

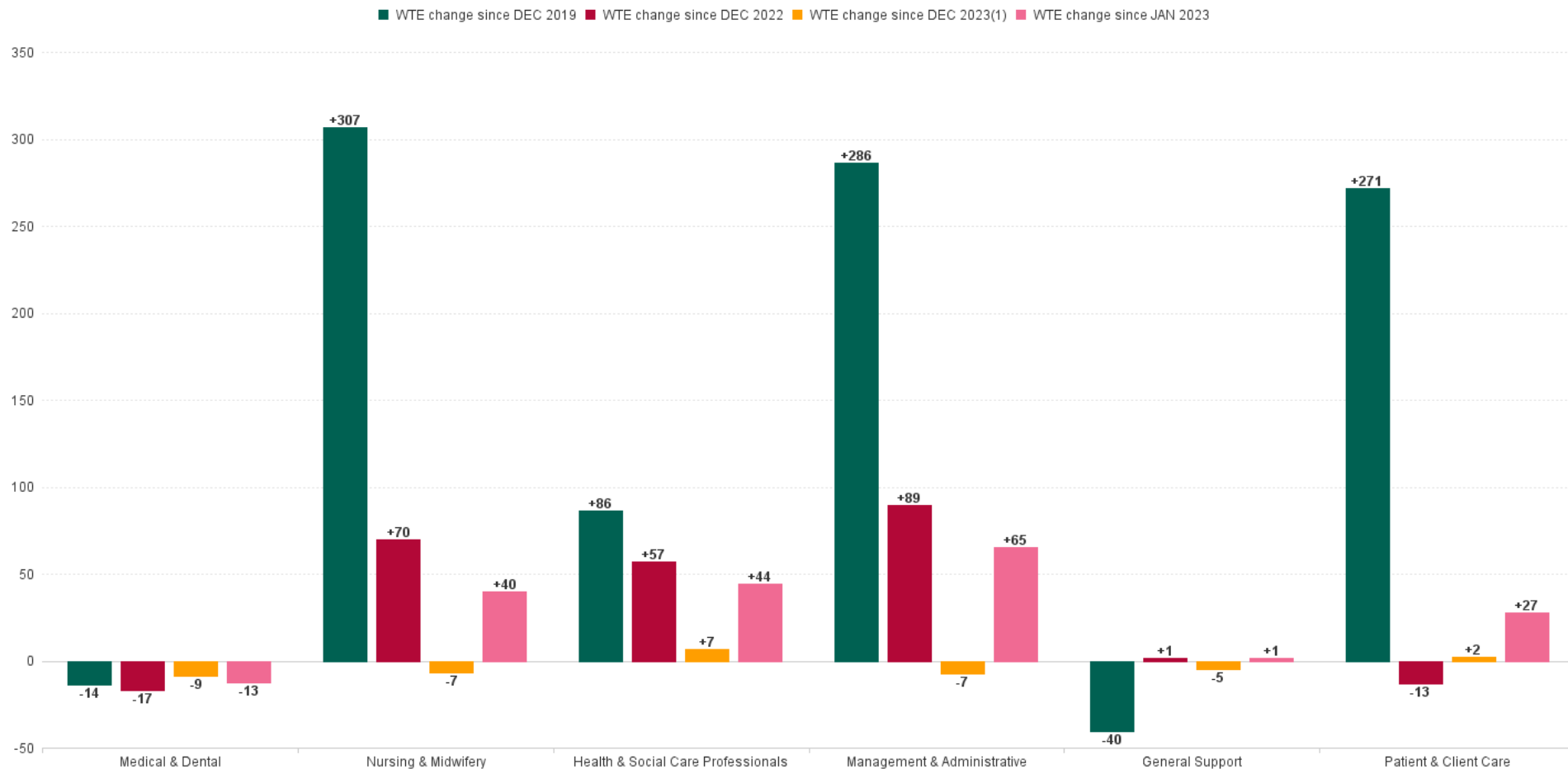
# Older People Employment Report : JAN 2024

## Older People Employment Report by Staff Group

| JAN 2024                                        | WTE DEC 2019  | WTE DEC 2022  | WTE DEC 2023(1) | WTE JAN 2024  | WTE change since DEC 2019 | % WTE change since Dec 2019 | WTE change since DEC 2023(1) | % WTE change since Dec 2023 | WTE change since DEC 2022 | No. JAN 2024  |
|-------------------------------------------------|---------------|---------------|-----------------|---------------|---------------------------|-----------------------------|------------------------------|-----------------------------|---------------------------|---------------|
| <b>Overall</b>                                  | <b>13,239</b> | <b>13,947</b> | <b>14,154</b>   | <b>14,135</b> | <b>+896</b>               | <b>0.07</b>                 | <b>-19</b>                   | <b>0</b>                    | <b>+188</b>               | <b>16,928</b> |
| Consultants                                     | 4             | 7             | 5               | 6             | +2                        | 0.54                        | +0                           | 0.03                        | -1                        | 7             |
| Registrars                                      | 10            | 10            | 11              | 12            | +2                        | 0.22                        | +1                           | 0.1                         | +2                        | 13            |
| SHO/ Interns                                    | 15            | 12            | 18              | 14            | -1                        | -0.05                       | -4                           | -0.21                       | +2                        | 16            |
| Medical/ Dental, other                          | 95            | 98            | 85              | 78            | -17                       | -0.18                       | -6                           | -0.08                       | -20                       | 143           |
| <b>Medical &amp; Dental</b>                     | <b>124</b>    | <b>126</b>    | <b>118</b>      | <b>110</b>    | <b>-14</b>                | <b>-0.11</b>                | <b>-9</b>                    | <b>-0.07</b>                | <b>-17</b>                | <b>179</b>    |
| Nurse/ Midwife Manager                          | 711           | 738           | 811             | 800           | +89                       | 0.13                        | -11                          | -0.01                       | +63                       | 841           |
| Nurse/ Midwife Specialist & AN/MP               | 26            | 74            | 111             | 114           | +87                       | 3.3                         | +3                           | 0.03                        | +39                       | 118           |
| Staff Nurse/ Staff Midwife                      | 2,575         | 2,737         | 2,700           | 2,705         | +130                      | 0.05                        | +5                           | 0                           | -33                       | 3,071         |
| Public Health Nurse                             | 14            | 13            | 11              | 12            | -2                        | -0.14                       | +1                           | 0.1                         | -0                        | 14            |
| <i>Nursing/ Midwifery awaiting registration</i> | <i>1</i>      | <i>1</i>      | <i>7</i>        | <i>2</i>      | <i>+1</i>                 | <i>1</i>                    | <i>-5</i>                    | <i>-0.73</i>                | <i>+1</i>                 | <i>2</i>      |
| <i>Post-registration Nurse/ Midwife Student</i> | <i>1</i>      |               |                 |               | <i>-1</i>                 | <i>-1</i>                   |                              |                             |                           |               |
| Nursing/ Midwifery Student                      | 2             | 1             | 7               | 2             | +0                        | 0                           | -5                           | -0.73                       | +1                        | 2             |
| Nursing/ Midwifery other                        | 1             | 3             | 3               | 3             | +2                        | 1.96                        | +0                           | 0.02                        | -0                        | 3             |
| <b>Nursing &amp; Midwifery</b>                  | <b>3,329</b>  | <b>3,566</b>  | <b>3,643</b>    | <b>3,636</b>  | <b>+307</b>               | <b>0.09</b>                 | <b>-7</b>                    | <b>0</b>                    | <b>+70</b>                | <b>4,049</b>  |
| Therapy Professions                             | 288           | 340           | 385             | 387           | +99                       | 0.35                        | +2                           | 0.01                        | +47                       | 437           |
| Health Science/ Diagnostics                     | 6             | 5             | 5               | 5             | -1                        | -0.24                       | -0                           | -0.01                       | -0                        | 8             |
| Social Care                                     | 3             | 2             | 3               | 3             | -0                        | -0.03                       | +0                           | 0                           | +0                        | 4             |
| Social Workers                                  | 98            | 69            | 52              | 53            | -46                       | -0.46                       | +1                           | 0.02                        | -17                       | 60            |
| Psychologists                                   | 2             | 4             | 4               | 5             | +3                        | 1.2                         | +1                           | 0.22                        | +1                        | 6             |
| Pharmacy                                        | 15            | 20            | 20              | 22            | +7                        | 0.43                        | +2                           | 0.1                         | +2                        | 31            |
| H&SC, Other                                     | 1             | 3             | 26              | 26            | +25                       | 18.43                       | +1                           | 0.03                        | +23                       | 28            |
| <b>Health &amp; Social Care Professionals</b>   | <b>414</b>    | <b>443</b>    | <b>493</b>      | <b>500</b>    | <b>+86</b>                | <b>0.21</b>                 | <b>+7</b>                    | <b>0.01</b>                 | <b>+57</b>                | <b>574</b>    |
| Management (VIII & above)                       | 75            | 116           | 122             | 122           | +47                       | 0.63                        | -0                           | 0                           | +6                        | 123           |
| Administrative/ Supervisory (V to VII)          | 169           | 263           | 296             | 300           | +131                      | 0.78                        | +4                           | 0.01                        | +37                       | 314           |
| Clerical (III & IV)                             | 570           | 631           | 689             | 678           | +108                      | 0.19                        | -11                          | -0.02                       | +47                       | 770           |
| <b>Management &amp; Administrative</b>          | <b>813</b>    | <b>1,010</b>  | <b>1,107</b>    | <b>1,100</b>  | <b>+286</b>               | <b>0.35</b>                 | <b>-7</b>                    | <b>-0.01</b>                | <b>+89</b>                | <b>1,207</b>  |
| Support                                         | 797           | 757           | 762             | 757           | -39                       | -0.05                       | -5                           | -0.01                       | +1                        | 864           |
| Maintenance/ Technical                          | 95            | 94            | 94              | 95            | -1                        | -0.01                       | +0                           | 0                           | +0                        | 98            |
| <b>General Support</b>                          | <b>892</b>    | <b>851</b>    | <b>857</b>      | <b>852</b>    | <b>-40</b>                | <b>-0.05</b>                | <b>-5</b>                    | <b>-0.01</b>                | <b>+1</b>                 | <b>962</b>    |
| Home Help                                       | 3,448         | 3,687         | 3,638           | 3,636         | +188                      | 0.05                        | -2                           | 0                           | -51                       | 5,056         |
| Health Care Assistants                          | 4,079         | 4,072         | 4,089           | 4,086         | +7                        | 0                           | -2                           | 0                           | +14                       | 4,644         |
| Care, other                                     | 140           | 192           | 210             | 216           | +76                       | 0.54                        | +6                           | 0.03                        | +24                       | 257           |
| <b>Patient &amp; Client Care</b>                | <b>7,667</b>  | <b>7,951</b>  | <b>7,936</b>    | <b>7,939</b>  | <b>+271</b>               | <b>0.04</b>                 | <b>+2</b>                    | <b>0</b>                    | <b>-13</b>                | <b>9,957</b>  |



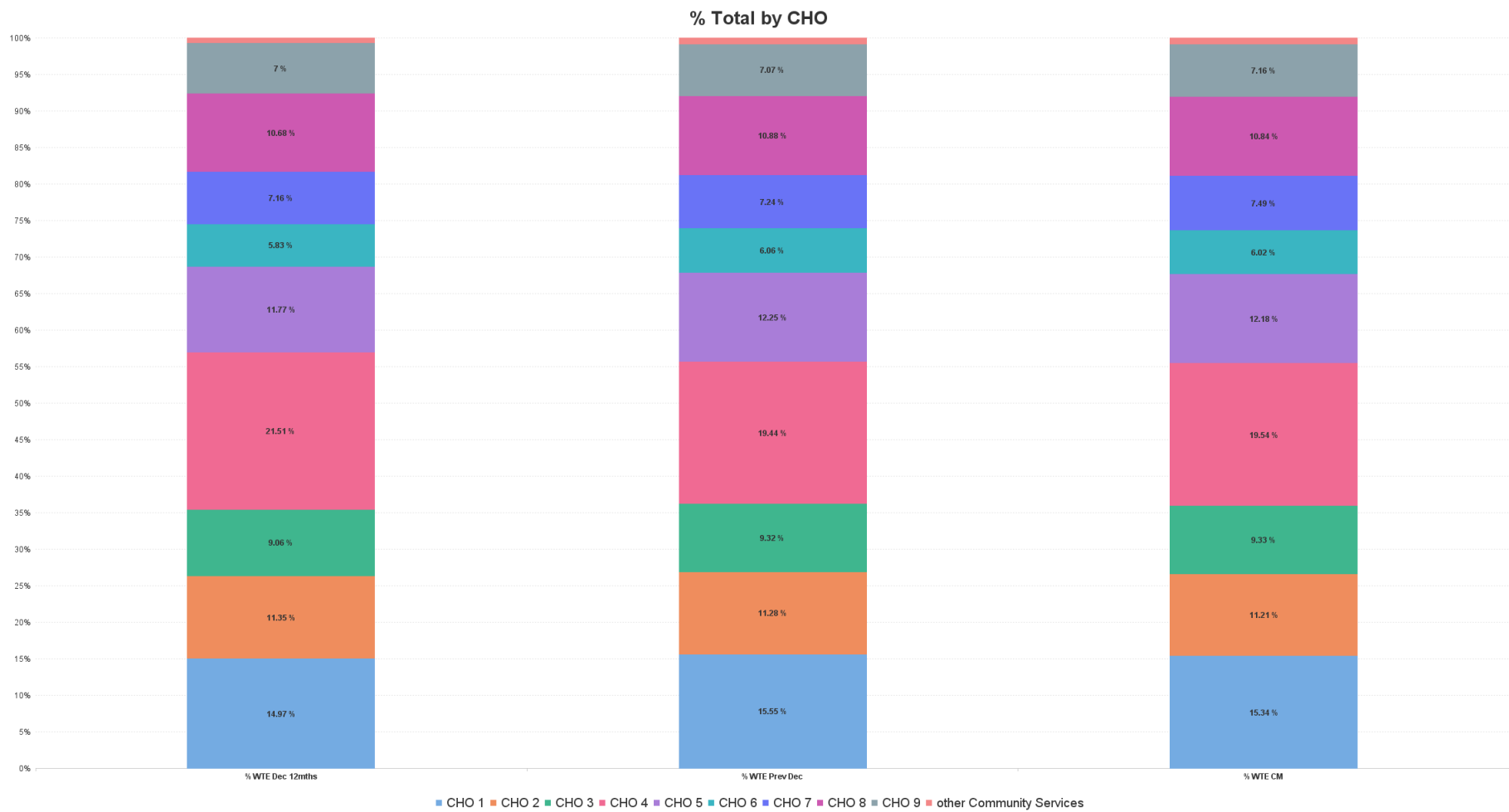
## WTE Change by Staff Category



## Older People Report by CHO: JAN 2024

| JAN 2024                 | WTE DEC 2019  | WTE DEC 2022  | WTE DEC 2023(1) | WTE JAN 2024  | WTE change since DEC 2019 | % WTE change since Dec 2019 | WTE change since DEC 2023(1) | % WTE change since Dec 2023 | WTE change since DEC 2022 | No. JAN 2024  |
|--------------------------|---------------|---------------|-----------------|---------------|---------------------------|-----------------------------|------------------------------|-----------------------------|---------------------------|---------------|
| <b>Overall</b>           | <b>13,239</b> | <b>13,947</b> | <b>14,154</b>   | <b>14,135</b> | <b>+896</b>               | <b>0.07</b>                 | <b>-19</b>                   | <b>0</b>                    | <b>+188</b>               | <b>16,928</b> |
| CHO 1                    | 1,836         | 2,087         | 2,202           | 2,168         | +332                      | 0.18                        | -33                          | -0.02                       | +81                       | 2,568         |
| CHO 2                    | 1,606         | 1,582         | 1,596           | 1,585         | -21                       | -0.01                       | -12                          | -0.01                       | +2                        | 1,833         |
| CHO 3                    | 974           | 1,264         | 1,320           | 1,319         | +345                      | 0.35                        | -1                           | 0                           | +55                       | 1,588         |
| CHO 4                    | 2,919         | 3,000         | 2,752           | 2,762         | -157                      | -0.05                       | +10                          | 0                           | -239                      | 3,636         |
| CHO 5                    | 1,653         | 1,641         | 1,733           | 1,722         | +69                       | 0.04                        | -12                          | -0.01                       | +81                       | 2,078         |
| CHO 6                    | 823           | 813           | 858             | 851           | +27                       | 0.03                        | -8                           | -0.01                       | +38                       | 922           |
| CHO 7                    | 996           | 999           | 1,025           | 1,058         | +62                       | 0.06                        | +34                          | 0.03                        | +60                       | 1,148         |
| CHO 8                    | 1,488         | 1,489         | 1,540           | 1,533         | +44                       | 0.03                        | -7                           | 0                           | +43                       | 1,894         |
| CHO 9                    | 870           | 976           | 1,001           | 1,012         | +142                      | 0.16                        | +11                          | 0.01                        | +36                       | 1,126         |
| other Community Services | 74            | 95            | 128             | 126           | +52                       | 0.69                        | -1                           | -0.01                       | +31                       | 135           |





## Older People Employment Report by HSE/S38: JAN 2024

| JAN 2024                      | WTE DEC 2019  | WTE DEC 2022  | WTE DEC 2023(1) | WTE JAN 2024  | WTE change since DEC 2019 | % WTE change since Dec 2019 | WTE change since DEC 2023(1) | % WTE change since Dec 2023 | WTE change since DEC 2022 | No. JAN 2024  |
|-------------------------------|---------------|---------------|-----------------|---------------|---------------------------|-----------------------------|------------------------------|-----------------------------|---------------------------|---------------|
| <b>Overall</b>                | <b>13,239</b> | <b>13,947</b> | <b>14,154</b>   | <b>14,135</b> | <b>+896</b>               | <b>0.07</b>                 | <b>-19</b>                   | <b>0</b>                    | <b>+188</b>               | <b>16,928</b> |
| Health Service Executive      | 12,531        | 13,217        | 13,389          | 13,377        | +846                      | 0.07                        | -12                          | 0                           | +161                      | 16,088        |
| Section 38 Voluntary Agencies | 708           | 731           | 765             | 758           | +50                       | 0.07                        | -7                           | -0.01                       | +28                       | 840           |



## Primary Care Employment Report by HSE: JAN 2024

| JAN 2024                                      | WTE DEC 2019  | WTE DEC 2022  | WTE DEC 2023(1) | WTE JAN 2024  | WTE change since DEC 2019 | % WTE change since Dec 2019 | WTE change since DEC 2023(1) | % WTE change since Dec 2023 | WTE change since DEC 2022 | No. JAN 2024  |
|-----------------------------------------------|---------------|---------------|-----------------|---------------|---------------------------|-----------------------------|------------------------------|-----------------------------|---------------------------|---------------|
| <b>Total HSE</b>                              | <b>12,531</b> | <b>13,217</b> | <b>13,389</b>   | <b>13,377</b> | <b>+846</b>               | <b>0.07</b>                 | <b>-12</b>                   | <b>0</b>                    | <b>+161</b>               | <b>16,088</b> |
| Consultants                                   | 3             | 5             | 4               | 4             | +1                        | 0.35                        | +0                           | 0.04                        | -1                        | 5             |
| Registrars                                    | 7             | 7             | 7               | 8             | +1                        | 0.17                        | +1                           | 0.17                        | +1                        | 9             |
| SHO/ Interns                                  | 10            | 8             | 12              | 9             | -1                        | -0.08                       | -3                           | -0.23                       | +1                        | 11            |
| Medical/ Dental, other                        | 93            | 97            | 83              | 77            | -16                       | -0.17                       | -5                           | -0.06                       | -20                       | 142           |
| <b>Medical &amp; Dental</b>                   | <b>113</b>    | <b>117</b>    | <b>105</b>      | <b>98</b>     | <b>-15</b>                | <b>-0.13</b>                | <b>-7</b>                    | <b>-0.07</b>                | <b>-19</b>                | <b>167</b>    |
| Nurse/ Midwife Manager                        | 657           | 687           | 754             | 746           | +89                       | 0.13                        | -9                           | -0.01                       | +58                       | 782           |
| Nurse/ Midwife Specialist & AN/MP             | 26            | 74            | 110             | 113           | +86                       | 3.26                        | +3                           | 0.03                        | +38                       | 117           |
| Staff Nurse/ Staff Midwife                    | 2,399         | 2,566         | 2,529           | 2,533         | +134                      | 0.06                        | +5                           | 0                           | -32                       | 2,887         |
| Public Health Nurse                           | 14            | 13            | 11              | 12            | -2                        | -0.14                       | +1                           | 0.1                         | -0                        | 14            |
| Nursing/ Midwifery awaiting registration      | 1             | 1             | 7               | 2             | -0                        | 1                           | -1                           | -0.73                       | +1                        | 2             |
| Post-registration Nurse/ Midwife Student      | 1             |               |                 |               | -1                        | -1                          |                              |                             |                           |               |
| Pre-registration Nurse/ Midwife Intern        |               |               |                 |               |                           |                             | -1                           |                             |                           |               |
| Nursing/ Midwifery Student                    | 2             | 1             | 7               | 2             | +0                        | 0                           | -5                           | -0.73                       | +1                        | 2             |
| Nursing/ Midwifery other                      | 1             | 3             | 3               | 3             | +2                        | 1.96                        | +0                           | 0.02                        | -0                        | 3             |
| <b>Nursing &amp; Midwifery</b>                | <b>3,100</b>  | <b>3,344</b>  | <b>3,414</b>    | <b>3,409</b>  | <b>+309</b>               | <b>0.1</b>                  | <b>-5</b>                    | <b>0</b>                    | <b>+65</b>                | <b>3,805</b>  |
| Therapy Professions                           | 230           | 267           | 309             | 317           | +87                       | 0.38                        | +7                           | 0.02                        | +49                       | 359           |
| Health Science/ Diagnostics                   | 5             | 4             | 4               | 4             | -1                        | -0.29                       | -0                           | -0.01                       | -0                        | 6             |
| Social Care                                   | 3             | 2             | 3               | 3             | -0                        | -0.03                       | +0                           | 0                           | +0                        | 4             |
| Social Workers                                | 84            | 54            | 37              | 38            | -47                       | -0.55                       | +1                           | 0.03                        | -16                       | 42            |
| Psychologists                                 | 2             | 4             | 3               | 4             | +3                        | 1.58                        | +1                           | 0.26                        | +1                        | 5             |
| Pharmacy                                      | 11            | 14            | 14              | 15            | +5                        | 0.44                        | +1                           | 0.06                        | +1                        | 22            |
| H&SC, Other                                   | 1             | 3             | 26              | 26            | +25                       | 18.43                       | +1                           | 0.03                        | +23                       | 28            |
| <b>Health &amp; Social Care Professionals</b> | <b>336</b>    | <b>348</b>    | <b>396</b>      | <b>407</b>    | <b>+71</b>                | <b>0.21</b>                 | <b>+11</b>                   | <b>0.03</b>                 | <b>+59</b>                | <b>466</b>    |
| Management (VIII & above)                     | 73            | 112           | 118             | 118           | +45                       | 0.62                        | -0                           | 0                           | +6                        | 119           |
| Administrative/ Supervisory (V to VII)        | 149           | 239           | 266             | 269           | +120                      | 0.8                         | +3                           | 0.01                        | +30                       | 282           |
| Clerical (III & IV)                           | 543           | 601           | 661             | 651           | +108                      | 0.2                         | -10                          | -0.02                       | +50                       | 734           |
| <b>Management &amp; Administrative</b>        | <b>765</b>    | <b>952</b>    | <b>1,045</b>    | <b>1,037</b>  | <b>+273</b>               | <b>0.36</b>                 | <b>-8</b>                    | <b>-0.01</b>                | <b>+85</b>                | <b>1,135</b>  |
| Support                                       | 694           | 645           | 652             | 646           | -49                       | -0.07                       | -6                           | -0.01                       | +1                        | 736           |
| Maintenance/ Technical                        | 85            | 85            | 84              | 85            | -1                        | -0.01                       | +0                           | 0                           | -0                        | 88            |
| <b>General Support</b>                        | <b>780</b>    | <b>729</b>    | <b>736</b>      | <b>730</b>    | <b>-50</b>                | <b>-0.06</b>                | <b>-6</b>                    | <b>-0.01</b>                | <b>+1</b>                 | <b>824</b>    |
| Home Help                                     | 3,448         | 3,687         | 3,638           | 3,636         | +188                      | 0.05                        | -2                           | 0                           | -51                       | 5,056         |
| Health Care Assistants                        | 3,856         | 3,851         | 3,849           | 3,847         | -8                        | 0                           | -2                           | 0                           | -3                        | 4,385         |
| Care, other                                   | 135           | 188           | 207             | 213           | +78                       | 0.58                        | +6                           | 0.03                        | +25                       | 250           |
| <b>Patient &amp; Client Care</b>              | <b>7,438</b>  | <b>7,726</b>  | <b>7,693</b>    | <b>7,696</b>  | <b>+258</b>               | <b>0.03</b>                 | <b>+3</b>                    | <b>0</b>                    | <b>-30</b>                | <b>9,691</b>  |

## Primary Care Employment Report by S38 Voluntary Agencies: JAN 2024

| JAN 2024                                      | WTE DEC 2019 | WTE DEC 2022 | WTE DEC 2023(1) | WTE JAN 2024 | WTE change since DEC 2019 | % WTE change since Dec 2019 | WTE change since DEC 2023(1) | % WTE change since Dec 2023 | WTE change since DEC 2022 | No. JAN 2024 |
|-----------------------------------------------|--------------|--------------|-----------------|--------------|---------------------------|-----------------------------|------------------------------|-----------------------------|---------------------------|--------------|
| <b>Total S38 Voluntary Agencies</b>           | <b>708</b>   | <b>731</b>   | <b>765</b>      | <b>758</b>   | <b>+50</b>                | <b>0.07</b>                 | <b>-7</b>                    | <b>-0.01</b>                | <b>+28</b>                | <b>840</b>   |
| Consultant Medicine                           | 1            | 2            | 2               | 2            | +1                        |                             | +0                           | 0                           | +0                        | 2            |
| Consultants                                   | 1            | 2            | 2               | 2            | +1                        | 1.5                         | +0                           | 0                           | +0                        | 2            |
| Registrars                                    | 3            | 3            | 4               | 4            | +1                        | 0.33                        | +0                           | 0                           | +1                        | 4            |
| SHO/ Interns                                  | 5            | 4            | 6               | 5            | +0                        | 0                           | -1                           | -0.17                       | +1                        | 5            |
| Medical/ Dental, other                        | 2            | 1            | 2               | 1            | -1                        | -0.5                        | -1                           | -0.5                        | +0                        | 1            |
| <b>Medical &amp; Dental</b>                   | <b>11</b>    | <b>10</b>    | <b>14</b>       | <b>12</b>    | <b>+1</b>                 | <b>0.08</b>                 | <b>-2</b>                    | <b>-0.15</b>                | <b>+2</b>                 | <b>12</b>    |
| Nurse/ Midwife Manager                        | 54           | 50           | 57              | 55           | +1                        | 0.02                        | -2                           | -0.04                       | +5                        | 59           |
| Nurse/ Midwife Specialist & AN/MP             |              |              | 1               | 1            | +1                        |                             | +0                           | 0                           | +1                        | 1            |
| Staff Nurse/ Staff Midwife                    | 176          | 172          | 171             | 171          | -4                        | -0.03                       | +0                           | 0                           | -0                        | 184          |
| <b>Nursing &amp; Midwifery</b>                | <b>230</b>   | <b>222</b>   | <b>229</b>      | <b>227</b>   | <b>-3</b>                 | <b>-0.01</b>                | <b>-2</b>                    | <b>-0.01</b>                | <b>+5</b>                 | <b>244</b>   |
| Therapy Professions                           | 58           | 73           | 75              | 70           | +13                       | 0.22                        | -5                           | -0.07                       | -2                        | 78           |
| Health Science/ Diagnostics                   | 1            | 1            | 1               | 1            | +0                        | 0                           | +0                           | 0                           | +0                        | 2            |
| Social Workers                                | 14           | 15           | 15              | 15           | +1                        | 0.08                        | +0                           | 0                           | -0                        | 18           |
| Psychologists                                 | 1            |              | 1               | 1            | +0                        | 0                           | +0                           | 0                           | +1                        | 1            |
| Pharmacy                                      | 5            | 6            | 5               | 6            | +2                        | 0.4                         | +1                           | 0.18                        | +1                        | 9            |
| <b>Health &amp; Social Care Professionals</b> | <b>78</b>    | <b>95</b>    | <b>97</b>       | <b>93</b>    | <b>+16</b>                | <b>0.2</b>                  | <b>-4</b>                    | <b>-0.04</b>                | <b>-1</b>                 | <b>108</b>   |
| Management (VIII & above)                     | 2            | 4            | 4               | 4            | +2                        | 1                           | +0                           | 0                           | +0                        | 4            |
| Administrative/ Supervisory (V to VII)        | 19           | 24           | 30              | 31           | +12                       | 0.59                        | +1                           | 0.05                        | +7                        | 32           |
| Clerical (III & IV)                           | 27           | 31           | 28              | 27           | -0                        | 0                           | -1                           | -0.04                       | -3                        | 36           |
| <b>Management &amp; Administrative</b>        | <b>49</b>    | <b>58</b>    | <b>62</b>       | <b>62</b>    | <b>+13</b>                | <b>0.28</b>                 | <b>+0</b>                    | <b>0.01</b>                 | <b>+4</b>                 | <b>72</b>    |
| Support                                       | 103          | 112          | 111             | 112          | +9                        | 0.09                        | +1                           | 0.01                        | +0                        | 128          |
| Maintenance/ Technical                        | 10           | 9            | 10              | 10           | +0                        | 0                           | +0                           | 0                           | +1                        | 10           |
| <b>General Support</b>                        | <b>113</b>   | <b>121</b>   | <b>121</b>      | <b>122</b>   | <b>+9</b>                 | <b>0.08</b>                 | <b>+1</b>                    | <b>0.01</b>                 | <b>+1</b>                 | <b>138</b>   |
| Health Care Assistants                        | 223          | 222          | 240             | 239          | +16                       | 0.07                        | -1                           | 0                           | +17                       | 259          |
| Care, other                                   | 5            | 4            | 4               | 4            | -2                        | -0.34                       | +0                           | 0                           | -0                        | 7            |
| <b>Patient &amp; Client Care</b>              | <b>229</b>   | <b>226</b>   | <b>243</b>      | <b>242</b>   | <b>+14</b>                | <b>0.06</b>                 | <b>-1</b>                    | <b>0</b>                    | <b>+17</b>                | <b>266</b>   |

## Older People Employment Report by Grade Group: JAN 2024

CHO 1

| JAN 2024                                      | WTE DEC 2019 | WTE DEC 2022 | WTE DEC 2023(1) | WTE JAN 2024 | WTE change since DEC 2019 | % WTE change since Dec 2019 | WTE change since DEC 2023(1) | % WTE change since Dec 2023 | WTE change since DEC 2022 | No. JAN 2024 |
|-----------------------------------------------|--------------|--------------|-----------------|--------------|---------------------------|-----------------------------|------------------------------|-----------------------------|---------------------------|--------------|
| <b>Overall</b>                                | <b>1836</b>  | <b>2087</b>  | <b>2202</b>     | <b>2168</b>  | <b>+332</b>               | <b>0.18</b>                 | <b>-33</b>                   | <b>-0.02</b>                | <b>+81</b>                | <b>2,568</b> |
| Medical/ Dental, other                        | 30           | 27           | 20              | 16           | -14                       | -0.47                       | -4                           | -0.22                       | -11                       | 36           |
| <b>Medical &amp; Dental</b>                   | <b>30</b>    | <b>27</b>    | <b>20</b>       | <b>16</b>    | <b>-14</b>                | <b>-0.47</b>                | <b>-4</b>                    | <b>-0.22</b>                | <b>-11</b>                | <b>36</b>    |
| Nurse/ Midwife Manager                        | 91           | 91           | 93              | 91           | -0                        | 0                           | -2                           | -0.02                       | -0                        | 94           |
| Nurse/ Midwife Specialist & AN/MP             | 7            | 18           | 23              | 23           | +16                       | 2.35                        | +0                           | 0.01                        | +5                        | 23           |
| Staff Nurse/ Staff Midwife                    | 307          | 338          | 342             | 344          | +37                       | 0.12                        | +2                           | 0                           | +6                        | 390          |
| Public Health Nurse                           |              | 1            | 1               | 1            | +1                        |                             | -0                           | -0.03                       | +0                        | 1            |
| Nursing/ Midwifery other                      |              | 1            | 1               | 1            | +1                        |                             | +0                           | 0                           | +0                        | 1            |
| <b>Nursing &amp; Midwifery</b>                | <b>405</b>   | <b>449</b>   | <b>459</b>      | <b>459</b>   | <b>+54</b>                | <b>0.13</b>                 | <b>-0</b>                    | <b>0</b>                    | <b>+10</b>                | <b>509</b>   |
| Therapy Professions                           | 11           | 27           | 37              | 37           | +26                       | 2.31                        | -0                           | -0.01                       | +10                       | 41           |
| Health Science/ Diagnostics                   | 1            |              |                 |              | -1                        | -1                          |                              |                             |                           |              |
| Social Workers                                | 18           | 9            | 12              | 11           | -6                        | -0.36                       | -1                           | -0.05                       | +2                        | 13           |
| Psychologists                                 |              |              |                 | 1            | +1                        |                             | +1                           |                             | +1                        | 1            |
| H&SC, Other                                   |              |              | 6               | 6            | +6                        |                             | -0                           | -0.01                       | +6                        | 6            |
| <b>Health &amp; Social Care Professionals</b> | <b>30</b>    | <b>36</b>    | <b>55</b>       | <b>55</b>    | <b>+25</b>                | <b>0.83</b>                 | <b>-0</b>                    | <b>-0.01</b>                | <b>+19</b>                | <b>61</b>    |
| Management (VIII & above)                     | 8            | 10           | 9               | 10           | +2                        | 0.25                        | +1                           | 0.1                         | -0                        | 10           |
| Administrative/ Supervisory (V to VII)        | 14           | 25           | 34              | 34           | +20                       | 1.37                        | -0                           | 0                           | +9                        | 35           |
| Clerical (III & IV)                           | 85           | 86           | 88              | 88           | +3                        | 0.03                        | -0                           | 0                           | +2                        | 101          |
| <b>Management &amp; Administrative</b>        | <b>107</b>   | <b>121</b>   | <b>131</b>      | <b>132</b>   | <b>+24</b>                | <b>0.23</b>                 | <b>+1</b>                    | <b>0.01</b>                 | <b>+11</b>                | <b>146</b>   |
| Support                                       | 123          | 111          | 122             | 122          | -1                        | -0.01                       | -1                           | -0.01                       | +11                       | 145          |
| Maintenance/ Technical                        | 7            | 8            | 6               | 7            | -0                        | -0.03                       | +1                           | 0.11                        | -1                        | 7            |
| <b>General Support</b>                        | <b>130</b>   | <b>118</b>   | <b>129</b>      | <b>129</b>   | <b>-1</b>                 | <b>-0.01</b>                | <b>+0</b>                    | <b>0</b>                    | <b>+10</b>                | <b>152</b>   |
| Home Help                                     | 543          | 748          | 824             | 803          | +260                      | 0.48                        | -21                          | -0.03                       | +55                       | 987          |
| Health Care Assistants                        | 563          | 564          | 557             | 545          | -18                       | -0.03                       | -11                          | -0.02                       | -18                       | 643          |
| Care, other                                   | 28           | 24           | 27              | 30           | +2                        | 0.06                        | +3                           | 0.1                         | +5                        | 34           |
| <b>Patient &amp; Client Care</b>              | <b>1,134</b> | <b>1,336</b> | <b>1,408</b>    | <b>1,378</b> | <b>+244</b>               | <b>0.22</b>                 | <b>-29</b>                   | <b>-0.02</b>                | <b>+42</b>                | <b>1,664</b> |



## Older People Employment Report by Grade Group: JAN 2024

CHO 2

| JAN 2024                                      | WTE DEC 2019 | WTE DEC 2022 | WTE DEC 2023(1) | WTE JAN 2024 | WTE change since DEC 2019 | % WTE change since Dec 2019 | WTE change since DEC 2023(1) | % WTE change since Dec 2023 | WTE change since DEC 2022 | No. JAN 2024 |
|-----------------------------------------------|--------------|--------------|-----------------|--------------|---------------------------|-----------------------------|------------------------------|-----------------------------|---------------------------|--------------|
| <b>Overall</b>                                | <b>1606</b>  | <b>1582</b>  | <b>1596</b>     | <b>1585</b>  | <b>-21</b>                | <b>-0.01</b>                | <b>-12</b>                   | <b>-0.01</b>                | <b>+2</b>                 | <b>1,833</b> |
| Medical/ Dental, other                        | 11           | 10           | 7               | 7            | -4                        | -0.4                        | +0                           | 0                           | -3                        | 11           |
| <b>Medical &amp; Dental</b>                   | <b>11</b>    | <b>10</b>    | <b>7</b>        | <b>7</b>     | <b>-4</b>                 | <b>-0.4</b>                 | <b>+0</b>                    | <b>0</b>                    | <b>-3</b>                 | <b>11</b>    |
| Nurse/ Midwife Manager                        | 58           | 74           | 73              | 73           | +15                       | 0.25                        | -0                           | -0.01                       | -1                        | 77           |
| Nurse/ Midwife Specialist & AN/MP             | 2            | 7            | 12              | 12           | +10                       | 4.9                         | +0                           | 0                           | +5                        | 12           |
| Staff Nurse/ Staff Midwife                    | 301          | 305          | 317             | 313          | +12                       | 0.04                        | -4                           | -0.01                       | +9                        | 355          |
| Public Health Nurse                           | 1            | 1            | 1               | 1            | +0                        | 0.25                        | +0                           | 0                           | +0                        | 1            |
| <b>Nursing &amp; Midwifery</b>                | <b>362</b>   | <b>386</b>   | <b>403</b>      | <b>399</b>   | <b>+37</b>                | <b>0.1</b>                  | <b>-4</b>                    | <b>-0.01</b>                | <b>+13</b>                | <b>445</b>   |
| Therapy Professions                           | 26           | 28           | 39              | 40           | +14                       | 0.56                        | +1                           | 0.02                        | +12                       | 44           |
| Health Science/ Diagnostics                   | 1            | 1            | 1               | 1            | +0                        | 0.27                        | +0                           | 0.03                        | +0                        | 1            |
| Social Workers                                | 10           | 13           | 4               | 5            | -5                        | -0.52                       | +1                           | 0.24                        | -8                        | 5            |
| Pharmacy                                      | 1            | 1            | 1               | 1            | -0                        | -0.48                       | +0                           | 0                           | -0                        | 1            |
| H&SC, Other                                   |              |              | 4               | 4            | +4                        |                             | +0                           | 0.08                        | +4                        | 4            |
| <b>Health &amp; Social Care Professionals</b> | <b>37</b>    | <b>42</b>    | <b>48</b>       | <b>50</b>    | <b>+13</b>                | <b>0.34</b>                 | <b>+2</b>                    | <b>0.04</b>                 | <b>+8</b>                 | <b>55</b>    |
| Management (VIII & above)                     | 2            | 6            | 6               | 6            | +4                        | 2                           | +0                           | 0                           | +0                        | 6            |
| Administrative/ Supervisory (V to VII)        | 8            | 16           | 18              | 18           | +10                       | 1.35                        | +0                           | 0.01                        | +2                        | 19           |
| Clerical (III & IV)                           | 72           | 64           | 68              | 67           | -4                        | -0.06                       | -1                           | -0.01                       | +3                        | 74           |
| <b>Management &amp; Administrative</b>        | <b>81</b>    | <b>86</b>    | <b>92</b>       | <b>91</b>    | <b>+10</b>                | <b>0.12</b>                 | <b>-0</b>                    | <b>0</b>                    | <b>+6</b>                 | <b>99</b>    |
| Support                                       | 56           | 51           | 51              | 50           | -6                        | -0.12                       | -1                           | -0.02                       | -1                        | 56           |
| Maintenance/ Technical                        | 19           | 20           | 21              | 21           | +2                        | 0.11                        | -0                           | -0.01                       | +1                        | 22           |
| <b>General Support</b>                        | <b>75</b>    | <b>71</b>    | <b>72</b>       | <b>71</b>    | <b>-4</b>                 | <b>-0.06</b>                | <b>-1</b>                    | <b>-0.02</b>                | <b>-0</b>                 | <b>78</b>    |
| Home Help                                     | 499          | 407          | 376             | 369          | -130                      | -0.26                       | -6                           | -0.02                       | -38                       | 486          |
| Health Care Assistants                        | 515          | 536          | 556             | 553          | +38                       | 0.07                        | -3                           | -0.01                       | +17                       | 611          |
| Care, other                                   | 24           | 45           | 43              | 45           | +21                       | 0.84                        | +2                           | 0.04                        | +0                        | 48           |
| <b>Patient &amp; Client Care</b>              | <b>1,039</b> | <b>988</b>   | <b>975</b>      | <b>967</b>   | <b>-72</b>                | <b>-0.07</b>                | <b>-8</b>                    | <b>-0.01</b>                | <b>-20</b>                | <b>1,145</b> |

## Older People Employment Report by Grade Group: JAN 2024

CHO 3

| JAN 2024                                      | WTE DEC 2019 | WTE DEC 2022 | WTE DEC 2023(1) | WTE JAN 2024 | WTE change since DEC 2019 | % WTE change since Dec 2019 | WTE change since DEC 2023(1) | % WTE change since Dec 2023 | WTE change since DEC 2022 | No. JAN 2024 |
|-----------------------------------------------|--------------|--------------|-----------------|--------------|---------------------------|-----------------------------|------------------------------|-----------------------------|---------------------------|--------------|
| <b>Overall</b>                                | <b>974</b>   | <b>1264</b>  | <b>1320</b>     | <b>1319</b>  | <b>+345</b>               | <b>0.35</b>                 | <b>-1</b>                    | <b>0</b>                    | <b>+55</b>                | <b>1,588</b> |
| Consultants                                   | 1            | 3            | 2               | 2            | +1                        | 1                           | +0                           | 0.09                        | -1                        | 2            |
| Registrars                                    |              | 2            | 2               | 3            | +3                        |                             | +1                           | 0.42                        | +1                        | 3            |
| SHO/ Interns                                  |              | 2            | 3               | 1            | +1                        |                             | -2                           | -0.67                       | -1                        | 1            |
| Medical/ Dental, other                        | 5            | 6            | 5               | 5            | +0                        | 0                           | +0                           | 0                           | -1                        | 5            |
| <b>Medical &amp; Dental</b>                   | <b>6</b>     | <b>13</b>    | <b>12</b>       | <b>11</b>    | <b>+5</b>                 | <b>0.81</b>                 | <b>-1</b>                    | <b>-0.08</b>                | <b>-2</b>                 | <b>11</b>    |
| Nurse/ Midwife Manager                        | 64           | 68           | 74              | 73           | +9                        | 0.15                        | -1                           | -0.01                       | +5                        | 75           |
| Nurse/ Midwife Specialist & AN/MP             | 2            | 11           | 13              | 14           | +13                       | 6.91                        | +2                           | 0.12                        | +4                        | 15           |
| Staff Nurse/ Staff Midwife                    | 239          | 266          | 276             | 276          | +38                       | 0.16                        | +0                           | 0                           | +10                       | 312          |
| Public Health Nurse                           | 1            |              |                 |              | -1                        | -1                          |                              |                             |                           |              |
| <b>Nursing &amp; Midwifery</b>                | <b>305</b>   | <b>345</b>   | <b>363</b>      | <b>364</b>   | <b>+58</b>                | <b>0.19</b>                 | <b>+1</b>                    | <b>0</b>                    | <b>+18</b>                | <b>402</b>   |
| Therapy Professions                           | 28           | 44           | 49              | 49           | +21                       | 0.76                        | -1                           | -0.01                       | +5                        | 54           |
| Health Science/ Diagnostics                   | 1            | 1            | 1               | 1            | -0                        | -0.07                       | -0                           | -0.06                       | -0                        | 2            |
| Social Workers                                | 7            | 2            | 2               | 2            | -5                        | -0.72                       | +0                           | 0                           | +0                        | 2            |
| Psychologists                                 |              | 1            | 1               | 1            | +1                        |                             | +0                           | 0.1                         | +0                        | 1            |
| Pharmacy                                      | 1            | 1            | 1               | 1            | +0                        | 0                           | +0                           | 0                           | +0                        | 1            |
| <b>Health &amp; Social Care Professionals</b> | <b>36</b>    | <b>48</b>    | <b>54</b>       | <b>53</b>    | <b>+17</b>                | <b>0.47</b>                 | <b>-1</b>                    | <b>-0.01</b>                | <b>+5</b>                 | <b>60</b>    |
| Management (VIII & above)                     | 6            | 10           | 9               | 9            | +3                        | 0.54                        | -0                           | -0.01                       | -1                        | 9            |
| Administrative/ Supervisory (V to VII)        | 21           | 27           | 28              | 28           | +7                        | 0.36                        | -0                           | -0.01                       | +1                        | 30           |
| Clerical (III & IV)                           | 50           | 63           | 68              | 68           | +18                       | 0.37                        | +0                           | 0                           | +5                        | 77           |
| <b>Management &amp; Administrative</b>        | <b>76</b>    | <b>99</b>    | <b>105</b>      | <b>105</b>   | <b>+29</b>                | <b>0.38</b>                 | <b>-0</b>                    | <b>0</b>                    | <b>+6</b>                 | <b>116</b>   |
| Support                                       | 64           | 46           | 51              | 49           | -15                       | -0.23                       | -2                           | -0.04                       | +4                        | 57           |
| Maintenance/ Technical                        | 22           | 23           | 22              | 23           | +0                        | 0.02                        | +0                           | 0                           | -0                        | 23           |
| <b>General Support</b>                        | <b>86</b>    | <b>68</b>    | <b>74</b>       | <b>72</b>    | <b>-14</b>                | <b>-0.17</b>                | <b>-2</b>                    | <b>-0.03</b>                | <b>+4</b>                 | <b>80</b>    |
| Home Help                                     | 175          | 342          | 364             | 365          | +190                      | 1.08                        | +1                           | 0                           | +23                       | 526          |
| Health Care Assistants                        | 279          | 331          | 324             | 325          | +46                       | 0.17                        | +2                           | 0.01                        | -5                        | 366          |
| Care, other                                   | 10           | 17           | 25              | 25           | +15                       | 1.51                        | -0                           | 0                           | +7                        | 27           |
| <b>Patient &amp; Client Care</b>              | <b>464</b>   | <b>690</b>   | <b>712</b>      | <b>715</b>   | <b>+250</b>               | <b>0.54</b>                 | <b>+2</b>                    | <b>0</b>                    | <b>+25</b>                | <b>919</b>   |



## Older People Employment Report by Grade Group: JAN 2024

CHO 4

| JAN 2024                                      | WTE DEC 2019 | WTE DEC 2022 | WTE DEC 2023(1) | WTE JAN 2024 | WTE change since DEC 2019 | % WTE change since Dec 2019 | WTE change since DEC 2023(1) | % WTE change since Dec 2023 | WTE change since DEC 2022 | No. JAN 2024 |
|-----------------------------------------------|--------------|--------------|-----------------|--------------|---------------------------|-----------------------------|------------------------------|-----------------------------|---------------------------|--------------|
| <b>Overall</b>                                | <b>2919</b>  | <b>3000</b>  | <b>2752</b>     | <b>2762</b>  | <b>-157</b>               | <b>-0.05</b>                | <b>+10</b>                   | <b>0</b>                    | <b>-239</b>               | <b>3,636</b> |
| Consultants                                   | 1            | 1            | 1               | 1            | +0                        | 0.06                        | +0                           | 0                           | +0                        | 2            |
| Registrars                                    | 3            | 0            |                 |              | -3                        | -1                          |                              |                             | -0                        |              |
| SHO/ Interns                                  | 1            |              |                 |              | -1                        | -1                          |                              |                             |                           |              |
| Medical/ Dental, other                        | 21           | 27           | 25              | 24           | +3                        | 0.17                        | -0                           | -0.02                       | -2                        | 52           |
| <b>Medical &amp; Dental</b>                   | <b>26</b>    | <b>28</b>    | <b>26</b>       | <b>25</b>    | <b>-0</b>                 | <b>-0.02</b>                | <b>-0</b>                    | <b>-0.02</b>                | <b>-2</b>                 | <b>54</b>    |
| Nurse/ Midwife Manager                        | 118          | 109          | 119             | 115          | -3                        | -0.02                       | -4                           | -0.03                       | +6                        | 125          |
| Nurse/ Midwife Specialist & AN/MP             | 3            | 6            | 11              | 11           | +8                        | 2.48                        | -0                           | 0                           | +5                        | 12           |
| Staff Nurse/ Staff Midwife                    | 515          | 575          | 513             | 530          | +15                       | 0.03                        | +16                          | 0.03                        | -45                       | 642          |
| Public Health Nurse                           | 5            | 6            | 5               | 6            | +1                        | 0.15                        | +1                           | 0.25                        | -1                        | 7            |
| Nursing/ Midwifery Student                    | 2            |              | 5               |              | -2                        | -1                          | -5                           | -1                          |                           |              |
| <b>Nursing &amp; Midwifery</b>                | <b>643</b>   | <b>697</b>   | <b>653</b>      | <b>662</b>   | <b>+19</b>                | <b>0.03</b>                 | <b>+9</b>                    | <b>0.01</b>                 | <b>-35</b>                | <b>786</b>   |
| Therapy Professions                           | 44           | 37           | 30              | 30           | -14                       | -0.31                       | +1                           | 0.03                        | -6                        | 34           |
| Health Science/ Diagnostics                   | 1            | 1            | 1               | 1            | +0                        | 0.14                        | +0                           | 0                           | +0                        | 2            |
| Social Care                                   | 2            | 1            | 1               | 1            | -0                        | -0.26                       | +0                           | 0                           | +0                        | 2            |
| Social Workers                                | 10           | 9            |                 |              | -10                       | -1                          |                              |                             | -9                        |              |
| Pharmacy                                      | 3            | 5            | 4               | 5            | +3                        | 1.03                        | +1                           | 0.19                        | +1                        | 10           |
| H&SC, Other                                   |              |              | 5               | 5            | +5                        |                             | +0                           | 0.01                        | +5                        | 5            |
| <b>Health &amp; Social Care Professionals</b> | <b>60</b>    | <b>53</b>    | <b>41</b>       | <b>43</b>    | <b>-17</b>                | <b>-0.28</b>                | <b>+2</b>                    | <b>0.04</b>                 | <b>-10</b>                | <b>53</b>    |
| Management (VIII & above)                     | 13           | 19           | 20              | 20           | +7                        | 0.57                        | +0                           | 0.01                        | +1                        | 20           |
| Administrative/ Supervisory (V to VII)        | 17           | 29           | 39              | 38           | +21                       | 1.25                        | -0                           | -0.01                       | +9                        | 40           |
| Clerical (III & IV)                           | 128          | 130          | 128             | 126          | -2                        | -0.02                       | -2                           | -0.02                       | -4                        | 150          |
| <b>Management &amp; Administrative</b>        | <b>158</b>   | <b>178</b>   | <b>186</b>      | <b>184</b>   | <b>+26</b>                | <b>0.16</b>                 | <b>-2</b>                    | <b>-0.01</b>                | <b>+6</b>                 | <b>210</b>   |
| Support                                       | 101          | 124          | 120             | 119          | +19                       | 0.19                        | -1                           | -0.01                       | -4                        | 133          |
| Maintenance/ Technical                        | 6            | 5            | 3               | 3            | -3                        | -0.5                        | +0                           | 0                           | -2                        | 3            |
| <b>General Support</b>                        | <b>107</b>   | <b>129</b>   | <b>123</b>      | <b>122</b>   | <b>+16</b>                | <b>0.15</b>                 | <b>-1</b>                    | <b>-0.01</b>                | <b>-6</b>                 | <b>136</b>   |
| Home Help                                     | 1,113        | 1,068        | 932             | 932          | -182                      | -0.16                       | -0                           | 0                           | -136                      | 1,471        |
| Health Care Assistants                        | 781          | 814          | 753             | 756          | -25                       | -0.03                       | +3                           | 0                           | -59                       | 876          |
| Care, other                                   | 31           | 34           | 37              | 37           | +6                        | 0.21                        | +0                           | 0                           | +3                        | 50           |
| <b>Patient &amp; Client Care</b>              | <b>1,925</b> | <b>1,916</b> | <b>1,722</b>    | <b>1,725</b> | <b>-201</b>               | <b>-0.1</b>                 | <b>+3</b>                    | <b>0</b>                    | <b>-191</b>               | <b>2,397</b> |



## Older People Employment Report by Grade Group: JAN 2024

CHO 5

| JAN 2024                                      | WTE DEC 2019 | WTE DEC 2022 | WTE DEC 2023(1) | WTE JAN 2024 | WTE change since DEC 2019 | % WTE change since Dec 2019 | WTE change since DEC 2023(1) | % WTE change since Dec 2023 | WTE change since DEC 2022 | No. JAN 2024 |
|-----------------------------------------------|--------------|--------------|-----------------|--------------|---------------------------|-----------------------------|------------------------------|-----------------------------|---------------------------|--------------|
| <b>Overall</b>                                | <b>1653</b>  | <b>1641</b>  | <b>1733</b>     | <b>1722</b>  | <b>+69</b>                | <b>0.04</b>                 | <b>-12</b>                   | <b>-0.01</b>                | <b>+81</b>                | <b>2,078</b> |
| Medical/ Dental, other                        | 9            | 15           | 13              | 13           | +4                        | 0.43                        | -1                           | -0.04                       | -2                        | 16           |
| <b>Medical &amp; Dental</b>                   | <b>9</b>     | <b>15</b>    | <b>13</b>       | <b>13</b>    | <b>+4</b>                 | <b>0.43</b>                 | <b>-1</b>                    | <b>-0.04</b>                | <b>-2</b>                 | <b>16</b>    |
| Nurse/ Midwife Manager                        | 83           | 76           | 99              | 98           | +15                       | 0.18                        | -1                           | -0.01                       | +22                       | 103          |
| Nurse/ Midwife Specialist & AN/MP             | 2            | 12           | 18              | 18           | +16                       | 7.78                        | -0                           | 0                           | +6                        | 18           |
| Staff Nurse/ Staff Midwife                    | 313          | 299          | 318             | 316          | +3                        | 0.01                        | -2                           | 0                           | +18                       | 366          |
| Public Health Nurse                           | 5            | 1            | 1               | 1            | -4                        | -0.78                       | +0                           | 0                           | +0                        | 1            |
| Nursing/ Midwifery Student                    |              |              | 2               | 1            | +1                        |                             | -1                           | -0.5                        | +1                        | 1            |
| <b>Nursing &amp; Midwifery</b>                | <b>403</b>   | <b>388</b>   | <b>437</b>      | <b>434</b>   | <b>+31</b>                | <b>0.08</b>                 | <b>-3</b>                    | <b>-0.01</b>                | <b>+46</b>                | <b>489</b>   |
| Therapy Professions                           | 41           | 31           | 39              | 42           | +1                        | 0.02                        | +3                           | 0.08                        | +11                       | 49           |
| Social Workers                                | 3            | 4            | 5               | 5            | +2                        | 0.6                         | +0                           | 0                           | +1                        | 6            |
| Psychologists                                 |              | 1            | 2               | 2            | +2                        |                             | +0                           | 0                           | +0                        | 2            |
| Pharmacy                                      |              | 1            | 1               | 1            | +1                        |                             | -0                           | -0.02                       | -0                        | 1            |
| H&SC, Other                                   |              | 2            | 6               | 6            | +6                        |                             | -0                           | -0.01                       | +4                        | 6            |
| <b>Health &amp; Social Care Professionals</b> | <b>44</b>    | <b>39</b>    | <b>52</b>       | <b>55</b>    | <b>+11</b>                | <b>0.24</b>                 | <b>+3</b>                    | <b>0.06</b>                 | <b>+16</b>                | <b>64</b>    |
| Management (VIII & above)                     | 4            | 11           | 11              | 11           | +7                        | 1.88                        | -0                           | 0                           | +0                        | 11           |
| Administrative/ Supervisory (V to VII)        | 17           | 16           | 16              | 17           | +0                        | 0.03                        | +1                           | 0.06                        | +1                        | 18           |
| Clerical (III & IV)                           | 31           | 60           | 61              | 59           | +28                       | 0.91                        | -1                           | -0.02                       | -1                        | 65           |
| <b>Management &amp; Administrative</b>        | <b>52</b>    | <b>87</b>    | <b>88</b>       | <b>87</b>    | <b>+36</b>                | <b>0.7</b>                  | <b>-0</b>                    | <b>0</b>                    | <b>+0</b>                 | <b>94</b>    |
| Support                                       | 91           | 75           | 62              | 61           | -30                       | -0.33                       | -1                           | -0.02                       | -14                       | 74           |
| Maintenance/ Technical                        | 5            | 4            | 4               | 4            | -1                        | -0.23                       | +0                           | 0                           | -0                        | 5            |
| <b>General Support</b>                        | <b>96</b>    | <b>79</b>    | <b>66</b>       | <b>65</b>    | <b>-31</b>                | <b>-0.33</b>                | <b>-1</b>                    | <b>-0.02</b>                | <b>-14</b>                | <b>79</b>    |
| Home Help                                     | 614          | 612          | 609             | 605          | -9                        | -0.01                       | -4                           | -0.01                       | -7                        | 810          |
| Health Care Assistants                        | 427          | 404          | 441             | 435          | +9                        | 0.02                        | -6                           | -0.01                       | +31                       | 495          |
| Care, other                                   | 9            | 18           | 28              | 28           | +19                       | 2.2                         | -0                           | 0                           | +10                       | 31           |
| <b>Patient &amp; Client Care</b>              | <b>1,049</b> | <b>1,034</b> | <b>1,078</b>    | <b>1,068</b> | <b>+19</b>                | <b>0.02</b>                 | <b>-9</b>                    | <b>-0.01</b>                | <b>+35</b>                | <b>1,336</b> |

## Older People Employment Report by Grade Group: JAN 2024

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| JAN 2024                                      | WTE DEC 2019 | WTE DEC 2022 | WTE DEC 2023(1) | WTE JAN 2024 | WTE change since DEC 2019 | % WTE change since Dec 2019 | WTE change since DEC 2023(1) | % WTE change since Dec 2023 | WTE change since DEC 2022 | No. JAN 2024 |
|-----------------------------------------------|--------------|--------------|-----------------|--------------|---------------------------|-----------------------------|------------------------------|-----------------------------|---------------------------|--------------|
| <b>Overall</b>                                | <b>823</b>   | <b>813</b>   | <b>858</b>      | <b>851</b>   | <b>+27</b>                | <b>0.03</b>                 | <b>-8</b>                    | <b>-0.01</b>                | <b>+38</b>                | <b>922</b>   |
| Consultants                                   |              |              |                 | 1            | +1                        |                             | +1                           |                             | +1                        | 1            |
| Registrars                                    | 1            | 1            | 1               | 1            | +0                        | 0                           | +0                           | 0                           | +0                        | 1            |
| Medical/ Dental, other                        | 4            | 2            | 3               | 2            | -2                        | -0.56                       | -1                           | -0.36                       | -0                        | 3            |
| <b>Medical &amp; Dental</b>                   | <b>5</b>     | <b>3</b>     | <b>4</b>        | <b>4</b>     | <b>-1</b>                 | <b>-0.25</b>                | <b>+0</b>                    | <b>0</b>                    | <b>+1</b>                 | <b>5</b>     |
| Nurse/ Midwife Manager                        | 68           | 64           | 76              | 73           | +5                        | 0.07                        | -3                           | -0.03                       | +10                       | 76           |
| Nurse/ Midwife Specialist & AN/MP             | 1            |              | 9               | 9            | +8                        | 8                           | +0                           | 0                           | +9                        | 9            |
| Staff Nurse/ Staff Midwife                    | 204          | 206          | 205             | 205          | +1                        | 0.01                        | -1                           | 0                           | -1                        | 212          |
| <b>Nursing &amp; Midwifery</b>                | <b>273</b>   | <b>269</b>   | <b>290</b>      | <b>287</b>   | <b>+14</b>                | <b>0.05</b>                 | <b>-3</b>                    | <b>-0.01</b>                | <b>+18</b>                | <b>297</b>   |
| Therapy Professions                           | 50           | 42           | 54              | 48           | -2                        | -0.04                       | -6                           | -0.11                       | +5                        | 54           |
| Social Workers                                | 11           | 7            | 6               | 6            | -6                        | -0.51                       | +0                           | 0                           | -1                        | 7            |
| Psychologists                                 | 2            |              | 1               | 1            | -2                        | -0.76                       | +0                           | 0                           | +1                        | 1            |
| Pharmacy                                      | 3            | 4            | 4               | 5            | +2                        | 0.74                        | +1                           | 0.11                        | +1                        | 6            |
| H&SC, Other                                   |              |              | 1               | 1            | +1                        |                             | +0                           | 0                           | +1                        | 1            |
| <b>Health &amp; Social Care Professionals</b> | <b>66</b>    | <b>53</b>    | <b>65</b>       | <b>60</b>    | <b>-6</b>                 | <b>-0.09</b>                | <b>-5</b>                    | <b>-0.08</b>                | <b>+7</b>                 | <b>69</b>    |
| Management (VIII & above)                     | 4            | 8            | 12              | 12           | +8                        | 1.96                        | -0                           | -0.02                       | +4                        | 12           |
| Administrative/ Supervisory (V to VII)        | 22           | 32           | 39              | 39           | +16                       | 0.74                        | +0                           | 0                           | +7                        | 40           |
| Clerical (III & IV)                           | 30           | 33           | 31              | 32           | +2                        | 0.08                        | +1                           | 0.03                        | -1                        | 37           |
| <b>Management &amp; Administrative</b>        | <b>56</b>    | <b>72</b>    | <b>82</b>       | <b>82</b>    | <b>+27</b>                | <b>0.48</b>                 | <b>+1</b>                    | <b>0.01</b>                 | <b>+10</b>                | <b>89</b>    |
| Support                                       | 108          | 102          | 109             | 111          | +3                        | 0.03                        | +2                           | 0.02                        | +9                        | 121          |
| Maintenance/ Technical                        | 8            | 7            | 8               | 8            | +0                        | 0                           | +0                           | 0                           | +1                        | 8            |
| <b>General Support</b>                        | <b>116</b>   | <b>110</b>   | <b>117</b>      | <b>119</b>   | <b>+3</b>                 | <b>0.03</b>                 | <b>+2</b>                    | <b>0.02</b>                 | <b>+10</b>                | <b>129</b>   |
| Health Care Assistants                        | 300          | 299          | 296             | 294          | -6                        | -0.02                       | -2                           | -0.01                       | -5                        | 326          |
| Care, other                                   | 7            | 6            | 5               | 5            | -3                        | -0.35                       | +0                           | 0                           | -1                        | 7            |
| <b>Patient &amp; Client Care</b>              | <b>307</b>   | <b>305</b>   | <b>300</b>      | <b>298</b>   | <b>-9</b>                 | <b>-0.03</b>                | <b>-2</b>                    | <b>-0.01</b>                | <b>-7</b>                 | <b>333</b>   |



## Older People Employment Report by Grade Group: JAN 2024

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| JAN 2024                                      | WTE DEC 2019 | WTE DEC 2022 | WTE DEC 2023(1) | WTE JAN 2024 | WTE change since DEC 2019 | % WTE change since Dec 2019 | WTE change since DEC 2023(1) | % WTE change since Dec 2023 | WTE change since DEC 2022 | No. JAN 2024 |
|-----------------------------------------------|--------------|--------------|-----------------|--------------|---------------------------|-----------------------------|------------------------------|-----------------------------|---------------------------|--------------|
| <b>Overall</b>                                | <b>996</b>   | <b>999</b>   | <b>1025</b>     | <b>1058</b>  | <b>+62</b>                | <b>0.06</b>                 | <b>+34</b>                   | <b>0.03</b>                 | <b>+60</b>                | <b>1,148</b> |
| SHO/ Interns                                  | 2            | 2            | 2               | 2            | +0                        | 0                           | +0                           | 0                           | +0                        | 2            |
| Medical/ Dental, other                        | 4            | 2            | 1               | 1            | -3                        | -0.66                       | +0                           | 0                           | -1                        | 2            |
| <b>Medical &amp; Dental</b>                   | <b>6</b>     | <b>4</b>     | <b>3</b>        | <b>3</b>     | <b>-3</b>                 | <b>-0.44</b>                | <b>+0</b>                    | <b>0</b>                    | <b>-1</b>                 | <b>4</b>     |
| Nurse/ Midwife Manager                        | 77           | 88           | 101             | 101          | +24                       | 0.31                        | +0                           | 0                           | +13                       | 103          |
| Nurse/ Midwife Specialist & AN/MP             | 3            | 6            | 7               | 7            | +4                        | 1.46                        | +0                           | 0                           | +1                        | 7            |
| Staff Nurse/ Staff Midwife                    | 219          | 239          | 216             | 213          | -6                        | -0.03                       | -4                           | -0.02                       | -26                       | 236          |
| Nursing/ Midwifery Student                    |              | 1            | 1               | 1            | +1                        |                             | +0                           | 0.01                        | +0                        | 1            |
| <b>Nursing &amp; Midwifery</b>                | <b>299</b>   | <b>334</b>   | <b>325</b>      | <b>322</b>   | <b>+23</b>                | <b>0.08</b>                 | <b>-3</b>                    | <b>-0.01</b>                | <b>-12</b>                | <b>347</b>   |
| Therapy Professions                           | 14           | 18           | 18              | 17           | +4                        | 0.26                        | -1                           | -0.06                       | -0                        | 21           |
| Social Workers                                | 11           | 5            | 5               | 5            | -6                        | -0.54                       | +0                           | 0.05                        | +0                        | 5            |
| Pharmacy                                      | 3            | 3            | 3               | 3            | +0                        | 0.13                        | -0                           | -0.06                       | -0                        | 3            |
| H&SC, Other                                   | 1            | 1            | 2               | 1            | +0                        | 0.49                        | -0                           | -0.01                       | +1                        | 2            |
| <b>Health &amp; Social Care Professionals</b> | <b>28</b>    | <b>27</b>    | <b>28</b>       | <b>27</b>    | <b>-1</b>                 | <b>-0.05</b>                | <b>-1</b>                    | <b>-0.03</b>                | <b>-0</b>                 | <b>31</b>    |
| Management (VIII & above)                     | 5            | 12           | 5               | 5            | -0                        | -0.03                       | -0                           | -0.02                       | -7                        | 5            |
| Administrative/ Supervisory (V to VII)        | 12           | 20           | 18              | 17           | +6                        | 0.52                        | -1                           | -0.04                       | -2                        | 18           |
| Clerical (III & IV)                           | 34           | 42           | 46              | 46           | +12                       | 0.35                        | +0                           | 0                           | +4                        | 51           |
| <b>Management &amp; Administrative</b>        | <b>51</b>    | <b>74</b>    | <b>69</b>       | <b>68</b>    | <b>+18</b>                | <b>0.35</b>                 | <b>-1</b>                    | <b>-0.01</b>                | <b>-5</b>                 | <b>74</b>    |
| Support                                       | 110          | 104          | 106             | 104          | -6                        | -0.05                       | -1                           | -0.01                       | +0                        | 116          |
| Maintenance/ Technical                        | 2            | 2            | 2               | 2            | +0                        | 0                           | +0                           | 0                           | +0                        | 2            |
| <b>General Support</b>                        | <b>112</b>   | <b>106</b>   | <b>108</b>      | <b>106</b>   | <b>-6</b>                 | <b>-0.05</b>                | <b>-1</b>                    | <b>-0.01</b>                | <b>+0</b>                 | <b>118</b>   |
| Home Help                                     | 108          | 117          | 133             | 164          | +56                       | 0.52                        | +30                          | 0.23                        | +47                       | 172          |
| Health Care Assistants                        | 388          | 332          | 350             | 360          | -27                       | -0.07                       | +10                          | 0.03                        | +28                       | 394          |
| Care, other                                   | 5            | 6            | 8               | 8            | +3                        | 0.66                        | +0                           | 0                           | +2                        | 8            |
| <b>Patient &amp; Client Care</b>              | <b>500</b>   | <b>455</b>   | <b>492</b>      | <b>532</b>   | <b>+32</b>                | <b>0.06</b>                 | <b>+40</b>                   | <b>0.08</b>                 | <b>+77</b>                | <b>574</b>   |

## Older People Employment Report by Grade Group: JAN 2024

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| JAN 2024                                      | WTE DEC 2019 | WTE DEC 2022 | WTE DEC 2023(1) | WTE JAN 2024 | WTE change since DEC 2019 | % WTE change since Dec 2019 | WTE change since DEC 2023(1) | % WTE change since Dec 2023 | WTE change since DEC 2022 | No. JAN 2024 |
|-----------------------------------------------|--------------|--------------|-----------------|--------------|---------------------------|-----------------------------|------------------------------|-----------------------------|---------------------------|--------------|
| <b>Overall</b>                                | <b>1488</b>  | <b>1489</b>  | <b>1540</b>     | <b>1533</b>  | <b>+44</b>                | <b>0.03</b>                 | <b>-7</b>                    | <b>0</b>                    | <b>+43</b>                | <b>1,894</b> |
| Medical/ Dental, other                        | 11           | 11           | 11              | 11           | -0                        | -0.02                       | +0                           | 0                           | +0                        | 18           |
| <b>Medical &amp; Dental</b>                   | <b>11</b>    | <b>11</b>    | <b>11</b>       | <b>11</b>    | <b>-0</b>                 | <b>-0.02</b>                | <b>+0</b>                    | <b>0</b>                    | <b>+0</b>                 | <b>18</b>    |
| Nurse/ Midwife Manager                        | 77           | 86           | 89              | 89           | +12                       | 0.16                        | +0                           | 0                           | +3                        | 95           |
| Nurse/ Midwife Specialist & AN/MP             | 2            | 4            | 6               | 8            | +6                        | 2.92                        | +2                           | 0.31                        | +4                        | 8            |
| Staff Nurse/ Staff Midwife                    | 249          | 255          | 262             | 261          | +12                       | 0.05                        | -1                           | 0                           | +6                        | 293          |
| Public Health Nurse                           | 2            | 2            | 3               | 3            | +1                        | 0.47                        | +0                           | 0                           | +1                        | 4            |
| Nursing/ Midwifery other                      |              | 2            | 2               | 2            | +2                        |                             | +0                           | 0.03                        | -0                        | 2            |
| <b>Nursing &amp; Midwifery</b>                | <b>330</b>   | <b>350</b>   | <b>362</b>      | <b>364</b>   | <b>+33</b>                | <b>0.1</b>                  | <b>+1</b>                    | <b>0</b>                    | <b>+14</b>                | <b>402</b>   |
| Therapy Professions                           | 21           | 26           | 30              | 32           | +12                       | 0.57                        | +3                           | 0.09                        | +6                        | 38           |
| Health Science/ Diagnostics                   |              | 1            | 1               | 1            | +1                        |                             | -0                           | -0.02                       | -0                        | 1            |
| Social Workers                                | 7            | 1            | 1               | 1            | -5                        | -0.77                       | +0                           | 0.03                        | +0                        | 2            |
| Pharmacy                                      | 3            | 2            | 2               | 2            | -1                        | -0.28                       | -0                           | -0.13                       | -0                        | 3            |
| <b>Health &amp; Social Care Professionals</b> | <b>30</b>    | <b>30</b>    | <b>34</b>       | <b>37</b>    | <b>+7</b>                 | <b>0.23</b>                 | <b>+2</b>                    | <b>0.07</b>                 | <b>+7</b>                 | <b>44</b>    |
| Management (VIII & above)                     | 6            | 9            | 10              | 10           | +4                        | 0.79                        | +0                           | 0.01                        | +1                        | 10           |
| Administrative/ Supervisory (V to VII)        | 20           | 31           | 35              | 38           | +18                       | 0.87                        | +3                           | 0.08                        | +6                        | 39           |
| Clerical (III & IV)                           | 70           | 65           | 87              | 81           | +11                       | 0.16                        | -6                           | -0.07                       | +16                       | 89           |
| <b>Management &amp; Administrative</b>        | <b>95</b>    | <b>105</b>   | <b>132</b>      | <b>129</b>   | <b>+33</b>                | <b>0.35</b>                 | <b>-3</b>                    | <b>-0.02</b>                | <b>+24</b>                | <b>138</b>   |
| Support                                       | 26           | 26           | 30              | 30           | +4                        | 0.15                        | +0                           | 0                           | +4                        | 32           |
| Maintenance/ Technical                        | 24           | 22           | 25              | 25           | +1                        | 0.03                        | -0                           | -0.01                       | +2                        | 25           |
| <b>General Support</b>                        | <b>50</b>    | <b>48</b>    | <b>54</b>       | <b>54</b>    | <b>+5</b>                 | <b>0.09</b>                 | <b>-0</b>                    | <b>0</b>                    | <b>+6</b>                 | <b>57</b>    |
| Home Help                                     | 395          | 393          | 400             | 398          | +2                        | 0.01                        | -2                           | 0                           | +4                        | 604          |
| Health Care Assistants                        | 556          | 517          | 517             | 509          | -47                       | -0.08                       | -7                           | -0.01                       | -8                        | 589          |
| Care, other                                   | 20           | 35           | 30              | 32           | +12                       | 0.56                        | +2                           | 0.06                        | -3                        | 42           |
| <b>Patient &amp; Client Care</b>              | <b>972</b>   | <b>946</b>   | <b>946</b>      | <b>939</b>   | <b>-33</b>                | <b>-0.03</b>                | <b>-7</b>                    | <b>-0.01</b>                | <b>-7</b>                 | <b>1,235</b> |



## Older People Employment Report by Grade Group: JAN 2024

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| JAN 2024                                      | WTE DEC 2019 | WTE DEC 2022 | WTE DEC 2023(1) | WTE JAN 2024 | WTE change since DEC 2019 | % WTE change since Dec 2019 | WTE change since DEC 2023(1) | % WTE change since Dec 2023 | WTE change since DEC 2022 | No. JAN 2024 |
|-----------------------------------------------|--------------|--------------|-----------------|--------------|---------------------------|-----------------------------|------------------------------|-----------------------------|---------------------------|--------------|
| <b>Overall</b>                                | <b>870</b>   | <b>976</b>   | <b>1001</b>     | <b>1012</b>  | <b>+142</b>               | <b>0.16</b>                 | <b>+11</b>                   | <b>0.01</b>                 | <b>+36</b>                | <b>1,126</b> |
| Consultants                                   | 2            | 3            | 3               | 2            | -0                        | -0.06                       | -1                           | -0.4                        | -1                        | 2            |
| Registrars                                    | 6            | 6            | 8               | 8            | +2                        | 0.41                        | +0                           | 0.03                        | +1                        | 9            |
| SHO/ Interns                                  | 12           | 8            | 13              | 11           | -1                        | -0.07                       | -2                           | -0.14                       | +3                        | 13           |
| Medical/ Dental, other                        | 1            |              |                 |              | -1                        | -1                          |                              |                             |                           |              |
| <b>Medical &amp; Dental</b>                   | <b>20</b>    | <b>17</b>    | <b>23</b>       | <b>20</b>    | <b>+0</b>                 | <b>0.02</b>                 | <b>-3</b>                    | <b>-0.11</b>                | <b>+3</b>                 | <b>24</b>    |
| Nurse/ Midwife Manager                        | 75           | 79           | 85              | 84           | +10                       | 0.13                        | -1                           | -0.01                       | +5                        | 90           |
| Nurse/ Midwife Specialist & AN/MP             | 5            | 11           | 12              | 12           | +7                        | 1.55                        | -0                           | -0.02                       | +1                        | 14           |
| Staff Nurse/ Staff Midwife                    | 227          | 255          | 249             | 246          | +19                       | 0.08                        | -3                           | -0.01                       | -9                        | 265          |
| Public Health Nurse                           | 0            | 1            |                 |              | -0                        | -1                          |                              |                             | -1                        |              |
| Nursing/ Midwifery other                      | 1            |              |                 |              | -1                        | -1                          |                              |                             |                           |              |
| <b>Nursing &amp; Midwifery</b>                | <b>308</b>   | <b>346</b>   | <b>347</b>      | <b>343</b>   | <b>+35</b>                | <b>0.11</b>                 | <b>-4</b>                    | <b>-0.01</b>                | <b>-4</b>                 | <b>369</b>   |
| Therapy Professions                           | 54           | 88           | 89              | 92           | +38                       | 0.69                        | +3                           | 0.03                        | +4                        | 102          |
| Health Science/ Diagnostics                   | 1            | 1            | 1               | 1            | -0                        | -0.31                       | +0                           | 0                           | +0                        | 2            |
| Social Care                                   | 1            | 1            | 0               | 0            | -1                        | -0.62                       | +0                           | 0                           | -1                        | 1            |
| Social Workers                                | 21           | 19           | 17              | 17           | -4                        | -0.18                       | +0                           | 0.03                        | -2                        | 20           |
| Psychologists                                 |              | 1            | 1               | 1            | +1                        |                             | +0                           | 0                           | -0                        | 1            |
| Pharmacy                                      | 3            | 4            | 4               | 5            | +2                        | 0.62                        | +1                           | 0.29                        | +1                        | 6            |
| H&SC, Other                                   | 0            | 1            | 3               | 4            | +3                        | 8.92                        | +1                           | 0.16                        | +3                        | 4            |
| <b>Health &amp; Social Care Professionals</b> | <b>81</b>    | <b>114</b>   | <b>115</b>      | <b>120</b>   | <b>+39</b>                | <b>0.48</b>                 | <b>+5</b>                    | <b>0.04</b>                 | <b>+6</b>                 | <b>136</b>   |
| Management (VIII & above)                     | 9            | 13           | 14              | 14           | +5                        | 0.56                        | -0                           | 0                           | +1                        | 14           |
| Administrative/ Supervisory (V to VII)        | 15           | 27           | 27              | 28           | +13                       | 0.88                        | +1                           | 0.03                        | +1                        | 30           |
| Clerical (III & IV)                           | 40           | 56           | 58              | 57           | +17                       | 0.43                        | -1                           | -0.02                       | +2                        | 67           |
| <b>Management &amp; Administrative</b>        | <b>64</b>    | <b>96</b>    | <b>100</b>      | <b>100</b>   | <b>+36</b>                | <b>0.56</b>                 | <b>-0</b>                    | <b>0</b>                    | <b>+4</b>                 | <b>111</b>   |
| Support                                       | 118          | 119          | 111             | 112          | -6                        | -0.05                       | +1                           | 0                           | -8                        | 130          |
| Maintenance/ Technical                        | 2            | 2            | 2               | 2            | +0                        | 0                           | +0                           | 0                           | +0                        | 3            |
| <b>General Support</b>                        | <b>121</b>   | <b>122</b>   | <b>114</b>      | <b>114</b>   | <b>-6</b>                 | <b>-0.05</b>                | <b>+1</b>                    | <b>0</b>                    | <b>-8</b>                 | <b>133</b>   |
| Health Care Assistants                        | 270          | 275          | 296             | 309          | +39                       | 0.14                        | +13                          | 0.04                        | +34                       | 344          |
| Care, other                                   | 6            | 6            | 7               | 6            | -0                        | 0                           | -0                           | -0.06                       | -0                        | 9            |
| <b>Patient &amp; Client Care</b>              | <b>276</b>   | <b>281</b>   | <b>302</b>      | <b>315</b>   | <b>+39</b>                | <b>0.14</b>                 | <b>+13</b>                   | <b>0.04</b>                 | <b>+33</b>                | <b>353</b>   |



## Older People Employment Report by Grade Group: JAN 2024

### other Community Services

| JAN 2024                                      | WTE DEC 2019 | WTE DEC 2022 | WTE DEC 2023(1) | WTE JAN 2024 | WTE change since DEC 2019 | % WTE change since Dec 2019 | WTE change since DEC 2023(1) | % WTE change since Dec 2023 | WTE change since DEC 2022 | No. JAN 2024 |
|-----------------------------------------------|--------------|--------------|-----------------|--------------|---------------------------|-----------------------------|------------------------------|-----------------------------|---------------------------|--------------|
| <b>Overall</b>                                | <b>74</b>    | <b>95</b>    | <b>128</b>      | <b>126</b>   | <b>+52</b>                | <b>0.69</b>                 | <b>-1</b>                    | <b>-0.01</b>                | <b>+31</b>                | <b>135</b>   |
| Nurse/ Midwife Manager                        |              | 2            | 3               | 3            | +3                        |                             | +0                           | 0                           | +1                        | 3            |
| <b>Nursing &amp; Midwifery</b>                |              | <b>2</b>     | <b>3</b>        | <b>3</b>     | <b>+3</b>                 |                             | <b>+0</b>                    | <b>0</b>                    | <b>+1</b>                 | <b>3</b>     |
| Health Science/ Diagnostics                   | 1            |              |                 |              | -1                        | -1                          |                              |                             |                           |              |
| Social Care                                   |              |              | 1               | 1            | +1                        |                             | +0                           | 0                           | +1                        | 1            |
| <b>Health &amp; Social Care Professionals</b> | <b>1</b>     |              | <b>1</b>        | <b>1</b>     | <b>+0</b>                 | <b>0</b>                    | <b>+0</b>                    | <b>0</b>                    | <b>+1</b>                 | <b>1</b>     |
| Management (VIII & above)                     | 19           | 19           | 27              | 26           | +7                        | 0.36                        | -1                           | -0.04                       | +6                        | 26           |
| Administrative/ Supervisory (V to VII)        | 23           | 40           | 42              | 42           | +19                       | 0.81                        | +1                           | 0.02                        | +3                        | 45           |
| Clerical (III & IV)                           | 31           | 33           | 54              | 53           | +22                       | 0.71                        | -1                           | -0.02                       | +20                       | 59           |
| <b>Management &amp; Administrative</b>        | <b>73</b>    | <b>92</b>    | <b>123</b>      | <b>121</b>   | <b>+48</b>                | <b>0.65</b>                 | <b>-1</b>                    | <b>-0.01</b>                | <b>+29</b>                | <b>130</b>   |
| Health Care Assistants                        | 0            | 0            |                 |              | -0                        | -1                          |                              |                             | -0                        |              |
| Care, other                                   |              | 1            | 1               | 1            | +1                        |                             | +0                           | 0                           | +0                        | 1            |
| <b>Patient &amp; Client Care</b>              | <b>0</b>     | <b>1</b>     | <b>1</b>        | <b>1</b>     | <b>+1</b>                 | <b>16.4</b>                 | <b>+0</b>                    | <b>0</b>                    | <b>-0</b>                 | <b>1</b>     |

# Older People Employment Report by Grade Group: JAN 2024

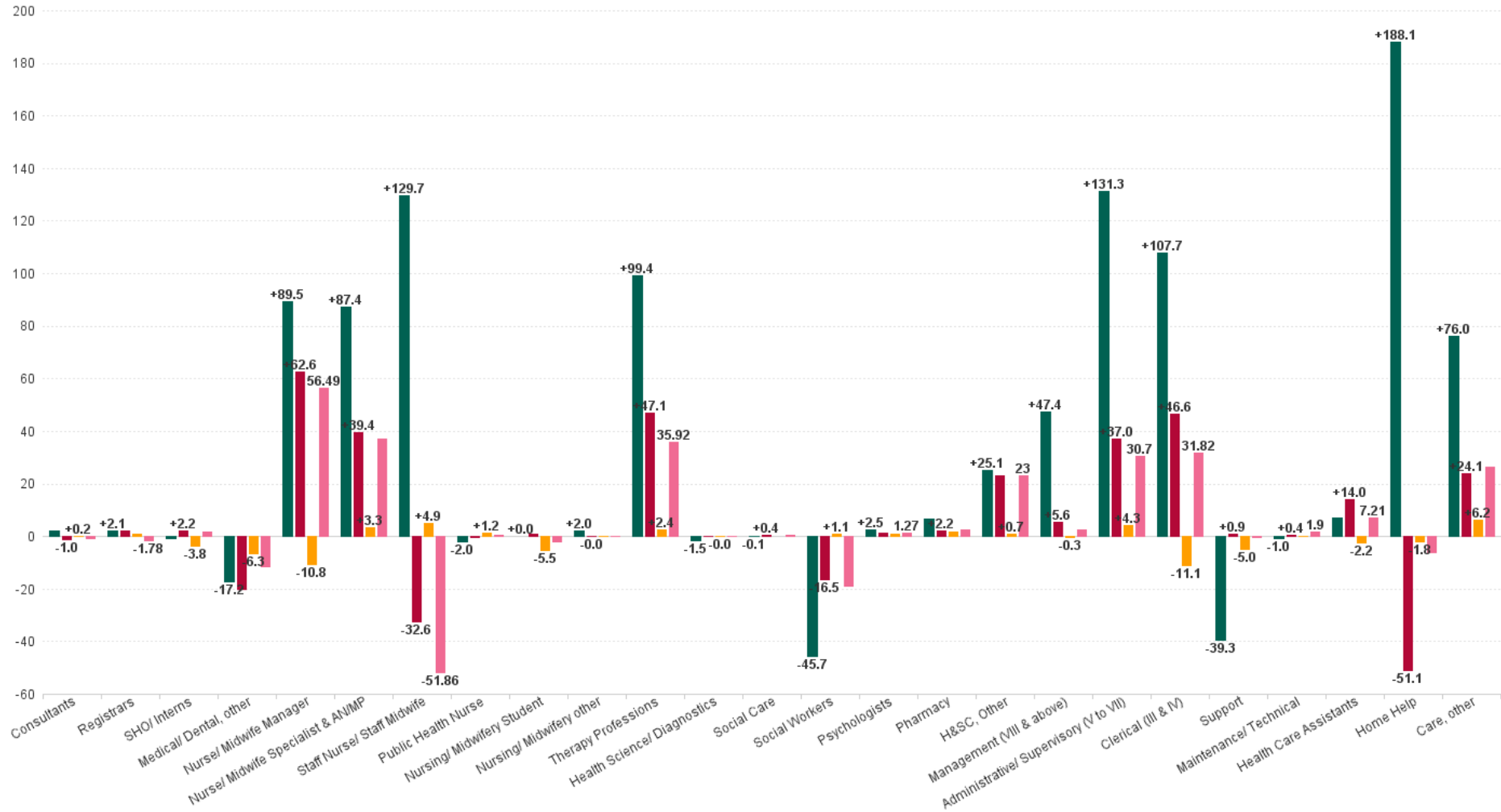
| JAN 2024                                 | WTE DEC 2019 | WTE DEC 2022 | WTE DEC 2023(1) | WTE JAN 2024 | WTE change since DEC 2019 | % WTE change since Dec 2019 | WTE change since DEC 2023(1) | % WTE change since Dec 2023 | WTE change since DEC 2022 | No. JAN 2024 |
|------------------------------------------|--------------|--------------|-----------------|--------------|---------------------------|-----------------------------|------------------------------|-----------------------------|---------------------------|--------------|
| Overall                                  | 13,239       | 13,947       | 14,154          | 14,135       | +896                      | 0.07                        | -19                          | 0                           | +188                      | 16,928       |
| Consultant Medicine                      | 4            | 7            | 5               | 6            | +2                        | 0.54                        | +0                           | 0.03                        | -1                        | 7            |
| Consultants                              | 4            | 7            | 5               | 6            | +2                        | 0.54                        | +0                           | 0.03                        | -1                        | 7            |
| Registrar                                | 7            | 6            | 9               | 10           | +3                        | 0.47                        | +1                           | 0.13                        | +3                        | 11           |
| Senior Registrar                         | 1            | 1            | 1               | 1            | +0                        | 0                           | +0                           | 0                           | -0                        | 1            |
| Specialist Registrar                     | 2            | 2            | 1               | 1            | -1                        | -0.5                        | +0                           | 0                           | -1                        | 1            |
| Registrars                               | 10           | 10           | 11              | 12           | +2                        | 0.22                        | +1                           | 0.1                         | +2                        | 13           |
| Senior House Officer                     | 15           | 12           | 18              | 14           | -1                        | -0.05                       | -4                           | -0.21                       | +2                        | 16           |
| SHO/ Interns                             | 15           | 12           | 18              | 14           | -1                        | -0.05                       | -4                           | -0.21                       | +2                        | 16           |
| Other Medical                            | 95           | 98           | 85              | 78           | -17                       | -0.18                       | -6                           | -0.08                       | -20                       | 143          |
| Medical/ Dental, other                   | 95           | 98           | 85              | 78           | -17                       | -0.18                       | -6                           | -0.08                       | -20                       | 143          |
| Medical & Dental                         | 124          | 126          | 118             | 110          | -14                       | -0.11                       | -9                           |                             | -17                       | 179          |
| Clinical Nurse/ Midwife Manager 1        | 176          | 151          | 161             | 165          | -12                       | -0.07                       | +3                           | 0.02                        | +14                       | 173          |
| Clinical Nurse/ Midwife Manager 2        | 314          | 365          | 393             | 381          | +67                       | 0.21                        | -12                          | -0.03                       | +16                       | 404          |
| Clinical Nurse/ Midwife Manager 3        | 21           | 18           | 23              | 24           | +3                        | 0.14                        | +1                           | 0.04                        | +6                        | 25           |
| Director Nursing/Midwifery, Assistant    | 102          | 106          | 129             | 126          | +24                       | 0.24                        | -3                           | -0.02                       | +20                       | 131          |
| Director of Nursing/Midwifery            | 98           | 98           | 105             | 105          | +7                        | 0.07                        | -0                           | 0                           | +6                        | 108          |
| Nurse/ Midwife Manager                   | 711          | 738          | 811             | 800          | +89                       | 0.13                        | -11                          | -0.01                       | +63                       | 841          |
| Advanced Nurse/ Midwife Practitioner     | 4            | 23           | 28              | 31           | +27                       | 6.8                         | +3                           | 0.11                        | +8                        | 31           |
| Adv. Nurse/ Midwife, Candidate           | 7            | 17           | 28              | 26           | +19                       | 2.76                        | -2                           | -0.08                       | +9                        | 26           |
| Clinical Nurse/ Midwife Specialist       | 16           | 35           | 55              | 58           | +42                       | 2.66                        | +3                           | 0.05                        | +22                       | 61           |
| Nurse/ Midwife Specialist & AN/MP        | 26           | 74           | 111             | 114          | +87                       | 3.3                         | +3                           | 0.03                        | +39                       | 118          |
| Staff Midwives                           |              | 1            | 2               | 2            | +2                        |                             | +0                           | 0                           | +1                        | 2            |
| Staff Nurse [Intellectual Disability]    |              | 3            | 2               | 2            | +2                        |                             | +0                           | 0                           | -1                        | 2            |
| Staff Nurse [Psychiatric]                | 4            | 4            | 4               | 3            | -0                        | -0.12                       | -1                           | -0.18                       | -1                        | 4            |
| Staff Nurses [General/ Children's]       | 2,571        | 2,729        | 2,692           | 2,698        | +127                      | 0.05                        | +6                           | 0                           | -32                       | 3,063        |
| Staff Nurse/ Staff Midwife               | 2,575        | 2,737        | 2,700           | 2,705        | +130                      | 0.05                        | +5                           | 0                           | -33                       | 3,071        |
| Public Health Nurse                      | 14           | 13           | 11              | 12           | -2                        | -0.14                       | +1                           | 0.1                         | -0                        | 14           |
| Public Health Nurse                      | 14           | 13           | 11              | 12           | -2                        | -0.14                       | +1                           | 0.1                         | -0                        | 14           |
| Nursing/ Midwifery awaiting registration | 1            | 1            | 7               | 2            | +1                        | 1                           | -5                           | -0.73                       | +1                        | 2            |
| Post-registration Nurse/ Midwife Student | 1            |              |                 |              | -1                        | -1                          |                              |                             |                           |              |
| Nursing/ Midwifery Student               | 2            | 1            | 7               | 2            | +0                        | 0                           | -5                           | -0.73                       | +1                        | 2            |
| Nursing Education/Clinical               | 1            | 3            | 3               | 3            | +2                        | 1.96                        | +0                           | 0.02                        | -0                        | 3            |
| Nursing/ Midwifery other                 | 1            | 3            | 3               | 3            | +2                        | 1.96                        | +0                           | 0.02                        | -0                        | 3            |
| Nursing & Midwifery                      | 3329         | 3566         | 3643            | 3636         | +307                      | 0.09                        | -7                           |                             | +70                       | 4,049        |
| Dietitians                               | 16           | 25           | 30              | 33           | +17                       | 1.01                        | +3                           | 0.09                        | +8                        | 39           |
| Occupational Therapists                  | 113          | 125          | 144             | 145          | +32                       | 0.28                        | +1                           | 0.01                        | +20                       | 161          |
| Physiotherapists                         | 123          | 152          | 163             | 161          | +38                       | 0.31                        | -2                           | -0.01                       | +9                        | 181          |
| Podiatrists & Chiropodists               | 12           | 3            | 5               | 6            | -6                        | -0.51                       | +1                           | 0.22                        | +3                        | 8            |
| Speech & Language Therapists             | 23           | 34           | 43              | 42           | +19                       | 0.83                        | -1                           | -0.01                       | +8                        | 48           |
| Therapy Professions                      | 288          | 340          | 385             | 387          | +99                       | 0.35                        | +2                           | 0.01                        | +47                       | 437          |
| Clinical Engineering                     |              | 1            | 1               | 1            | +1                        |                             | -0                           | -0.02                       | -0                        | 1            |
| Radiographers                            | 6            | 4            | 4               | 4            | -2                        | -0.39                       | +0                           | 0.01                        | +0                        | 6            |
| Vascular Physiologists                   | 0            | 0            | 0               | 0            | -0                        | -0.38                       | -0                           | -0.24                       | -0                        | 1            |
| Health Science/ Diagnostics              | 6            | 5            | 5               | 5            | -1                        | -0.24                       | -0                           | -0.01                       | -0                        | 8            |
| Social Care                              | 3            | 2            | 3               | 3            | -0                        | -0.03                       | +0                           | 0                           | +0                        | 4            |
| Social Care                              | 3            | 2            | 3               | 3            | -0                        | -0.03                       | +0                           | 0                           | +0                        | 4            |
| Social Workers                           | 98           | 69           | 52              | 53           | -46                       | -0.46                       | +1                           | 0.02                        | -17                       | 60           |
| Social Workers                           | 98           | 69           | 52              | 53           | -46                       | -0.46                       | +1                           | 0.02                        | -17                       | 60           |
| Psychologists                            | 2            | 4            | 4               | 5            | +3                        | 1.2                         | +1                           | 0.22                        | +1                        | 6            |



| JAN 2024                                      | WTE DEC 2019  | WTE DEC 2022  | WTE DEC 2023(1) | WTE JAN 2024  | WTE change since DEC 2019 | % WTE change since Dec 2019 | WTE change since DEC 2023(1) | % WTE change since Dec 2023 | WTE change since DEC 2022 | No. JAN 2024  |
|-----------------------------------------------|---------------|---------------|-----------------|---------------|---------------------------|-----------------------------|------------------------------|-----------------------------|---------------------------|---------------|
| <b>Overall</b>                                | <b>13,239</b> | <b>13,947</b> | <b>14,154</b>   | <b>14,135</b> | <b>+896</b>               | <b>0.07</b>                 | <b>-19</b>                   | <b>0</b>                    | <b>+188</b>               | <b>16,928</b> |
| <b>Psychologists</b>                          | <b>2</b>      | <b>4</b>      | <b>4</b>        | <b>5</b>      | <b>+3</b>                 | <b>1.2</b>                  | <b>+1</b>                    | <b>0.22</b>                 | <b>+1</b>                 | <b>6</b>      |
| Pharmacists                                   | 13            | 14            | 14              | 15            | +3                        | 0.2                         | +1                           | 0.06                        | +1                        | 24            |
| Pharmacy Technicians                          | 3             | 5             | 6               | 7             | +4                        | 1.6                         | +1                           | 0.18                        | +1                        | 7             |
| <b>Pharmacy</b>                               | <b>15</b>     | <b>20</b>     | <b>20</b>       | <b>22</b>     | <b>+7</b>                 | <b>0.43</b>                 | <b>+2</b>                    | <b>0.1</b>                  | <b>+2</b>                 | <b>31</b>     |
| Other Health & Social Care                    | 0             | 2             | 24              | 25            | +25                       | 68.25                       | +1                           | 0.03                        | +23                       | 26            |
| Play Therapists/ Specialists                  | 1             | 1             | 2               | 1             | +0                        | 0.49                        | -0                           | -0.01                       | +1                        | 2             |
| <b>H&amp;SC, Other</b>                        | <b>1</b>      | <b>3</b>      | <b>26</b>       | <b>26</b>     | <b>+25</b>                | <b>18.43</b>                | <b>+1</b>                    | <b>0.03</b>                 | <b>+23</b>                | <b>28</b>     |
| <b>Health &amp; Social Care Professionals</b> | <b>414</b>    | <b>443</b>    | <b>493</b>      | <b>500</b>    | <b>+86</b>                | <b>0.21</b>                 | <b>+7</b>                    |                             | <b>+57</b>                | <b>574</b>    |
| Executive Management                          | 12            | 14            | 17              | 15            | +3                        | 0.26                        | -2                           | -0.12                       | +1                        | 15            |
| Senior Management (VIII & GM)                 | 63            | 102           | 105             | 107           | +44                       | 0.71                        | +2                           | 0.02                        | +5                        | 108           |
| <b>Management (VIII &amp; above)</b>          | <b>75</b>     | <b>116</b>    | <b>122</b>      | <b>122</b>    | <b>+47</b>                | <b>0.63</b>                 | <b>-0</b>                    | <b>0</b>                    | <b>+6</b>                 | <b>123</b>    |
| Middle Management (V-VII)                     | 168           | 263           | 296             | 300           | +132                      | 0.79                        | +4                           | 0.01                        | +37                       | 314           |
| Other Administrative                          | 1             |               |                 |               | -1                        | -1                          |                              |                             |                           |               |
| <b>Administrative/ Supervisory (V to VII)</b> | <b>169</b>    | <b>263</b>    | <b>296</b>      | <b>300</b>    | <b>+131</b>               | <b>0.78</b>                 | <b>+4</b>                    | <b>0.01</b>                 | <b>+37</b>                | <b>314</b>    |
| General Administrative (III & IV)             | 570           | 631           | 689             | 678           | +108                      | 0.19                        | -11                          | -0.02                       | +47                       | 770           |
| <b>Clerical (III &amp; IV)</b>                | <b>570</b>    | <b>631</b>    | <b>689</b>      | <b>678</b>    | <b>+108</b>               | <b>0.19</b>                 | <b>-11</b>                   | <b>-0.02</b>                | <b>+47</b>                | <b>770</b>    |
| <b>Management &amp; Administrative</b>        | <b>813</b>    | <b>1010</b>   | <b>1107</b>     | <b>1100</b>   | <b>+286</b>               | <b>0.35</b>                 | <b>-7</b>                    |                             | <b>+89</b>                | <b>1,207</b>  |
| Catering                                      | 223           | 217           | 229             | 224           | +1                        | 0                           | -5                           | -0.02                       | +6                        | 247           |
| Household Services                            | 461           | 441           | 431             | 432           | -29                       | -0.06                       | +1                           | 0                           | -9                        | 507           |
| Other Support                                 | 32            | 27            | 22              | 22            | -9                        | -0.3                        | -0                           | -0.01                       | -5                        | 27            |
| Portering                                     | 81            | 71            | 80              | 79            | -2                        | -0.02                       | -0                           | -0.01                       | +9                        | 83            |
| <b>Support</b>                                | <b>797</b>    | <b>757</b>    | <b>762</b>      | <b>757</b>    | <b>-39</b>                | <b>-0.05</b>                | <b>-5</b>                    | <b>-0.01</b>                | <b>+1</b>                 | <b>864</b>    |
| Maintenance                                   | 95            | 90            | 90              | 91            | -5                        | -0.05                       | +0                           | 0                           | +0                        | 94            |
| Technical Services                            |               | 4             | 4               | 4             | +4                        |                             | +0                           | 0                           | +0                        | 4             |
| <b>Maintenance/ Technical</b>                 | <b>95</b>     | <b>94</b>     | <b>94</b>       | <b>95</b>     | <b>-1</b>                 | <b>-0.01</b>                | <b>+0</b>                    | <b>0</b>                    | <b>+0</b>                 | <b>98</b>     |
| <b>General Support</b>                        | <b>892</b>    | <b>851</b>    | <b>857</b>      | <b>852</b>    | <b>-40</b>                | <b>-0.05</b>                | <b>-5</b>                    |                             | <b>+1</b>                 | <b>962</b>    |
| Home Helps                                    | 3,448         | 3,687         | 3,638           | 3,636         | +188                      | 0.05                        | -2                           | 0                           | -51                       | 5,056         |
| <b>Home Help</b>                              | <b>3,448</b>  | <b>3,687</b>  | <b>3,638</b>    | <b>3,636</b>  | <b>+188</b>               | <b>0.05</b>                 | <b>-2</b>                    | <b>0</b>                    | <b>-51</b>                | <b>5,056</b>  |
| Attendant/ Aide                               | 2,328         | 1,632         | 1,531           | 1,493         | -835                      | -0.36                       | -38                          | -0.02                       | -139                      | 1,745         |
| Health Care Assistant/ Care Assistant         | 1,729         | 2,378         | 2,470           | 2,505         | +777                      | 0.45                        | +35                          | 0.01                        | +128                      | 2,803         |
| Health & Social Care Assistants               | 22            | 63            | 87              | 88            | +66                       | 2.94                        | +1                           | 0.01                        | +25                       | 96            |
| <b>Health Care Assistants</b>                 | <b>4,079</b>  | <b>4,072</b>  | <b>4,089</b>    | <b>4,086</b>  | <b>+7</b>                 | <b>0</b>                    | <b>-2</b>                    | <b>0</b>                    | <b>+14</b>                | <b>4,644</b>  |
| Home Care Services                            | 84            | 143           | 164             | 169           | +85                       | 1.01                        | +6                           | 0.04                        | +26                       | 176           |
| Other Care Grades                             | 22            | 23            | 21              | 21            | -1                        | -0.05                       | +0                           | 0.01                        | -2                        | 28            |
| Pastoral Care                                 | 32            | 23            | 22              | 22            | -10                       | -0.31                       | +0                           | 0.01                        | -1                        | 49            |
| Workshop Services                             | 2             | 4             | 4               | 4             | +2                        | 0.71                        | -0                           | -0.01                       | +0                        | 4             |
| <b>Care, other</b>                            | <b>140</b>    | <b>192</b>    | <b>210</b>      | <b>216</b>    | <b>+76</b>                | <b>0.54</b>                 | <b>+6</b>                    | <b>0.03</b>                 | <b>+24</b>                | <b>257</b>    |
| <b>Patient &amp; Client Care</b>              | <b>7667</b>   | <b>7951</b>   | <b>7936</b>     | <b>7939</b>   | <b>+271</b>               | <b>0.04</b>                 | <b>+2</b>                    |                             | <b>-13</b>                | <b>9,957</b>  |

## WTE Change by Staff Category

■ WTE change since DEC 2019 ■ WTE change since DEC 2022 ■ WTE change since DEC 2023(1) ■ WTE change since JAN 2023



## Older People Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. JAN 2024

| JAN 2024                                      | WTE JAN 2024  | No. JAN 2024  | WTE : No     | % Male        | % Female      | Male WTE : No. | Female WTE : No | Perm Count %  | Perm Count Male % | Perm Count Female % | Fulltime Count % | Part time Count % | FT Count Male % | FT Count Female % |
|-----------------------------------------------|---------------|---------------|--------------|---------------|---------------|----------------|-----------------|---------------|-------------------|---------------------|------------------|-------------------|-----------------|-------------------|
| <b>Total</b>                                  | <b>14,135</b> | <b>16,928</b> | <b>1:0.8</b> | <b>14.43%</b> | <b>85.57%</b> | <b>1:0.9</b>   | <b>1:0.8</b>    | <b>88.73%</b> | <b>12.52%</b>     | <b>76.22%</b>       | <b>52.71%</b>    | <b>47.29%</b>     | <b>76.78%</b>   | <b>48.65%</b>     |
| Consultants                                   | 5.56          | 7             | 1:0.8        | 14.29%        | 85.71%        | 1:0.5          | 1:0.8           | 100.00%       | 14.29%            | 85.71%              | 57.14%           | 42.86%            |                 | 66.67%            |
| Medical/ Dental, other                        | 78.18         | 143           | 1:0.5        | 60.14%        | 39.86%        | 1:0.5          | 1:0.6           | 56.64%        | 34.97%            | 21.68%              | 27.27%           | 72.73%            | 23.26%          | 33.33%            |
| Registrars                                    | 9.59          | 11            | 1:0.9        | 54.55%        | 63.64%        | 1:1            | 1:0.8           | 45.45%        | 18.18%            | 27.27%              | 109.09%          | 9.09%             | 100.00%         | 85.71%            |
| SHO/ Interns                                  | 14.2          | 16            | 1:0.9        | 31.25%        | 68.75%        | 1:0.9          | 1:0.9           | 12.50%        | 12.50%            |                     | 100.00%          |                   | 100.00%         | 100.00%           |
| Registrars                                    | 2             | 2             | 1:0.9        | 300.00%       | 350.00%       | 1:1            | 1:0.8           | 250.00%       | 100.00%           | 150.00%             | 600.00%          | 50.00%            | 100.00%         | 85.71%            |
| <b>Medical &amp; Dental</b>                   | <b>110</b>    | <b>179</b>    | <b>1:0.6</b> | <b>54.75%</b> | <b>45.25%</b> | <b>1:0.6</b>   | <b>1:0.7</b>    | <b>53.07%</b> | <b>30.73%</b>     | <b>22.35%</b>       | <b>39.66%</b>    | <b>60.34%</b>     | <b>31.63%</b>   | <b>49.38%</b>     |
| Nurse/ Midwife Specialist & AN/MP             | 56.14         | 57            | 1:1          | 14.04%        | 192.98%       | 1:1            | 1:1             | 187.72%       | 12.28%            | 175.44%             | 198.25%          | 8.77%             | 100.00%         | 95.45%            |
| Nurse/ Midwife Manager                        | 569.28        | 602           | 1:1          | 10.80%        | 128.90%       | 1:1            | 1:0.9           | 136.88%       | 10.47%            | 126.41%             | 121.43%          | 18.27%            | 95.38%          | 86.21%            |
| Nurse/ Midwife Specialist & AN/MP             | 57.71         | 61            | 1:1          | 13.11%        | 180.33%       | 1:1            | 1:1             | 175.41%       | 11.48%            | 163.93%             | 185.25%          | 8.20%             | 100.00%         | 95.45%            |
| Nurse/ Midwife Manager                        | 230.84        | 239           | 1:1          | 27.20%        | 324.69%       | 1:1            | 1:0.9           | 344.77%       | 26.36%            | 318.41%             | 305.86%          | 46.03%            | 95.38%          | 86.21%            |
| Nursing/ Midwifery other                      | 2.96          | 3             | 1:1          |               | 100.00%       | 1:             | 1:1             | 100.00%       |                   | 100.00%             | 100.00%          |                   |                 | 100.00%           |
| Nursing/ Midwifery Student                    | 2             | 2             | 1:1          | 50.00%        | 50.00%        | 1:1            | 1:1             | 100.00%       | 50.00%            | 50.00%              | 100.00%          |                   | 100.00%         | 100.00%           |
| Public Health Nurse                           | 12.21         | 14            | 1:0.9        |               | 100.00%       | 1:             | 1:0.9           | 100.00%       |                   | 100.00%             | 64.29%           | 35.71%            |                 | 64.29%            |
| Staff Nurse/ Staff Midwife                    | 2,704.61      | 3,071         | 1:0.9        | 9.02%         | 90.98%        | 1:0.9          | 1:0.9           | 87.95%        | 7.88%             | 80.07%              | 69.13%           | 30.87%            | 90.25%          | 67.04%            |
| <b>Nursing &amp; Midwifery</b>                | <b>3,636</b>  | <b>4,049</b>  | <b>1:0.9</b> | <b>8.67%</b>  | <b>91.33%</b> | <b>1:1</b>     | <b>1:0.9</b>    | <b>90.17%</b> | <b>7.73%</b>      | <b>82.44%</b>       | <b>73.62%</b>    | <b>26.38%</b>     | <b>91.45%</b>   | <b>71.93%</b>     |
| Health Science/ Diagnostics                   | 0.93          | 1             | 1:0.6        | 200.00%       | 600.00%       | 1:0.7          | 1:0.5           | 700.00%       | 200.00%           | 500.00%             | 200.00%          | 600.00%           | 50.00%          | 16.67%            |
| Therapy Professions                           | 177.66        | 200           | 1:0.9        | 23.00%        | 195.50%       | 1:1            | 1:0.9           | 206.00%       | 21.50%            | 184.50%             | 167.50%          | 51.00%            | 93.48%          | 74.68%            |
| H&SC, Other                                   | 24.93         | 26            | 1:0.9        | 11.54%        | 96.15%        | 1:0.8          | 1:1             | 107.69%       | 11.54%            | 96.15%              | 92.31%           | 15.38%            | 66.67%          | 88.00%            |
| Pharmacy                                      | 21.75         | 31            | 1:0.7        | 19.35%        | 80.65%        | 1:0.6          | 1:0.7           | 80.65%        | 16.13%            | 64.52%              | 54.84%           | 45.16%            | 50.00%          | 56.00%            |
| Therapy Professions                           | 161.34        | 181           | 1:0.9        | 25.41%        | 216.02%       | 1:1            | 1:0.9           | 227.62%       | 23.76%            | 203.87%             | 185.08%          | 56.35%            | 93.48%          | 74.68%            |
| H&SC, Other                                   | 1.49          | 2             | 1:0.9        | 150.00%       | 1,250.00%     | 1:0.8          | 1:1             | 1,400.00%     | 150.00%           | 1,250.00%           | 1,200.00%        | 200.00%           | 66.67%          | 88.00%            |
| Therapy Professions                           | 5.93          | 8             | 1:0.9        | 575.00%       | 4,887.50%     | 1:1            | 1:0.9           | 5,150.00%     | 537.50%           | 4,612.50%           | 4,187.50%        | 1,275.00%         | 93.48%          | 74.68%            |
| Psychologists                                 | 4.62          | 6             | 1:0.8        | 16.67%        | 83.33%        | 1:0.5          | 1:0.8           | 100.00%       | 16.67%            | 83.33%              | 50.00%           | 50.00%            |                 | 60.00%            |
| Health Science/ Diagnostics                   | 3.59          | 6             | 1:0.6        | 33.33%        | 100.00%       | 1:0.7          | 1:0.5           | 116.67%       | 33.33%            | 83.33%              | 33.33%           | 100.00%           | 50.00%          | 16.67%            |
| Social Care                                   | 2.66          | 4             | 1:0.7        | 25.00%        | 75.00%        | 1:1            | 1:0.6           | 100.00%       | 25.00%            | 75.00%              | 25.00%           | 75.00%            | 100.00%         |                   |
| Social Workers                                | 52.65         | 60            | 1:0.9        | 10.00%        | 90.00%        | 1:1            | 1:0.9           | 90.00%        | 10.00%            | 80.00%              | 75.00%           | 25.00%            | 100.00%         | 72.22%            |
| Therapy Professions                           | 42.25         | 48            | 1:0.9        | 95.83%        | 814.58%       | 1:1            | 1:0.9           | 858.33%       | 89.58%            | 768.75%             | 697.92%          | 212.50%           | 93.48%          | 74.68%            |
| Health Science/ Diagnostics                   | 0.13          | 1             | 1:0.6        | 200.00%       | 600.00%       | 1:0.7          | 1:0.5           | 700.00%       | 200.00%           | 500.00%             | 200.00%          | 600.00%           | 50.00%          | 16.67%            |
| <b>Health &amp; Social Care Professionals</b> | <b>500</b>    | <b>574</b>    | <b>1:0.9</b> | <b>11.32%</b> | <b>88.68%</b> | <b>1:0.9</b>   | <b>1:0.9</b>    | <b>93.38%</b> | <b>10.63%</b>     | <b>82.75%</b>       | <b>74.39%</b>    | <b>25.61%</b>     | <b>86.15%</b>   | <b>72.89%</b>     |
| Management (VIII & above)                     | 15            | 15            | 1:1          | 280.00%       | 540.00%       | 1:1            | 1:1             | 813.33%       | 273.33%           | 540.00%             | 820.00%          |                   | 100.00%         | 100.00%           |
| Clerical (III & IV)                           | 677.97        | 770           | 1:0.9        | 10.13%        | 89.87%        | 1:0.9          | 1:0.9           | 91.56%        | 9.09%             | 82.47%              | 71.17%           | 28.83%            | 93.59%          | 68.64%            |
| Administrative/ Supervisory (V to VII)        | 299.82        | 314           | 1:1          | 16.24%        | 83.76%        | 1:1            | 1:0.9           | 97.13%        | 15.61%            | 81.53%              | 86.62%           | 13.38%            | 94.12%          | 85.17%            |
| Management (VIII & above)                     | 106.92        | 108           | 1:1          | 38.89%        | 75.00%        | 1:1            | 1:1             | 112.96%       | 37.96%            | 75.00%              | 113.89%          |                   | 100.00%         | 100.00%           |
| <b>Management &amp; Administrative</b>        | <b>1,100</b>  | <b>1,207</b>  | <b>1:0.9</b> | <b>14.17%</b> | <b>85.83%</b> | <b>1:1</b>     | <b>1:0.9</b>    | <b>93.79%</b> | <b>13.26%</b>     | <b>80.53%</b>       | <b>78.13%</b>    | <b>21.87%</b>     | <b>95.32%</b>   | <b>75.29%</b>     |
| Support                                       | 655.87        | 754           | 1:0.9        | 37.27%        | 77.32%        | 1:0.9          | 1:0.8           | 100.53%       | 32.10%            | 68.44%              | 71.62%           | 42.97%            | 86.48%          | 50.94%            |
| Maintenance/ Technical                        | 90.5          | 94            | 1:1          | 103.19%       | 1.06%         | 1:1            | 1:1             | 100.00%       | 98.94%            | 1.06%               | 100.00%          | 4.26%             | 95.88%          | 100.00%           |
| Support                                       | 101.6         | 110           | 1:0.9        | 255.45%       | 530.00%       | 1:0.9          | 1:0.8           | 689.09%       | 220.00%           | 469.09%             | 490.91%          | 294.55%           | 86.48%          | 50.94%            |
| Maintenance/ Technical                        | 4             | 4             | 1:1          | 2,425.00%     | 25.00%        | 1:1            | 1:1             | 2,350.00%     | 2,325.00%         | 25.00%              | 2,350.00%        | 100.00%           | 95.88%          | 100.00%           |
| <b>General Support</b>                        | <b>852</b>    | <b>962</b>    | <b>1:0.9</b> | <b>39.29%</b> | <b>60.71%</b> | <b>1:1</b>     | <b>1:0.8</b>    | <b>88.57%</b> | <b>34.82%</b>     | <b>53.74%</b>       | <b>65.90%</b>    | <b>34.10%</b>     | <b>88.89%</b>   | <b>51.03%</b>     |
| Health Care Assistants                        | 4,086.36      | 4,644         | 1:0.9        | 21.58%        | 78.42%        | 1:0.9          | 1:0.9           | 92.48%        | 19.57%            | 72.91%              | 60.25%           | 39.75%            | 83.83%          | 53.76%            |
| Care, other                                   | 169.4         | 176           | 1:0.8        | 41.48%        | 104.55%       | 1:0.6          | 1:0.9           | 124.43%       | 25.00%            | 99.43%              | 106.25%          | 39.77%            | 56.16%          | 79.35%            |
| Home Help                                     | 3,635.83      | 5,056         | 1:0.7        | 6.01%         | 93.99%        | 1:0.8          | 1:0.7           | 83.88%        | 4.79%             | 79.09%              | 17.44%           | 82.56%            | 28.62%          | 16.73%            |
| Care, other                                   | 46.93         | 81            | 1:0.8        | 90.12%        | 227.16%       | 1:0.6          | 1:0.9           | 270.37%       | 54.32%            | 216.05%             | 230.86%          | 86.42%            | 56.16%          | 79.35%            |
| <b>Patient &amp; Client Care</b>              | <b>7,939</b>  | <b>9,957</b>  | <b>1:0.8</b> | <b>13.85%</b> | <b>86.15%</b> | <b>1:0.9</b>   | <b>1:0.8</b>    | <b>87.93%</b> | <b>12.00%</b>     | <b>75.93%</b>       | <b>38.84%</b>    | <b>61.16%</b>     | <b>70.20%</b>   | <b>33.80%</b>     |

| JAN 2024                 | WTE JAN 2024 | No. JAN 2024 | WTE : No | % Male | % Female | Male WTE : No. | Female WTE : No | Perm Count % | Number Male % | Number Female % | Fulltime Count % | Part time Count % | FT Count Male % | FT Count Female % |
|--------------------------|--------------|--------------|----------|--------|----------|----------------|-----------------|--------------|---------------|-----------------|------------------|-------------------|-----------------|-------------------|
| Total                    | 14,135       | 16,928       | 1:0.8    | 14.43% | 85.57%   | 1:0.9          | 1:0.8           | 88.73%       | 12.52%        | 76.22%          | 52.71%           | 47.29%            | 76.78%          | 48.65%            |
| CHO 1                    | 2,168        | 2,568        | 1:0.8    | 12.85% | 87.15%   | 1:0.9          | 1:0.8           | 77.30%       | 10.90%        | 66.39%          | 39.64%           | 60.36%            | 60.91%          | 36.51%            |
| CHO 2                    | 1,585        | 1,833        | 1:0.9    | 14.46% | 85.54%   | 1:0.9          | 1:0.9           | 97.55%       | 13.80%        | 83.74%          | 56.03%           | 43.97%            | 85.66%          | 51.02%            |
| CHO 3                    | 1,319        | 1,588        | 1:0.8    | 13.48% | 86.52%   | 1:0.9          | 1:0.8           | 91.25%       | 11.90%        | 79.35%          | 60.89%           | 39.11%            | 89.25%          | 56.48%            |
| CHO 4                    | 2,762        | 3,636        | 1:0.8    | 12.73% | 87.27%   | 1:0.9          | 1:0.7           | 81.88%       | 9.54%         | 72.33%          | 36.28%           | 63.72%            | 62.42%          | 32.46%            |
| CHO 5                    | 1,722        | 2,078        | 1:0.8    | 10.73% | 89.27%   | 1:0.9          | 1:0.8           | 97.31%       | 9.87%         | 87.44%          | 47.59%           | 52.41%            | 68.61%          | 45.07%            |
| CHO 6                    | 851          | 922          | 1:0.9    | 25.27% | 74.73%   | 1:1            | 1:0.9           | 93.93%       | 23.54%        | 70.39%          | 79.83%           | 20.17%            | 89.70%          | 76.49%            |
| CHO 7                    | 1,058        | 1,148        | 1:0.9    | 17.68% | 82.32%   | 1:1            | 1:0.9           | 89.81%       | 14.72%        | 75.09%          | 69.95%           | 30.05%            | 89.16%          | 65.82%            |
| CHO 8                    | 1,533        | 1,894        | 1:0.8    | 12.78% | 87.22%   | 1:0.9          | 1:0.8           | 91.34%       | 11.03%        | 80.31%          | 57.39%           | 42.61%            | 76.45%          | 54.60%            |
| CHO 9                    | 1,012        | 1,126        | 1:0.9    | 21.14% | 78.86%   | 1:0.9          | 1:0.9           | 92.72%       | 19.45%        | 73.27%          | 75.93%           | 24.07%            | 87.82%          | 72.75%            |
| other Community Services | 126          | 135          | 1:0.9    | 22.96% | 77.04%   | 1:1            | 1:0.9           | 95.56%       | 22.96%        | 72.59%          | 90.37%           | 9.63%             | 96.77%          | 88.46%            |



Previous Month Summary

|                                        | % WTE<br>change<br>since<br>DEC 2023 | WTE<br>change<br>since<br>DEC 2023 | CHO 1 | CHO 2 | CHO 3 | CHO 4 | CHO 5 | CHO 6 | CHO 7 | CHO 8 | CHO 9 | other<br>Communi<br>ty<br>Services |
|----------------------------------------|--------------------------------------|------------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|------------------------------------|
| Total                                  | -0.1%                                | -18.7                              | -33.5 | -11.5 | -0.6  | +9.5  | -11.7 | -7.5  | +33.8 | -6.9  | +11.0 | -1.3                               |
| Consultants                            | +3.2%                                | +0.2                               |       |       | +0.2  | +0.0  |       | +1.0  |       |       | -1.0  |                                    |
| Registrars                             | +10.3%                               | +1.1                               |       |       | +0.8  |       |       | +0.0  |       |       | +0.3  |                                    |
| SHO/ Interns                           | -20.9%                               | -3.8                               |       |       | -2.0  |       |       |       | +0.0  |       | -1.8  |                                    |
| Medical/ Dental, other                 | -7.5%                                | -6.3                               | -4.3  | +0.0  | +0.0  | -0.5  | -0.6  | -1.0  | +0.0  | +0.0  |       |                                    |
| Medical & Dental                       | -7.5%                                | -8.8                               | -4.3  | +0.0  | -1.0  | -0.5  | -0.6  | +0.0  | +0.0  | +0.0  | -2.5  |                                    |
| Nurse/ Midwife Manager                 | -1.3%                                | -10.8                              | -2.0  | -0.4  | -0.7  | -4.0  | -0.8  | -2.5  | +0.2  | +0.3  | -0.9  | +0.0                               |
| Nurse/ Midwife Specialist & AN/MP      | +3.0%                                | +3.3                               | +0.2  | +0.0  | +1.6  | -0.0  | -0.0  | +0.0  | +0.0  | +1.8  | -0.3  |                                    |
| Staff Nurse/ Staff Midwife             | +0.2%                                | +4.9                               | +1.6  | -3.5  | +0.1  | +16.5 | -1.6  | -0.5  | -3.5  | -0.9  | -3.2  |                                    |
| Public Health Nurse                    | +10.4%                               | +1.2                               | -0.0  | +0.0  |       | +1.2  | +0.0  |       |       | +0.0  |       |                                    |
| Nursing/ Midwifery Student             | -73.3%                               | -5.5                               |       |       |       | -4.5  | -1.0  |       | +0.0  |       |       |                                    |
| Nursing/ Midwifery other               | +2.1%                                | +0.1                               | +0.0  |       |       |       |       |       |       | +0.1  |       |                                    |
| Nursing & Midwifery                    | -0.2%                                | -6.8                               | -0.3  | -4.0  | +1.0  | +9.2  | -3.4  | -3.1  | -3.3  | +1.3  | -4.3  | +0.0                               |
| Therapy Professions                    | +0.6%                                | +2.4                               | -0.4  | +0.9  | -0.6  | +0.8  | +3.0  | -5.8  | -1.0  | +2.6  | +2.9  |                                    |
| Health Science/ Diagnostics            | -0.9%                                | -0.0                               |       | +0.0  | -0.0  | +0.0  |       |       |       | -0.0  | +0.0  |                                    |
| Social Care                            | +0.0%                                | +0.0                               |       |       |       | +0.0  |       |       |       |       | +0.0  | +0.0                               |
| Social Workers                         | +2.1%                                | +1.1                               | -0.7  | +0.9  | +0.0  |       | +0.0  | +0.0  | +0.3  | +0.0  | +0.5  |                                    |
| Psychologists                          | +22.2%                               | +0.8                               | +0.8  |       | +0.1  |       | +0.0  | +0.0  |       |       | +0.0  |                                    |
| Pharmacy                               | +9.6%                                | +1.9                               |       | +0.0  | +0.0  | +0.9  | -0.0  | +0.5  | -0.2  | -0.3  | +1.0  |                                    |
| H&SC, Other                            | +2.7%                                | +0.7                               | -0.1  | +0.3  |       | +0.0  | -0.0  | +0.0  | -0.0  |       | +0.5  |                                    |
| Health & Social Care Professionals     | +1.4%                                | +6.8                               | -0.4  | +2.1  | -0.5  | +1.7  | +3.0  | -5.3  | -1.0  | +2.4  | +4.9  | +0.0                               |
| Management (VIII & above)              | -0.3%                                | -0.3                               | +0.9  | +0.0  | -0.1  | +0.2  | -0.0  | -0.2  | -0.1  | +0.1  | -0.0  | -1.1                               |
| Administrative/ Supervisory (V to VII) | +1.4%                                | +4.3                               | -0.1  | +0.1  | -0.4  | -0.3  | +1.0  | +0.2  | -0.7  | +2.8  | +0.9  | +0.7                               |
| Clerical (III & IV)                    | -1.6%                                | -11.1                              | -0.1  | -0.6  | +0.0  | -2.2  | -1.3  | +0.8  | +0.1  | -6.0  | -1.0  | -0.9                               |
| Management & Administrative            | -0.7%                                | -7.2                               | +0.8  | -0.4  | -0.4  | -2.4  | -0.3  | +0.8  | -0.8  | -3.1  | -0.1  | -1.3                               |



|                        |       |      |       |      |      |      |      |      |       |      |       |      |
|------------------------|-------|------|-------|------|------|------|------|------|-------|------|-------|------|
| Support                | -0.6% | -5.0 | -0.7  | -1.1 | -2.0 | -1.0 | -1.3 | +1.8 | -1.4  | +0.1 | +0.5  |      |
| Maintenance/ Technical | +0.1% | +0.1 | +0.7  | -0.3 | +0.1 | +0.0 | +0.0 | +0.0 | +0.0  | -0.3 | +0.0  |      |
| General Support        | -0.6% | -4.8 | +0.0  | -1.4 | -1.9 | -1.0 | -1.3 | +1.8 | -1.4  | -0.2 | +0.5  |      |
| Health Care Assistants | -0.1% | -2.2 | -11.3 | -3.2 | +1.7 | +2.5 | -5.5 | -1.8 | +9.9  | -7.4 | +13.0 |      |
| Home Help              | -0.1% | -1.8 | -20.9 | -6.4 | +0.7 | -0.2 | -3.6 |      | +30.4 | -1.9 |       |      |
| Care, other            | +2.9% | +6.2 | +2.8  | +1.8 | -0.1 | +0.2 | -0.0 | +0.0 | +0.0  | +1.9 | -0.4  | +0.0 |
| Patient & Client Care  | +0.0% | +2.1 | -29.3 | -7.8 | +2.3 | +2.5 | -9.1 | -1.8 | +40.3 | -7.4 | +12.6 | +0.0 |



Year on Year Summary

|                                        | % WTE<br>change<br>since<br>JAN 2023 | WTE<br>change<br>since<br>JAN 2023 | CHO 1 | CHO 2 | CHO 3 | CHO 4  | CHO 5 | CHO 6 | CHO 7 | CHO 8 | CHO 9 | other<br>Communi<br>ty<br>Services |
|----------------------------------------|--------------------------------------|------------------------------------|-------|-------|-------|--------|-------|-------|-------|-------|-------|------------------------------------|
| Total                                  | +1.2%                                | +165.5                             | +99.2 | +13.4 | +48.7 | -240.3 | +72.3 | +33.5 | +49.4 | +27.1 | +33.7 | +28.5                              |
| Consultants                            | -14.6%                               | -1.0                               |       |       | -1.0  | +0.1   |       | +1.0  |       |       | -1.0  |                                    |
| Registrars                             | -13.3%                               | -1.8                               |       |       | +0.8  | -2.0   |       | +0.0  |       |       | -0.6  |                                    |
| SHO/ Interns                           | +12.3%                               | +1.6                               |       |       | -1.0  |        |       |       | +0.0  |       | +2.6  |                                    |
| Medical/ Dental, other                 | -12.9%                               | -11.6                              | -2.0  | -3.3  | -0.3  | -3.2   | -2.0  | -0.1  | -0.7  | -0.1  |       |                                    |
| Medical & Dental                       | -10.4%                               | -12.7                              | -2.0  | -3.3  | -1.5  | -5.2   | -2.0  | +0.9  | -0.7  | -0.1  | +0.9  |                                    |
| Nurse/ Midwife Manager                 | +7.6%                                | +56.5                              | +2.5  | -2.0  | +2.8  | +2.1   | +22.5 | +9.4  | +9.2  | +3.0  | +6.0  | +1.0                               |
| Nurse/ Midwife Specialist & AN/MP      | +48.3%                               | +37.1                              | +4.3  | +4.8  | +3.7  | +3.2   | +6.1  | +9.0  | +1.4  | +3.9  | +0.7  |                                    |
| Staff Nurse/ Staff Midwife             | -1.9%                                | -51.9                              | +3.0  | +8.4  | +2.3  | -43.2  | +16.0 | -3.8  | -27.0 | +4.4  | -12.0 |                                    |
| Public Health Nurse                    | +2.8%                                | +0.3                               | -0.0  | +0.0  |       | +0.4   | +0.0  |       |       | +1.0  | -1.0  |                                    |
| Nursing/ Midwifery Student             | -51.5%                               | -2.1                               |       |       |       | -1.1   | -1.0  |       | +0.0  |       |       |                                    |
| Nursing/ Midwifery other               | +2.4%                                | +0.1                               | +0.0  |       |       |        |       |       |       | +0.1  |       |                                    |
| Nursing & Midwifery                    | +1.1%                                | +40.0                              | +9.8  | +11.2 | +8.8  | -38.8  | +43.6 | +14.6 | -16.4 | +12.4 | -6.3  | +1.0                               |
| Therapy Professions                    | +10.2%                               | +35.9                              | +10.9 | +13.0 | +6.2  | -8.4   | +5.8  | +2.5  | -0.9  | +6.7  | +0.1  |                                    |
| Health Science/ Diagnostics            | -0.4%                                | -0.0                               |       | -0.0  | +0.0  | +0.0   |       |       |       | -0.0  | +0.0  |                                    |
| Social Care                            | +16.7%                               | +0.4                               |       |       |       | +0.0   |       |       |       |       | -0.6  | +1.0                               |
| Social Workers                         | -26.4%                               | -18.9                              | +1.2  | -8.8  | +0.0  | -10.7  | +1.2  | -1.2  | +0.0  | +0.5  | -1.2  |                                    |
| Psychologists                          | +37.9%                               | +1.3                               | +0.8  |       | +0.0  |        | +0.0  | +0.5  |       |       | +0.0  |                                    |
| Pharmacy                               | +13.2%                               | +2.5                               |       | +0.0  | +0.0  | +1.1   | -0.2  | +0.9  | -0.2  | -0.1  | +1.0  |                                    |
| H&SC, Other                            | +672.5%                              | +23.0                              | +5.9  | +4.0  |       | +4.9   | +3.7  | +1.0  | +0.5  |       | +3.0  |                                    |
| Health & Social Care Professionals     | +9.7%                                | +44.2                              | +18.8 | +8.2  | +6.3  | -13.2  | +10.6 | +3.7  | -0.5  | +7.0  | +2.3  | +1.0                               |
| Management (VIII & above)              | +2.2%                                | +2.6                               | -1.0  | +0.0  | -0.9  | -1.2   | -0.0  | +4.9  | -5.2  | +1.0  | +1.1  | +3.8                               |
| Administrative/ Supervisory (V to VII) | +11.4%                               | +30.7                              | +9.2  | +2.4  | +0.9  | +3.4   | -0.4  | +6.7  | -1.5  | +5.7  | +1.2  | +3.2                               |
| Clerical (III & IV)                    | +4.9%                                | +31.8                              | +1.1  | -0.2  | +5.2  | -4.5   | -3.6  | -1.1  | -0.8  | +13.9 | +2.1  | +19.6                              |
| Management & Administrative            | +6.3%                                | +65.1                              | +9.3  | +2.2  | +5.3  | -2.3   | -3.9  | +10.6 | -7.5  | +20.6 | +4.4  | +26.6                              |
| Support                                | -0.1%                                | -0.4                               | +13.2 | +0.7  | -1.2  | -4.7   | -14.1 | +8.0  | -1.8  | +4.2  | -4.8  |                                    |
| Maintenance/ Technical                 | +2.1%                                | +1.9                               | +0.7  | +0.8  | -0.5  | -2.0   | -0.0  | +1.0  | +0.0  | +1.9  | +0.0  |                                    |



|                        |        |       |       |       |       |        |       |      |       |       |       |      |
|------------------------|--------|-------|-------|-------|-------|--------|-------|------|-------|-------|-------|------|
| General Support        | +0.2%  | +1.5  | +13.9 | +1.6  | -1.6  | -6.7   | -14.1 | +9.0 | -1.8  | +6.1  | -4.8  |      |
| Health Care Assistants | +0.2%  | +7.2  | -27.2 | +20.6 | -3.0  | -65.0  | +30.9 | -4.2 | +27.6 | -8.8  | +36.3 | -0.0 |
| Home Help              | -0.2%  | -6.2  | +71.1 | -28.0 | +25.7 | -113.7 | -2.0  |      | +46.5 | -5.8  |       |      |
| Care, other            | +13.9% | +26.4 | +5.5  | +0.9  | +8.7  | +4.5   | +9.2  | -1.2 | +2.2  | -4.4  | +0.8  | +0.0 |
| Patient & Client Care  | +0.3%  | +27.4 | +49.5 | -6.5  | +31.4 | -174.2 | +38.1 | -5.4 | +76.3 | -19.0 | +37.2 | -0.0 |



Year to Date Summary

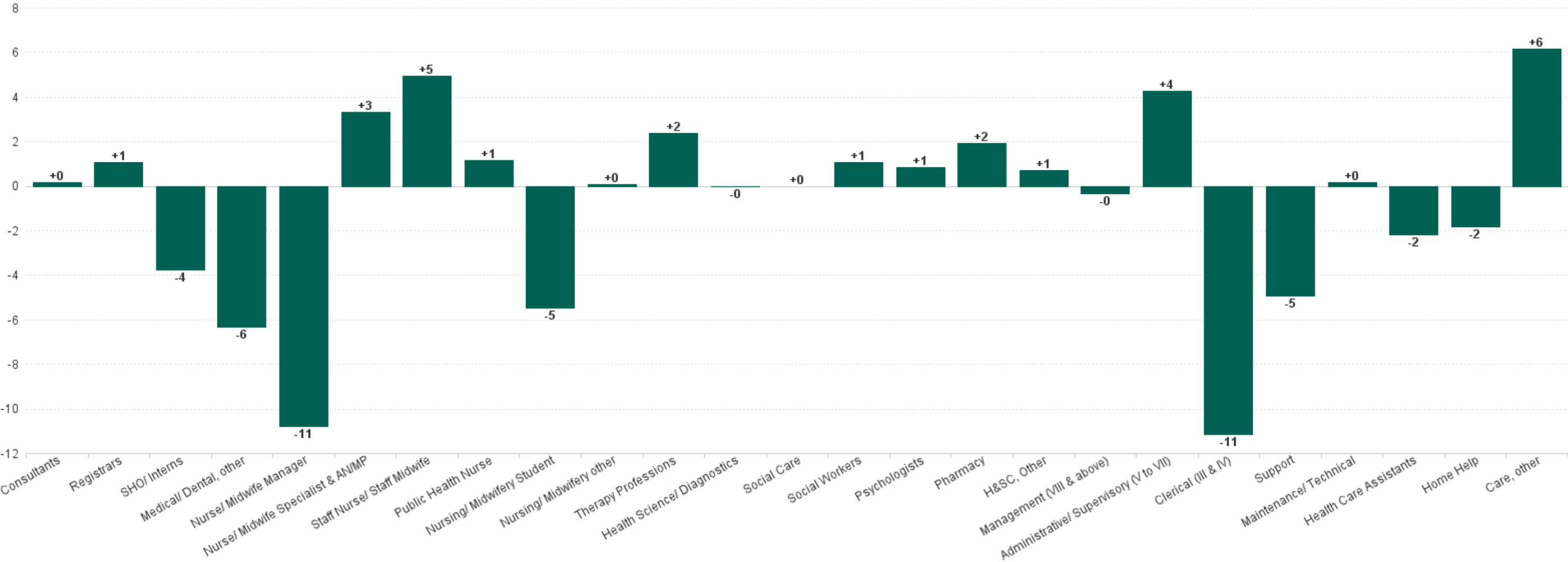
|                                   | % WTE<br>change<br>since<br>DEC 2023<br>(1) | WTE<br>change<br>since<br>DEC 2023<br>(1) | CHO 1 | CHO 2 | CHO 3 | CHO 4 | CHO 5 | CHO 6 | CHO 7 | CHO 8 | CHO 9 | other<br>Communi<br>ty<br>Services |
|-----------------------------------|---------------------------------------------|-------------------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|------------------------------------|
| Total                             | -0.1%                                       | -18.7                                     | -33.5 | -11.5 | -0.6  | +9.5  | -11.7 | -7.5  | +33.8 | -6.9  | +11.0 | -1.3                               |
| Consultants                       | +3.2%                                       | +0.2                                      |       |       | +0.2  | +0.0  |       | +1.0  |       |       | -1.0  |                                    |
| Registrars                        | +10.3%                                      | +1.1                                      |       |       | +0.8  |       |       | +0.0  |       |       | +0.3  |                                    |
| SHO/ Interns                      | -20.9%                                      | -3.8                                      |       |       | -2.0  |       |       |       | +0.0  |       | -1.8  |                                    |
| Medical/ Dental, other            | -7.5%                                       | -6.3                                      | -4.3  | +0.0  | +0.0  | -0.5  | -0.6  | -1.0  | +0.0  | +0.0  |       |                                    |
| Medical & Dental                  | -7.5%                                       | -8.8                                      | -4.3  | +0.0  | -1.0  | -0.5  | -0.6  | +0.0  | +0.0  | +0.0  | -2.5  |                                    |
| Nurse/ Midwife Manager            | -1.3%                                       | -10.8                                     | -2.0  | -0.4  | -0.7  | -4.0  | -0.8  | -2.5  | +0.2  | +0.3  | -0.9  | +0.0                               |
| Nurse/ Midwife Specialist & AN/MP | +3.0%                                       | +3.3                                      | +0.2  | +0.0  | +1.6  | -0.0  | -0.0  | +0.0  | +0.0  | +1.8  | -0.3  |                                    |
| Staff Nurse/ Staff Midwife        | +0.2%                                       | +4.9                                      | +1.6  | -3.5  | +0.1  | +16.5 | -1.6  | -0.5  | -3.5  | -0.9  | -3.2  |                                    |
| Public Health Nurse               | +10.4%                                      | +1.2                                      | -0.0  | +0.0  |       | +1.2  | +0.0  |       |       | +0.0  |       |                                    |
| Nursing/ Midwifery Student        | -73.3%                                      | -5.5                                      |       |       |       | -4.5  | -1.0  |       | +0.0  |       |       |                                    |
| Nursing/ Midwifery other          | +2.1%                                       | +0.1                                      | +0.0  |       |       |       |       |       |       | +0.1  |       |                                    |
| Nursing & Midwifery               | -0.2%                                       | -6.8                                      | -0.3  | -4.0  | +1.0  | +9.2  | -3.4  | -3.1  | -3.3  | +1.3  | -4.3  | +0.0                               |
| Therapy Professions               | +0.6%                                       | +2.4                                      | -0.4  | +0.9  | -0.6  | +0.8  | +3.0  | -5.8  | -1.0  | +2.6  | +2.9  |                                    |
| Health Science/ Diagnostics       | -0.9%                                       | -0.0                                      |       | +0.0  | -0.0  | +0.0  |       |       |       | -0.0  | +0.0  |                                    |
| Social Care                       | +0.0%                                       | +0.0                                      |       |       |       | +0.0  |       |       |       |       | +0.0  | +0.0                               |
| Social Workers                    | +2.1%                                       | +1.1                                      | -0.7  | +0.9  | +0.0  |       | +0.0  | +0.0  | +0.3  | +0.0  | +0.5  |                                    |
| Psychologists                     | +22.2%                                      | +0.8                                      | +0.8  |       | +0.1  |       | +0.0  | +0.0  |       |       | +0.0  |                                    |
| Pharmacy                          | +9.6%                                       | +1.9                                      |       | +0.0  | +0.0  | +0.9  | -0.0  | +0.5  | -0.2  | -0.3  | +1.0  |                                    |
| H&SC, Other                       | +2.7%                                       | +0.7                                      | -0.1  | +0.3  |       | +0.0  | -0.0  | +0.0  | -0.0  |       | +0.5  |                                    |



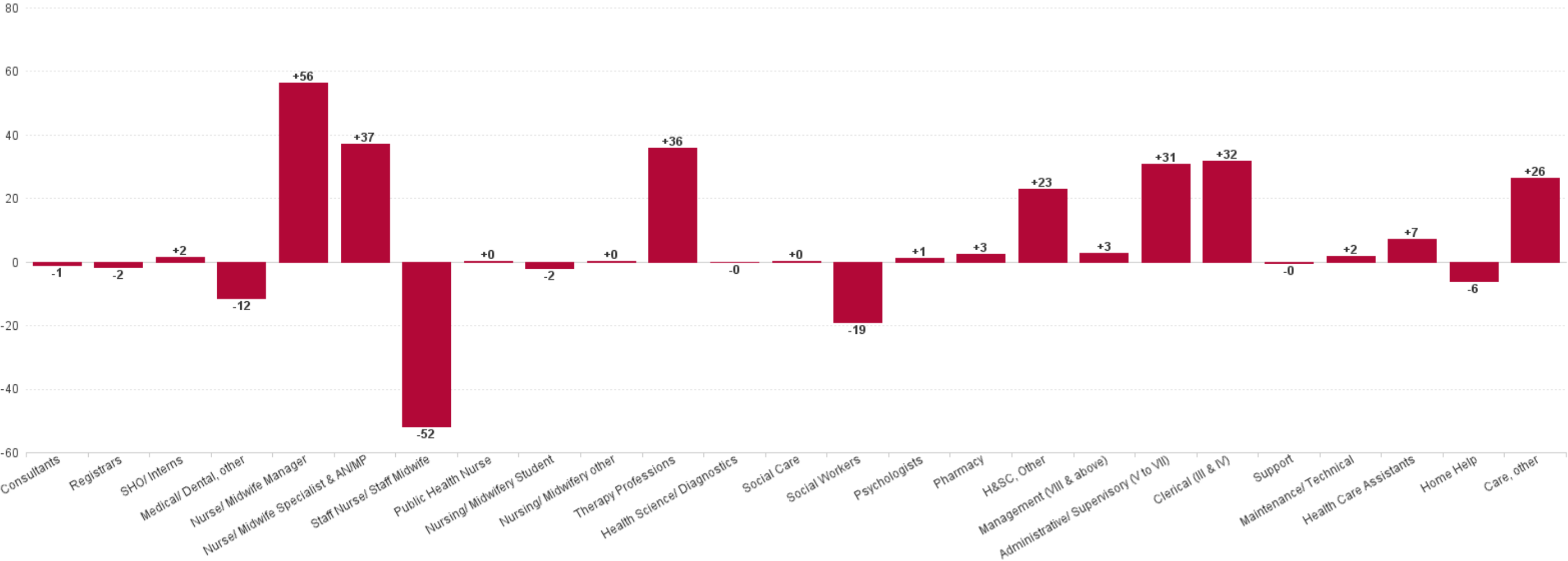
|                                        |       |       |       |      |      |      |      |      |       |      |       |      |
|----------------------------------------|-------|-------|-------|------|------|------|------|------|-------|------|-------|------|
| Health & Social Care Professionals     | +1.4% | +6.8  | -0.4  | +2.1 | -0.5 | +1.7 | +3.0 | -5.3 | -1.0  | +2.4 | +4.9  | +0.0 |
| Management (VIII & above)              | -0.3% | -0.3  | +0.9  | +0.0 | -0.1 | +0.2 | -0.0 | -0.2 | -0.1  | +0.1 | -0.0  | -1.1 |
| Administrative/ Supervisory (V to VII) | +1.4% | +4.3  | -0.1  | +0.1 | -0.4 | -0.3 | +1.0 | +0.2 | -0.7  | +2.8 | +0.9  | +0.7 |
| Clerical (III & IV)                    | -1.6% | -11.1 | -0.1  | -0.6 | +0.0 | -2.2 | -1.3 | +0.8 | +0.1  | -6.0 | -1.0  | -0.9 |
| Management & Administrative            | -0.7% | -7.2  | +0.8  | -0.4 | -0.4 | -2.4 | -0.3 | +0.8 | -0.8  | -3.1 | -0.1  | -1.3 |
| Support                                | -0.6% | -5.0  | -0.7  | -1.1 | -2.0 | -1.0 | -1.3 | +1.8 | -1.4  | +0.1 | +0.5  |      |
| Maintenance/ Technical                 | +0.1% | +0.1  | +0.7  | -0.3 | +0.1 | +0.0 | +0.0 | +0.0 | +0.0  | -0.3 | +0.0  |      |
| General Support                        | -0.6% | -4.8  | +0.0  | -1.4 | -1.9 | -1.0 | -1.3 | +1.8 | -1.4  | -0.2 | +0.5  |      |
| Health Care Assistants                 | -0.1% | -2.2  | -11.3 | -3.2 | +1.7 | +2.5 | -5.5 | -1.8 | +9.9  | -7.4 | +13.0 |      |
| Home Help                              | -0.1% | -1.8  | -20.9 | -6.4 | +0.7 | -0.2 | -3.6 |      | +30.4 | -1.9 |       |      |
| Care, other                            | +2.9% | +6.2  | +2.8  | +1.8 | -0.1 | +0.2 | -0.0 | +0.0 | +0.0  | +1.9 | -0.4  | +0.0 |
| Patient & Client Care                  | +0.0% | +2.1  | -29.3 | -7.8 | +2.3 | +2.5 | -9.1 | -1.8 | +40.3 | -7.4 | +12.6 | +0.0 |



Previous Month Summary Chart: Change since DEC 2023



Previous Year Summary Chart: Change since JAN 2023



YTD Summary Chart: Change since DEC 2023

