

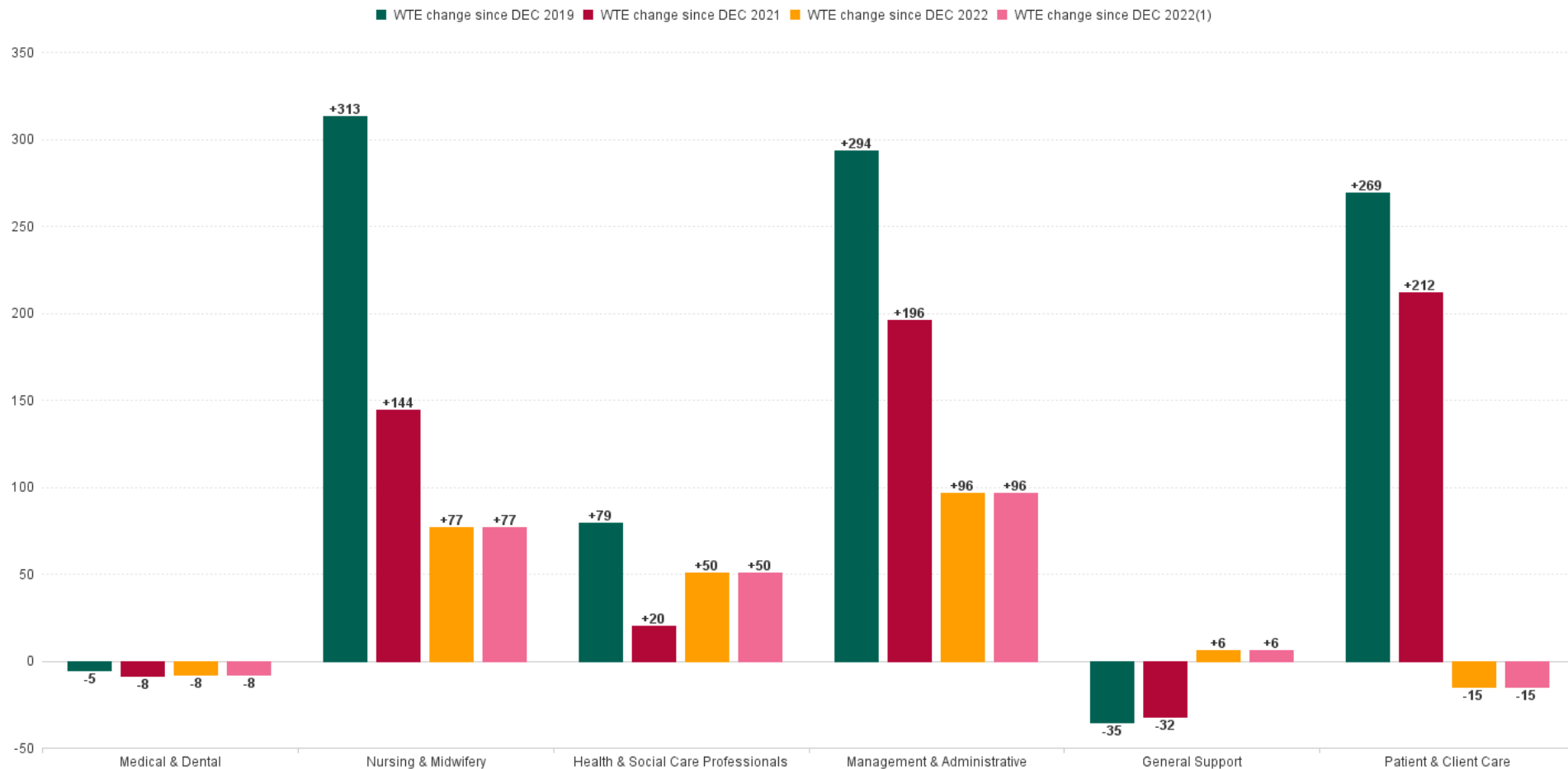
Older People Employment Report : DEC 2023

Older People Employment Report by Staff Group

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE change since Dec 2019	WTE change since DEC 2022	% WTE change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	13,239	13,947	14,108	14,154	+915	0.07	+207	0.01	+46	17,017
Consultants	4	7	5	5	+2	0.5	-1	-0.18	+0	7
Registrars	10	10	11	11	+1	0.11	+1	0.11	+0	11
SHO/ Interns	15	12	19	18	+3	0.2	+6	0.49	-1	18
Medical/ Dental, other	95	98	80	85	-11	-0.11	-14	-0.14	+5	148
Medical & Dental	124	126	114	118	-5	-0.04	-8	-0.06	+4	184
Nurse/ Midwife Manager	711	738	794	811	+100	0.14	+73	0.1	+17	854
Nurse/ Midwife Specialist & AN/MP	26	74	109	111	+84	3.18	+36	0.49	+1	114
Staff Nurse/ Staff Midwife	2,575	2,737	2,695	2,700	+125	0.05	-38	-0.01	+4	3,080
Public Health Nurse	14	13	11	11	-3	-0.22	-1	-0.12	+0	13
<i>Nursing/ Midwifery awaiting registration</i>	<i>1</i>	<i>1</i>	<i>3</i>	<i>7</i>	<i>+6</i>	<i>6.49</i>	<i>+7</i>	<i>6.64</i>	<i>+5</i>	<i>8</i>
<i>Post-registration Nurse/ Midwife Student</i>	<i>1</i>				<i>-1</i>	<i>-1</i>				
Nursing/ Midwifery Student	2	1	3	7	+5	2.75	+7	6.64	+5	8
Nursing/ Midwifery other	1	3	3	3	+2	1.9	-0	-0.03	+0	3
Nursing & Midwifery	3,329	3,566	3,615	3,643	+313	0.09	+77	0.02	+27	4,072
Therapy Professions	288	340	376	385	+97	0.34	+45	0.13	+9	435
Health Science/ Diagnostics	6	5	5	5	-1	-0.24	-0	-0.01	+0	8
Social Care	3	2	3	3	-0	-0.03	+0	0.18	+0	4
Social Workers	98	69	54	52	-47	-0.48	-18	-0.25	-3	59
Psychologists	2	4	4	4	+2	0.8	+0	0.08	+0	5
Pharmacy	15	20	19	20	+5	0.3	+0	0.02	+1	29
H&SC, Other	1	3	24	26	+24	17.92	+22	6.61	+2	28
Health & Social Care Professionals	414	443	485	493	+79	0.19	+50	0.11	+8	568
Management (VIII & above)	75	116	126	122	+48	0.64	+6	0.05	-4	123
Administrative/ Supervisory (V to VII)	169	263	293	296	+127	0.75	+33	0.12	+3	310
Clerical (III & IV)	570	631	681	689	+119	0.21	+58	0.09	+8	775
Management & Administrative	813	1,010	1,100	1,107	+294	0.36	+96	0.1	+7	1,208
Support	797	757	764	762	-34	-0.04	+6	0.01	-1	874
Maintenance/ Technical	95	94	95	94	-1	-0.01	+0	0	-0	98
General Support	892	851	858	857	-35	-0.04	+6	0.01	-1	972
Home Help	3,448	3,687	3,628	3,638	+190	0.06	-49	-0.01	+9	5,091
Health Care Assistants	4,079	4,072	4,100	4,089	+9	0	+16	0	-12	4,667
Care, other	140	192	207	210	+70	0.5	+18	0.09	+4	255
Patient & Client Care	7,667	7,951	7,935	7,936	+269	0.04	-15	0	+1	10,013



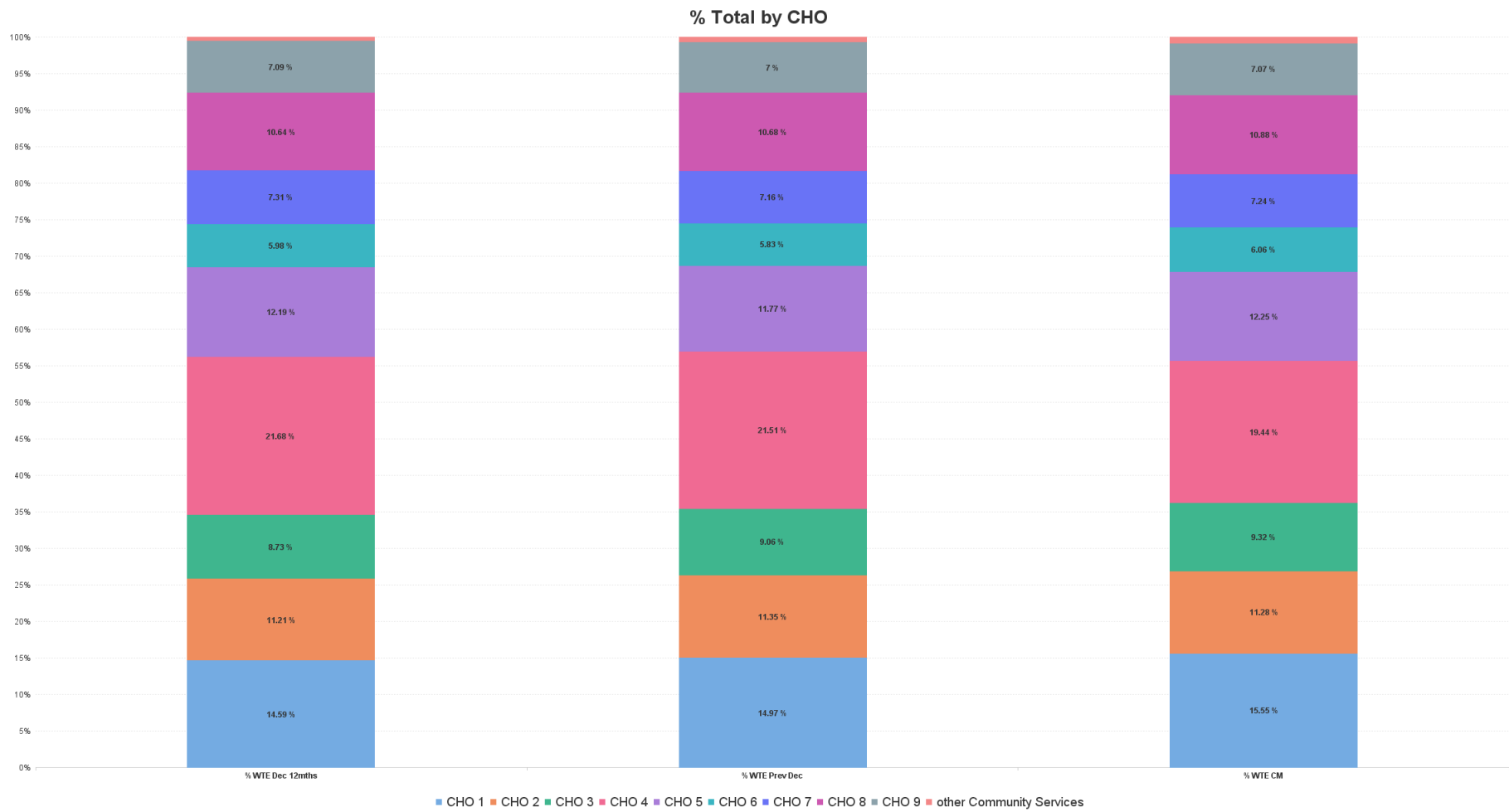
WTE Change by Staff Category



Older People Report by CHO: DEC 2023

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE change since Dec 2019	WTE change since DEC 2022	% WTE change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	13,239	13,947	14,108	14,154	+915	0.07	+207	0.01	+46	17,017
CHO 1	1,836	2,087	2,187	2,202	+366	0.2	+114	0.05	+14	2,584
CHO 2	1,606	1,582	1,590	1,596	-9	-0.01	+14	0.01	+7	1,846
CHO 3	974	1,264	1,315	1,320	+346	0.35	+56	0.04	+5	1,590
CHO 4	2,919	3,000	2,718	2,752	-167	-0.06	-248	-0.08	+34	3,643
CHO 5	1,653	1,641	1,736	1,733	+80	0.05	+92	0.06	-3	2,101
CHO 6	823	813	864	858	+35	0.04	+46	0.06	-5	929
CHO 7	996	999	1,026	1,025	+29	0.03	+26	0.03	-2	1,156
CHO 8	1,488	1,489	1,547	1,540	+51	0.03	+50	0.03	-7	1,908
CHO 9	870	976	1,001	1,001	+131	0.15	+25	0.03	-1	1,123
other Community Services	74	95	123	128	+53	0.71	+32	0.34	+4	137





Older People Employment Report by HSE/S38: DEC 2023

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE change since Dec 2019	WTE change since DEC 2022	% WTE change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	13,239	13,947	14,108	14,154	+915	0.07	+207	0.01	+46	17,017
Health Service Executive	12,531	13,217	13,341	13,389	+857	0.07	+172	0.01	+48	16,170
Section 38 Voluntary Agencies	708	731	766	765	+57	0.08	+35	0.05	-1	847



Primary Care Employment Report by HSE: DEC 2023

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE change since Dec 2019	WTE change since DEC 2022	% WTE change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Total HSE	12,531	13,217	13,341	13,389	+857	0.07	+172	0.01	+48	16,170
Consultants	3	5	4	4	+1	0.3	-1	-0.23	+0	5
Registrars	7	7	7	7	+0	0	+0	0	+0	7
SHO/ Interns	10	8	13	12	+2	0.2	+4	0.49	-1	12
Medical/ Dental, other	93	97	78	83	-11	-0.12	-15	-0.15	+5	146
Medical & Dental	113	117	101	105	-8	-0.07	-12	-0.1	+4	170
Nurse/ Midwife Manager	657	687	738	754	+97	0.15	+67	0.1	+16	793
Nurse/ Midwife Specialist & AN/MP	26	74	108	110	+83	3.14	+35	0.47	+1	113
Staff Nurse/ Staff Midwife	2,399	2,566	2,524	2,529	+129	0.05	-37	-0.01	+5	2,896
Public Health Nurse	14	13	11	11	-3	-0.22	-1	-0.12	+0	13
Nursing/ Midwifery awaiting registration	1	1	3	7	+1	6.49	+7	6.64	+5	8
Post-registration Nurse/ Midwife Student	1				-1	-1				
Pre-registration Nurse/ Midwife Intern					+0					
Nursing/ Midwifery Student	2	1	3	7	+5	2.75	+7	6.64	+5	8
Nursing/ Midwifery other	1	3	3	3	+2	1.9	-0	-0.03	+0	3
Nursing & Midwifery	3,100	3,344	3,387	3,414	+314	0.1	+70	0.02	+26	3,826
Therapy Professions	230	267	301	309	+79	0.34	+42	0.16	+9	352
Health Science/ Diagnostics	5	4	4	4	-1	-0.28	-0	-0.01	+0	6
Social Care	3	2	3	3	-0	-0.03	+0	0.18	+0	4
Social Workers	84	54	38	37	-48	-0.57	-17	-0.32	-2	41
Psychologists	2	4	3	3	+2	1.05	-0	-0.06	+0	4
Pharmacy	11	14	14	14	+4	0.36	+1	0.04	+1	21
H&SC, Other	1	3	24	26	+24	17.92	+22	6.61	+2	28
Health & Social Care Professionals	336	348	386	396	+60	0.18	+48	0.14	+9	456
Management (VIII & above)	73	112	122	118	+46	0.63	+6	0.05	-4	119
Administrative/ Supervisory (V to VII)	149	239	264	266	+117	0.78	+27	0.11	+2	279
Clerical (III & IV)	543	601	652	661	+118	0.22	+60	0.1	+9	739
Management & Administrative	765	952	1,038	1,045	+280	0.37	+93	0.1	+7	1,137
Support	694	645	653	652	-42	-0.06	+7	0.01	-1	747
Maintenance/ Technical	85	85	85	84	-1	-0.01	-0	0	-0	88
General Support	780	729	738	736	-43	-0.06	+7	0.01	-1	835
Home Help	3,448	3,687	3,628	3,638	+190	0.06	-49	-0.01	+9	5,091
Health Care Assistants	3,856	3,851	3,860	3,849	-7	0	-2	0	-11	4,407
Care, other	135	188	203	207	+72	0.53	+18	0.1	+4	248
Patient & Client Care	7,438	7,726	7,692	7,693	+255	0.03	-33	0	+2	9,746

Primary Care Employment Report by S38 Voluntary Agencies: DEC 2023

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE change since Dec 2019	WTE change since DEC 2022	% WTE change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Total S38 Voluntary Agencies	708	731	766	765	+57	0.08	+35	0.05	-1	847
Consultants	1	2	2	2	+1	1.5	+0	0	+0	2
Registrars	3	3	4	4	+1	0.33	+1	0.33	+0	4
SHO/ Interns	5	4	6	6	+1	0.2	+2	0.5	+0	6
Medical/ Dental, other	2	1	2	2	+0	0	+1	1	+0	2
Medical & Dental	11	10	13	14	+3	0.27	+4	0.42	+0	14
Nurse/ Midwife Manager	54	50	56	57	+3	0.06	+7	0.14	+1	61
Nurse/ Midwife Specialist & AN/MP			1	1	+1		+1		+0	1
Staff Nurse/ Staff Midwife	176	172	171	171	-5	-0.03	-1	0	-0	184
Nursing & Midwifery	230	222	228	229	-1	0	+7	0.03	+1	246
Therapy Professions	58	73	75	75	+18	0.31	+3	0.04	+0	83
Health Science/ Diagnostics	1	1	1	1	+0	0	+0	0	+0	2
Social Workers	14	15	16	15	+1	0.08	-0	-0.03	-1	18
Psychologists	1		1	1	+0	0	+1		+0	1
Pharmacy	5	6	5	5	+1	0.18	-0	-0.04	+0	8
Health & Social Care Professionals	78	95	98	97	+20	0.25	+3	0.03	-1	112
Management (VIII & above)	2	4	4	4	+2	1	+0	0	+0	4
Administrative/ Supervisory (V to VII)	19	24	29	30	+10	0.52	+6	0.26	+1	31
Clerical (III & IV)	27	31	29	28	+1	0.04	-2	-0.07	-1	36
Management & Administrative	49	58	62	62	+13	0.27	+4	0.07	-0	71
Support	103	112	111	111	+8	0.08	-1	-0.01	-0	127
Maintenance/ Technical	10	9	10	10	+0	0	+1	0.06	+0	10
General Support	113	121	121	121	+8	0.07	-1	-0.01	-0	137
Health Care Assistants	223	222	240	240	+16	0.07	+18	0.08	-1	260
Care, other	5	4	4	4	-2	-0.34	-0	-0.1	+0	7
Patient & Client Care	229	226	244	243	+14	0.06	+18	0.08	-1	267

Older People Employment Report by Grade Group: DEC 2023

CHO 1

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE change since Dec 2019	WTE change since DEC 2022	% WTE change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	1836	2087	2187	2202	+366	0.2	+114	0.05	+14	2,584
Medical/ Dental, other	30	27	15	20	-10	-0.32	-7	-0.25	+5	37
Medical & Dental	30	27	15	20	-10	-0.32	-7	-0.25	+5	37
Nurse/ Midwife Manager	91	91	93	93	+2	0.02	+2	0.02	+0	97
Nurse/ Midwife Specialist & AN/MP	7	18	22	23	+16	2.32	+4	0.23	+1	23
Staff Nurse/ Staff Midwife	307	338	341	342	+35	0.11	+4	0.01	+2	394
Public Health Nurse		1	1	1	+1		+0	0.41	+0	1
Nursing/ Midwifery other		1	1	1	+1		+0	0	+0	1
Nursing & Midwifery	405	449	457	459	+54	0.13	+10	0.02	+3	516
Therapy Professions	11	27	36	37	+26	2.34	+10	0.39	+1	40
Health Science/ Diagnostics	1				-1	-1				
Social Workers	18	9	12	12	-6	-0.32	+3	0.29	-0	14
H&SC, Other			6	6	+6		+6		+0	6
Health & Social Care Professionals	30	36	54	55	+25	0.84	+19	0.53	+1	60
Management (VIII & above)	8	10	9	9	+1	0.13	-1	-0.1	+0	9
Administrative/ Supervisory (V to VII)	14	25	34	34	+20	1.38	+9	0.36	+0	35
Clerical (III & IV)	85	86	89	88	+3	0.03	+2	0.03	-1	102
Management & Administrative	107	121	132	131	+24	0.22	+10	0.08	-1	146
Support	123	111	120	122	-0	0	+12	0.11	+2	147
Maintenance/ Technical	7	8	7	6	-1	-0.12	-2	-0.2	-1	7
General Support	130	118	127	129	-1	-0.01	+10	0.09	+1	154
Home Help	543	748	815	824	+281	0.52	+76	0.1	+9	994
Health Care Assistants	563	564	561	557	-7	-0.01	-7	-0.01	-5	646
Care, other	28	24	26	27	-1	-0.04	+3	0.11	+1	31
Patient & Client Care	1,134	1,336	1,402	1,408	+274	0.24	+71	0.05	+6	1,671



Older People Employment Report by Grade Group: DEC 2023

CHO 2

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE change since Dec 2019	WTE change since DEC 2022	% WTE change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	1606	1582	1590	1596	-9	-0.01	+14	0.01	+7	1,846
Medical/ Dental, other	11	10	7	7	-4	-0.4	-3	-0.32	-0	11
Medical & Dental	11	10	7	7	-4	-0.4	-3	-0.32	-0	11
Nurse/ Midwife Manager	58	74	71	73	+15	0.26	-0	-0.01	+2	77
Nurse/ Midwife Specialist & AN/MP	2	7	12	12	+10	4.9	+5	0.69	+0	12
Staff Nurse/ Staff Midwife	301	305	312	317	+16	0.05	+12	0.04	+4	358
Public Health Nurse	1	1	1	1	+0	0.25	+0	0	+0	1
Nursing & Midwifery	362	386	397	403	+41	0.11	+17	0.04	+6	448
Therapy Professions	26	28	38	39	+13	0.52	+11	0.39	+1	43
Health Science/ Diagnostics	1	1	1	1	+0	0.23	+0	0.01	-0	1
Social Workers	10	13	4	4	-6	-0.61	-9	-0.69	+0	4
Pharmacy	1	1	1	1	-0	-0.48	-0	-0.02	-0	1
H&SC, Other			4	4	+4		+4		-0	4
Health & Social Care Professionals	37	42	47	48	+10	0.28	+6	0.13	+1	53
Management (VIII & above)	2	6	6	6	+4	2	+0	0	+0	6
Administrative/ Supervisory (V to VII)	8	16	18	18	+10	1.33	+2	0.13	-0	19
Clerical (III & IV)	72	64	69	68	-4	-0.05	+4	0.06	-1	74
Management & Administrative	81	86	93	92	+10	0.13	+6	0.07	-1	99
Support	56	51	51	51	-5	-0.1	+0	0	+0	58
Maintenance/ Technical	19	20	22	21	+2	0.13	+1	0.06	-0	22
General Support	75	71	72	72	-3	-0.04	+1	0.02	-0	80
Home Help	499	407	378	376	-124	-0.25	-31	-0.08	-3	493
Health Care Assistants	515	536	556	556	+41	0.08	+20	0.04	+0	614
Care, other	24	45	40	43	+19	0.77	-2	-0.04	+3	48
Patient & Client Care	1,039	988	974	975	-64	-0.06	-13	-0.01	+1	1,155

Older People Employment Report by Grade Group: DEC 2023

CHO 3

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE change since Dec 2019	WTE change since DEC 2022	% WTE change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	974	1264	1315	1320	+346	0.35	+56	0.04	+5	1,590
Consultants	1	3	2	2	+1	0.83	-1	-0.39	+0	2
Registrars		2	2	2	+2		+0	0.01	+0	2
SHO/ Interns		2	3	3	+3		+1	0.52	+0	3
Medical/ Dental, other	5	6	5	5	+0	0	-1	-0.16	+0	5
Medical & Dental	6	13	12	12	+6	0.97	-1	-0.08	+0	12
Nurse/ Midwife Manager	64	68	73	74	+10	0.16	+5	0.08	+1	77
Nurse/ Midwife Specialist & AN/MP	2	11	11	13	+11	6.04	+2	0.21	+2	14
Staff Nurse/ Staff Midwife	239	266	283	276	+37	0.16	+10	0.04	-7	313
Public Health Nurse	1				-1	-1				
Nursing & Midwifery	305	345	366	363	+57	0.19	+17	0.05	-4	404
Therapy Professions	28	44	47	49	+22	0.78	+5	0.12	+2	55
Health Science/ Diagnostics	1	1	1	1	-0	-0.01	+0	0.01	+0	2
Social Workers	7	2	3	2	-5	-0.72	+0	0.01	-1	2
Psychologists		1	1	1	+1		-0	-0.03	+0	1
Pharmacy	1	1	1	1	+0	0	+0	0.01	+0	1
Health & Social Care Professionals	36	48	53	54	+17	0.48	+5	0.11	+1	61
Management (VIII & above)	6	10	10	9	+3	0.56	-1	-0.07	-1	9
Administrative/ Supervisory (V to VII)	21	27	26	28	+8	0.38	+2	0.06	+2	30
Clerical (III & IV)	50	63	68	68	+18	0.37	+5	0.08	-0	77
Management & Administrative	76	99	104	105	+29	0.39	+6	0.06	+1	116
Support	64	46	51	51	-13	-0.2	+6	0.13	+0	57
Maintenance/ Technical	22	23	22	22	+0	0.02	-0	-0.01	+1	23
General Support	86	68	73	74	-12	-0.14	+6	0.08	+1	80
Home Help	175	342	360	364	+189	1.08	+22	0.06	+4	523
Health Care Assistants	279	331	322	324	+45	0.16	-7	-0.02	+1	367
Care, other	10	17	24	25	+15	1.52	+8	0.44	+1	27
Patient & Client Care	464	690	707	712	+248	0.53	+22	0.03	+6	917



Older People Employment Report by Grade Group: DEC 2023

CHO 4

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE change since Dec 2019	WTE change since DEC 2022	% WTE change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	2919	3000	2718	2752	-167	-0.06	-248	-0.08	+34	3,643
Consultants	1	1	1	1	+0	0.06	+0	0	+0	2
Registrars	3	0			-3	-1	-0	-1		
SHO/ Interns	1				-1	-1				
Medical/ Dental, other	21	27	25	25	+4	0.19	-2	-0.07	+0	54
Medical & Dental	26	28	26	26	+0	0	-2	-0.07	+0	56
Nurse/ Midwife Manager	118	109	116	119	+1	0.01	+10	0.09	+3	129
Nurse/ Midwife Specialist & AN/MP	3	6	11	11	+8	2.49	+6	0.93	+0	12
Staff Nurse/ Staff Midwife	515	575	496	513	-2	0	-62	-0.11	+17	631
Public Health Nurse	5	6	5	5	-0	-0.09	-2	-0.28	+0	6
<i>Nursing/ Midwifery awaiting registration</i>	<i>1</i>			5	<i>+4</i>		<i>+5</i>		<i>+5</i>	5
<i>Post-registration Nurse/ Midwife Student</i>	<i>1</i>				<i>-1</i>					
Nursing/ Midwifery Student	2			5	+3	1.25	+5		+5	5
Nursing & Midwifery	643	697	628	653	+10	0.02	-44	-0.06	+25	783
Therapy Professions	44	37	28	30	-14	-0.33	-7	-0.19	+2	35
Health Science/ Diagnostics	1	1	1	1	+0	0.14	+0	0	+0	2
Social Care	2	1	1	1	-0	-0.26	+0	0.01	+0	2
Social Workers	10	9			-10	-1	-9	-1		
Pharmacy	3	5	4	4	+2	0.71	-0	-0.02	+0	9
H&SC, Other			4	5	+5		+5		+1	5
Health & Social Care Professionals	60	53	39	41	-18	-0.31	-12	-0.22	+3	53
Management (VIII & above)	13	19	20	20	+7	0.55	+1	0.03	-0	20
Administrative/ Supervisory (V to VII)	17	29	38	39	+22	1.27	+9	0.31	+0	40
Clerical (III & IV)	128	130	123	128	-0	0	-2	-0.01	+5	150
Management & Administrative	158	178	181	186	+28	0.18	+8	0.05	+5	210
Support	101	124	121	120	+20	0.2	-3	-0.03	-0	134
Maintenance/ Technical	6	5	3	3	-3	-0.5	-2	-0.4	+0	3
General Support	107	129	124	123	+17	0.16	-5	-0.04	-0	137
Home Help	1,113	1,068	933	932	-181	-0.16	-136	-0.13	-1	1,477
Health Care Assistants	781	814	752	753	-28	-0.04	-61	-0.07	+2	875
Care, other	31	34	36	37	+6	0.2	+3	0.09	+1	52
Patient & Client Care	1,925	1,916	1,721	1,722	-203	-0.11	-194	-0.1	+1	2,404



Older People Employment Report by Grade Group: DEC 2023

CHO 5

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE change since Dec 2019	WTE change since DEC 2022	% WTE change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	1653	1641	1736	1733	+80	0.05	+92	0.06	-3	2,101
Medical/ Dental, other	9	15	14	13	+4	0.49	-1	-0.1	-0	17
Medical & Dental	9	15	14	13	+4	0.49	-1	-0.1	-0	17
Nurse/ Midwife Manager	83	76	96	99	+16	0.19	+23	0.3	+3	105
Nurse/ Midwife Specialist & AN/MP	2	12	18	18	+16	7.79	+6	0.52	+0	18
Staff Nurse/ Staff Midwife	313	299	320	318	+4	0.01	+19	0.06	-2	370
Public Health Nurse	5	1	1	1	-4	-0.78	+0	0.01	+0	1
<i>Nursing/ Midwifery awaiting registration</i>			2	2	+2		+2		+0	2
Nursing/ Midwifery Student			2	2	+2		+2		+0	2
Nursing & Midwifery	403	388	436	437	+34	0.08	+50	0.13	+1	496
Therapy Professions	41	31	38	39	-2	-0.05	+8	0.25	+1	45
Social Workers	3	4	5	5	+2	0.6	+1	0.32	+0	6
Psychologists		1	2	2	+2		+0	0.06	+0	2
Pharmacy		1	1	1	+1		-0	-0.09	+0	1
H&SC, Other		2	6	6	+6		+4	2.08	-0	6
Health & Social Care Professionals	44	39	51	52	+8	0.17	+13	0.33	+1	60
Management (VIII & above)	4	11	12	11	+7	1.89	+0	0.01	-1	11
Administrative/ Supervisory (V to VII)	17	16	17	16	-1	-0.03	-0	-0.01	-0	17
Clerical (III & IV)	31	60	63	61	+30	0.95	+0	0.01	-2	67
Management & Administrative	52	87	91	88	+36	0.7	+0	0	-3	95
Support	91	75	63	62	-29	-0.32	-13	-0.17	-2	77
Maintenance/ Technical	5	4	4	4	-1	-0.23	-0	-0.04	+0	5
General Support	96	79	67	66	-30	-0.31	-13	-0.17	-2	82
Home Help	614	612	606	609	-5	-0.01	-3	0	+2	819
Health Care Assistants	427	404	444	441	+14	0.03	+37	0.09	-3	501
Care, other	9	18	27	28	+19	2.2	+10	0.58	+1	31
Patient & Client Care	1,049	1,034	1,077	1,078	+28	0.03	+44	0.04	+0	1,351

Older People Employment Report by Grade Group: DEC 2023

CHO 6

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE change since Dec 2019	WTE change since DEC 2022	% WTE change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	823	813	864	858	+35	0.04	+46	0.06	-5	929
Registrars	1	1	1	1	+0	0	+0	0	+0	1
Medical/ Dental, other	4	2	3	3	-1	-0.31	+1	0.46	+0	4
Medical & Dental	5	3	4	4	-1	-0.25	+1	0.3	+0	5
Nurse/ Midwife Manager	68	64	77	76	+8	0.11	+12	0.19	-1	78
Nurse/ Midwife Specialist & AN/MP	1		9	9	+8	8	+9		-0	9
Staff Nurse/ Staff Midwife	204	206	207	205	+2	0.01	-0	0	-2	212
Nursing & Midwifery	273	269	293	290	+17	0.06	+21	0.08	-3	299
Therapy Professions	50	42	53	54	+4	0.08	+11	0.27	+1	60
Social Workers	11	7	7	6	-6	-0.51	-1	-0.18	-1	7
Psychologists	2		1	1	-2	-0.76	+1		+0	1
Pharmacy	3	4	4	4	+2	0.57	+0	0.07	+1	6
H&SC, Other			1	1	+1		+1		+0	1
Health & Social Care Professionals	66	53	65	65	-1	-0.01	+12	0.22	+0	75
Management (VIII & above)	4	8	12	12	+8	2	+4	0.53	+0	12
Administrative/ Supervisory (V to VII)	22	32	38	39	+16	0.73	+7	0.22	+1	40
Clerical (III & IV)	30	33	31	31	+2	0.05	-2	-0.06	+0	34
Management & Administrative	56	72	81	82	+26	0.46	+9	0.13	+1	86
Support	108	102	109	109	+1	0.01	+7	0.07	-0	120
Maintenance/ Technical	8	7	8	8	+0	0	+1	0.08	+0	8
General Support	116	110	117	117	+1	0.01	+8	0.07	-0	128
Health Care Assistants	300	299	299	296	-5	-0.02	-4	-0.01	-3	329
Care, other	7	6	5	5	-3	-0.35	-1	-0.22	+0	7
Patient & Client Care	307	305	303	300	-7	-0.02	-5	-0.02	-3	336

Older People Employment Report by Grade Group: DEC 2023

CHO 7

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE change since Dec 2019	WTE change since DEC 2022	% WTE change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	996	999	1026	1025	+29	0.03	+26	0.03	-2	1,156
SHO/ Interns	2	2	2	2	+0	0	+0	0.01	+0	2
Medical/ Dental, other	4	2	1	1	-3	-0.66	-1	-0.32	+0	2
Medical & Dental	6	4	3	3	-3	-0.44	-1	-0.16	+0	4
Nurse/ Midwife Manager	77	88	96	101	+24	0.31	+13	0.14	+5	103
Nurse/ Midwife Specialist & AN/MP	3	6	7	7	+4	1.46	+1	0.19	-0	7
Staff Nurse/ Staff Midwife	219	239	221	216	-3	-0.01	-22	-0.09	-4	239
<i>Nursing/ Midwifery awaiting registration</i>		1	1	1	+1		+0		+0	1
Nursing/ Midwifery Student		1	1	1	+1		+0	0.01	+0	1
Nursing & Midwifery	299	334	325	325	+26	0.09	-9	-0.03	+0	350
Therapy Professions	14	18	19	18	+5	0.34	+1	0.03	-0	22
Social Workers	11	5	5	5	-6	-0.56	-0	-0.03	-0	5
Pharmacy	3	3	3	3	+1	0.2	+0	0.01	+0	3
H&SC, Other	1	1	2	2	+1	0.5	+1	0.52	+0	2
Health & Social Care Professionals	28	27	28	28	-0	-0.02	+1	0.04	-1	32
Management (VIII & above)	5	12	6	5	-0	-0.01	-7	-0.57	-1	5
Administrative/ Supervisory (V to VII)	12	20	18	18	+7	0.58	-1	-0.08	-0	19
Clerical (III & IV)	34	42	45	46	+12	0.34	+4	0.09	+1	49
Management & Administrative	51	74	69	69	+18	0.36	-4	-0.06	+0	73
Support	110	104	108	106	-5	-0.04	+2	0.02	-2	118
Maintenance/ Technical	2	2	2	2	+0	0	+0	0.01	+0	2
General Support	112	106	110	108	-5	-0.04	+2	0.02	-2	120
Home Help	108	117	132	133	+26	0.24	+17	0.14	+2	172
Health Care Assistants	388	332	351	350	-37	-0.1	+18	0.06	-1	397
Care, other	5	6	8	8	+3	0.66	+2	0.34	+0	8
Patient & Client Care	500	455	491	492	-8	-0.02	+37	0.08	+1	577

Older People Employment Report by Grade Group: DEC 2023

CHO 8

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE change since Dec 2019	WTE change since DEC 2022	% WTE change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	1488	1489	1547	1540	+51	0.03	+50	0.03	-7	1,908
Medical/ Dental, other	11	11	11	11	-0	-0.02	+0	0	+0	18
Medical & Dental	11	11	11	11	-0	-0.02	+0	0	+0	18
Nurse/ Midwife Manager	77	86	86	89	+12	0.15	+2	0.03	+3	95
Nurse/ Midwife Specialist & AN/MP	2	4	6	6	+4	2	+2	0.52	+0	6
Staff Nurse/ Staff Midwife	249	255	262	262	+13	0.05	+7	0.03	-0	295
Public Health Nurse	2	2	3	3	+1	0.47	+1	0.41	+0	4
Nursing/ Midwifery other		2	2	2	+2		-0	-0.05	+0	2
Nursing & Midwifery	330	350	360	362	+32	0.1	+12	0.04	+2	402
Therapy Professions	21	26	29	30	+9	0.44	+4	0.15	+1	35
Health Science/ Diagnostics		1	1	1	+1		-0	-0.05	+0	1
Social Workers	7	1	2	1	-5	-0.78	+0	0.45	-0	2
Pharmacy	3	2	2	2	-0	-0.18	+0	0.1	-0	3
Health & Social Care Professionals	30	30	33	34	+4	0.15	+4	0.15	+1	41
Management (VIII & above)	6	9	11	10	+4	0.77	+1	0.09	-1	10
Administrative/ Supervisory (V to VII)	20	31	35	35	+15	0.73	+4	0.12	-0	36
Clerical (III & IV)	70	65	86	87	+17	0.25	+22	0.34	+1	94
Management & Administrative	95	105	132	132	+36	0.38	+27	0.25	-0	140
Support	26	26	30	30	+4	0.14	+4	0.14	-0	32
Maintenance/ Technical	24	22	25	25	+1	0.04	+3	0.11	-0	25
General Support	50	48	55	54	+5	0.1	+6	0.13	-0	57
Home Help	395	393	404	400	+4	0.01	+6	0.02	-4	613
Health Care Assistants	556	517	520	517	-40	-0.07	-1	0	-3	597
Care, other	20	35	33	30	+10	0.47	-5	-0.14	-3	40
Patient & Client Care	972	946	957	946	-26	-0.03	+1	0	-10	1,250

Older People Employment Report by Grade Group: DEC 2023

CHO 9

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE change since Dec 2019	WTE change since DEC 2022	% WTE change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	870	976	1001	1001	+131	0.15	+25	0.03	-1	1,123
Consultants	2	3	2	3	+1	0.56	+0	0	+0	3
Registrars	6	6	8	8	+2	0.36	+1	0.16	+0	8
SHO/ Interns	12	8	14	13	+1	0.08	+5	0.61	-1	13
Medical/ Dental, other	1				-1	-1				
Medical & Dental	20	17	24	23	+3	0.14	+6	0.35	-1	24
Nurse/ Midwife Manager	75	79	84	85	+11	0.14	+6	0.08	+1	90
Nurse/ Midwife Specialist & AN/MP	5	11	13	12	+8	1.61	+1	0.1	-1	13
Staff Nurse/ Staff Midwife	227	255	253	249	+22	0.1	-6	-0.02	-4	268
Public Health Nurse	0	1			-0	-1	-1	-1		
Nursing/ Midwifery other	1				-1	-1				
Nursing & Midwifery	308	346	351	347	+39	0.13	+1	0	-4	371
Therapy Professions	54	88	89	89	+35	0.64	+1	0.02	+0	100
Health Science/ Diagnostics	1	1	1	1	-0	-0.31	+0	0	+0	2
Social Care	1	1	0	0	-1	-0.62	-1	-0.62	+0	1
Social Workers	21	19	17	17	-4	-0.2	-2	-0.11	+0	19
Psychologists		1	1	1	+1		-0	-0.22	+0	1
Pharmacy	3	4	4	4	+1	0.26	+0	0	+0	5
H&SC, Other	0	1	2	3	+3	7.53	+3	4.48	+2	4
Health & Social Care Professionals	81	114	113	115	+34	0.42	+1	0.01	+2	132
Management (VIII & above)	9	13	14	14	+5	0.56	+1	0.1	+0	14
Administrative/ Supervisory (V to VII)	15	27	27	27	+12	0.82	+0	0	+0	30
Clerical (III & IV)	40	56	57	58	+18	0.46	+3	0.05	+1	67
Management & Administrative	64	96	98	100	+36	0.56	+4	0.04	+1	111
Support	118	119	110	111	-7	-0.06	-8	-0.07	+1	131
Maintenance/ Technical	2	2	2	2	+0	0	+0	0	+0	3
General Support	121	122	113	114	-7	-0.06	-8	-0.07	+1	134
Health Care Assistants	270	275	296	296	+26	0.1	+21	0.08	+0	341
Care, other	6	6	7	7	+0	0.06	+0	0.04	-0	10
Patient & Client Care	276	281	302	302	+26	0.1	+21	0.07	-0	351



Older People Employment Report by Grade Group: DEC 2023

other Community Services

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE change since Dec 2019	WTE change since DEC 2022	% WTE change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	74	95	123	128	+53	0.71	+32	0.34	+4	137
Nurse/ Midwife Manager		2	3	3	+3		+1	0.5	+0	3
Nursing & Midwifery		2	3	3	+3		+1	0.5	+0	3
Health Science/ Diagnostics	1				-1	-1				
Social Care			1	1	+1		+1		+0	1
Health & Social Care Professionals	1		1	1	+0	0	+1		+0	1
Management (VIII & above)	19	19	27	27	+8	0.42	+7	0.38	-0	27
Administrative/ Supervisory (V to VII)	23	40	42	42	+18	0.78	+2	0.05	+0	44
Clerical (III & IV)	31	33	50	54	+23	0.74	+21	0.65	+4	61
Management & Administrative	73	92	118	123	+49	0.67	+31	0.33	+4	132
Health Care Assistants	0	0			-0	-1	-0	-1		
Care, other		1	1	1	+1		+0	0.01	+0	1
Patient & Client Care	0	1	1	1	+1	16.4	-0	-0.22	+0	1

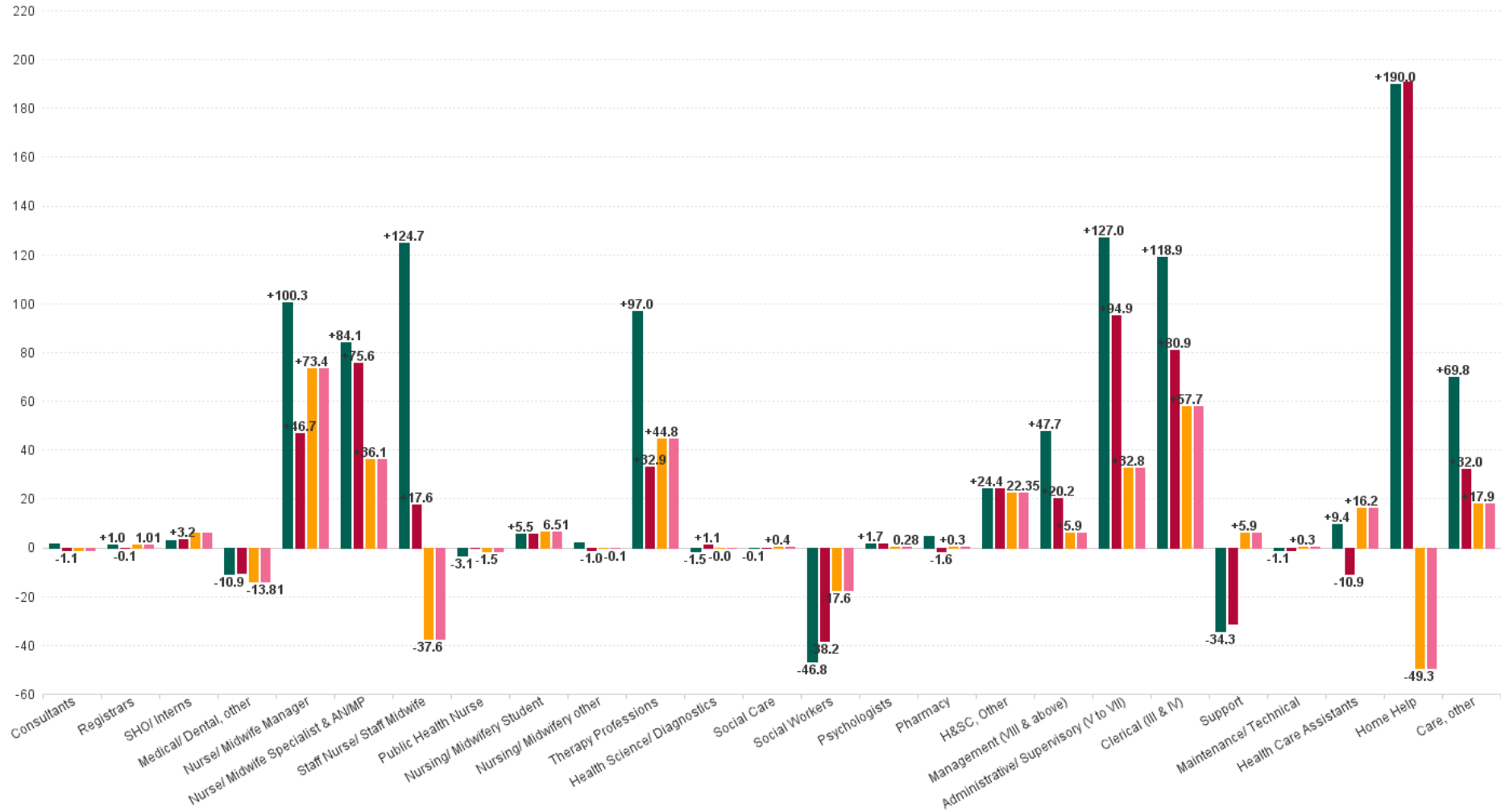
Older People Employment Report by Grade Group: DEC 2023

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE change since Dec 2019	WTE change since DEC 2022	% WTE change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	13,239	13,947	14,108	14,154	+915	0.07	+207	0.01	+46	17,017
Consultant Medicine	4	7	5	5	+2	0.5	-1	-0.18	+0	7
Consultants	4	7	5	5	+2	0.5	-1	-0.18	+0	7
Registrar	7	6	9	9	+2	0.31	+2	0.32	+0	9
Senior Registrar	1	1	1	1	+0	0	-0	-0.04	+0	1
Specialist Registrar	2	2	1	1	-1	-0.5	-1	-0.5	+0	1
Registrars	10	10	11	11	+1	0.11	+1	0.11	+0	11
Senior House Officer	15	12	19	18	+3	0.2	+6	0.49	-1	18
SHO/ Interns	15	12	19	18	+3	0.2	+6	0.49	-1	18
Other Medical	95	98	80	85	-11	-0.11	-14	-0.14	+5	148
Medical/ Dental, other	95	98	80	85	-11	-0.11	-14	-0.14	+5	148
Medical & Dental	124	126	114	118	-5	-0.04	-8		+4	184
Clinical Nurse/ Midwife Manager 1	176	151	162	161	-15	-0.08	+11	0.07	-1	171
Clinical Nurse/ Midwife Manager 2	314	365	381	393	+79	0.25	+28	0.08	+12	417
Clinical Nurse/ Midwife Manager 3	21	18	22	23	+2	0.09	+5	0.28	+1	24
Director Nursing/Midwifery, Assistant	102	106	127	129	+27	0.27	+23	0.22	+2	133
Director of Nursing/Midwifery	98	98	103	105	+7	0.07	+7	0.07	+2	109
Nurse/ Midwife Manager	711	738	794	811	+100	0.14	+73	0.1	+17	854
Advanced Nurse/ Midwife Practitioner	4	23	25	28	+24	6.05	+5	0.22	+3	28
Adv. Nurse/ Midwife, Candidate	7	17	30	28	+21	3.09	+11	0.68	-2	28
Clinical Nurse/ Midwife Specialist	16	35	55	55	+39	2.5	+20	0.56	+0	58
Nurse/ Midwife Specialist & AN/MP	26	74	109	111	+84	3.18	+36	0.49	+1	114
Staff Midwives		1	2	2	+2		+1	0.95	+0	2
Staff Nurse [Intellectual Disability]		3	2	2	+2		-1	-0.33	+0	2
Staff Nurse [Psychiatric]	4	4	5	4	+0	0.07	-0	-0.03	-1	5
Staff Nurses [General/ Children's]	2,571	2,729	2,686	2,692	+121	0.05	-37	-0.01	+6	3,071
Staff Nurse/ Staff Midwife	2,575	2,737	2,695	2,700	+125	0.05	-38	-0.01	+4	3,080
Public Health Nurse	14	13	11	11	-3	-0.22	-1	-0.12	+0	13
Public Health Nurse	14	13	11	11	-3	-0.22	-1	-0.12	+0	13
Nursing/ Midwifery awaiting registration	1	1	3	7	+6	6.49	+7	6.64	+5	8
Post-registration Nurse/ Midwife Student	1				-1	-1				
Nursing/ Midwifery Student	2	1	3	7	+5	2.75	+7	6.64	+5	8
Nursing Education/Clinical	1	3	3	3	+2	1.9	-0	-0.03	+0	3
Nursing/ Midwifery other	1	3	3	3	+2	1.9	-0	-0.03	+0	3
Nursing & Midwifery	3329	3566	3615	3643	+313	0.09	+77		+27	4,072
Dietitians	16	25	31	30	+14	0.85	+5	0.2	-0	37
Occupational Therapists	113	125	139	144	+30	0.27	+19	0.15	+4	158
Physiotherapists	123	152	161	163	+40	0.33	+11	0.07	+3	183
Podiatrists & Chiropodists	12	3	5	5	-7	-0.6	+1	0.43	-0	7
Speech & Language Therapists	23	34	41	43	+20	0.85	+9	0.26	+2	50
Therapy Professions	288	340	376	385	+97	0.34	+45	0.13	+9	435
Clinical Engineering		1	1	1	+1		-0	-0.05	+0	1
Radiographers	6	4	4	4	-2	-0.4	+0	0.01	-0	6
Vascular Physiologists	0	0	0	0	-0	-0.19	+0	0	+0	1
Health Science/ Diagnostics	6	5	5	5	-1	-0.24	-0	-0.01	+0	8
Social Care	3	2	3	3	-0	-0.03	+0	0.18	+0	4
Social Care	3	2	3	3	-0	-0.03	+0	0.18	+0	4
Social Workers	98	69	54	52	-47	-0.48	-18	-0.25	-3	59
Social Workers	98	69	54	52	-47	-0.48	-18	-0.25	-3	59
Psychologists	2	4	4	4	+2	0.8	+0	0.08	+0	5

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE change since Dec 2019	WTE change since DEC 2022	% WTE change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	13,239	13,947	14,108	14,154	+915	0.07	+207	0.01	+46	17,017
Psychologists	2	4	4	4	+2	0.8	+0	0.08	+0	5
Pharmacists	13	14	14	14	+2	0.13	+0	0.02	+1	23
Pharmacy Technicians	3	5	6	6	+3	1.2	+0	0.01	+0	6
Pharmacy	15	20	19	20	+5	0.3	+0	0.02	+1	29
Other Health & Social Care	0	2	22	24	+24	66.31	+22	9.14	+2	26
Play Therapists/ Specialists	1	1	2	2	+1	0.5	+1	0.52	+0	2
H&SC, Other	1	3	24	26	+24	17.92	+22	6.61	+2	28
Health & Social Care Professionals	414	443	485	493	+79	0.19	+50		+8	568
Executive Management	12	14	17	17	+5	0.43	+3	0.22	+0	17
Senior Management (VIII & GM)	63	102	109	105	+43	0.68	+3	0.03	-4	106
Management (VIII & above)	75	116	126	122	+48	0.64	+6	0.05	-4	123
Middle Management (V-VII)	168	263	293	296	+128	0.76	+33	0.12	+3	310
Other Administrative	1				-1	-1				
Administrative/ Supervisory (V to VII)	169	263	293	296	+127	0.75	+33	0.12	+3	310
General Administrative (III & IV)	570	631	681	689	+119	0.21	+58	0.09	+8	775
Clerical (III & IV)	570	631	681	689	+119	0.21	+58	0.09	+8	775
Management & Administrative	813	1010	1100	1107	+294	0.36	+96		+7	1,208
Catering	223	217	228	229	+6	0.03	+12	0.05	+1	253
Household Services	461	441	431	431	-30	-0.06	-10	-0.02	-0	509
Other Support	32	27	23	22	-9	-0.29	-5	-0.18	-1	28
Portering	81	71	81	80	-1	-0.02	+9	0.13	-1	84
Support	797	757	764	762	-34	-0.04	+6	0.01	-1	874
Maintenance	95	90	91	90	-5	-0.05	+0	0	-0	94
Technical Services		4	4	4	+4		+0	0	+0	4
Maintenance/ Technical	95	94	95	94	-1	-0.01	+0	0	-0	98
General Support	892	851	858	857	-35	-0.04	+6		-1	972
Home Helps	3,448	3,687	3,628	3,638	+190	0.06	-49	-0.01	+9	5,091
Home Help	3,448	3,687	3,628	3,638	+190	0.06	-49	-0.01	+9	5,091
Attendant/ Aide	2,328	1,632	1,544	1,531	-797	-0.34	-101	-0.06	-13	1,784
Health Care Assistant/ Care Assistant	1,729	2,378	2,471	2,470	+742	0.43	+93	0.04	-1	2,788
Health & Social Care Assistants	22	63	85	87	+65	2.91	+24	0.38	+2	95
Health Care Assistants	4,079	4,072	4,100	4,089	+9	0	+16	0	-12	4,667
Home Care Services	84	143	160	164	+79	0.94	+21	0.14	+4	173
Other Care Grades	22	23	21	21	-1	-0.06	-2	-0.08	+0	28
Pastoral Care	32	23	22	22	-10	-0.31	-1	-0.04	-0	50
Workshop Services	2	4	4	4	+2	0.73	+0	0.01	+0	4
Care, other	140	192	207	210	+70	0.5	+18	0.09	+4	255
Patient & Client Care	7667	7951	7935	7936	+269	0.04	-15		+1	10,013

WTE Change by Staff Category

■ WTE change since DEC 2019 ■ WTE change since DEC 2021 ■ WTE change since DEC 2022 ■ WTE change since DEC 2022(1)



Older People Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. DEC 2023

DEC 2023	WTE DEC 2023	No. DEC 2023	WTE : No	% Male	% Female	Male WTE : No.	Female WTE : No	Perm Count %	Perm Count Male %	Perm Count Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	14,154	17,017	1:0.8	14.47%	85.53%	1:0.9	1:0.8	88.22%	12.44%	75.78%	52.76%	47.24%	76.60%	48.73%
Consultants	5.39	7	1:0.8	14.29%	85.71%	1:0.5	1:0.8	85.71%	14.29%	71.43%	57.14%	42.86%		66.67%
Medical/ Dental, other	84.52	148	1:0.6	60.14%	39.86%	1:0.5	1:0.6	56.08%	34.46%	21.62%	27.70%	72.30%	23.60%	33.90%
Registrars	8.51	9	1:1	55.56%	66.67%	1:1	1:0.9	55.56%	22.22%	33.33%	111.11%	11.11%	100.00%	83.33%
SHO/ Interns	17.95	18	1:1	33.33%	66.67%	1:1	1:1	11.11%	11.11%		100.00%		100.00%	100.00%
Registrars	2	2	1:1	250.00%	300.00%	1:1	1:0.9	250.00%	100.00%	150.00%	500.00%	50.00%	100.00%	83.33%
Medical & Dental	118	184	1:0.6	54.89%	45.11%	1:0.6	1:0.7	52.17%	30.43%	21.74%	39.67%	60.33%	31.68%	49.40%
Nurse/ Midwife Specialist & AN/MP	55.43	56	1:1	14.29%	189.29%	1:1	1:1	182.14%	12.50%	169.64%	194.64%	8.93%	100.00%	95.28%
Nurse/ Midwife Manager	577.12	612	1:0.9	10.46%	129.08%	1:1	1:0.9	136.44%	10.13%	126.31%	121.24%	18.30%	95.31%	86.20%
Nurse/ Midwife Specialist & AN/MP	55.12	58	1:1	13.79%	182.76%	1:1	1:1	175.86%	12.07%	163.79%	187.93%	8.62%	100.00%	95.28%
Nurse/ Midwife Manager	233.79	242	1:0.9	26.45%	326.45%	1:1	1:0.9	345.04%	25.62%	319.42%	306.61%	46.28%	95.31%	86.20%
Nursing/ Midwifery other	2.9	3	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Nursing/ Midwifery Student	7.49	8	1:0.9	12.50%	87.50%	1:1	1:0.9	37.50%	12.50%	25.00%	100.00%		100.00%	100.00%
Public Health Nurse	11.06	13	1:0.9		100.00%	1:	1:0.9	100.00%		100.00%	61.54%	38.46%		61.54%
Staff Nurse/ Staff Midwife	2,699.67	3,080	1:0.9	9.06%	90.94%	1:0.9	1:0.9	87.37%	7.86%	79.51%	68.90%	31.10%	89.25%	66.87%
Nursing & Midwifery	3,643	4,072	1:0.9	8.64%	91.36%	1:1	1:0.9	89.56%	7.66%	81.90%	73.48%	26.52%	90.63%	71.85%
Health Science/ Diagnostics	0.95	1	1:0.6	200.00%	600.00%	1:0.7	1:0.5	700.00%	200.00%	500.00%	200.00%	600.00%	50.00%	16.67%
Therapy Professions	173.82	195	1:0.9	23.59%	199.49%	1:1	1:0.9	209.23%	22.05%	187.18%	171.28%	51.79%	93.48%	74.81%
H&SC, Other	24.23	26	1:0.9	11.54%	96.15%	1:0.8	1:0.9	107.69%	11.54%	96.15%	92.31%	15.38%	66.67%	88.00%
Pharmacy	19.85	29	1:0.7	20.69%	79.31%	1:0.5	1:0.7	82.76%	17.24%	65.52%	51.72%	48.28%	50.00%	52.17%
Therapy Professions	163.27	183	1:0.9	25.14%	212.57%	1:1	1:0.9	222.95%	23.50%	199.45%	182.51%	55.19%	93.48%	74.81%
H&SC, Other	1.5	2	1:0.9	150.00%	1,250.00%	1:0.8	1:0.9	1,400.00%	150.00%	1,250.00%	1,200.00%	200.00%	66.67%	88.00%
Therapy Professions	4.88	7	1:0.9	657.14%	5,557.14%	1:1	1:0.9	5,828.57%	614.29%	5,214.29%	4,771.43%	1,442.86%	93.48%	74.81%
Psychologists	3.78	5	1:0.8	20.00%	80.00%	1:0.5	1:0.8	100.00%	20.00%	80.00%	60.00%	40.00%		75.00%
Health Science/ Diagnostics	3.57	6	1:0.6	33.33%	100.00%	1:0.7	1:0.5	116.67%	33.33%	83.33%	33.33%	100.00%	50.00%	16.67%
Social Care	2.66	4	1:0.7	25.00%	75.00%	1:1	1:0.6	100.00%	25.00%	75.00%	25.00%	75.00%	100.00%	
Social Workers	51.57	59	1:0.9	11.86%	88.14%	1:0.9	1:0.9	89.83%	11.86%	77.97%	74.58%	25.42%	100.00%	71.15%
Therapy Professions	42.84	50	1:0.9	92.00%	778.00%	1:1	1:0.9	816.00%	86.00%	730.00%	668.00%	202.00%	93.48%	74.81%
Health Science/ Diagnostics	0.17	1	1:0.6	200.00%	600.00%	1:0.7	1:0.5	700.00%	200.00%	500.00%	200.00%	600.00%	50.00%	16.67%
Health & Social Care Professionals	493	568	1:0.9	11.62%	88.38%	1:0.9	1:0.9	93.13%	10.92%	82.22%	74.47%	25.53%	86.36%	72.91%
Management (VIII & above)	16.99	17	1:1	247.06%	476.47%	1:1	1:1	717.65%	241.18%	476.47%	723.53%		100.00%	100.00%
Clerical (III & IV)	689.1	775	1:0.9	10.06%	89.94%	1:1	1:0.9	91.61%	9.03%	82.58%	72.00%	28.00%	93.59%	69.58%
Administrative/ Supervisory (V to VII)	295.57	310	1:1	16.77%	83.23%	1:1	1:1	96.13%	15.81%	80.32%	86.77%	13.23%	94.23%	85.27%
Management (VIII & above)	105.27	106	1:1	39.62%	76.42%	1:1	1:1	115.09%	38.68%	76.42%	116.04%		100.00%	100.00%
Management & Administrative	1,107	1,208	1:0.9	14.24%	85.76%	1:1	1:0.9	93.54%	13.25%	80.30%	78.64%	21.36%	95.35%	75.87%
Support	660.19	762	1:0.9	37.80%	76.90%	1:0.9	1:0.8	100.79%	32.68%	68.11%	71.92%	42.78%	86.46%	51.02%
Maintenance/ Technical	90.36	94	1:1	103.19%	1.06%	1:1	1:1	100.00%	98.94%	1.06%	100.00%	4.26%	95.88%	100.00%
Support	102.23	112	1:0.9	257.14%	523.21%	1:0.9	1:0.8	685.71%	222.32%	463.39%	489.29%	291.07%	86.46%	51.02%
Maintenance/ Technical	4	4	1:1	2,425.00%	25.00%	1:1	1:1	2,350.00%	2,325.00%	25.00%	2,350.00%	100.00%	95.88%	100.00%
General Support	857	972	1:0.9	39.61%	60.39%	1:0.9	1:0.8	88.68%	35.19%	53.50%	66.05%	33.95%	88.83%	51.11%
Health Care Assistants	4,088.56	4,667	1:0.9	21.62%	78.38%	1:0.9	1:0.9	91.99%	19.35%	72.64%	60.62%	39.38%	83.75%	54.24%
Care, other	163.62	173	1:0.8	42.20%	105.20%	1:0.6	1:0.9	124.28%	24.86%	99.42%	106.36%	41.04%	54.79%	79.12%
Home Help	3,637.65	5,091	1:0.7	5.97%	94.03%	1:0.8	1:0.7	83.30%	4.69%	78.61%	17.40%	82.60%	28.62%	16.69%
Care, other	46.54	82	1:0.8	89.02%	221.95%	1:0.6	1:0.9	262.20%	52.44%	209.76%	224.39%	86.59%	54.79%	79.12%
Patient & Client Care	7,936	10,013	1:0.8	13.84%	86.16%	1:0.9	1:0.8	87.38%	11.83%	75.54%	38.94%	61.06%	70.13%	33.93%

DEC 2023	WTE DEC 2023	No. DEC 2023	WTE : No	% Male	% Female	Male WTE : No.	Female WTE : No	Perm Count %	Number Male %	Number Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	14,154	17,017	1:0.8	14.47%	85.53%	1:0.9	1:0.8	88.22%	12.44%	75.78%	52.76%	47.24%	76.60%	48.73%
CHO 1	2,202	2,584	1:0.9	12.69%	87.31%	1:0.9	1:0.8	77.28%	10.91%	66.37%	39.71%	60.29%	60.67%	36.66%
CHO 2	1,596	1,846	1:0.9	14.46%	85.54%	1:0.9	1:0.9	97.07%	13.81%	83.26%	56.23%	43.77%	86.52%	51.11%
CHO 3	1,320	1,590	1:0.8	13.33%	86.67%	1:0.9	1:0.8	90.94%	11.76%	79.18%	61.13%	38.87%	89.15%	56.82%
CHO 4	2,752	3,643	1:0.8	12.74%	87.26%	1:0.8	1:0.7	80.07%	8.98%	71.10%	36.26%	63.74%	61.42%	32.59%
CHO 5	1,733	2,101	1:0.8	10.90%	89.10%	1:0.9	1:0.8	97.24%	10.00%	87.24%	47.50%	52.50%	68.56%	44.93%
CHO 7	1,025	1,156	1:0.9	17.99%	82.01%	1:0.9	1:0.9	89.27%	14.79%	74.48%	69.81%	30.19%	88.46%	65.72%
CHO 8	1,540	1,908	1:0.8	12.84%	87.16%	1:0.9	1:0.8	91.25%	11.06%	80.19%	57.39%	42.61%	75.92%	54.66%
CHO 9	1,001	1,123	1:0.9	21.55%	78.45%	1:0.9	1:0.9	92.70%	19.86%	72.84%	75.87%	24.13%	87.60%	72.64%
CHO 6	858	929	1:0.9	25.40%	74.60%	1:1	1:0.9	93.97%	23.68%	70.29%	80.30%	19.70%	90.25%	76.91%
other Community Services	128	137	1:0.9	22.63%	77.37%	1:1	1:0.9	95.62%	22.63%	72.99%	90.51%	9.49%	96.77%	88.68%



Previous Month Summary

	% WTE change since NOV 2023	WTE change since NOV 2023	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9	other Communi ty Services
Total	+0.3%	+46.4	+14.3	+6.5	+5.1	+33.9	-2.7	-5.2	-1.7	-7.5	-0.8	+4.5
Consultants	+3.5%	+0.2			+0.1	+0.0					+0.1	
Registrars	+0.0%	+0.0			+0.0			+0.0			+0.0	
SHO/ Interns	-4.6%	-0.9			+0.0				+0.0		-0.9	
Medical/ Dental, other	+5.9%	+4.7	+5.0	-0.1	+0.0	+0.0	-0.4	+0.1	+0.0	+0.0		
Medical & Dental	+3.5%	+4.0	+5.0	-0.1	+0.1	+0.0	-0.4	+0.1	+0.0	+0.0	-0.7	
Nurse/ Midwife Manager	+2.1%	+16.8	+0.1	+1.9	+1.1	+2.9	+3.1	-0.8	+4.9	+2.5	+1.1	+0.1
Nurse/ Midwife Specialist & AN/MP	+1.3%	+1.5	+1.0	+0.0	+1.6	+0.0	+0.1	-0.3	-0.1	+0.0	-1.0	
Staff Nurse/ Staff Midwife	+0.2%	+4.3	+1.8	+4.5	-6.6	+17.1	-1.8	-2.0	-4.5	-0.1	-4.1	
Public Health Nurse	+1.5%	+0.2	+0.0	+0.0		+0.2	+0.0			+0.0		
Nursing/ Midwifery Student	+152.2%	+4.5				+4.5	+0.0		+0.0			
Nursing/ Midwifery other	+0.0%	+0.0	+0.0							+0.0		
Nursing & Midwifery	+0.8%	+27.2	+2.9	+6.4	-3.8	+24.7	+1.4	-3.1	+0.3	+2.4	-3.9	+0.1
Therapy Professions	+2.3%	+8.5	+0.9	+1.2	+2.3	+1.7	+1.0	+0.8	-0.4	+0.9	+0.2	
Health Science/ Diagnostics	+0.0%	+0.0		-0.1	+0.0	+0.0				+0.1	+0.0	
Social Care	+0.0%	+0.0				+0.0					+0.0	+0.0
Social Workers	-5.1%	-2.8	-0.4	+0.0	-1.0		+0.0	-1.0	-0.3	-0.1	+0.0	
Psychologists	+0.0%	+0.0			+0.0		+0.0	+0.0			+0.0	
Pharmacy	+2.6%	+0.5		-0.0	+0.0	+0.0	+0.0	+0.5	+0.0	-0.0	+0.0	
H&SC, Other	+9.2%	+2.2	+0.0	-0.3		+0.9	-0.0	+0.0	+0.0		+1.5	
Health & Social Care Professionals	+1.7%	+8.4	+0.5	+0.8	+1.3	+2.6	+1.0	+0.3	-0.6	+0.8	+1.8	+0.0
Management (VIII & above)	-3.0%	-3.8	+0.0	+0.0	-0.9	-0.2	-1.0	+0.0	-0.7	-1.0	+0.0	-0.1
Administrative/ Supervisory (V to VII)	+0.9%	+2.8	+0.0	-0.0	+2.3	+0.2	-0.5	+0.7	-0.1	-0.1	+0.2	+0.2
Clerical (III & IV)	+1.2%	+8.3	-1.3	-1.4	-0.2	+5.4	-1.9	+0.1	+1.3	+0.8	+1.0	+4.3
Management & Administrative	+0.7%	+7.2	-1.3	-1.4	+1.2	+5.4	-3.3	+0.8	+0.4	-0.3	+1.2	+4.4



Support	-0.2%	-1.2	+2.1	+0.0	+0.1	-0.3	-1.5	-0.1	-2.3	-0.2	+0.9	
Maintenance/ Technical	-0.2%	-0.2	-0.6	-0.2	+0.7	+0.0	+0.0	+0.0	+0.0	-0.1	+0.0	
General Support	-0.2%	-1.4	+1.5	-0.2	+0.8	-0.3	-1.5	-0.1	-2.3	-0.3	+0.9	
Health Care Assistants	-0.3%	-11.8	-4.7	+0.4	+1.4	+1.6	-3.2	-3.2	-1.0	-3.2	+0.0	
Home Help	+0.3%	+9.2	+9.4	-2.5	+3.6	-1.2	+2.4		+1.6	-4.2		
Care, other	+1.7%	+3.6	+1.0	+3.0	+0.5	+1.0	+0.9	+0.0	+0.0	-2.8	-0.1	+0.0
Patient & Client Care	+0.0%	+0.9	+5.8	+0.9	+5.5	+1.4	+0.1	-3.2	+0.5	-10.2	-0.0	+0.0



Year on Year Summary

	% WTE change since DEC 2022 (1)	WTE change since DEC 2022 (1)	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9	other Communi ty Services
Total	+1.5%	+206.8	+114.2	+14.0	+55.8	-248.2	+92.4	+45.7	+25.9	+50.3	+24.5	+32.3
Consultants	-17.8%	-1.2			-1.2	+0.0					+0.0	
Registrars	+10.6%	+1.0			+0.0	-0.0		+0.0			+1.0	
SHO/ Interns	+49.3%	+5.9			+1.0				+0.0		+4.9	
Medical/ Dental, other	-14.0%	-13.8	-6.6	-3.2	-1.0	-1.9	-1.4	+0.9	-0.7	+0.0		
Medical & Dental	-6.4%	-8.0	-6.6	-3.2	-1.1	-1.9	-1.4	+0.9	-0.6	+0.0	+5.9	
Nurse/ Midwife Manager	+10.0%	+73.4	+1.8	-0.4	+5.3	+9.9	+22.5	+12.3	+12.6	+2.3	+6.1	+1.0
Nurse/ Midwife Specialist & AN/MP	+48.5%	+36.1	+4.3	+4.8	+2.2	+5.5	+6.1	+9.0	+1.1	+2.1	+1.1	
Staff Nurse/ Staff Midwife	-1.4%	-37.6	+4.0	+12.4	+9.8	-61.9	+19.2	-0.2	-22.4	+7.0	-5.5	
Public Health Nurse	-11.7%	-1.5	+0.3	+0.0		-1.8	+0.0			+1.0	-1.0	
Nursing/ Midwifery Student	+664.3%	+6.5				+4.5	+2.0		+0.0			
Nursing/ Midwifery other	-3.3%	-0.1	+0.0							-0.1		
Nursing & Midwifery	+2.2%	+76.9	+10.3	+16.8	+17.3	-43.8	+49.8	+21.1	-8.7	+12.3	+0.7	+1.0
Therapy Professions	+13.2%	+44.8	+10.3	+11.0	+5.5	-6.9	+7.8	+11.3	+0.6	+3.8	+1.5	
Health Science/ Diagnostics	-0.6%	-0.0		+0.0	+0.0	+0.0				-0.1	+0.0	
Social Care	+17.7%	+0.4				+0.0					-0.6	+1.0
Social Workers	-25.4%	-17.6	+2.7	-9.1	+0.0	-9.5	+1.2	-1.2	-0.2	+0.5	-2.1	
Psychologists	+8.0%	+0.3			-0.0		+0.1	+0.5			-0.3	
Pharmacy	+1.6%	+0.3		-0.0	+0.0	-0.1	-0.1	+0.3	+0.0	+0.2	+0.0	
H&SC, Other	+661.2%	+22.4	+6.0	+3.7		+4.8	+3.8	+1.0	+0.5		+2.5	
Health & Social Care Professionals	+11.4%	+50.5	+19.0	+5.6	+5.5	-11.7	+12.9	+11.9	+0.9	+4.4	+1.0	+1.0
Management (VIII & above)	+5.1%	+5.9	-1.0	+0.0	-0.7	+0.6	+0.1	+4.2	-6.7	+0.8	+1.2	+7.4
Administrative/ Supervisory (V to VII)	+12.5%	+32.8	+8.9	+2.1	+1.7	+9.2	-0.2	+7.0	-1.5	+3.7	+0.1	+1.9
Clerical (III & IV)	+9.1%	+57.7	+2.2	+3.9	+5.1	-1.7	+0.5	-2.0	+3.8	+22.2	+2.6	+21.3
Management & Administrative	+9.5%	+96.5	+10.2	+5.9	+6.1	+8.0	+0.4	+9.1	-4.5	+26.7	+3.9	+30.6
Support	+0.8%	+5.9	+11.7	+0.2	+5.8	-3.3	-13.0	+7.2	+1.8	+3.6	-8.0	
Maintenance/ Technical	+0.3%	+0.3	-1.6	+1.2	-0.3	-2.0	-0.2	+0.6	+0.0	+2.5	+0.0	



General Support	+0.7%	+6.2	+10.1	+1.3	+5.5	-5.3	-13.2	+7.8	+1.8	+6.2	-8.0	
Health Care Assistants	+0.4%	+16.2	-7.1	+20.3	-7.0	-61.1	+36.5	-3.6	+18.3	-0.6	+20.7	-0.3
Home Help	-1.3%	-49.3	+75.7	-31.2	+22.0	-135.5	-3.0		+16.6	+6.2		
Care, other	+9.3%	+17.9	+2.6	-1.7	+7.5	+3.1	+10.4	-1.4	+2.0	-4.8	+0.3	+0.0
Patient & Client Care	-0.2%	-15.1	+71.2	-12.5	+22.4	-193.5	+43.9	-5.0	+36.9	+0.8	+20.9	-0.3



Year to Date Summary

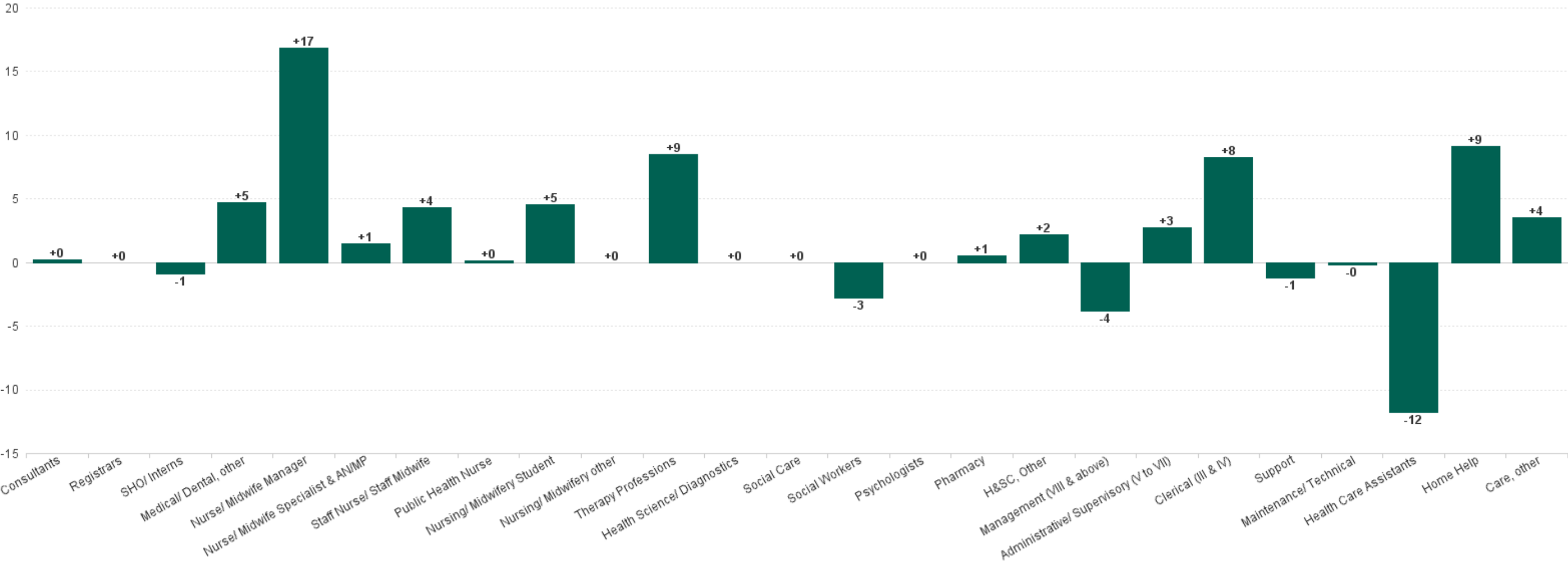
	% WTE change since DEC 2022	WTE change since DEC 2022	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9	other Communi ty Services
Total	+1.5%	+206.8	+114.2	+14.0	+55.8	-248.2	+92.4	+45.7	+25.9	+50.3	+24.5	+32.3
Consultants	-17.8%	-1.2			-1.2	+0.0					+0.0	
Registrars	+10.6%	+1.0			+0.0	-0.0		+0.0			+1.0	
SHO/ Interns	+49.3%	+5.9			+1.0				+0.0		+4.9	
Medical/ Dental, other	-14.0%	-13.8	-6.6	-3.2	-1.0	-1.9	-1.4	+0.9	-0.7	+0.0		
Medical & Dental	-6.4%	-8.0	-6.6	-3.2	-1.1	-1.9	-1.4	+0.9	-0.6	+0.0	+5.9	
Nurse/ Midwife Manager	+10.0%	+73.4	+1.8	-0.4	+5.3	+9.9	+22.5	+12.3	+12.6	+2.3	+6.1	+1.0
Nurse/ Midwife Specialist & AN/MP	+48.5%	+36.1	+4.3	+4.8	+2.2	+5.5	+6.1	+9.0	+1.1	+2.1	+1.1	
Staff Nurse/ Staff Midwife	-1.4%	-37.6	+4.0	+12.4	+9.8	-61.9	+19.2	-0.2	-22.4	+7.0	-5.5	
Public Health Nurse	-11.7%	-1.5	+0.3	+0.0		-1.8	+0.0			+1.0	-1.0	
Nursing/ Midwifery Student	+664.3%	+6.5				+4.5	+2.0		+0.0			
Nursing/ Midwifery other	-3.3%	-0.1	+0.0							-0.1		
Nursing & Midwifery	+2.2%	+76.9	+10.3	+16.8	+17.3	-43.8	+49.8	+21.1	-8.7	+12.3	+0.7	+1.0
Therapy Professions	+13.2%	+44.8	+10.3	+11.0	+5.5	-6.9	+7.8	+11.3	+0.6	+3.8	+1.5	
Health Science/ Diagnostics	-0.6%	-0.0		+0.0	+0.0	+0.0				-0.1	+0.0	
Social Care	+17.7%	+0.4				+0.0					-0.6	+1.0
Social Workers	-25.4%	-17.6	+2.7	-9.1	+0.0	-9.5	+1.2	-1.2	-0.2	+0.5	-2.1	
Psychologists	+8.0%	+0.3			-0.0		+0.1	+0.5			-0.3	
Pharmacy	+1.6%	+0.3		-0.0	+0.0	-0.1	-0.1	+0.3	+0.0	+0.2	+0.0	
H&SC, Other	+661.2%	+22.4	+6.0	+3.7		+4.8	+3.8	+1.0	+0.5		+2.5	



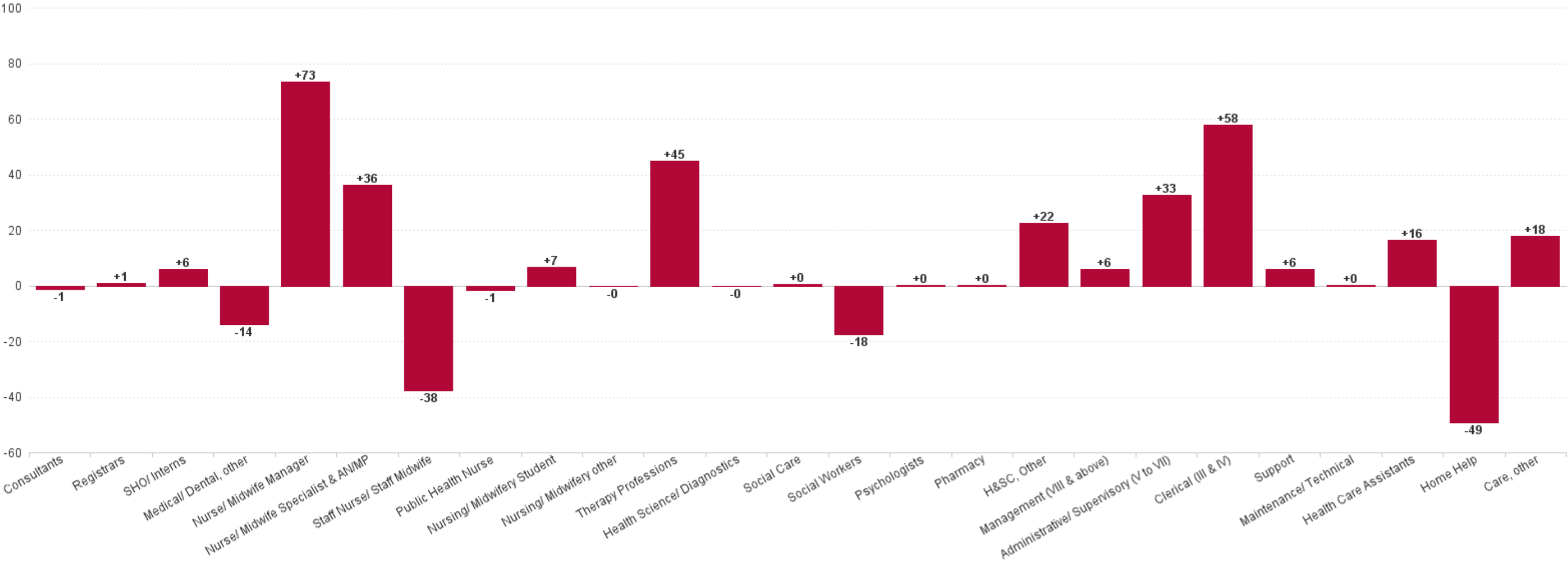
Health & Social Care Professionals	+11.4%	+50.5	+19.0	+5.6	+5.5	-11.7	+12.9	+11.9	+0.9	+4.4	+1.0	+1.0
Management (VIII & above)	+5.1%	+5.9	-1.0	+0.0	-0.7	+0.6	+0.1	+4.2	-6.7	+0.8	+1.2	+7.4
Administrative/ Supervisory (V to VII)	+12.5%	+32.8	+8.9	+2.1	+1.7	+9.2	-0.2	+7.0	-1.5	+3.7	+0.1	+1.9
Clerical (III & IV)	+9.1%	+57.7	+2.2	+3.9	+5.1	-1.7	+0.5	-2.0	+3.8	+22.2	+2.6	+21.3
Management & Administrative	+9.5%	+96.5	+10.2	+5.9	+6.1	+8.0	+0.4	+9.1	-4.5	+26.7	+3.9	+30.6
Support	+0.8%	+5.9	+11.7	+0.2	+5.8	-3.3	-13.0	+7.2	+1.8	+3.6	-8.0	
Maintenance/ Technical	+0.3%	+0.3	-1.6	+1.2	-0.3	-2.0	-0.2	+0.6	+0.0	+2.5	+0.0	
General Support	+0.7%	+6.2	+10.1	+1.3	+5.5	-5.3	-13.2	+7.8	+1.8	+6.2	-8.0	
Health Care Assistants	+0.4%	+16.2	-7.1	+20.3	-7.0	-61.1	+36.5	-3.6	+18.3	-0.6	+20.7	-0.3
Home Help	-1.3%	-49.3	+75.7	-31.2	+22.0	-135.5	-3.0		+16.6	+6.2		
Care, other	+9.3%	+17.9	+2.6	-1.7	+7.5	+3.1	+10.4	-1.4	+2.0	-4.8	+0.3	+0.0
Patient & Client Care	-0.2%	-15.1	+71.2	-12.5	+22.4	-193.5	+43.9	-5.0	+36.9	+0.8	+20.9	-0.3



Previous Month Summary Chart: Change since NOV 2023



Previous Year Summary Chart: Change since DEC 2022



YTD Summary Chart: Change since 2022(1)

