

National Ambulance Services Employment Report : JUL 2025

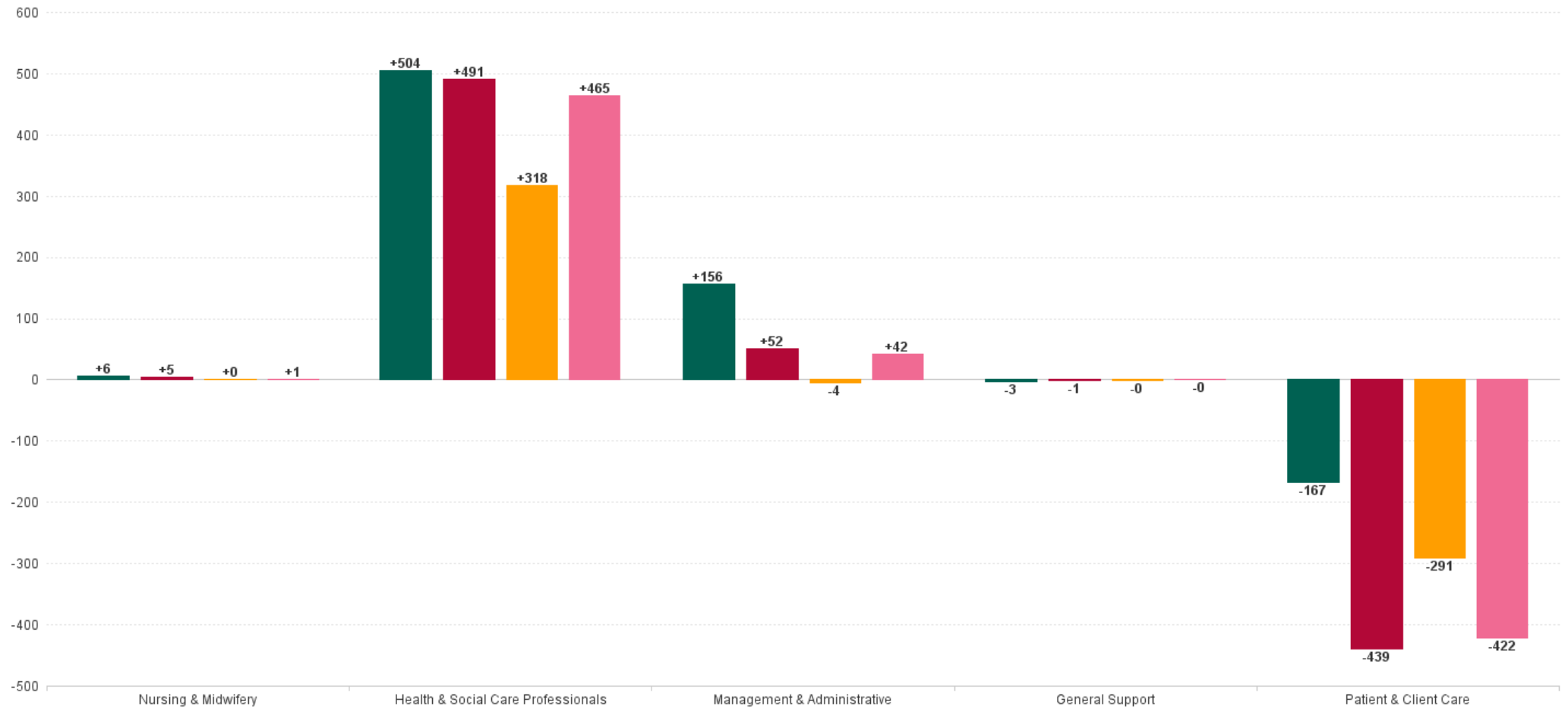
Employment Report by Staff Group

JUL 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE JUN 2025	WTE JUL 2025	WTE Change 2024	WTE Change 2025	WTE Change JUN 2025	WTE Change Dec 2023 to JUL 2025	WTE Change Dec 2019 to JUL 2025	% WTE Change Dec 2023 to JUL 2025	No. JUL 2025
Overall	1,933	2,321	2,407	2,428	2,429	+86	+22	+1	+108	+496	+4.6%	2,502
Consultants	1	1	1	1	1	+0	+0	+0	+0	+0	+0.0%	1
Medical & Dental	1	1	1	1	1	+0	+0	+0	+0	+0	+0.0%	1
Nurse/ Midwife Manager	1	3	7	8	8	+5	+0	+0	+5	+7	+172.7%	8
Staff Nurse/ Staff Midwife	1									-1	-100.0%	
Nursing & Midwifery	2	3	7	8	8	+5	+0	+0	+5	+6	+172.7%	8
<i>Dietitians</i>	1									-1	-100.0%	
Therapy Professions	1									-1	-100.0%	
Pharmacy			1	1	1	+1	+0	+0	+1	+1	-100.0%	1
H&SC, Other		14	187	506	504	+173	+318	-1	+490	+504	+3,502.4%	510
Health & Social Care Professionals	1	14	188	507	505	+174	+318	-1	+491	+504	+3,509.5%	511
Management (VIII & above)	12	40	42	41	41	+2	-1	+0	+1	+29	+2.6%	41
Administrative/ Supervisory (V to VII)	29	85	141	141	142	+55	+2	+1	+57	+114	+66.8%	146
Clerical (III & IV)	41	61	60	55	55	-1	-5	-0	-6	+13	-10.4%	61
Management & Administrative	82	186	242	237	238	+56	-4	+1	+52	+156	+27.7%	248
Support	4	2	2	2	2	-1	-0	-0	-1	-2	-38.6%	2
Maintenance/ Technical	2	1	1	1	1	+0	+0	+0	+0	-1	+0.0%	1
General Support	6	3	3	3	3	-1	-0	-0	-1	-3	-27.5%	3
Health Care Assistants	2	1	1	1	1	-0	-0	-0	-0	-1	-20.4%	1
Care, other	1,839	2,113	1,965	1,672	1,674	-148	-291	+1	-439	-166	-20.8%	1,730
Patient & Client Care	1,841	2,114	1,966	1,673	1,674	-148	-291	+1	-439	-167	-20.8%	1,731



WTE Change by Staff Category

■ WTE change since DEC 2019 ■ WTE change since DEC 2023 ■ WTE change since DEC 2024 ■ WTE change since JUL 2024



National Ambulance Services Report by Region: JUL 2025

JUL 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE JUN 2025	WTE JUL 2025	WTE Change 2024	WTE Change 2025	WTE Change JUN 2025	WTE Change Dec 2023 to JUL 2025	WTE Change Dec 2019 to JUL 2025	% WTE Change Dec 2023 to JUL 2025	No. JUL 2025
Overall	1,933	2,321	2,407	2,428	2,429	+86	+22	+1	+108	+496	4.64%	2,502
Ambulance Headquarters	41	160	208	197	194	+47	-14	-3	+34	+152	20.96%	201
NEOC	157	177	191	194	193	+13	+3	-1	+16	+37	9.02%	199
Ambulance Services	1,631	1,799	1,835	1,871	1,876	+36	+41	+5	+77	+244	4.27%	1,934
NASC	103	184	174	166	166	-11	-8	-0	-19	+62	-10.19%	168
National Ambulance Service	1933	2321	2407	2428	2429	+86	+22	+1	+108	+496	4.64%	2,502



National Ambulance Services Employment Report : JUL 2025

Ambulance Headquarters

JUL 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE JUN 2025	WTE JUL 2025	WTE Change 2024	WTE Change 2025	WTE Change JUN 2025	WTE Change Dec 2023 to JUL 2025	WTE Change Dec 2019 to JUL 2025	% WTE Change Dec 2023 to JUL 2025	No. JUL 2025
Overall	41	160	208	197	194	+47	-14	-3	+34	+152	+21.0%	201
Consultants	1	1	1	1	1	+0	+0	+0	+0	+0	+0.0%	1
Medical & Dental	1	1	1	1	1	+0	+0	+0	+0	+0	+0.0%	1
Nurse/ Midwife Manager		2	6	7	7	+5	+0	+0	+5	+7	+271.4%	7
Nursing & Midwifery		2	6	7	7	+5	+0	+0	+5	+7	+271.4%	7
Dietitians	1					-1				-1	-100.0%	
Therapy Professions	1									-1	-100.0%	
Pharmacy			1	1	1	+1	+0	+0	+1	+1	-100.0%	1
H&SC, Other			13	10	10	+13	-3	+0	+10	+10	-100.0%	10
Health & Social Care Professionals	1		14	11	11	+14	-3	+0	+11	+10	-100.0%	11
Management (VIII & above)	9	21	22	22	22	+1	+0	-0	+1	+13	+4.7%	22
Administrative/ Supervisory (V to VII)	16	48	55	60	58	+7	+3	-2	+10	+42	+20.6%	60
Clerical (III & IV)	10	24	25	24	25	+1	-0	+1	+0	+15	+1.8%	26
Management & Administrative	34	93	102	106	105	+9	+3	-1	+11	+70	+12.1%	108
Care, other	5	64	84	72	71	+20	-13	-2	+7	+66	+10.3%	74
Patient & Client Care	5	64	84	72	71	+20	-13	-2	+7	+66	+10.3%	74



NEOC

JUL 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE JUN 2025	WTE JUL 2025	WTE Change 2024	WTE Change 2025	WTE Change JUN 2025	WTE Change Dec 2023 to JUL 2025	WTE Change Dec 2019 to JUL 2025	% WTE Change Dec 2023 to JUL 2025	No. JUL 2025
Overall	157	177	191	194	193	+13	+3	-1	+16	+37	+9.0%	199
Nurse/ Midwife Manager	1	1	1	1	1	-0	+0	+0	+0	+0	+0.0%	1
Staff Nurse/ Staff Midwife	1									-1	-100.0%	
Nursing & Midwifery	2	1	1	1	1	-0	+0	+0	+0	-1	+0.0%	1
H&SC, Other			5	5	5	+5	+0	+0	+5	+5	-100.0%	5
Health & Social Care Professionals			5	5	5	+5	+0	+0	+5	+5	-100.0%	5
Management (VIII & above)	1	4	4	2	2	+0	-2	+0	-2	+1	-50.0%	2
Administrative/ Supervisory (V to VII)	1	3	3	2	2	-0	-1	+0	-1	+1	-41.3%	2
Clerical (III & IV)	2	1	0	1	0	-0	-0	-1	-1	-2	-79.3%	1
Management & Administrative	5	8	7	5	4	-1	-3	-1	-4	-0	-49.3%	5
Care, other	150	168	177	183	183	+9	+6	-0	+15	+33	+9.0%	188
Patient & Client Care	150	168	177	183	183	+9	+6	-0	+15	+33	+9.0%	188



Ambulance Services

JUL 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE JUN 2025	WTE JUL 2025	WTE Change 2024	WTE Change 2025	WTE Change JUN 2025	WTE Change Dec 2023 to JUL 2025	WTE Change Dec 2019 to JUL 2025	% WTE Change Dec 2023 to JUL 2025	No. JUL 2025
Overall	1,631	1,799	1,835	1,871	1,876	+36	+41	+5	+77	+244	+4.3%	1,934
H&SC, Other			125	368	368	+125	+243	-0	+368	+368	-100.0%	372
Health & Social Care Professionals			125	368	368	+125	+243	-0	+368	+368	-100.0%	372
Management (VIII & above)	1	11	13	14	14	+2	+1	+0	+3	+13	+28.0%	14
Administrative/ Supervisory (V to VII)	10	23	48	43	46	+24	-2	+3	+23	+36	+96.9%	47
Clerical (III & IV)	26	30	30	26	25	-1	-5	-1	-5	-1	-17.5%	29
Management & Administrative	37	65	91	83	85	+26	-5	+2	+20	+48	+31.5%	90
Support	4	2	2	2	2	-1	-0	-0	-1	-2	-38.6%	2
Maintenance/ Technical	2	1	1	1	1	+0	+0	+0	+0	-1	+0.0%	1
General Support	6	3	3	3	3	-1	-0	-0	-1	-3	-27.5%	3
Health Care Assistants	2	1	1	1	1	-0	-0	-0	-0	-1	-20.4%	1
Care, other	1,587	1,730	1,616	1,416	1,420	-114	-197	+3	-310	-167	-17.9%	1,468
Patient & Client Care	1,589	1,731	1,617	1,417	1,421	-114	-197	+3	-310	-168	-17.9%	1,469



NASC

JUL 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE JUN 2025	WTE JUL 2025	WTE Change 2024	WTE Change 2025	WTE Change JUN 2025	WTE Change Dec 2023 to JUL 2025	WTE Change Dec 2019 to JUL 2025	% WTE Change Dec 2023 to JUL 2025	No. JUL 2025
Overall	103	184	174	166	166	-11	-8	-0	-19	+62	-10.2%	168
H&SC, Other		14	44	123	122	+30	+78	-1	+108	+122	+769.2%	123
Health & Social Care Professionals		14	44	123	122	+30	+78	-1	+108	+122	+769.2%	123
Management (VIII & above)	1	4	3	3	3	-1	+0	+0	-1	+2	-25.0%	3
Administrative/ Supervisory (V to VII)	2	11	35	36	36	+25	+1	+0	+26	+34	+245.2%	37
Clerical (III & IV)	3	5	4	4	5	-1	+0	+1	-1	+1	-15.4%	5
Management & Administrative	6	20	43	43	44	+23	+1	+1	+24	+38	+120.9%	45
Care, other	97	151	87			-64	-87		-151	-97	-100.0%	
Patient & Client Care	97	151	87			-64	-87		-151	-97	-100.0%	

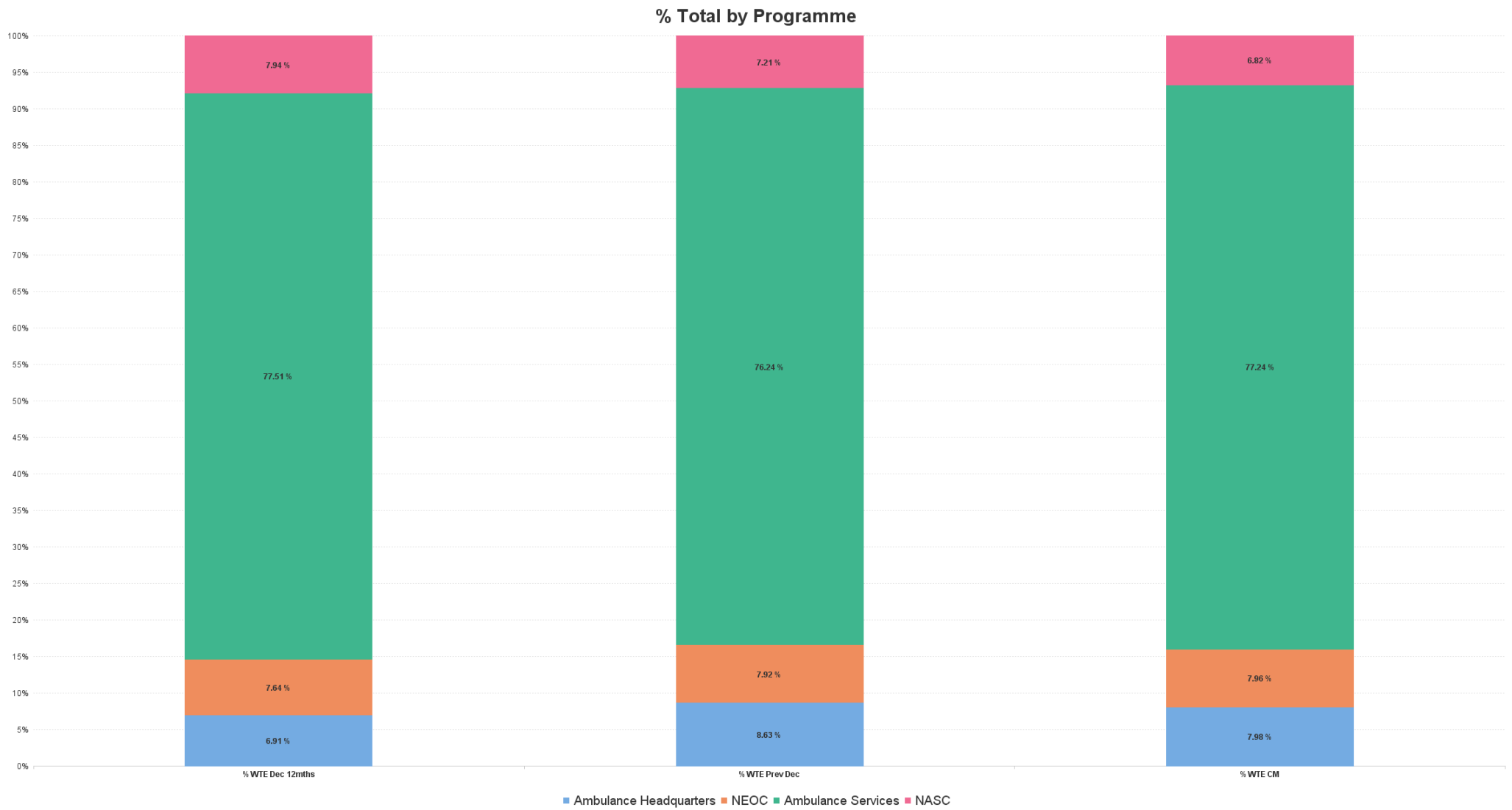


Emergency Services : JUL 2025

Employment Report by Staff Group

JUL 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE JUN 2025	WTE JUL 2025	WTE Change 2024	WTE Change 2025	WTE Change JUN 2025	WTE Change Dec 2023 to JUL 2025	WTE Change Dec 2019 to JUL 2025	% WTE Change Dec 2023 to JUL 2025	No. JUL 2025
Emergency Services	1,631	1,799	1,835	1,871	1,876	+36	+41	+5	+77	+244	4.27%	1,934
H&SC, Other			125	368	368	+125	+243	-0	+368	+368	-100.00%	372
Health & Social Care Professionals			125	368	368	+125	+243	-0	+368	+368	-100.00%	372
Management (VIII & above)	1	11	13	14	14	+2	+1	+0	+3	+13	27.97%	14
Administrative/ Supervisory (V to VII)	10	23	48	43	46	+24	-2	+3	+23	+36	96.92%	47
Clerical (III & IV)	26	30	30	26	25	-1	-5	-1	-5	-1	-17.54%	29
Management & Administrative	37	65	91	83	85	+26	-5	+2	+20	+48	31.52%	90
Support	4	2	2	2	2	-1	-0	-0	-1	-2	-38.62%	2
Maintenance/ Technical	2	1	1	1	1	+0	+0	+0	+0	-1	0.00%	1
General Support	6	3	3	3	3	-1	-0	-0	-1	-3	-27.46%	3
Health Care Assistants	2	1	1	1	1	-0	-0	-0	-0	-1	-20.41%	1
Care, other	1,587	1,730	1,616	1,416	1,420	-114	-197	+3	-310	-167	-17.93%	1,468
Patient & Client Care	1,589	1,731	1,617	1,417	1,421	-114	-197	+3	-310	-168	-17.93%	1,469





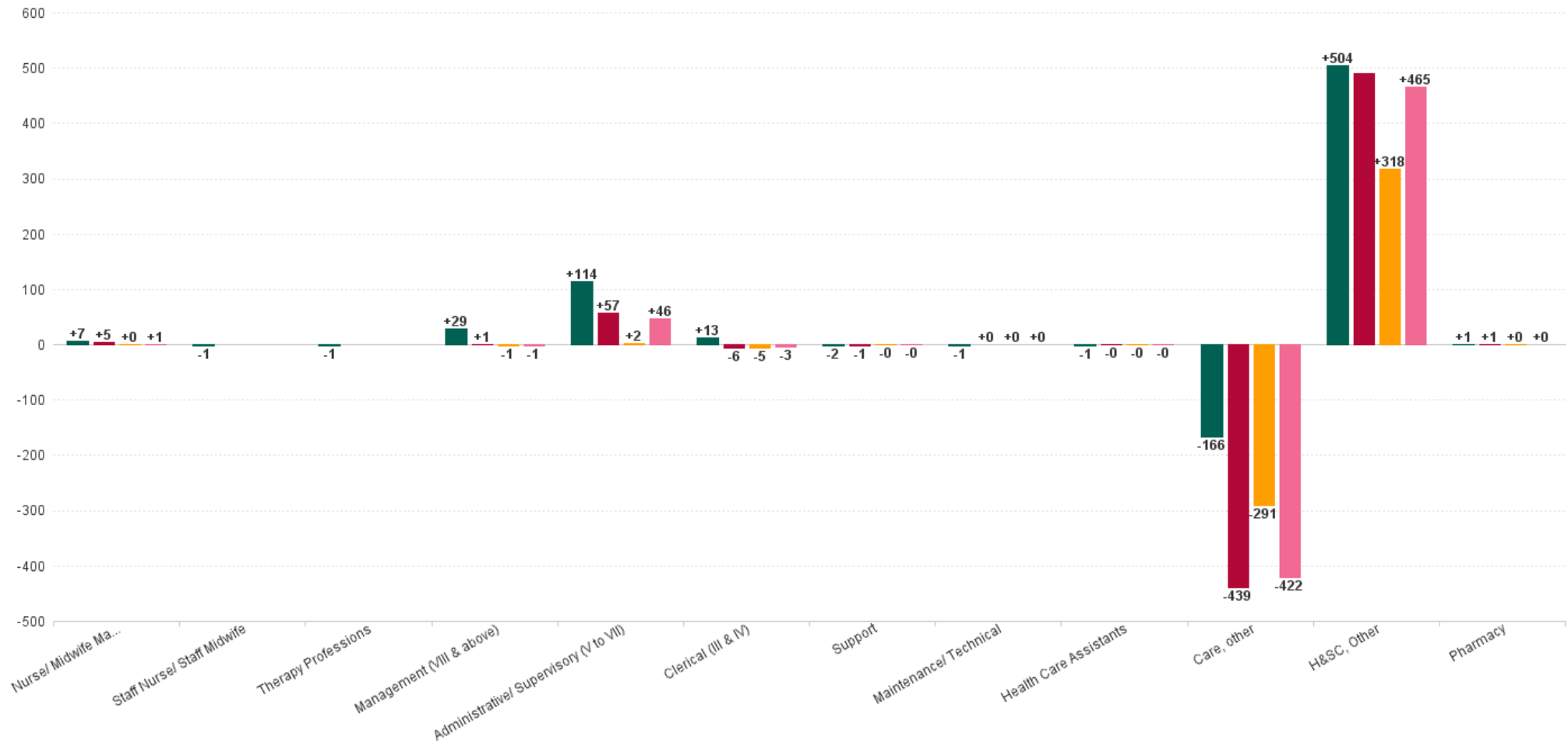
National Ambulance Services Employment Report by Grade Group: JUL 2025

JUL 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE JUN 2025	WTE JUL 2025	WTE Change 2024	WTE Change 2025	WTE Change JUN 2025	WTE Change Dec 2023 to JUL 2025	WTE Change Dec 2019 to JUL 2025	% WTE Change Dec 2023 to JUL 2025	No. JUL 2025
Overall	1,933	2,321	2,407	2,428	2,429	+86	+22	+1	+108	+496	4.64%	2,502
Consultant Emergency Medicine	1	1	1	1	1	+0	+0	+0	+0	+0	0.00%	1
Consultants	1	1	1	1	1	+0	+0	+0	+0	+0	0.00%	1
Medical & Dental	1	1	1	1	1	+0	+0	+0	+0	+0	0.00%	1
Clinical Nurse/ Midwife Manager 2	1	1	4	4	4	+3	+0	+0	+3	+3	300.00%	4
Director Nursing/Midwifery, Assistant		1	2	3	3	+2	+0	+0	+2	+3	233.33%	3
Director of Nursing/Midwifery		1	1	1	1	+0	+0	+0	+0	+1	0.00%	1
Nurse/ Midwife Manager	1	3	7	8	8	+5	+0	+0	+5	+7	172.73%	8
Staff Nurses [General/ Children's]	1									-1	-100.00%	
Staff Nurse/ Staff Midwife	1									-1	-100.00%	
Nursing & Midwifery	2	3	7	8	8	+5	+0	+0	+5	+6	172.73%	8
Dietitians	1									-1	-100.00%	
Therapy Professions	1									-1	-100.00%	
Pharmacists			1	1	1	+1	+0	+0	+1	+1	-100.00%	1
Pharmacy			1	1	1	+1	+0	+0	+1	+1	-100.00%	1
Ambulance Education		14	15	15	15	+1	-0	-0	+1	+15	7.00%	15
Paramedicine			172	491	489	+172	+318	-1	+489	+489	-100.00%	495
H&SC, Other		14	187	506	504	+173	+318	-1	+490	+504	3,502.36%	510
Health & Social Care Professionals	1	14	188	507	505	+174	+318	-1	+491	+504	3,509.50%	511
General Managers	5	17	19	20	20	+2	+1	+0	+3	+15	17.95%	20
National Director, Assistant	2	4	4	4	4	+0	+0	+0	+0	+2	0.00%	4
Other Executives		7	7	7	7	+0	+0	+0	+0	+7	0.14%	7
VIII	5	12	12	10	10	-0	-2	+0	-2	+5	-16.67%	10
Management (VIII & above)	12	40	42	41	41	+2	-1	+0	+1	+29	2.63%	41
Middle Management (V-VII)	29	85	141	141	142	+55	+2	+1	+57	+114	66.80%	146
Administrative/ Supervisory (V to VII)	29	85	141	141	142	+55	+2	+1	+57	+114	66.80%	146
General Administrative (III & IV)	41	61	60	55	55	-1	-5	-0	-6	+13	-10.44%	61
Clerical (III & IV)	41	61	60	55	55	-1	-5	-0	-6	+13	-10.44%	61
Management & Administrative	82	186	242	237	238	+56	-4	+1	+52	+156	27.75%	248
Other Support	4	2	2	2	2	-1	-0	-0	-1	-2	-38.62%	2
Support	4	2	2	2	2	-1	-0	-0	-1	-2	-38.62%	2
Maintenance	2	1	1	1	1	+0	+0	+0	+0	-1	0.00%	1
Maintenance/ Technical	2	1	1	1	1	+0	+0	+0	+0	-1	0.00%	1
General Support	6	3	3	3	3	-1	-0	-0	-1	-3	-27.46%	3
Attendant/ Aide	2	1	1	1	1	-0	-0	-0	-0	-1	-20.41%	1
Health Care Assistants	2	1	1	1	1	-0	-0	-0	-0	-1	-20.41%	1
Ambulance Control	179	176	193	189	190	+17	-3	+1	+14	+11	8.22%	195
Ambulance Education	1,410	1,602	1,505	1,217	1,208	-97	-297	-9	-394	-202	-24.57%	1,249
Ambulance Operations	236	326	257	58	55	-69	-202	-3	-271	-181	-83.20%	56
Other Care Grades	15	10	10	209	221	+0	+211	+12	+211	+206	2,183.25%	230
Care, other	1,839	2,113	1,965	1,672	1,674	-148	-291	+1	-439	-166	-20.78%	1,730
Patient & Client Care	1841	2114	1966	1673	1674	-148	-291	+1	-439	-167	-20.78%	1,731



WTE Change by Staff Category

■ WTE change since DEC 2019 ■ WTE change since DEC 2023 ■ WTE change since DEC 2024 ■ WTE change since JUL 2024



National Ambulance Services Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. JUL 2025

JUL 2025	WTE JUL 2025	No. JUL 2025	WTE : No	% Male	% Female	Male WTE : No.	Female WTE : No	Perm Count %	Perm Count Male %	Perm Count Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	2,429	2,502	1:1	64.07%	35.93%	1:1	1:1	81.97%	55.68%	26.30%	99.40%	0.60%	99.75%	98.78%
Consultants	1	1	1:1	100.00%		1:1	1:	100.00%	100.00%		100.00%		100.00%	
Medical & Dental	1	1	1:1	100.00%		1:1	1:	100.00%	100.00%		100.00%		100.00%	
Nurse/ Midwife Manager	7.5	8	1:0.9	12.50%	87.50%	1:1	1:0.9	100.00%	12.50%	87.50%	87.50%	12.50%	100.00%	85.71%
Nursing & Midwifery	8	8	1:0.9	12.50%	87.50%	1:1	1:0.9	100.00%	12.50%	87.50%	87.50%	12.50%	100.00%	85.71%
Pharmacists	1	1	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Pharmacy	1	1	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Ambulance Education	14.98	15	1:1	80.00%	20.00%	1:1	1:1	100.00%	80.00%	20.00%	100.00%		100.00%	100.00%
Paramedicine	489.35	495	1:1	49.49%	50.51%	1:1	1:1	12.73%	9.49%	3.23%	100.00%		100.00%	100.00%
H&SC, Other	504.33	510	1:1	50.39%	49.61%	1:1	1:1	15.29%	11.57%	3.73%	100.00%		100.00%	100.00%
Health & Social Care Professionals	505	511	1:1	50.29%	49.71%	1:1	1:1	15.46%	11.55%	3.91%	100.00%		100.00%	100.00%
Management (VIII & above)	40.98	41	1:1	75.61%	24.39%	1:1	1:1	100.00%	75.61%	24.39%	100.00%		100.00%	100.00%
Administrative/ Supervisory (V to VII)	142.36	146	1:1	54.79%	45.21%	1:1	1:0.9	99.32%	54.11%	45.21%	99.32%	0.68%	100.00%	98.48%
Clerical (III & IV)	54.64	61	1:0.9	22.95%	77.05%	1:1	1:0.9	98.36%	21.31%	77.05%	93.44%	6.56%	100.00%	91.49%
Management & Administrative	238	248	1:1	50.40%	49.60%	1:1	1:0.9	99.19%	49.60%	49.60%	97.98%	2.02%	100.00%	95.93%
Support	1.51	2	1:0.8		100.00%	1:	1:0.8	100.00%		100.00%	100.00%			100.00%
Maintenance/ Technical	1	1	1:1	100.00%		1:1	1:	100.00%	100.00%		100.00%		100.00%	
General Support	3	3	1:0.8	33.33%	66.67%	1:1	1:0.8	100.00%	33.33%	66.67%	100.00%		100.00%	100.00%
Care, other	1,208.22	1,249	1:1	97.44%	41.07%	1:1	1:1	137.15%	96.64%	40.51%	137.79%	0.72%	99.67%	99.03%
Health Care Assistants	0.78	1	1:0.8	100.00%		1:0.8	1:	100.00%	100.00%		100.00%		100.00%	
Care, other	465.48	481	1:1	253.01%	106.65%	1:1	1:1	356.13%	250.94%	105.20%	357.80%	1.87%	99.67%	99.03%
Patient & Client Care	1,674	1,731	1:1	70.36%	29.64%	1:1	1:1	99.02%	69.79%	29.23%	99.48%	0.52%	99.67%	99.03%



National Ambulance Services Employment Report by Region: WTE, Headcount, Gender, Full-Time / Part-Time etc. JUL 2025

JUL 2025	WTE JUL 2025	No. JUL 2025	WTE : No	% Male	% Female	Male WTE : No.	Female WTE : No	Perm Count %	Number Male %	Number Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	2,429	2,502	1:1	64.07%	35.93%	1:1	1:1	81.97%	55.68%	26.30%	99.40%	0.60%	99.75%	98.78%
Ambulance Headquarters	194	201	1:1	54.73%	45.27%	1:1	1:1	99.00%	53.73%	45.27%	99.00%	1.00%	100.00%	97.80%
Ambulance Services	1,876	1,934	1:1	67.89%	32.11%	1:1	1:1	82.37%	59.67%	22.70%	99.38%	0.62%	99.70%	98.71%
NASC	166	168	1:1	55.36%	44.64%	1:1	1:1	35.71%	26.19%	9.52%	100.00%		100.00%	100.00%
NEOC	193	199	1:1	43.72%	56.28%	1:1	1:1	100.00%	43.72%	56.28%	99.50%	0.50%	100.00%	99.11%

