020

Health Service Absence Rate - by Staff Category, Hospital Group, CHO (HSE & S38) & National Services:	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
Total (Oct 2020):	**2.2%**	**7.0%**	**4.5%**	**4.5%**	**7.1%**	**7.7%**	**3.9%**	**0.4%**	**1.6%**	**5.9%**
Acute Services	**2.1%**	**7.1%**	**4.8%**	**5.4%**	**7.3%**	**8.6%**	**3.7%**	**0.4%**	**1.9%**	**6.1%**
National Ambulance Service				0.8%	3.1%	8.8%	4.8%	0.6%	2.4%	**7.8%**
Children's Health Ireland	1.8%	7.4%	3.9%	5.2%	8.8%	8.6%	3.6%	0.4%	1.7%	**5.7%**
Dublin Midlands Hospital Group	2.0%	7.1%	5.1%	6.0%	9.5%	9.8%	3.8%	0.5%	2.2%	**6.4%**
Ireland East Hospital Group	1.6%	5.5%	4.3%	4.2%	6.2%	6.9%	3.1%	0.3%	1.4%	**4.8%**
RCSI Hospitals Group	3.2%	8.1%	4.9%	6.0%	7.8%	11.0%	3.7%	0.3%	2.8%	**6.9%**
Saolta University Hospital Care Group	1.3%	7.0%	4.6%	5.3%	6.5%	6.0%	3.4%	0.6%	1.4%	**5.4%**
South/South West Hospital Group	2.4%	7.9%	4.8%	5.7%	7.3%	8.9%	3.8%	0.7%	1.9%	**6.4%**
University of Limerick Hospital Group	2.1%	8.2%	7.2%	6.7%	8.7%	9.1%	5.5%	0.4%	1.3%	**7.2%**
Other Acute Services	5.8%	5.1%	4.1%	2.2%	2.6%	8.1%	3.4%	0.5%	0.7%	**4.7%**
Community Services	**3.0%**	**6.9%**	**4.3%**	**4.0%**	**6.7%**	**7.3%**	**4.3%**	**0.3%**	**1.5%**	**6.1%**
Health Service Executive	*6.1%*	*9.1%*	*5.1%*	*5.4%*	*7.2%*	*9.2%*	*5.7%*	*0.3%*	*2.0%*	***8.0%***
CHO 1	6.1%	9.1%	5.1%	5.4%	7.2%	9.2%	5.7%	0.3%	2.0%	**8.0%**
Health Service Executive	*1.8%*	*5.8%*	*3.1%*	*3.7%*	*2.8%*	*4.7%*	*3.1%*	*0.2%*	*1.2%*	***4.5%***
Section 38 Voluntary Agencies	*0.0%*	*8.0%*	*4.6%*	*1.3%*	*3.3%*	*6.4%*	*4.5%*	*0.2%*	*1.0%*	***5.8%***
CHO 2	1.8%	6.0%	3.6%	3.4%	2.9%	5.4%	3.4%	0.2%	1.2%	**4.8%**
Health Service Executive	*3.1%*	*9.3%*	*3.5%*	*4.4%*	*8.0%*	*8.8%*	*5.7%*	*0.4%*	*1.1%*	***7.1%***
Section 38 Voluntary Agencies	*0.0%*	*6.2%*	*5.6%*	*2.4%*	*3.7%*	*5.3%*	*3.7%*	*0.2%*	*1.6%*	***5.4%***
CHO 3	3.0%	8.3%	4.5%	4.2%	6.7%	6.5%	4.8%	0.3%	1.3%	**6.4%**
Health Service Executive	*2.8%*	*4.8%*	*2.4%*	*2.9%*	*6.0%*	*5.7%*	*3.3%*	*0.4%*	*0.7%*	***4.4%***
Section 38 Voluntary Agencies	*0.0%*	*7.8%*	*3.1%*	*2.3%*	*5.9%*	*7.9%*	*3.5%*	*0.6%*	*2.4%*	***6.5%***
CHO 4	2.6%	5.4%	2.6%	2.8%	5.9%	6.7%	3.4%	0.5%	1.3%	**5.1%**
Health Service Executive	*4.9%*	*7.2%*	*4.0%*	*4.8%*	*5.5%*	*8.0%*	*5.0%*	*0.4%*	*1.0%*	***6.4%***
Section 38 Voluntary Agencies	*0.0%*	*6.6%*	*7.2%*	*2.5%*	*0.4%*	*5.7%*	*4.0%*	*0.4%*	*1.3%*	***5.7%***
CHO 5	4.9%	7.2%	4.7%	4.5%	5.3%	6.9%	4.8%	0.4%	1.1%	**6.2%**
Health Service Executive	*1.3%*	*6.5%*	*3.8%*	*4.1%*	*7.9%*	*8.3%*	*4.0%*	*0.3%*	*1.6%*	***5.8%***
Section 38 Voluntary Agencies	*3.0%*	*6.5%*	*2.3%*	*3.1%*	*5.7%*	*3.8%*	*2.6%*	*0.3%*	*1.0%*	***3.9%***
CHO 6	1.9%	6.5%	2.8%	3.7%	6.5%	5.5%	3.2%	0.3%	1.3%	**4.8%**

Health Service Absence Rate - by Staff Category, Hospital Group, CHO (HSE & S38) & National Services:	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
Total (Oct 2020):	**2.2%**	**7.0%**	**4.5%**	**4.5%**	**7.1%**	**7.7%**	**3.9%**	**0.4%**	**1.6%**	**5.9%**
Health Service Executive	4.0%	9.5%	5.5%	9.8%	13.8%	12.3%	6.0%	0.3%	2.9%	**9.3%**
Section 38 Voluntary Agencies	3.6%	7.1%	6.0%	3.1%	8.9%	7.5%	4.9%	0.6%	1.4%	**7.0%**
CHO 7	3.9%	8.5%	5.8%	6.8%	10.9%	8.7%	5.4%	0.5%	2.1%	**7.9%**
Health Service Executive	1.9%	8.3%	5.6%	5.3%	7.5%	12.5%	6.0%	0.3%	1.8%	**8.2%**
Section 38 Voluntary Agencies	0.0%	4.7%	5.1%	2.5%	6.2%	4.5%	3.4%	0.2%	1.0%	**4.7%**
CHO 8	1.9%	7.6%	5.4%	5.0%	7.2%	9.4%	5.3%	0.3%	1.6%	**7.2%**
Health Service Executive	2.3%	5.0%	3.6%	4.4%	5.7%	6.6%	3.4%	0.3%	1.1%	**4.8%**
Section 38 Voluntary Agencies	5.0%	3.3%	5.2%	2.3%	6.6%	5.0%	3.2%	0.2%	1.2%	**4.6%**
CHO 9	2.5%	4.4%	4.6%	3.7%	6.2%	5.7%	3.3%	0.2%	1.2%	**4.7%**
Other Community Services	0.9%	7.4%	3.1%	0.7%	7.9%	14.6%	2.1%	0.4%	2.6%	**5.1%**
Corporate, HWB & National	**2.5%**	**2.7%**	**3.2%**	**3.6%**	**4.9%**	**6.5%**	**3.0%**	**0.2%**	**0.3%**	**3.5%**
Health & Wellbeing	5.8%	10.8%	6.9%	4.0%	10.3%	0.0%	4.9%	0.1%	0.1%	**5.2%**
Corporate	0.9%	2.1%	3.1%	3.8%	4.9%	3.1%	3.1%	0.2%	0.2%	**3.5%**
Health Business Services		0.0%	0.0%	2.5%	4.8%	91.2%	2.3%	0.1%	0.6%	**3.0%**

Certified, self-certified & COVID-19: Oct 2020

October 2020

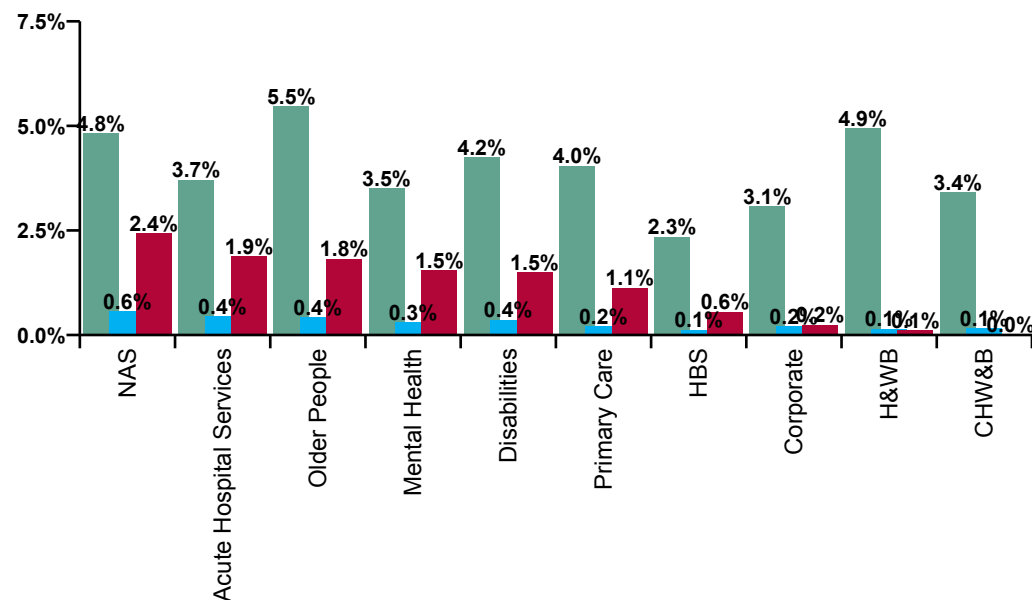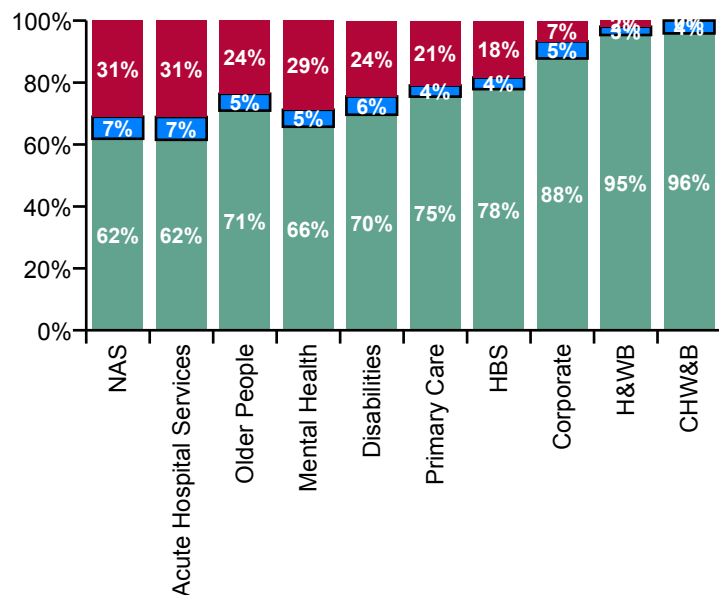| Health Service Absence Rate - by Staff Category, Hospital Group, CHO (Division) & National Services	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
Total (Oct 2020):	**2.2%**	**7.0%**	**4.5%**	**4.5%**	**7.1%**	**7.7%**	**3.9%**	**0.4%**	**1.6%**	**5.9%**
Acute Services	**2.1%**	**7.1%**	**4.8%**	**5.4%**	**7.3%**	**8.6%**	**3.7%**	**0.4%**	**1.9%**	**6.1%**
National Ambulance Service				0.8%	3.1%	8.8%	4.8%	0.6%	2.4%	**7.8%**
Children's Health Ireland	1.8%	7.4%	3.9%	5.2%	8.8%	8.6%	3.6%	0.4%	1.7%	**5.7%**
Dublin Midlands Hospital Group	2.0%	7.1%	5.1%	6.0%	9.5%	9.8%	3.8%	0.5%	2.2%	**6.4%**
Ireland East Hospital Group	1.6%	5.5%	4.3%	4.2%	6.2%	6.9%	3.1%	0.3%	1.4%	**4.8%**
RCSI Hospitals Group	3.2%	8.1%	4.9%	6.0%	7.8%	11.0%	3.7%	0.3%	2.8%	**6.9%**
Saolta University Hospital Care Group	1.3%	7.0%	4.6%	5.3%	6.5%	6.0%	3.4%	0.6%	1.4%	**5.4%**
South/South West Hospital Group	2.4%	7.9%	4.8%	5.7%	7.3%	8.9%	3.8%	0.7%	1.9%	**6.4%**
University of Limerick Hospital Group	2.1%	8.2%	7.2%	6.7%	8.7%	9.1%	5.5%	0.4%	1.3%	**7.2%**
Other Acute Services	5.8%	5.1%	4.1%	2.2%	2.6%	8.1%	3.4%	0.5%	0.7%	**4.7%**
Community Services	**3.0%**	**6.9%**	**4.3%**	**4.0%**	**6.7%**	**7.3%**	**4.3%**	**0.3%**	**1.5%**	**6.1%**
Community Health & Wellbeing		*0.0%*	*0.0%*	*0.7%*			*0.6%*	*0.0%*	*0.0%*	***0.6%***
Mental Health	*8.5%*	*8.2%*	*4.5%*	*5.1%*	*3.7%*	*6.4%*	*4.9%*	*0.4%*	*1.7%*	***6.9%***
Primary Care	*4.9%*	*9.4%*	*4.6%*	*6.0%*	*3.6%*	*6.5%*	*4.4%*	*0.2%*	*1.8%*	***6.4%***
Disabilities	*0.0%*	*10.2%*	*7.3%*	*3.8%*	*5.1%*	*8.5%*	*6.4%*	*0.2%*	*1.9%*	***8.6%***
Older People	*0.0%*	*8.6%*	*6.6%*	*5.9%*	*12.7%*	*10.9%*	*6.7%*	*0.3%*	*2.8%*	***9.7%***
CHO 1	6.1%	9.1%	5.1%	5.4%	7.2%	9.2%	5.7%	0.3%	2.0%	**8.0%**
Community Health & Wellbeing				*0.0%*		*0.0%*	*0.0%*	*0.0%*	*0.0%*	***0.0%***
Mental Health	*0.8%*	*5.1%*	*2.5%*	*2.5%*	*4.4%*	*3.9%*	*2.6%*	*0.2%*	*1.1%*	***3.9%***
Primary Care	*3.2%*	*6.9%*	*3.4%*	*4.8%*	*1.2%*	*4.9%*	*3.6%*	*0.1%*	*0.9%*	***4.7%***
Disabilities	*0.0%*	*8.0%*	*4.7%*	*1.2%*	*3.5%*	*6.3%*	*4.5%*	*0.2%*	*1.0%*	***5.8%***
Older People	*0.0%*	*5.6%*	*1.1%*	*2.5%*	*2.5%*	*4.9%*	*2.8%*	*0.2%*	*1.7%*	***4.7%***
CHO 2	1.8%	6.0%	3.6%	3.4%	2.9%	5.4%	3.4%	0.2%	1.2%	**4.8%**
Community Health & Wellbeing		*0.0%*	*0.0%*	*11.5%*		*0.0%*	*8.3%*	*0.0%*	*0.0%*	***8.3%***

October 2020

Health Service Absence Rate - by Staff Category, Hospital Group, CHO (Division) & National Services	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
Total (Oct 2020):	**2.2%**	**7.0%**	**4.5%**	**4.5%**	**7.1%**	**7.7%**	**3.9%**	**0.4%**	**1.6%**	**5.9%**
Mental Health	1.1%	10.4%	2.7%	5.6%	3.4%	7.7%	5.1%	0.4%	1.7%	**7.2%**
Primary Care	5.1%	4.4%	4.3%	3.8%	0.7%	4.5%	3.4%	0.1%	0.5%	**4.1%**
Disabilities	0.0%	6.2%	4.9%	1.7%	5.3%	5.3%	3.6%	0.2%	1.5%	**5.3%**
Older People	0.0%	11.0%	8.6%	6.0%	12.3%	10.5%	8.6%	0.6%	1.2%	**10.4%**
CHO 3	3.0%	8.3%	4.5%	4.2%	6.7%	6.5%	4.8%	0.3%	1.3%	**6.4%**
Community Health & Wellbeing										
Mental Health	2.4%	5.4%	2.7%	3.6%	5.1%	3.1%	2.9%	0.3%	0.9%	**4.2%**
Primary Care	3.3%	3.2%	1.5%	2.8%	0.2%	3.9%	2.1%	0.2%	0.3%	**2.7%**
Disabilities	0.0%	7.3%	3.7%	2.2%	5.9%	7.7%	3.6%	0.7%	2.3%	**6.5%**
Older People	0.0%	5.0%	1.4%	2.9%	7.2%	6.4%	4.3%	0.5%	0.8%	**5.5%**
CHO 4	2.6%	5.4%	2.6%	2.8%	5.9%	6.7%	3.4%	0.5%	1.3%	**5.1%**
Community Health & Wellbeing			0.0%	0.0%		20.6%	8.1%	0.4%	0.0%	**8.5%**
Mental Health	3.0%	6.5%	7.0%	4.6%	6.2%	5.2%	4.4%	0.3%	1.3%	**6.0%**
Primary Care	7.1%	7.0%	2.6%	4.7%	3.1%	8.6%	4.6%	0.2%	0.6%	**5.4%**
Disabilities	0.0%	7.0%	6.0%	2.9%	0.3%	5.8%	4.1%	0.4%	1.2%	**5.7%**
Older People	0.0%	8.4%	3.8%	6.8%	4.9%	8.6%	6.1%	0.5%	1.2%	**7.8%**
CHO 5	4.9%	7.2%	4.7%	4.5%	5.3%	6.9%	4.8%	0.4%	1.1%	**6.2%**
Community Health & Wellbeing		0.0%		0.0%		16.8%	5.8%	0.0%	0.0%	**5.8%**
Mental Health	1.8%	4.2%	2.9%	3.8%	7.8%	3.9%	3.0%	0.2%	0.7%	**3.8%**
Primary Care	2.2%	7.9%	3.8%	3.8%	5.8%	2.0%	3.4%	0.1%	1.2%	**4.7%**
Disabilities	0.0%	5.6%	2.6%	1.5%	0.5%	5.0%	2.2%	0.4%	1.2%	**3.7%**
Older People	0.0%	8.2%	2.0%	8.4%	8.3%	7.5%	5.0%	0.4%	2.1%	**7.5%**
CHO 6	1.9%	6.5%	2.8%	3.7%	6.5%	5.5%	3.2%	0.3%	1.3%	**4.8%**
Community Health & Wellbeing										
Mental Health	3.4%	21.8%	3.4%	5.3%	13.4%	16.7%	4.4%	0.2%	6.3%	**10.9%**
Primary Care	4.0%	6.9%	5.7%	9.1%	9.0%	10.7%	5.8%	0.3%	1.4%	**7.5%**
Disabilities	7.6%	8.0%	6.2%	3.6%	9.4%	7.4%	5.0%	0.6%	1.6%	**7.2%**

Health Service Absence Rate - by Staff Category, Hospital Group, CHO (Division) & National Services	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
Total (Oct 2020):	**2.2%**	**7.0%**	**4.5%**	**4.5%**	**7.1%**	**7.7%**	**3.9%**	**0.4%**	**1.6%**	**5.9%**
Older People	*0.0%*	*7.2%*	*4.7%*	*10.2%*	*14.6%*	*12.7%*	*6.5%*	*0.5%*	*3.6%*	***10.5%***
CHO 7	3.9%	8.5%	5.8%	6.8%	10.9%	8.7%	5.4%	0.5%	2.1%	**7.9%**
Community Health & Wellbeing			*2.8%*	*2.0%*			*1.9%*	*0.1%*	*0.0%*	***2.0%***
Mental Health	*1.5%*	*7.8%*	*4.3%*	*4.6%*	*4.9%*	*10.2%*	*4.4%*	*0.3%*	*1.9%*	***6.7%***
Primary Care	*2.2%*	*7.9%*	*5.7%*	*5.4%*	*9.8%*	*7.5%*	*4.8%*	*0.2%*	*1.2%*	***6.1%***
Disabilities	*0.0%*	*6.7%*	*5.6%*	*4.4%*	*7.2%*	*7.1%*	*5.0%*	*0.2%*	*1.2%*	***6.5%***
Older People	*0.0%*	*8.5%*	*3.2%*	*5.2%*	*8.6%*	*13.6%*	*7.6%*	*0.4%*	*2.6%*	***10.7%***
CHO 8	1.9%	7.6%	5.4%	5.0%	7.2%	9.4%	5.3%	0.3%	1.6%	**7.2%**
Community Health & Wellbeing			*0.0%*	*0.7%*			*0.0%*	*0.6%*	*0.0%*	***0.6%***
Mental Health	*2.1%*	*4.0%*	*3.6%*	*3.8%*	*4.4%*	*2.4%*	*2.8%*	*0.2%*	*0.6%*	***3.6%***
Primary Care	*2.9%*	*4.6%*	*3.9%*	*4.4%*	*8.4%*	*8.1%*	*3.1%*	*0.2%*	*1.4%*	***4.7%***
Disabilities	*6.4%*	*4.6%*	*5.3%*	*2.0%*	*8.8%*	*5.5%*	*3.6%*	*0.2%*	*1.3%*	***5.1%***
Older People	*0.5%*	*4.6%*	*1.0%*	*7.0%*	*3.5%*	*7.0%*	*3.0%*	*0.4%*	*1.4%*	***4.8%***
CHO 9	2.5%	4.4%	4.6%	3.7%	6.2%	5.7%	3.3%	0.2%	1.2%	**4.7%**
Other Community Services	0.9%	7.4%	3.1%	0.7%	7.9%	14.6%	2.1%	0.4%	2.6%	**5.1%**
Corporate, HWB & National	**2.5%**	**2.7%**	**3.2%**	**3.6%**	**4.9%**	**6.5%**	**3.0%**	**0.2%**	**0.3%**	**3.5%**
Health & Wellbeing	5.8%	10.8%	6.9%	4.0%	10.3%	0.0%	4.9%	0.1%	0.1%	**5.2%**
Corporate	0.9%	2.1%	3.1%	3.8%	4.9%	3.1%	3.1%	0.2%	0.2%	**3.5%**
Health Business Services		0.0%	0.0%	2.5%	4.8%	91.2%	2.3%	0.1%	0.6%	**3.0%**

October 2020

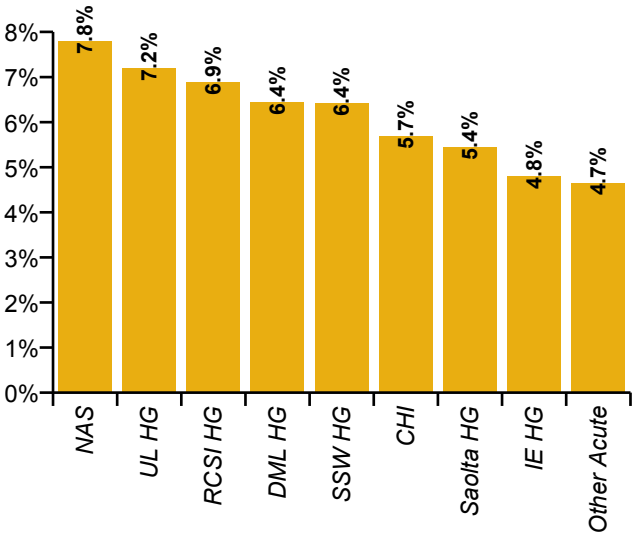| Health Service Absence Rate - by Staff Category & Division /Care Group:	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
Total (Oct 2020):	**2.2%**	**7.0%**	**4.5%**	**4.5%**	**7.1%**	**7.7%**	**3.9%**	**0.4%**	**1.6%**	**5.9%**
Acute Services	**2.1%**	**7.1%**	**4.8%**	**5.4%**	**7.3%**	**8.6%**	**3.7%**	**0.4%**	**1.9%**	**6.1%**
Ambulance Services				0.8%	3.1%	8.8%	4.8%	0.6%	2.4%	**7.8%**
Acute Hospital Services	2.1%	7.1%	4.8%	5.4%	7.5%	8.6%	3.7%	0.4%	1.9%	**6.0%**
Community Services	**3.0%**	**6.9%**	**4.3%**	**4.0%**	**6.7%**	**7.3%**	**4.3%**	**0.3%**	**1.5%**	**6.1%**
Community Health & Wellbeing		0.0%	0.4%	2.3%		15.8%	3.4%	0.1%	0.0%	**3.5%**
Mental Health	2.4%	6.9%	3.5%	3.0%	5.5%	5.9%	3.5%	0.3%	1.5%	**5.3%**
Primary Care	3.8%	6.6%	4.0%	5.0%	5.2%	7.6%	4.0%	0.2%	1.1%	**5.4%**
Disabilities	3.8%	7.0%	5.0%	2.6%	6.8%	6.7%	4.2%	0.4%	1.5%	**6.1%**
Older People	0.1%	7.3%	2.9%	5.3%	8.4%	8.9%	5.5%	0.4%	1.8%	**7.7%**
Corporate, HWB & National	**2.5%**	**2.7%**	**3.2%**	**3.6%**	**4.9%**	**6.5%**	**3.0%**	**0.2%**	**0.3%**	**3.5%**
Health & Wellbeing	5.8%	10.8%	6.9%	4.0%	10.3%	0.0%	4.9%	0.1%	0.1%	**5.2%**
Corporate	0.9%	2.1%	3.1%	3.8%	4.9%	3.1%	3.1%	0.2%	0.2%	**3.5%**
Health Business Services		0.0%	0.0%	2.5%	4.8%	91.2%	2.3%	0.1%	0.6%	**3.0%**

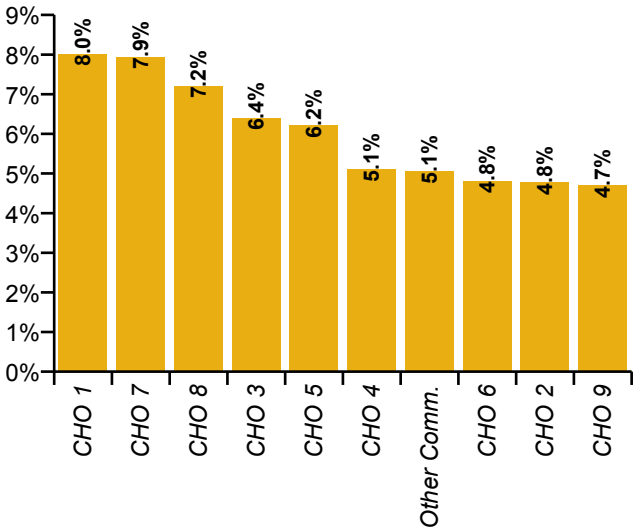

Certified absence   Self- certified absence   COVID-19 absence

Health Service Absence Rate - by HG, CHO & National Services:	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total (Oct 2020):	**3.9%**	**0.4%**	**1.6%**	**5.9%**	**66.0%**	**6.4%**	**27.5%**
National Ambulance Service	4.8%	0.6%	2.4%	**7.8%**	61.9%	7.1%	31.0%
Children's Health Ireland	3.6%	0.4%	1.7%	**5.7%**	63.1%	7.6%	29.2%
Dublin Midlands Hospital Group	3.8%	0.5%	2.2%	**6.4%**	59.1%	7.2%	33.8%
Ireland East Hospital Group	3.1%	0.3%	1.4%	**4.8%**	65.2%	5.4%	29.3%
RCSI Hospitals Group	3.7%	0.3%	2.8%	**6.9%**	54.3%	4.5%	41.2%
Saolta University Hospital Care Group	3.4%	0.6%	1.4%	**5.4%**	62.8%	10.6%	26.5%
South/South West Hospital Group	3.8%	0.7%	1.9%	**6.4%**	59.7%	10.2%	30.1%
University of Limerick Hospital Group	5.5%	0.4%	1.3%	**7.2%**	76.2%	5.6%	18.2%
Other Acute Services	3.4%	0.5%	0.7%	**4.7%**	73.5%	10.8%	15.8%
Acute Services	**3.7%**	**0.4%**	**1.9%**	**6.1%**	**61.5%**	**7.4%**	**31.1%**
Health Service Executive	*5.7%*	*0.3%*	*2.0%*	**8.0%**	*71.2%*	*3.3%*	*25.4%*
CHO 1	5.7%	0.3%	2.0%	**8.0%**	71.2%	3.3%	25.4%
Health Service Executive	*3.1%*	*0.2%*	*1.2%*	**4.5%**	*69.5%*	*3.4%*	*27.0%*
Section 38 Voluntary Agencies	*4.5%*	*0.2%*	*1.0%*	**5.8%**	*78.0%*	*4.2%*	*17.8%*
CHO 2	3.4%	0.2%	1.2%	**4.8%**	72.1%	3.7%	24.3%
Health Service Executive	*5.7%*	*0.4%*	*1.1%*	**7.1%**	*79.6%*	*5.0%*	*15.4%*
Section 38 Voluntary Agencies	*3.7%*	*0.2%*	*1.6%*	**5.4%**	*67.8%*	*3.1%*	*29.1%*
CHO 3	4.8%	0.3%	1.3%	**6.4%**	75.3%	4.3%	20.3%
Health Service Executive	*3.3%*	*0.4%*	*0.7%*	**4.4%**	*75.1%*	*8.5%*	*16.4%*
Section 38 Voluntary Agencies	*3.5%*	*0.6%*	*2.4%*	**6.5%**	*53.5%*	*9.7%*	*36.8%*
CHO 4	3.4%	0.5%	1.3%	**5.1%**	66.1%	9.0%	24.9%
Health Service Executive	*5.0%*	*0.4%*	*1.0%*	**6.4%**	*78.4%*	*5.6%*	*16.0%*
Section 38 Voluntary Agencies	*4.0%*	*0.4%*	*1.3%*	**5.7%**	*69.5%*	*6.9%*	*23.5%*
CHO 5	4.8%	0.4%	1.1%	**6.2%**	76.5%	5.9%	17.6%
Health Service Executive	*4.0%*	*0.3%*	*1.6%*	**5.8%**	*67.8%*	*4.5%*	*27.8%*
Section 38 Voluntary Agencies	*2.6%*	*0.3%*	*1.0%*	**3.9%**	*66.9%*	*8.1%*	*25.0%*
CHO 6	3.2%	0.3%	1.3%	**4.8%**	67.4%	6.0%	26.6%
Health Service Executive	*6.0%*	*0.3%*	*2.9%*	**9.3%**	*64.8%*	*3.5%*	*31.7%*
Section 38 Voluntary Agencies	*4.9%*	*0.6%*	*1.4%*	**7.0%**	*71.0%*	*8.3%*	*20.7%*
CHO 7	5.4%	0.5%	2.1%	**7.9%**	67.9%	5.9%	26.2%
Health Service Executive	*6.0%*	*0.3%*	*1.8%*	**8.2%**	*73.9%*	*3.7%*	*22.4%*
Section 38 Voluntary Agencies	*3.4%*	*0.2%*	*1.0%*	**4.7%**	*73.1%*	*5.2%*	*21.7%*
CHO 8	5.3%	0.3%	1.6%	**7.2%**	73.8%	4.0%	22.3%
Health Service Executive	*3.4%*	*0.3%*	*1.1%*	**4.8%**	*71.1%*	*5.6%*	*23.4%*
Section 38 Voluntary Agencies	*3.2%*	*0.2%*	*1.2%*	**4.6%**	*69.2%*	*4.0%*	*26.8%*
CHO 9	3.3%	0.2%	1.2%	**4.7%**	70.2%	4.8%	25.0%
Health Service Executive	*2.1%*	*0.4%*	*2.6%*	**5.1%**	*40.9%*	*7.9%*	*51.2%*
Other Community Services	2.1%	0.4%	2.6%	**5.1%**	40.9%	7.9%	51.2%
Community Services	**4.3%**	**0.3%**	**1.5%**	**6.1%**	**70.4%**	**5.3%**	**24.4%**
HWB, Corporate & National	**3.0%**	**0.2%**	**0.3%**	**3.5%**	**86.8%**	**5.1%**	**8.1%**

Total absence rate by HG: Oct 2020

Category	Rate
NAS	7.8%
UL HG	7.2%
RCSI HG	6.9%
DML HG	6.4%
SSW HG	6.4%
CHI	5.7%
Saolta HG	5.4%
IE HG	4.8%
Other Acute	4.7%

Total absence rate by CHO: Oct 2020

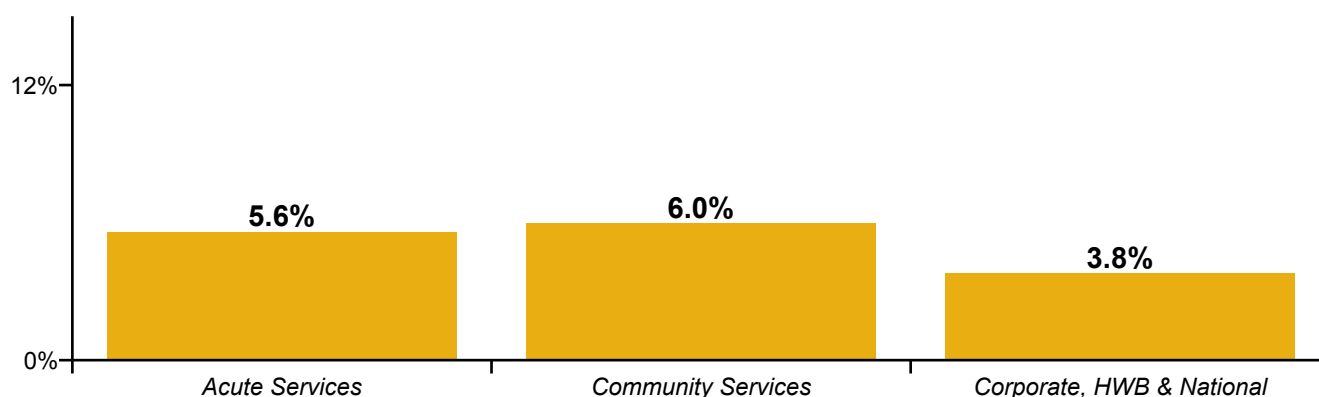| Category	Rate
CHO 1	8.0%
CHO 7	7.9%
CHO 8	7.2%
CHO 3	6.4%
CHO 5	6.2%
CHO 4	5.1%
Other Comm.	5.1%
CHO 6	4.8%
CHO 2	4.8%
CHO 9	4.7%

Health Service Absence Rate - by Service & Staff Category Sep 2020

Acute Services by Staff Category Sep 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	3.8%	0.5%	1.3%	5.6%	68.7%	8.6%	22.7%
Medical & Dental	0.8%	0.1%	0.8%	1.7%	47.1%	7.3%	45.6%
Nursing & Midwifery	4.3%	0.7%	1.5%	6.6%	65.9%	11.3%	22.8%
Health & Social Care Professionals	3.0%	0.3%	1.2%	4.5%	66.4%	6.3%	27.3%
Management & Administrative	3.8%	0.3%	1.0%	5.1%	75.8%	5.3%	18.9%
General Support	5.2%	0.4%	1.3%	7.0%	74.9%	6.2%	18.9%
Patient & Client Care	5.7%	0.6%	1.5%	7.9%	72.7%	7.5%	19.7%

Community Services by Staff Category Sep 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	4.5%	0.3%	1.1%	6.0%	75.4%	5.7%	18.9%
Medical & Dental	2.0%	0.1%	0.5%	2.6%	77.8%	3.7%	18.6%
Nursing & Midwifery	4.9%	0.4%	1.4%	6.8%	73.0%	6.1%	20.9%
Health & Social Care Professionals	3.4%	0.2%	0.9%	4.5%	75.7%	5.0%	19.3%
Management & Administrative	3.3%	0.2%	0.4%	3.9%	84.2%	5.1%	10.7%
General Support	5.4%	0.3%	1.4%	7.0%	76.8%	3.9%	19.3%
Patient & Client Care	5.3%	0.4%	1.3%	7.0%	75.1%	6.2%	18.6%

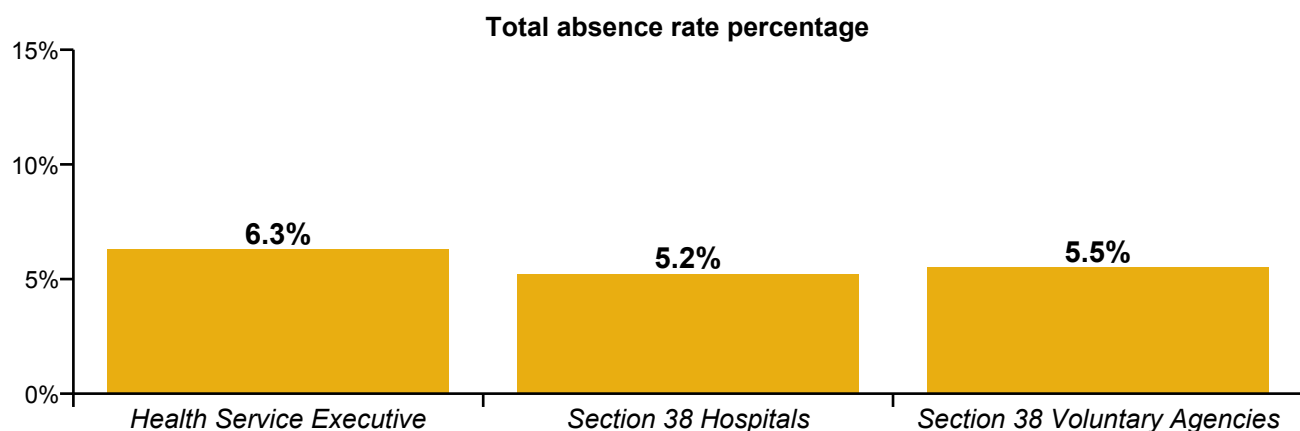| Corporate, HWB & National by Staff Category Sep 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	3.4%	0.2%	0.2%	3.8%	89.7%	5.9%	4.4%
Medical & Dental	1.9%	0.2%	0.0%	2.1%	90.2%	9.0%	0.8%
Nursing & Midwifery	1.9%	0.2%	0.0%	2.1%	90.4%	9.6%	0.0%
Health & Social Care Professionals	2.9%	0.2%	0.1%	3.2%	89.9%	7.4%	2.7%
Management & Administrative	3.7%	0.2%	0.1%	4.1%	91.5%	5.7%	2.9%
General Support	3.1%	0.1%	2.0%	5.3%	59.3%	2.4%	38.4%
Patient & Client Care	2.5%	0.3%	0.0%	2.8%	88.5%	11.5%	0.0%

Total absence rate percentage

Health Service Absence Rate - by HSE, S38 & Staff Category Oct 2020

Health Service Executive by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	4.3%	0.4%	1.6%	6.3%	68.1%	6.2%	25.7%
Medical & Dental	1.4%	0.1%	0.9%	2.4%	58.4%	6.1%	35.5%
Nursing & Midwifery	4.8%	0.6%	2.3%	7.6%	62.5%	7.4%	30.1%
Health & Social Care Professionals	3.4%	0.2%	0.8%	4.4%	76.2%	5.1%	18.7%
Management & Administrative	3.6%	0.2%	0.7%	4.6%	79.3%	4.7%	16.1%
General Support	5.1%	0.4%	1.6%	7.2%	71.5%	5.5%	23.0%
Patient & Client Care	5.9%	0.5%	2.2%	8.6%	68.4%	5.5%	26.0%

Section 38 Hospitals by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	3.1%	0.4%	1.8%	5.2%	58.4%	7.1%	34.5%
Medical & Dental	0.8%	0.1%	1.0%	1.9%	40.7%	4.8%	54.5%
Nursing & Midwifery	3.2%	0.6%	2.1%	5.9%	54.2%	9.7%	36.1%
Health & Social Care Professionals	2.5%	0.2%	1.6%	4.3%	58.2%	3.9%	37.9%
Management & Administrative	3.4%	0.2%	1.4%	5.0%	67.7%	4.9%	27.4%
General Support	4.8%	0.4%	2.0%	7.2%	66.7%	5.2%	28.1%
Patient & Client Care	4.7%	0.5%	2.6%	7.8%	60.2%	6.9%	32.9%

Section 38 Voluntary Agencies by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	3.7%	0.4%	1.4%	5.5%	67.8%	6.6%	25.6%
Medical & Dental	2.2%	0.1%	0.4%	2.7%	83.9%	2.6%	13.5%
Nursing & Midwifery	4.3%	0.4%	1.2%	5.9%	73.4%	7.0%	19.6%
Health & Social Care Professionals	3.0%	0.2%	1.5%	4.7%	63.6%	4.3%	32.1%
Management & Administrative	2.1%	0.2%	0.3%	2.6%	81.8%	7.2%	11.1%
General Support	4.4%	0.3%	1.8%	6.5%	67.2%	5.4%	27.4%
Patient & Client Care	4.0%	0.5%	1.6%	6.1%	66.1%	7.4%	26.4%

Total absence rate percentage

Health Service Absence Rate - by Staff Category

National Ambulance Service by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total National Ambulance Service	*4.8%*	*0.6%*	*2.4%*	*7.8%*		*61.9%*	*7.1%*	*31.0%*
Medical & Dental								
Nursing & Midwifery								
Health & Social Care Professionals								
Management & Administrative	*0.6%*	*0.2%*	*0.0%*	*0.8%*		*76.7%*	*23.3%*	*0.0%*
General Support	*2.6%*	*0.5%*	*0.1%*	*3.1%*		*82.5%*	*15.1%*	*2.4%*
Patient & Client Care	*5.4%*	*0.6%*	*2.9%*	*8.8%*		*60.9%*	*6.6%*	*32.5%*

Children's Health Ireland by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total Children's Health Ireland	*3.6%*	*0.4%*	*1.7%*	*5.7%*		*63.1%*	*7.6%*	*29.2%*
Medical & Dental	*1.2%*	*0.0%*	*0.5%*	*1.8%*		*68.2%*	*2.1%*	*29.7%*
Nursing & Midwifery	*4.3%*	*0.7%*	*2.4%*	*7.4%*		*58.3%*	*9.4%*	*32.3%*
Health & Social Care Professionals	*2.3%*	*0.1%*	*1.5%*	*3.9%*		*58.7%*	*3.1%*	*38.2%*
Management & Administrative	*3.8%*	*0.3%*	*1.1%*	*5.2%*		*73.8%*	*5.4%*	*20.8%*
General Support	*5.9%*	*0.6%*	*2.2%*	*8.8%*		*67.5%*	*7.1%*	*25.3%*
Patient & Client Care	*5.8%*	*1.0%*	*1.9%*	*8.6%*		*67.2%*	*11.2%*	*21.6%*

Dublin Midlands Hospital Group by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total Dublin Midlands Hospital Group	*3.8%*	*0.5%*	*2.2%*	*6.4%*		*59.1%*	*7.2%*	*33.8%*
Medical & Dental	*0.6%*	*0.1%*	*1.3%*	*2.0%*		*31.3%*	*5.5%*	*63.2%*
Nursing & Midwifery	*3.6%*	*0.8%*	*2.6%*	*7.1%*		*51.5%*	*11.1%*	*37.4%*
Health & Social Care Professionals	*3.5%*	*0.2%*	*1.4%*	*5.1%*		*68.7%*	*3.8%*	*27.5%*
Management & Administrative	*4.3%*	*0.2%*	*1.5%*	*6.0%*		*71.5%*	*3.9%*	*24.6%*
General Support	*6.0%*	*0.4%*	*3.0%*	*9.5%*		*63.6%*	*4.3%*	*32.0%*
Patient & Client Care	*6.4%*	*0.5%*	*3.0%*	*9.8%*		*65.1%*	*4.8%*	*30.1%*

Ireland East Hospital Group by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total Ireland East Hospital Group	*3.1%*	*0.3%*	*1.4%*	*4.8%*		*65.2%*	*5.4%*	*29.3%*
Medical & Dental	*0.8%*	*0.1%*	*0.7%*	*1.6%*		*47.5%*	*6.4%*	*46.1%*
Nursing & Midwifery	*3.5%*	*0.3%*	*1.7%*	*5.5%*		*63.6%*	*5.4%*	*31.0%*
Health & Social Care Professionals	*2.5%*	*0.2%*	*1.6%*	*4.3%*		*57.9%*	*4.1%*	*37.9%*
Management & Administrative	*3.0%*	*0.3%*	*1.0%*	*4.2%*		*70.2%*	*6.0%*	*23.8%*
General Support	*4.3%*	*0.4%*	*1.5%*	*6.2%*		*69.7%*	*5.9%*	*24.4%*
Patient & Client Care	*5.0%*	*0.4%*	*1.5%*	*6.9%*		*73.4%*	*5.2%*	*21.3%*

RCSI Hospitals Group by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total RCSI Hospitals Group	3.7%	0.3%	2.8%	6.9%		54.3%	4.5%	41.2%
Medical & Dental	0.9%	0.2%	2.1%	3.2%		29.7%	5.5%	64.8%
Nursing & Midwifery	4.3%	0.3%	3.4%	8.1%		53.7%	4.3%	42.0%
Health & Social Care Professionals	2.5%	0.2%	2.2%	4.9%		51.7%	4.0%	44.3%
Management & Administrative	3.6%	0.3%	2.1%	6.0%		59.9%	4.8%	35.3%
General Support	5.4%	0.4%	2.0%	7.8%		69.3%	5.2%	25.5%
Patient & Client Care	5.7%	0.5%	4.8%	11.0%		52.2%	4.2%	43.5%

Saolta University Hospital Care Group by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total Saolta University Hospital Care Group	3.4%	0.6%	1.4%	5.4%		62.8%	10.6%	26.5%
Medical & Dental	0.6%	0.2%	0.5%	1.3%		45.5%	14.6%	40.0%
Nursing & Midwifery	4.2%	0.8%	2.0%	7.0%		59.9%	11.7%	28.5%
Health & Social Care Professionals	3.4%	0.4%	0.8%	4.6%		74.3%	7.6%	18.0%
Management & Administrative	3.3%	0.3%	1.6%	5.3%		62.9%	6.4%	30.7%
General Support	4.7%	0.5%	1.3%	6.5%		72.7%	7.7%	19.5%
Patient & Client Care	3.7%	0.9%	1.4%	6.0%		61.5%	15.5%	23.0%

South/South West Hospital Group by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total South/South West Hospital Group	3.8%	0.7%	1.9%	6.4%		59.7%	10.2%	30.1%
Medical & Dental	1.4%	0.1%	0.9%	2.4%		58.9%	4.2%	36.8%
Nursing & Midwifery	4.0%	1.1%	2.8%	7.9%		50.8%	14.3%	35.0%
Health & Social Care Professionals	3.1%	0.3%	1.4%	4.8%		64.8%	6.6%	28.6%
Management & Administrative	4.5%	0.3%	0.9%	5.7%		79.7%	4.4%	15.9%
General Support	5.2%	0.3%	1.8%	7.3%		71.0%	4.8%	24.2%
Patient & Client Care	5.3%	1.0%	2.6%	8.9%		59.9%	10.9%	29.2%

University of Limerick Hospital Group by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total University of Limerick Hospital Group	5.5%	0.4%	1.3%	7.2%		76.2%	5.6%	18.2%
Medical & Dental	1.5%	0.1%	0.5%	2.1%		72.1%	2.6%	25.3%
Nursing & Midwifery	6.0%	0.6%	1.6%	8.2%		73.5%	7.0%	19.5%
Health & Social Care Professionals	5.6%	0.3%	1.3%	7.2%		78.4%	3.7%	17.9%
Management & Administrative	5.3%	0.1%	1.3%	6.7%		77.9%	2.2%	19.9%
General Support	7.0%	0.6%	1.1%	8.7%		81.1%	6.5%	12.4%
Patient & Client Care	7.0%	0.5%	1.6%	9.1%		77.2%	5.4%	17.3%

Other Acute Services by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total Other Acute Services	**3.4%**	**0.5%**	**0.7%**	**4.7%**		**73.5%**	**10.8%**	**15.8%**
Medical & Dental	5.6%	0.2%	0.0%	**5.8%**		96.2%	3.8%	0.0%
Nursing & Midwifery	2.7%	0.7%	1.6%	**5.1%**		53.9%	14.3%	31.8%
Health & Social Care Professionals	3.2%	0.5%	0.4%	**4.1%**		77.7%	12.2%	10.1%
Management & Administrative	1.9%	0.2%	0.1%	**2.2%**		87.0%	6.8%	6.2%
General Support	2.3%	0.2%	0.1%	**2.6%**		89.4%	6.9%	3.7%
Patient & Client Care	6.5%	0.7%	0.9%	**8.1%**		79.4%	9.1%	11.4%

CHO 1 by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total CHO 1	**5.7%**	**0.3%**	**2.0%**	**8.0%**		**71.2%**	**3.3%**	**25.4%**
Medical & Dental	4.6%	0.1%	1.3%	**6.1%**		76.4%	2.2%	21.4%
Nursing & Midwifery	6.4%	0.3%	2.4%	**9.1%**		70.5%	3.5%	26.0%
Health & Social Care Professionals	4.2%	0.1%	0.8%	**5.1%**		81.8%	2.9%	15.3%
Management & Administrative	3.9%	0.1%	1.4%	**5.4%**		71.7%	2.4%	25.9%
General Support	4.6%	0.3%	2.4%	**7.2%**		63.2%	4.1%	32.8%
Patient & Client Care	6.5%	0.3%	2.3%	**9.2%**		71.1%	3.4%	25.5%

CHO 2 by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total CHO 2	**3.4%**	**0.2%**	**1.2%**	**4.8%**		**72.1%**	**3.7%**	**24.3%**
Medical & Dental	1.7%	0.1%	0.0%	**1.8%**		95.3%	4.7%	0.0%
Nursing & Midwifery	4.2%	0.2%	1.7%	**6.0%**		69.3%	3.2%	27.6%
Health & Social Care Professionals	2.7%	0.1%	0.8%	**3.6%**		75.3%	2.7%	21.9%
Management & Administrative	2.6%	0.1%	0.7%	**3.4%**		77.8%	2.9%	19.4%
General Support	1.8%	0.2%	0.9%	**2.9%**		63.7%	5.5%	30.8%
Patient & Client Care	3.9%	0.2%	1.3%	**5.4%**		72.2%	4.5%	23.3%

CHO 3 by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total CHO 3	**4.8%**	**0.3%**	**1.3%**	**6.4%**		**75.3%**	**4.3%**	**20.3%**
Medical & Dental	2.6%	0.1%	0.4%	**3.0%**		84.4%	2.6%	13.1%
Nursing & Midwifery	6.0%	0.4%	1.9%	**8.3%**		72.2%	5.2%	22.6%
Health & Social Care Professionals	2.9%	0.1%	1.5%	**4.5%**		64.8%	1.7%	33.5%
Management & Administrative	3.6%	0.2%	0.3%	**4.2%**		86.4%	5.3%	8.2%
General Support	6.2%	0.3%	0.2%	**6.7%**		92.2%	4.6%	3.2%
Patient & Client Care	5.0%	0.3%	1.2%	**6.5%**		76.9%	4.1%	19.0%

CHO 4 by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total CHO 4	**3.4%**	**0.5%**	**1.3%**	**5.1%**	**66.1%**	**9.0%**	**24.9%**
Medical & Dental	1.6%	0.3%	0.6%	**2.6%**	63.6%	12.4%	24.0%
Nursing & Midwifery	3.7%	0.5%	1.2%	**5.4%**	68.7%	9.0%	22.3%
Health & Social Care Professionals	1.9%	0.3%	0.5%	**2.6%**	72.2%	9.6%	18.1%
Management & Administrative	2.1%	0.3%	0.4%	**2.8%**	75.5%	11.1%	13.4%
General Support	3.9%	0.5%	1.6%	**5.9%**	65.6%	7.8%	26.5%
Patient & Client Care	4.2%	0.6%	1.9%	**6.7%**	62.9%	8.7%	28.4%

CHO 5 by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total CHO 5	**4.8%**	**0.4%**	**1.1%**	**6.2%**	**76.5%**	**5.9%**	**17.6%**
Medical & Dental	4.1%	0.0%	0.8%	**4.9%**	82.9%	0.8%	16.3%
Nursing & Midwifery	5.5%	0.4%	1.3%	**7.2%**	77.3%	4.9%	17.8%
Health & Social Care Professionals	4.0%	0.3%	0.4%	**4.7%**	84.5%	7.0%	8.5%
Management & Administrative	3.7%	0.2%	0.6%	**4.5%**	81.8%	4.9%	13.3%
General Support	3.5%	0.3%	1.4%	**5.3%**	67.5%	6.4%	26.1%
Patient & Client Care	5.0%	0.5%	1.3%	**6.9%**	73.2%	7.3%	19.5%

CHO 6 by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total CHO 6	**3.2%**	**0.3%**	**1.3%**	**4.8%**	**67.4%**	**6.0%**	**26.6%**
Medical & Dental	1.4%	0.2%	0.3%	**1.9%**	72.4%	10.1%	17.6%
Nursing & Midwifery	4.4%	0.4%	1.8%	**6.5%**	67.2%	5.7%	27.2%
Health & Social Care Professionals	1.8%	0.2%	0.9%	**2.8%**	62.3%	5.7%	31.9%
Management & Administrative	3.1%	0.2%	0.4%	**3.7%**	85.8%	4.2%	10.0%
General Support	4.1%	0.2%	2.3%	**6.5%**	62.5%	2.4%	35.1%
Patient & Client Care	3.5%	0.4%	1.5%	**5.5%**	64.5%	8.0%	27.5%

CHO 7 by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total CHO 7	**5.4%**	**0.5%**	**2.1%**	**7.9%**	**67.9%**	**5.9%**	**26.2%**
Medical & Dental	3.2%	0.3%	0.5%	**3.9%**	81.2%	6.9%	11.9%
Nursing & Midwifery	5.0%	0.5%	2.9%	**8.5%**	59.6%	6.0%	34.4%
Health & Social Care Professionals	4.3%	0.2%	1.2%	**5.8%**	74.9%	3.9%	21.3%
Management & Administrative	5.5%	0.3%	1.0%	**6.8%**	80.3%	4.6%	15.1%
General Support	6.7%	0.5%	3.6%	**10.9%**	62.2%	4.4%	33.4%
Patient & Client Care	6.1%	0.6%	2.0%	**8.7%**	70.3%	7.1%	22.6%

CHO 8 by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total CHO 8	*5.3%*	*0.3%*	*1.6%*	*7.2%*	*73.8%*	*4.0%*	*22.3%*
Medical & Dental	1.4%	0.0%	0.4%	**1.9%**	75.7%	2.4%	21.9%
Nursing & Midwifery	5.6%	0.3%	1.7%	**7.6%**	73.0%	4.4%	22.6%
Health & Social Care Professionals	4.3%	0.2%	0.9%	**5.4%**	79.4%	4.4%	16.3%
Management & Administrative	4.2%	0.2%	0.6%	**5.0%**	84.8%	3.9%	11.4%
General Support	5.3%	0.3%	1.5%	**7.2%**	74.2%	4.6%	21.2%
Patient & Client Care	6.6%	0.3%	2.5%	**9.4%**	70.2%	3.5%	26.3%

CHO 9 by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total CHO 9	*3.3%*	*0.2%*	*1.2%*	*4.7%*	*70.2%*	*4.8%*	*25.0%*
Medical & Dental	1.4%	0.0%	1.1%	**2.5%**	54.7%	1.4%	43.9%
Nursing & Midwifery	3.2%	0.2%	1.0%	**4.4%**	71.6%	5.5%	22.9%
Health & Social Care Professionals	2.9%	0.2%	1.5%	**4.6%**	63.6%	3.9%	32.4%
Management & Administrative	3.1%	0.1%	0.5%	**3.7%**	82.9%	3.7%	13.3%
General Support	4.6%	0.2%	1.4%	**6.2%**	74.4%	2.6%	23.1%
Patient & Client Care	4.0%	0.4%	1.3%	**5.7%**	70.3%	6.3%	23.4%

Other Community Services by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total Other Community Services	*2.1%*	*0.4%*	*2.6%*	*5.1%*	*40.9%*	*7.9%*	*51.2%*
Medical & Dental	0.6%	0.1%	0.2%	**0.9%**	61.8%	14.7%	23.5%
Nursing & Midwifery	2.0%	1.0%	4.5%	**7.4%**	26.7%	12.9%	60.4%
Health & Social Care Professionals	2.9%	0.2%	0.0%	**3.1%**	95.1%	4.9%	0.0%
Management & Administrative	0.6%	0.0%	0.0%	**0.7%**	94.3%	2.9%	2.9%
General Support	7.9%	0.0%	0.0%	**7.9%**	100.0%	0.0%	0.0%
Patient & Client Care	5.4%	0.2%	9.0%	**14.6%**	37.1%	1.7%	61.3%

Health & Wellbeing by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total Health & Wellbeing	*4.9%*	*0.1%*	*0.1%*	*5.2%*	*95.4%*	*2.7%*	*2.0%*

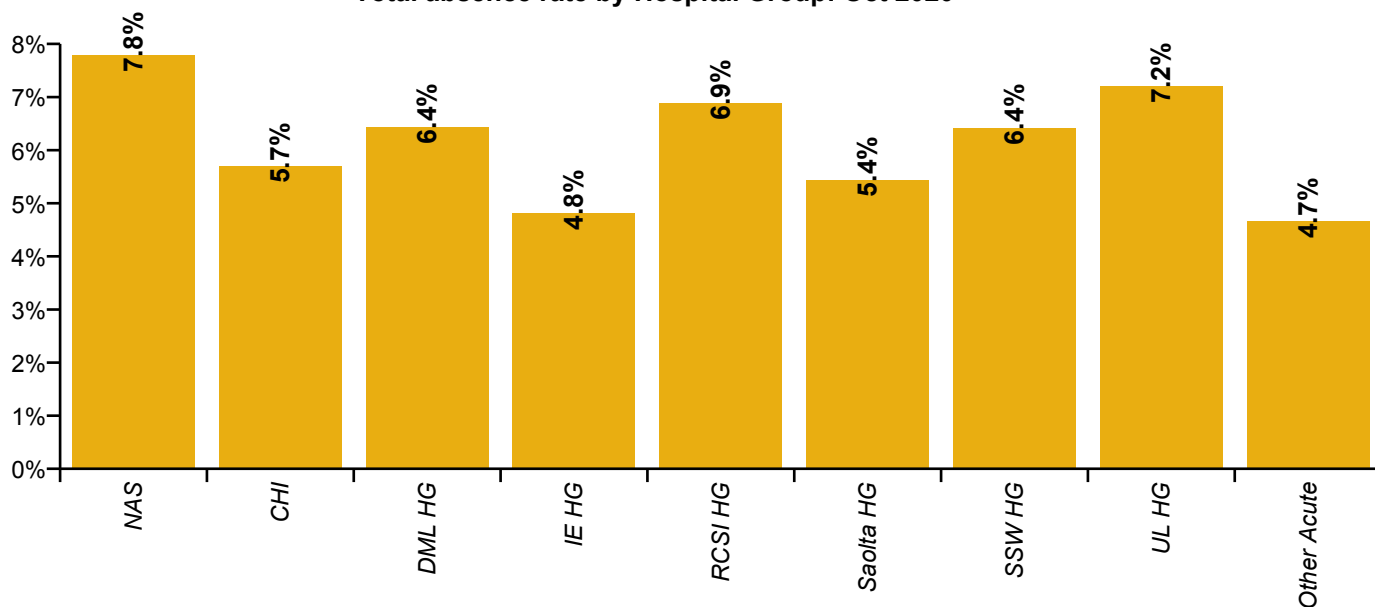| Corporate by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total Corporate	*3.1%*	*0.2%*	*0.2%*	*3.5%*	*87.8%*	*5.5%*	*6.7%*

Health Business Services by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total Health Business Services	*2.3%*	*0.1%*	*0.6%*	*3.0%*	*77.9%*	*3.8%*	*18.4%*

Acute Service Absence Rate - by Hospital: Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Acute Services Total (Oct 2020):	**3.7%**	**0.4%**	**1.9%**	**6.1%**	**61.5%**	**7.4%**	**31.1%**
National Ambulance Service	**4.8%**	**0.6%**	**2.4%**	**7.8%**	**61.9%**	**7.1%**	**31.0%**
CHI at Crumlin	3.4%	0.5%	0.9%	4.9%	69.6%	11.1%	19.3%
CHI at Tallaght	4.0%	0.1%	1.6%	5.8%	69.9%	2.2%	27.9%
CHI at Temple Street	3.9%	0.3%	2.8%	7.0%	54.7%	4.9%	40.4%
CHI at Connolly	3.4%	0.2%	1.7%	5.2%	64.3%	4.1%	31.7%
Children's Health Ireland	**3.6%**	**0.4%**	**1.7%**	**5.7%**	**63.1%**	**7.6%**	**29.2%**
Coombe Women & Infants University Hospital	1.8%	1.8%	2.0%	5.5%	32.1%	32.3%	35.6%
MRH Portlaoise	4.6%	0.3%	4.2%	9.1%	50.2%	3.5%	46.3%
MRH Tullamore	6.8%	0.3%	2.7%	9.8%	69.0%	3.3%	27.7%
Naas General Hospital	6.7%	0.2%	4.4%	11.3%	59.5%	1.9%	38.6%
St. James's Hospital	3.0%	0.3%	1.5%	4.8%	61.6%	7.0%	31.4%
St. Luke's Radiation Oncology Network	3.4%	0.3%	3.3%	7.0%	49.0%	3.9%	47.1%
Tallaght University Hospital	3.9%	0.4%	1.9%	6.2%	63.7%	6.3%	30.0%
Dublin Midlands Hospital Group	**3.8%**	**0.5%**	**2.2%**	**6.4%**	**59.1%**	**7.2%**	**33.8%**
Cappagh National Orthopaedic Hospital	2.5%	0.3%	2.3%	5.2%	49.1%	6.4%	44.5%
Mater Misericordiae University Hospital	3.1%	0.3%	1.2%	4.6%	67.6%	6.0%	26.3%
MRH Mullingar	4.8%	0.3%	1.1%	6.2%	77.5%	4.8%	17.7%
National Maternity Hospital	1.9%	0.1%	0.5%	2.5%	73.3%	5.2%	21.6%
Our Lady's Hospital Navan	3.5%	0.3%	1.7%	5.6%	62.8%	6.2%	31.0%
Royal Victoria Eye and Ear Hospital	3.4%	0.3%	0.0%	3.7%	91.8%	8.2%	0.0%
St. Columcille's Hospital	2.8%	0.3%	0.6%	3.7%	75.2%	8.8%	16.0%
St Luke's General Hospital Kilkenny	4.2%	0.3%	2.0%	6.4%	64.8%	4.7%	30.5%
St. Michael's Hospital	3.9%	0.4%	1.7%	6.0%	64.7%	6.8%	28.5%
St. Vincent's University Hospital	2.3%	0.2%	1.7%	4.2%	54.5%	4.9%	40.6%
Wexford General Hospital	4.2%	0.2%	1.6%	6.1%	69.9%	4.0%	26.1%
Ireland East Hospital Group	**3.1%**	**0.3%**	**1.4%**	**4.8%**	**65.2%**	**5.4%**	**29.3%**
Beaumont Hospital	2.7%	0.3%	3.1%	6.1%	44.7%	4.1%	51.2%
Cavan General Hospital	6.1%	0.3%	3.8%	10.2%	59.6%	2.5%	37.9%
Connolly Hospital	2.9%	0.2%	2.3%	5.4%	53.9%	4.6%	41.5%
Louth County Hospital	6.9%	0.5%	0.9%	8.3%	83.1%	6.2%	10.7%
Monaghan Hospital	6.1%	0.8%	0.6%	7.5%	81.5%	10.3%	8.2%
Our Lady of Lourdes Hospital	5.1%	0.4%	2.8%	8.3%	61.2%	4.9%	33.9%
Rotunda Hospital	3.0%	0.5%	2.1%	5.6%	54.0%	8.3%	37.7%
RCSI Hospitals Group	**3.7%**	**0.3%**	**2.8%**	**6.9%**	**54.3%**	**4.5%**	**41.2%**
Galway University Hospitals	2.4%	0.6%	1.4%	4.5%	54.3%	14.4%	31.3%
Letterkenny University Hospital	5.0%	0.4%	1.6%	7.0%	71.4%	5.3%	23.3%
Mayo University Hospital	3.2%	0.7%	2.4%	6.3%	51.7%	10.7%	37.6%
Portiuncula University Hospital	2.6%	1.0%	0.9%	4.5%	58.2%	22.1%	19.7%
Roscommon University Hospital	3.2%	0.8%	0.5%	4.5%	71.5%	16.8%	11.8%
Sligo University Hospital	4.7%	0.3%	1.2%	6.2%	76.0%	5.1%	18.9%
Saolta University Hospital Care Group	**3.4%**	**0.6%**	**1.4%**	**5.4%**	**62.8%**	**10.6%**	**26.5%**
Bantry General Hospital	5.4%	0.2%	1.8%	7.4%	73.0%	2.1%	24.8%
Cork University Hospital	3.5%	0.9%	3.0%	7.4%	47.1%	12.7%	40.3%

Acute Service Absence Rate - by Hospital: Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Lourdes Orthopaedic Hospital Kilcreene	3.5%	0.4%	0.7%	4.6%	76.1%	9.3%	14.6%
Mallow General Hospital	5.5%	0.3%	0.3%	6.0%	90.8%	4.7%	4.5%
Mercy University Hospital	4.8%	0.4%	2.1%	7.3%	66.0%	5.9%	28.1%
South Infirmary Victoria University Hospital	2.4%	0.3%	1.0%	3.8%	64.7%	7.6%	27.7%
South Tipperary General Hospital	5.0%	0.5%	1.6%	7.1%	70.3%	6.7%	23.0%
UH Kerry	3.7%	0.9%	1.7%	6.3%	58.6%	14.1%	27.3%
UH Waterford	3.8%	0.4%	0.7%	4.9%	77.6%	8.8%	13.6%
South/South West Hospital Group	*3.8%*	*0.7%*	*1.9%*	*6.4%*	*59.7%*	*10.2%*	*30.1%*
Croom Orthopaedic Hospital	8.2%	0.3%	1.7%	10.2%	80.6%	2.6%	16.8%
Ennis Hospital	6.2%	0.2%	1.1%	7.5%	82.2%	2.7%	15.1%
Nenagh Hospital	4.9%	0.3%	1.5%	6.6%	73.4%	4.5%	22.1%
St. John's Hospital Limerick	4.1%	0.3%	3.4%	7.7%	52.6%	3.3%	44.1%
UH Limerick	5.1%	0.5%	1.2%	6.7%	75.9%	6.9%	17.2%
UMH Limerick	8.4%	0.3%	0.7%	9.4%	88.9%	3.4%	7.7%
University of Limerick Hospital Group	*5.5%*	*0.4%*	*1.3%*	*7.2%*	*76.2%*	*5.6%*	*18.2%*
National Rehabilitation Hospital	3.4%	0.5%	0.7%	4.7%	73.5%	10.8%	15.8%
Other Acute Services	*3.4%*	*0.5%*	*0.7%*	*4.7%*	*73.5%*	*10.8%*	*15.8%*

Total absence rate by Hospital Group: Oct 2020

Health Service Absence Rate - by Staff Category

HSE CHO 1 by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total CHO 1	**5.7%**	**0.3%**	**2.0%**	**8.0%**		**71.2%**	**3.3%**	**25.4%**
Medical & Dental	4.64%	0.14%	1.30%	**6.1%**		76.4%	2.2%	21.4%
Nursing & Midwifery	6.42%	0.32%	2.36%	**9.1%**		70.5%	3.5%	26.0%
Health & Social Care Professionals	4.21%	0.15%	0.79%	**5.1%**		81.8%	2.9%	15.3%
Management & Administrative	3.89%	0.13%	1.41%	**5.4%**		71.7%	2.4%	25.9%
General Support	4.56%	0.29%	2.36%	**7.2%**		63.2%	4.1%	32.8%
Patient & Client Care	6.51%	0.31%	2.34%	**9.2%**		71.1%	3.4%	25.5%

HSE CHO 2 by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total CHO 2	**3.1%**	**0.2%**	**1.2%**	**4.5%**		**69.5%**	**3.4%**	**27.0%**
Medical & Dental	1.72%	0.08%	0.00%	**1.8%**		95.3%	4.7%	0.0%
Nursing & Midwifery	3.78%	0.17%	1.81%	**5.8%**		65.6%	2.9%	31.5%
Health & Social Care Professionals	2.35%	0.09%	0.68%	**3.1%**		75.2%	3.0%	21.8%
Management & Administrative	2.94%	0.10%	0.67%	**3.7%**		79.0%	2.8%	18.1%
General Support	1.60%	0.15%	1.01%	**2.8%**		58.0%	5.5%	36.6%
Patient & Client Care	3.30%	0.21%	1.24%	**4.7%**		69.5%	4.4%	26.1%

HSE CHO 3 by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total CHO 3	**5.7%**	**0.4%**	**1.1%**	**7.1%**		**79.6%**	**5.0%**	**15.4%**
Medical & Dental	2.59%	0.08%	0.40%	**3.1%**		84.4%	2.6%	13.1%
Nursing & Midwifery	6.70%	0.53%	2.03%	**9.3%**		72.3%	5.7%	21.9%
Health & Social Care Professionals	2.71%	0.06%	0.71%	**3.5%**		77.7%	1.9%	20.4%
Management & Administrative	3.85%	0.25%	0.29%	**4.4%**		87.6%	5.7%	6.7%
General Support	7.37%	0.34%	0.31%	**8.0%**		91.9%	4.2%	3.8%
Patient & Client Care	7.58%	0.42%	0.80%	**8.8%**		86.1%	4.8%	9.1%

HSE CHO 4 by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total CHO 4	**3.3%**	**0.4%**	**0.7%**	**4.4%**		**75.1%**	**8.5%**	**16.4%**
Medical & Dental	1.78%	0.35%	0.67%	**2.8%**		63.6%	12.4%	24.0%
Nursing & Midwifery	3.37%	0.43%	0.98%	**4.8%**		70.5%	9.1%	20.4%
Health & Social Care Professionals	1.99%	0.22%	0.20%	**2.4%**		82.5%	9.2%	8.4%
Management & Administrative	2.38%	0.16%	0.39%	**2.9%**		81.3%	5.5%	13.2%
General Support	4.59%	0.48%	0.88%	**6.0%**		77.1%	8.0%	14.8%
Patient & Client Care	4.42%	0.45%	0.82%	**5.7%**		77.7%	7.9%	14.4%

HSE CHO 5 by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total CHO 5	5.0%	0.4%	1.0%	6.4%	78.4%	5.6%	16.0%
Medical & Dental	4.10%	0.04%	0.80%	4.9%	82.9%	0.8%	16.3%
Nursing & Midwifery	5.60%	0.35%	1.26%	7.2%	77.7%	4.9%	17.5%
Health & Social Care Professionals	3.33%	0.36%	0.30%	4.0%	83.5%	9.1%	7.4%
Management & Administrative	3.88%	0.24%	0.67%	4.8%	80.9%	5.1%	14.0%
General Support	3.75%	0.36%	1.43%	5.5%	67.8%	6.4%	25.8%
Patient & Client Care	6.39%	0.53%	1.12%	8.0%	79.5%	6.6%	13.9%

HSE CHO 6 by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total CHO 6	4.0%	0.3%	1.6%	5.8%	67.8%	4.5%	27.8%
Medical & Dental	1.07%	0.20%	0.00%	1.3%	84.1%	15.9%	0.0%
Nursing & Midwifery	3.94%	0.39%	2.21%	6.5%	60.3%	6.0%	33.8%
Health & Social Care Professionals	2.84%	0.04%	0.94%	3.8%	74.3%	1.0%	24.7%
Management & Administrative	3.42%	0.14%	0.57%	4.1%	82.9%	3.4%	13.7%
General Support	7.07%	0.19%	0.67%	7.9%	89.2%	2.3%	8.4%
Patient & Client Care	5.31%	0.34%	2.67%	8.3%	63.9%	4.1%	32.0%

HSE CHO 7 by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total CHO 7	6.0%	0.3%	2.9%	9.3%	64.8%	3.5%	31.7%
Medical & Dental	3.10%	0.32%	0.54%	4.0%	78.3%	8.0%	13.7%
Nursing & Midwifery	4.89%	0.29%	4.33%	9.5%	51.4%	3.0%	45.6%
Health & Social Care Professionals	4.95%	0.21%	0.36%	5.5%	89.5%	3.9%	6.6%
Management & Administrative	7.79%	0.42%	1.55%	9.8%	79.8%	4.3%	15.9%
General Support	6.84%	0.22%	6.71%	13.8%	49.7%	1.6%	48.7%
Patient & Client Care	8.72%	0.47%	3.15%	12.3%	70.7%	3.8%	25.5%

HSE CHO 8 by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total CHO 8	6.0%	0.3%	1.8%	8.2%	73.9%	3.7%	22.4%
Medical & Dental	1.42%	0.05%	0.41%	1.9%	75.7%	2.4%	21.9%
Nursing & Midwifery	6.12%	0.35%	1.83%	8.3%	73.8%	4.2%	22.0%
Health & Social Care Professionals	4.58%	0.22%	0.76%	5.6%	82.3%	4.0%	13.7%
Management & Administrative	4.41%	0.21%	0.63%	5.3%	84.0%	4.0%	12.0%
General Support	5.44%	0.20%	1.87%	7.5%	72.4%	2.7%	25.0%
Patient & Client Care	8.73%	0.40%	3.41%	12.5%	69.6%	3.2%	27.2%

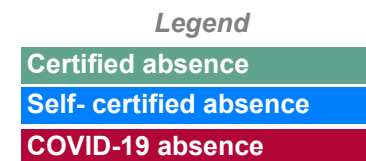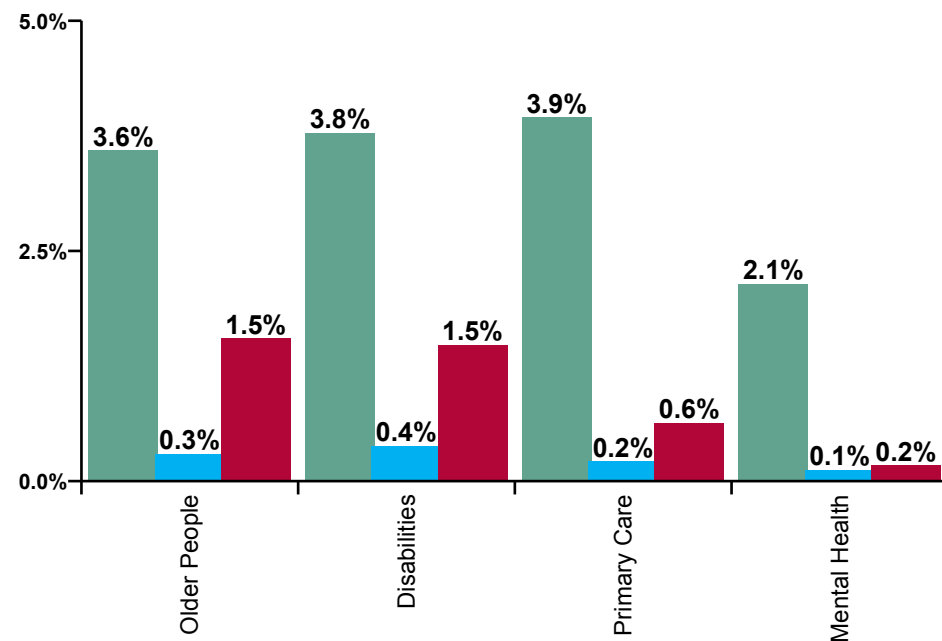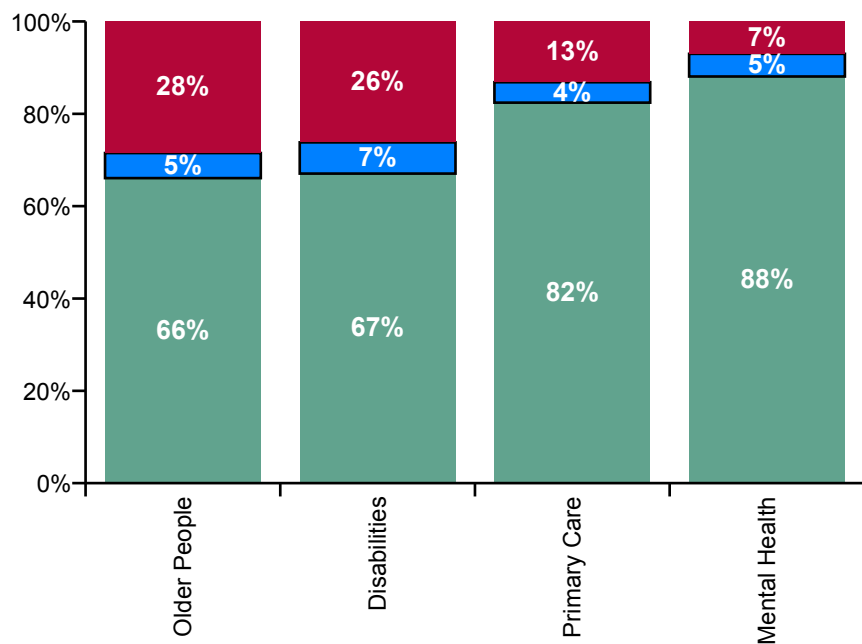| HSE CHO 9 by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total CHO 9	3.4%	0.3%	1.1%	4.8%		71.1%	5.6%	23.4%
Medical & Dental	1.09%	0.04%	1.20%	2.3%		46.7%	1.6%	51.7%
Nursing & Midwifery	3.56%	0.29%	1.19%	5.0%		70.6%	5.8%	23.6%
Health & Social Care Professionals	2.70%	0.17%	0.74%	3.6%		74.9%	4.6%	20.5%
Management & Administrative	3.64%	0.19%	0.60%	4.4%		82.1%	4.4%	13.5%
General Support	4.24%	0.21%	1.23%	5.7%		74.6%	3.7%	21.7%
Patient & Client Care	4.40%	0.49%	1.72%	6.6%		66.6%	7.4%	26.1%

HSE Other Community Services by Staff Category Oct 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total Other Community Services	2.1%	0.4%	2.6%	5.1%		40.9%	7.9%	51.2%
Medical & Dental	0.56%	0.13%	0.21%	0.9%		61.8%	14.7%	23.5%
Nursing & Midwifery	1.97%	0.95%	4.46%	7.4%		26.7%	12.9%	60.4%
Health & Social Care Professionals	2.95%	0.15%	0.00%	3.1%		95.1%	4.9%	0.0%
Management & Administrative	0.64%	0.02%	0.02%	0.7%		94.3%	2.9%	2.9%
General Support	7.92%	0.00%	0.00%	7.9%		100.0%	0.0%	0.0%
Patient & Client Care	5.43%	0.24%	8.97%	14.6%		37.1%	1.7%	61.3%

Health Service Absence Rate - by Staff Category S38 Voluntary Agencies: Oct 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
S38 Voluntary Agencies	**2.7%**	**5.9%**	**4.7%**	**2.6%**	**6.5%**	**6.1%**	**3.7%**	**0.4%**	**1.4%**	**5.5%**
Bros. of Charity, Clare	0.0%	9.9%	4.8%	3.3%		4.5%	2.9%	0.2%	1.5%	**4.6%**
Bros. of Charity, Limerick	0.0%	8.0%	9.0%	2.8%	13.4%	7.6%	5.1%	0.3%	2.5%	**7.9%**
Bros. of Charity, Southern		8.3%	4.4%	1.3%	1.3%	8.7%	3.9%	0.3%	2.8%	**6.9%**
Bros. of Charity, Waterford	0.0%	5.0%	7.6%	2.5%	1.4%	5.9%	4.0%	0.5%	1.3%	**5.8%**
Bros. of Charity, West Region	0.0%	8.0%	4.6%	1.3%	3.3%	6.4%	4.5%	0.2%	1.0%	**5.8%**
Carriglea Cairde Services		1.1%	5.2%	3.1%	0.0%	2.8%	1.5%	0.2%	1.1%	**2.7%**
Central Remedial Clinic		2.4%	2.6%	4.1%	9.8%	4.2%	2.5%	0.1%	1.0%	**3.6%**
Cheeverstown House	0.0%	8.4%	2.6%	2.1%	14.0%	8.4%	6.6%	0.3%	0.6%	**7.5%**
Children's Sunshine Home		5.9%	0.0%	0.0%	0.0%	11.9%	4.6%	0.3%	1.8%	**6.6%**
Cope Foundation		6.5%	1.2%	3.9%	7.4%	8.1%	3.3%	1.0%	2.5%	**6.9%**
Cork Dental Hospital	0.0%	10.5%	0.0%	1.6%	0.0%	2.8%	1.0%	0.1%	0.9%	**2.0%**
Daughters of Charity, Dublin		3.7%	7.5%	2.3%	5.0%	4.8%	3.8%	0.3%	0.9%	**4.9%**
Daughters of Charity, Limerick		4.8%	2.0%		1.8%	5.8%	3.4%	0.1%	0.9%	**4.3%**
Daughters of Charity, Roscrea		8.2%	4.6%	1.2%	5.8%	2.8%	2.6%	0.1%	1.0%	**3.7%**
Dublin Dental Hospital	4.2%	14.3%	0.0%	0.0%	3.5%	2.1%	1.7%	0.0%	1.0%	**2.7%**
Incorporated Orthopaedic Hospital	0.0%	1.3%	1.4%	7.1%	0.0%	7.1%	1.5%	0.2%	1.1%	**2.7%**
Kare, Newbridge, Co Kildare		16.1%	8.7%	3.4%	0.0%	9.2%	5.5%	0.2%	3.5%	**9.1%**
Leopardstown Park Hospital	0.0%	9.2%	0.0%	9.1%	1.0%	4.3%	4.7%	0.3%	0.2%	**5.2%**
Muiriosa Foundation, Laois/Offaly		3.8%	5.5%	9.0%	1.6%	4.3%	3.9%	0.1%	0.9%	**4.9%**
Muiriosa Foundation, Longford/Westmeath		2.0%	3.3%	0.1%	0.0%	1.9%	1.9%	0.0%	0.4%	**2.3%**
Muiriosa Foundation, South Kildare		1.3%	5.7%	0.0%	0.4%	4.5%	3.0%	0.3%	0.6%	**3.9%**
Our Lady's Hospice & Care Services	1.5%	4.3%	6.7%	1.9%	7.7%	8.9%	5.0%	0.3%	0.5%	**5.8%**
Peamount Hospital (Newcastle)	9.7%	7.3%	5.6%	2.1%	6.0%	6.0%	2.6%	2.1%	1.3%	**6.0%**
Royal Hospital, Donnybrook, Dublin	0.0%	8.9%	3.3%	11.7%	16.6%	5.3%	4.8%	0.4%	3.0%	**8.2%**
Stewart's Hospital, (Palmerstown)	0.0%	10.0%	3.9%	2.7%	9.8%	8.0%	6.1%	0.4%	1.4%	**7.9%**
St. John of God, Drumcar	0.0%	5.7%	6.2%	1.9%	11.6%	5.8%	4.0%	0.4%	1.6%	**5.9%**
St. John of God (IDS)	0.0%	4.9%	3.1%	1.0%	0.0%	3.6%	2.1%	0.3%	0.7%	**3.1%**
St. John of God, Kerry		11.9%	1.6%	0.6%	6.5%	5.4%	4.2%	0.3%	1.4%	**5.8%**
St. John of God Liffey Services	0.0%	3.7%	6.2%	7.6%	10.1%	5.7%	3.8%	0.4%	1.8%	**5.9%**
St. John of God (MHS)	2.9%	2.5%	1.3%	5.7%	4.3%	0.0%	2.6%	0.1%	0.0%	**2.7%**

Health Service Absence Rate - by Staff Category S38 Voluntary Agencies: Oct 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
S38 Voluntary Agencies	**2.7%**	**5.9%**	**4.7%**	**2.6%**	**6.5%**	**6.1%**	**3.7%**	**0.4%**	**1.4%**	**5.5%**
St. Michael's House, Dublin	9.4%	4.1%	5.0%	1.3%	15.6%	5.2%	3.3%	0.1%	1.6%	**5.1%**
St. Patrick's, Kilkenny		18.6%	8.0%	2.4%	0.0%	6.9%	5.8%	0.4%	1.6%	**7.8%**
St. Vincent's, Fairview	0.2%	2.4%	0.5%	0.9%	2.8%	0.0%	1.6%	0.1%	0.4%	**2.1%**
Sunbeam House Services		4.8%	2.2%	0.4%	1.2%	2.4%	1.1%	0.4%	0.8%	**2.3%**

Legend
Certified absence
Self- certified absence
COVID-19 absence

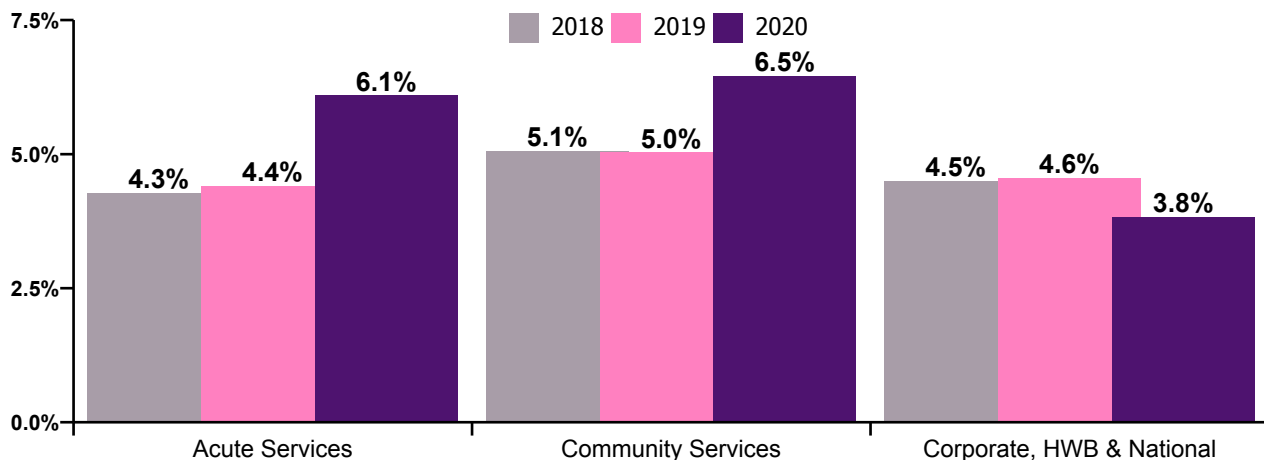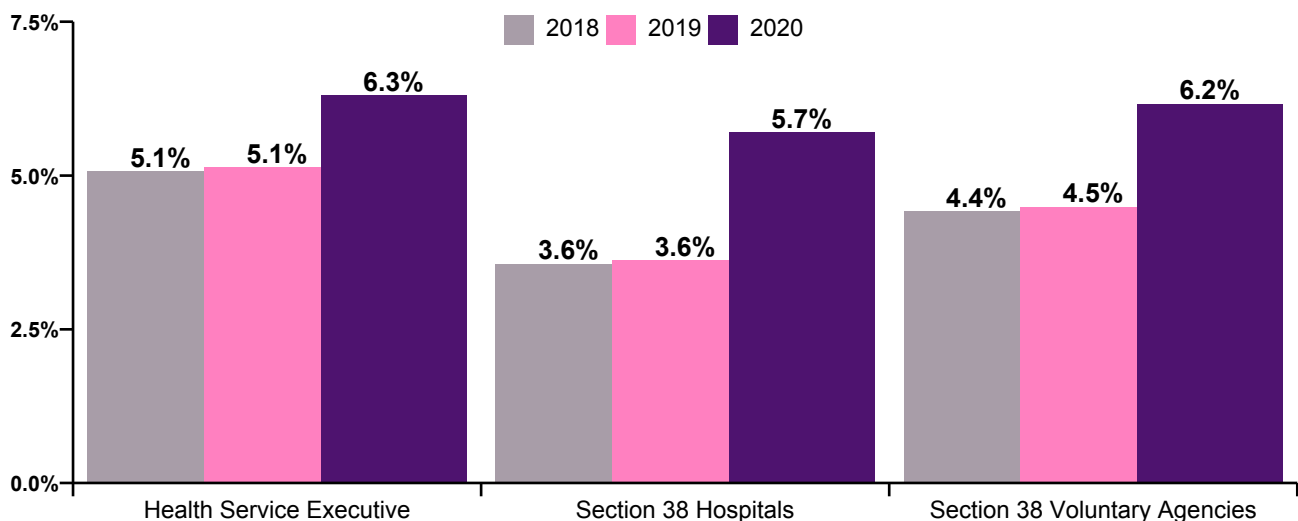| Health Service Absence Rate - by Staff Category	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	COVID-19 absence	Total absence
2020	**2.3%**	**7.1%**	**4.6%**	**4.8%**	**7.4%**	**8.0%**	**4.1%**	**0.4%**	**1.6%**	**6.1%**
October	2.2%	7.0%	4.5%	4.5%	7.1%	7.7%	3.9%	0.4%	1.6%	**5.9%**
September	1.9%	6.6%	4.4%	4.5%	6.9%	7.3%	4.1%	0.4%	1.1%	**5.6%**
August	1.5%	5.7%	3.8%	4.2%	6.6%	6.9%	4.0%	0.4%	0.7%	**5.1%**
July	1.2%	5.4%	3.5%	3.7%	6.4%	6.5%	3.8%	0.4%	0.6%	**4.7%**
June	1.3%	5.7%	3.2%	3.7%	6.4%	6.6%	3.6%	0.3%	0.9%	**4.8%**
May	2.3%	8.3%	4.4%	4.5%	8.0%	9.5%	4.1%	0.3%	2.4%	**6.8%**
April	5.5%	13.4%	7.3%	6.5%	11.1%	13.1%	4.4%	0.4%	5.6%	**10.4%**
March	4.8%	8.7%	6.9%	6.6%	8.6%	9.1%	4.5%	0.4%	2.9%	**7.8%**
February	1.5%	5.0%	3.8%	4.7%	6.3%	6.2%	4.2%	0.5%		**4.8%**
January	1.4%	5.4%	4.2%	5.0%	6.6%	6.8%	4.6%	0.6%		**5.2%**
2019	**1.3%**	**5.1%**	**3.7%**	**4.4%**	**5.9%**	**6.0%**	**4.1%**	**0.5%**		**4.7%**
December	1.6%	5.6%	4.2%	5.0%	6.4%	6.2%	4.5%	0.7%		**5.1%**
November	1.3%	5.3%	3.7%	4.6%	6.0%	6.0%	4.2%	0.6%		**4.8%**
October	1.3%	5.3%	3.7%	4.5%	5.9%	6.2%	4.3%	0.5%		**4.8%**
September	1.3%	5.0%	3.8%	4.5%	6.1%	5.9%	4.2%	0.5%		**4.7%**
August	1.3%	4.9%	3.7%	4.4%	5.7%	6.1%	4.2%	0.4%		**4.6%**
July	1.2%	4.8%	3.6%	4.2%	5.6%	6.0%	4.1%	0.4%		**4.5%**
June	1.4%	4.8%	3.6%	3.9%	5.8%	6.1%	4.0%	0.5%		**4.5%**
May	1.3%	4.8%	3.6%	3.9%	5.4%	5.7%	3.9%	0.5%		**4.4%**
April	1.4%	4.7%	3.5%	4.0%	5.6%	5.8%	3.9%	0.5%		**4.4%**
March	1.2%	4.6%	3.6%	4.3%	5.9%	5.6%	3.9%	0.5%		**4.4%**
February	1.4%	5.5%	3.6%	4.7%	5.8%	5.9%	4.1%	0.7%		**4.8%**
January	1.2%	5.4%	3.9%	5.0%	6.3%	6.4%	4.3%	0.6%		**4.9%**
2018	**1.2%**	**4.9%**	**3.6%**	**4.4%**	**5.8%**	**6.0%**	**4.1%**	**0.5%**		**4.6%**

Legend: 2018, 2019, 2020

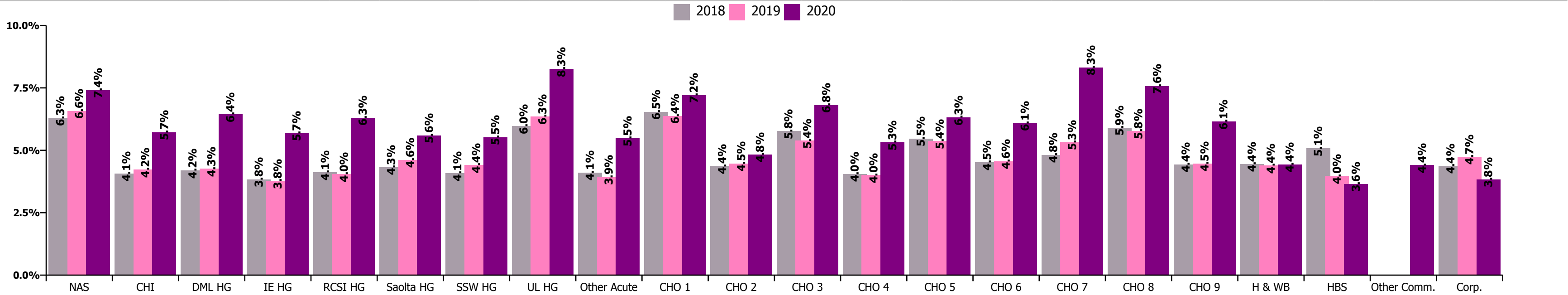| Month	2018	2019	2020
January		5.7% 4.9%	5.2%
February	5.0%	4.8%	4.8%
March	4.4%	4.4%	7.8%
April	4.2%	4.4%	10.4%
May	4.2%	4.4%	6.8%
June	4.2%	4.5%	4.8%
July	4.3%	4.5%	4.7%
August	4.5%	4.6%	5.1%
September	4.5%	5.7%	5.6%
October	5.0%	4.8%	5.9%
November	4.5%	4.8%	
December	4.8%	5.1%	
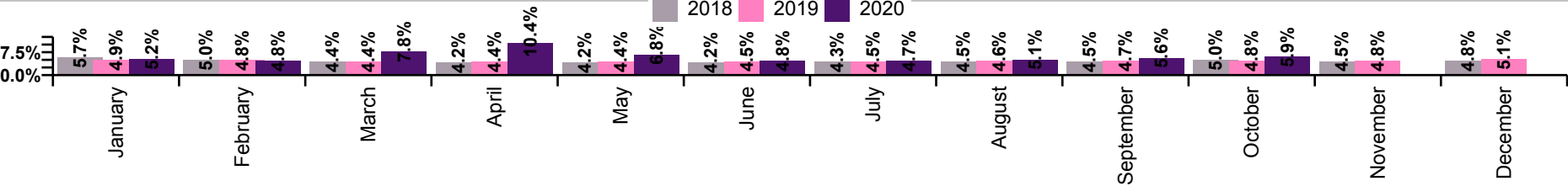
Health Service Absence Rate - by Service	NAS	Acute Hospital Services	Acute Services	Community Services	Corporate, HWB & National	Total absence	Certified absence	Self-certified absence	COVID-19 absence
2020	**7.4%**	**6.1%**	**6.1%**	**6.5%**	**3.8%**	**6.1%**	*4.1%*	*0.4%*	*1.6%*
October	7.8%	6.0%	6.1%	6.1%	3.5%	5.9%	3.9%	0.4%	1.6%
September	6.9%	5.5%	5.6%	6.0%	3.8%	5.6%	4.1%	0.4%	1.1%
August	6.4%	4.9%	4.9%	5.5%	3.1%	5.1%	4.0%	0.4%	0.7%
July	5.5%	4.5%	4.5%	5.2%	2.9%	4.7%	3.8%	0.4%	0.6%
June	6.8%	4.7%	4.7%	5.1%	2.8%	4.8%	3.6%	0.3%	0.9%
May	9.0%	6.6%	6.7%	7.3%	3.1%	6.8%	4.1%	0.3%	2.4%
April	9.3%	11.1%	11.0%	10.4%	4.3%	10.4%	4.4%	0.4%	5.6%
March	8.4%	7.8%	7.8%	8.1%	5.5%	7.8%	4.5%	0.4%	2.9%
February	7.2%	4.4%	4.5%	5.2%	4.5%	4.8%	4.2%	0.5%	
January	6.6%	4.8%	4.9%	5.7%	4.7%	5.2%	4.6%	0.6%	
2019	**6.6%**	**4.3%**	**4.4%**	**5.0%**	**4.6%**	**4.7%**	*4.1%*	*0.5%*	
December	7.6%	4.8%	4.9%	5.5%	5.3%	5.1%	4.5%	0.7%	
November	6.2%	4.5%	4.6%	5.2%	4.2%	4.8%	4.2%	0.6%	
October	7.0%	4.4%	4.5%	5.2%	4.1%	4.8%	4.3%	0.5%	
September	7.0%	4.3%	4.4%	5.0%	4.6%	4.7%	4.2%	0.5%	
August	6.7%	4.2%	4.3%	5.1%	4.4%	4.6%	4.2%	0.4%	
July	7.2%	4.1%	4.2%	4.9%	4.5%	4.5%	4.1%	0.4%	
June	6.2%	4.2%	4.3%	4.9%	4.3%	4.5%	4.0%	0.5%	
May	5.9%	4.0%	4.1%	4.8%	3.7%	4.4%	3.9%	0.5%	
April	5.2%	4.1%	4.1%	4.8%	4.3%	4.4%	3.9%	0.5%	
March	5.9%	4.1%	4.1%	4.8%	4.9%	4.4%	3.9%	0.5%	
February	6.4%	4.6%	4.6%	5.0%	5.2%	4.8%	4.1%	0.7%	
January	7.6%	4.7%	4.8%	5.1%	5.3%	4.9%	4.3%	0.6%	
2018	**6.3%**	**4.2%**	**4.3%**	**5.1%**	**4.5%**	**4.6%**	*4.1%*	*0.5%*	
December	6.4%	4.5%	4.5%	5.0%	5.0%	4.8%	4.2%	0.6%	
November	5.8%	4.3%	4.3%	4.9%	4.5%	4.5%	4.0%	0.5%	
October	5.9%	4.5%	4.6%	5.5%	4.7%	5.0%	4.4%	0.5%	
September	5.3%	4.1%	4.1%	4.9%	4.6%	4.5%	4.0%	0.5%	
August	6.8%	4.0%	4.1%	4.9%	4.3%	4.5%	4.1%	0.4%	
July	6.7%	3.9%	4.0%	4.8%	4.5%	4.3%	3.9%	0.4%	
June	6.2%	3.8%	3.9%	4.7%	4.1%	4.2%	3.8%	0.4%	
May	6.2%	3.8%	3.9%	4.6%	4.0%	4.2%	3.8%	0.4%	
April	5.8%	3.9%	4.0%	4.5%	4.2%	4.2%	3.8%	0.4%	
March	6.2%	4.0%	4.1%	5.0%	3.8%	4.4%	4.0%	0.5%	
February	6.2%	4.5%	4.6%	5.6%	4.1%	5.0%	4.4%	0.6%	
January	7.5%	5.2%	5.2%	6.2%	5.9%	5.7%	5.0%	0.7%	

Health Service Absence Rate - by Sector	Health Service Executive	Section 38 Hospitals	Section 38 Voluntary Agencies	Total absence	Certified absence	Self-certified absence	COVID-19 absence
2020	**6.3%**	**5.7%**	**6.2%**	**6.1%**	**4.1%**	**0.4%**	**1.6%**
October	6.3%	5.2%	5.5%	**5.9%**	3.9%	0.4%	1.6%
September	5.8%	5.3%	5.4%	**5.6%**	4.1%	0.4%	1.1%
August	5.3%	4.6%	4.9%	**5.1%**	4.0%	0.4%	0.7%
July	4.9%	4.2%	4.8%	**4.7%**	3.8%	0.4%	0.6%
June	5.1%	4.0%	4.8%	**4.8%**	3.6%	0.3%	0.9%
May	6.8%	6.4%	7.3%	**6.8%**	4.1%	0.3%	2.4%
April	10.0%	11.3%	11.0%	**10.4%**	4.4%	0.4%	5.6%
March	7.9%	7.6%	7.9%	**7.8%**	4.5%	0.4%	2.9%
February	5.2%	3.9%	4.7%	**4.8%**	4.2%	0.5%	
January	5.6%	4.1%	5.2%	**5.2%**	4.6%	0.6%	
2019	**5.1%**	**3.6%**	**4.5%**	**4.7%**	**4.1%**	**0.5%**	
December	5.8%	4.0%	4.5%	**5.1%**	4.5%	0.7%	
November	5.2%	3.8%	4.6%	**4.8%**	4.2%	0.6%	
October	5.2%	3.6%	4.9%	**4.8%**	4.3%	0.5%	
September	5.1%	3.7%	4.6%	**4.7%**	4.2%	0.5%	
August	5.1%	3.4%	4.5%	**4.6%**	4.2%	0.4%	
July	5.0%	3.4%	4.4%	**4.5%**	4.1%	0.4%	
June	5.0%	3.5%	4.4%	**4.5%**	4.0%	0.5%	
May	4.8%	3.2%	4.5%	**4.4%**	3.9%	0.5%	
April	4.8%	3.5%	4.3%	**4.4%**	3.9%	0.5%	
March	4.8%	3.5%	4.1%	**4.4%**	3.9%	0.5%	
February	5.3%	3.9%	4.3%	**4.8%**	4.1%	0.7%	
January	5.4%	3.9%	4.7%	**4.9%**	4.3%	0.6%	
2018	**5.1%**	**3.6%**	**4.4%**	**4.6%**	**4.1%**	**0.5%**	
December	5.3%	3.8%	4.1%	**4.8%**	4.2%	0.6%	
November	4.9%	3.6%	4.4%	**4.5%**	4.0%	0.5%	
October	5.6%	3.7%	4.3%	**5.0%**	4.4%	0.5%	
September	4.9%	3.5%	4.2%	**4.5%**	4.0%	0.5%	
August	5.0%	3.4%	4.2%	**4.5%**	4.1%	0.4%	
July	4.8%	3.2%	4.2%	**4.3%**	3.9%	0.4%	
June	4.6%	3.3%	4.1%	**4.2%**	3.8%	0.4%	
May	4.6%	3.3%	4.2%	**4.2%**	3.8%	0.4%	
April	4.6%	3.2%	4.3%	**4.2%**	3.8%	0.4%	
March	4.9%	3.2%	4.5%	**4.4%**	4.0%	0.5%	
February	5.4%	3.9%	5.0%	**5.0%**	4.4%	0.6%	
January	6.2%	4.4%	5.5%	**5.7%**	5.0%	0.7%	

Health Service Absence Rate- by HG & CHO	NAS	CHI	DML HG	IE HG	RCSI HG	Saolta HG	SSW HG	UL HG	Other Acute	Acute Services	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9	Other Comm.	Community Services	H & WB	HBS	Corp.	Corporate, HWB & National	Total absence
2020	**7.4%**	**5.7%**	**6.4%**	**5.7%**	**6.3%**	**5.6%**	**5.5%**	**8.3%**	**5.5%**	**6.1%**	**7.2%**	**4.8%**	**6.8%**	**5.3%**	**6.3%**	**6.1%**	**8.3%**	**7.6%**	**6.1%**	**4.4%**	**6.5%**	**4.4%**	**3.6%**	**3.8%**	**3.8%**	**6.1%**
October	7.8%	5.7%	6.4%	4.8%	6.9%	5.4%	6.4%	7.2%	4.7%	**6.1%**	8.0%	4.8%	6.4%	5.1%	6.2%	4.8%	7.9%	7.2%	4.7%	5.1%	**6.1%**	5.2%	3.0%	3.5%	**3.5%**	5.9%
September	6.9%	5.7%	6.3%	4.6%	6.0%	5.1%	5.0%	7.3%	6.1%	**5.6%**	7.4%	4.4%	6.8%	4.7%	5.4%	5.2%	7.6%	7.2%	5.1%	4.3%	**6.0%**	4.4%	2.8%	4.0%	**3.8%**	5.6%
August	6.4%	4.7%	5.1%	5.3%	4.2%	4.4%	4.4%	7.7%	4.1%	**4.9%**	6.7%	3.8%	6.9%	4.7%	5.8%	4.9%	6.7%	6.4%	4.8%	4.5%	**5.5%**	2.7%	3.2%	3.1%	**3.1%**	5.1%
July	5.5%	4.6%	4.7%	4.4%	4.1%	4.3%	4.1%	6.9%	3.5%	**4.5%**	6.0%	3.5%	5.6%	4.0%	5.6%	5.0%	6.8%	6.3%	4.8%	3.6%	**5.2%**	3.9%	3.0%	2.9%	**2.9%**	4.7%
June	6.8%	4.3%	4.7%	4.5%	4.7%	4.5%	4.3%	6.7%	3.7%	**4.7%**	5.8%	3.4%	5.8%	4.5%	5.4%	4.7%	6.3%	6.1%	4.6%	3.8%	**5.1%**	4.5%	2.4%	2.8%	**2.8%**	4.8%
May	9.0%	4.5%	7.5%	6.9%	6.8%	6.0%	5.4%	9.0%	5.7%	**6.7%**	7.5%	5.2%	7.2%	6.9%	6.5%	6.8%	9.4%	8.4%	7.2%	5.1%	**7.3%**	4.4%	2.8%	3.1%	**3.1%**	6.8%
April	9.3%	8.9%	12.1%	10.8%	14.2%	9.3%	9.2%	13.4%	8.5%	**11.0%**	10.1%	7.5%	8.2%	9.2%	8.9%	11.7%	15.4%	11.8%	10.9%	6.4%	**10.4%**	4.6%	4.5%	4.2%	**4.3%**	10.4%
March	8.4%	8.7%	8.3%	6.9%	7.6%	7.5%	7.4%	10.4%	7.6%	**7.8%**	8.8%	6.7%	8.6%	5.7%	7.0%	8.1%	10.8%	8.7%	9.1%	6.1%	**8.1%**	5.7%	5.6%	5.5%	**5.5%**	7.8%
February	7.2%	4.5%	4.3%	4.1%	4.1%	4.4%	4.5%	6.4%	4.6%	**4.5%**	5.6%	4.1%	5.8%	4.4%	5.5%	4.9%	5.6%	6.3%	5.1%	2.6%	**5.2%**	4.8%	4.5%	4.5%	**4.5%**	4.8%
January	6.6%	4.7%	4.8%	4.3%	4.4%	5.0%	4.8%	7.3%	6.2%	**4.9%**	6.1%	5.0%	6.6%	4.4%	6.3%	5.3%	6.4%	7.1%	5.3%	2.4%	**5.7%**	4.1%	5.5%	4.6%	**4.7%**	5.2%
2019	**6.6%**	**4.2%**	**4.3%**	**3.8%**	**4.0%**	**4.6%**	**4.4%**	**6.3%**	**3.9%**	**4.4%**	**6.4%**	**4.5%**	**5.4%**	**4.0%**	**5.4%**	**4.6%**	**5.3%**	**5.8%**	**4.5%**		**5.0%**	**4.4%**	**4.0%**	**4.7%**	**4.6%**	**4.7%**
December	7.6%	5.3%	4.9%	4.2%	4.3%	4.9%	4.7%	7.4%	4.5%	**4.9%**	6.4%	5.0%	5.0%	4.4%	6.6%	4.3%	5.8%	6.6%	5.2%		**5.5%**	3.7%	3.8%	5.8%	**5.3%**	5.1%
November	6.2%	4.6%	4.4%	3.9%	4.3%	4.8%	4.5%	6.4%	4.3%	**4.6%**	5.7%	4.6%	5.5%	4.5%	5.6%	4.4%	5.4%	6.1%	4.7%		**5.2%**	4.2%	2.5%	4.7%	**4.2%**	4.8%
October	7.0%	4.4%	4.2%	3.9%	4.0%	4.8%	4.4%	6.8%	3.3%	**4.5%**	5.2%	4.9%	5.9%	4.4%	5.4%	4.9%	5.7%	6.3%	4.8%		**5.2%**	3.6%	3.0%	4.5%	**4.1%**	4.8%
September	7.0%	4.3%	4.0%	4.1%	4.1%	4.6%	4.3%	6.3%	3.5%	**4.4%**	5.9%	4.4%	4.8%	4.2%	5.4%	4.8%	5.5%	5.6%	4.8%		**5.0%**	5.8%	4.8%	4.3%	**4.6%**	4.7%
August	6.7%	3.8%	4.2%	3.5%	3.9%	4.6%	4.2%	6.4%	3.8%	**4.3%**	6.8%	4.5%	5.8%	3.7%	5.3%	4.6%	5.5%	6.1%	4.7%		**5.1%**	5.1%	3.8%	4.5%	**4.4%**	4.6%
July	7.2%	3.6%	3.9%	3.6%	3.6%	4.8%	4.4%	6.1%	4.6%	**4.2%**	6.7%	3.9%	5.6%	3.8%	4.9%	5.0%	5.3%	5.6%	4.2%		**4.9%**	4.9%	3.9%	4.4%	**4.5%**	4.5%
June	6.2%	3.8%	4.0%	3.7%	4.3%	4.3%	4.5%	6.0%	3.1%	**4.3%**	6.7%	4.3%	5.5%	3.5%	5.0%	4.6%	5.5%	5.5%	4.1%		**4.9%**	5.4%	3.8%	4.3%	**4.3%**	4.5%
May	5.9%	3.7%	3.9%	3.3%	3.9%	4.3%	4.5%	5.8%	3.1%	**4.1%**	6.1%	4.2%	5.5%	3.8%	5.2%	4.6%	5.2%	5.3%	4.2%		**4.8%**	3.1%	2.8%	4.0%	**3.7%**	4.4%
April	5.2%	3.9%	4.2%	3.5%	3.9%	4.2%	4.2%	5.8%	4.1%	**4.1%**	6.1%	4.5%	5.5%	3.8%	5.2%	4.3%	5.2%	5.1%	3.9%		**4.8%**	4.4%	3.2%	4.4%	**4.3%**	4.4%
March	5.9%	4.4%	3.9%	3.7%	3.8%	4.0%	4.1%	5.8%	4.1%	**4.1%**	6.4%	4.2%	5.1%	3.6%	4.9%	4.3%	5.0%	5.2%	4.6%		**4.8%**	4.0%	5.2%	4.9%	**4.9%**	4.4%
February	6.4%	4.6%	4.7%	3.9%	4.3%	4.7%	4.3%	6.8%	4.3%	**4.6%**	7.0%	4.5%	5.2%	4.0%	5.3%	4.4%	5.1%	5.7%	4.3%		**5.0%**	4.1%	5.4%	5.4%	**5.2%**	4.8%
January	7.6%	4.2%	4.7%	4.0%	4.2%	5.2%	4.8%	6.6%	4.6%	**4.8%**	7.5%	4.7%	5.3%	4.3%	5.5%	4.4%	4.7%	6.2%	4.0%		**5.1%**	4.7%	4.9%	5.5%	**5.3%**	4.9%
2018	**6.3%**	**4.1%**	**4.2%**	**3.8%**	**4.1%**	**4.3%**	**4.1%**	**6.0%**	**4.1%**	**4.3%**	**6.5%**	**4.4%**	**5.8%**	**4.0%**	**5.5%**	**4.5%**	**4.8%**	**5.9%**	**4.4%**		**5.1%**	**4.4%**	**5.1%**	**4.4%**	**4.5%**	**4.6%**
December	6.4%	4.3%	4.6%	4.0%	4.2%	4.4%	4.6%	6.2%	5.5%	**4.5%**	7.1%	4.4%	5.0%	3.9%	5.4%	4.3%	4.9%	5.8%	4.6%		**5.0%**	3.6%	4.6%	5.4%	**5.0%**	4.8%
November	5.8%	4.2%	4.3%	3.9%	4.0%	4.4%	4.2%	5.7%	3.7%	**4.3%**	6.4%	3.8%	5.6%	3.7%	5.0%	4.4%	4.8%	6.0%	4.5%		**4.9%**	4.5%	4.2%	4.5%	**4.5%**	4.5%
October	5.9%	4.9%	4.4%	3.9%	4.5%	4.6%	4.4%	6.9%	3.2%	**4.6%**	7.2%	5.0%	6.5%	4.2%	5.1%	4.4%	5.1%	6.0%	5.1%		**5.5%**	3.8%	4.8%	4.8%	**4.7%**	5.0%
September	5.3%	3.7%	4.1%	3.9%	3.8%	4.1%	4.0%	6.0%	3.5%	**4.1%**	6.2%	4.6%	5.5%	4.0%	5.2%	4.6%	4.1%	5.7%	4.0%		**4.9%**	3.1%	4.6%	4.3%	**4.6%**	4.5%
August	6.8%	3.8%	4.2%	3.6%	3.8%	4.2%	3.9%	6.0%	4.1%	**4.1%**	6.5%	4.4%	5.5%	3.7%	6.1%	4.8%	4.7%	5.8%	4.0%		**4.9%**	3.1%	4.6%	4.3%	**4.3%**	4.5%
July	6.7%	3.5%	3.8%	3.5%	3.8%	4.2%	3.6%	5.8%	3.8%	**4.0%**	6.2%	4.3%	5.8%	3.8%	5.6%	4.3%	4.8%	5.3%	4.0%		**4.8%**	3.8%	4.3%	4.7%	**4.5%**	4.3%
June	6.2%	3.5%	3.9%	3.5%	3.6%	3.8%	3.7%	5.5%	4.1%	**3.9%**	6.0%	3.8%	5.5%	3.8%	5.1%	4.2%	4.6%	5.3%	4.0%		**4.7%**	3.5%	5.1%	3.9%	**4.1%**	4.2%
May	6.2%	3.8%	3.8%	3.4%	3.7%	4.1%	3.8%	5.1%	4.7%	**3.9%**	5.9%	3.3%	5.3%	3.9%	5.1%	4.1%	4.7%	5.7%	4.0%		**4.6%**	3.9%	5.3%	3.6%	**4.0%**	4.2%
April	5.8%	3.2%	3.7%	3.7%	4.0%	4.2%	3.7%	5.5%	3.4%	**4.0%**	6.5%	3.7%	5.3%	4.0%	4.9%	4.3%	4.3%	5.1%	3.6%		**4.5%**	4.1%	4.9%	4.1%	**4.2%**	4.2%
March	6.2%	4.0%	3.8%	3.7%	4.0%	4.2%	3.8%	6.0%	3.1%	**4.1%**	6.1%	4.5%	6.0%	4.2%	5.4%	4.2%	4.7%	5.8%	4.2%		**5.0%**	4.8%	5.4%	3.3%	**3.8%**	4.4%
February	6.2%	4.6%	4.5%	4.2%	4.6%	4.3%	4.4%	6.4%	4.5%	**4.6%**	6.7%	4.9%	6.4%	4.8%	6.0%	5.0%	5.4%	6.3%	5.2%		**5.6%**	5.6%	5.9%	3.5%	**4.1%**	5.0%
January	7.5%	5.2%	5.3%	4.6%	5.3%	5.2%	5.0%	6.6%	6.0%	**5.2%**	8.0%	5.6%	6.7%	4.7%	6.8%	5.5%	5.7%	7.2%	6.0%		**6.2%**	7.6%	7.2%	5.3%	**5.9%**	5.7%

Health Service Absence Rate - by Staff Categoty & Care Group	NAS	Acute Hospital Services	Acute Services	CHW&B	Mental Health	Primary Care	Older People	Disabilities	Community Services	Corporate, HWB & National	Total absence	Certified absence	Self-certified absence	COVID-19 absence
2020 overall	**7.4%**	**6.1%**	**6.1%**	**3.8%**	**5.6%**	**5.5%**	**8.4%**	**6.4%**	**6.5%**	**3.8%**	**6.1%**	*4.1%*	*0.4%*	*1.6%*
Medical & Dental		2.1%	**2.1%**	0.0%	3.0%	3.6%	1.6%	3.1%	**3.2%**	**3.2%**	2.3%	1.1%	0.1%	1.1%
Nursing & Midwifery		7.2%	**7.2%**	1.7%	6.4%	6.4%	8.2%	7.5%	**7.1%**	**2.9%**	7.1%	4.4%	0.6%	2.2%
Health & Social Care Professionals		4.5%	**4.5%**	8.8%	4.0%	4.7%	4.1%	5.2%	**4.8%**	**3.3%**	4.6%	3.2%	0.3%	1.2%
Management & Administrative	2.5%	5.5%	**5.4%**	3.1%	3.7%	5.2%	5.2%	2.9%	**4.3%**	**4.0%**	4.8%	3.7%	0.3%	0.8%
General Support	3.6%	7.6%	**7.5%**		6.8%	5.3%	9.3%	6.9%	**7.4%**	**4.1%**	7.4%	5.5%	0.4%	1.6%
Patient & Client Care	8.1%	8.8%	**8.6%**	7.1%	7.1%	7.4%	9.4%	7.0%	**7.7%**	**5.4%**	8.0%	5.5%	0.4%	1.6%
October	**7.8%**	**6.0%**	**6.1%**	**3.5%**	**5.3%**	**5.4%**	**7.7%**	**6.1%**	**6.1%**	**3.5%**	**5.9%**	*3.9%*	*0.4%*	*1.6%*
Medical & Dental		2.1%	**2.1%**		2.4%	3.8%	0.1%	3.8%	**3.0%**	**2.5%**	2.2%	1.2%	0.1%	0.9%
Nursing & Midwifery		7.1%	**7.1%**	0.0%	6.9%	6.6%	7.3%	7.0%	**6.9%**	**2.7%**	7.0%	4.3%	0.6%	2.2%
Health & Social Care Professionals		4.8%	**4.8%**	0.4%	3.5%	4.0%	2.9%	5.0%	**4.3%**	**3.2%**	4.5%	3.1%	0.2%	1.2%
Management & Administrative	0.8%	5.4%	**5.4%**	2.3%	3.0%	5.0%	5.3%	2.6%	**4.0%**	**3.6%**	4.5%	4.9%	0.4%	1.8%
General Support	3.1%	7.5%	**7.3%**		5.5%	5.2%	8.4%	6.8%	**6.7%**	**4.9%**	7.1%	4.9%	0.4%	1.8%
Patient & Client Care	8.8%	8.6%	**8.6%**	15.8%	5.9%	7.6%	8.9%	6.7%	**7.3%**	**6.5%**	7.7%	66.0%	6.4%	27.5%
September	**6.9%**	**5.5%**	**5.6%**	**3.3%**	**5.4%**	**5.2%**	**7.7%**	**5.8%**	**6.0%**	**3.8%**	**5.6%**	*4.1%*	*0.4%*	*1.1%*
Medical & Dental		1.7%	**1.7%**	0.0%	2.1%	3.2%	0.3%	3.0%	**2.6%**	**2.1%**	1.9%	1.0%	0.1%	0.7%
Nursing & Midwifery		6.6%	**6.6%**	0.0%	6.4%	6.0%	7.6%	7.0%	**6.8%**	**2.1%**	6.6%	4.6%	0.6%	1.5%
Health & Social Care Professionals		4.5%	**4.5%**	0.6%	4.0%	4.5%	3.9%	4.7%	**4.5%**	**3.2%**	4.4%	3.2%	0.3%	1.0%
Management & Administrative	1.1%	5.1%	**5.1%**	2.8%	3.2%	4.7%	5.4%	2.3%	**3.9%**	**4.1%**	4.5%	5.2%	0.4%	1.3%
General Support	3.3%	7.1%	**7.0%**		6.9%	5.2%	9.0%	6.1%	**7.0%**	**5.3%**	6.9%	5.2%	0.4%	1.3%
Patient & Client Care	7.7%	7.9%	**7.9%**	12.0%	7.3%	7.6%	8.5%	6.2%	**7.0%**	**2.8%**	7.3%	72.4%	7.3%	20.4%
August	**6.4%**	**4.9%**	**4.9%**	**2.7%**	**4.9%**	**4.9%**	**7.3%**	**5.3%**	**5.5%**	**3.1%**	**5.1%**	*4.0%*	*0.4%*	*0.7%*
Medical & Dental		1.2%	**1.2%**		1.9%	3.2%	0.0%	3.7%	**2.6%**	**1.4%**	1.5%	1.1%	0.1%	0.3%
Nursing & Midwifery		5.6%	**5.6%**	0.0%	5.7%	5.5%	6.6%	6.3%	**6.0%**	**2.2%**	5.7%	4.3%	0.6%	0.8%
Health & Social Care Professionals		3.7%	**3.7%**	0.0%	3.2%	4.2%	3.1%	4.4%	**4.1%**	**2.6%**	3.8%	3.1%	0.2%	0.6%
Management & Administrative	1.4%	4.8%	**4.8%**	2.0%	2.9%	4.4%	5.3%	2.5%	**3.8%**	**3.3%**	4.2%	5.3%	0.4%	0.9%
General Support	3.8%	7.0%	**6.9%**		5.1%	4.4%	9.0%	4.8%	**6.0%**	**3.1%**	6.6%	5.3%	0.4%	0.9%
Patient & Client Care	7.1%	7.1%	**7.1%**	13.0%	7.5%	7.8%	8.4%	5.9%	**6.8%**	**4.3%**	6.9%	79.1%	7.6%	13.3%
July	**5.5%**	**4.5%**	**4.5%**	**3.6%**	**4.5%**	**4.4%**	**6.7%**	**5.3%**	**5.2%**	**2.9%**	**4.7%**	*3.8%*	*0.4%*	*0.6%*
Medical & Dental		0.9%	**0.9%**		2.2%	2.6%	0.7%	1.1%	**2.3%**	**2.1%**	1.2%	0.9%	0.1%	0.2%
Nursing & Midwifery		5.2%	**5.2%**	16.8%	5.0%	5.3%	6.3%	6.1%	**5.6%**	**1.9%**	5.4%	4.1%	0.5%	0.8%
Health & Social Care Professionals		3.4%	**3.4%**	0.0%	2.8%	4.1%	2.2%	4.0%	**3.7%**	**2.3%**	3.5%	2.9%	0.2%	0.4%
Management & Administrative	0.3%	4.3%	**4.3%**	2.8%	2.6%	3.7%	3.8%	2.1%	**3.2%**	**3.1%**	3.7%	5.0%	0.4%	1.0%
General Support	4.7%	6.6%	**6.5%**		5.7%	4.1%	8.0%	5.9%	**6.2%**	**3.3%**	6.4%	5.0%	0.4%	1.0%
Patient & Client Care	6.0%	6.6%	**6.4%**	9.5%	6.6%	6.3%	7.8%	5.9%	**6.5%**	**5.6%**	6.5%	79.7%	7.5%	12.8%
June	**6.8%**	**4.7%**	**4.7%**	**3.3%**	**4.4%**	**4.2%**	**7.1%**	**5.0%**	**5.1%**	**2.8%**	**4.8%**	*3.6%*	*0.3%*	*0.9%*
Medical & Dental		1.2%	**1.2%**		1.3%	2.6%	2.7%	0.9%	**2.0%**	**2.8%**	1.3%	0.9%	0.1%	0.3%
Nursing & Midwifery		5.6%	**5.6%**	0.0%	5.1%	5.2%	6.7%	6.0%	**5.7%**	**4.0%**	5.7%	4.0%	0.5%	1.2%
Health & Social Care Professionals		3.1%	**3.1%**	0.0%	2.2%	3.3%	3.0%	3.7%	**3.3%**	**2.4%**	3.2%	2.6%	0.2%	0.4%

Health Service Absence Rate - by Staff Categoty & Care Group	NAS	Acute Hospital Services	Acute Services	CHW&B	Mental Health	Primary Care	Older People	Disabilities	Community Services	Corporate, HWB & National	Total absence		Certified absence	Self-certified absence	COVID-19 absence
Management & Administrative	0.7%	4.3%	4.3%	3.4%	2.7%	3.8%	4.5%	1.9%	3.3%	2.8%	3.7%		5.0%	0.3%	1.1%
General Support	4.5%	6.5%	6.4%		6.2%	5.0%	8.3%	6.1%	6.6%	4.4%	6.4%		5.0%	0.3%	1.1%
Patient & Client Care	7.5%	7.0%	7.1%	8.2%	6.8%	5.5%	8.0%	5.5%	6.3%	11.9%	6.6%		75.5%	6.7%	17.7%
May	**9.0%**	**6.6%**	**6.7%**	**3.8%**	**6.2%**	**4.9%**	**10.8%**	**7.2%**	**7.3%**	**3.1%**	**6.8%**		**4.1%**	**0.3%**	**2.4%**
Medical & Dental		2.2%	2.2%		2.7%	2.5%	3.0%	2.1%	2.6%	4.3%	2.3%		0.9%	0.1%	1.3%
Nursing & Midwifery		8.1%	8.1%	0.0%	7.7%	6.6%	11.2%	8.7%	8.5%	3.0%	8.3%		4.5%	0.4%	3.4%
Health & Social Care Professionals		4.4%	4.4%	22.1%	2.8%	3.8%	5.3%	5.6%	4.6%	2.9%	4.4%		2.8%	0.1%	1.5%
Management & Administrative	2.4%	5.3%	5.3%	2.6%	3.7%	4.5%	5.6%	2.6%	4.0%	3.1%	4.5%		5.5%	0.3%	2.2%
General Support	1.6%	7.9%	7.9%		7.2%	4.8%	11.2%	7.6%	8.2%	5.8%	8.0%		5.5%	0.3%	2.2%
Patient & Client Care	11.0%	10.6%	10.7%	3.6%	8.4%	5.7%	11.9%	7.9%	9.0%	24.8%	9.5%		60.0%	4.1%	35.9%
April	**9.3%**	**11.1%**	**11.0%**	**7.6%**	**8.3%**	**7.9%**	**14.2%**	**10.9%**	**10.4%**	**4.3%**	**10.4%**		**4.4%**	**0.4%**	**5.6%**
Medical & Dental		5.5%	5.5%		6.3%	5.2%	4.1%	2.6%	5.4%	4.7%	5.5%		1.1%	0.1%	4.3%
Nursing & Midwifery		14.2%	14.2%	0.0%	9.5%	10.1%	16.5%	13.6%	12.2%	2.8%	13.4%		4.8%	0.4%	8.2%
Health & Social Care Professionals		7.5%	7.5%	24.7%	6.3%	7.0%	6.2%	8.3%	7.5%	3.7%	7.3%		3.4%	0.2%	3.6%
Management & Administrative	4.0%	7.9%	7.9%	6.9%	5.2%	7.0%	7.5%	3.4%	5.9%	4.3%	6.5%		6.1%	0.3%	4.7%
General Support	0.0%	11.3%	11.2%		9.5%	5.8%	12.9%	12.8%	11.0%	6.8%	11.1%		6.1%	0.3%	4.7%
Patient & Client Care	9.7%	16.5%	14.7%	1.5%	9.7%	9.7%	14.8%	12.0%	12.5%	4.6%	13.1%		42.4%	3.5%	54.1%
March	**8.4%**	**7.8%**	**7.8%**	**6.5%**	**7.7%**	**8.0%**	**8.8%**	**8.0%**	**8.1%**	**5.5%**	**7.8%**		**4.5%**	**0.4%**	**2.9%**
Medical & Dental		4.4%	4.4%		6.9%	6.0%	4.1%	3.1%	6.3%	5.7%	4.8%		1.4%	0.2%	3.2%
Nursing & Midwifery		8.8%	8.8%	3.8%	8.3%	8.9%	8.7%	9.0%	8.7%	3.8%	8.7%		4.7%	0.6%	3.5%
Health & Social Care Professionals		6.7%	6.7%	16.8%	7.4%	7.6%	7.0%	7.1%	7.3%	4.8%	6.9%		3.7%	0.3%	2.9%
Management & Administrative	6.5%	7.3%	7.3%	6.0%	5.5%	7.2%	6.2%	4.7%	6.1%	5.8%	6.6%		5.9%	0.4%	2.4%
General Support	1.1%	9.0%	9.0%		7.4%	7.7%	9.8%	7.9%	8.3%	3.0%	8.6%		5.9%	0.4%	2.4%
Patient & Client Care	8.7%	9.9%	9.5%	2.9%	8.4%	9.9%	9.5%	8.5%	8.9%	6.3%	9.1%		57.2%	5.2%	37.6%
February	**7.2%**	**4.4%**	**4.5%**	**2.3%**	**4.5%**	**4.9%**	**6.4%**	**5.0%**	**5.2%**	**4.5%**	**4.8%**		**4.2%**	**0.5%**	
Medical & Dental		1.2%	1.2%		2.1%	3.3%	0.6%	4.3%	2.6%	3.5%	1.5%		1.3%	0.2%	
Nursing & Midwifery		4.8%	4.8%	0.0%	4.6%	5.1%	5.8%	5.6%	5.2%	2.3%	5.0%		4.3%	0.7%	
Health & Social Care Professionals		3.4%	3.4%	14.8%	3.6%	4.1%	3.7%	4.4%	4.2%	3.9%	3.8%		3.4%	0.4%	
Management & Administrative	4.2%	4.7%	4.7%	1.2%	4.2%	5.3%	3.8%	3.5%	4.4%	4.8%	4.7%		5.8%	0.6%	
General Support	1.9%	6.4%	6.4%		7.4%	5.8%	7.5%	5.0%	6.5%	2.1%	6.3%		5.8%	0.6%	
Patient & Client Care	7.5%	6.3%	6.6%	0.5%	4.8%	6.5%	7.5%	5.3%	5.9%	0.2%	6.2%		88.7%	11.3%	
January	**6.6%**	**4.8%**	**4.9%**	**1.0%**	**5.0%**	**5.3%**	**6.8%**	**5.6%**	**5.7%**	**4.7%**	**5.2%**		**4.6%**	**0.6%**	
Medical & Dental		1.1%	1.1%		2.1%	3.5%	0.3%	4.6%	2.8%	3.8%	1.4%		1.3%	0.2%	
Nursing & Midwifery		5.3%	5.3%	0.0%	5.5%	5.1%	5.8%	6.0%	5.6%	4.5%	5.4%		4.7%	0.7%	
Health & Social Care Professionals		3.8%	3.8%	0.0%	4.0%	4.6%	3.2%	5.0%	4.6%	4.2%	4.2%		3.7%	0.5%	
Management & Administrative	3.4%	5.1%	5.1%	0.9%	4.2%	6.1%	4.4%	3.5%	4.9%	5.0%	5.0%		6.0%	0.6%	
General Support	1.4%	6.6%	6.6%		7.2%	5.1%	8.2%	6.2%	6.9%	2.4%	6.6%		6.0%	0.6%	
Patient & Client Care	6.8%	7.5%	7.3%	4.4%	5.1%	7.0%	8.3%	5.9%	6.6%	0.1%	6.8%		88.5%	11.5%	
2019 overall	**6.6%**	**4.3%**	**4.4%**		**4.7%**	**4.7%**	**5.9%**	**4.9%**	**5.0%**	**4.6%**	**4.7%**		**4.1%**	**0.5%**	
Medical & Dental		1.1%	1.1%		1.9%	2.8%	1.0%	1.3%	2.3%	3.1%	1.3%		1.1%	0.2%	
Nursing & Midwifery		4.9%	4.9%		5.1%	5.5%	5.4%	5.6%	5.4%	3.5%	5.1%		4.4%	0.7%	

Health Service Absence Rate - by Staff Categoty & Care Group	NAS	Acute Hospital Services	Acute Services	CHW&B	Mental Health	Primary Care	Older People	Disabilities	Community Services	Corporate, HWB & National	Total absence	Certified absence	Self-certified absence	COVID-19 absence
Health & Social Care Professionals		3.4%	3.4%		4.1%	3.7%	3.2%	4.2%	4.0%	4.3%	3.7%	3.3%	0.4%	
Management & Administrative	2.5%	4.3%	4.3%		4.6%	5.0%	3.8%	3.3%	4.4%	4.8%	4.4%	4.0%	0.4%	
General Support	4.1%	6.1%	6.1%		6.0%	5.2%	6.4%	4.8%	5.6%	2.6%	5.9%	5.4%	0.5%	
Patient & Client Care	6.9%	6.4%	6.5%		4.9%	6.3%	7.0%	5.2%	5.7%	1.1%	6.0%	5.4%	0.5%	
December	**7.6%**	**4.8%**	**4.9%**		**5.4%**	**5.5%**	**6.8%**	**4.9%**	**5.5%**	**5.3%**	**5.1%**	**4.5%**	**0.7%**	
Medical & Dental		1.2%	1.2%		2.6%	3.6%	0.4%	3.7%	3.0%	3.9%	1.6%	1.3%	0.2%	
Nursing & Midwifery		5.4%	5.4%		5.7%	5.8%	5.9%	6.0%	5.8%	2.7%	5.6%	4.7%	0.9%	
Health & Social Care Professionals		3.7%	3.7%		4.8%	4.4%	3.9%	4.7%	4.6%	5.1%	4.2%	3.7%	0.5%	
Management & Administrative	4.0%	4.7%	4.7%		5.6%	6.2%	4.2%	3.5%	5.1%	5.6%	5.0%	5.7%	0.7%	
General Support	7.3%	6.5%	6.5%		6.7%	5.0%	7.8%	5.4%	6.4%	2.0%	6.4%	5.7%	0.7%	
Patient & Client Care	7.8%	7.2%	7.4%		5.3%	7.8%	8.0%	4.8%	5.7%	0.0%	6.2%	87.0%	13.0%	
November	**6.2%**	**4.5%**	**4.6%**		**4.6%**	**5.0%**	**6.1%**	**5.0%**	**5.2%**	**4.2%**	**4.8%**	**4.2%**	**0.6%**	
Medical & Dental		1.1%	1.1%		1.2%	2.8%	0.2%	1.5%	2.0%	2.0%	1.3%	1.1%	0.2%	
Nursing & Midwifery		5.1%	5.1%		5.2%	5.4%	5.7%	6.1%	5.6%	2.6%	5.3%	4.6%	0.7%	
Health & Social Care Professionals		3.6%	3.6%		4.0%	3.8%	3.4%	3.8%	3.8%	3.8%	3.7%	3.3%	0.4%	
Management & Administrative	3.2%	4.5%	4.5%		4.7%	5.8%	4.0%	3.0%	4.7%	4.6%	4.6%	5.4%	0.5%	
General Support	4.0%	6.3%	6.3%		5.7%	5.0%	6.3%	5.0%	5.6%	2.2%	6.0%	5.4%	0.5%	
Patient & Client Care	6.4%	6.3%	6.4%		4.8%	6.8%	7.0%	5.4%	5.9%	0.7%	6.0%	88.2%	11.8%	
October	**7.0%**	**4.4%**	**4.5%**		**4.4%**	**4.9%**	**6.2%**	**5.2%**	**5.2%**	**4.1%**	**4.8%**	**4.3%**	**0.5%**	
Medical & Dental		1.1%	1.1%		2.0%	2.6%	0.6%	0.5%	2.1%	1.0%	1.3%	1.1%	0.2%	
Nursing & Midwifery		5.1%	5.1%		4.9%	5.6%	5.7%	6.0%	5.6%	2.7%	5.3%	4.6%	0.7%	
Health & Social Care Professionals		3.3%	3.3%		3.8%	3.7%	3.9%	4.2%	4.0%	3.6%	3.7%	3.2%	0.5%	
Management & Administrative	2.7%	4.4%	4.4%		5.2%	5.5%	3.4%	2.9%	4.6%	4.5%	4.5%	5.5%	0.5%	
General Support	1.3%	6.1%	6.1%		5.4%	5.0%	6.8%	5.3%	5.8%	1.9%	5.9%	5.5%	0.5%	
Patient & Client Care	7.3%	6.3%	6.6%		4.0%	6.7%	7.2%	5.7%	6.1%	0.0%	6.2%	89.0%	11.0%	
September	**7.0%**	**4.3%**	**4.4%**		**4.8%**	**4.7%**	**5.8%**	**4.9%**	**5.0%**	**4.6%**	**4.7%**	**4.2%**	**0.5%**	
Medical & Dental		1.0%	1.0%		2.2%	2.2%	3.2%	1.3%	2.3%	5.1%	1.3%	1.1%	0.2%	
Nursing & Midwifery		4.9%	4.9%		5.4%	5.0%	5.2%	5.6%	5.3%	4.5%	5.0%	4.4%	0.6%	
Health & Social Care Professionals		3.6%	3.6%		4.5%	3.6%	2.9%	4.5%	4.1%	3.5%	3.8%	3.4%	0.4%	
Management & Administrative	1.6%	4.4%	4.3%		5.4%	5.0%	3.0%	3.5%	4.4%	4.8%	4.5%	5.6%	0.5%	
General Support	1.3%	6.3%	6.2%		5.3%	7.6%	6.4%	5.3%	6.0%	3.0%	6.1%	5.6%	0.5%	
Patient & Client Care	7.3%	6.2%	6.5%		4.0%	6.5%	7.0%	5.2%	5.7%	3.4%	5.9%	89.4%	10.6%	
August	**6.7%**	**4.2%**	**4.3%**		**4.8%**	**4.8%**	**5.9%**	**5.0%**	**5.1%**	**4.4%**	**4.6%**	**4.2%**	**0.4%**	
Medical & Dental		1.0%	1.0%		2.3%	2.9%	0.7%	1.9%	2.5%	4.1%	1.3%	1.2%	0.1%	
Nursing & Midwifery		4.6%	4.6%		5.2%	5.8%	5.0%	5.7%	5.4%	3.2%	4.9%	4.4%	0.6%	
Health & Social Care Professionals		3.2%	3.2%		4.6%	3.7%	2.6%	4.6%	4.3%	4.0%	3.7%	3.4%	0.3%	
Management & Administrative	2.0%	4.3%	4.3%		4.5%	4.8%	3.8%	3.4%	4.3%	4.7%	4.4%	5.3%	0.4%	
General Support	1.4%	5.9%	5.9%		5.6%	5.4%	6.2%	4.5%	5.4%	2.8%	5.7%	5.3%	0.4%	
Patient & Client Care	7.1%	6.3%	6.5%		5.1%	5.7%	7.1%	5.4%	5.9%	0.0%	6.1%	90.9%	9.1%	
July	**7.2%**	**4.1%**	**4.2%**		**4.8%**	**4.4%**	**5.7%**	**4.8%**	**4.9%**	**4.5%**	**4.5%**	**4.1%**	**0.4%**	

Health Service Absence Rate - by Staff Categoty & Care Group	NAS	Acute Hospital Services	Acute Services	CHW&B	Mental Health	Primary Care	Older People	Disabilities	Community Services	Corporate, HWB & National	Total absence		Certified absence	Self-certified absence	COVID-19 absence
Medical & Dental		0.9%	0.9%		1.9%	2.9%	0.8%	1.5%	2.3%	3.3%	1.2%		1.1%	0.1%	
Nursing & Midwifery		4.6%	4.6%		5.3%	5.0%	5.2%	5.3%	5.2%	3.7%	4.8%		4.3%	0.6%	
Health & Social Care Professionals		3.2%	3.2%		4.6%	3.5%	2.6%	4.1%	3.9%	4.4%	3.6%		3.3%	0.3%	
Management & Administrative	2.4%	4.2%	4.1%		3.7%	4.4%	3.8%	3.5%	4.0%	4.7%	4.2%		5.2%	0.4%	
General Support	1.2%	5.8%	5.8%		5.7%	5.0%	5.9%	4.8%	5.4%	3.1%	5.6%		5.2%	0.4%	
Patient & Client Care	7.5%	6.4%	6.7%		5.4%	6.2%	6.8%	5.1%	5.7%	0.0%	6.0%		90.7%	9.3%	
June	6.2%	4.2%	4.3%		4.6%	4.4%	5.8%	4.8%	4.9%	4.3%	4.5%		4.0%	0.5%	
Medical & Dental		1.1%	1.1%		1.4%	3.2%	0.4%	2.5%	2.3%	5.2%	1.4%		1.3%	0.1%	
Nursing & Midwifery		4.6%	4.6%		4.9%	5.2%	5.5%	5.4%	5.3%	3.5%	4.8%		4.2%	0.6%	
Health & Social Care Professionals		3.3%	3.3%		4.5%	3.7%	2.3%	3.9%	3.9%	3.6%	3.6%		3.3%	0.3%	
Management & Administrative	2.9%	3.9%	3.8%		4.2%	3.9%	3.5%	2.8%	3.6%	4.5%	3.9%		5.0%	0.8%	
General Support	0.3%	6.1%	6.1%		5.8%	4.9%	6.1%	4.1%	5.2%	2.6%	5.8%		5.0%	0.8%	
Patient & Client Care	6.5%	7.1%	6.9%		5.3%	5.9%	6.6%	5.3%	5.7%	0.0%	6.1%		88.4%	11.6%	
May	5.9%	4.0%	4.1%		4.4%	4.5%	5.5%	4.9%	4.8%	3.7%	4.4%		3.9%	0.5%	
Medical & Dental		1.1%	1.1%		1.8%	2.6%	0.5%	3.9%	2.2%	1.7%	1.3%		1.2%	0.1%	
Nursing & Midwifery		4.5%	4.5%		4.7%	5.5%	5.1%	5.8%	5.2%	2.2%	4.8%		4.2%	0.6%	
Health & Social Care Professionals		3.3%	3.3%		3.8%	3.5%	2.8%	4.3%	3.9%	3.6%	3.6%		3.3%	0.3%	
Management & Administrative	2.6%	3.9%	3.9%		4.3%	4.4%	4.4%	2.7%	3.9%	3.8%	3.9%		5.0%	0.4%	
General Support	0.3%	5.7%	5.6%		6.0%	4.6%	5.6%	4.3%	5.1%	3.6%	5.4%		5.0%	0.4%	
Patient & Client Care	6.2%	6.0%	6.0%		4.4%	5.9%	6.2%	5.2%	5.5%	0.7%	5.7%		89.6%	10.4%	
April	5.2%	4.1%	4.1%		4.4%	4.5%	5.7%	4.7%	4.8%	4.3%	4.4%		3.9%	0.5%	
Medical & Dental		1.2%	1.2%		2.2%	2.8%	0.8%	0.1%	2.3%	2.6%	1.4%		1.2%	0.2%	
Nursing & Midwifery		4.6%	4.6%		4.9%	4.7%	5.1%	5.5%	5.0%	2.6%	4.7%		4.1%	0.6%	
Health & Social Care Professionals		3.3%	3.3%		3.6%	3.6%	3.1%	3.9%	3.7%	4.4%	3.5%		3.2%	0.3%	
Management & Administrative	2.2%	3.9%	3.9%		3.5%	4.7%	3.8%	3.1%	4.0%	4.4%	4.0%		5.1%	0.5%	
General Support	0.0%	5.8%	5.7%		6.1%	5.4%	5.4%	4.9%	5.4%	2.2%	5.6%		5.1%	0.5%	
Patient & Client Care	5.5%	6.2%	6.0%		4.8%	6.8%	6.8%	5.2%	5.7%	0.0%	5.8%		89.2%	10.8%	
March	5.9%	4.1%	4.1%		4.6%	4.5%	5.6%	4.5%	4.8%	4.9%	4.4%		3.9%	0.5%	
Medical & Dental		1.0%	1.0%		1.4%	2.7%	0.2%	0.3%	1.8%	2.5%	1.2%		1.0%	0.2%	
Nursing & Midwifery		4.5%	4.5%		5.0%	4.9%	4.8%	5.0%	4.9%	3.8%	4.6%		4.0%	0.6%	
Health & Social Care Professionals		3.4%	3.4%		3.5%	3.6%	3.3%	3.7%	3.7%	4.4%	3.6%		3.2%	0.4%	
Management & Administrative	2.0%	3.9%	3.9%		4.9%	4.9%	3.5%	3.5%	4.4%	5.2%	4.3%		5.4%	0.6%	
General Support	1.3%	6.1%	6.1%		6.8%	4.7%	6.7%	4.7%	5.8%	2.9%	5.9%		5.4%	0.6%	
Patient & Client Care	6.1%	5.6%	5.7%		5.1%	6.2%	6.5%	4.9%	5.5%	0.0%	5.6%		88.6%	11.4%	
February	6.4%	4.6%	4.6%		4.6%	5.0%	6.1%	4.7%	5.0%	5.2%	4.8%		4.1%	0.7%	
Medical & Dental		1.1%	1.1%		2.1%	2.7%	1.8%	1.0%	2.3%	3.6%	1.4%		1.2%	0.2%	
Nursing & Midwifery		5.4%	5.4%		4.9%	6.9%	5.5%	5.6%	5.6%	6.7%	5.5%		4.4%	1.1%	
Health & Social Care Professionals		3.3%	3.3%		4.3%	3.4%	3.9%	3.9%	3.8%	5.1%	3.6%		3.2%	0.4%	
Management & Administrative	1.5%	4.6%	4.6%		4.2%	4.6%	4.1%	3.9%	4.3%	5.3%	4.7%		5.3%	0.5%	
General Support	1.1%	5.9%	5.9%		6.3%	5.7%	6.3%	4.7%	5.7%	2.9%	5.8%		5.3%	0.5%	
Patient & Client Care	6.8%	6.6%	6.6%		4.6%	6.1%	7.0%	4.9%	5.5%	5.5%	5.9%		85.8%	14.2%	

Health Service Absence Rate - by Staff Categoty & Care Group	NAS	Acute Hospital Services	Acute Services	CHW&B	Mental Health	Primary Care	Older People	Disabilities	Community Services	Corporate, HWB & National	Total absence		Certified absence	Self-certified absence	COVID-19 absence
January	**7.6%**	**4.7%**	**4.8%**		**5.2%**	**4.2%**	**6.1%**	**5.2%**	**5.1%**	**5.3%**	**4.9%**		**4.3%**	**0.6%**	
Medical & Dental		1.0%	**1.0%**		1.9%	2.5%	1.2%	0.3%	**2.1%**	**3.4%**	**1.2%**		1.0%	0.2%	
Nursing & Midwifery		5.3%	**5.3%**		5.4%	5.8%	5.6%	5.6%	**5.6%**	**4.7%**	**5.4%**		4.5%	0.9%	
Health & Social Care Professionals		3.5%	**3.5%**		3.9%	3.8%	3.1%	4.5%	**4.1%**	**6.2%**	**3.9%**		3.4%	0.5%	
Management & Administrative	2.2%	4.8%	**4.8%**		5.7%	5.6%	3.9%	4.2%	**5.1%**	**5.4%**	**5.0%**		5.8%	0.6%	
General Support	9.1%	6.5%	**6.5%**		7.0%	4.6%	7.0%	5.3%	**6.1%**	**2.2%**	**6.3%**		5.8%	0.6%	
Patient & Client Care	7.8%	6.8%	**7.1%**		5.9%	5.5%	7.4%	5.5%	**6.0%**	**2.5%**	**6.4%**		87.1%	12.9%	