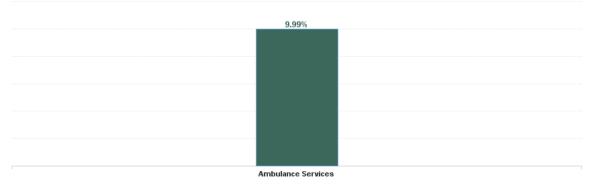
December 2024

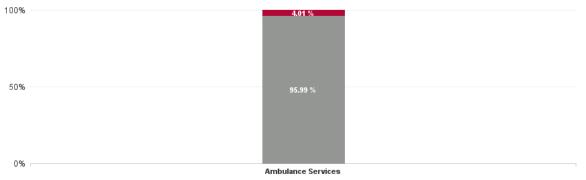
| Health Service Absence Rate - by Staff Category: Dec 2024 | Certified absence | Self- certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | % Non Covid-19 absence | % Covid-19 absence |
|--|----------------------|----------------------------|-------------------------|---------------------|-----------------------|------------------------------|-----------------------|
| National Ambulance Service | 8.51% | 1.07% | 9.59% | 0.40% | 9.99% | 95.99% | 4.01% |
| Medical & Dental | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | #DIV/0 | #DIV/0 |
| Nursing & Midwifery | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | #DIV/0 | #DIV/0 |
| Health & Social Care Professionals | 4.04% | 1.01% | 5.04% | 0.12% | 5.17% | 97.63% | 2.37% |
| Management & Administrative | 2.63% | 0.27% | 2.91% | 0.00% | 2.91% | 100.00% | 0.00% |
| General Support | 7.18% | 0.00% | 7.18% | 0.00% | 7.18% | 100.00% | 0.00% |
| Patient & Client Care | 9.58% | 1.16% | 10.74% | 0.47% | 11.21% | 95.80% | 4.20% |

| Health Service Absence Rate - by Care Group: Dec 2024 | Certified absence | Self- certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | % Non Covid-19 absence | % Covid-19 absence |
|--|----------------------|----------------------------|-------------------------|---------------------|-----------------------|------------------------------|-----------------------|
| National Ambulance Service | 8.51% | 1.07% | 9.59% | 0.40% | 9.99% | 95.99% | 4.01% |
| Ambulance Services | 8.51% | 1.07% | 9.59% | 0.40% | 9.99% | 95.99% | 4.01% |

Total Absence Rate





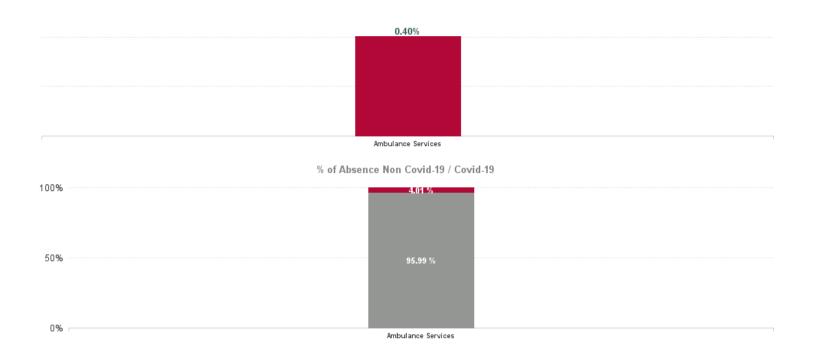


December 2024

| Health Service Absence Rate - by Hospital : Dec 2024 | Certified absence | Self- certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | Medical & Dental | Nursing & Midwifery | Health & Social Care Professionals | Management & Administrativ e | General Support | Patient & Client Care |
|---|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|---------------------|------------------------|--|---------------------------------------|--------------------|--------------------------|
| National Ambulance Service | 8.51% | 1.07% | 9.59% | 0.40% | 9.99% | 0.00% | 0.00% | 5.17% | 2.91% | 7.18% | 11.21% |
| Ambulance Services | 8.51% | 1.07% | 9.59% | 0.40% | 9.99% | 0.00% | 0.00% | 5.17% | 2.91% | 7.18% | 11.21% |

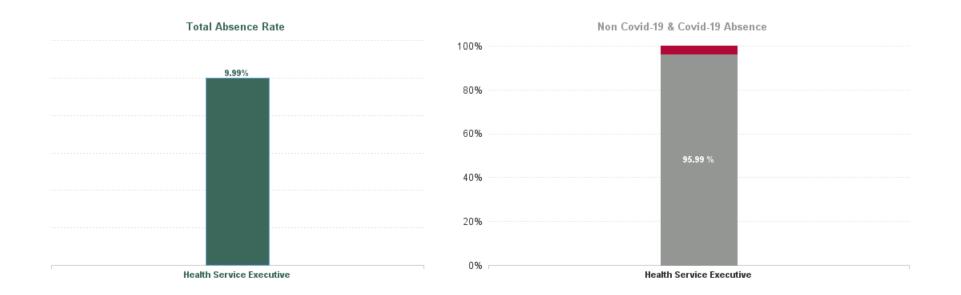
| Health Service Absence Rate - by Staff Category & Hospital: Dec 2024 | Non Covid-19 absence | Covid-19 absence | Total absence rate | Medical & Dental | Nursing & Midwifery | Health & Social Care Professional s | Management & Administrati ve | General Support | Patient & Client Care |
|--|----------------------------|---------------------|--------------------------|---------------------|------------------------|--|---------------------------------------|--------------------|--------------------------|
| National Ambulance Service | 9.59% | 0.40% | 0.40% | 0.00% | 0.00% | 0.12% | 0.00% | 0.00% | 0.47% |
| Ambulance Services | 9.59% | 0.40% | 9.99% | 0.00% | 0.00% | 0.12% | 0.00% | 0.00% | 0.47% |

Total COVID Absence Rate



December 2024

| Health Service Absence Rate - by Admin : Dec 2024 | Certified absence | Self- certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | Medical & Dental | Nursing & Midwifery | Health & Social Care Profession als | Manageme nt & Administra tive | General Support | Patient & Client Care |
|--|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|---------------------|------------------------|---|--|--------------------|--------------------------|
| National Ambulance Service | 8.51% | 1.07% | 9.59% | 0.40% | 9.99% | 0.00% | 0.00% | 5.17% | 2.91% | 7.18% | 11.21% |
| Ambulance Services | 8.51% | 1.07% | 9.59% | 0.40% | 9.99% | 0.00% | 0.00% | 5.17% | 2.91% | 7.18% | 11.21% |
| Health Service Executive | 8.51% | 1.07% | 9.59% | 0.40% | 9.99% | 0.00% | 0.00% | 5.17% | 2.91% | 7.18% | 11.21% |



| Health Service Absence Rate - by Staff Category: Dec 2024 | Certified absence | Self- certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | % Non Covid-19 absence | % Covid-19 absence |
|--|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| Ambulance Services | 8.51% | 1.07% | 9.59% | 0.40% | 9.99% | 95.99% | 4.01% |
| Medical & Dental | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | | |
| Nursing & Midwifery | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | | |
| Health & Social Care Professionals | 4.04% | 1.01% | 5.04% | 0.12% | 5.17% | 97.63% | 2.37% |
| Management & Administrative | 2.63% | 0.27% | 2.91% | 0.00% | 2.91% | 100.00% | |
| General Support | 7.18% | 0.00% | 7.18% | 0.00% | 7.18% | 100.00% | |
| Patient & Client Care | 9.58% | 1.16% | 10.74% | 0.47% | 11.21% | 95.80% | 4.20% |

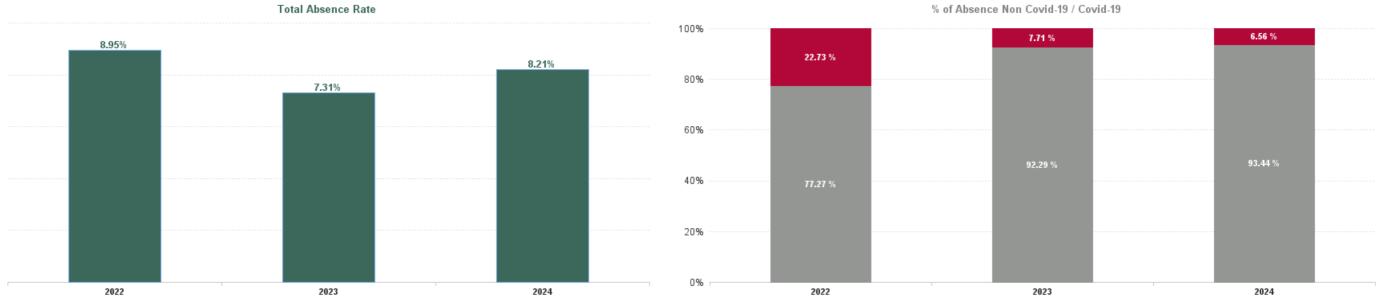
| Year / Month | Certified absence | Self- certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | Medical & Dental | Nursing & Midwifery | Health & Social Care Professionals | Management & Administrative | General Support | Patient & Client Care |
|-----------------|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|---------------------|------------------------|--|--------------------------------|--------------------|--------------------------|
| Dec 2024 | 8.51% | 1.07% | 9.59% | 0.40% | 9.99% | 0.00% | 0.00% | 5.17% | 2.91% | 7.18% | 11.21% |
| Nov 2024 | 6.36% | 0.76% | 7.12% | 0.34% | 7.47% | 0.00% | 0.00% | 1.31% | 2.20% | 0.00% | 8.39% |
| Oct 2024 | 6.24% | 0.72% | 6.96% | 0.44% | 7.40% | 0.00% | 0.37% | 2.16% | 2.47% | 0.00% | 8.19% |
| Sep 2024 | 6.30% | 0.86% | 7.16% | 0.64% | 7.81% | 0.00% | 0.00% | 0.65% | 1.92% | 0.00% | 8.72% |
| Aug 2024 | 6.84% | 0.80% | 7.64% | 0.95% | 8.59% | 0.00% | 1.71% | 1.56% | 4.13% | 0.00% | 9.18% |
| Jul 2024 | 6.75% | 0.85% | 7.60% | 1.14% | 8.74% | 0.00% | 17.05% | 1.03% | 3.25% | 0.00% | 9.34% |
| Jun 2024 | 7.72% | 0.82% | 8.55% | 0.59% | 9.13% | 0.00% | 15.85% | 2.39% | 3.07% | 27.76% | 9.62% |
| May 2024 | 7.27% | 0.82% | 8.09% | 0.33% | 8.42% | 0.00% | 15.25% | 4.00% | 2.50% | 31.68% | 8.89% |
| Apr 2024 | 6.58% | 0.83% | 7.42% | 0.30% | 7.71% | 0.00% | 14.00% | 1.84% | 3.84% | 30.41% | 8.01% |
| Mar 2024 | 6.77% | 0.80% | 7.57% | 0.35% | 7.92% | 0.00% | 16.78% | 4.87% | 3.10% | 37.21% | 8.22% |
| Feb 2024 | 6.35% | 0.72% | 7.07% | 0.40% | 7.47% | 0.00% | 24.84% | 2.38% | 2.43% | 28.08% | 7.83% |
| Jan 2024 | 6.71% | 0.66% | 7.37% | 0.60% | 7.97% | 0.00% | 6.22% | 2.75% | 2.87% | 41.89% | 8.36% |
| 2024 | 6.86% | 0.81% | 7.67% | 0.54% | 8.21% | 0.00% | 9.11% | 2.77% | 2.85% | 19.92% | 8.80% |
| Dec 2023 | 7.70% | 1.02% | 8.72% | 0.68% | 9.40% | 0.00% | 7.29% | 8.75% | 5.53% | 32.58% | 9.64% |
| Nov 2023 | 6.31% | 0.66% | 6.97% | 0.34% | 7.31% | 0.00% | 0.00% | 1.68% | 4.14% | 20.60% | 7.59% |
| Oct 2023 | 6.14% | 0.79% | 6.92% | 0.59% | 7.52% | 0.00% | 3.58% | 0.00% | 5.36% | 7.78% | 7.70% |
| Sep 2023 | 6.00% | 0.65% | 6.65% | 0.70% | 7.35% | 0.00% | 0.00% | #DIV/0 | 4.64% | 0.00% | 7.57% |
| Aug 2023 | 6.06% | 0.85% | 6.92% | 1.01% | 7.93% | 0.00% | 0.00% | #DIV/0 | 3.94% | 0.00% | 8.24% |
| Jul 2023 | 5.89% | 0.78% | 6.66% | 0.48% | 7.14% | 0.00% | 5.45% | #DIV/0 | 3.12% | 0.00% | 7.43% |
| Jun 2023 | 5.01% | 0.72% | 5.73% | 0.35% | 6.08% | 0.00% | 0.00% | #DIV/0 | 1.18% | 0.00% | 6.44% |
| May 2023 | 5.26% | 0.68% | 5.94% | 0.43% | 6.38% | 0.00% | 0.00% | #DIV/0 | 3.16% | 0.00% | 6.63% |
| Apr 2023 | 5.69% | 0.78% | 6.47% | 0.48% | 6.95% | 0.00% | 0.00% | #DIV/0 | 3.24% | 0.00% | 7.19% |
| Mar 2023 | 5.66% | 0.66% | 6.31% | 0.58% | 6.89% | 0.00% | 0.00% | #DIV/0 | 3.09% | 6.62% | 7.15% |
| Feb 2023 | 6.14% | 0.68% | 6.82% | 0.42% | 7.24% | 0.00% | 0.00% | #DIV/0 | 2.58% | 0.00% | 7.53% |
| Jan 2023 | 6.08% | 0.65% | 6.73% | 0.69% | 7.42% | 0.00% | 0.00% | #DIV/0 | 1.84% | 0.00% | 7.78% |
| 2023 | 6.00% | 0.74% | 6.74% | 0.56% | 7.31% | 0.00% | 1.25% | 4.12% | 3.58% | 6.71% | 7.58% |
| Dec 2022 | 7.48% | 0.92% | 8.40% | 1.21% | 9.61% | 0.00% | 9.69% | #DIV/0 | 2.61% | 0.00% | 9.99% |
| Nov 2022 | 6.47% | 0.82% | 7.29% | 0.78% | 8.07% | 0.00% | 0.00% | #DIV/0 | 5.57% | 31.82% | 8.20% |
| Oct 2022 | 5.93% | 0.74% | 6.68% | 0.96% | 7.63% | 0.00% | 0.00% | #DIV/0 | 4.09% | 3.16% | 7.88% |
| Sep 2022 | 5.92% | 0.77% | 6.69% | 0.84% | 7.53% | 0.00% | 0.00% | #DIV/0 | 4.08% | 0.00% | 7.77% |
| Aug 2022 | 6.49% | 0.67% | 7.16% | 0.76% | 7.92% | 0.00% | 0.00% | #DIV/0 | 3.93% | 5.92% | 8.13% |
| Jul 2022 | 7.08% | 0.87% | 7.94% | 2.28% | 10.23% | 0.00% | 16.47% | #DIV/0 | 4.08% | 0.53% | 10.60% |
| Jun 2022 | 6.58% | 0.76% | 7.34% | 1.71% | 9.05% | 0.00% | 0.00% | #DIV/0 | 4.41% | 0.75% | 9.37% |
| May 2022 | 6.81% | 0.62% | 7.43% | 1.01% | 8.43% | 0.00% | 0.00% | #DIV/0 | 3.35% | 2.83% | 8.74% |
| Apr 2022 | 6.76% | 0.81% | 7.57% | 2.41% | 9.98% | 0.00% | 0.00% | #DIV/0 | 3.32% | 3.71% | 10.34% |
| Mar 2022 | 4.84% | 0.49% | 5.33% | 3.94% | 9.27% | 0.00% | 0.00% | #DIV/0 | 3.10% | 0.22% | 12.98% |
| Feb 2022 | 5.81% | 0.59% | 6.40% | 2.43% | 8.82% | 0.00% | 0.00% | #DIV/0 | 3.18% | 7.26% | 9.11% |
| Jan 2022 | 5.48% | 0.38% | 5.86% | 4.73% | 10.59% | 0.00% | 0.00% | #DIV/0 | 2.93% | 6.72% | 11.04% |
| 2022 | 6.23% | 0.69% | 6.91% | 2.03% | 8.95% | 0.00% | 1.87% | #DIV/0 | 3.71% | 0.85% | 9.54% |
| Dec 2021 | 6.82% | 0.66% | 7.48% | 2.53% | 10.01% | 0.00% | 44.03% | #DIV/0 | 3.08% | 7.69% | 10.33% |
| Nov 2021 | 6.90% | 0.84% | 7.74% | 2.36% | 10.09% | 0.00% | 24.45% | #DIV/0 | 6.08% | 8.08% | 10.30% |
| Oct 2021 | 6.47% | 0.75% | 7.22% | 1.64% | 8.86% | 0.00% | 0.00% | #DIV/0 | 5.19% | 11.21% | 9.00% |
| Sep 2021 | 6.23% | 0.62% | 6.86% | 1.35% | 8.20% | 0.00% | 0.00% | #DIV/0 | 3.11% | 3.22% | 8.49% |
| Aug 2021 | 6.35% | 0.74% | 7.08% | 0.89% | 7.97% | 0.00% | 0.00% | #DIV/0 | 2.20% | 0.00% | 8.29% |
| Jul 2021 | 5.94% | 0.77% | 6.72% | 0.70% | 7.42% | 0.00% | 0.00% | #DIV/0 | 3.08% | 0.37% | 7.67% |
| Jun 2021 | 4.89% | 0.55% | 5.44% | 0.62% | 6.06% | 0.00% | 0.00% | #DIV/0 | 2.59% | 10.85% | 6.23% |
| May 2021 | 4.09% | 0.48% | 4.57% | 0.65% | 5.23% | 0.00% | 0.00% | #DIV/0 | 3.55% | 2.84% | 5.32% |

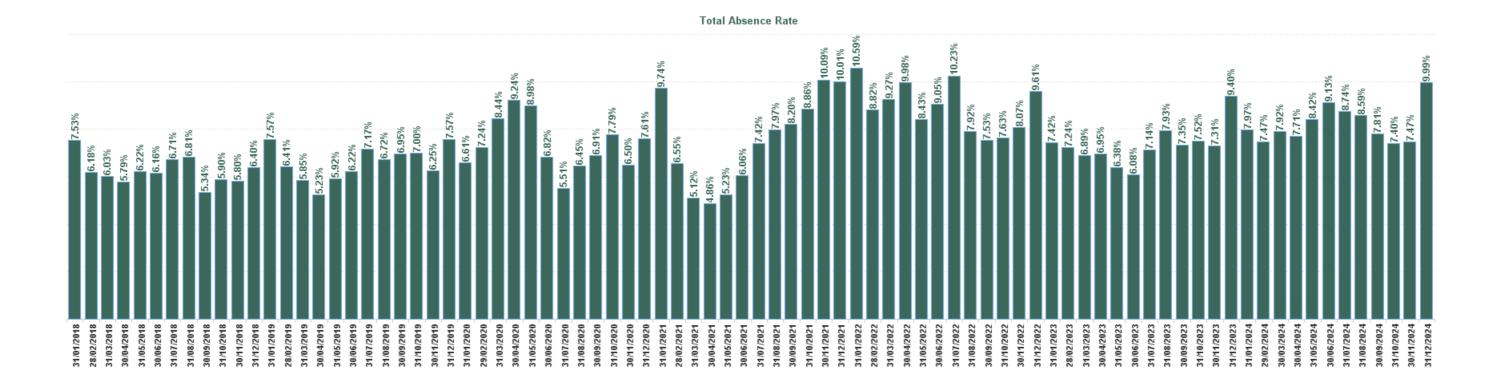
| 2021 | 5.36% | 0.66% | 6.02% | 1.66% | 7.68% | 0.00% | 14.18% | 1.13% | 2.97% | 4.99% | 8.07% |
|----------|-------|-------|-------|-------|-------|--------|--------|--------|-------|-------|--------|
| Jan 2021 | 4.24% | 0.46% | 4.70% | 5.03% | 9.74% | #DIV/0 | #DIV/0 | #DIV/0 | 2.99% | 6.02% | 10.56% |
| Feb 2021 | 3.99% | 0.89% | 4.89% | 1.66% | 6.55% | #DIV/0 | #DIV/0 | #DIV/0 | 1.46% | 5.94% | 6.91% |
| Mar 2021 | 3.51% | 0.53% | 4.04% | 1.08% | 5.12% | #DIV/0 | #DIV/0 | #DIV/0 | 2.43% | 2.92% | 5.50% |
| Apr 2021 | 3.63% | 0.49% | 4.12% | 0.74% | 4.86% | 0.00% | 12.87% | 1.13% | 1.65% | 4.93% | 6.12% |
| | | | | | | | | | | | |

12% 50% 91% 56% **07%**

| Year / Month | Certified absence | Self- certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | Ambulance Services | National Ambulanc e Service |
|-----------------|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|-----------------------|-----------------------------------|
| Dec 2024 | 8.51% | 1.07% | 9.59% | 0.40% | 9.99% | 9.99% | 9.99% |
| Nov 2024 | 6.36% | 0.76% | 7.12% | 0.34% | 7.47% | 7.47% | 7.47% |
| Oct 2024 | 6.24% | 0.72% | 6.96% | 0.44% | 7.40% | 7.40% | 7.40% |
| Sep 2024 | 6.30% | 0.86% | 7.16% | 0.64% | 7.81% | 7.81% | 7.81% |
| Aug 2024 | 6.84% | 0.80% | 7.64% | 0.95% | 8.59% | 8.59% | 8.59% |
| Jul 2024 | 6.75% | 0.85% | 7.60% | 1.14% | 8.74% | 8.74% | 8.74% |
| Jun 2024 | 7.72% | 0.82% | 8.55% | 0.59% | 9.13% | 9.13% | 9.13% |
| May 2024 | 7.27% | 0.82% | 8.09% | 0.33% | 8.42% | 8.42% | 8.42% |
| Apr 2024 | 6.58% | 0.83% | 7.42% | 0.30% | 7.71% | 7.71% | 7.71% |
| Mar 2024 | 6.77% | 0.80% | 7.57% | 0.35% | 7.92% | 7.92% | 7.92% |
| Feb 2024 | 6.35% | 0.72% | 7.07% | 0.40% | 7.47% | 7.47% | 7.47% |
| Jan 2024 | 6.71% | 0.66% | 7.37% | 0.60% | 7.97% | 7.97% | 7.97% |
| 2024 | 6.86% | 0.81% | 7.67% | 0.54% | 8.21% | 8.21% | 8.21% |
| Dec 2023 | 7.70% | 1.02% | 8.72% | 0.68% | 9.40% | 9.40% | 9.40% |
| Nov 2023 | 6.31% | 0.66% | 6.97% | 0.34% | 7.31% | 7.31% | 7.31% |
| Oct 2023 | 6.14% | 0.79% | 6.92% | 0.59% | 7.52% | 7.52% | 7.52% |
| Sep 2023 | 6.00% | 0.65% | 6.65% | 0.70% | 7.35% | 7.35% | 7.35% |
| Aug 2023 | 6.06% | 0.85% | 6.92% | 1.01% | 7.93% | 7.93% | 7.93% |
| Jul 2023 | 5.89% | 0.78% | 6.66% | 0.48% | 7.14% | 7.14% | 7.14% |
| Jun 2023 | 5.01% | 0.72% | 5.73% | 0.35% | 6.08% | 6.08% | 6.08% |
| May 2023 | 5.26% | 0.68% | 5.94% | 0.43% | 6.38% | 6.38% | 6.38% |
| Apr 2023 | 5.69% | 0.08% | 6.47% | 0.43% | 6.95% | 6.95% | 6.95% |
| Mar 2023 | 5.66% | 0.78% | 6.31% | 0.48% | 6.89% | 6.89% | 6.89% |
| | | | | | | | |
| Feb 2023 | 6.14% | 0.68% | 6.82% | 0.42% | 7.24% | 7.24% | 7.24% |
| Jan 2023 | 6.08% | 0.65% | 6.73% | 0.69% | 7.42% | 7.42% | 7.42% |
| 2023 | 6.00% | 0.74% | 6.74% | 0.56% | 7.31% | 7.31% | 7.31% |
| Dec 2022 | 7.48% | 0.92% | 8.40% | 1.21% | 9.61% | 9.61% | 9.61% |
| Nov 2022 | 6.47% | 0.82% | 7.29% | 0.78% | 8.07% | 8.07% | 8.07% |
| Oct 2022 | 5.93% | 0.74% | 6.68% | 0.96% | 7.63% | 7.63% | 7.63% |
| Sep 2022 | 5.92% | 0.77% | 6.69% | 0.84% | 7.53% | 7.53% | 7.53% |
| Aug 2022 | 6.49% | 0.67% | 7.16% | 0.76% | 7.92% | 7.92% | 7.92% |
| Jul 2022 | 7.08% | 0.87% | 7.94% | 2.28% | 10.23% | 10.23% | 10.23% |
| Jun 2022 | 6.58% | 0.76% | 7.34% | 1.71% | 9.05% | 9.05% | 9.05% |
| May 2022 | 6.81% | 0.62% | 7.43% | 1.01% | 8.43% | 8.43% | 8.43% |
| Apr 2022 | 6.76% | 0.81% | 7.57% | 2.41% | 9.98% | 9.98% | 9.98% |
| Mar 2022 | 4.84% | 0.49% | 5.33% | 3.94% | 9.27% | 9.27% | 9.27% |
| eb 2022 | 5.81% | 0.59% | 6.40% | 2.43% | 8.82% | 8.82% | 8.82% |
| Jan 2022 | 5.48% | 0.38% | 5.86% | 4.73% | 10.59% | 10.59% | 10.59% |
| 2022 | 6.23% | 0.69% | 6.91% | 2.03% | 8.95% | 8.95% | 8.95% |
| Dec 2021 | 6.82% | 0.66% | 7.48% | 2.53% | 10.01% | 10.01% | 10.01% |
| Nov 2021 | 6.90% | 0.84% | 7.74% | 2.36% | 10.09% | 10.09% | 10.09% |
| Oct 2021 | 6.47% | 0.75% | 7.22% | 1.64% | 8.86% | 8.86% | 8.86% |
| Sep 2021 | 6.23% | 0.62% | 6.86% | 1.35% | 8.20% | 8.20% | 8.20% |
| Aug 2021 | 6.35% | 0.74% | 7.08% | 0.89% | 7.97% | 7.97% | 7.97% |
| Jul 2021 | 5.94% | 0.77% | 6.72% | 0.70% | 7.42% | 7.42% | 7.42% |
| Jun 2021 | 4.89% | 0.55% | 5.44% | 0.62% | 6.06% | 6.06% | 6.06% |
| May 2021 | 4.09% | 0.48% | 4.57% | 0.65% | 5.23% | 5.23% | 5.23% |
| Apr 2021 | 3.63% | 0.49% | 4.12% | 0.74% | 4.86% | 4.86% | 4.86% |

| Mar 2021 | 3.51% | 0.53% | 4.04% | 1.08% | 5.12% | 5.12% | 5.12% |
|----------|-------|-------|-------|-------|-------|-------|-------|
| Feb 2021 | 3.99% | 0.89% | 4.89% | 1.66% | 6.55% | 6.55% | 6.55% |
| Jan 2021 | 4.24% | 0.46% | 4.70% | 5.03% | 9.74% | 9.74% | 9.74% |
| 2021 | 5.36% | 0.66% | 6.02% | 1.66% | 7.68% | 7.68% | 7.68% |

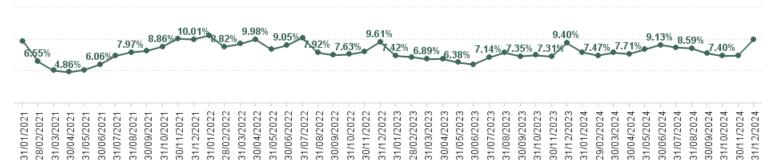




% of Absence Non Covid-19 / Covid-19



| Year / Month | Certified absence | Self- certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | |
|--------------|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|--|
| | | | | | | |



Total Absence Rate