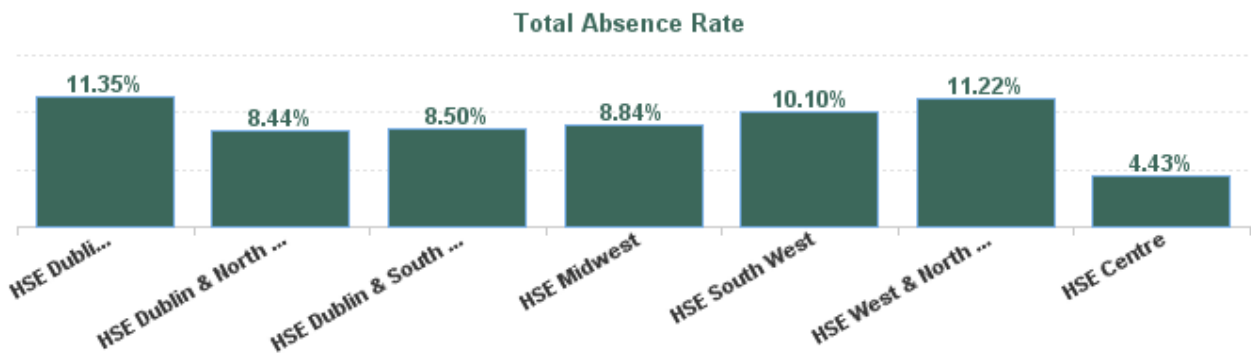


July 2025

Health Service Absence Rate - by Staff Category: Jul 2025	Certified absence	Self Certified Absence	Total absence rate
Older People	8.46%	1.38%	9.83%
Medical & Dental	0.13%	0.04%	0.18%
Nursing & Midwifery	7.72%	1.66%	9.38%
Health & Social Care Professionals	3.79%	1.07%	4.86%
Management & Administrative	5.91%	0.60%	6.52%
General Support	7.96%	0.70%	8.66%
Patient & Client Care	10.39%	1.51%	11.90%

Health Service Absence Rate - by Health Region: Jul 2025	Certified absence	Self- certified absence	Total absence rate
Older People	8.46%	1.38%	9.83%
HSE Dublin & Midlands	9.81%	1.54%	11.35%
HSE Dublin & North East	7.39%	1.05%	8.44%
HSE Dublin & South East	7.32%	1.19%	8.50%
HSE Midwest	7.51%	1.33%	8.84%
HSE South West	8.75%	1.35%	10.10%
HSE West & North West	9.49%	1.73%	11.22%
HSE Centre	4.26%	0.17%	4.43%



## July 2025

Health Service Absence Rate - by Admin : Jul 2025	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	8.46%	1.38%	9.83%	0.18%	9.38%	4.86%	6.52%	8.66%	11.90%
HSE Dublin & Midlands	9.81%	1.54%	11.35%	0.00%	10.11%	5.43%	4.53%	11.93%	13.79%
HSE Dublin & North East	7.39%	1.05%	8.44%	0.64%	7.98%	3.87%	8.04%	8.96%	10.25%
HSE Dublin & South East	7.32%	1.19%	8.50%	0.00%	9.17%	3.21%	3.83%	8.10%	9.96%
HSE Midwest	7.51%	1.33%	8.84%	0.00%	7.90%	5.29%	8.52%	6.53%	10.91%
HSE South West	8.75%	1.35%	10.10%	0.00%	9.32%	4.89%	6.26%	10.91%	12.07%
HSE West & North West	9.49%	1.73%	11.22%	0.00%	10.97%	8.51%	9.01%	5.82%	13.13%
HSE Centre	4.26%	0.17%	4.43%	#DIV/0	0.00%	0.00%	4.92%	#DIV/0	0.00%

Health Service Absence Rate - by Health Region, IHA & Staff Category: Jul 2025	Certified absence	Self Certified absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	8.46%	1.38%	9.83%	0.18%	9.38%	4.86%	6.52%	8.66%	11.90%
Dublin South City and West	8.32%	0.76%	9.08%	0.00%	6.23%	1.81%	3.50%	10.09%	12.31%
Dublin South West	8.45%	3.24%	11.69%		13.87%	10.11%	6.21%	3.90%	14.73%
Kildare West Wicklow	10.85%	1.42%	12.27%	0.00%	11.55%	0.84%	5.66%	7.96%	14.75%
Midlands	10.32%	1.76%	12.08%	0.00%	11.10%	8.21%	3.81%	21.90%	13.82%
HSE Dublin & Midlands	9.81%	1.54%	11.35%	0.00%	10.11%	5.43%	4.53%	11.93%	13.79%
Cavan Monaghan	8.82%	0.86%	9.68%	0.00%	10.45%	1.72%	8.99%	11.57%	9.71%
Dublin North City and West	6.33%	0.87%	7.20%	0.74%	6.60%	2.86%	7.12%	9.50%	9.48%
Dublin North County	5.43%	0.78%	6.21%		3.37%	17.53%	12.95%	1.09%	5.64%
Louth Meath	9.08%	1.69%	10.78%	0.00%	10.34%	8.98%	7.18%	3.98%	12.31%
HSE Dublin & North East	7.39%	1.05%	8.44%	0.64%	7.98%	3.87%	8.04%	8.96%	10.25%
Carlow Kilkenny and Tipperary South	9.11%	1.78%	10.89%	0.00%	9.53%	1.05%	7.08%	22.67%	12.42%
Dublin South and Wicklow	5.38%	0.98%	6.36%	0.00%	7.23%	4.34%	2.19%	5.45%	7.50%
Waterford Wexford	8.81%	0.99%	9.80%	0.00%	11.35%	1.68%	3.33%	5.54%	10.95%
HSE Dublin & South East	7.32%	1.19%	8.50%	0.00%	9.17%	3.21%	3.83%	8.10%	9.96%
Clare and Limerick County	7.34%	1.50%	8.84%	0.00%	7.34%	5.66%	9.99%	8.63%	10.60%
Limerick City and Tipperary North	8.21%	0.63%	8.84%	0.00%	10.42%	2.22%	0.95%	0.24%	12.07%
HSE Midwest	7.51%	1.33%	8.84%	0.00%	7.90%	5.29%	8.52%	6.53%	10.91%
Cork North and East	9.03%	1.30%	10.33%	0.00%	10.13%	3.21%	4.28%	8.99%	12.20%
Cork South and West	9.09%	1.65%	10.75%	0.00%	9.28%	4.27%	8.95%	14.64%	12.55%
Kerry	7.84%	0.79%	8.64%	0.00%	8.69%	7.21%	4.43%	7.45%	10.86%
HSE South West	8.75%	1.35%	10.10%	0.00%	9.32%	4.89%	6.26%	10.91%	12.07%
Donegal	11.31%	1.60%	12.91%	0.00%	12.60%	7.70%	8.27%	9.89%	14.91%
Galway Roscommon	9.22%	1.32%	10.54%	0.00%	9.61%	10.34%	12.64%	3.32%	11.98%
Mayo	7.93%	3.44%	11.37%	0.00%	12.55%	6.40%	9.17%	5.14%	11.90%
Sligo Leitrim	9.06%	0.68%	9.75%	0.00%	8.63%	8.86%	5.40%	5.53%	14.35%
HSE West & North West	9.49%	1.73%	11.22%	0.00%	10.97%	8.51%	9.01%	5.82%	13.13%
HSE Centre	4.26%	0.17%	4.43%	#DIV/0	0.00%	0.00%	4.92%	#DIV/0	0.00%

July 2025

Health Service Absence Rate - by Admin & Staff Category: Jul 2025	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	8.46%	1.38%	9.83%	0.18%	9.38%	4.86%	6.52%	8.66%	11.90%
Health Service Executive	0.66%	1.44%	10.36%	0.16%	9.71%	5.58%	6.84%	9.20%	12.48%
Section 38 Voluntary Agencies	0.56%	0.79%	4.86%	0.28%	6.27%	2.72%	1.61%	5.81%	4.58%

Health Service Absence Rate - by S38 Agency : Jul 2025	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	4.07%	0.79%	4.86%	0.28%	6.27%	2.72%	1.61%	5.81%	4.58%
Incorporated Orthopaedic Hospital	3.80%	0.84%	4.63%	0.36%	4.17%	2.50%	0.46%	8.38%	6.50%
HSE Dublin & North East	3.80%	0.84%	4.63%	0.36%	4.17%	2.50%	0.46%	8.38%	6.50%
Leopardstown Park Hospital	4.13%	1.22%	5.35%	0.00%	5.54%	1.26%	3.33%	6.57%	5.81%
Royal Hospital, Donnybrook, Dublin	2.70%	0.45%	3.15%	0.00%	4.66%	3.61%	1.12%	2.81%	1.86%
HSE Dublin & South East	3.31%	0.78%	4.09%	0.00%	4.98%	3.01%	2.27%	4.67%	3.76%
Milford Care Centre OP	8.66%	0.80%	9.47%		17.70%		0.00%	2.27%	4.41%
HSE Midwest	8.66%	0.80%	9.47%		17.70%		0.00%	2.27%	4.41%
Marymount OP	5.17%	0.65%	5.82%	0.00%	7.97%				4.21%
HSE South West	5.17%	0.65%	5.82%	0.00%	7.97%				4.21%

Year / Month	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Jul 2025	8.46%	1.38%	9.83%	0.18%	9.38%	4.86%	6.52%	8.66%	11.90%
Jun 2025	8.01%	1.44%	9.45%	0.50%	8.74%	4.40%	6.05%	9.40%	11.37%
May 2025	7.43%	1.14%	8.57%	0.28%	8.13%	2.82%	5.59%	9.57%	10.09%
Apr 2025	7.87%	1.15%	9.02%	0.31%	9.24%	3.29%	6.87%	9.08%	9.99%
Mar 2025	7.79%	1.12%	8.91%	0.31%	9.23%	3.82%	6.11%	8.28%	9.95%
Feb 2025	7.72%	1.12%	8.85%	1.12%	9.10%	4.51%	5.68%	7.13%	10.21%
Jan 2025	9.01%	1.26%	10.27%	1.02%	10.49%	6.03%	6.16%	9.01%	11.85%
2025	8.05%	1.23%	9.28%	0.52%	9.20%	4.28%	6.14%	8.75%	10.78%
Dec 2024	8.84%	1.45%	10.29%	0.96%	9.91%	7.08%	7.07%	9.35%	11.91%
Nov 2024	7.70%	1.23%	8.93%	1.02%	8.57%	5.40%	5.48%	8.98%	10.48%
Oct 2024	7.63%	1.39%	9.02%	1.21%	8.69%	4.24%	5.57%	8.26%	10.84%
Sep 2024	7.83%	1.64%	9.47%	2.14%	9.26%	5.02%	6.25%	9.06%	11.02%
Aug 2024	7.82%	1.67%	9.49%	1.98%	9.00%	5.62%	6.47%	10.32%	10.85%
Jul 2024	8.21%	1.91%	10.12%	1.81%	9.64%	4.72%	6.83%	10.55%	11.79%
Jun 2024	7.41%	1.87%	9.28%	1.60%	8.58%	5.42%	5.95%	10.16%	10.79%
May 2024	7.20%	1.34%	8.54%	1.44%	8.23%	4.49%	5.78%	9.25%	9.77%
Apr 2024	7.22%	1.27%	8.49%	0.72%	8.25%	4.84%	5.59%	8.36%	9.83%
Mar 2024	7.29%	1.14%	8.43%	1.74%	8.19%	5.71%	5.64%	8.14%	9.68%
Feb 2024	7.12%	1.29%	8.41%	1.51%	8.36%	4.53%	5.02%	8.03%	9.84%
Jan 2024	7.67%	1.97%	9.64%	1.65%	9.97%	5.56%	6.56%	9.46%	10.75%
2024	7.66%	1.52%	9.18%	1.48%	8.89%	5.20%	6.01%	9.16%	10.64%
Dec 2023	7.14%	1.95%	9.09%	1.81%	8.84%	7.41%	5.92%	8.39%	10.41%
Nov 2023	7.03%	1.51%	8.54%	1.95%	8.34%	5.19%	5.03%	8.27%	10.09%
Oct 2023	6.45%	1.51%	7.96%	2.19%	7.87%	4.34%	5.63%	8.39%	8.97%
Sep 2023	6.37%	1.83%	8.21%	2.23%	8.67%	5.01%	5.22%	8.20%	8.97%
Aug 2023	6.88%	1.78%	8.66%	2.10%	8.56%	4.14%	5.33%	9.94%	9.73%
Jul 2023	5.86%	1.49%	7.35%	2.45%	7.60%	3.17%	4.47%	7.48%	8.24%
Jun 2023	6.19%	1.25%	7.44%	2.37%	7.31%	3.42%	4.65%	8.38%	8.49%
May 2023	6.16%	1.44%	7.59%	1.82%	7.77%	4.04%	4.11%	8.05%	8.67%
Apr 2023	5.83%	1.54%	7.37%	2.31%	7.68%	3.26%	4.24%	6.93%	8.36%
Mar 2023	5.95%	1.46%	7.41%	2.63%	7.10%	4.43%	5.13%	7.24%	8.63%
Feb 2023	6.16%	1.43%	7.59%	2.62%	7.80%	3.62%	5.06%	7.47%	8.50%
Jan 2023	6.98%	2.16%	9.14%	3.31%	9.46%	4.46%	5.24%	9.05%	10.36%
2023	6.42%	1.61%	8.03%	2.31%	8.08%	4.39%	5.00%	8.15%	9.13%
Dec 2022	6.72%	2.62%	9.35%	2.95%	9.37%	4.72%	5.86%	9.23%	10.60%
Nov 2022	6.06%	2.08%	8.13%	1.54%	8.01%	3.70%	4.19%	7.55%	9.79%
Oct 2022	6.07%	1.97%	8.03%	1.66%	7.70%	3.99%	3.82%	7.43%	9.78%
Sep 2022	5.68%	1.87%	7.55%	0.97%	7.33%	3.34%	4.07%	7.31%	9.00%
Aug 2022	5.91%	1.91%	7.83%	1.69%	7.13%	4.35%	4.51%	7.83%	9.51%
Jul 2022	6.11%	2.93%	9.05%	1.84%	8.73%	4.93%	5.86%	7.92%	10.68%
Jun 2022	5.85%	2.79%	8.64%	2.64%	8.44%	5.56%	4.97%	9.43%	9.89%
May 2022	5.38%	2.17%	7.55%	1.82%	7.31%	5.67%	3.95%	8.11%	8.69%
Apr 2022	5.86%	4.04%	9.90%	0.52%	10.15%	5.71%	6.38%	10.45%	10.94%
Mar 2022	5.73%	5.57%	11.30%	0.97%	11.99%	8.47%	7.90%	11.54%	11.93%
Feb 2022	5.77%	4.18%	9.95%	1.60%	10.75%	7.21%	6.04%	9.80%	10.66%
Jan 2022	5.43%	6.95%	12.38%	1.24%	12.43%	7.62%	7.19%	12.34%	14.08%
2022	5.88%	3.25%	9.13%	1.61%	9.10%	5.52%	5.37%	9.08%	10.46%

Year / Month	Certified absence	Self Certified Absence	Total absence rate	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Midwest	HSE South West	HSE West & North West	HSE Centre	National Services and Schemes
Jul 2025	8.46%	0.65%	9.83%	11.35%	8.44%	8.50%	8.84%	10.10%	11.22%	4.43%	
May 2025	7.43%	0.71%	8.57%	10.55%	7.64%	7.57%	8.38%	8.31%	9.09%	1.63%	
Apr 2025	7.87%	0.69%	9.02%	10.58%	7.79%	7.98%	9.04%	9.21%	9.53%	3.29%	
Feb 2025	7.72%	0.71%	8.85%	11.30%	7.92%	8.13%	8.39%	8.01%	9.39%	2.14%	
Jan 2025	9.01%	0.80%	10.27%	11.48%	9.31%	9.98%	10.30%	9.04%	11.55%	1.53%	
<b>2025</b>	<b>8.11%</b>	<b>0.71%</b>	<b>9.32%</b>	<b>11.05%</b>	<b>8.24%</b>	<b>8.45%</b>	<b>9.01%</b>	<b>8.95%</b>	<b>10.19%</b>	<b>2.58%</b>	
Dec 2024	8.84%	0.97%	10.29%	12.19%	9.30%	9.59%	10.86%	8.20%	11.86%		7.29%
Nov 2024	7.70%	0.72%	8.93%	10.66%	8.25%	8.31%	9.41%	7.65%	9.74%		4.73%
Oct 2024	7.63%	0.71%	9.02%	11.26%	8.15%	8.77%	9.21%	7.56%	9.56%		4.67%
Sep 2024	7.83%	0.75%	9.47%	11.30%	8.21%	8.80%	8.57%	8.64%	10.91%		4.88%
Aug 2024	7.82%	0.64%	9.49%	10.64%	8.47%	8.83%	9.19%	8.92%	10.85%		4.27%
Jul 2024	8.21%	0.70%	10.12%	11.97%	9.12%	8.77%	9.88%	9.57%	11.24%		4.69%
Jun 2024	7.41%	0.73%	9.28%	10.53%	8.47%	8.15%	9.87%	9.11%	9.88%		0.19%
May 2024	7.20%	0.71%	8.54%	10.11%	7.42%	7.54%	8.62%	8.26%	9.40%		2.23%
Apr 2024	7.22%	0.74%	8.49%	10.81%	6.96%	7.19%	8.71%	7.32%	10.02%		1.05%
<b>2024</b>	<b>7.76%</b>	<b>0.74%</b>	<b>9.29%</b>	<b>11.05%</b>	<b>8.26%</b>	<b>8.44%</b>	<b>9.36%</b>	<b>8.35%</b>	<b>10.39%</b>		<b>4.56%</b>