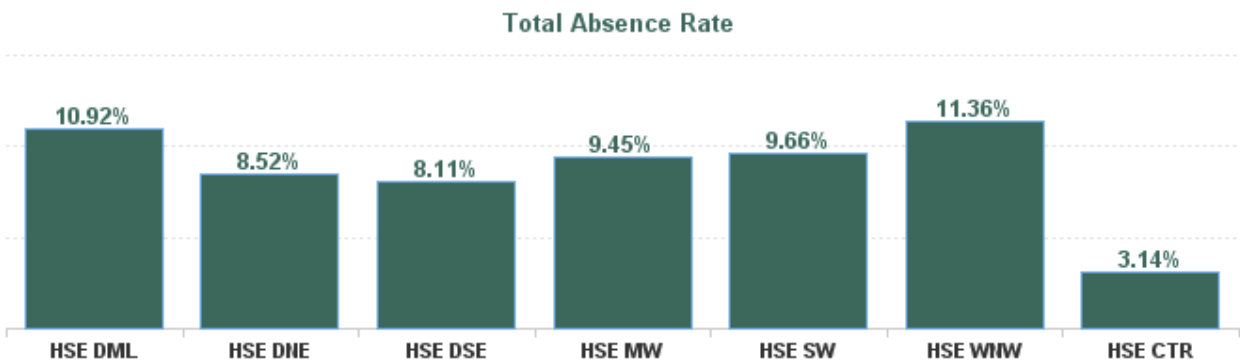


August 2025

Health Service Absence Rate - by Staff Category: Aug 2025	Certified absence	Self Certified Absence	Total absence rate
Older People	8.11%	1.60%	9.71%
Medical & Dental	0.15%	0.39%	0.54%
Nursing & Midwifery	7.10%	1.78%	8.88%
Health & Social Care Professionals	3.54%	1.31%	4.85%
Management & Administrative	6.20%	0.75%	6.95%
General Support	7.98%	0.96%	8.94%
Patient & Client Care	9.90%	1.79%	11.69%

Health Service Absence Rate - by Health Region: Aug 2025	Certified absence	Self- certified absence	Total absence rate
Older People	8.11%	1.60%	9.71%
HSE Dublin & Midlands	9.34%	1.58%	10.92%
HSE Dublin & North East	6.98%	1.54%	8.52%
HSE Dublin & South East	6.77%	1.33%	8.11%
HSE Midwest	8.07%	1.38%	9.45%
HSE South West	8.09%	1.57%	9.66%
HSE West & North West	9.34%	2.02%	11.36%
HSE Centre	2.96%	0.18%	3.14%



August 2025

Health Service Absence Rate - by Admin : Aug 2025	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	8.11%	1.60%	9.71%	0.54%	8.88%	4.85%	6.95%	8.94%	11.69%
HSE Dublin & Midlands	9.34%	1.58%	10.92%	0.00%	10.39%	5.13%	5.62%	10.49%	12.64%
HSE Dublin & North East	6.98%	1.54%	8.52%	1.52%	7.75%	4.24%	7.80%	7.91%	10.60%
HSE Dublin & South East	6.77%	1.33%	8.11%	0.85%	7.78%	2.78%	4.80%	9.80%	9.52%
HSE Midwest	8.07%	1.38%	9.45%	0.00%	8.40%	11.03%	10.09%	9.36%	10.32%
HSE South West	8.09%	1.57%	9.66%	0.00%	8.37%	4.88%	5.33%	9.96%	11.99%
HSE West & North West	9.34%	2.02%	11.36%	0.00%	10.39%	5.38%	10.70%	6.71%	13.45%
HSE Centre	2.96%	0.18%	3.14%	#DIV/0	0.00%	0.00%	3.48%	#DIV/0	0.00%

August 2025

Health Service Absence Rate - by Health Region, IHA & Staff Category: Aug 2025	Certified absence	Self Certified absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	8.11%	1.60%	9.71%	0.54%	8.88%	4.85%	6.95%	8.94%	11.69%
Dublin South City and West	8.93%	0.97%	9.90%	0.00%	6.19%	4.38%	2.77%	11.99%	13.37%
Dublin South West	6.75%	3.48%	10.23%		14.01%	0.00%	8.65%	0.00%	11.14%
Kildare West Wicklow	10.43%	0.76%	11.18%	0.00%	12.86%	0.96%	4.62%	6.28%	12.14%
Midlands	9.41%	2.08%	11.49%	0.00%	11.15%	7.81%	5.61%	15.41%	12.74%
HSE Dublin & Midlands	9.34%	1.58%	10.92%	0.00%	10.39%	5.13%	5.62%	10.49%	12.64%
Cavan Monaghan	8.18%	1.07%	9.25%	0.00%	10.17%	2.35%	8.65%	14.36%	8.52%
Dublin North City and West	6.13%	1.59%	7.72%	1.75%	6.56%	3.84%	7.13%	6.99%	11.41%
Dublin North County	2.16%	1.31%	3.47%		4.00%	0.00%	4.54%	0.00%	3.81%
Louth Meath	8.87%	1.85%	10.72%	0.00%	9.45%	9.14%	10.23%	9.17%	12.02%
HSE Dublin & North East	6.98%	1.54%	8.52%	1.52%	7.75%	4.24%	7.80%	7.91%	10.60%
Carlow Kilkenny and Tipperary South	8.10%	1.96%	10.06%	2.31%	8.93%	1.07%	6.81%	22.11%	10.80%
Dublin South and Wicklow	5.29%	1.11%	6.40%	0.00%	6.42%	1.98%	3.65%	8.70%	7.20%
Waterford Wexford	8.08%	1.16%	9.24%	0.00%	8.78%	6.58%	5.06%	3.35%	11.59%
HSE Dublin & South East	6.77%	1.33%	8.11%	0.85%	7.78%	2.78%	4.80%	9.80%	9.52%
Clare and Limerick County	8.03%	1.54%	9.57%	0.00%	7.50%	12.46%	12.03%	11.51%	10.43%
Limerick City and Tipperary North	8.24%	0.73%	8.98%	0.00%	12.34%	0.00%	0.38%	2.56%	9.90%
HSE Midwest	8.07%	1.38%	9.45%	0.00%	8.40%	11.03%	10.09%	9.36%	10.32%
Cork North and East	8.66%	1.96%	10.62%	0.00%	9.68%	0.00%	2.58%	11.62%	13.16%
Cork South and West	8.58%	1.59%	10.17%	0.00%	8.10%	1.90%	8.33%	12.52%	12.59%
Kerry	6.66%	1.22%	7.88%	0.00%	7.85%	13.48%	3.62%	6.96%	9.47%
HSE South West	8.09%	1.57%	9.66%	0.00%	8.37%	4.88%	5.33%	9.96%	11.99%
Donegal	10.76%	2.17%	12.93%	0.00%	11.24%	14.21%	9.79%	8.97%	15.39%
Galway Roscommon	9.17%	2.09%	11.26%	0.00%	9.06%	5.00%	12.70%	4.52%	13.73%
Mayo	7.36%	2.85%	10.21%	0.00%	11.22%	1.19%	11.96%	3.12%	10.41%
Sligo Leitrim	9.82%	0.75%	10.57%	0.00%	10.20%	3.63%	7.84%	7.93%	13.87%
HSE West & North West	9.34%	2.02%	11.36%	0.00%	10.39%	5.38%	10.70%	6.71%	13.45%
HSE Centre	2.96%	0.18%	3.14%	#DIV/0	0.00%	0.00%	3.48%	#DIV/0	0.00%

August 2025

Health Service Absence Rate - by Admin & Staff Category: Aug 2025	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	8.11%	1.60%	9.71%	0.54%	8.88%	4.85%	6.95%	8.94%	11.69%
Health Service Executive	0.65%	1.60%	10.13%	0.53%	9.24%	5.48%	7.09%	9.53%	12.05%
Section 38 Voluntary Agencies	1.18%	1.56%	5.66%	0.62%	5.35%	2.99%	5.03%	5.82%	7.12%

August 2025

Health Service Absence Rate - by S38 Agency : Aug 2025	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	4.10%	1.56%	5.66%	0.62%	5.35%	2.99%	5.03%	5.82%	7.12%
Incorporated Orthopaedic Hospital	4.54%	2.55%	7.09%	0.90%	3.80%	3.81%	2.85%	7.29%	15.99%
HSE Dublin & North East	4.54%	2.55%	7.09%	0.90%	3.80%	3.81%	2.85%	7.29%	15.99%
Leopardstown Park Hospital	4.79%	1.71%	6.49%	0.00%	5.41%	0.00%	3.64%	9.76%	7.37%
Royal Hospital, Donnybrook, Dublin	2.22%	0.58%	2.80%	0.00%	3.52%	3.10%	9.18%	1.49%	1.37%
HSE Dublin & South East	3.31%	1.06%	4.37%	0.00%	4.21%	2.29%	6.20%	5.58%	4.27%
Milford Care Centre OP	6.48%	0.91%	7.39%		12.09%		0.00%	0.00%	4.93%
HSE Midwest	6.48%	0.91%	7.39%		12.09%		0.00%	0.00%	4.93%
Marymount OP	5.24%	1.83%	7.07%	0.00%	8.89%				5.77%
HSE South West	5.24%	1.83%	7.07%	0.00%	8.89%				5.77%

Year / Month	Certified absence	Self Certified Absence	Total absence rate	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Midwest	HSE South West	HSE West & North West	HSE Centre	National Services and Schemes
Aug 2025	8.11%	0.70%	9.71%	10.92%	8.52%	8.11%	9.45%	9.66%	11.36%	3.14%	
Jul 2025	8.46%	0.65%	9.83%	11.35%	8.44%	8.50%	8.84%	10.10%	11.22%	4.43%	
May 2025	7.43%	0.71%	8.57%	10.55%	7.64%	7.57%	8.38%	8.31%	9.09%	1.63%	
Apr 2025	7.87%	0.69%	9.02%	10.58%	7.79%	7.98%	9.04%	9.21%	9.53%	3.29%	
Feb 2025	7.72%	0.71%	8.85%	11.30%	7.92%	8.13%	8.39%	8.01%	9.39%	2.14%	
Jan 2025	9.01%	0.80%	10.27%	11.48%	9.31%	9.98%	10.30%	9.04%	11.55%	1.53%	
2025	8.11%	0.71%	9.39%	11.03%	8.29%	8.40%	9.08%	9.07%	10.38%	2.67%	
Dec 2024	8.84%	0.97%	10.29%	12.19%	9.30%	9.59%	10.86%	8.20%	11.86%		7.29%
Nov 2024	7.70%	0.72%	8.93%	10.66%	8.25%	8.31%	9.41%	7.65%	9.74%		4.73%
Oct 2024	7.63%	0.71%	9.02%	11.26%	8.15%	8.77%	9.21%	7.56%	9.56%		4.67%
Sep 2024	7.83%	0.75%	9.47%	11.30%	8.21%	8.80%	8.57%	8.64%	10.91%		4.88%
Aug 2024	7.82%	0.64%	9.49%	10.64%	8.47%	8.83%	9.19%	8.92%	10.85%		4.27%
Jul 2024	8.21%	0.70%	10.12%	11.97%	9.12%	8.77%	9.88%	9.57%	11.24%		4.69%
Jun 2024	7.41%	0.73%	9.28%	10.53%	8.47%	8.15%	9.87%	9.11%	9.88%		0.19%
May 2024	7.20%	0.71%	8.54%	10.11%	7.42%	7.54%	8.62%	8.26%	9.40%		2.23%
Apr 2024	7.22%	0.74%	8.49%	10.81%	6.96%	7.19%	8.71%	7.32%	10.02%		1.05%
2024	7.76%	0.74%	9.29%	11.05%	8.26%	8.44%	9.36%	8.35%	10.39%		4.56%

Maternity Leave August 2025

Maternity Leave Absence Rate - by Health Region, IHA & Staff Category: Aug 2025	Total Maternity	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	1.89%	0.00%	2.98%	7.38%	1.68%	0.41%	0.91%
Dublin South City and West	1.22%	0.00%	3.37%	0.00%	0.00%	0.00%	0.00%
Dublin South West	3.55%		4.40%	34.59%	0.00%	0.00%	3.01%
Kildare West Wicklow	0.30%	0.00%	0.93%	0.00%	0.00%	0.00%	0.00%
Midlands	1.36%	0.00%	1.39%	8.50%	0.00%	0.00%	1.36%
HSE Dublin & Midlands	1.23%	0.00%	2.05%	6.28%	0.00%	0.00%	0.79%
Cavan Monaghan	1.24%	0.00%	2.85%	0.00%	4.17%	0.00%	0.00%
Dublin North City and West	1.59%	0.00%	1.41%	6.72%	3.28%	0.00%	0.53%
Dublin North County	2.90%		4.22%	30.75%	0.00%	0.00%	0.00%
Louth Meath	0.69%	0.00%	0.78%	0.00%	3.88%	0.00%	0.32%
HSE Dublin & North East	1.37%	0.00%	1.61%	6.29%	3.27%	0.00%	0.32%
Carlow Kilkenny and Tipperary South	1.87%	0.00%	4.07%	7.52%	2.64%	0.00%	0.00%
Dublin South and Wicklow	1.22%	0.00%	1.94%	2.42%	0.00%	0.00%	1.10%
Waterford Wexford	2.93%	0.00%	4.14%	20.35%	0.00%	0.00%	1.05%
HSE Dublin & South East	1.87%	0.00%	3.16%	6.75%	0.72%	0.00%	0.77%
Clare and Limerick County	2.75%	0.00%	4.37%	3.13%	0.00%	1.80%	1.98%
Limerick City and Tipperary North	1.77%	0.00%	1.72%	24.08%	7.92%	0.00%	0.00%
HSE Midwest	2.56%	0.00%	3.87%	5.53%	1.32%	1.37%	1.55%
Cork North and East	1.05%	0.00%	2.33%	0.00%	0.00%	0.00%	0.44%
Cork South and West	1.68%	0.00%	3.47%	0.00%	1.62%	0.00%	0.55%
Kerry	3.47%	0.00%	4.84%	10.35%	3.38%	4.43%	1.90%
HSE South West	2.02%	0.00%	3.56%	2.95%	1.98%	1.97%	0.84%
Donegal	2.57%	0.00%	3.52%	10.66%	2.90%	0.00%	2.01%
Galway Roscommon	2.57%	0.00%	3.86%	14.59%	2.46%	0.00%	1.59%
Mayo	1.41%	0.00%	2.31%	9.48%	0.00%	0.00%	0.71%
Sligo Leitrim	2.99%	0.00%	5.14%	21.69%	3.37%	0.00%	0.00%
HSE West & North West	2.40%	0.00%	3.65%	15.30%	2.27%	0.00%	1.28%
HSE Centre	2.14%	#DIV/0	0.00%	0.00%	2.37%	#DIV/0	0.00%

Maternity Leave August 202

Maternity Leave Absence Rate - by S38 Agency : Aug 2025	Total Maternity	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	1.00%	0.00%	1.64%	3.31%	0.00%	0.00%	0.29%
Incorporated Orthopaedic Hospital	1.30%	0.00%	1.09%	5.96%	0.00%	0.00%	0.00%
HSE Dublin & North East	1.30%	0.00%	1.09%	5.96%	0.00%	0.00%	0.00%
Leopardstown Park Hospital	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Royal Hospital, Donnybrook, Dublin	0.95%	0.00%	2.21%	1.41%	0.00%	0.00%	0.00%
HSE Dublin & South East	0.55%	0.00%	1.41%	1.05%	0.00%	0.00%	0.00%
Milford Care Centre OP	1.22%		0.00%		0.00%	0.00%	2.55%
HSE Midwest	1.22%		0.00%		0.00%	0.00%	2.55%
Marymount OP	2.60%	0.00%	5.82%				0.00%
HSE South West	2.60%	0.00%	5.82%				0.00%

Year / Month	Total Maternity	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Aug 2025	1.89%	0.00%	2.98%	7.38%	1.68%	0.41%	0.91%
Jul 2025	1.92%	0.00%	3.22%	5.86%	1.65%	0.41%	0.88%
Jun 2025	1.83%	0.00%	2.97%	6.73%	1.67%	0.50%	0.80%
May 2025	1.72%	0.00%	2.76%	7.17%	1.30%	0.40%	0.75%
Apr 2025	1.73%	0.00%	2.85%	8.42%	1.02%	0.32%	0.68%
Mar 2025	1.66%	0.00%	2.60%	8.62%	1.05%	0.42%	0.70%
Feb 2025	1.65%	0.00%	2.51%	7.15%	0.94%	0.52%	0.86%
Jan 2025	1.68%	0.00%	2.54%	7.06%	1.00%	0.53%	0.87%
2025	1.76%	0.00%	2.80%	7.25%	1.28%	0.44%	0.81%
Dec 2024	1.75%	0.00%	2.65%	7.76%	1.33%	0.49%	0.87%
Nov 2024	1.64%	0.00%	2.61%	6.51%	1.08%	0.36%	0.83%
Oct 2024	1.77%	0.00%	2.75%	7.36%	1.11%	0.27%	0.94%
Sep 2024	1.69%	0.47%	2.59%	7.48%	0.83%	0.18%	0.92%
Aug 2024	1.80%	1.05%	2.70%	7.62%	1.20%	0.18%	1.02%
Jul 2024	1.94%	1.02%	2.93%	7.34%	1.73%	0.23%	1.06%
Jun 2024	1.92%	1.07%	2.98%	6.80%	1.79%	0.21%	1.02%
May 2024	2.10%	1.03%	3.32%	6.67%	1.87%	0.23%	1.14%
Apr 2024	2.17%	1.04%	3.40%	6.90%	1.75%	0.23%	1.23%
Mar 2024	2.02%	0.50%	3.15%	6.49%	1.91%	0.22%	1.12%
Feb 2024	2.08%	0.00%	3.47%	6.82%	1.85%	0.24%	0.99%
Jan 2024	2.14%	0.00%	3.44%	7.30%	1.68%	0.26%	1.15%
2024	1.92%	0.52%	3.00%	7.09%	1.51%	0.26%	1.02%
Dec 2023	2.02%	0.00%	3.17%	6.72%	1.75%	0.32%	1.13%
Nov 2023	1.94%	0.00%	3.31%	5.62%	1.41%	0.35%	0.99%
Oct 2023	2.01%	0.09%	3.32%	5.99%	1.59%	0.35%	1.07%
Sep 2023	1.96%	0.47%	3.25%	5.55%	1.50%	0.33%	1.10%
Aug 2023	2.08%	0.44%	3.52%	6.62%	1.66%	0.26%	1.10%
Jul 2023	1.72%	2.38%	2.73%	5.79%	1.45%	0.21%	0.90%
Jun 2023	1.93%	1.49%	3.30%	5.46%	1.41%	0.23%	1.00%
May 2023	1.87%	2.06%	3.00%	6.36%	1.22%	0.22%	1.01%
Apr 2023	1.72%	2.81%	2.78%	5.99%	1.21%	0.21%	0.90%
Mar 2023	1.72%	3.36%	3.02%	4.96%	0.86%	0.22%	0.80%
Feb 2023	1.44%	2.73%	2.55%	4.68%	0.49%	0.13%	0.69%
Jan 2023	1.49%	3.30%	2.46%	5.66%	0.75%	0.07%	0.73%
2023	1.83%	1.59%	3.04%	5.77%	1.28%	0.24%	0.96%
Dec 2022	1.48%	2.92%	2.24%	7.35%	0.74%	0.00%	0.76%
Nov 2022	1.53%	2.44%	2.53%	6.90%	0.63%	0.00%	0.76%
Oct 2022	1.50%	1.71%	2.35%	7.37%	0.46%	0.03%	0.80%
Sep 2022	1.46%	0.00%	2.34%	6.76%	0.36%	0.23%	0.84%
Aug 2022	1.68%	0.00%	2.69%	7.19%	0.43%	0.45%	0.94%
Jul 2022	1.51%	0.00%	2.41%	6.01%	0.51%	0.53%	0.83%
Jun 2022	1.59%	0.80%	2.43%	6.47%	0.57%	0.51%	0.86%
May 2022	1.50%	1.71%	2.19%	5.68%	0.78%	0.70%	0.82%
Apr 2022	1.40%	1.09%	1.92%	6.03%	0.79%	0.70%	0.80%
Mar 2022	1.40%	1.15%	1.90%	6.10%	0.93%	0.81%	0.74%
Feb 2022	1.34%	1.20%	1.82%	5.52%	1.13%	0.70%	0.71%
Jan 2022	1.28%	2.28%	1.72%	5.14%	1.09%	0.61%	0.70%
2022	1.47%	1.27%	2.21%	6.34%	0.70%	0.44%	0.80%

Year / Month	Total Maternity	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Midwest	HSE South West	HSE West & North West	HSE Centre	National Services and Schemes
Aug 2025	1.89%	1.23%	1.37%	1.87%	2.56%	2.02%	2.40%	2.14%	
Jul 2025	1.92%	1.27%	1.36%	1.88%	2.67%	1.82%	2.59%	3.22%	
May 2025	1.72%	1.22%	1.25%	1.47%	2.51%	1.76%	2.22%	3.89%	
Apr 2025	1.73%	1.33%	1.32%	1.42%	2.40%	1.66%	2.28%	4.13%	
Feb 2025	1.65%	1.20%	1.22%	1.37%	2.23%	1.90%	2.06%	2.34%	
Jan 2025	1.68%	1.18%	1.19%	1.34%	2.34%	2.04%	2.09%	1.83%	
2025	1.77%	1.24%	1.29%	1.56%	2.45%	1.87%	2.27%	2.92%	
Dec 2024	1.75%	1.26%	1.29%	1.31%	2.37%	2.07%	2.18%		3.63%
Nov 2024	1.64%	1.15%	1.10%	1.33%	2.22%	1.93%	2.10%		2.78%
Oct 2024	1.77%	1.15%	1.24%	1.60%	2.42%	1.82%	2.40%		2.74%
Sep 2024	1.69%	1.08%	1.14%	1.58%	2.18%	1.76%	2.45%		0.09%
Aug 2024	1.80%	1.53%	1.30%	1.70%	2.06%	1.60%	2.60%		0.00%
Jul 2024	1.94%	1.69%	1.65%	1.88%	2.11%	1.71%	2.56%		0.00%
Jun 2024	1.92%	1.62%	1.90%	1.90%	2.26%	1.66%	2.25%		0.00%
May 2024	2.10%	1.55%	2.20%	2.11%	2.11%	2.09%	2.53%		0.00%
Apr 2024	2.17%	1.84%	2.20%	2.31%	2.13%	2.15%	2.32%		0.00%
2024	1.86%	1.43%	1.56%	1.75%	2.21%	1.87%	2.38%		1.50%