### National & Central Services Employment Report: January 2023

### **Employment by Staff Group**

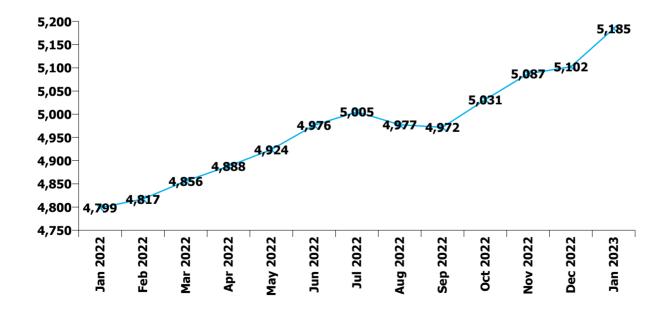
Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	4,179	4,778	5,102	5,185	+82	+407	+8.5%	+1,006	+24.1%	5,542
Consultants	42	46	43	43	+0	-3	-5.8%	+1	+1.9%	49
Registrars	30	35	30	30	+1	-5	-14.0%	+0	+0.1%	33
SHO/ Interns	2	1	1	1	+0	+1	+133.3%	-0	-6.7%	2
Medical/ Dental, other	25	29	29	30	+1	+1	+2.5%	+5	+19.1%	46
Medical & Dental	99	111	103	105	+2	-6	-5.5%	+6	+5.6%	130
Nurse/ Midwife Manager	112	117	133	136	+2	+19	+16.3%	+23	+20.9%	155
Nurse/ Midwife Specialist & AN/MP	12	16	11	10	-1	-6	-37.5%	-2	-13.1%	13
Public Health Nurse	0	0	0	0				-0	-100.0%	0
Staff Nurse/ Staff Midwife	10	13	9	9	+0	-4	-33.2%	-1	-13.7%	11
Nursing/ Midwifery other	69	66	72	73	+1	+7	+11.1%	+4	+6.3%	80
Nursing & Midwifery	203	212	226	228	+2	+16	+7.4%	+25	+12.2%	259
Therapy Professions	5	4	11	11	+0	+8	+208.3%	+6	+132.8%	13
Health Science/ Diagnostics	93	96	86	87	+0	-9	-9.5%	-6	-6.6%	118
Social Workers	3	6	19	20	+1	+14	+250.9%	+17	+587.3%	21
Psychologists	1	1				-1	-100.0%	-1	-100.0%	
Pharmacy	45	52	60	60	+0	+8	+15.3%	+15	+32.3%	61
H&SC, Other	547	561	559	561	+2	-1	-0.1%	+13	+2.4%	610
Health & Social Care Professionals	694	720	735	739	+3	+19	+2.6%	+44	+6.4%	823
Management (VIII & above)	634	722	794	806	+12	+84	+11.6%	+172	+27.1%	827
Administrative/ Supervisory (V to VII)	1,207	1,489	1,719	1,755	+35	+266	+17.8%	+548	+45.4%	1,825
Clerical (III & IV)	1,217	1,400	1,405	1,430	+25	+31	+2.2%	+213	+17.5%	1,549
Management & Administrative	3,058	3,611	3,919	3,991	+72	+380	+10.5%	+933	+30.5%	4,201
Support	95	89	93	94	+1	+5	+5.9%	-1	-0.6%	99
Maintenance/ Technical	12	10	12	13	+1	+3	+28.3%	+1	+6.9%	13
General Support	107	99	105	107	+2	+8	+8.1%	+0	+0.2%	112
Health Care Assistants	15	24	14	15	+1	-9	-38.0%	+0	+1.4%	16
Ambulance Staff	1	1	1	1						1
Care, other	2	1				-1	-100.0%	-2	-100.0%	
Patient & Client Care	18	26	15	16	+1	-10	-39.0%	-2	-10.2%	17





### National Services & Central Functions by Programme: Jan 2023

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	4,179	4,778	5,102	5,185	+82	+407	+8.5%	+1,006	+24.1%	5,542
Cancer Control Service	51	53	65	65	+0	+12	+21.8%	+14	+26.3%	67
CEO's Office	41	36	25	25	-0	-11	-30.7%	-16	-38.8%	26
Clinical Design & Innovation	174	180	201	203	+2	+23	+13.0%	+29	+16.7%	219
Communications	77	103	144	146	+3	+43	+42.3%	+69	+90.2%	152
Compliance	9	10	10	10	+0	-1	-5.7%	+0	+2.9%	10
eHealth & Disruptive Technologies	431	606	791	811	+21	+206	+34.0%	+380	+88.2%	831
Emergency Management	26	22	22	23	+1	+1	+6.3%	-3	-10.4%	23
Environmental Health	645	663	653	662	+9	-1	-0.2%	+17	+2.6%	723
Finance	1,122	1,109	1,101	1,118	+17	+8	+0.7%	-5	-0.4%	1,171
Healthcare Strategy			51	53	+2	+53	-100.0%	+53	-100.0%	54
Human Resources	488	822	870	880	+10	+58	+7.0%	+392	+80.4%	949
Integrated Operations			3	3	+0	+3	-100.0%	+3	-100.0%	3
Internal Audit	43	38	36	35	-1	-3	-6.8%	-8	-18.9%	38
Legal Services	8	9	8	8	+0	-1	-11.3%	-0	-2.7%	8
National Screening Service	327	351	345	349	+5	-2	-0.4%	+22	+6.8%	406
NDTP	32	37	33	33	-0	-5	-12.2%	+0	+0.4%	50
PCRS	428	424	450	453	+3	+29	+6.8%	+25	+5.8%	483
Test & Trace	2	18	16	18	+2	-0	-0.5%	+16	+792.0%	18
Tobacco Control	6	9	9	9	+0	+0	+1.3%	+3	+48.4%	10
Quality Improvement	46	49	50	51	+0	+2	+3.8%	+4	+8.9%	53
Quality Assurance & Verification	67	69	56	55	-1	-13	-19.3%	-11	-17.0%	60
Other Central Functions	154	170	165	176	+10	+5	+3.1%	+21	+13.8%	188







### National Services & Central Functions by Programme & Staff Group: Jan 2023

## **Cancer Control Service by staff** group

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	51	53	65	65	+0	+12	+21.8%	+14	+26.3%	67
Medical & Dental	3	2	1	1	+0	-1	-55.2%	-2	-64.3%	1
Nurse/ Midwife Manager	4	5	5	5	-0	-1	-14.1%	+1	+17.2%	5
Nursing & Midwifery	4	5	5	5	-0	-1	-14.1%	+1	+17.2%	5
Health Science/ Diagnostics	1	1	1	1	+0			+0	+20.0%	1
Pharmacy	9	11	11	11	+0	+0	+1.4%	+1	+12.5%	11
Health & Social Care Professionals	10	11	11	11	+0	+0	+1.4%	+1	+12.8%	12
Management (VIII & above)	17	17	19	18	-0	+2	+11.8%	+1	+8.4%	19
Administrative/ Supervisory (V to VII)	17	18	24	25	+0	+7	+36.7%	+8	+48.4%	25
Clerical (III & IV)	1		5	5	+0	+5	-100.0%	+4	+390.0%	5
Management & Administrative	35	35	48	48	+0	+13	+38.9%	+13	+38.6%	49

### CEO's Office by staff group

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	2023	change since	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	41	36	25	25	-0	-11	-30.7%	-16	-38.8%	26
Pharmacy		2	2	2	+0			+2	-100.0%	2
Health & Social Care Professionals		2	2	2	+0			+2	-100.0%	2
Management (VIII & above)	19	16	9	9	-0	-7	-45.3%	-10	-54.8%	9
Administrative/ Supervisory (V to VII)	14	15	11	10	-1	-5	-34.6%	-4	-28.7%	10
Clerical (III & IV)	8	4	4	5	+1	+1	+30.3%	-4	-43.2%	5
Management & Administrative	41	34	23	23	-0	-11	-32.5%	-18	-43.6%	24

## Clinical Design & Innovation by staff group

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	174	180	201	203	+2	+23	+13.0%	+29	+16.7%	219
Nurse/ Midwife Manager	47	47	53	54	+1	+7	+15.1%	+7	+14.2%	57
Nurse/ Midwife Specialist & AN/MP			1		-1		-100.0%		-100.0%	
Nursing/ Midwifery other	66	64	72	73	+1	+8	+13.1%	+7	+10.0%	78
Nursing & Midwifery	113	111	126	126	+1	+15	+13.9%	+13	+11.7%	135
Therapy Professions	1						-100.0%	-1	-100.0%	
Health & Social Care Professionals	1						-100.0%	-1	-100.0%	
Management (VIII & above)	13	19	18	18	-0	-1	-6.3%	+5	+38.9%	18
Administrative/ Supervisory (V to VII)	21	26	32	33	+1	+7	+26.6%	+13	+61.2%	35
Clerical (III & IV)	27	24	26	26	-0	+2	+8.8%	-1	-2.4%	31
Management & Administrative	60	69	76	77	+1	+8	+11.5%	+17	+28.0%	84





### Communications by staff group

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	77	103	144	146	+3	+43	+42.3%	+69	+90.2%	152
Registrars		0				-0	-100.0%		-100.0%	
Medical/ Dental, other		1		0	+0	-1	-68.0%	+0	-100.0%	1
Medical & Dental		2		0	+0	-1	-75.8%	+0	-100.0%	1
Nurse/ Midwife Manager			5	5	-0	+5	-100.0%	+5	-100.0%	5
Nursing & Midwifery			5	5	-0	+5	-100.0%	+5	-100.0%	5
Therapy Professions			0	1	+0	+1	-100.0%	+1	-100.0%	1
Health & Social Care Professionals			0	1	+0	+1	-100.0%	+1	-100.0%	1
Management (VIII & above)	24	35	38	39	+2	+4	+10.9%	+15	+62.2%	41
Administrative/ Supervisory (V to VII)	41	51	79	80	+1	+29	+56.9%	+39	+93.5%	82
Clerical (III & IV)	11	15	22	22	-0	+7	+46.4%	+10	+89.4%	22
Management & Administrative	77	101	138	141	+3	+40	+39.3%	+64	+83.1%	145

### Compliance by staff group

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	2023	change since	WTE change since Dec 21	% change since Dec 21	cinco	% change since Dec 20	No. Jan 2023
Overall	9	10	10	10	+0	-1	-5.7%	+0	+2.9%	10
Management (VIII & above)	5	5	5	5	+0	+0	+1.0%	+0	+1.0%	5
Administrative/ Supervisory (V to VII)	3	4	5	5	+0	+1	+30.0%	+2	+69.0%	5
Clerical (III & IV)	2	2				-2	-100.0%	-2	-100.0%	
Management & Administrative	9	10	10	10	+0	-1	-5.7%	+0	+2.9%	10

### eHealth & Disruptive Technologies by staff group

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	change since	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	431	606	791	811	+21	+206	+34.0%	+380	+88.2%	831
Therapy Professions		1	1	1				+1	-100.0%	1
Health & Social Care Professionals		1	1	1				+1	-100.0%	1
Management (VIII & above)	113	143	194	198	+4	+55	+38.2%	+85	+74.9%	201
Administrative/ Supervisory (V to VII)	269	394	501	520	+18	+125	+31.8%	+251	+93.2%	533
Clerical (III & IV)	49	67	95	93	-2	+26	+38.0%	+44	+90.0%	96
Management & Administrative	431	605	790	810	+21	+206	+34.0%	+379	+88.0%	830





# **Emergency Management by staff group**

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	change since	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	26	22	22	23	+1	+1	+6.3%	-3	-10.4%	23
Management (VIII & above)	7	7	7	7	+0	+0	+0.6%	+0	+2.5%	7
Administrative/ Supervisory (V to VII)	14	10	9	9	+0	-1	-9.1%	-5	-35.3%	9
Clerical (III & IV)	4	4	5	5	+0	+1	+35.5%	+1	+31.6%	5
Management & Administrative	25	21	20	21	+1	+0	+2.2%	-4	-14.5%	21
Maintenance/ Technical			1	1	+0	+1	-100.0%	+1	-100.0%	1
General Support			1	1	+0	+1	-100.0%	+1	-100.0%	1
Ambulance Staff	1	1	1	1						1
Patient & Client Care	1	1	1	1						1

# Environmental Health by staff group

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	645	663	653	662	+9	-1	-0.2%	+17	+2.6%	723
Nurse/ Midwife Specialist & AN/MP	1	2				-2	-100.0%	-1	-100.0%	
Nursing & Midwifery	1	2				-2	-100.0%	-1	-100.0%	
Pharmacy	1						-100.0%	-1	-100.0%	
H&SC, Other	539	548	545	547	+2	-1	-0.1%	+8	+1.5%	595
Health & Social Care Professionals	540	548	545	547	+2	-1	-0.1%	+7	+1.4%	595
Management (VIII & above)	5	4	3	3	-0	-1	-19.1%	-2	-37.7%	3
Administrative/ Supervisory (V to VII)	19	21	24	25	+1	+4	+21.1%	+6	+30.1%	26
Clerical (III & IV)	68	79	71	77	+6	-2	-2.1%	+10	+14.2%	90
Management & Administrative	91	103	98	105	+7	+2	+1.9%	+14	+14.9%	119
Support	5	5	4	4	+0	-1	-20.0%	-1	-20.0%	4
Maintenance/ Technical	6	5	5	5	+0			-1	-16.7%	5
General Support	11	10	9	9	+0	-1	-10.0%	-2	-18.2%	9
Care, other	1						-100.0%	-1	-100.0%	
Patient & Client Care	1						-100.0%	-1	-100.0%	





### Finance by staff group

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	1,122	1,109	1,101	1,118	+17	+8	+0.7%	-5	-0.4%	1,171
Therapy Professions			1	1	+0	+1	-100.0%	+1	-100.0%	1
Pharmacy	1	1	1	1	+0					1
Health & Social Care Professionals	1	1	2	2	+0	+1	+100.0%	+1	+100.0%	2
Management (VIII & above)	198	200	201	203	+2	+3	+1.4%	+5	+2.7%	209
Administrative/ Supervisory (V to VII)	365	373	381	391	+10	+18	+4.7%	+26	+7.0%	408
Clerical (III & IV)	469	453	429	433	+4	-21	-4.6%	-37	-7.8%	460
Management & Administrative	1,032	1,027	1,011	1,027	+16	-0	-0.0%	-6	-0.5%	1,077
Support	85	78	84	85	+1	+7	+9.6%	-0	-0.4%	88
Maintenance/ Technical	3	3	3	3	+0					3
General Support	88	81	87	88	+1	+7	+9.3%	-0	-0.4%	91
Health Care Assistants	1	1	1	1				+0	+12.4%	1
Patient & Client Care	1	1	1	1				+0	+12.4%	1

# Healthcare Strategy by staff group

Jan 2023	WTE	WTE	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since	% change since		% change since	No. Jan 2023
Overall			51	53	+2	+53	-100.0%	+53	-100.0%	54
Social Workers			16	16	+0	+16	-100.0%	+16	-100.0%	17
Health & Social Care Professionals			16	16	+0	+16	-100.0%	+16	-100.0%	17
Management (VIII & above)			26	26	-0	+26	-100.0%	+26	-100.0%	26
Administrative/ Supervisory (V to VII)			7	9	+2	+9	-100.0%	+9	-100.0%	9
Clerical (III & IV)			2	2	+0	+2	-100.0%	+2	-100.0%	2
Management & Administrative			35	36	+2	+36	-100.0%	+36	-100.0%	37





# Human Resources by staff group

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	488	822	870	880	+10	+58	+7.0%	+392	+80.4%	949
Consultants	3	2	4	2	-1	+0	+18.8%	-0	-12.7%	3
Registrars	11	13	10	11	+1	-2	-18.4%	+0	+1.9%	12
Medical/ Dental, other	11	12	14	15	+1	+3	+21.0%	+4	+31.8%	16
Medical & Dental	25	28	28	28	+1	+0	+1.8%	+3	+13.7%	31
Nurse/ Midwife Manager	38	38	43	43	+1	+5	+13.9%	+5	+13.5%	52
Nurse/ Midwife Specialist & AN/MP	8	11	8	8	+0	-3	-25.2%	+0	+1.7%	11
Public Health Nurse	0	0	0	0			#DIV/0	-0	-100.0%	0
Staff Nurse/ Staff Midwife	6	7	4	4	+0	-3	-43.9%	-2	-33.3%	5
Nursing/ Midwifery other	1	0				-0	-100.0%	-1	-100.0%	
Nursing & Midwifery	53	57	55	56	+1	-1	-1.8%	+2	+4.3%	68
Therapy Professions	1	2	3	3	+0	+2	+105.0%	+3	+323.1%	4
Social Workers	3	3	3	4	+1	+1	+37.4%	+1	+32.2%	4
Psychologists	1	1				-1	-100.0%	-1	-100.0%	
H&SC, Other	7	12	14	13	-1	+1	+7.4%	+6	+80.6%	15
Health & Social Care Professionals	12	18	20	20	+0	+3	+14.9%	+8	+69.6%	23
Management (VIII & above)	97	127	126	127	+1	-0	-0.2%	+30	+30.6%	130
Administrative/ Supervisory (V to VII)	148	241	278	279	+1	+38	+15.8%	+131	+88.7%	297
Clerical (III & IV)	147	344	356	363	+7	+19	+5.5%	+216	+146.9%	391
Management & Administrative	392	712	760	769	+8	+57	+8.0%	+377	+96.1%	818
Support	4	6	5	5	-0	-1	-19.3%	+1	+16.7%	7
Maintenance/ Technical		1	2	2	+0	+1	+93.0%	+2	-100.0%	2
General Support	4	7	7	7	-0	-0	-4.3%	+3	+59.8%	9
Health Care Assistants	1	1				-1	-100.0%	-1	-100.0%	
Patient & Client Care	1	1				-1	-100.0%	-1	-100.0%	

# Integrated Operations by staff group

Jan 2023	WTE	WTE	WTE Dec 2022			WTE change since	% change since		% change since	No. Jan 2023
Overall			3	3	+0	+3	-100.0%	+3	-100.0%	3
Management (VIII & above)			1	1	+0	+1	-100.0%	+1	-100.0%	1
Administrative/ Supervisory (V to VII)			2	2	+0	+2	-100.0%	+2	-100.0%	2
Management & Administrative			3	3	+0	+3	-100.0%	+3	-100.0%	3

### Internal Audit by staff group

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	change since	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	43	38	36	35	-1	-3	-6.8%	-8	-18.9%	38
Management (VIII & above)	22	20	18	19	+2	-1	-5.8%	-3	-12.2%	20
Administrative/ Supervisory (V to VII)	20	16	18	16	-2	-0	-2.4%	-5	-22.0%	18
Clerical (III & IV)	1	1				-1	-100.0%	-1	-100.0%	
Management & Administrative	43	38	36	35	-1	-3	-6.8%	-8	-18.9%	38





### Legal Services by staff group

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	change since	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	8	9	8	8	+0	-1	-11.3%	-0	-2.7%	8
Management (VIII & above)	5	5	5	5	+0	+0	+1.0%	-0	-0.6%	5
Administrative/ Supervisory (V to VII)	2	2	2	2	+0					2
Clerical (III & IV)	1	2	1	1	+0	-1	-55.7%	-0	-18.0%	1
Management & Administrative	8	9	8	8	+0	-1	-11.3%	-0	-2.7%	8

# National Screening Service by staff group

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	327	351	345	349	+5	-2	-0.4%	+22	+6.8%	406
Consultants	39	42	38	39	+1	-3	-7.2%	+1	+2.3%	44
Registrars	12	11	13	13	-0	+2	+15.5%	+1	+6.1%	14
Medical/ Dental, other	1	3	3	3	+0	-1	-25.9%	+2	+154.0%	3
Medical & Dental	51	57	54	55	+1	-2	-4.0%	+3	+6.1%	61
Nurse/ Midwife Manager	19	22	24	26	+2	+4	+19.0%	+7	+35.6%	32
Nurse/ Midwife Specialist & AN/MP	1	1	1	1	+0	+0	+9.9%	+0	+40.8%	1
Nursing/ Midwifery other	2	1	1	1	+0	-1	-51.5%	-1	-65.2%	2
Nursing & Midwifery	22	24	26	28	+2	+4	+14.7%	+6	+27.1%	35
Health Science/ Diagnostics	92	93	86	86	+0	-7	-7.6%	-6	-6.7%	117
Health & Social Care Professionals	92	93	86	86	+0	-7	-7.6%	-6	-6.7%	117
Management (VIII & above)	21	28	27	29	+1	+1	+3.5%	+8	+35.5%	29
Administrative/ Supervisory (V to VII)	65	74	92	93	+0	+18	+24.7%	+27	+41.8%	97
Clerical (III & IV)	69	64	54	53	-1	-11	-17.0%	-16	-22.8%	60
Management & Administrative	155	166	174	175	+1	+8	+5.1%	+19	+12.3%	186
Health Care Assistants	6	11	5	6	+1	-4	-40.0%	+0	+3.3%	7
Patient & Client Care	6	11	5	6	+1	-4	-40.0%	+0	+3.3%	7

### NDTP by staff group

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21		% change since Dec 20	No. Jan 2023
Overall	32	37	33	33	-0	-5	-12.2%	+0	+0.4%	50
Consultants		0	0	0		+0	+3.8%	+0	-100.0%	1
Registrars	7	10	7	6	-0	-4	-36.7%	-1	-12.1%	7
SHO/ Interns	2	1	1	1	+0	+1	+133.3%	-0	-6.7%	2
Medical/ Dental, other	4	4	3	3	-0	-1	-15.0%	-1	-23.5%	16
Medical & Dental	13	15	12	11	-0	-3	-23.7%	-2	-12.9%	26
Management (VIII & above)	5	6	6	7	+1	+1	+17.1%	+2	+42.1%	7
Administrative/ Supervisory (V to VII)	13	16	14	14	-1	-2	-12.7%	+1	+6.6%	16
Clerical (III & IV)	2	1	1	1	-0	-0	-2.0%	-1	-51.0%	1
Management & Administrative	20	22	21	21	+0	-1	-4.7%	+2	+9.2%	24





### PCRS by staff group

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	428	424	450	453	+3	+29	+6.8%	+25	+5.8%	483
Medical/ Dental, other	2	2	4	4	-0	+2	+66.7%	+2	+100.0%	5
Medical & Dental	2	2	4	4	-0	+2	+66.7%	+2	+100.0%	5
Therapy Professions	1	1	1	1						1
Pharmacy	31	35	43	43		+8	+21.3%	+12	+36.9%	43
Health & Social Care Professionals	32	36	44	44		+8	+20.7%	+12	+35.7%	44
Management (VIII & above)	14	14	14	14		-0	-1.4%	-0	-1.4%	14
Administrative/ Supervisory (V to VII)	82	90	101	100	-1	+11	+12.1%	+19	+22.8%	103
Clerical (III & IV)	295	281	286	290	+4	+9	+3.2%	-5	-1.7%	316
Management & Administrative	390	384	401	404	+3	+20	+5.1%	+13	+3.5%	433
Maintenance/ Technical	3	1	1	1				-2	-66.7%	1
General Support	3	1	1	1				-2	-66.7%	1

### Test & Trace by staff group

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022		change since	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	2	18	16	18	+2	-0	-0.5%	+16	+792.0%	18
Health Science/ Diagnostics		1				-1	-100.0%		-100.0%	
Health & Social Care Professionals		1				-1	-100.0%		-100.0%	
Management (VIII & above)	1	3	7	7	-0	+4	+129.7%	+6	+589.0%	7
Administrative/ Supervisory (V to VII)		12	8	10	+2	-2	-16.6%	+10	-100.0%	10
Clerical (III & IV)	1	2	1	1	+0	-1	-50.0%			1
Management & Administrative	2	17	16	18	+2	+1	+5.4%	+16	+792.0%	18

### **Tobacco Control by staff group**

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan	change since	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	6	9	9	9	+0	+0	+1.3%	+3	+48.4%	10
H&SC, Other	1	1	0	0		-1	-100.0%	-1	-100.0%	0
Health & Social Care Professionals	1	1	0	0		-1	-100.0%	-1	-100.0%	0
Administrative/ Supervisory (V to VII)	3	7	9	9	+0	+2	+29.4%	+6	+192.6%	9
Clerical (III & IV)	2	2	1	1	+0	-1	-52.6%	-2	-66.9%	1
Management & Administrative	5	8	9	9	+0	+1	+12.7%	+4	+75.0%	10





# Quality Improvement by staff group

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	46	49	50	51	+0	+2	+3.8%	+4	+8.9%	53
Medical/ Dental, other	3	3	3	3	+0	+0	+2.4%			3
Medical & Dental	3	3	3	3	+0	+0	+2.4%			3
Nurse/ Midwife Manager	1	1				-1	-100.0%	-1	-100.0%	
Nurse/ Midwife Specialist & AN/MP		1				-1	-100.0%		-100.0%	
Nursing & Midwifery	1	2				-2	-100.0%	-1	-100.0%	
Social Workers		3				-3	-100.0%		-100.0%	
Pharmacy	2	2	2	2	-0	-0	-4.0%	+0	+6.7%	2
Health & Social Care Professionals	2	5	2	2	-0	-3	-60.9%	+0	+6.7%	2
Management (VIII & above)	17	16	19	19	-0	+3	+22.0%	+2	+11.2%	20
Administrative/ Supervisory (V to VII)	20	22	25	27	+1	+4	+18.7%	+7	+35.0%	28
Clerical (III & IV)	4	1	1		-1	-1	-100.0%	-4	-100.0%	
Management & Administrative	41	39	45	46	+0	+7	+17.0%	+5	+11.8%	48

# Quality Assurance & Verification by staff group

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	change since	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	67	69	56	55	-1	-13	-19.3%	-11	-17.0%	60
Nurse/ Midwife Manager	1	2	1	1		-1	-50.0%			1
Nursing & Midwifery	1	2	1	1		-1	-50.0%			1
Management (VIII & above)	20	24	17	18	+1	-6	-25.8%	-2	-11.5%	18
Administrative/ Supervisory (V to VII)	28	28	26	25	-2	-4	-13.5%	-4	-13.4%	25
Clerical (III & IV)	16	14	12	12	-0	-2	-15.4%	-4	-26.3%	16
Management & Administrative	65	67	55	54	-1	-12	-18.3%	-10	-16.0%	59
Care, other	1						-100.0%	-1	-100.0%	
Patient & Client Care	1						-100.0%	-1	-100.0%	





## Other Central Functions by staff group

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	154	170	165	176	+10	+5	+3.1%	+21	+13.8%	188
Consultants	1	1	1	1						1
Medical/ Dental, other	1	1	1	1						1
Medical & Dental	2	2	2	2						2
Nurse/ Midwife Manager	2	1	2	2	+0	+1	+60.7%	+0	+23.6%	3
Nurse/ Midwife Specialist & AN/MP	2	2	1	1		-1	-50.0%	-1	-50.0%	1
Staff Nurse/ Staff Midwife	4	6	5	5	+0	-1	-21.2%	+1	+12.9%	6
Nursing & Midwifery	8	10	8	8	+0	-1	-15.3%			10
Therapy Professions	2		4	4	+0	+4	-100.0%	+2	+115.0%	5
Health Science/ Diagnostics		1				-1	-100.0%		-100.0%	
Pharmacy	1	2	2	2	+0	+0	+26.7%	+1	+90.0%	2
Health & Social Care Professionals	3	3	6	6	+0	+4	+148.0%	+3	+106.7%	7
Management (VIII & above)	32	35	37	36	-1	+1	+2.9%	+4	+12.7%	38
Administrative/ Supervisory (V to VII)	63	68	70	73	+3	+5	+6.7%	+10	+16.0%	76
Clerical (III & IV)	40	40	35	42	+7	+1	+3.6%	+2	+4.9%	46
Management & Administrative	135	144	142	151	+9	+7	+4.9%	+16	+11.9%	160
Maintenance/ Technical				1	+1	+1	-100.0%	+1	-100.0%	1
General Support				1	+1	+1	-100.0%	+1	-100.0%	1
Health Care Assistants	6	11	7	7	+0	-4	-34.8%	+1	+16.9%	8
Care, other		1				-1	-100.0%		-100.0%	
Patient & Client Care	6	12	7	7	+0	-5	-40.1%	+1	+16.9%	8





## **Summary Staff Movement: January 2023**

### Month-on-month Summary

WTE change since Dec 22	% change since Dec 22	overall	Consultants	Registrars	SHO	D/ Interns D	ledical/ ental, othe	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwif Specia AN/MF	e/ ife P alist & H	Public lealth Nurse	Staff Nurse/ Staff Midwif	Nursing/ Midwifery other	Nurs Midw	sing & T vifery P	nerapy Professions	Health Science/ Diagnostics	Social Workers	Pharmacy	H&SC, Otl	Health & Social Care Profession als	Managemen (VIII & above)	Administrati ve/ Supervisory (V to VII)	Clerical (III &	Manageme nt & Administra tive	General Support	Health Care Ambulance Assistants Staff	Patient & Client Care
Overall	+1.6%	+82	+	0 -	+1	+0	+	1 +2	2	+2	-1		+	0	+1	+2	+0	+(	0 +1	1 +(	0	+2 +3	3 +1:	2 +35	+25	+72	+2	+1	+1
Cancer Control Service	+0.6%	+(	)				+0	.0 +0.0	)	-0.1						-0.1		+0.	0	+0.	1	+0.	1 -0.	.1 +0.4	+0.0	+0.4			
CEO's Office	-0.9%	-(	)																	+0.	0	+0.0	0 -0.	.4 -0.8	+1.0	-0.2			
Clinical Design & Innovation	+1.1%	+;	2						-	+0.6	-0.8			-	1.0	+0.7							-0.	.1 +1.5	-0.0	+1.4			
Communications	+1.8%	+:	3				+0	.4 +0.4	1	-0.5						-0.5	+0.1					+0.	1 +1.	.5 +1.5	-0.4	+2.6			
Compliance	+0.9%	+	D .																				+0.	.0 +0.1		+0.1			
eHealth & Disruptive Technologies	+2.6%	+2	1														0.0					0.0	0 +4.	.2 +18.3	-1.9	+20.7			
Emergency Management	+3.2%	+	1																				+0.	.1 +0.2	+0.4	+0.7	+0.0	0.	.0 0.0
Environmental Health	+1.4%	+:	9																		+	2.3 +2.3	3 -0.	.0 +0.6	+6.1	+6.6	+0.1		
Finance	+1.5%	+1	7														+0.0			+0.	0	+0.0	0 +2.	.1 +9.7	+3.8	+15.6	+0.9	0.0	0.0
Healthcare Strategy	+3.6%	+;	2																+0.0	0		+0.0	0 -0.	.4 +2.2	+0.0	+1.8			
Human Resources	+1.2%	+10	-1.	.1 +	0.9		+1	.0 +0.8	3	+0.6	+0.0	0.0	+0.	.0		+0.7	+0.0		+0.9	9		0.7 +0.2	2 +0.	.8 +0.9	+6.8	+8.4	-0.1		
Integrated Operations	+6.0%	+	D .																				+0.	.0 +0.2		+0.2			
Internal Audit	-1.9%		1																				+1.	.5 -2.2		-0.7			
Legal Services	+1.1%	+	D .																				+0.	.0 +0.0	+0.0	+0.1			
National Screening Service	+1.4%	+:	5 +1.	.2 -	0.2		+0	.0 +1.	1	+1.5	+0.0			-	0.0	+1.6		+0.	4			+0.4	4 +1.	.3 +0.4	-1.2	+0.5		+1.2	+1.2
NDTP	-0.4%	-(	0.	.0 -	0.2	+0.0	-0	.1 -0.3	3														+0.	.9 -0.7	-0.0	+0.2			
PCRS	+0.6%	+:	3				-0	.2 -0.2	2								0.0			0.0	0	0.0	0 0.	.0 -1.0	+4.0	+3.0	0.0		
Test & Trace	+11.8%	+;	2																				-0.	.0 +1.9	+0.0	+1.9			
Tobacco Control	+1.8%	+(	D																			0.0 0.0	0	+0.0	+0.2	+0.2			
Quality Improvement	+0.4%	+(	D				+0	.0 +0.0	)											-0.	1	-0.	1 -0.	.2 +1.2	-0.8	+0.2			
Quality Assurance & Verification	-1.6%		1							0.0						0.0							+0.	.8 -1.7	-0.0	-0.9			
Other Central Functions	+6.3%	+10	0.	.0			0	.0 0.0	) -	+0.0	0.0		+0.	.1		+0.1	+0.0			+0.	1	+0.	1 -0.	.6 +2.7	+7.1	+9.2	+1.0	+0.1	+0.1
			+0.39	6 +1.7	%	+1.4%	+3.99	% +1.7%	5 +1.0	6% -	-7.2%	#DIV/0	+1.19	% +1.4	1% -	+1.1%	+1.0%	+0.49	6 +5.0%	6 +0.2%	6 +0.3	3% +0.4%	6 +1.5%	% +2.1%	+1.8%	+1.8%	+1.9%	+9.0%	+8.4%

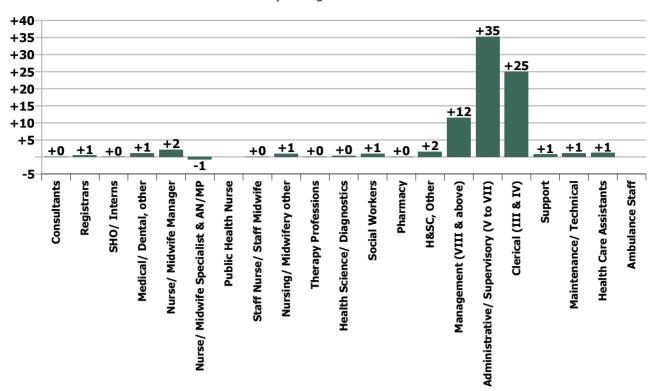
### Year-on-year Summary

VTE change since Jan 22	% change since Jan 22	overall	Consultants F	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & N	urse/ lidwife lanager	Nurse/ Midwife Specialist & AN/MP	Public Health Nurse S	taff Nurse/ taff Midwife	Nursing/ Midwifery other	Nursing & Midwifery	Therapy S Professions D	ealth cience/ iagnostics	Social Workers	Psychologist s	harmacy F	1&SC, Other	Health & Social Care (V Profession	anagement ve 'III & S	dministrati e/ CI upervisory IV / to VII)	lerical (III & n	lanageme It & G Administra S		Health Care Ar Assistants St	nbulance aff Car	re, other Patie	tient & ent Care
Overall	+8.0%	+386	-2.4	-4.4	+0.8	+0.6	-5.3	+19.3	-6.1	0.0	-3.4	+7.7	+17.5	+7.2	-8.2	+13.4	-1.0	+7.8	+1.4	+20.6	+73.7	+256.7	+25.1	+355.5	+8.2	-9.3	0.0	-1.0	-10.3
Cancer Control Service	+26.9%	+14				-1.8	-1.8	-0.3					-0.3		0.0			+0.0		+0.0	+2.8	+8.2	+4.9	+15.9					
CEO's Office	-32.3%	-12																0.0		0.0	-6.4	-6.7	+1.1	-12.0					
Clinical Design & Innovation	+12.8%	+23						+8.7				+8.2	+16.9								-1.5	+7.1	+0.7	+6.3					
Communications	+40.3%	+42		-0.4		-0.7	-1.1	+4.5					+4.5	+0.0						+0.0	+4.0	+28.8	+5.7	+38.5					
Compliance	-2.0%	-0																			+0.0	+1.5	-1.8	-0.2					
eHealth & Disruptive Technologies	+30.6%	+190												0.0						0.0	+47.0	+118.0	+25.1	+190.1					
Emergency Management	+6.0%	+1																			+0.0	-1.0	+1.3	+0.4	+0.9		0.0		0.0
Environmental Health	+0.4%	+3							-1.8				-1.8						+1.7	+1.7	-0.1	+3.9	+0.1	+3.9	-1.0				
Finance	+1.0%	+12												+1.0				0.0		+1.0	+2.9	+12.2	-12.2	+3.0	+7.6	0.0			0.0
Healthcare Strategy	-100.0%	+53														+16.2				+16.2	+25.6	+9.0	+1.9	+36.4					
Human Resources	+4.9%	+41	+0.2	-1.8		+2.8	+1.2	+4.0	-2.4	0.0	-2.9	-0.5	-1.8	+1.9		+0.0	-1.0		+0.6	+1.5	-0.4	+39.3	+2.2	+41.1	-0.3	-0.8			-0.8
Integrated Operations	-100.0%	+3																			+1.0	+2.0		+3.0					
Internal Audit	-6.4%	-2																			-1.6	+0.2	-1.0	-2.4					
Legal Services	-5.3%	-0																			+0.0	0.0	-0.5	-0.4					
National Screening Service	-0.5%	-2	-2.6	+1.4		-1.0	-2.1	+4.4	0.0			+0.0	+4.4		-7.2					-7.2	+0.6	+17.8	-10.7	+7.7		-4.6			-4.6
NDTP	-13.3%	-5	+0.0	-3.6	+0.8	-0.6	-3.3														+1.0	-2.7	-0.0	-1.7					
PCRS	+7.0%	+29				+1.6	+1.6							0.0				+7.5		+7.5	-0.2	+11.8	+8.8	+20.4	0.0				
Test & Trace	+5.9%	+1													-1.0					-1.0	+3.9	-0.9	-1.0	+2.0					
Tobacco Control	+2.2%	+0																	-1.0	-1.0		+2.1	-0.9	+1.2					
Quality Improvement	+5.9%	+3				+0.2	+0.2	-1.0	-0.9				-1.9			-2.9		-0.1		-3.0	+2.1	+5.4		+7.5					
Quality Assurance & Verification	-19.2%	-13						-1.0					-1.0								-6.4	-3.6	-2.1	-12.2					
Other Central Functions	+3.8%	+6	0.0			0.0	0.0	+0.0	-1.0		-0.5		-1.5	+4.3				+0.4		+4.7	-0.8	+4.4	+3.5	+7.1	+1.0	-4.0		-1.0	-5.0

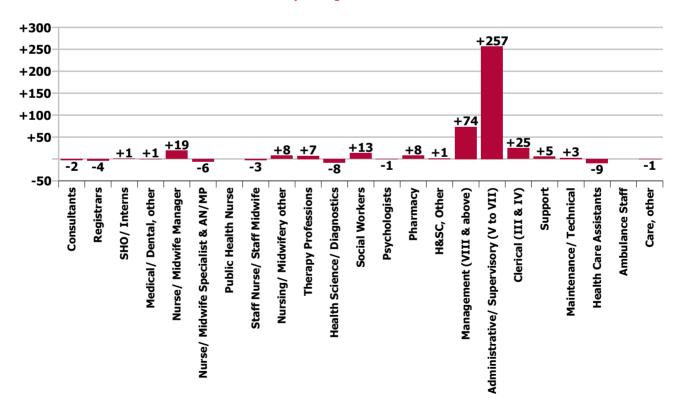




#### Staff Group change since: Dec 2022



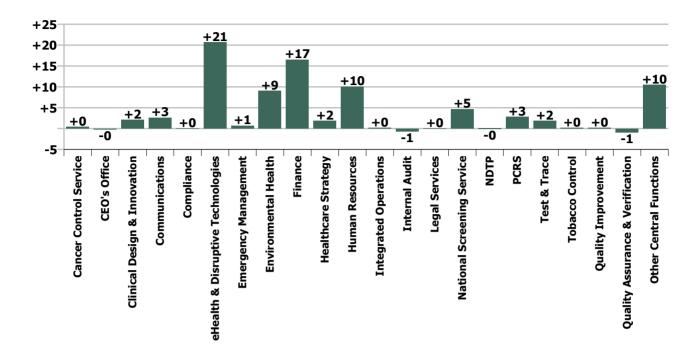
#### Staff Group change since: Jan 2022







#### Programme change since: Dec 2022







#### **Programme change since: Jan 2022**

