

National Ambulance Services Employment Report : OCT 2025

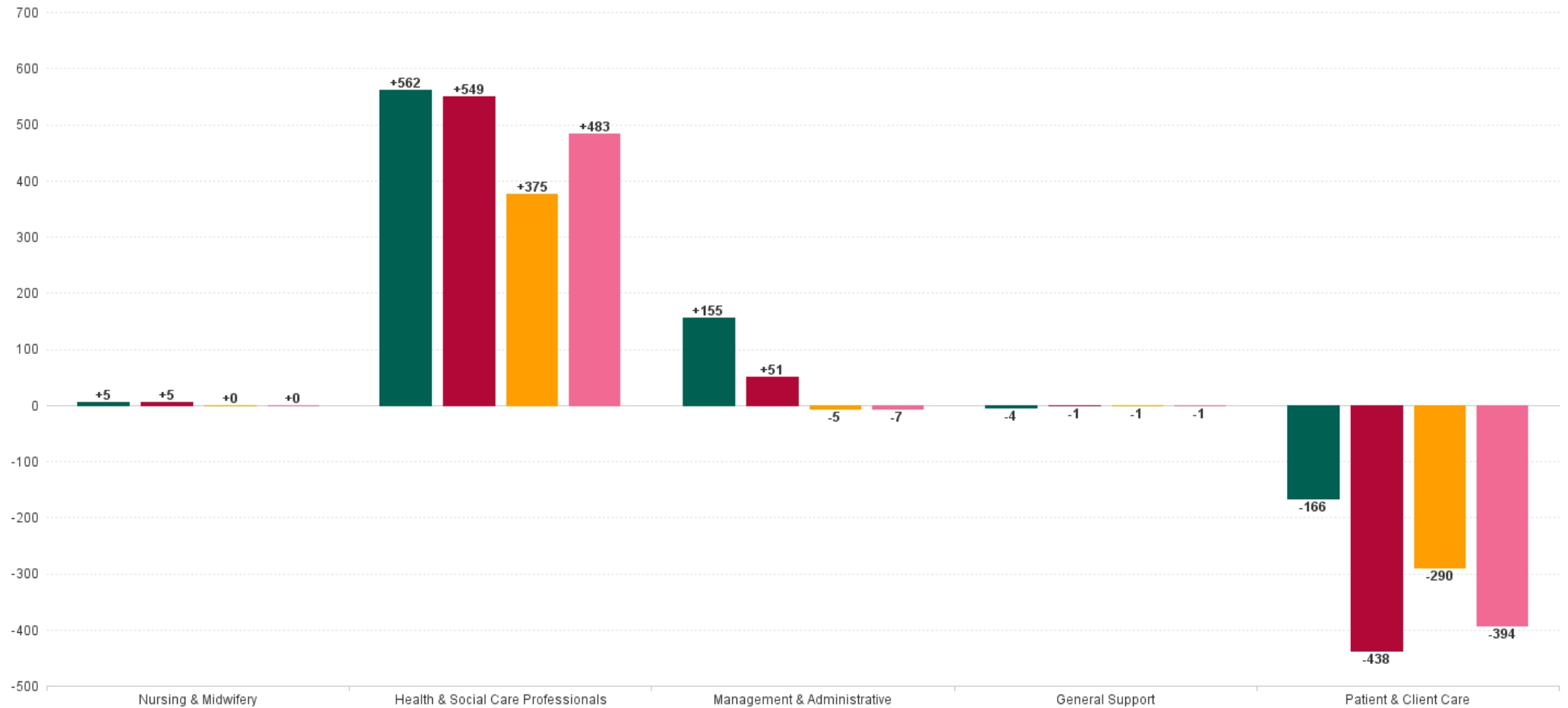
Employment Report by Staff Group

OCT 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE SEP 2025	WTE OCT 2025	WTE Change 2024	WTE Change 2025	WTE Change SEP 2025	WTE Change Dec 2023 to OCT 2025	WTE Change Dec 2019 to OCT 2025	% WTE Change Dec 2023 to OCT 2025	No. OCT 2025
Overall	1,933	2,321	2,407	2,454	2,486	+86	+79	+32	+165	+553	+7.1%	2,552
Consultants	1	1	1	1	1	+0	+0	+0	+0	+0	+0.0%	1
Medical & Dental	1	1	1	1	1	+0	+0	+0	+0	+0	+0.0%	1
Nurse/ Midwife Manager	1	3	7	7	7	+5	+0	+0	+5	+6	+170.9%	8
Staff Nurse/ Staff Midwife	1									-1	-100.0%	
Nursing & Midwifery	2	3	7	7	7	+5	+0	+0	+5	+5	+170.9%	8
Dietitians	1									-1	-100.0%	
Therapy Professions	1									-1	-100.0%	
Pharmacy			1	1	1	+1	+0	+0	+1	+1	-100.0%	1
H&SC, Other		14	187	535	561	+173	+374	+26	+547	+561	+3,907.6%	565
Social Workers				0	1		+1	+1	+1	+1	-100.0%	1
Health & Social Care Professionals	1	14	188	536	563	+174	+375	+27	+549	+562	+3,921.9%	567
Management (VIII & above)	12	40	42	40	39	+2	-3	-1	-1	+27	-2.4%	39
Administrative/ Supervisory (V to VII)	29	85	141	137	139	+55	-2	+2	+54	+110	+62.8%	141
Clerical (III & IV)	41	61	60	58	59	-1	-1	+1	-2	+18	-3.1%	62
Management & Administrative	82	186	242	235	237	+56	-5	+2	+51	+155	+27.2%	242
Support	4	2	2	1	1	-1	-1	+0	-1	-3	-59.3%	1
Maintenance/ Technical	2	1	1	1	1	+0	+0	+0	+0	-1	+0.0%	1
General Support	6	3	3	2	2	-1	-1	+0	-1	-4	-42.2%	2
Health Care Assistants	2	1	1	1	1	-0	+0	+0	-0	-1	-3.1%	1
Care, other	1,839	2,113	1,965	1,672	1,675	-148	-290	+2	-438	-165	-20.7%	1,731
Patient & Client Care	1,841	2,114	1,966	1,673	1,675	-148	-290	+2	-438	-166	-20.7%	1,732



WTE Change by Staff Category

■ WTE change since DEC 2019 ■ WTE change since DEC 2023 ■ WTE change since DEC 2024 ■ WTE change since OCT 2024



National Ambulance Services Report by Region: OCT 2025

OCT 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE SEP 2025	WTE OCT 2025	WTE Change 2024	WTE Change 2025	WTE Change SEP 2025	WTE Change Dec 2023 to OCT 2025	WTE Change Dec 2019 to OCT 2025	% WTE Change Dec 2023 to OCT 2025	No. OCT 2025
Overall	1,933	2,321	2,407	2,454	2,486	+86	+79	+32	+165	+553	7.10%	2,552
Ambulance Headquarters	41	160	208	176	179	+47	-29	+2	+18	+137	11.43%	181
NEOC	157	177	191	213	218	+13	+28	+5	+41	+61	23.01%	227
Ambulance Services	1,631	1,799	1,835	1,877	1,931	+36	+96	+54	+132	+300	7.36%	1,984
NASC	103	184	174	187	158	-11	-16	-30	-27	+54	-14.44%	160
National Ambulance Service	1933	2321	2407	2454	2486	+86	+79	+32	+165	+553	7.10%	2,552



National Ambulance Services Employment Report : OCT 2025

Ambulance Headquarters

OCT 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE SEP 2025	WTE OCT 2025	WTE Change 2024	WTE Change 2025	WTE Change SEP 2025	WTE Change Dec 2023 to OCT 2025	WTE Change Dec 2019 to OCT 2025	% WTE Change Dec 2023 to OCT 2025	No. OCT 2025
Overall	41	160	208	176	179	+47	-29	+2	+18	+137	+11.4%	181
Consultants	1	1	1	1	1	+0	+0	+0	+0	+0	+0.0%	1
Medical & Dental	1	1	1	1	1	+0	+0	+0	+0	+0	+0.0%	1
Nurse/ Midwife Manager		2	6	6	6	+5	-0	+0	+5	+6	+268.6%	7
Nursing & Midwifery		2	6	6	6	+5	-0	+0	+5	+6	+268.6%	7
Dietitians	1					-1				-1	-100.0%	
Therapy Professions	1									-1	-100.0%	
Pharmacy			1	1	1	+1	+0	+0	+1	+1	-100.0%	1
H&SC, Other			13	11	11	+13	-2	-0	+11	+11	-100.0%	11
Social Workers				0	1		+1	+1	+1	+1	-100.0%	1
Health & Social Care Professionals	1		14	12	13	+14	-1	+0	+13	+12	-100.0%	13
Management (VIII & above)	9	21	22	22	22	+1	+0	+0	+1	+13	+4.8%	22
Administrative/ Supervisory (V to VII)	16	48	55	56	56	+7	+2	+1	+8	+41	+17.4%	57
Clerical (III & IV)	10	24	25	26	27	+1	+2	+1	+3	+17	+11.0%	28
Management & Administrative	34	93	102	104	106	+9	+3	+1	+12	+71	+12.9%	107
Care, other	5	64	84	52	53	+20	-31	+0	-11	+48	-17.7%	53
Patient & Client Care	5	64	84	52	53	+20	-31	+0	-11	+48	-17.7%	53



NEOC

OCT 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE SEP 2025	WTE OCT 2025	WTE Change 2024	WTE Change 2025	WTE Change SEP 2025	WTE Change Dec 2023 to OCT 2025	WTE Change Dec 2019 to OCT 2025	% WTE Change Dec 2023 to OCT 2025	No. OCT 2025
Overall	157	177	191	213	218	+13	+28	+5	+41	+61	+23.0%	227
Nurse/ Midwife Manager	1	1	1	1	1	-0	+0	+0	+0	+0	+0.0%	1
Staff Nurse/ Staff Midwife	1									-1	-100.0%	
Nursing & Midwifery	2	1	1	1	1	-0	+0	+0	+0	-1	+0.0%	1
H&SC, Other			5	5	5	+5	+0	+0	+5	+5	-100.0%	5
Health & Social Care Professionals			5	5	5	+5	+0	+0	+5	+5	-100.0%	5
Management (VIII & above)	1	4	4	2	2	+0	-2	+0	-2	+1	-50.0%	2
Administrative/ Supervisory (V to VII)	1	3	3	3	3	-0	+0	+0	-0	+2	-12.0%	3
Clerical (III & IV)	2	1	0			-0	-0		-1	-2	-100.0%	
Management & Administrative	5	8	7	5	5	-1	-2	+0	-3	+0	-39.2%	5
Care, other	150	168	177	202	207	+9	+30	+5	+39	+57	+23.3%	216
Patient & Client Care	150	168	177	202	207	+9	+30	+5	+39	+57	+23.3%	216



Ambulance Services

OCT 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE SEP 2025	WTE OCT 2025	WTE Change 2024	WTE Change 2025	WTE Change SEP 2025	WTE Change Dec 2023 to OCT 2025	WTE Change Dec 2019 to OCT 2025	% WTE Change Dec 2023 to OCT 2025	No. OCT 2025
Overall	1,631	1,799	1,835	1,877	1,931	+36	+96	+54	+132	+300	+7.4%	1,984
H&SC, Other			125	373	430	+125	+305	+57	+430	+430	-100.0%	433
Health & Social Care Professionals			125	373	430	+125	+305	+57	+430	+430	-100.0%	433
Management (VIII & above)	1	11	13	13	12	+2	-1	-1	+1	+11	+9.4%	12
Administrative/ Supervisory (V to VII)	10	23	48	45	46	+24	-2	+1	+22	+36	+95.1%	46
Clerical (III & IV)	26	30	30	26	26	-1	-3	+1	-4	+1	-12.8%	28
Management & Administrative	37	65	91	84	84	+26	-6	+0	+19	+47	+29.9%	86
Support	4	2	2	1	1	-1	-1	+0	-1	-3	-59.3%	1
Maintenance/ Technical	2	1	1	1	1	+0	+0	+0	+0	-1	+0.0%	1
General Support	6	3	3	2	2	-1	-1	+0	-1	-4	-42.2%	2
Health Care Assistants	2	1	1	1	1	-0	+0	+0	-0	-1	-3.1%	1
Care, other	1,587	1,730	1,616	1,418	1,415	-114	-202	-3	-315	-173	-18.2%	1,462
Patient & Client Care	1,589	1,731	1,617	1,419	1,415	-114	-202	-3	-315	-174	-18.2%	1,463



NASC

OCT 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE SEP 2025	WTE OCT 2025	WTE Change 2024	WTE Change 2025	WTE Change SEP 2025	WTE Change Dec 2023 to OCT 2025	WTE Change Dec 2019 to OCT 2025	% WTE Change Dec 2023 to OCT 2025	No. OCT 2025
Overall	103	184	174	187	158	-11	-16	-30	-27	+54	-14.4%	160
H&SC, Other		14	44	146	115	+30	+71	-30	+101	+115	+723.9%	116
Health & Social Care Professionals		14	44	146	115	+30	+71	-30	+101	+115	+723.9%	116
Management (VIII & above)	1	4	3	3	3	-1	+0	+0	-1	+2	-25.0%	3
Administrative/ Supervisory (V to VII)	2	11	35	33	34	+25	-1	+1	+23	+32	+222.2%	35
Clerical (III & IV)	3	5	4	5	5	-1	+1	+0	+0	+2	+2.1%	6
Management & Administrative	6	20	43	42	42	+23	-0	+1	+23	+36	+113.4%	44
Care, other	97	151	87			-64	-87		-151	-97	-100.0%	
Patient & Client Care	97	151	87			-64	-87		-151	-97	-100.0%	

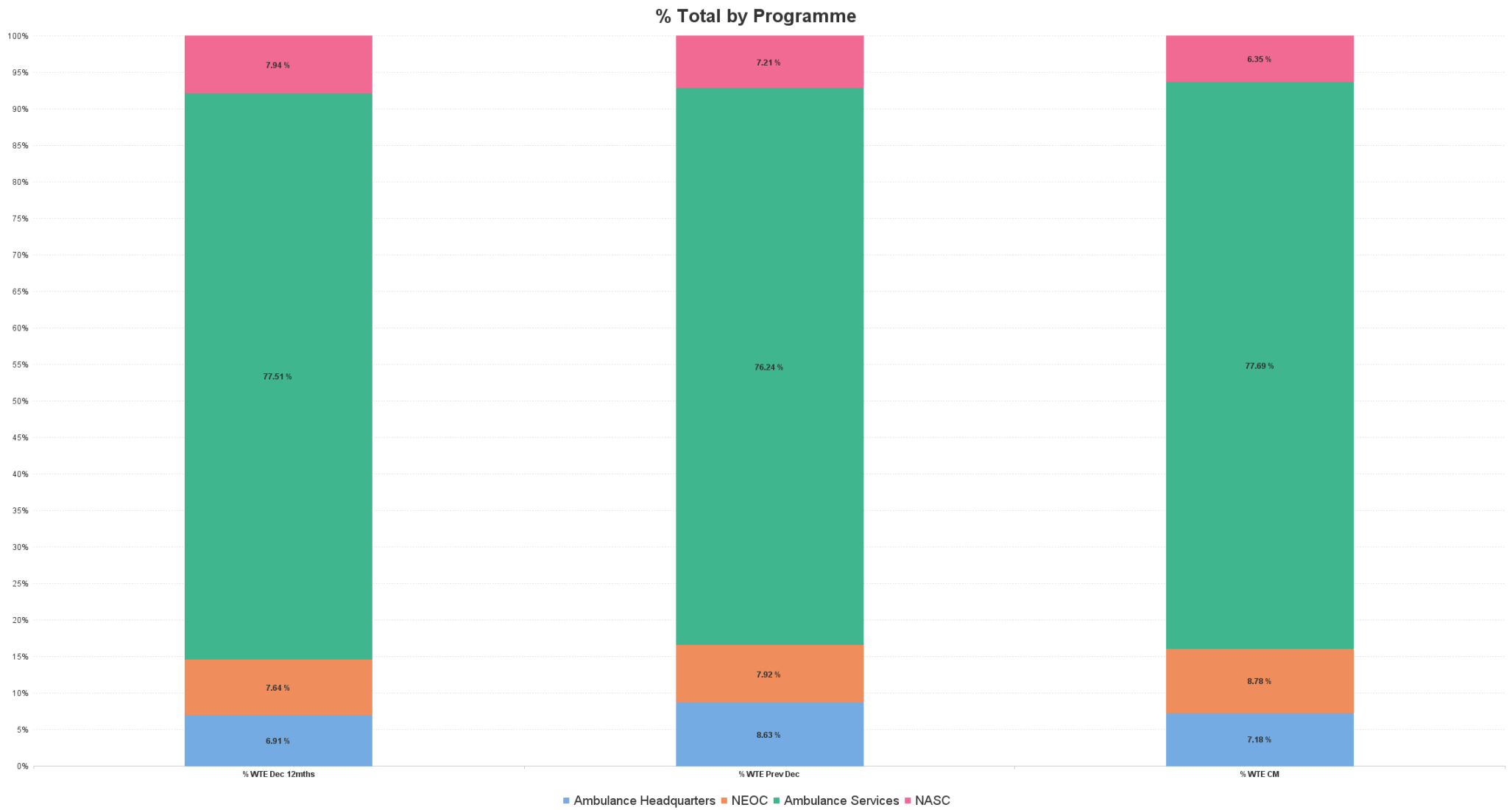


Emergency Services : OCT 2025

Employment Report by Staff Group

OCT 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE SEP 2025	WTE OCT 2025	WTE Change 2024	WTE Change 2025	WTE Change SEP 2025	WTE Change Dec 2023 to OCT 2025	WTE Change Dec 2019 to OCT 2025	% WTE Change Dec 2023 to OCT 2025	No. OCT 2025
Emergency Services	1,631	1,799	1,835	1,877	1,931	+36	+96	+54	+132	+300	7.36%	1,984
H&SC, Other			125	373	430	+125	+305	+57	+430	+430	-100.00%	433
Health & Social Care Professionals			125	373	430	+125	+305	+57	+430	+430	-100.00%	433
Management (VIII & above)	1	11	13	13	12	+2	-1	-1	+1	+11	9.41%	12
Administrative/ Supervisory (V to VII)	10	23	48	45	46	+24	-2	+1	+22	+36	95.08%	46
Clerical (III & IV)	26	30	30	26	26	-1	-3	+1	-4	+1	-12.83%	28
Management & Administrative	37	65	91	84	84	+26	-6	+0	+19	+47	29.93%	86
Support	4	2	2	1	1	-1	-1	+0	-1	-3	-59.35%	1
Maintenance/ Technical	2	1	1	1	1	+0	+0	+0	+0	-1	0.00%	1
General Support	6	3	3	2	2	-1	-1	+0	-1	-4	-42.20%	2
Health Care Assistants	2	1	1	1	1	-0	+0	+0	-0	-1	-3.06%	1
Care, other	1,587	1,730	1,616	1,418	1,415	-114	-202	-3	-315	-173	-18.23%	1,462
Patient & Client Care	1,589	1,731	1,617	1,419	1,415	-114	-202	-3	-315	-174	-18.22%	1,463





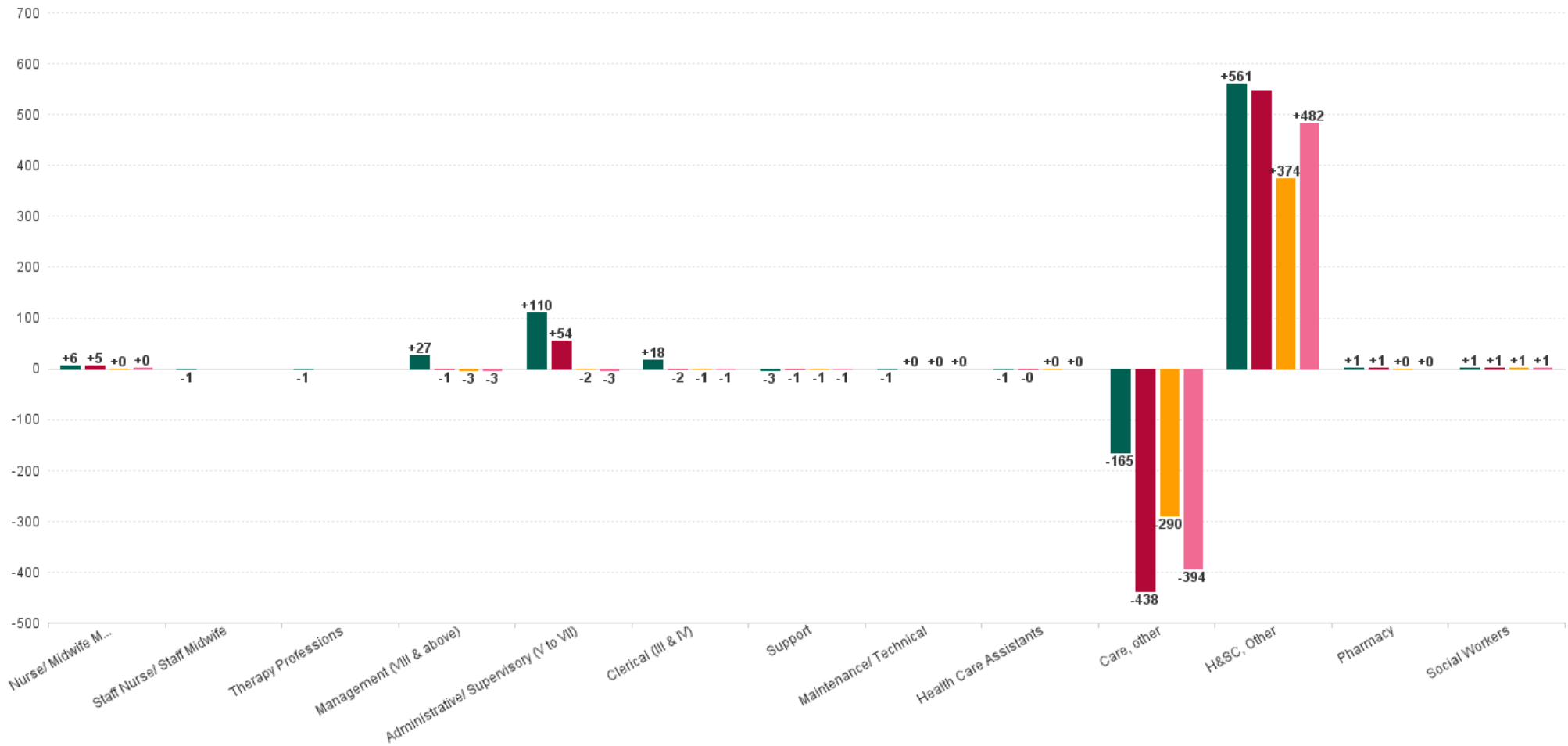
National Ambulance Services Employment Report by Grade Group: OCT 2025

OCT 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE SEP 2025	WTE OCT 2025	WTE Change 2024	WTE Change 2025	WTE Change SEP 2025	WTE Change Dec 2023 to OCT 2025	WTE Change Dec 2019 to OCT 2025	% WTE Change Dec 2023 to OCT 2025	No. OCT 2025
Overall	1,933	2,321	2,407	2,454	2,486	+86	+79	+32	+165	+553	7.10%	2,552
Consultant Emergency Medicine	1	1	1	1	1	+0	+0	+0	+0	+0	0.00%	1
Consultants	1	1	1	1	1	+0	+0	+0	+0	+0	0.00%	1
Medical & Dental	1	1	1	1	1	+0	+0	+0	+0	+0	0.00%	1
Clinical Nurse/ Midwife Manager 2	1	1	4	4	4	+3	+0	+0	+3	+3	300.00%	4
Director Nursing/Midwifery, Assistant		1	2	2	2	+2	-0	+0	+2	+2	226.67%	3
Director of Nursing/Midwifery		1	1	1	1	+0	+0	+0	+0	+1	0.00%	1
Nurse/ Midwife Manager	1	3	7	7	7	+5	+0	+0	+5	+6	170.91%	8
Staff Nurses [General/ Children's]	1									-1	-100.00%	
Staff Nurse/ Staff Midwife	1									-1	-100.00%	
Nursing & Midwifery	2	3	7	7	7	+5	+0	+0	+5	+5	170.91%	8
Dietitians	1									-1	-100.00%	
Therapy Professions	1									-1	-100.00%	
Pharmacists			1	1	1	+1	+0	+0	+1	+1	-100.00%	1
Pharmacy			1	1	1	+1	+0	+0	+1	+1	-100.00%	1
Ambulance Education		14	15	18	19	+1	+4	+1	+5	+19	33.36%	19
Paramedicine			172	517	542	+172	+371	+26	+542	+542	-100.00%	546
H&SC, Other		14	187	535	561	+173	+374	+26	+547	+561	3,907.64%	565
Social Workers				0	1		+1	+1	+1	+1	-100.00%	1
Social Workers				0	1		+1	+1	+1	+1	-100.00%	1
Health & Social Care Professionals	1	14	188	536	563	+174	+375	+27	+549	+562	3,921.93%	567
General Managers	5	17	19	19	19	+2	-0	-0	+2	+14	12.04%	19
National Director, Assistant	2	4	4	4	3	+0	-1	-1	-1	+1	-25.00%	3
Other Executives		7	7	7	7	+0	+0	+0	+0	+7	0.14%	7
VIII	5	12	12	10	10	-0	-2	-0	-2	+5	-16.75%	10
Management (VIII & above)	12	40	42	40	39	+2	-3	-1	-1	+27	-2.40%	39
Middle Management (V-VII)	29	85	141	137	139	+55	-2	+2	+54	+110	62.80%	141
Administrative/ Supervisory (V to VII)	29	85	141	137	139	+55	-2	+2	+54	+110	62.80%	141
General Administrative (III & IV)	41	61	60	58	59	-1	-1	+1	-2	+18	-3.15%	62
Clerical (III & IV)	41	61	60	58	59	-1	-1	+1	-2	+18	-3.15%	62
Management & Administrative	82	186	242	235	237	+56	-5	+2	+51	+155	27.23%	242
Other Support	4	2	2	1	1	-1	-1	+0	-1	-3	-59.35%	1
Support	4	2	2	1	1	-1	-1	+0	-1	-3	-59.35%	1
Maintenance	2	1	1	1	1	+0	+0	+0	+0	-1	0.00%	1
Maintenance/ Technical	2	1	1	1	1	+0	+0	+0	+0	-1	0.00%	1
General Support	6	3	3	2	2	-1	-1	+0	-1	-4	-42.20%	2
Attendant/ Aide	2	1	1	1	1	-0	+0	+0	-0	-1	-3.06%	1
Health Care Assistants	2	1	1	1	1	-0	+0	+0	-0	-1	-3.06%	1
Ambulance Control	179	176	193	209	215	+17	+22	+6	+39	+36	22.24%	224
Ambulance Education	1,410	1,602	1,505	1,185	1,182	-97	-323	-2	-420	-228	-26.20%	1,223
Ambulance Operations	236	326	257	56	55	-69	-202	-1	-271	-181	-83.11%	55
Other Care Grades	15	10	10	223	223	+0	+213	-1	+213	+208	2,203.21%	229
Care, other	1,839	2,113	1,965	1,672	1,675	-148	-290	+2	-438	-165	-20.74%	1,731
Patient & Client Care	1841	2114	1966	1673	1675	-148	-290	+2	-438	-166	-20.73%	1,732



WTE Change by Staff Category

■ WTE change since DEC 2019 ■ WTE change since DEC 2023 ■ WTE change since DEC 2024 ■ WTE change since OCT 2024



National Ambulance Services Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. OCT 2025

OCT 2025	WTE OCT 2025	No. OCT 2025	WTE : No	% Male	% Female	Male WTE : No.	Female WTE : No	Perm Count %	Perm Count Male %	Perm Count Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	2,486	2,552	1:1	63.17%	36.83%	1:1	1:1	82.95%	55.53%	27.43%	99.29%	0.71%	99.63%	98.72%
Consultants	1	1	1:1	100.00%		1:1	1:	100.00%	100.00%		100.00%		100.00%	
Medical & Dental	1	1	1:1	100.00%		1:1	1:	100.00%	100.00%		100.00%		100.00%	
Nurse/ Midwife Manager	7.45	8	1:0.9	12.50%	87.50%	1:1	1:0.9	100.00%	12.50%	87.50%	87.50%	12.50%	100.00%	85.71%
Nursing & Midwifery	7	8	1:0.9	12.50%	87.50%	1:1	1:0.9	100.00%	12.50%	87.50%	87.50%	12.50%	100.00%	85.71%
Social Workers	1	1	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Social Workers	1	1	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Pharmacists	1	1	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Pharmacy	1	1	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Ambulance Education	18.67	19	1:1	84.21%	15.79%	1:1	1:1	100.00%	84.21%	15.79%	100.00%		100.00%	100.00%
Paramedicine	542.4	546	1:1	49.82%	50.18%	1:1	1:1	22.34%	15.57%	6.78%	100.00%		100.00%	100.00%
H&SC, Other	561.07	565	1:1	50.97%	49.03%	1:1	1:1	24.96%	17.88%	7.08%	100.00%		100.00%	100.00%
Health & Social Care Professionals	563	567	1:1	50.79%	49.21%	1:1	1:1	25.22%	17.81%	7.41%	100.00%		100.00%	100.00%
Management (VIII & above)	38.97	39	1:1	74.36%	25.64%	1:1	1:1	100.00%	74.36%	25.64%	100.00%		100.00%	100.00%
Administrative/ Supervisory (V to VII)	138.95	141	1:1	53.19%	46.81%	1:1	1:1	99.29%	52.48%	46.81%	99.29%	0.71%	100.00%	98.48%
Clerical (III & IV)	59.09	62	1:1	22.58%	77.42%	1:1	1:0.9	98.39%	20.97%	77.42%	93.55%	6.45%	100.00%	91.67%
Management & Administrative	237	242	1:1	48.76%	51.24%	1:1	1:1	99.17%	47.93%	51.24%	97.93%	2.07%	100.00%	95.97%
Support	1	1	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Maintenance/ Technical	1	1	1:1	100.00%		1:1	1:	100.00%	100.00%		100.00%		100.00%	
General Support	2	2	1:1	50.00%	50.00%	1:1	1:1	100.00%	50.00%	50.00%	100.00%		100.00%	100.00%
Care, other	1,182.18	1,223	1:1	98.28%	43.25%	1:1	1:1	140.80%	97.79%	43.01%	140.56%	0.98%	99.50%	98.87%
Health Care Assistants	0.95	1	1:1	100.00%		1:1	1:	100.00%	100.00%		100.00%		100.00%	



OCT 2025	WTE OCT 2025	No. OCT 2025	WTE : No	% Male	% Female	Male WTE : No.	Female WTE : No	Perm Count %	Perm Count Male %	Perm Count Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	2,486	2,552	1:1	63.17%	36.83%	1:1	1:1	82.95%	55.53%	27.43%	99.29%	0.71%	99.63%	98.72%
Care, other	492.33	508	1:1	236.61%	104.13%	1:1	1:1	338.98%	235.43%	103.54%	338.39%	2.36%	99.50%	98.87%
Patient & Client Care	1,675	1,732	1:1	69.46%	30.54%	1:1	1:1	99.48%	69.11%	30.37%	99.31%	0.69%	99.50%	98.87%



National Ambulance Services Employment Report by Region: WTE, Headcount, Gender, Full-Time / Part-Time etc. OCT 2025

OCT 2025	WTE OCT 2025	No. OCT 2025	WTE : No	% Male	% Female	Male WTE : No.	Female WTE : No	Perm Count %	Number Male %	Number Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	2,486	2,552	1:1	63.17%	36.83%	1:1	1:1	82.95%	55.53%	27.43%	99.29%	0.71%	99.63%	98.72%
Ambulance Headquarters	179	181	1:1	52.49%	47.51%	1:1	1:1	98.90%	51.38%	47.51%	98.90%	1.10%	100.00%	97.67%
Ambulance Services	1,931	1,984	1:1	66.78%	33.22%	1:1	1:1	82.81%	59.27%	23.54%	99.24%	0.76%	99.55%	98.63%
NASC	158	160	1:1	59.38%	40.63%	1:1	1:1	42.50%	31.88%	10.63%	99.38%	0.63%	100.00%	98.46%
NEOC	218	227	1:1	42.73%	57.27%	1:1	1:0.9	100.00%	42.73%	57.27%	100.00%		100.00%	100.00%

