

National Ambulance Services Employment Report : MAY 2025

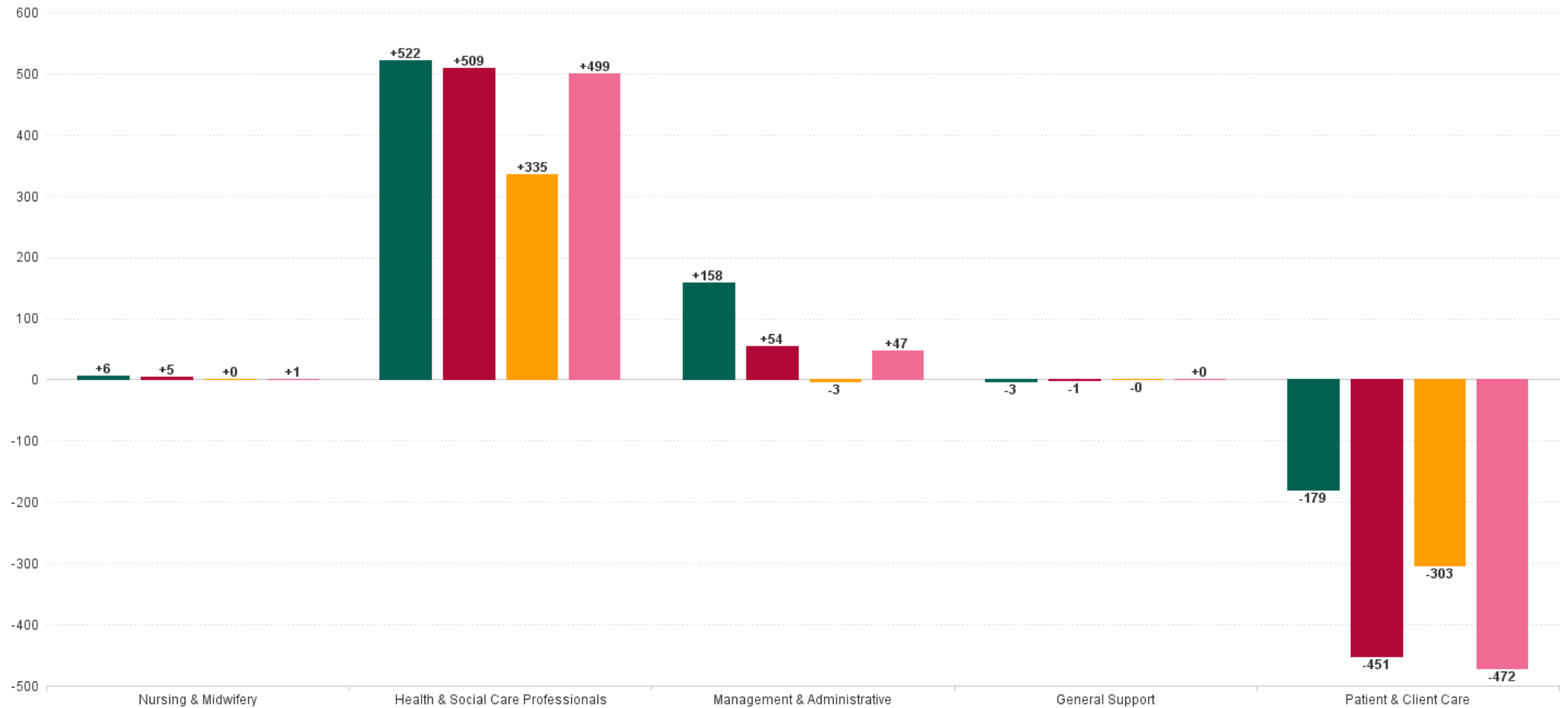
Employment Report by Staff Group

MAY 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE APR 2025	WTE MAY 2025	WTE Change 2024	WTE Change 2025	WTE Change APR 2025	WTE Change Dec 2023 to MAY 2025	WTE Change Dec 2019 to MAY 2025	% WTE Change Dec 2023 to MAY 2025	No. MAY 2025
Overall	1,933	2,321	2,407	2,455	2,437	+86	+30	-18	+116	+504	+5.0%	2,495
Consultants	1	1	1	1	1	+0	+0	+0	+0	+0	+0.0%	1
Medical & Dental	1	1	1	1	1	+0	+0	+0	+0	+0	+0.0%	1
Nurse/ Midwife Manager	1	3	7	7	8	+5	+0	+0	+5	+7	+172.7%	8
Staff Nurse/ Staff Midwife	1									-1	-100.0%	
Nursing & Midwifery	2	3	7	7	8	+5	+0	+0	+5	+6	+172.7%	8
<i>Dietitians</i>	1									-1	-100.0%	
Therapy Professions	1									-1	-100.0%	
Pharmacy			1	1	1	+1	+0	+0	+1	+1	-100.0%	1
H&SC, Other		14	187	519	522	+173	+335	+3	+508	+522	+3,629.0%	526
Health & Social Care Professionals	1	14	188	520	523	+174	+335	+3	+509	+522	+3,636.1%	527
Management (VIII & above)	12	40	42	41	41	+2	-1	-0	+1	+29	+2.7%	41
Administrative/ Supervisory (V to VII)	29	85	141	142	142	+55	+2	+1	+57	+114	+66.9%	145
Clerical (III & IV)	41	61	60	59	56	-1	-4	-2	-5	+15	-7.5%	59
Management & Administrative	82	186	242	242	240	+56	-3	-2	+54	+158	+28.8%	245
Support	4	2	2	2	2	-1	+0	+0	-1	-2	-28.0%	2
Maintenance/ Technical	2	1	1	1	1	+0	-0	-0	-0	-1	-1.0%	1
General Support	6	3	3	3	3	-1	-0	-0	-1	-3	-20.2%	3
Health Care Assistants	2	1	1	1	1	-0	-0	-0	-0	-1	-13.3%	1
Care, other	1,839	2,113	1,965	1,681	1,662	-148	-303	-20	-451	-178	-21.3%	1,710
Patient & Client Care	1,841	2,114	1,966	1,682	1,662	-148	-303	-20	-451	-179	-21.3%	1,711



WTE Change by Staff Category

■ WTE change since DEC 2019 ■ WTE change since DEC 2023 ■ WTE change since DEC 2024 ■ WTE change since MAY 2024



National Ambulance Services Report by Region: MAY 2025

MAY 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE APR 2025	WTE MAY 2025	WTE Change 2024	WTE Change 2025	WTE Change APR 2025	WTE Change Dec 2023 to MAY 2025	WTE Change Dec 2019 to MAY 2025	% WTE Change Dec 2023 to MAY 2025	No. MAY 2025
Overall	1,933	2,321	2,407	2,455	2,437	+86	+30	-18	+116	+504	4.98%	2,495
Ambulance Headquarters	41	160	208	195	195	+47	-12	+1	+35	+154	21.94%	199
NEOC	157	177	191	195	194	+13	+4	-0	+17	+38	9.51%	200
Ambulance Services	1,631	1,799	1,835	1,896	1,879	+36	+44	-17	+80	+247	4.44%	1,926
NASC	103	184	174	169	168	-11	-6	-1	-16	+65	-8.83%	170
National Ambulance Service	1933	2321	2407	2455	2437	+86	+30	-18	+116	+504	4.98%	2,495



National Ambulance Services Employment Report : MAY 2025

Ambulance Headquarters

MAY 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE APR 2025	WTE MAY 2025	WTE Change 2024	WTE Change 2025	WTE Change APR 2025	WTE Change Dec 2023 to MAY 2025	WTE Change Dec 2019 to MAY 2025	% WTE Change Dec 2023 to MAY 2025	No. MAY 2025
Overall	41	160	208	195	195	+47	-12	+1	+35	+154	+21.9%	199
Consultants	1	1	1	1	1	+0	+0	+0	+0	+0	+0.0%	1
Medical & Dental	1	1	1	1	1	+0	+0	+0	+0	+0	+0.0%	1
Nurse/ Midwife Manager		2	6	6	7	+5	+0	+0	+5	+7	+271.4%	7
Nursing & Midwifery		2	6	6	7	+5	+0	+0	+5	+7	+271.4%	7
Dietitians	1					-1				-1	-100.0%	
Therapy Professions	1									-1	-100.0%	
Pharmacy			1	1	1	+1	+0	+0	+1	+1	-100.0%	1
H&SC, Other			13	11	12	+13	-1	+1	+12	+12	-100.0%	12
Health & Social Care Professionals	1		14	12	13	+14	-1	+1	+13	+12	-100.0%	13
Management (VIII & above)	9	21	22	22	22	+1	+0	+0	+1	+13	+4.8%	22
Administrative/ Supervisory (V to VII)	16	48	55	58	59	+7	+4	+0	+11	+43	+22.5%	60
Clerical (III & IV)	10	24	25	25	25	+1	-0	+0	+1	+15	+3.3%	26
Management & Administrative	34	93	102	106	106	+9	+4	+1	+13	+72	+13.5%	108
Care, other	5	64	84	70	69	+20	-15	-1	+5	+64	+7.6%	70
Patient & Client Care	5	64	84	70	69	+20	-15	-1	+5	+64	+7.6%	70



NEOC

MAY 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE APR 2025	WTE MAY 2025	WTE Change 2024	WTE Change 2025	WTE Change APR 2025	WTE Change Dec 2023 to MAY 2025	WTE Change Dec 2019 to MAY 2025	% WTE Change Dec 2023 to MAY 2025	No. MAY 2025
Overall	157	177	191	195	194	+13	+4	-0	+17	+38	+9.5%	200
Nurse/ Midwife Manager	1	1	1	1	1	-0	+0	+0	+0	+0	+0.0%	1
Staff Nurse/ Staff Midwife	1									-1	-100.0%	
Nursing & Midwifery	2	1	1	1	1	-0	+0	+0	+0	-1	+0.0%	1
H&SC, Other			5	5	5	+5	+0	+0	+5	+5	-100.0%	5
Health & Social Care Professionals			5	5	5	+5	+0	+0	+5	+5	-100.0%	5
Management (VIII & above)	1	4	4	2	2	+0	-2	+0	-2	+1	-50.0%	2
Administrative/ Supervisory (V to VII)	1	3	3	2	2	-0	-1	+0	-1	+1	-41.3%	2
Clerical (III & IV)	2	1	0	1	1	-0	+0	+0	-0	-2	-9.8%	1
Management & Administrative	5	8	7	5	5	-1	-3	+0	-3	+0	-42.4%	5
Care, other	150	168	177	184	184	+9	+6	-0	+15	+33	+9.1%	189
Patient & Client Care	150	168	177	184	184	+9	+6	-0	+15	+33	+9.1%	189



Ambulance Services

MAY 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE APR 2025	WTE MAY 2025	WTE Change 2024	WTE Change 2025	WTE Change APR 2025	WTE Change Dec 2023 to MAY 2025	WTE Change Dec 2019 to MAY 2025	% WTE Change Dec 2023 to MAY 2025	No. MAY 2025
Overall	1,631	1,799	1,835	1,896	1,879	+36	+44	-17	+80	+247	+4.4%	1,926
H&SC, Other			125	377	380	+125	+256	+3	+380	+380	-100.0%	383
Health & Social Care Professionals			125	377	380	+125	+256	+3	+380	+380	-100.0%	383
Management (VIII & above)	1	11	13	14	14	+2	+1	-0	+3	+13	+28.0%	14
Administrative/ Supervisory (V to VII)	10	23	48	45	45	+24	-2	+0	+22	+35	+93.8%	46
Clerical (III & IV)	26	30	30	29	26	-1	-3	-2	-4	+0	-13.1%	28
Management & Administrative	37	65	91	88	86	+26	-5	-2	+21	+49	+32.4%	88
Support	4	2	2	2	2	-1	+0	+0	-1	-2	-28.0%	2
Maintenance/ Technical	2	1	1	1	1	+0	-0	-0	-0	-1	-1.0%	1
General Support	6	3	3	3	3	-1	-0	-0	-1	-3	-20.2%	3
Health Care Assistants	2	1	1	1	1	-0	-0	-0	-0	-1	-13.3%	1
Care, other	1,587	1,730	1,616	1,427	1,409	-114	-207	-18	-321	-178	-18.5%	1,451
Patient & Client Care	1,589	1,731	1,617	1,428	1,410	-114	-207	-18	-321	-179	-18.5%	1,452



NASC

MAY 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE APR 2025	WTE MAY 2025	WTE Change 2024	WTE Change 2025	WTE Change APR 2025	WTE Change Dec 2023 to MAY 2025	WTE Change Dec 2019 to MAY 2025	% WTE Change Dec 2023 to MAY 2025	No. MAY 2025
Overall	103	184	174	169	168	-11	-6	-1	-16	+65	-8.8%	170
H&SC, Other		14	44	126	125	+30	+81	-1	+111	+125	+791.1%	126
Health & Social Care Professionals		14	44	126	125	+30	+81	-1	+111	+125	+791.1%	126
Management (VIII & above)	1	4	3	3	3	-1	+0	+0	-1	+2	-25.0%	3
Administrative/ Supervisory (V to VII)	2	11	35	36	36	+25	+1	+0	+26	+34	+244.7%	37
Clerical (III & IV)	3	5	4	4	4	-1	-0	-0	-1	+1	-24.8%	4
Management & Administrative	6	20	43	43	43	+23	+1	-0	+23	+37	+118.2%	44
Care, other	97	151	87			-64	-87		-151	-97	-100.0%	
Patient & Client Care	97	151	87			-64	-87		-151	-97	-100.0%	

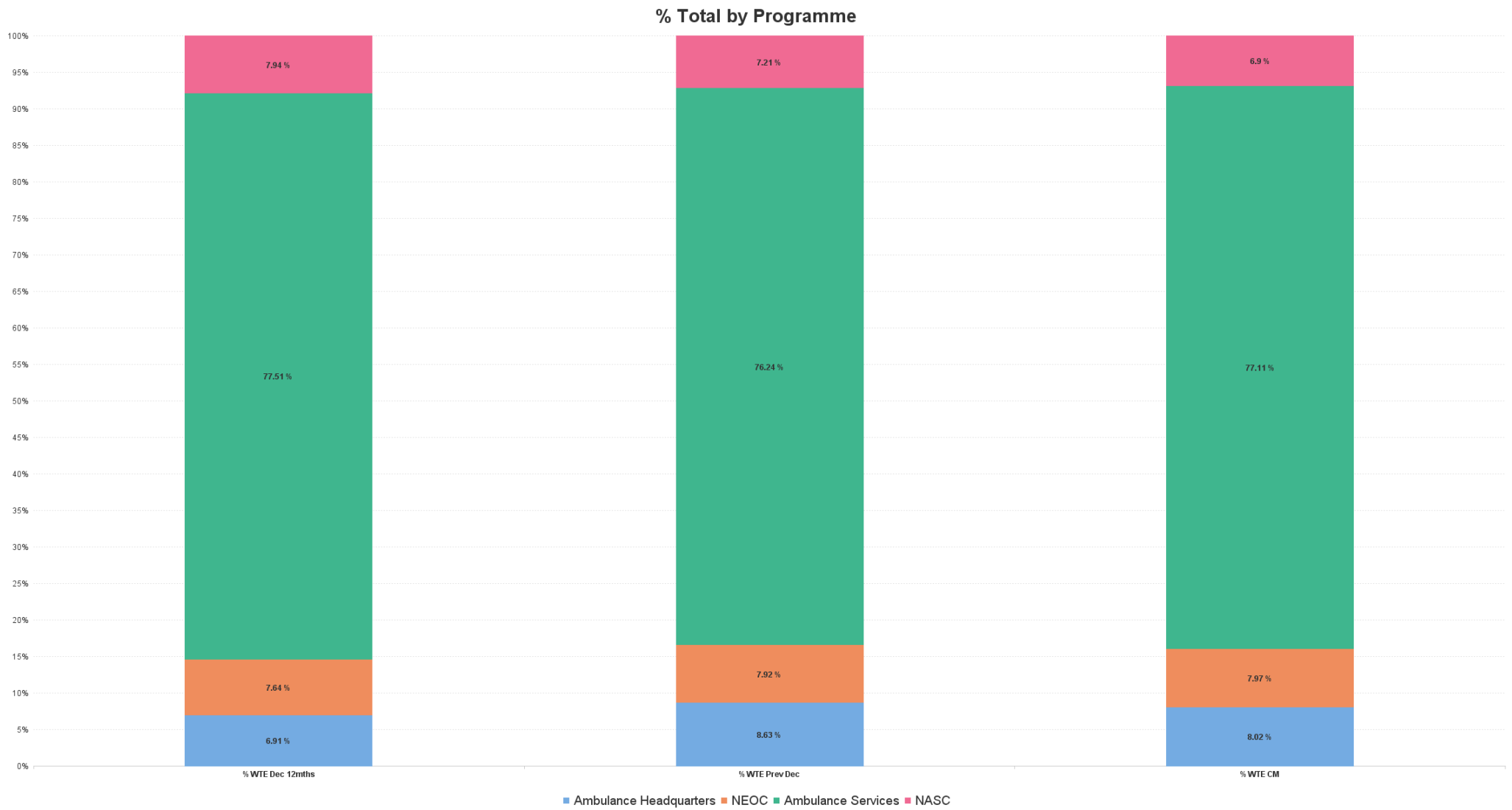


Emergency Services : MAY 2025

Employment Report by Staff Group

MAY 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE APR 2025	WTE MAY 2025	WTE Change 2024	WTE Change 2025	WTE Change APR 2025	WTE Change Dec 2023 to MAY 2025	WTE Change Dec 2019 to MAY 2025	% WTE Change Dec 2023 to MAY 2025	No. MAY 2025
Emergency Services	1,631	1,799	1,835	1,896	1,879	+36	+44	-17	+80	+247	4.44%	1,926
H&SC, Other			125	377	380	+125	+256	+3	+380	+380	-100.00%	383
Health & Social Care Professionals			125	377	380	+125	+256	+3	+380	+380	-100.00%	383
Management (VIII & above)	1	11	13	14	14	+2	+1	-0	+3	+13	27.97%	14
Administrative/ Supervisory (V to VII)	10	23	48	45	45	+24	-2	+0	+22	+35	93.76%	46
Clerical (III & IV)	26	30	30	29	26	-1	-3	-2	-4	+0	-13.13%	28
Management & Administrative	37	65	91	88	86	+26	-5	-2	+21	+49	32.45%	88
Support	4	2	2	2	2	-1	+0	+0	-1	-2	-28.05%	2
Maintenance/ Technical	2	1	1	1	1	+0	-0	-0	-0	-1	-1.00%	1
General Support	6	3	3	3	3	-1	-0	-0	-1	-3	-20.23%	3
Health Care Assistants	2	1	1	1	1	-0	-0	-0	-0	-1	-13.27%	1
Care, other	1,587	1,730	1,616	1,427	1,409	-114	-207	-18	-321	-178	-18.54%	1,451
Patient & Client Care	1,589	1,731	1,617	1,428	1,410	-114	-207	-18	-321	-179	-18.54%	1,452



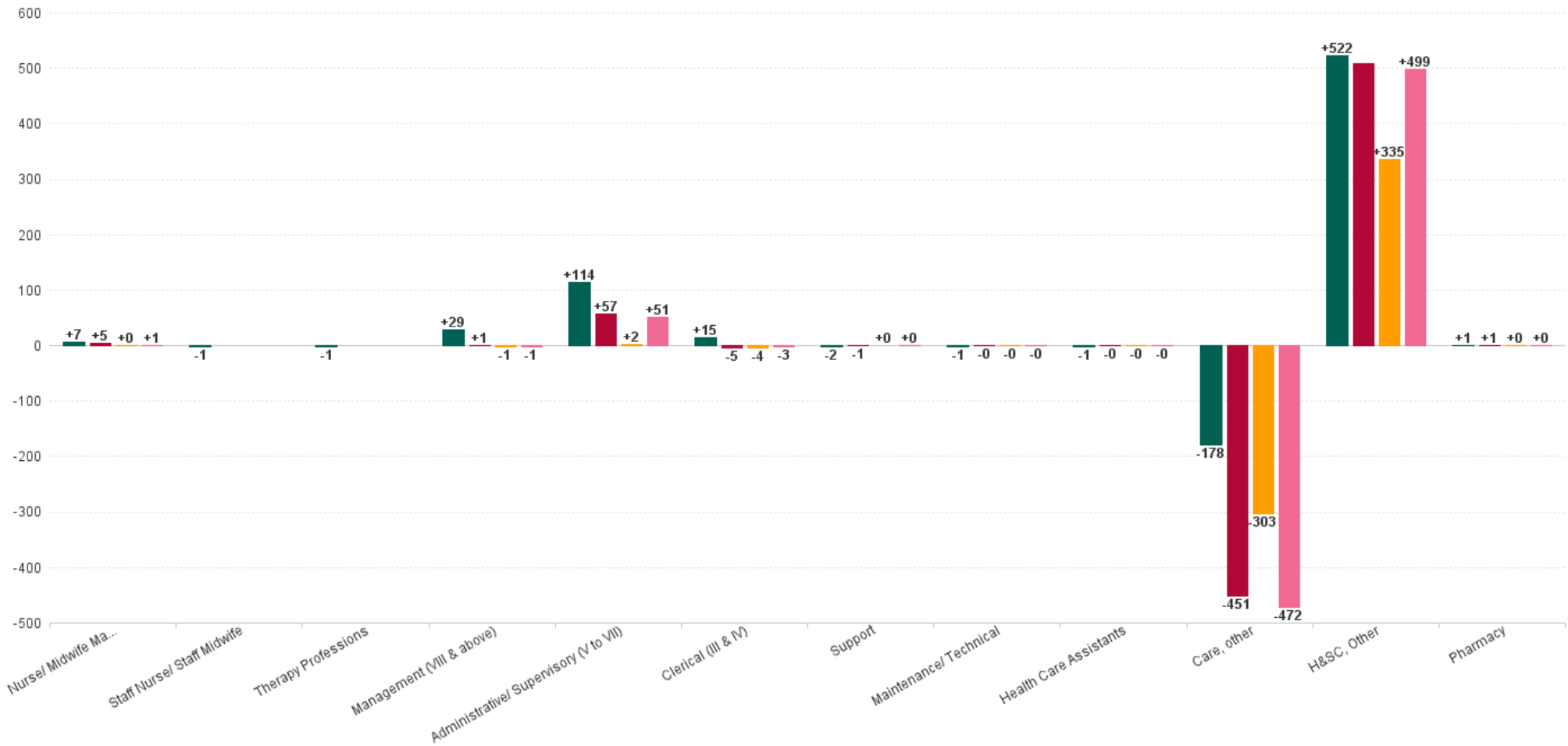


National Ambulance Services Employment Report by Grade Group: MAY 2025

MAY 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE APR 2025	WTE MAY 2025	WTE Change 2024	WTE Change 2025	WTE Change APR 2025	WTE Change Dec 2023 to MAY 2025	WTE Change Dec 2019 to MAY 2025	% WTE Change Dec 2023 to MAY 2025	No. MAY 2025
Overall	1,933	2,321	2,407	2,455	2,437	+86	+30	-18	+116	+504	4.98%	2,495
Consultant Emergency Medicine	1	1	1	1	1	+0	+0	+0	+0	+0	0.00%	1
Consultants	1	1	1	1	1	+0	+0	+0	+0	+0	0.00%	1
Medical & Dental	1	1	1	1	1	+0	+0	+0	+0	+0	0.00%	1
Clinical Nurse/ Midwife Manager 2	1	1	4	4	4	+3	+0	+0	+3	+3	300.00%	4
Director Nursing/Midwifery, Assistant		1	2	2	3	+2	+0	+0	+2	+3	233.33%	3
Director of Nursing/Midwifery		1	1	1	1	+0	+0	+0	+0	+1	0.00%	1
Nurse/ Midwife Manager	1	3	7	7	8	+5	+0	+0	+5	+7	172.73%	8
Staff Nurses [General/ Children's]	1									-1	-100.00%	
Staff Nurse/ Staff Midwife	1									-1	-100.00%	
Nursing & Midwifery	2	3	7	7	8	+5	+0	+0	+5	+6	172.73%	8
Dietitians	1									-1	-100.00%	
Therapy Professions	1									-1	-100.00%	
Pharmacists			1	1	1	+1	+0	+0	+1	+1	-100.00%	1
Pharmacy			1	1	1	+1	+0	+0	+1	+1	-100.00%	1
Ambulance Education		14	15	15	15	+1	+0	+0	+1	+15	7.14%	15
Paramedicine			172	504	507	+172	+335	+3	+507	+507	-100.00%	511
H&SC, Other		14	187	519	522	+173	+335	+3	+508	+522	3,629.00%	526
Health & Social Care Professionals	1	14	188	520	523	+174	+335	+3	+509	+522	3,636.14%	527
General Managers	5	17	19	19	19	+2	+0	+0	+2	+14	12.16%	19
National Director, Assistant	2	4	4	4	4	+0	+0	+0	+0	+2	0.00%	4
Other Executives		7	7	7	7	+0	+0	+0	+0	+7	0.14%	7
VIII	5	12	12	11	11	-0	-1	-0	-1	+6	-8.33%	11
Management (VIII & above)	12	40	42	41	41	+2	-1	-0	+1	+29	2.68%	41
Middle Management (V-VII)	29	85	141	142	142	+55	+2	+1	+57	+114	66.94%	145
Administrative/ Supervisory (V to VII)	29	85	141	142	142	+55	+2	+1	+57	+114	66.94%	145
General Administrative (III & IV)	41	61	60	59	56	-1	-4	-2	-5	+15	-7.52%	59
Clerical (III & IV)	41	61	60	59	56	-1	-4	-2	-5	+15	-7.52%	59
Management & Administrative	82	186	242	242	240	+56	-3	-2	+54	+158	28.78%	245
Other Support	4	2	2	2	2	-1	+0	+0	-1	-2	-28.05%	2
Support	4	2	2	2	2	-1	+0	+0	-1	-2	-28.05%	2
Maintenance	2	1	1	1	1	+0	-0	-0	-0	-1	-1.00%	1
Maintenance/ Technical	2	1	1	1	1	+0	-0	-0	-0	-1	-1.00%	1
General Support	6	3	3	3	3	-1	-0	-0	-1	-3	-20.23%	3
Attendant/ Aide	2	1	1	1	1	-0	-0	-0	-0	-1	-13.27%	1
Health Care Assistants	2	1	1	1	1	-0	-0	-0	-0	-1	-13.27%	1
Ambulance Control	179	176	193	191	189	+17	-4	-2	+13	+10	7.64%	195
Ambulance Education	1,410	1,602	1,505	1,241	1,224	-97	-281	-17	-378	-186	-23.57%	1,263
Ambulance Operations	236	326	257	240	240	-69	-17	-1	-86	+4	-26.40%	243
Other Care Grades	15	10	10	9	9	+0	-1	-0	-1	-6	-10.03%	9
Care, other	1,839	2,113	1,965	1,681	1,662	-148	-303	-20	-451	-178	-21.35%	1,710
Patient & Client Care	1841	2114	1966	1682	1662	-148	-303	-20	-451	-179	-21.34%	1,711

WTE Change by Staff Category

■ WTE change since DEC 2019 ■ WTE change since DEC 2023 ■ WTE change since DEC 2024 ■ WTE change since MAY 2024



National Ambulance Services Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. MAY 2025

MAY 2025	WTE MAY 2025	No. MAY 2025	WTE : No	% Male	% Female	Male WTE : No.	Female WTE : No	Perm Count %	Perm Count Male %	Perm Count Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	2,437	2,495	1:1	64.09%	35.91%	1:1	1:1	81.72%	55.63%	26.09%	99.36%	0.64%	99.75%	98.66%
Consultants	1	1	1:1	100.00%		1:1	1:	100.00%	100.00%		100.00%		100.00%	
Medical & Dental	1	1	1:1	100.00%		1:1	1:	100.00%	100.00%		100.00%		100.00%	
Nurse/ Midwife Manager	7.5	8	1:0.9	12.50%	87.50%	1:1	1:0.9	100.00%	12.50%	87.50%	87.50%	12.50%	100.00%	85.71%
Nursing & Midwifery	8	8	1:0.9	12.50%	87.50%	1:1	1:0.9	100.00%	12.50%	87.50%	87.50%	12.50%	100.00%	85.71%
Pharmacists	1	1	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Pharmacy	1	1	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Ambulance Education	15	15	1:1	80.00%	20.00%	1:1	1:1	100.00%	80.00%	20.00%	100.00%		100.00%	100.00%
Paramedicine	507.06	511	1:1	49.32%	50.68%	1:1	1:1	14.29%	10.18%	4.11%	100.00%		100.00%	100.00%
H&SC, Other	522.06	526	1:1	50.19%	49.81%	1:1	1:1	16.73%	12.17%	4.56%	100.00%		100.00%	100.00%
Health & Social Care Professionals	523	527	1:1	50.09%	49.91%	1:1	1:1	16.89%	12.14%	4.74%	100.00%		100.00%	100.00%
Management (VIII & above)	41	41	1:1	75.61%	24.39%	1:1	1:1	100.00%	75.61%	24.39%	100.00%		100.00%	100.00%
Administrative/ Supervisory (V to VII)	142.48	145	1:1	54.48%	45.52%	1:1	1:1	99.31%	53.79%	45.52%	99.31%	0.69%	100.00%	98.48%
Clerical (III & IV)	56.42	59	1:1	23.73%	76.27%	1:1	1:0.9	98.31%	22.03%	76.27%	91.53%	8.47%	100.00%	88.89%
Management & Administrative	240	245	1:1	50.61%	49.39%	1:1	1:1	99.18%	49.80%	49.39%	97.55%	2.45%	100.00%	95.04%
Support	1.77	2	1:0.9		100.00%	1:	1:0.9	100.00%		100.00%	100.00%			100.00%
Maintenance/ Technical	0.99	1	1:1	100.00%		1:1	1:	100.00%	100.00%		100.00%		100.00%	
General Support	3	3	1:0.9	33.33%	66.67%	1:1	1:0.9	100.00%	33.33%	66.67%	100.00%		100.00%	100.00%
Care, other	1,224.3	1,263	1:1	95.57%	39.83%	1:1	1:1	134.13%	94.85%	39.27%	134.68%	0.71%	99.67%	99.01%
Health Care Assistants	0.85	1	1:0.9	100.00%		1:0.9	1:	100.00%	100.00%		100.00%		100.00%	
Care, other	437.33	447	1:1	270.02%	112.53%	1:1	1:1	378.97%	268.01%	110.96%	380.54%	2.01%	99.67%	99.01%
Patient & Client Care	1,662	1,711	1:1	70.60%	29.40%	1:1	1:1	99.06%	70.08%	28.99%	99.47%	0.53%	99.67%	99.01%



National Ambulance Services Employment Report by Region: WTE, Headcount, Gender, Full-Time / Part-Time etc. MAY 2025

MAY 2025	WTE MAY 2025	No. MAY 2025	WTE : No	% Male	% Female	Male WTE : No.	Female WTE : No	Perm Count %	Number Male %	Number Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	2,437	2,495	1:1	64.09%	35.91%	1:1	1:1	81.72%	55.63%	26.09%	99.36%	0.64%	99.75%	98.66%
Ambulance Headquarters	195	199	1:1	54.77%	45.23%	1:1	1:1	98.99%	53.77%	45.23%	98.99%	1.01%	100.00%	97.78%
Ambulance Services	1,879	1,926	1:1	67.96%	32.04%	1:1	1:1	82.19%	59.71%	22.48%	99.33%	0.67%	99.69%	98.54%
NASC	168	170	1:1	55.29%	44.71%	1:1	1:1	34.71%	25.88%	8.82%	100.00%		100.00%	100.00%
NEOC	194	200	1:1	43.50%	56.50%	1:1	1:1	100.00%	43.50%	56.50%	99.50%	0.50%	100.00%	99.12%

