

National Ambulance Services Employment Report : NOV 2025

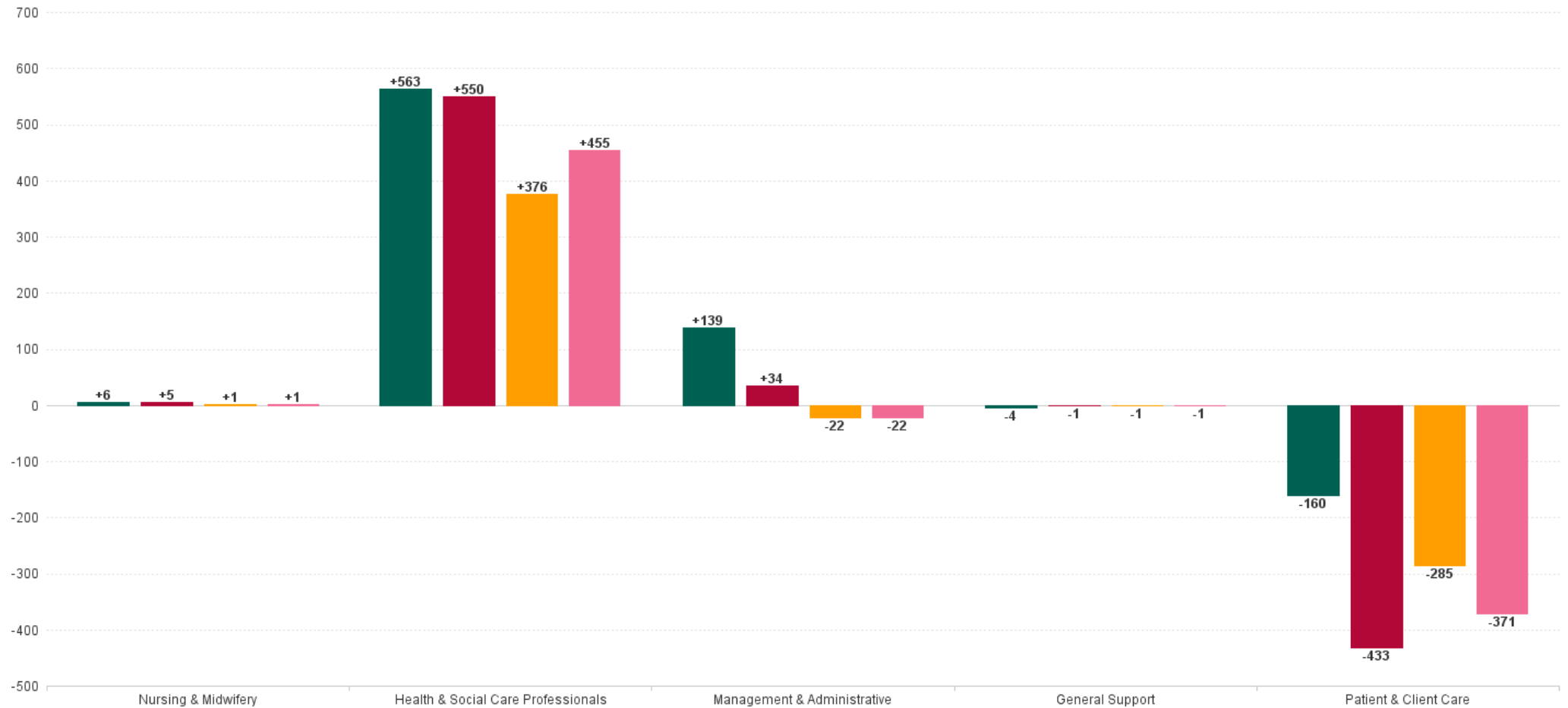
Employment Report by Staff Group

NOV 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE OCT 2025	WTE NOV 2025	WTE Change 2024	WTE Change 2025	WTE Change OCT 2025	WTE Change Dec 2023 to NOV 2025	WTE Change Dec 2019 to NOV 2025	% WTE Change Dec 2023 to NOV 2025	No. NOV 2025
Overall	1,933	2,321	2,407	2,486	2,477	+86	+70	-9	+156	+544	+6.7%	2,546
Consultants	1	1	1	1	1	+0	+0	+0	+0	+0	+0.0%	1
Medical & Dental	1	1	1	1	1	+0	+0	+0	+0	+0	+0.0%	1
Nurse/ Midwife Manager	1	3	7	7	8	+5	+1	+1	+5	+7	+190.9%	9
Staff Nurse/ Staff Midwife	1									-1	-100.0%	
Nursing & Midwifery	2	3	7	7	8	+5	+1	+1	+5	+6	+190.9%	9
Dietitians	1									-1	-100.0%	
Therapy Professions	1									-1	-100.0%	
Pharmacy			1	1	1	+1	+0	+0	+1	+1	-100.0%	2
H&SC, Other		14	187	561	562	+173	+375	+1	+548	+562	+3,912.6%	565
Social Workers				1	1		+1	+0	+1	+1	-100.0%	1
Health & Social Care Professionals	1	14	188	563	564	+174	+376	+1	+550	+563	+3,928.6%	568
Management (VIII & above)	12	40	42	39	39	+2	-3	+0	-1	+27	-2.3%	39
Administrative/ Supervisory (V to VII)	29	85	141	139	124	+55	-17	-15	+38	+95	+44.8%	127
Clerical (III & IV)	41	61	60	59	58	-1	-2	-1	-3	+17	-4.9%	62
Management & Administrative	82	186	242	237	221	+56	-22	-16	+34	+139	+18.4%	228
Support	4	2	2	1	1	-1	-1	+0	-1	-3	-59.3%	1
Maintenance/ Technical	2	1	1	1	1	+0	+0	+0	+0	-1	+0.0%	1
General Support	6	3	3	2	2	-1	-1	+0	-1	-4	-42.2%	2
Health Care Assistants	2	1	1	1	1	-0	+0	-0	-0	-1	-5.1%	1
Care, other	1,839	2,113	1,965	1,675	1,680	-148	-285	+6	-433	-159	-20.5%	1,737
Patient & Client Care	1,841	2,114	1,966	1,675	1,681	-148	-285	+6	-433	-160	-20.5%	1,738



WTE Change by Staff Category

■ WTE change since DEC 2019 ■ WTE change since DEC 2023 ■ WTE change since DEC 2024 ■ WTE change since NOV 2024



National Ambulance Services Report by Region: NOV 2025

NOV 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE OCT 2025	WTE NOV 2025	WTE Change 2024	WTE Change 2025	WTE Change OCT 2025	WTE Change Dec 2023 to NOV 2025	WTE Change Dec 2019 to NOV 2025	% WTE Change Dec 2023 to NOV 2025	No. NOV 2025
Overall	1,933	2,321	2,407	2,486	2,477	+86	+70	-9	+156	+544	6.70%	2,546
Ambulance Headquarters	41	160	208	179	176	+47	-32	-3	+15	+134	9.61%	181
NEOC	157	177	191	218	217	+13	+26	-1	+39	+60	22.19%	223
Ambulance Services	1,631	1,799	1,835	1,931	1,932	+36	+97	+0	+133	+300	7.38%	1,988
NASC	103	184	174	158	152	-11	-21	-5	-32	+49	-17.34%	154
National Ambulance Service	1933	2321	2407	2486	2477	+86	+70	-9	+156	+544	6.70%	2,546



National Ambulance Services Employment Report : NOV 2025

Ambulance Headquarters

NOV 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE OCT 2025	WTE NOV 2025	WTE Change 2024	WTE Change 2025	WTE Change OCT 2025	WTE Change Dec 2023 to NOV 2025	WTE Change Dec 2019 to NOV 2025	% WTE Change Dec 2023 to NOV 2025	No. NOV 2025
Overall	41	160	208	179	176	+47	-32	-3	+15	+134	+9.6%	181
Consultants	1	1	1	1	1	+0	+0	+0	+0	+0	+0.0%	1
Medical & Dental	1	1	1	1	1	+0	+0	+0	+0	+0	+0.0%	1
Nurse/ Midwife Manager		2	6	6	7	+5	+1	+1	+5	+7	+300.0%	8
Nursing & Midwifery		2	6	6	7	+5	+1	+1	+5	+7	+300.0%	8
Dietitians	1					-1				-1	-100.0%	
Therapy Professions	1									-1	-100.0%	
Pharmacy			1	1	1	+1	+0	+0	+1	+1	-100.0%	2
H&SC, Other			13	11	11	+13	-2	+0	+11	+11	-100.0%	11
Social Workers				1	1		+1	+0	+1	+1	-100.0%	1
Health & Social Care Professionals	1		14	13	13	+14	-1	+0	+13	+12	-100.0%	14
Management (VIII & above)	9	21	22	22	22	+1	+0	+0	+1	+13	+4.8%	22
Administrative/ Supervisory (V to VII)	16	48	55	56	56	+7	+1	-1	+8	+40	+15.8%	57
Clerical (III & IV)	10	24	25	27	25	+1	-1	-3	+0	+15	+0.5%	26
Management & Administrative	34	93	102	106	102	+9	+0	-3	+9	+68	+9.3%	105
Care, other	5	64	84	53	52	+20	-32	-0	-12	+47	-18.4%	53
Patient & Client Care	5	64	84	53	52	+20	-32	-0	-12	+47	-18.4%	53



NEOC

NOV 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE OCT 2025	WTE NOV 2025	WTE Change 2024	WTE Change 2025	WTE Change OCT 2025	WTE Change Dec 2023 to NOV 2025	WTE Change Dec 2019 to NOV 2025	% WTE Change Dec 2023 to NOV 2025	No. NOV 2025
Overall	157	177	191	218	217	+13	+26	-1	+39	+60	+22.2%	223
Nurse/ Midwife Manager	1	1	1	1	1	-0	+0	+0	+0	+0	+0.0%	1
Staff Nurse/ Staff Midwife	1									-1	-100.0%	
Nursing & Midwifery	2	1	1	1	1	-0	+0	+0	+0	-1	+0.0%	1
H&SC, Other			5	5	6	+5	+1	+1	+6	+6	-100.0%	6
Health & Social Care Professionals			5	5	6	+5	+1	+1	+6	+6	-100.0%	6
Management (VIII & above)	1	4	4	2	2	+0	-2	+0	-2	+1	-50.0%	2
Administrative/ Supervisory (V to VII)	1	3	3	3	3	-0	+0	+0	-0	+2	-12.0%	3
Clerical (III & IV)	2	1	0			-0	-0		-1	-2	-100.0%	
Management & Administrative	5	8	7	5	5	-1	-2	+0	-3	+0	-39.2%	5
Care, other	150	168	177	207	205	+9	+28	-2	+37	+55	+21.9%	211
Patient & Client Care	150	168	177	207	205	+9	+28	-2	+37	+55	+21.9%	211



Ambulance Services

NOV 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE OCT 2025	WTE NOV 2025	WTE Change 2024	WTE Change 2025	WTE Change OCT 2025	WTE Change Dec 2023 to NOV 2025	WTE Change Dec 2019 to NOV 2025	% WTE Change Dec 2023 to NOV 2025	No. NOV 2025
Overall	1,631	1,799	1,835	1,931	1,932	+36	+97	+0	+133	+300	+7.4%	1,988
H&SC, Other			125	430	435	+125	+311	+6	+435	+435	-100.0%	438
Health & Social Care Professionals			125	430	435	+125	+311	+6	+435	+435	-100.0%	438
Management (VIII & above)	1	11	13	12	12	+2	-1	+0	+1	+11	+9.7%	12
Administrative/ Supervisory (V to VII)	10	23	48	46	31	+24	-17	-15	+7	+21	+30.8%	32
Clerical (III & IV)	26	30	30	26	28	-1	-2	+2	-2	+2	-7.8%	30
Management & Administrative	37	65	91	84	71	+26	-20	-13	+6	+34	+9.1%	74
Support	4	2	2	1	1	-1	-1	+0	-1	-3	-59.3%	1
Maintenance/ Technical	2	1	1	1	1	+0	+0	+0	+0	-1	+0.0%	1
General Support	6	3	3	2	2	-1	-1	+0	-1	-4	-42.2%	2
Health Care Assistants	2	1	1	1	1	-0	+0	-0	-0	-1	-5.1%	1
Care, other	1,587	1,730	1,616	1,415	1,423	-114	-193	+8	-307	-164	-17.7%	1,473
Patient & Client Care	1,589	1,731	1,617	1,415	1,424	-114	-193	+8	-307	-165	-17.7%	1,474



NASC

NOV 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE OCT 2025	WTE NOV 2025	WTE Change 2024	WTE Change 2025	WTE Change OCT 2025	WTE Change Dec 2023 to NOV 2025	WTE Change Dec 2019 to NOV 2025	% WTE Change Dec 2023 to NOV 2025	No. NOV 2025
Overall	103	184	174	158	152	-11	-21	-5	-32	+49	-17.3%	154
H&SC, Other		14	44	115	110	+30	+65	-6	+96	+110	+682.8%	110
Health & Social Care Professionals		14	44	115	110	+30	+65	-6	+96	+110	+682.8%	110
Management (VIII & above)	1	4	3	3	3	-1	+0	+0	-1	+2	-25.0%	3
Administrative/ Supervisory (V to VII)	2	11	35	34	34	+25	-1	+0	+24	+32	+226.8%	35
Clerical (III & IV)	3	5	4	5	5	-1	+1	-0	+0	+2	+0.9%	6
Management & Administrative	6	20	43	42	43	+23	+0	+0	+23	+37	+115.6%	44
Care, other	97	151	87			-64	-87		-151	-97	-100.0%	
Patient & Client Care	97	151	87			-64	-87		-151	-97	-100.0%	

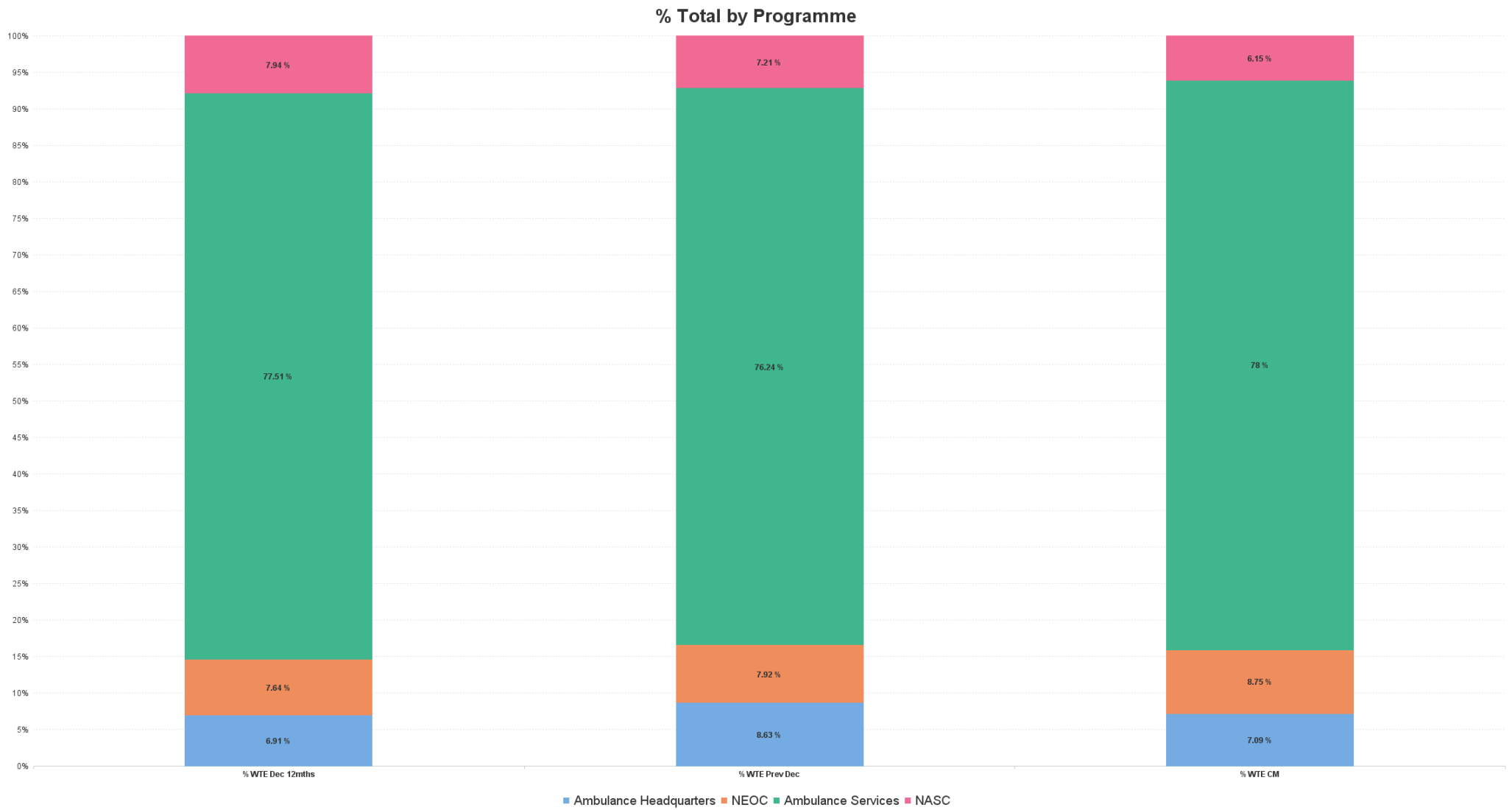


Emergency Services : NOV 2025

Employment Report by Staff Group

NOV 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE OCT 2025	WTE NOV 2025	WTE Change 2024	WTE Change 2025	WTE Change OCT 2025	WTE Change Dec 2023 to NOV 2025	WTE Change Dec 2019 to NOV 2025	% WTE Change Dec 2023 to NOV 2025	No. NOV 2025
Emergency Services	1,631	1,799	1,835	1,931	1,932	+36	+97	+0	+133	+300	7.38%	1,988
H&SC, Other			125	430	435	+125	+311	+6	+435	+435	-100.00%	438
Health & Social Care Professionals			125	430	435	+125	+311	+6	+435	+435	-100.00%	438
Management (VIII & above)	1	11	13	12	12	+2	-1	+0	+1	+11	9.69%	12
Administrative/ Supervisory (V to VII)	10	23	48	46	31	+24	-17	-15	+7	+21	30.78%	32
Clerical (III & IV)	26	30	30	26	28	-1	-2	+2	-2	+2	-7.77%	30
Management & Administrative	37	65	91	84	71	+26	-20	-13	+6	+34	9.12%	74
Support	4	2	2	1	1	-1	-1	+0	-1	-3	-59.35%	1
Maintenance/ Technical	2	1	1	1	1	+0	+0	+0	+0	-1	0.00%	1
General Support	6	3	3	2	2	-1	-1	+0	-1	-4	-42.20%	2
Health Care Assistants	2	1	1	1	1	-0	+0	-0	-0	-1	-5.10%	1
Care, other	1,587	1,730	1,616	1,415	1,423	-114	-193	+8	-307	-164	-17.75%	1,473
Patient & Client Care	1,589	1,731	1,617	1,415	1,424	-114	-193	+8	-307	-165	-17.74%	1,474





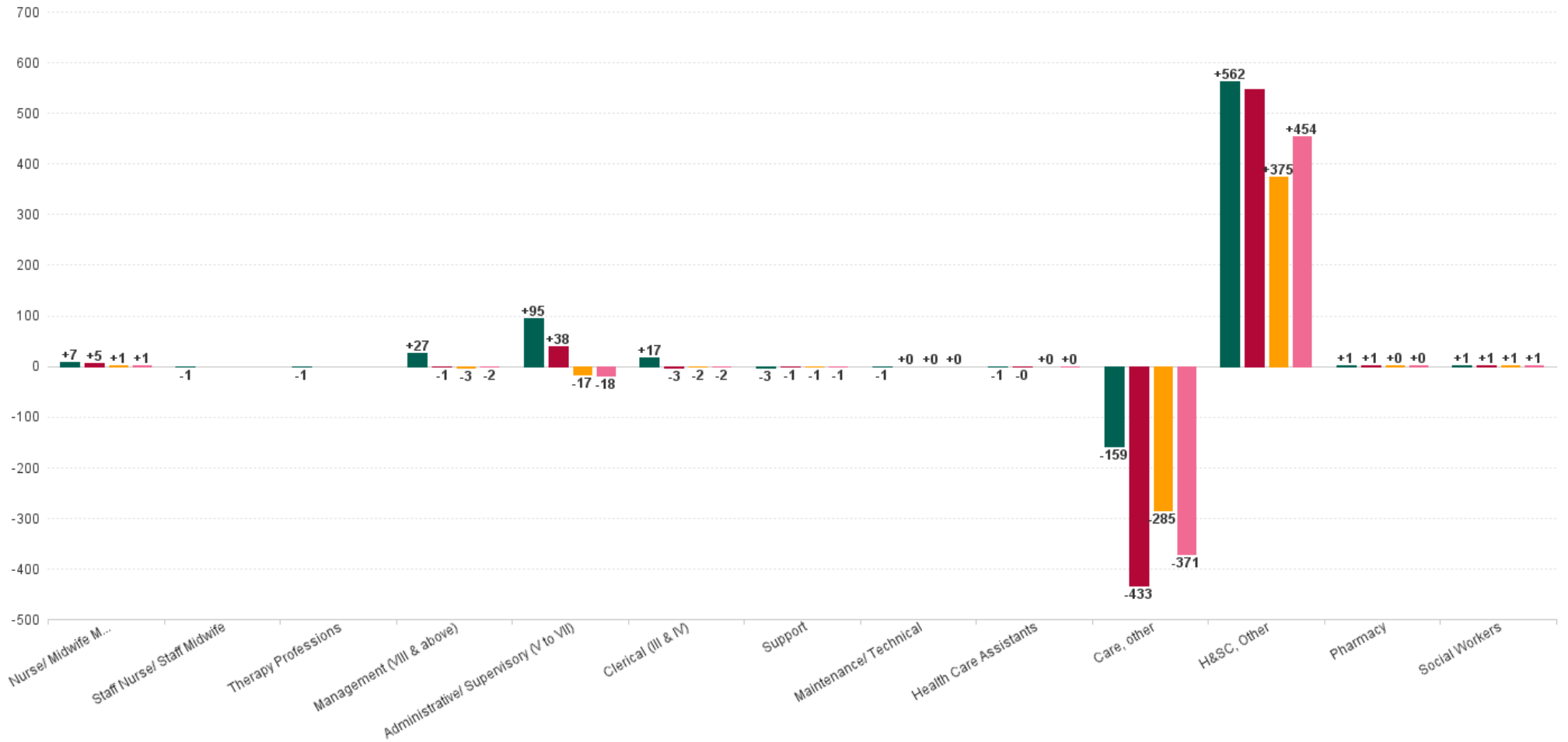
National Ambulance Services Employment Report by Grade Group: NOV 2025

NOV 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE OCT 2025	WTE NOV 2025	WTE Change 2024	WTE Change 2025	WTE Change OCT 2025	WTE Change Dec 2023 to NOV 2025	WTE Change Dec 2019 to NOV 2025	% WTE Change Dec 2023 to NOV 2025	No. NOV 2025
Overall	1,933	2,321	2,407	2,486	2,477	+86	+70	-9	+156	+544	6.70%	2,546
Consultant Emergency Medicine	1	1	1	1	1	+0	+0	+0	+0	+0	0.00%	1
Consultants	1	1	1	1	1	+0	+0	+0	+0	+0	0.00%	1
Medical & Dental	1	1	1	1	1	+0	+0	+0	+0	+0	0.00%	1
Clinical Nurse/ Midwife Manager 2	1	1	4	4	5	+3	+1	+1	+4	+4	350.00%	5
Director Nursing/Midwifery, Assistant		1	2	2	3	+2	+0	+0	+2	+3	233.33%	3
Director of Nursing/Midwifery		1	1	1	1	+0	+0	+0	+0	+1	0.00%	1
Nurse/ Midwife Manager	1	3	7	7	8	+5	+1	+1	+5	+7	190.91%	9
Staff Nurses [General/ Children's]	1									-1	-100.00%	
Staff Nurse/ Staff Midwife	1									-1	-100.00%	
Nursing & Midwifery	2	3	7	7	8	+5	+1	+1	+5	+6	190.91%	9
Dietitians	1									-1	-100.00%	
Therapy Professions	1									-1	-100.00%	
Pharmacists			1	1	1	+1	+0	+0	+1	+1	-100.00%	1
Pharmacy Technicians					0		+0	+0	+0	+0	-100.00%	1
Pharmacy			1	1	1	+1	+0	+0	+1	+1	-100.00%	2
Ambulance Education		14	15	19	19	+1	+4	+0	+5	+19	35.07%	19
Paramedicine			172	542	543	+172	+371	+0	+543	+543	-100.00%	546
H&SC, Other		14	187	561	562	+173	+375	+1	+548	+562	3,912.57%	565
Social Workers				1	1		+1	+0	+1	+1	-100.00%	1
Social Workers				1	1		+1	+0	+1	+1	-100.00%	1
Health & Social Care Professionals	1	14	188	563	564	+174	+376	+1	+550	+563	3,928.64%	568
General Managers	5	17	19	19	19	+2	+0	+0	+2	+14	12.16%	19
National Director, Assistant	2	4	4	3	3	+0	-1	+0	-1	+1	-25.00%	3
Other Executives		7	7	7	7	+0	+0	+0	+0	+7	0.14%	7
VIII	5	12	12	10	10	-0	-2	+0	-2	+5	-16.67%	10
Management (VIII & above)	12	40	42	39	39	+2	-3	+0	-1	+27	-2.33%	39
Middle Management (V-VII)	29	85	141	139	124	+55	-17	-15	+38	+95	44.83%	127
Administrative/ Supervisory (V to VII)	29	85	141	139	124	+55	-17	-15	+38	+95	44.83%	127
General Administrative (III & IV)	41	61	60	59	58	-1	-2	-1	-3	+17	-4.92%	62
Clerical (III & IV)	41	61	60	59	58	-1	-2	-1	-3	+17	-4.92%	62
Management & Administrative	82	186	242	237	221	+56	-22	-16	+34	+139	18.43%	228
Other Support	4	2	2	1	1	-1	-1	+0	-1	-3	-59.35%	1
Support	4	2	2	1	1	-1	-1	+0	-1	-3	-59.35%	1
Maintenance	2	1	1	1	1	+0	+0	+0	+0	-1	0.00%	1
Maintenance/ Technical	2	1	1	1	1	+0	+0	+0	+0	-1	0.00%	1
General Support	6	3	3	2	2	-1	-1	+0	-1	-4	-42.20%	2
Attendant/ Aide	2	1	1	1	1	-0	+0	-0	-0	-1	-5.10%	1
Health Care Assistants	2	1	1	1	1	-0	+0	-0	-0	-1	-5.10%	1
Ambulance Control	179	176	193	215	213	+17	+20	-2	+37	+34	21.15%	219
Ambulance Education	1,410	1,602	1,505	1,182	1,179	-97	-326	-3	-423	-231	-26.38%	1,225
Ambulance Operations	236	326	257	55	68	-69	-189	+13	-258	-168	-79.14%	68
Other Care Grades	15	10	10	223	220	+0	+210	-3	+211	+206	2,176.84%	225
Care, other	1,839	2,113	1,965	1,675	1,680	-148	-285	+6	-433	-159	-20.47%	1,737
Patient & Client Care	1841	2114	1966	1675	1681	-148	-285	+6	-433	-160	-20.47%	1,738



WTE Change by Staff Category

■ WTE change since DEC 2019 ■ WTE change since DEC 2023 ■ WTE change since DEC 2024 ■ WTE change since NOV 2024



National Ambulance Services Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. NOV 2025

NOV 2025	WTE NOV 2025	No. NOV 2025	WTE : No	% Male	% Female	Male WTE : No.	Female WTE : No	Perm Count %	Perm Count Male %	Perm Count Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	2,477	2,546	1:1	63.16%	36.84%	1:1	1:1	83.35%	55.73%	27.61%	99.29%	0.71%	99.63%	98.72%
Consultants	1	1	1:1	100.00%		1:1	1:	100.00%	100.00%		100.00%		100.00%	
Medical & Dental	1	1	1:1	100.00%		1:1	1:	100.00%	100.00%		100.00%		100.00%	
Nurse/ Midwife Manager	8	9	1:0.9	22.22%	77.78%	1:0.8	1:0.9	100.00%	22.22%	77.78%	88.89%	11.11%	100.00%	85.71%
Nursing & Midwifery	8	9	1:0.9	22.22%	77.78%	1:0.8	1:0.9	100.00%	22.22%	77.78%	88.89%	11.11%	100.00%	85.71%
Social Workers	1	1	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Social Workers	1	1	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Pharmacists	1	1	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Pharmacy Technicians	0.25	1	1:0.3		100.00%	1:	1:0.3	100.00%		100.00%	100.00%			100.00%
Pharmacy	1.25	2	1:0.6		100.00%	1:	1:0.6	100.00%		100.00%	100.00%			100.00%
Ambulance Education	18.91	19	1:1	84.21%	15.79%	1:1	1:1	100.00%	84.21%	15.79%	100.00%		100.00%	100.00%
Paramedicine	542.85	546	1:1	49.82%	50.18%	1:1	1:1	23.81%	16.48%	7.33%	100.00%		100.00%	100.00%
H&SC, Other	561.76	565	1:1	50.97%	49.03%	1:1	1:1	26.37%	18.76%	7.61%	100.00%		100.00%	100.00%
Health & Social Care Professionals	564	568	1:1	50.70%	49.30%	1:1	1:1	26.76%	18.66%	8.10%	100.00%		100.00%	100.00%
Management (VIII & above)	39	39	1:1	74.36%	25.64%	1:1	1:1	100.00%	74.36%	25.64%	100.00%		100.00%	100.00%
Administrative/ Supervisory (V to VII)	123.61	127	1:1	49.61%	50.39%	1:1	1:1	99.21%	48.82%	50.39%	99.21%	0.79%	100.00%	98.44%
Clerical (III & IV)	58.01	62	1:0.9	22.58%	77.42%	1:0.9	1:0.9	98.39%	20.97%	77.42%	93.55%	6.45%	100.00%	91.67%
Management & Administrative	221	228	1:1	46.49%	53.51%	1:1	1:1	99.12%	45.61%	53.51%	97.81%	2.19%	100.00%	95.90%
Support	1	1	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Maintenance/ Technical	1	1	1:1	100.00%		1:1	1:	100.00%	100.00%		100.00%		100.00%	
General Support	2	2	1:1	50.00%	50.00%	1:1	1:1	100.00%	50.00%	50.00%	100.00%		100.00%	100.00%
Care, other	1,179.3	1,225	1:1	98.69%	43.10%	1:1	1:1	141.31%	98.29%	43.02%	140.82%	0.98%	99.50%	98.86%



NOV 2025	WTE NOV 2025	No. NOV 2025	WTE : No	% Male	% Female	Male WTE : No.	Female WTE : No	Perm Count %	Perm Count Male %	Perm Count Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	2,477	2,546	1:1	63.16%	36.84%	1:1	1:1	83.35%	55.73%	27.61%	99.29%	0.71%	99.63%	98.72%
Health Care Assistants	0.93	1	1:0.9	100.00%		1:0.9	1:	100.00%	100.00%		100.00%		100.00%	
Care, other	500.8	512	1:1	236.13%	103.13%	1:1	1:1	338.09%	235.16%	102.93%	336.91%	2.34%	99.50%	98.86%
Patient & Client Care	1,681	1,738	1:1	69.62%	30.38%	1:1	1:1	99.65%	69.33%	30.32%	99.31%	0.69%	99.50%	98.86%



National Ambulance Services Employment Report by Region: WTE, Headcount, Gender, Full-Time / Part-Time etc. NOV 2025

NOV 2025	WTE NOV 2025	No. NOV 2025	WTE : No	% Male	% Female	Male WTE : No.	Female WTE : No	Perm Count %	Number Male %	Number Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	2,477	2,546	1:1	63.16%	36.84%	1:1	1:1	83.35%	55.73%	27.61%	99.29%	0.71%	99.63%	98.72%
Ambulance Headquarters	176	181	1:1	52.49%	47.51%	1:1	1:1	98.90%	51.38%	47.51%	98.90%	1.10%	100.00%	97.67%
Ambulance Services	1,932	1,988	1:1	66.70%	33.30%	1:1	1:1	83.10%	59.31%	23.79%	99.25%	0.75%	99.55%	98.64%
NASC	152	154	1:1	59.09%	40.91%	1:1	1:1	44.16%	33.12%	11.04%	99.35%	0.65%	100.00%	98.41%
NEOC	217	223	1:1	43.05%	56.95%	1:1	1:1	100.00%	43.05%	56.95%	100.00%		100.00%	100.00%

