

National Ambulance Services Employment Report : AUG 2025

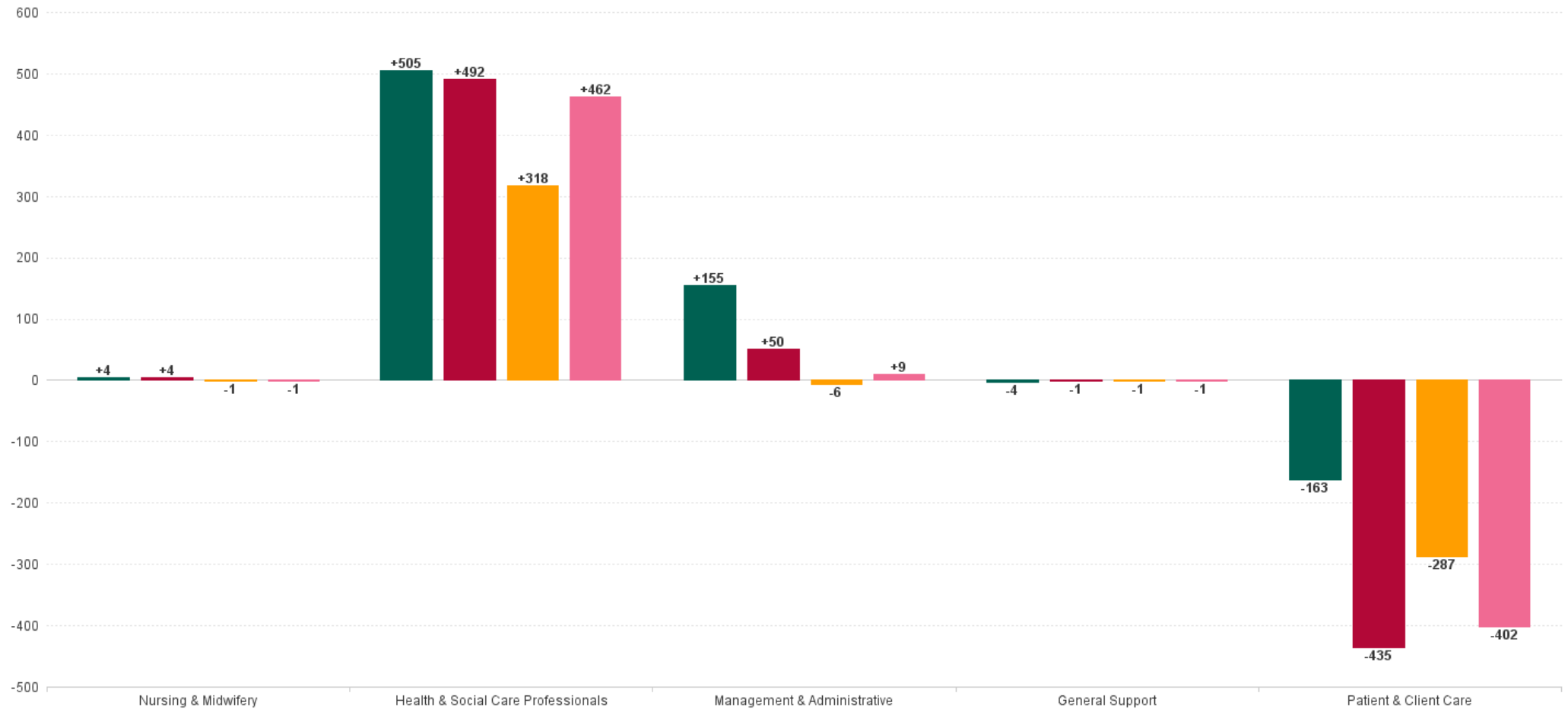
Employment Report by Staff Group

AUG 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE JUL 2025	WTE AUG 2025	WTE Change 2024	WTE Change 2025	WTE Change JUL 2025	WTE Change Dec 2023 to AUG 2025	WTE Change Dec 2019 to AUG 2025	% WTE Change 2023 to AUG 2025	No. AUG 2025
Overall	1,933	2,321	2,407	2,429	2,430	+86	+23	+1	+109	+497	+4.7%	2,487
Consultants	1	1	1	1	1	+0	+0	+0	+0	+0	+0.0%	1
Medical & Dental	1	1	1	1	1	+0	+0	+0	+0	+0	+0.0%	1
Nurse/ Midwife Manager	1	3	7	8	6	+5	-1	-1	+4	+5	+127.3%	7
Staff Nurse/ Staff Midwife	1									-1	-100.0%	
Nursing & Midwifery	2	3	7	8	6	+5	-1	-1	+4	+4	+127.3%	7
Dietitians	1									-1	-100.0%	
Therapy Professions	1									-1	-100.0%	
Pharmacy			1	1	1	+1	+0	+0	+1	+1	-100.0%	1
H&SC, Other		14	187	504	505	+173	+318	+0	+491	+505	+3,504.4%	508
Health & Social Care Professionals	1	14	188	505	506	+174	+318	+0	+492	+505	+3,511.6%	509
Management (VIII & above)	12	40	42	41	40	+2	-2	-1	+0	+28	+0.2%	40
Administrative/ Supervisory (V to VII)	29	85	141	142	140	+55	-1	-3	+54	+111	+63.6%	142
Clerical (III & IV)	41	61	60	55	57	-1	-3	+2	-4	+16	-6.6%	61
Management & Administrative	82	186	242	238	237	+56	-6	-1	+50	+155	+27.0%	243
Support	4	2	2	2	1	-1	-1	-1	-1	-3	-59.3%	1
Maintenance/ Technical	2	1	1	1	1	+0	+0	+0	+0	-1	+0.0%	1
General Support	6	3	3	3	2	-1	-1	-1	-1	-4	-42.2%	2
Health Care Assistants	2	1	1	1	1	-0	-0	-0	-0	-1	-21.4%	1
Care, other	1,839	2,113	1,965	1,674	1,678	-148	-287	+4	-435	-161	-20.6%	1,724
Patient & Client Care	1,841	2,114	1,966	1,674	1,679	-148	-287	+4	-435	-163	-20.6%	1,725



WTE Change by Staff Category

■ WTE change since DEC 2019 ■ WTE change since DEC 2023 ■ WTE change since DEC 2024 ■ WTE change since AUG 2024



National Ambulance Services Report by Region: AUG 2025

AUG 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE JUL 2025	WTE AUG 2025	WTE Change 2024	WTE Change 2025	WTE Change JUL 2025	WTE Change Dec 2023 to AUG 2025	WTE Change Dec 2019 to AUG 2025	% WTE Change Dec 2023 to AUG 2025	No. AUG 2025
Overall	1,933	2,321	2,407	2,429	2,430	+86	+23	+1	+109	+497	4.70%	2,487
Ambulance Headquarters	41	160	208	194	180	+47	-28	-14	+19	+138	12.01%	185
NEOC	157	177	191	193	202	+13	+12	+9	+25	+45	13.95%	207
Ambulance Services	1,631	1,799	1,835	1,876	1,880	+36	+45	+4	+81	+249	4.50%	1,925
NASC	103	184	174	166	169	-11	-5	+3	-16	+65	-8.58%	170
National Ambulance Service	1933	2321	2407	2429	2430	+86	+23	+1	+109	+497	4.70%	2,487



National Ambulance Services Employment Report : AUG 2025

Ambulance Headquarters

AUG 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE JUL 2025	WTE AUG 2025	WTE Change 2024	WTE Change 2025	WTE Change JUL 2025	WTE Change Dec 2023 to AUG 2025	WTE Change Dec 2019 to AUG 2025	% WTE Change Dec 2023 to AUG 2025	No. AUG 2025
Overall	41	160	208	194	180	+47	-28	-14	+19	+138	+12.0%	185
Consultants	1	1	1	1	1	+0	+0	+0	+0	+0	+0.0%	1
Medical & Dental	1	1	1	1	1	+0	+0	+0	+0	+0	+0.0%	1
Nurse/ Midwife Manager		2	6	7	5	+5	-1	-1	+4	+5	+200.0%	6
Nursing & Midwifery		2	6	7	5	+5	-1	-1	+4	+5	+200.0%	6
Dietitians	1					-1				-1	-100.0%	
Therapy Professions	1									-1	-100.0%	
Pharmacy			1	1	1	+1	+0	+0	+1	+1	-100.0%	1
H&SC, Other			13	10	11	+13	-2	+1	+11	+11	-100.0%	11
Health & Social Care Professionals	1		14	11	12	+14	-2	+1	+12	+11	-100.0%	12
Management (VIII & above)	9	21	22	22	22	+1	+0	+0	+1	+13	+4.8%	22
Administrative/ Supervisory (V to VII)	16	48	55	58	57	+7	+3	-1	+9	+42	+19.4%	58
Clerical (III & IV)	10	24	25	25	25	+1	+0	+1	+1	+16	+3.8%	27
Management & Administrative	34	93	102	105	105	+9	+3	-0	+11	+70	+12.0%	107
Care, other	5	64	84	71	57	+20	-27	-14	-7	+52	-11.4%	59
Patient & Client Care	5	64	84	71	57	+20	-27	-14	-7	+52	-11.4%	59



NEOC

AUG 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE JUL 2025	WTE AUG 2025	WTE Change 2024	WTE Change 2025	WTE Change JUL 2025	WTE Change Dec 2023 to AUG 2025	WTE Change Dec 2019 to AUG 2025	% WTE Change Dec 2023 to AUG 2025	No. AUG 2025
Overall	157	177	191	193	202	+13	+12	+9	+25	+45	+14.0%	207
Nurse/ Midwife Manager	1	1	1	1	1	-0	+0	+0	+0	+0	+0.0%	1
Staff Nurse/ Staff Midwife	1									-1	-100.0%	
Nursing & Midwifery	2	1	1	1	1	-0	+0	+0	+0	-1	+0.0%	1
H&SC, Other			5	5	5	+5	+0	-0	+5	+5	-100.0%	5
Health & Social Care Professionals			5	5	5	+5	+0	-0	+5	+5	-100.0%	5
Management (VIII & above)	1	4	4	2	2	+0	-2	+0	-2	+1	-50.0%	2
Administrative/ Supervisory (V to VII)	1	3	3	2	2	-0	-1	+0	-1	+1	-41.3%	2
Clerical (III & IV)	2	1	0	0		-0	-0	-0	-1	-2	-100.0%	
Management & Administrative	5	8	7	4	4	-1	-3	-0	-4	-1	-51.4%	4
Care, other	150	168	177	183	192	+9	+15	+9	+24	+42	+14.3%	197
Patient & Client Care	150	168	177	183	192	+9	+15	+9	+24	+42	+14.3%	197



Ambulance Services

AUG 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE JUL 2025	WTE AUG 2025	WTE Change 2024	WTE Change 2025	WTE Change JUL 2025	WTE Change Dec 2023 to AUG 2025	WTE Change Dec 2019 to AUG 2025	% WTE Change Dec 2023 to AUG 2025	No. AUG 2025
Overall	1,631	1,799	1,835	1,876	1,880	+36	+45	+4	+81	+249	+4.5%	1,925
H&SC, Other			125	368	363	+125	+238	-5	+363	+363	-100.0%	366
Health & Social Care Professionals			125	368	363	+125	+238	-5	+363	+363	-100.0%	366
Management (VIII & above)	1	11	13	14	13	+2	+0	-1	+2	+12	+18.8%	13
Administrative/ Supervisory (V to VII)	10	23	48	46	46	+24	-2	-0	+23	+36	+96.2%	47
Clerical (III & IV)	26	30	30	25	26	-1	-4	+1	-4	+0	-13.6%	28
Management & Administrative	37	65	91	85	85	+26	-5	+0	+20	+48	+31.6%	88
Support	4	2	2	2	1	-1	-1	-1	-1	-3	-59.3%	1
Maintenance/ Technical	2	1	1	1	1	+0	+0	+0	+0	-1	+0.0%	1
General Support	6	3	3	3	2	-1	-1	-1	-1	-4	-42.2%	2
Health Care Assistants	2	1	1	1	1	-0	-0	-0	-0	-1	-21.4%	1
Care, other	1,587	1,730	1,616	1,420	1,429	-114	-187	+9	-301	-158	-17.4%	1,468
Patient & Client Care	1,589	1,731	1,617	1,421	1,430	-114	-187	+9	-301	-159	-17.4%	1,469



NASC

AUG 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE JUL 2025	WTE AUG 2025	WTE Change 2024	WTE Change 2025	WTE Change JUL 2025	WTE Change Dec 2023 to AUG 2025	WTE Change Dec 2019 to AUG 2025	% WTE Change Dec 2023 to AUG 2025	No. AUG 2025
Overall	103	184	174	166	169	-11	-5	+3	-16	+65	-8.6%	170
H&SC, Other		14	44	122	126	+30	+82	+4	+112	+126	+798.5%	126
Health & Social Care Professionals		14	44	122	126	+30	+82	+4	+112	+126	+798.5%	126
Management (VIII & above)	1	4	3	3	3	-1	+0	+0	-1	+2	-25.0%	3
Administrative/ Supervisory (V to VII)	2	11	35	36	34	+25	-1	-2	+24	+32	+226.7%	35
Clerical (III & IV)	3	5	4	5	5	-1	+1	+1	+0	+2	+0.0%	6
Management & Administrative	6	20	43	44	43	+23	+0	-1	+23	+37	+115.3%	44
Care, other	97	151	87			-64	-87		-151	-97	-100.0%	
Patient & Client Care	97	151	87			-64	-87		-151	-97	-100.0%	

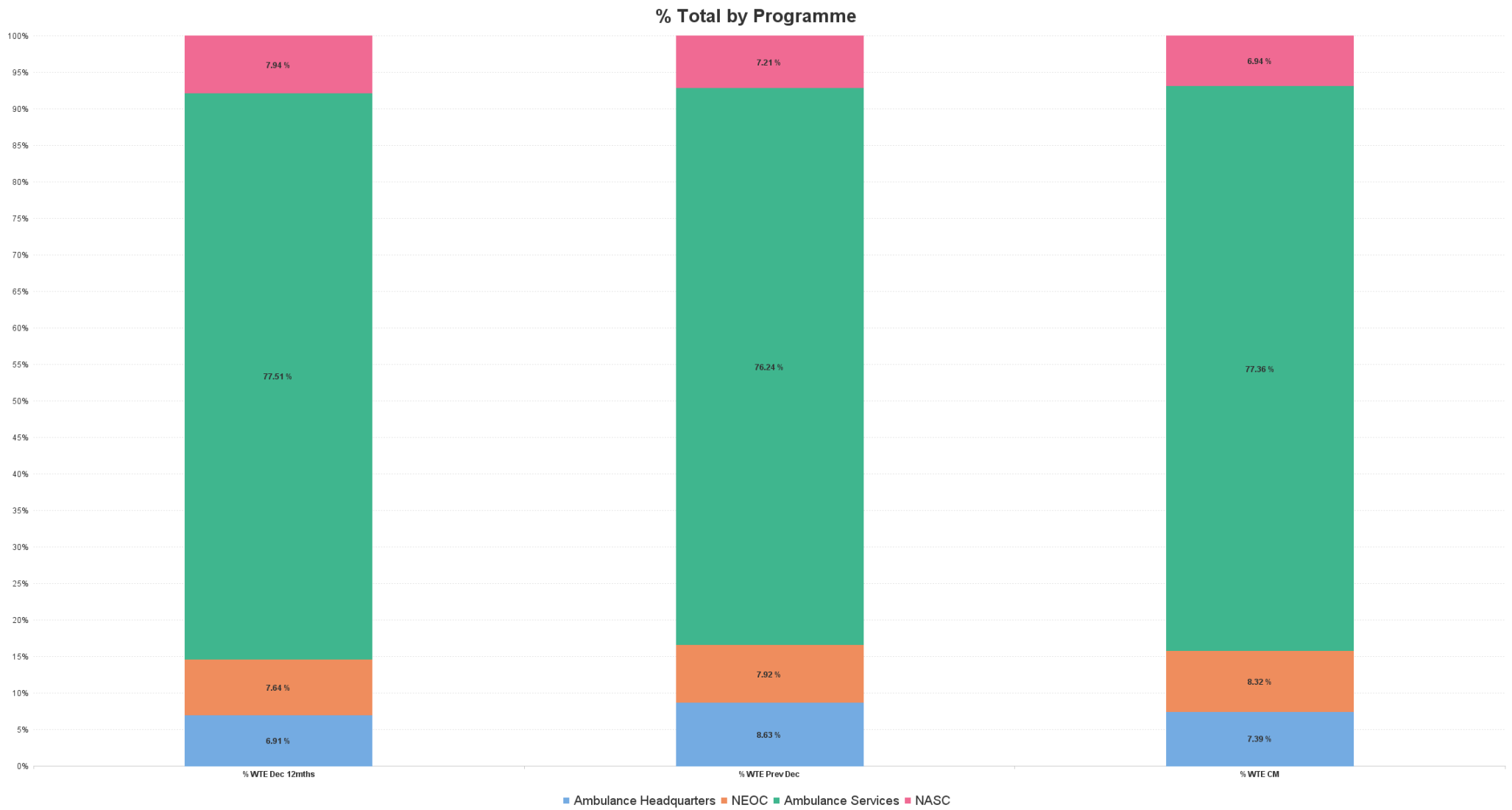


Emergency Services : AUG 2025

Employment Report by Staff Group

AUG 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE JUL 2025	WTE AUG 2025	WTE Change 2024	WTE Change 2025	WTE Change JUL 2025	WTE Change Dec 2023 to AUG 2025	WTE Change Dec 2019 to AUG 2025	% WTE Change Dec 2023 to AUG 2025	No. AUG 2025
Emergency Services	1,631	1,799	1,835	1,876	1,880	+36	+45	+4	+81	+249	4.50%	1,925
H&SC, Other			125	368	363	+125	+238	-5	+363	+363	-100.00%	366
Health & Social Care Professionals			125	368	363	+125	+238	-5	+363	+363	-100.00%	366
Management (VIII & above)	1	11	13	14	13	+2	+0	-1	+2	+12	18.83%	13
Administrative/ Supervisory (V to VII)	10	23	48	46	46	+24	-2	-0	+23	+36	96.19%	47
Clerical (III & IV)	26	30	30	25	26	-1	-4	+1	-4	+0	-13.62%	28
Management & Administrative	37	65	91	85	85	+26	-5	+0	+20	+48	31.55%	88
Support	4	2	2	2	1	-1	-1	-1	-1	-3	-59.35%	1
Maintenance/ Technical	2	1	1	1	1	+0	+0	+0	+0	-1	0.00%	1
General Support	6	3	3	3	2	-1	-1	-1	-1	-4	-42.20%	2
Health Care Assistants	2	1	1	1	1	-0	-0	-0	-0	-1	-21.43%	1
Care, other	1,587	1,730	1,616	1,420	1,429	-114	-187	+9	-301	-158	-17.39%	1,468
Patient & Client Care	1,589	1,731	1,617	1,421	1,430	-114	-187	+9	-301	-159	-17.40%	1,469



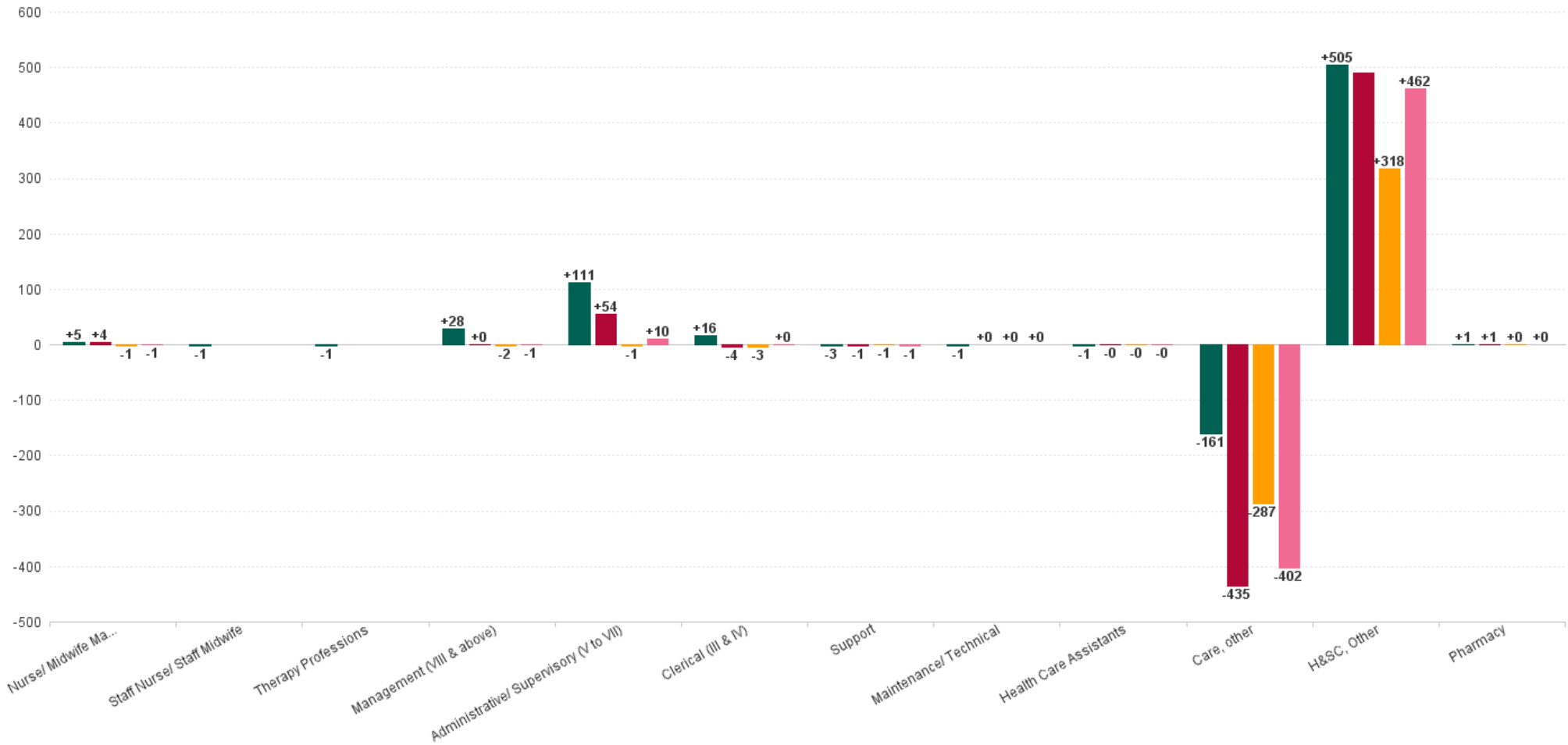


National Ambulance Services Employment Report by Grade Group: AUG 2025

AUG 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE JUL 2025	WTE AUG 2025	WTE Change 2024	WTE Change 2025	WTE Change JUL 2025	WTE Change Dec 2023 to AUG 2025	WTE Change Dec 2019 to AUG 2025	% WTE Change Dec 2023 to AUG 2025	No. AUG 2025
Overall	1,933	2,321	2,407	2,429	2,430	+86	+23	+1	+109	+497	4.70%	2,487
Consultant Emergency Medicine	1	1	1	1	1	+0	+0	+0	+0	+0	0.00%	1
Consultants	1	1	1	1	1	+0	+0	+0	+0	+0	0.00%	1
Medical & Dental	1	1	1	1	1	+0	+0	+0	+0	+0	0.00%	1
Clinical Nurse/ Midwife Manager 2	1	1	4	4	3	+3	-1	-1	+2	+2	200.00%	3
Director Nursing/Midwifery, Assistant		1	2	3	2	+2	-0	-0	+2	+2	200.00%	3
Director of Nursing/Midwifery		1	1	1	1	+0	+0	+0	+0	+1	0.00%	1
Nurse/ Midwife Manager	1	3	7	8	6	+5	-1	-1	+4	+5	127.27%	7
Staff Nurses [General/ Children's]	1									-1	-100.00%	
Staff Nurse/ Staff Midwife	1									-1	-100.00%	
Nursing & Midwifery	2	3	7	8	6	+5	-1	-1	+4	+4	127.27%	7
Dietitians	1									-1	-100.00%	
Therapy Professions	1									-1	-100.00%	
Pharmacists			1	1	1	+1	+0	+0	+1	+1	-100.00%	1
Pharmacy			1	1	1	+1	+0	+0	+1	+1	-100.00%	1
Ambulance Education		14	15	15	15	+1	+0	+0	+1	+15	7.14%	15
Paramedicine			172	489	490	+172	+318	+0	+490	+490	-100.00%	493
H&SC, Other		14	187	504	505	+173	+318	+0	+491	+505	3,504.43%	508
Health & Social Care Professionals	1	14	188	505	506	+174	+318	+0	+492	+505	3,511.57%	509
General Managers	5	17	19	20	19	+2	+0	-1	+2	+14	12.16%	19
National Director, Assistant	2	4	4	4	4	+0	+0	+0	+0	+2	0.00%	4
Other Executives		7	7	7	7	+0	+0	+0	+0	+7	0.14%	7
VIII	5	12	12	10	10	-0	-2	+0	-2	+5	-16.67%	10
Management (VIII & above)	12	40	42	41	40	+2	-2	-1	+0	+28	0.18%	40
Middle Management (V-VII)	29	85	141	142	140	+55	-1	-3	+54	+111	63.61%	142
Administrative/ Supervisory (V to VII)	29	85	141	142	140	+55	-1	-3	+54	+111	63.61%	142
General Administrative (III & IV)	41	61	60	55	57	-1	-3	+2	-4	+16	-6.61%	61
Clerical (III & IV)	41	61	60	55	57	-1	-3	+2	-4	+16	-6.61%	61
Management & Administrative	82	186	242	238	237	+56	-6	-1	+50	+155	27.02%	243
Other Support	4	2	2	2	1	-1	-1	-1	-1	-3	-59.35%	1
Support	4	2	2	2	1	-1	-1	-1	-1	-3	-59.35%	1
Maintenance	2	1	1	1	1	+0	+0	+0	+0	-1	0.00%	1
Maintenance/ Technical	2	1	1	1	1	+0	+0	+0	+0	-1	0.00%	1
General Support	6	3	3	3	2	-1	-1	-1	-1	-4	-42.20%	2
Attendant/ Aide	2	1	1	1	1	-0	-0	-0	-0	-1	-21.43%	1
Health Care Assistants	2	1	1	1	1	-0	-0	-0	-0	-1	-21.43%	1
Ambulance Control	179	176	193	190	198	+17	+5	+8	+23	+19	12.83%	204
Ambulance Education	1,410	1,602	1,505	1,208	1,203	-97	-302	-6	-399	-208	-24.92%	1,237
Ambulance Operations	236	326	257	55	55	-69	-202	+1	-270	-181	-83.01%	56
Other Care Grades	15	10	10	221	222	+0	+212	+1	+212	+207	2,194.83%	227
Care, other	1,839	2,113	1,965	1,674	1,678	-148	-287	+4	-435	-161	-20.57%	1,724
Patient & Client Care	1841	2114	1966	1674	1679	-148	-287	+4	-435	-163	-20.57%	1,725

WTE Change by Staff Category

■ WTE change since DEC 2019 ■ WTE change since DEC 2023 ■ WTE change since DEC 2024 ■ WTE change since AUG 2024



National Ambulance Services Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. AUG 2025

AUG 2025	WTE AUG 2025	No. AUG 2025	WTE : No	% Male	% Female	Male WTE : No.	Female WTE : No	Perm Count %	Perm Count Male %	Perm Count Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	2,430	2,487	1:1	63.93%	36.07%	1:1	1:1	82.03%	55.61%	26.42%	99.36%	0.64%	99.75%	98.66%
Consultants	1	1	1:1	100.00%		1:1	1:	100.00%	100.00%		100.00%		100.00%	
Medical & Dental	1	1	1:1	100.00%		1:1	1:	100.00%	100.00%		100.00%		100.00%	
Nurse/ Midwife Manager	6.25	7	1:0.9	14.29%	85.71%	1:0.8	1:0.9	100.00%	14.29%	85.71%	85.71%	14.29%	100.00%	83.33%
Nursing & Midwifery	6	7	1:0.9	14.29%	85.71%	1:0.8	1:0.9	100.00%	14.29%	85.71%	85.71%	14.29%	100.00%	83.33%
Pharmacists	1	1	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Pharmacy	1	1	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Ambulance Education	15	15	1:1	80.00%	20.00%	1:1	1:1	100.00%	80.00%	20.00%	100.00%		100.00%	100.00%
Paramedicine	489.62	493	1:1	49.49%	50.51%	1:1	1:1	13.18%	9.94%	3.25%	100.00%		100.00%	100.00%
H&SC, Other	504.62	508	1:1	50.39%	49.61%	1:1	1:1	15.75%	12.01%	3.74%	100.00%		100.00%	100.00%
Health & Social Care Professionals	506	509	1:1	50.29%	49.71%	1:1	1:1	15.91%	11.98%	3.93%	100.00%		100.00%	100.00%
Management (VIII & above)	40	40	1:1	75.00%	25.00%	1:1	1:1	100.00%	75.00%	25.00%	100.00%		100.00%	100.00%
Administrative/ Supervisory (V to VII)	139.64	142	1:1	54.23%	45.77%	1:1	1:1	99.30%	53.52%	45.77%	99.30%	0.70%	100.00%	98.46%
Clerical (III & IV)	56.98	61	1:0.9	22.95%	77.05%	1:1	1:0.9	98.36%	21.31%	77.05%	93.44%	6.56%	100.00%	91.49%
Management & Administrative	237	243	1:1	49.79%	50.21%	1:1	1:1	99.18%	48.97%	50.21%	97.94%	2.06%	100.00%	95.90%
Support	1	1	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Maintenance/ Technical	1	1	1:1	100.00%		1:1	1:	100.00%	100.00%		100.00%		100.00%	
General Support	2	2	1:1	50.00%	50.00%	1:1	1:1	100.00%	50.00%	50.00%	100.00%		100.00%	100.00%
Care, other	1,202.67	1,237	1:1	97.74%	41.63%	1:1	1:1	138.00%	96.93%	41.07%	138.56%	0.81%	99.67%	98.83%
Health Care Assistants	0.77	1	1:0.8	100.00%		1:0.8	1:	100.00%	100.00%		100.00%		100.00%	
Care, other	475.32	487	1:1	248.25%	105.75%	1:1	1:1	350.51%	246.20%	104.31%	351.95%	2.05%	99.67%	98.83%
Patient & Client Care	1,679	1,725	1:1	70.14%	29.86%	1:1	1:1	99.01%	69.57%	29.45%	99.42%	0.58%	99.67%	98.83%



National Ambulance Services Employment Report by Region: WTE, Headcount, Gender, Full-Time / Part-Time etc. AUG 2025

AUG 2025	WTE AUG 2025	No. AUG 2025	WTE : No	% Male	% Female	Male WTE : No.	Female WTE : No	Perm Count %	Number Male %	Number Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	2,430	2,487	1:1	63.93%	36.07%	1:1	1:1	82.03%	55.61%	26.42%	99.36%	0.64%	99.75%	98.66%
Ambulance Headquarters	180	185	1:1	55.14%	44.86%	1:1	1:1	98.92%	54.05%	44.86%	98.92%	1.08%	100.00%	97.59%
Ambulance Services	1,880	1,925	1:1	67.64%	32.36%	1:1	1:1	82.49%	59.53%	22.96%	99.32%	0.68%	99.69%	98.56%
NASC	169	170	1:1	55.29%	44.71%	1:1	1:1	36.47%	26.47%	10.00%	99.41%	0.59%	100.00%	98.68%
NEOC	202	207	1:1	44.44%	55.56%	1:1	1:1	100.00%	44.44%	55.56%	100.00%		100.00%	100.00%

