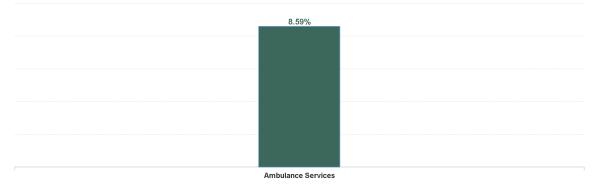
August 2024

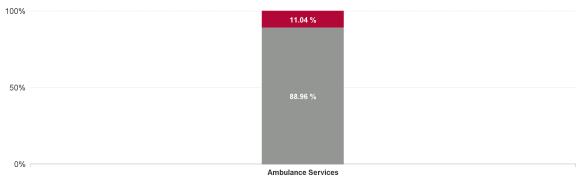
Health Service Absence Rate - by Staff Category: Aug 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
National Ambulance Service	6.84%	0.80%	7.64%	0.95%	8.59%	88.96%	11.04%
Medical & Dental	0.00%	0.00%	0.00%	0.00%	0.00%	#DIV/0	#DIV/0
Nursing & Midwifery	1.71%	0.00%	1.71%	0.00%	1.71%	100.00%	0.00%
Health & Social Care Professionals	0.99%	0.19%	1.18%	0.38%	1.56%	75.76%	24.24%
Management & Administrative	3.12%	0.25%	3.36%	0.76%	4.13%	81.47%	18.53%
General Support	0.00%	0.00%	0.00%	0.00%	0.00%	#DIV/0	#DIV/0
Patient & Client Care	7.33%	0.87%	8.20%	0.98%	9.18%	89.32%	10.68%

Health Service Absence Rate - by Care Group: Aug 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
National Ambulance Service	6.84%	0.80%	7.64%	0.95%	8.59%	88.96%	11.04%
Ambulance Services	6.84%	0.80%	7.64%	0.95%	8.59%	88.96%	11.04%

Total Absence Rate







August 2024

Health Service Absence Rate - by Hospital : Aug 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrativ e	General Support	Patient & Client Care
National Ambulance Service	6.84%	0.80%	7.64%	0.95%	8.59%	0.00%	1.71%	1.56%	4.13%	0.00%	9.18%
Ambulance Services	6.84%	0.80%	7.64%	0.95%	8.59%	0.00%	1.71%	1.56%	4.13%	0.00%	9.18%

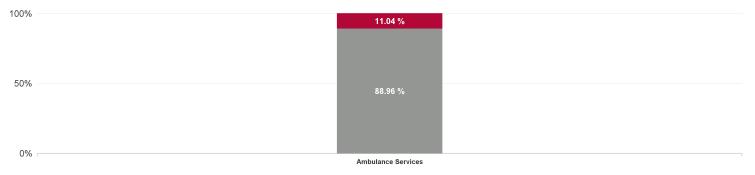
Health Service Absence Rate - by Staff Category & Hospital: Aug 2024	Non Covid-19 absence	Covid-19 absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professional s	Management & Administrati ve	General Support	Patient & Client Care
National Ambulance Service	7.64%	0.95%	0.95%	0.00%	0.00%	0.38%	0.76%	0.00%	0.98%
Ambulance Services	7.64%	0.95%	8.59%	0.00%	0.00%	0.38%	0.76%	0.00%	0.98%

Total COVID Absence Rate



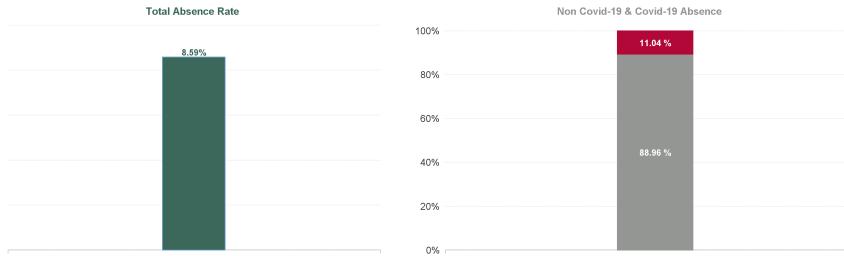
Ambulance Services





August 2024

Health Service Absence Rate - by Admin : Aug 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Profession als	Manageme nt & Administra tive	General Support	Patient & Client Care
National Ambulance Service	6.84%	0.80%	7.64%	0.95%	8.59%	0.00%	1.71%	1.56%	4.13%	0.00%	9.18%
Ambulance Services	6.84%	0.80%	7.64%	0.95%	8.59%	0.00%	1.71%	1.56%	4.13%	0.00%	9.18%
Health Service Executive	6.84%	0.80%	7.64%	0.95%	8.59%	0.00%	1.71%	1.56%	4.13%	0.00%	9.18%



Health Service Executive

Health Service Executive

Health Service Absence Rate - by Staff Category: Aug 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Ambulance Services	6.84%	0.80%	7.64%	0.95%	8.59%	88.96%	11.04%
Medical & Dental	0.00%	0.00%	0.00%	0.00%	0.00%		
Nursing & Midwifery	1.71%	0.00%	1.71%	0.00%	1.71%	100.00%	
Health & Social Care Professionals	0.99%	0.19%	1.18%	0.38%	1.56%	75.76%	24.24%
Management & Administrative	3.12%	0.25%	3.36%	0.76%	4.13%	81.47%	18.53%
General Support	0.00%	0.00%	0.00%	0.00%	0.00%		
Patient & Client Care	7.33%	0.87%	8.20%	0.98%	9.18%	89.32%	10.68%

Year / Month	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Aug 2024	6.84%	0.80%	7.64%	0.95%	8.59%	0.00%	1.71%	1.56%	4.13%	0.00%	9.18%
Jul 2024	6.75%	0.85%	7.60%	1.14%	8.74%	0.00%	17.05%	1.03%	3.25%	0.00%	9.34%
Jun 2024	7.72%	0.82%	8.55%	0.59%	9.13%	0.00%	15.85%	2.39%	3.07%	27.76%	9.62%
May 2024	7.27%	0.82%	8.09%	0.33%	8.42%	0.00%	15.25%	4.00%	2.50%	31.68%	8.89%
Apr 2024	6.58%	0.83%	7.42%	0.30%	7.71%	0.00%	14.00%	1.84%	3.84%	30.41%	8.01%
Mar 2024	6.77%	0.80%	7.57%	0.35%	7.92%	0.00%	16.78%	4.87%	3.10%	37.21%	8.22%
Feb 2024	6.35%	0.72%	7.07%	0.40%	7.47%	0.00%	24.84%	2.38%	2.43%	28.08%	7.83%
Jan 2024	6.71%	0.66%	7.37%	0.60%	7.97%	0.00%	6.22%	2.75%	2.87%	41.89%	8.36%
2024	6.87%	0.79%	7.65%	0.58%	8.23%	0.00%	14.10%	2.38%	3.16%	26.82%	8.67%
Dec 2023	7.70%	1.02%	8.72%	0.68%	9.40%	0.00%	7.29%	8.75%	5.53%	32.58%	9.64%
Nov 2023	6.31%	0.66%	6.97%	0.34%	7.31%	0.00%	0.00%	1.68%	4.14%	20.60%	7.59%
Oct 2023	6.14%	0.79%	6.92%	0.59%	7.52%	0.00%	3.58%	0.00%	5.36%	7.78%	7.70%
Sep 2023	6.00%	0.65%	6.65%	0.70%	7.35%	0.00%	0.00%	#DIV/0	4.64%	0.00%	7.57%
Aug 2023	6.06%	0.85%	6.92%	1.01%	7.93%	0.00%	0.00%	#DIV/0	3.94%	0.00%	8.24%
Jul 2023	5.89%	0.78%	6.66%	0.48%	7.14%	0.00%	5.45%	#DIV/0	3.12%	0.00%	7.43%
Jun 2023	5.01%	0.72%	5.73%	0.35%	6.08%	0.00%	0.00%	#DIV/0	1.18%	0.00%	6.44%
May 2023	5.26%	0.68%	5.94%	0.43%	6.38%	0.00%	0.00%	#DIV/0	3.16%	0.00%	6.63%
Apr 2023	5.69%	0.78%	6.47%	0.48%	6.95%	0.00%	0.00%	#DIV/0	3.24%	0.00%	7.19%
Mar 2023	5.66%	0.66%	6.31%	0.58%	6.89%	0.00%	0.00%	#DIV/0	3.09%	6.62%	7.15%
Feb 2023	6.14%	0.68%	6.82%	0.42%	7.24%	0.00%	0.00%	#DIV/0	2.58%	0.00%	7.53%
Jan 2023	6.08%	0.65%	6.73%	0.69%	7.42%	0.00%	0.00%	#DIV/0	1.84%	0.00%	7.78%
2023	6.00%	0.74%	6.74%	0.56%	7.31%	0.00%	1.25%	4.12%	3.58%	6.71%	7.58%
Dec 2022	7.48%	0.92%	8.40%	1.21%	9.61%	0.00%	9.69%	#DIV/0	2.61%	0.00%	9.99%
Nov 2022	6.47%	0.82%	7.29%	0.78%	8.07%	0.00%	0.00%	#DIV/0	5.57%	31.82%	8.20%
Oct 2022	5.93%	0.74%	6.68%	0.96%	7.63%	0.00%	0.00%	#DIV/0	4.09%	3.16%	7.88%
Sep 2022	5.92%	0.77%	6.69%	0.84%	7.53%	0.00%	0.00%	#DIV/0	4.08%	0.00%	7.77%
Aug 2022	6.49%	0.67%	7.16%	0.76%	7.92%	0.00%	0.00%	#DIV/0	3.93%	5.92%	8.13%
Jul 2022	7.08%	0.87%	7.94%	2.28%	10.23%	0.00%	16.47%	#DIV/0	4.08%	0.53%	10.60%
Jun 2022	6.58%	0.76%	7.34%	1.71%	9.05%	0.00%	0.00%	#DIV/0	4.41%	0.75%	9.37%
May 2022	6.81%	0.62%	7.43%	1.01%	8.43%	0.00%	0.00%	#DIV/0	3.35%	2.83%	8.74%
Apr 2022	6.76%	0.81%	7.57%	2.41%	9.98%	0.00%	0.00%	#DIV/0	3.32%	3.71%	10.34%
Mar 2022	4.84%	0.49%	5.33%	3.94%	9.27%	0.00%	0.00%	#DIV/0	3.10%	0.22%	12.98%
Feb 2022	5.81%	0.59%	6.40%	2.43%	8.82%	0.00%	0.00%	#DIV/0	3.18%	7.26%	9.11%
Jan 2022	5.48%	0.38%	5.86%	4.73%	10.59%	0.00%	0.00%	#DIV/0	2.93%	6.72%	11.04%
2022	6.23%	0.69%	6.91%	2.03%	8.95%	0.00%	1.87%	#DIV/0	3.71%	0.85%	9.54%
Dec 2021	6.82%	0.66%	7.48%	2.53%	10.01%	0.00%	44.03%	#DIV/0	3.08%	7.69%	10.33%
Nov 2021	6.90%	0.84%	7.74%	2.36%	10.09%	0.00%	24.45%	#DIV/0	6.08%	8.08%	10.30%
Oct 2021	6.47%	0.75%	7.22%	1.64%	8.86%	0.00%	0.00%	#DIV/0	5.19%	11.21%	9.00%
Sep 2021	6.23%	0.62%	6.86%	1.35%	8.20%	0.00%	0.00%	#DIV/0	3.11%	3.22%	8.49%
Aug 2021	6.35%	0.74%	7.08%	0.89%	7.97%	0.00%	0.00%	#DIV/0	2.20%	0.00%	8.29%
Jul 2021	5.94%	0.74%	6.72%	0.70%	7.42%	0.00%	0.00%	#DIV/0	3.08%	0.37%	7.67%
Jun 2021	4.89%	0.55%	5.44%	0.62%	6.06%	0.00%	0.00%	#DIV/0	2.59%	10.85%	6.23%
May 2021	4.09%	0.55%	5.44% 4.57%	0.62%	5.23%	0.00%	0.00%	#DIV/0	3.55%	2.84%	5.32%
-											
Apr 2021	3.63%	0.49%	4.12%	0.74%	4.86%	0.00% #DIV/0	12.87%	1.13% #DIV/0	1.65%	4.93%	6.12%
Mar 2021	3.51%	0.53%	4.04%	1.08%	5.12%	#DIV/0	#DIV/0	#DIV/0	2.43%	2.92%	5.50%
Feb 2021	3.99%	0.89%	4.89%	1.66%	6.55%	#DIV/0	#DIV/0	#DIV/0	1.46%	5.94%	6.91%
Jan 2021	4.24%	0.46%	4.70%	5.03%	9.74%	#DIV/0	#DIV/0	#DIV/0	2.99%	6.02%	10.56%

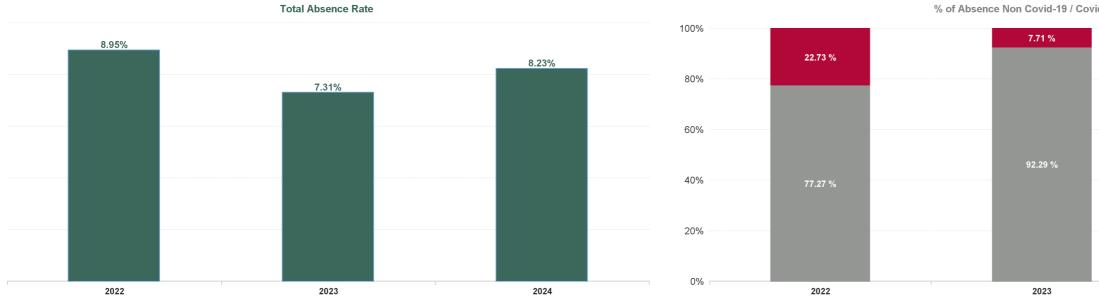
2021	5.36%	0.66%	6.02%	1.66%	7.68%	0.00%	14.18%	1.13%	2.97%	4.99%	8.07

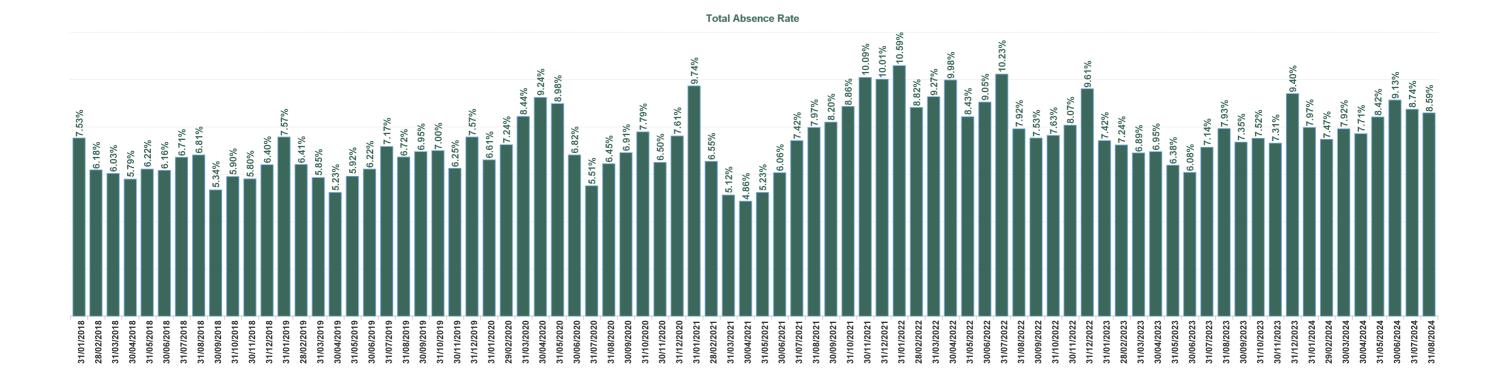
.07%

Year / Month	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	Ambulance Aeromedical Service	Ambulance College - Admin Staff	Ambulance (Corporate)	Ambulance (East Coast)	Ambulance Headquarters	Ambulance HQ Eastern Region	Ambulance HQ Midland	Ambulance HQ Mid-West	Ambulance (Midland)	Ambulance (Mid- Western)	Ambulance (NASC)	Ambulance NASC Midland	Ambulance (NEOC)	Ambulance NEOC Eastern Region
Aug 2024	6.84%	0.80%	7.64%	0.95%	8.59%	0.00%	6.30%			4.76%	0.00%	4.82%	0.00%				3.17%		0.00%
Jul 2024	6.75%	0.85%	7.60%	1.14%	8.74%	0.00%	5.36%			2.09%	0.00%	8.83%	0.00%				1.52%		0.00%
Jun 2024	7.72%	0.82%	8.55%	0.59%	9.13%	13.46%	7.16%			2.79%	0.00%	3.83%	0.00%				1.43%		33.33%
May 2024	7.27%	0.82%	8.09%	0.33%	8.42%	0.00%	5.95%			1.47%		0.66%	0.00%				1.05%		0.00%
Apr 2024	6.58%	0.83%	7.42%	0.30%	7.71%	8.33%	2.99%			3.31%	0.00%	9.98%	0.00%				0.66%		0.00%
Mar 2024	6.77%	0.80%	7.57%	0.35%	7.92%				12.75%					6.91%	17.88%				
Feb 2024	6.35%	0.72%	7.07%	0.40%	7.47%				10.09%					6.61%	20.20%				
Jan 2024	6.71%	0.66%	7.37%	0.60%	7.97%				10.36%					7.29%	14.53%				
2024	6.87%	0.79%	7.65%	0.58%	8.23%	4.14%	5.47%		11.05%	2.87%	0.00%	5.70%	0.00%	6.95%	17.45%		1.47%		6.19%
Dec 2023	7.70%	1.02%	8.72%	0.68%	9.40%				11.78%					8.62%	17.50%				
Nov 2023	6.31%	0.66%	6.97%	0.34%	7.31%				11.40%					6.35%	13.70%				
Oct 2023	6.14%	0.79%	6.92%	0.59%	7.52%				9.70%					6.82%	16.97%				
Sep 2023	6.00%	0.65%	6.65%	0.70%	7.35%				13.15%					6.44%	16.57%				
Aug 2023	6.06%	0.85%	6.92%	1.01%	7.93%									7.27%	14.79%				
Jul 2023	5.89%	0.78%	6.66%	0.48%	7.14%				12.88%					6.39%	12.45%				
Jun 2023	5.01%	0.72%	5.73%	0.35%	6.08%				10.96%					5.29%	11.10%				
May 2023	5.26%	0.68%	5.94%	0.43%	6.38%				11.53%					5.23%	17.20%				
Apr 2023	5.69%	0.78%	6.47%	0.48%	6.95%				8.15%					6.31%	14.39%				
Mar 2023	5.66%	0.66%	6.31%	0.58%	6.89%				8.58%					6.48%	10.04%				
Feb 2023	6.14%	0.68%	6.82%	0.42%	7.24%			4.75%	12.78%					7.95%	9.99%	1.58%		6.91%	
Jan 2023	6.08%	0.65%	6.73%	0.69%	7.42%			3.07%	8.47%					8.10%	7.97%	1.42%		7.86%	
2023	6.00%	0.74%	6.74%	0.56%	7.31%			3.83%	10.78%					6.72%	13.56%	1.50%		7.42%	
Dec 2022	7.48%	0.92%	8.40%	1.21%	9.61%			4.00%	10.61%					10.65%	11.67%	1.43%		6.25%	
Nov 2022	6.47%	0.82%	7.29%	0.78%	8.07%			2.82%	10.66%					8.78%	15.45%	1.21%		5.68%	
Oct 2022	5.93%	0.74%	6.68%	0.96%	7.63%			2.89%	13.81%					8.15%	10.49%	4.36%		5.13%	
Sep 2022	5.92%	0.77%	6.69%	0.84%	7.53%			4.32%	12.88%					7.87%	10.25%	0.50%		3.96%	
Aug 2022	6.49%	0.67%	7.16%	0.76%	7.92%			4.36%	13.12%					8.39%	14.18%	0.91%		1.93%	
Jul 2022	7.08%	0.87%	7.94%	2.28%	10.23%			6.25%	12.79%					10.61%	14.18%	1.92%		8.06%	
Jun 2022	6.58%	0.76%	7.34%	1.71%	9.05%			3.27%	13.23%					9.09%	13.63%	3.24%		7.73%	
May 2022	6.81%	0.62%	7.43%	1.01%	8.43%			3.71%	15.50%					8.41%	13.38%	1.53%		7.89%	
Apr 2022	6.76%	0.81%	7.57%	2.41%	9.98%			1.66%	12.82%					10.05%	17.42%	2.53%		8.52%	
Mar 2022	4.84%	0.49%	5.33%	3.94%	9.27%			4.15%	16.82%					12.65%	12.72%	4.91%		9.50%	
Feb 2022	5.81%	0.59%	6.40%	2.43%	8.82%			3.10%	10.86%					8.50%	12.99%	2.72%		6.81%	
Jan 2022	5.48%	0.38%	5.86%	4.73%	10.59%			6.39%	14.62%					10.32%	16.80%	6.16%		6.99%	
2022	6.23%	0.69%	6.91%	2.03%	8.95%			3.84%	13.30%					9.45%	13.71%	3.18%		6.53%	
Dec 2021	6.82%	0.66%	7.48%	2.53%	10.01%			4.84%	13.87%					10.39%	8.58%	2.10%		7.33%	
Nov 2021	6.90%	0.84%	7.74%	2.36%	10.09%			6.35%	14.47%					9.81%	16.45%	0.87%		13.33%	
Oct 2021	6.47%	0.75%	7.22%	1.64%	8.86%			1.84%	10.29%					8.32%	13.86%	1.31%		7.73%	
Sep 2021	6.23%	0.62%	6.86%	1.35%	8.20%			0.00%	7.67%					8.10%	10.38%	0.58%		8.28%	
Aug 2021	6.35%	0.74%	7.08%	0.89%	7.97%			0.00%	7.62%					7.87%	10.60%	0.89%		7.05%	
Jul 2021	5.94%	0.77%	6.72%	0.70%	7.42%			0.00%	8.38%					7.69%	11.77%	0.61%		6.72%	
Jun 2021	4.89%	0.55%	5.44%	0.62%	6.06%			3.04%	5.12%					5.85%	11.01%	0.42%		5.48%	
May 2021	4.09%	0.48%	4.57%	0.65%	5.23%			0.00%	3.34%					5.06%	6.81%	0.61%		5.65%	
Apr 2021	3.63%	0.49%	4.12%	0.74%	4.86%			0.077	4.31%					8.35%	7.81%	1.09%		3.97%	
Mar 2021	3.51%	0.53%	4.04%	1.08%	5.12%			0.27%						7.60%	6.24%	0.86%		5.56%	
Feb 2021	3.99%	0.89%	4.89%	1.66%	6.55%			0.63%	5.41%					8.30%	5.53%	0.81%		9.69%	
Jan 2021	4.24%	0.46%	4.70%	5.03%	9.74%			0.57%	7.32%					9.10%	9.06%	1.06%		12.12%	
2021	5.36%	0.66%	6.02%	1.66%	7.68%			2.24%	6.53%					7.93%	8.80%	0.91%		7.82%	

Ambulance (North- Eastern)	Ambulance (North- Western)	Ambulance Service - East Coast	Ambulance Service Eastern Region	Ambulance Service Midlands	Ambulance Service - Midwest	Ambulance Service Mid- West Region	Ambulance Service - Northeast	Ambulance Service North East Region	Ambulance Service - Northwest	Ambulance Service - South	Ambulance Service - South East	Ambulance Service South East Region	Ambulance Service Southern Region	Ambulance Service - West	Ambulance Service Western Region	Ambulance (South- Eastern)	Ambulance (Southern)	Ambulance Training College National	Ambulance (Western)	NAS Control & Command Centre Tallaght
		5.35%	17.20%	10.81%	9.02%	16.89%	10.73%	9.69%	6.93%	9.18%	5.44%	7.59%	17.45%	11.06%	22.47%			6.28%		7.15%
		5.60%	17.74%	10.73%	8.11%	19.86%	11.57%	9.78%	8.10%	7.98%	8.36%	7.76%	22.44%	9.72%	20.94%			0.00%		10.57%
		7.31%	17.49%	13.94%	6.74%	16.59%	9.91%	13.34%	8.87%	8.83%	8.93%	7.53%	23.76%	8.75%	18.29%			0.00%		9.94%
		5.03%	12.29%	11.91%	9.37%	18.41%	7.68%		9.09%	9.60%	6.87%		23.49%	10.28%	12.03%			0.00%		6.59%
		4.91%	11.45%	15.05%	8.11%	11.72%	6.28%	11.97%	8.52%	6.74%	4.65%	11.68%	21.71%	9.03%	9.35%			0.00%		6.77%
14.71%																10.40%	17.37%		8.60%	
13.17%																8.91%	15.55%		8.54%	
10.31%		5.62%	45 249/	42 50%	0.00%	46 679/	0.499/	44.06%	0.240/	8.46%	6 9 4 9/	9.25%	24 90%	9.78%	46 649/	12.41%	15.24%	4 240/	8.48%	8.20%
12.65% 10.38%		5.02%	15.24%	12.50%	8.29%	16.67%	9.18%	11.96%	8.31%	0.40%	6.84%	8.35%	21.80%	9.70%	16.61%	10.65% 13.60%	16.07% 19.22%	1.31%	8.53% 9.10%	0.20%
11.12%																12.94%	19.22 %		8.08%	
12.88%																11.10%	12.07%		6.73%	
15.09%																11.96%	12.57%		4.80%	
12.24%																19.42%	11.34%		4.59%	
8.87%																16.18%	11.08%		4.75%	
5.02%																7.32%	17.89%		7.75%	
5.40%																5.18%	20.88%		6.16%	
7.24%	0.00%															10.19%	13.14%		7.12%	
6.67%	0.00%															13.43%	9.76%		4.40%	
6.81%	0.00%															12.96%			5.94%	
11.06%	12.26%															15.12%			7.19%	
9.42%	5.11%															12.51%	14.46%		6.32%	
21.77%	0.00%															10.68%			7.74%	
15.39%	0.00%																		7.97%	
13.41%	10.18%															8.56%	6.50%		8.16%	
11.78%	14.00%															8.71%	6.95%		5.44%	
10.26%	10.29%															7.87%	6.63%		11.16%	
17.90%	12.61%															10.24%	8.51%		15.72%	
10.84%	17.59%															8.48%	8.21%		12.65%	
6.98%	11.72%															8.12%	7.74%		14.27%	
14.13%	12.64%															8.55%	10.28%		18.48%	
16.60%	14.27%															13.19%	3.57%		17.89%	
9.91%	15.39%															9.68%	9.75%		11.69%	
19.33%	14.04%															9.00%	12.64%		17.63%	
13.91%	13.38%															9.28%	7.08%		12.53%	
14.39%	15.59%															8.80%	9.50%		15.51%	
13.00%	17.21%															9.39%	10.72%		13.88%	
10.51%	12.87%															11.31%	9.61%		17.35%	
9.60%	13.21%															8.03%	10.42%		13.94%	
10.35%	11.22%															6.98%	7.89%		17.75%	
6.89%	9.38%															6.44%	7.29%		14.43%	
7.80%	7.98%															8.32%			11.48%	
10.84%	9.08%															7.22%			7.74%	
4.41%	7.20%															7.41%	4 4 5 0 /		9.67%	
5.46%	4.31%															3.27%	4.15%		10.69%	
8.86%	7.56% 6.95%															6.16% 18.03%	4.76%		10.69% 10.55%	
																	11.28%			
8.87%	9.12%															8.38%	8.32%		12.27%	

NAS Control & Command Ctr Ballyshannon	National Ambulanc e Service
3.74%	8.59%
5.53%	8.74%
4.99%	9.13%
15.36%	8.42%
17.05%	7.71%
	7.92%
	7.47%
	7.97%
9.24%	8.23%
	9.40%
	7.31%
	7.52%
	7.35%
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	8.07%
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	6.06% 5.23%
	5.23%
	4.86% 5.12%
	6.55%
	9.74%
	7.68%



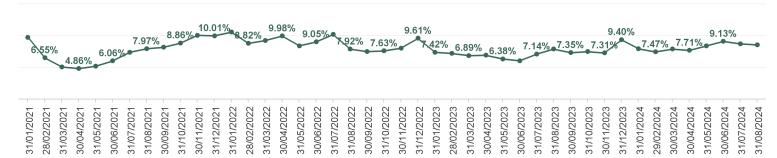


% of Absence Non Covid-19 / Covid-19

7.04 %	
92.96 %	
92.90 %	

2024

Year / Month	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	



Total Absence Rate