

National Ambulance Services Employment Report : SEP 2025

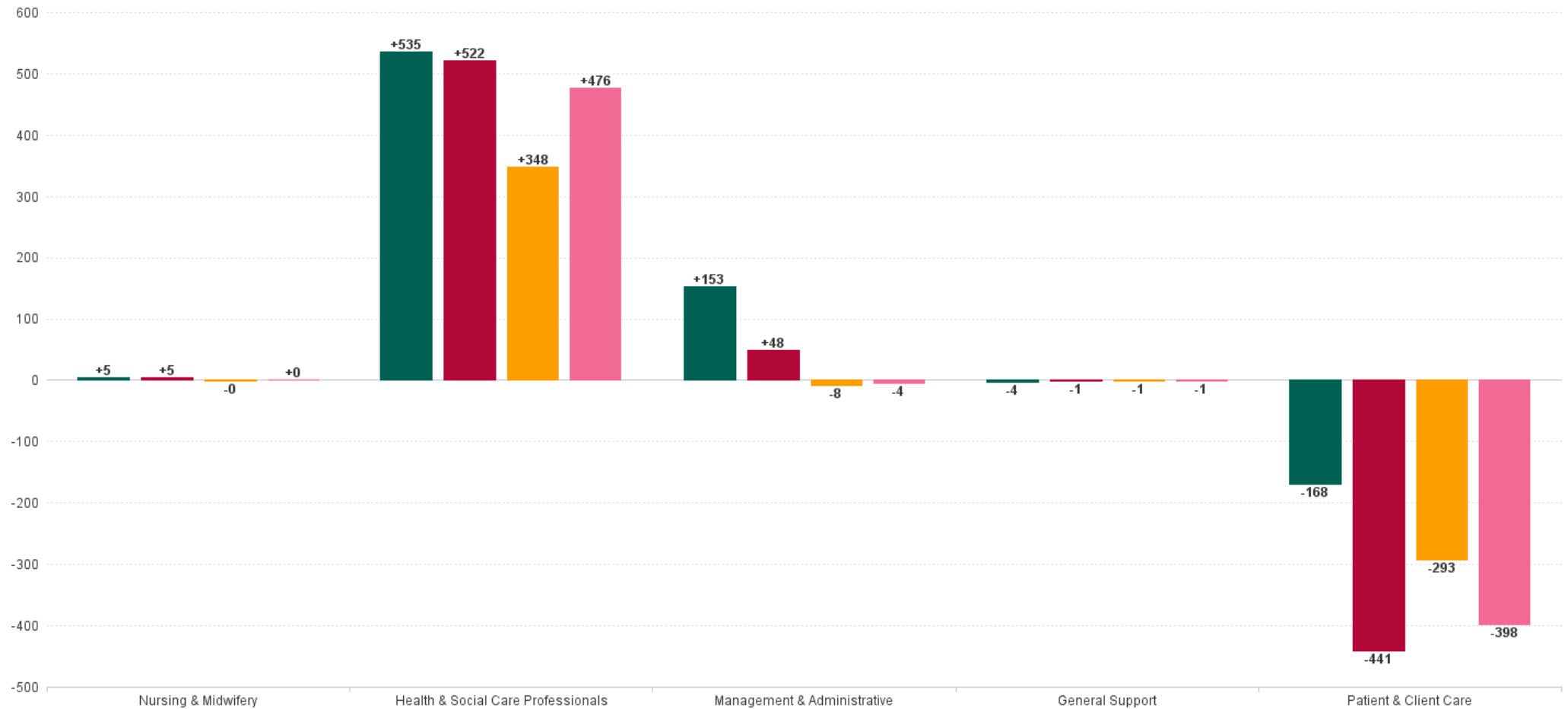
Employment Report by Staff Group

SEP 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE AUG 2025	WTE SEP 2025	WTE Change 2024	WTE Change 2025	WTE Change AUG 2025	WTE Change Dec 2023 to SEP 2025	WTE Change Dec 2019 to SEP 2025	% WTE Change Dec 2023 to SEP 2025	No. SEP 2025
Overall	1,933	2,321	2,407	2,430	2,454	+86	+47	+24	+133	+521	+5.7%	2,551
Consultants	1	1	1	1	1	+0	+0	+0	+0	+0	+0.0%	1
Medical & Dental	1	1	1	1	1	+0	+0	+0	+0	+0	+0.0%	1
Nurse/ Midwife Manager	1	3	7	6	7	+5	-0	+1	+5	+6	+163.6%	8
Staff Nurse/ Staff Midwife	1									-1	-100.0%	
Nursing & Midwifery	2	3	7	6	7	+5	-0	+1	+5	+5	+163.6%	8
Dietitians	1									-1	-100.0%	
Therapy Professions	1									-1	-100.0%	
Pharmacy			1	1	1	+1	+0	+0	+1	+1	-100.0%	1
H&SC, Other		14	187	505	535	+173	+348	+30	+521	+535	+3,719.1%	564
Social Workers					0		+0	+0	+0	+0	-100.0%	1
Health & Social Care Professionals	1	14	188	506	536	+174	+348	+30	+522	+535	+3,729.3%	566
Management (VIII & above)	12	40	42	40	40	+2	-2	-0	+0	+28	+0.0%	40
Administrative/ Supervisory (V to VII)	29	85	141	140	137	+55	-4	-3	+52	+108	+60.4%	142
Clerical (III & IV)	41	61	60	57	58	-1	-2	+1	-3	+17	-5.2%	62
Management & Administrative	82	186	242	237	235	+56	-8	-2	+48	+153	+25.9%	244
Support	4	2	2	1	1	-1	-1	+0	-1	-3	-59.3%	1
Maintenance/ Technical	2	1	1	1	1	+0	+0	+0	+0	-1	+0.0%	1
General Support	6	3	3	2	2	-1	-1	+0	-1	-4	-42.2%	2
Health Care Assistants	2	1	1	1	1	-0	-0	+0	-0	-1	-13.3%	1
Care, other	1,839	2,113	1,965	1,678	1,672	-148	-293	-6	-440	-167	-20.8%	1,729
Patient & Client Care	1,841	2,114	1,966	1,679	1,673	-148	-293	-6	-441	-168	-20.8%	1,730



WTE Change by Staff Category

■ WTE change since DEC 2019 ■ WTE change since DEC 2023 ■ WTE change since DEC 2024 ■ WTE change since SEP 2024



National Ambulance Services Report by Region: SEP 2025

SEP 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE AUG 2025	WTE SEP 2025	WTE Change 2024	WTE Change 2025	WTE Change AUG 2025	WTE Change Dec 2023 to SEP 2025	WTE Change Dec 2019 to SEP 2025	% WTE Change Dec 2023 to SEP 2025	No. SEP 2025
Overall	1,933	2,321	2,407	2,430	2,454	+86	+47	+24	+133	+521	5.73%	2,551
Ambulance Headquarters	41	160	208	180	176	+47	-31	-3	+16	+135	9.94%	183
NEOC	157	177	191	202	213	+13	+22	+11	+36	+56	20.08%	222
Ambulance Services	1,631	1,799	1,835	1,880	1,877	+36	+42	-3	+78	+246	4.36%	1,940
NASC	103	184	174	169	187	-11	+14	+19	+3	+84	1.64%	206
National Ambulance Service	1933	2321	2407	2430	2454	+86	+47	+24	+133	+521	5.73%	2,551



National Ambulance Services Employment Report : SEP 2025

Ambulance Headquarters

SEP 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE AUG 2025	WTE SEP 2025	WTE Change 2024	WTE Change 2025	WTE Change AUG 2025	WTE Change Dec 2023 to SEP 2025	WTE Change Dec 2019 to SEP 2025	% WTE Change Dec 2023 to SEP 2025	No. SEP 2025
Overall	41	160	208	180	176	+47	-31	-3	+16	+135	+9.9%	183
Consultants	1	1	1	1	1	+0	+0	+0	+0	+0	+0.0%	1
Medical & Dental	1	1	1	1	1	+0	+0	+0	+0	+0	+0.0%	1
Nurse/ Midwife Manager		2	6	5	6	+5	-0	+1	+5	+6	+257.1%	7
Nursing & Midwifery		2	6	5	6	+5	-0	+1	+5	+6	+257.1%	7
Dietitians	1					-1				-1	-100.0%	
Therapy Professions	1									-1	-100.0%	
Pharmacy			1	1	1	+1	+0	+0	+1	+1	-100.0%	1
H&SC, Other			13	11	11	+13	-2	+0	+11	+11	-100.0%	11
Social Workers					0		+0	+0	+0	+0	-100.0%	1
Health & Social Care Professionals	1		14	12	12	+14	-2	+1	+12	+11	-100.0%	13
Management (VIII & above)	9	21	22	22	22	+1	+0	+0	+1	+13	+4.8%	22
Administrative/ Supervisory (V to VII)	16	48	55	57	56	+7	+1	-2	+8	+40	+15.9%	59
Clerical (III & IV)	10	24	25	25	26	+1	+1	+1	+2	+17	+8.0%	28
Management & Administrative	34	93	102	105	104	+9	+2	-1	+11	+70	+11.4%	109
Care, other	5	64	84	57	52	+20	-32	-4	-12	+47	-18.1%	53
Patient & Client Care	5	64	84	57	52	+20	-32	-4	-12	+47	-18.1%	53



NEOC

SEP 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE AUG 2025	WTE SEP 2025	WTE Change 2024	WTE Change 2025	WTE Change AUG 2025	WTE Change Dec 2023 to SEP 2025	WTE Change Dec 2019 to SEP 2025	% WTE Change Dec 2023 to SEP 2025	No. SEP 2025
Overall	157	177	191	202	213	+13	+22	+11	+36	+56	+20.1%	222
Nurse/ Midwife Manager	1	1	1	1	1	-0	+0	+0	+0	+0	+0.0%	1
Staff Nurse/ Staff Midwife	1									-1	-100.0%	
Nursing & Midwifery	2	1	1	1	1	-0	+0	+0	+0	-1	+0.0%	1
H&SC, Other			5	5	5	+5	+0	+0	+5	+5	-100.0%	5
Health & Social Care Professionals			5	5	5	+5	+0	+0	+5	+5	-100.0%	5
Management (VIII & above)	1	4	4	2	2	+0	-2	+0	-2	+1	-50.0%	2
Administrative/ Supervisory (V to VII)	1	3	3	2	3	-0	+0	+1	-0	+2	-12.3%	3
Clerical (III & IV)	2	1	0			-0	-0		-1	-2	-100.0%	
Management & Administrative	5	8	7	4	5	-1	-2	+1	-3	+0	-39.4%	5
Care, other	150	168	177	192	202	+9	+25	+10	+34	+52	+20.2%	211
Patient & Client Care	150	168	177	192	202	+9	+25	+10	+34	+52	+20.2%	211



Ambulance Services

SEP 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE AUG 2025	WTE SEP 2025	WTE Change 2024	WTE Change 2025	WTE Change AUG 2025	WTE Change Dec 2023 to SEP 2025	WTE Change Dec 2019 to SEP 2025	% WTE Change Dec 2023 to SEP 2025	No. SEP 2025
Overall	1,631	1,799	1,835	1,880	1,877	+36	+42	-3	+78	+246	+4.4%	1,940
H&SC, Other			125	363	373	+125	+248	+10	+373	+373	-100.0%	385
Health & Social Care Professionals			125	363	373	+125	+248	+10	+373	+373	-100.0%	385
Management (VIII & above)	1	11	13	13	13	+2	-0	-0	+2	+12	+18.2%	13
Administrative/ Supervisory (V to VII)	10	23	48	46	45	+24	-3	-1	+21	+35	+91.7%	46
Clerical (III & IV)	26	30	30	26	26	-1	-4	-0	-4	+0	-14.6%	28
Management & Administrative	37	65	91	85	84	+26	-7	-1	+19	+47	+29.4%	87
Support	4	2	2	1	1	-1	-1	+0	-1	-3	-59.3%	1
Maintenance/ Technical	2	1	1	1	1	+0	+0	+0	+0	-1	+0.0%	1
General Support	6	3	3	2	2	-1	-1	+0	-1	-4	-42.2%	2
Health Care Assistants	2	1	1	1	1	-0	-0	+0	-0	-1	-13.3%	1
Care, other	1,587	1,730	1,616	1,429	1,418	-114	-199	-11	-312	-169	-18.0%	1,465
Patient & Client Care	1,589	1,731	1,617	1,430	1,419	-114	-199	-11	-312	-171	-18.0%	1,466



NASC

SEP 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE AUG 2025	WTE SEP 2025	WTE Change 2024	WTE Change 2025	WTE Change AUG 2025	WTE Change Dec 2023 to SEP 2025	WTE Change Dec 2019 to SEP 2025	% WTE Change Dec 2023 to SEP 2025	No. SEP 2025
Overall	103	184	174	169	187	-11	+14	+19	+3	+84	+1.6%	206
H&SC, Other		14	44	126	146	+30	+101	+20	+132	+146	+939.8%	163
Health & Social Care Professionals		14	44	126	146	+30	+101	+20	+132	+146	+939.8%	163
Management (VIII & above)	1	4	3	3	3	-1	+0	+0	-1	+2	-25.0%	3
Administrative/ Supervisory (V to VII)	2	11	35	34	33	+25	-2	-1	+23	+31	+216.8%	34
Clerical (III & IV)	3	5	4	5	5	-1	+1	+0	+0	+2	+2.1%	6
Management & Administrative	6	20	43	43	42	+23	-1	-1	+22	+36	+110.6%	43
Care, other	97	151	87			-64	-87		-151	-97	-100.0%	
Patient & Client Care	97	151	87			-64	-87		-151	-97	-100.0%	

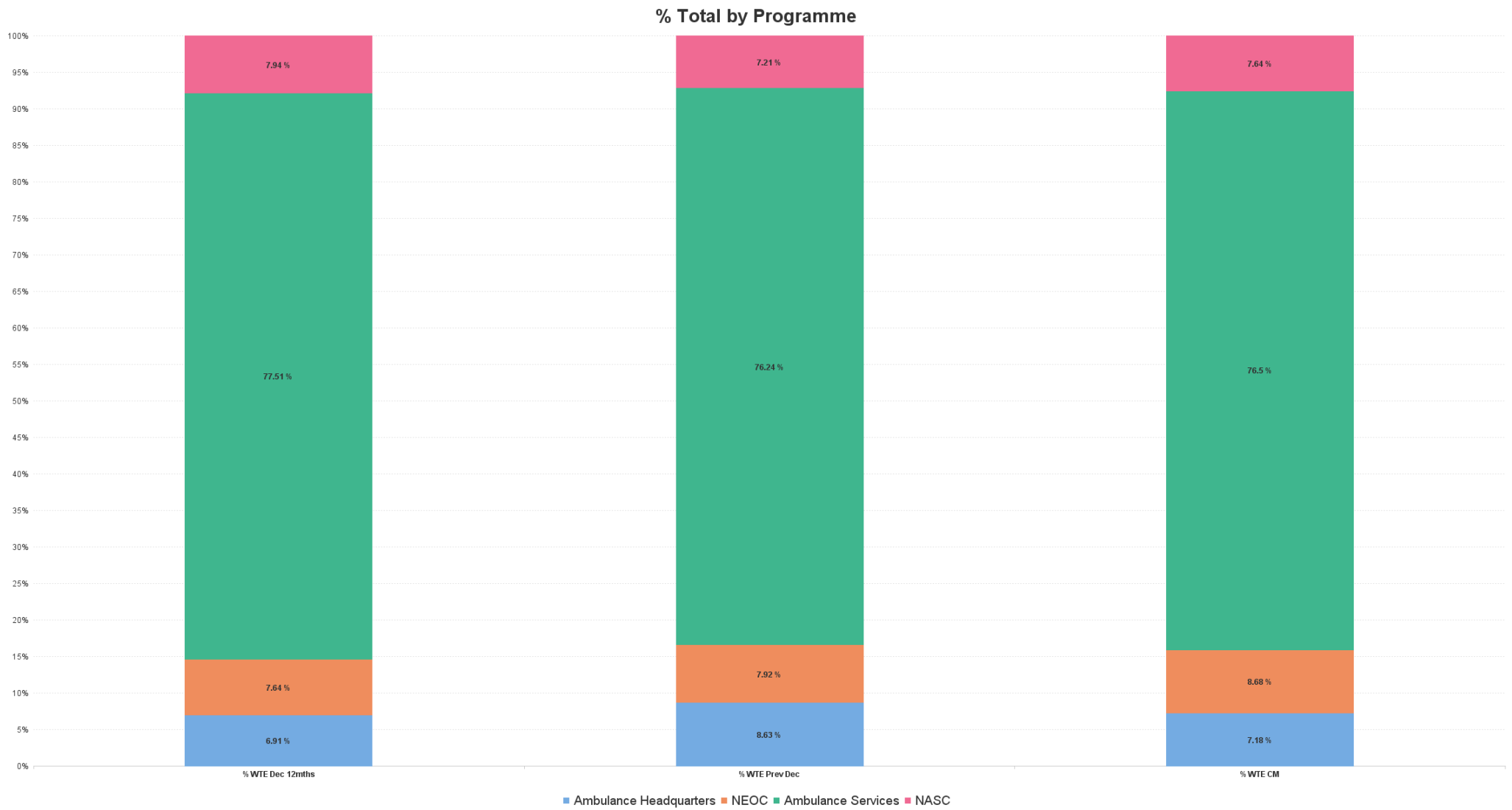


Emergency Services : SEP 2025

Employment Report by Staff Group

SEP 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE AUG 2025	WTE SEP 2025	WTE Change 2024	WTE Change 2025	WTE Change AUG 2025	WTE Change Dec 2023 to SEP 2025	WTE Change Dec 2019 to SEP 2025	% WTE Change Dec 2023 to SEP 2025	No. SEP 2025
Emergency Services	1,631	1,799	1,835	1,880	1,877	+36	+42	-3	+78	+246	4.36%	1,940
H&SC, Other			125	363	373	+125	+248	+10	+373	+373	-100.00%	385
Health & Social Care Professionals			125	363	373	+125	+248	+10	+373	+373	-100.00%	385
Management (VIII & above)	1	11	13	13	13	+2	-0	-0	+2	+12	18.19%	13
Administrative/ Supervisory (V to VII)	10	23	48	46	45	+24	-3	-1	+21	+35	91.71%	46
Clerical (III & IV)	26	30	30	26	26	-1	-4	-0	-4	+0	-14.61%	28
Management & Administrative	37	65	91	85	84	+26	-7	-1	+19	+47	29.36%	87
Support	4	2	2	1	1	-1	-1	+0	-1	-3	-59.35%	1
Maintenance/ Technical	2	1	1	1	1	+0	+0	+0	+0	-1	0.00%	1
General Support	6	3	3	2	2	-1	-1	+0	-1	-4	-42.20%	2
Health Care Assistants	2	1	1	1	1	-0	-0	+0	-0	-1	-13.27%	1
Care, other	1,587	1,730	1,616	1,429	1,418	-114	-199	-11	-312	-169	-18.05%	1,465
Patient & Client Care	1,589	1,731	1,617	1,430	1,419	-114	-199	-11	-312	-171	-18.05%	1,466





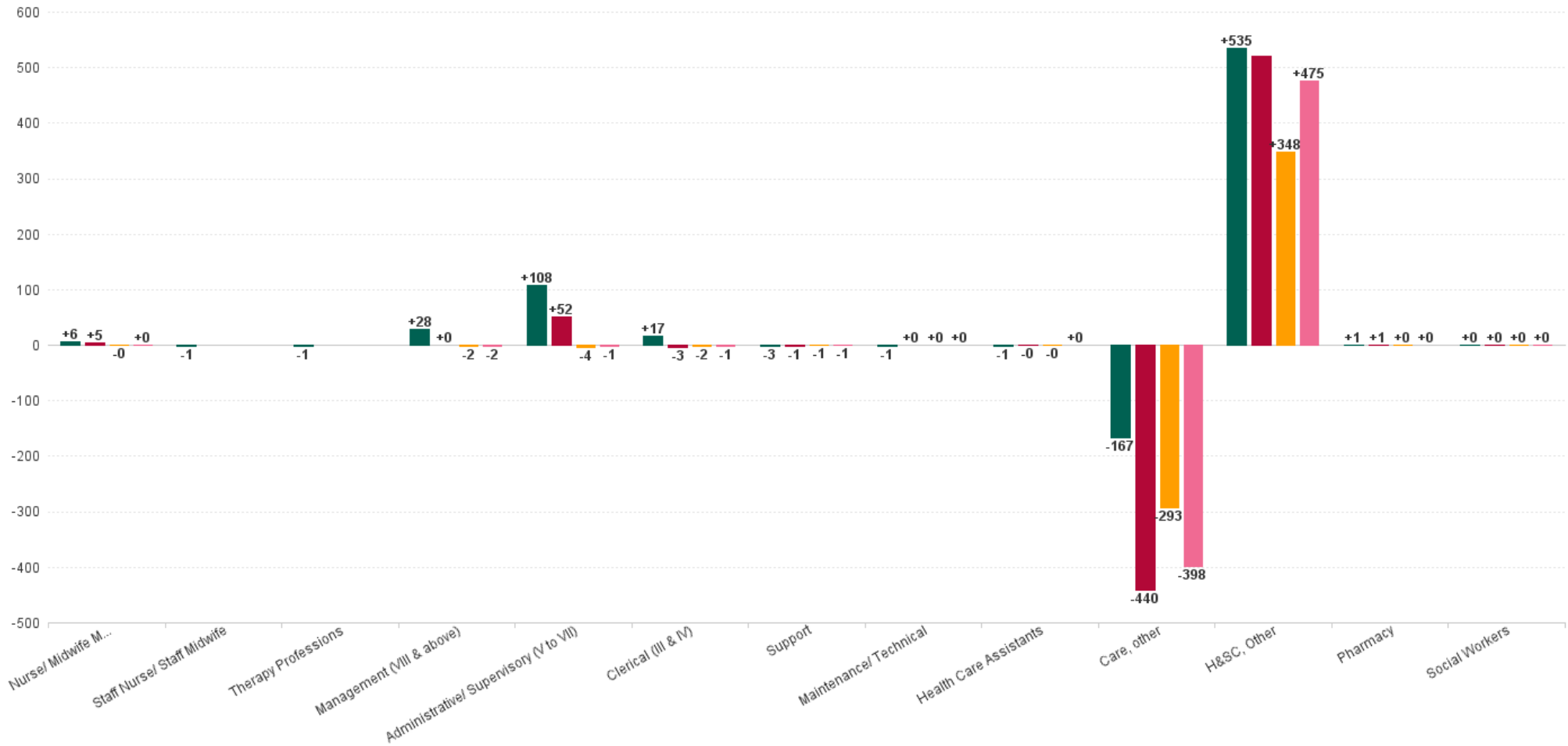
National Ambulance Services Employment Report by Grade Group: SEP 2025

SEP 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE AUG 2025	WTE SEP 2025	WTE Change 2024	WTE Change 2025	WTE Change AUG 2025	WTE Change Dec 2023 to SEP 2025	WTE Change Dec 2019 to SEP 2025	% WTE Change Dec 2023 to SEP 2025	No. SEP 2025
Overall	1,933	2,321	2,407	2,430	2,454	+86	+47	+24	+133	+521	5.73%	2,551
Consultant Emergency Medicine	1	1	1	1	1	+0	+0	+0	+0	+0	0.00%	1
Consultants	1	1	1	1	1	+0	+0	+0	+0	+0	0.00%	1
Medical & Dental	1	1	1	1	1	+0	+0	+0	+0	+0	0.00%	1
Clinical Nurse/ Midwife Manager 2	1	1	4	3	4	+3	+0	+1	+3	+3	300.00%	4
Director Nursing/Midwifery, Assistant		1	2	2	2	+2	-0	+0	+2	+2	200.00%	3
Director of Nursing/Midwifery		1	1	1	1	+0	+0	+0	+0	+1	0.00%	1
Nurse/ Midwife Manager	1	3	7	6	7	+5	-0	+1	+5	+6	163.64%	8
Staff Nurses [General/ Children's]	1									-1	-100.00%	
Staff Nurse/ Staff Midwife	1									-1	-100.00%	
Nursing & Midwifery	2	3	7	6	7	+5	-0	+1	+5	+5	163.64%	8
Dietitians	1									-1	-100.00%	
Therapy Professions	1									-1	-100.00%	
Pharmacists			1	1	1	+1	+0	+0	+1	+1	-100.00%	1
Pharmacy			1	1	1	+1	+0	+0	+1	+1	-100.00%	1
Ambulance Education		14	15	15	18	+1	+3	+3	+4	+18	28.57%	18
Paramedicine			172	490	517	+172	+345	+27	+517	+517	-100.00%	546
H&SC, Other		14	187	505	535	+173	+348	+30	+521	+535	3,719.07%	564
Social Workers					0		+0	+0	+0	+0	-100.00%	1
Social Workers					0		+0	+0	+0	+0	-100.00%	1
Health & Social Care Professionals	1	14	188	506	536	+174	+348	+30	+522	+535	3,729.29%	566
General Managers	5	17	19	19	19	+2	+0	+0	+2	+14	12.16%	19
National Director, Assistant	2	4	4	4	4	+0	-0	-0	-0	+2	-1.75%	4
Other Executives		7	7	7	7	+0	+0	+0	+0	+7	0.14%	7
VIII	5	12	12	10	10	-0	-2	+0	-2	+5	-16.67%	10
Management (VIII & above)	12	40	42	40	40	+2	-2	-0	+0	+28	0.00%	40
Middle Management (V-VII)	29	85	141	140	137	+55	-4	-3	+52	+108	60.35%	142
Administrative/ Supervisory (V to VII)	29	85	141	140	137	+55	-4	-3	+52	+108	60.35%	142
General Administrative (III & IV)	41	61	60	57	58	-1	-2	+1	-3	+17	-5.21%	62
Clerical (III & IV)	41	61	60	57	58	-1	-2	+1	-3	+17	-5.21%	62
Management & Administrative	82	186	242	237	235	+56	-8	-2	+48	+153	25.94%	244
Other Support	4	2	2	1	1	-1	-1	+0	-1	-3	-59.35%	1
Support	4	2	2	1	1	-1	-1	+0	-1	-3	-59.35%	1
Maintenance	2	1	1	1	1	+0	+0	+0	+0	-1	0.00%	1
Maintenance/ Technical	2	1	1	1	1	+0	+0	+0	+0	-1	0.00%	1
General Support	6	3	3	2	2	-1	-1	+0	-1	-4	-42.20%	2
Attendant/ Aide	2	1	1	1	1	-0	-0	+0	-0	-1	-13.27%	1
Health Care Assistants	2	1	1	1	1	-0	-0	+0	-0	-1	-13.27%	1
Ambulance Control	179	176	193	198	209	+17	+16	+11	+33	+30	18.82%	218
Ambulance Education	1,410	1,602	1,505	1,203	1,185	-97	-320	-18	-417	-226	-26.05%	1,227
Ambulance Operations	236	326	257	55	56	-69	-201	+0	-270	-180	-82.88%	57
Other Care Grades	15	10	10	222	223	+0	+213	+1	+214	+209	2,209.20%	227
Care, other	1,839	2,113	1,965	1,678	1,672	-148	-293	-6	-440	-167	-20.85%	1,729
Patient & Client Care	1841	2114	1966	1679	1673	-148	-293	-6	-441	-168	-20.84%	1,730



WTE Change by Staff Category

■ WTE change since DEC 2019 ■ WTE change since DEC 2023 ■ WTE change since DEC 2024 ■ WTE change since SEP 2024



National Ambulance Services Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. SEP 2025

SEP 2025	WTE SEP 2025	No. SEP 2025	WTE : No	% Male	% Female	Male WTE : No.	Female WTE : No	Perm Count %	Perm Count Male %	Perm Count Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	2,454	2,551	1:1	63.27%	36.73%	1:1	1:0.9	81.73%	54.96%	26.77%	99.29%	0.71%	99.63%	98.72%
Consultants	1	1	1:1	100.00%		1:1	1:	100.00%	100.00%		100.00%		100.00%	
Medical & Dental	1	1	1:1	100.00%		1:1	1:	100.00%	100.00%		100.00%		100.00%	
Nurse/ Midwife Manager	7.25	8	1:0.9	12.50%	87.50%	1:0.8	1:0.9	100.00%	12.50%	87.50%	87.50%	12.50%	100.00%	85.71%
Nursing & Midwifery	7	8	1:0.9	12.50%	87.50%	1:0.8	1:0.9	100.00%	12.50%	87.50%	87.50%	12.50%	100.00%	85.71%
Social Workers	0.43	1	1:0.4		100.00%	1:	1:0.4	100.00%		100.00%	100.00%			100.00%
Social Workers	0.43	1	1:0.4		100.00%	1:	1:0.4	100.00%		100.00%	100.00%			100.00%
Pharmacists	1	1	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Pharmacy	1	1	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Ambulance Education	18	18	1:1	83.33%	16.67%	1:1	1:1	100.00%	83.33%	16.67%	100.00%		100.00%	100.00%
Paramedicine	516.67	546	1:0.9	49.45%	50.55%	1:0.9	1:0.9	17.77%	12.64%	5.13%	100.00%		100.00%	100.00%
H&SC, Other	534.67	564	1:0.9	50.53%	49.47%	1:1	1:0.9	20.39%	14.89%	5.50%	100.00%		100.00%	100.00%
Health & Social Care Professionals	536	566	1:0.9	50.35%	49.65%	1:1	1:0.9	20.67%	14.84%	5.83%	100.00%		100.00%	100.00%
Management (VIII & above)	39.93	40	1:1	75.00%	25.00%	1:1	1:1	100.00%	75.00%	25.00%	100.00%		100.00%	100.00%
Administrative/ Supervisory (V to VII)	136.86	142	1:1	52.82%	47.18%	1:1	1:0.9	99.30%	52.11%	47.18%	99.30%	0.70%	100.00%	98.51%
Clerical (III & IV)	57.83	62	1:0.9	22.58%	77.42%	1:1	1:0.9	98.39%	20.97%	77.42%	93.55%	6.45%	100.00%	91.67%
Management & Administrative	235	244	1:1	48.77%	51.23%	1:1	1:0.9	99.18%	47.95%	51.23%	97.95%	2.05%	100.00%	96.00%
Support	1	1	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Maintenance/ Technical	1	1	1:1	100.00%		1:1	1:	100.00%	100.00%		100.00%		100.00%	
General Support	2	2	1:1	50.00%	50.00%	1:1	1:1	100.00%	50.00%	50.00%	100.00%		100.00%	100.00%
Care, other	1,184.54	1,227	1:1	98.29%	42.62%	1:1	1:1	139.69%	97.56%	42.14%	139.93%	0.98%	99.50%	98.85%
Health Care Assistants	0.85	1	1:0.9	100.00%		1:0.9	1:	100.00%	100.00%		100.00%		100.00%	



SEP 2025	WTE SEP 2025	No. SEP 2025	WTE : No	% Male	% Female	Male WTE : No.	Female WTE : No	Perm Count %	Perm Count Male %	Perm Count Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	2,454	2,551	1:1	63.27%	36.73%	1:1	1:0.9	81.73%	54.96%	26.77%	99.29%	0.71%	99.63%	98.72%
Care, other	487.68	502	1:1	240.24%	104.18%	1:1	1:1	341.43%	238.45%	102.99%	342.03%	2.39%	99.50%	98.85%
Patient & Client Care	1,673	1,730	1:1	69.77%	30.23%	1:1	1:1	99.13%	69.25%	29.88%	99.31%	0.69%	99.50%	98.85%



National Ambulance Services Employment Report by Region: WTE, Headcount, Gender, Full-Time / Part-Time etc. SEP 2025

SEP 2025	WTE SEP 2025	No. SEP 2025	WTE : No	% Male	% Female	Male WTE : No.	Female WTE : No	Perm Count %	Number Male %	Number Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	2,454	2,551	1:1	63.27%	36.73%	1:1	1:0.9	81.73%	54.96%	26.77%	99.29%	0.71%	99.63%	98.72%
Ambulance Headquarters	176	183	1:1	52.46%	47.54%	1:1	1:0.9	98.91%	51.37%	47.54%	98.91%	1.09%	100.00%	97.70%
Ambulance Services	1,877	1,940	1:1	67.68%	32.32%	1:1	1:1	83.30%	60.00%	23.30%	99.23%	0.77%	99.54%	98.56%
NASC	187	206	1:0.9	53.40%	46.60%	1:0.9	1:0.9	32.04%	23.79%	8.25%	99.51%	0.49%	100.00%	98.96%
NEOC	213	222	1:1	42.79%	57.21%	1:1	1:0.9	100.00%	42.79%	57.21%	100.00%		100.00%	100.00%

