

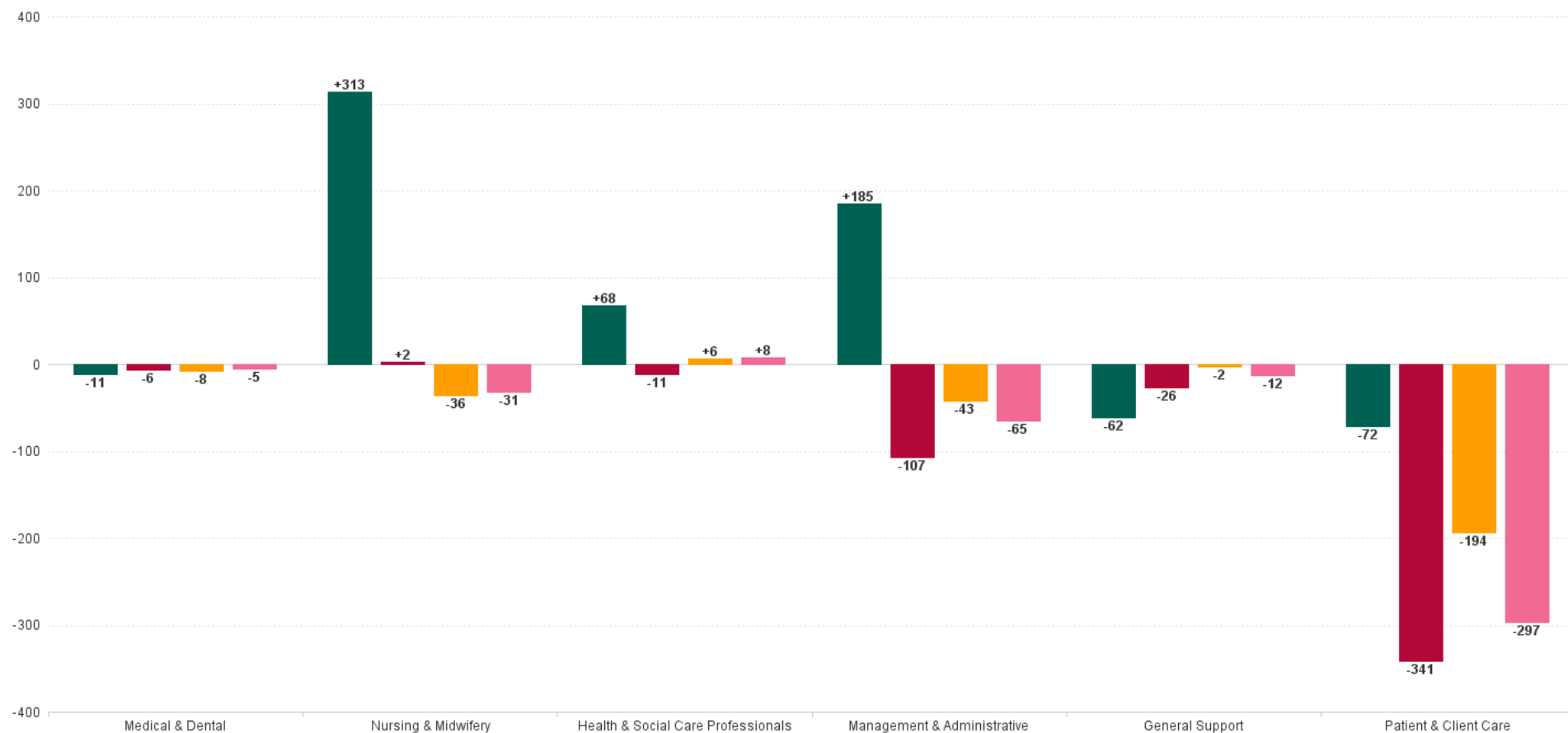
Older People Employment Report : JUL 2025

Older People Employment Report by Staff Group

JUL 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE JUN 2025	WTE JUL 2025	WTE Change 2024	WTE Change 2025	WTE Change JUN 2025	WTE Change Dec 2023 to JUL 2025	WTE Change Dec 2019 to JUL 2025	% WTE Change Dec 2023 to JUL 2025	No. JUL 2025
Overall	13,229	14,141	13,928	13,682	13,651	-214	-276	-31	-490	+422	-3.5%	16,384
Consultants	4	5	6	5	6	+1	-1	+0	+0	+2	+2.8%	8
Registrars	10	11	14	12	11	+3	-2	-0	+1	+2	+8.7%	12
SHO/ Interns	15	18	18	18	18	+0	-0	-0	-0	+3	-1.2%	18
Medical/ Dental, other	95	85	83	77	77	-2	-5	+1	-7	-18	-8.5%	147
Medical & Dental	124	118	120	111	112	+2	-8	+1	-6	-11	-5.4%	185
Nurse/ Midwife Manager	711	809	810	805	799	+1	-11	-6	-10	+89	-1.2%	848
Nurse/ Midwife Specialist & AN/MP	26	111	107	111	110	-3	+3	-1	-0	+84	-0.3%	116
Staff Nurse/ Staff Midwife	2,575	2,700	2,749	2,708	2,719	+50	-30	+11	+20	+144	+0.7%	3,066
Public Health Nurse	14	11	9	9	10	-2	+1	+1	-1	-4	-11.4%	11
<i>Nursing/ Midwifery awaiting registration</i>	<i>1</i>	<i>7</i>	<i>1</i>	<i>1</i>	<i>1</i>	<i>-7</i>	<i>+0</i>	<i>+0</i>	<i>-6</i>	<i>+0</i>	<i>-86.6%</i>	<i>1</i>
<i>Post-registration Nurse/ Midwife Student</i>	<i>1</i>									<i>-1</i>	<i>-100.0%</i>	
Nursing/ Midwifery Student	2	7	1	1	1	-7	+0	+0	-6	-1	-86.6%	1
Nursing/ Midwifery other	1	3	2	2	3	-1	+1	+1	+0	+2	+7.2%	4
Nursing & Midwifery	3,329	3,641	3,678	3,637	3,643	+38	-36	+6	+2	+313	+0.1%	4,046
<i>Dietitians</i>	<i>16</i>	<i>30</i>	<i>33</i>	<i>32</i>	<i>30</i>	<i>+3</i>	<i>-3</i>	<i>-2</i>	<i>+0</i>	<i>+14</i>	<i>+0.5%</i>	<i>37</i>
<i>Occupational Therapists</i>	<i>113</i>	<i>144</i>	<i>140</i>	<i>141</i>	<i>141</i>	<i>-3</i>	<i>+1</i>	<i>-1</i>	<i>-3</i>	<i>+28</i>	<i>-1.9%</i>	<i>160</i>
<i>Physiotherapists</i>	<i>123</i>	<i>163</i>	<i>151</i>	<i>156</i>	<i>157</i>	<i>-12</i>	<i>+6</i>	<i>+1</i>	<i>-6</i>	<i>+34</i>	<i>-3.8%</i>	<i>180</i>
<i>Podiatrists & Chiropodists</i>	<i>12</i>	<i>5</i>	<i>5</i>	<i>5</i>	<i>4</i>	<i>+0</i>	<i>-1</i>	<i>-1</i>	<i>-1</i>	<i>-8</i>	<i>-20.9%</i>	<i>5</i>
<i>Speech & Language Therapists</i>	<i>23</i>	<i>43</i>	<i>40</i>	<i>40</i>	<i>41</i>	<i>-3</i>	<i>+1</i>	<i>+1</i>	<i>-2</i>	<i>+18</i>	<i>-5.1%</i>	<i>46</i>
Therapy Professions	288	385	370	374	373	-15	+3	-1	-12	+85	-3.1%	428
Health Science/ Diagnostics	6	5	5	5	5	-0	+0	+0	+0	-1	+1.5%	8
Social Care	3	3	3	3	3	+0	+0	+0	+0	+0	+8.6%	4
Social Workers	98	52	51	52	52	-1	+1	-0	+0	-47	+0.2%	59
Psychologists	2	4	4	4	4	+1	-0	-0	+0	+2	+10.8%	6
Pharmacy	15	20	21	19	21	+1	-0	+2	+1	+6	+5.2%	30
H&SC, Other	1	26	22	25	24	-4	+2	-1	-1	+23	-5.1%	28
Health & Social Care Professionals	414	493	476	483	482	-17	+6	-1	-11	+68	-2.3%	563
Management (VIII & above)	71	118	109	108	108	-9	-2	-0	-10	+37	-8.8%	109
Administrative/ Supervisory (V to VII)	167	293	279	267	269	-14	-10	+2	-23	+103	-8.0%	283
Clerical (III & IV)	566	685	643	612	612	-42	-31	-0	-73	+45	-10.7%	700
Management & Administrative	804	1,096	1,031	987	989	-65	-43	+1	-107	+185	-9.8%	1,092
Support	797	762	730	729	729	-32	-1	-0	-33	-68	-4.4%	831
Maintenance/ Technical	95	94	103	102	102	+8	-1	-1	+7	+6	+7.6%	105
General Support	892	857	833	832	830	-24	-2	-1	-26	-62	-3.1%	936
Health Care Assistants	7,527	7,726	7,565	7,405	7,368	-161	-197	-37	-358	-158	-4.6%	9,295
Care, other	140	210	224	227	227	+14	+3	+0	+17	+87	+8.1%	267
Patient & Client Care	7,667	7,936	7,789	7,632	7,596	-147	-194	-37	-341	-72	-4.3%	9,562

WTE Change by Staff Category

■ WTE change since DEC 2019 ■ WTE change since DEC 2023 ■ WTE change since DEC 2024 ■ WTE change since JUL 2024



Older People Report by Health Region & Staff Category JUL 2025

JUL 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE JUN 2025	WTE JUL 2025	WTE Change 2024	WTE Change 2025	WTE Change JUN 2025	WTE Change Dec 2023 to JUL 2025	WTE Change Dec 2019 to JUL 2025	% WTE Change Dec 2023 to JUL 2025	No. JUL 2025
Total HSE Dublin & North East	1,816	2,023	1,982	1,954	1,951	-41	-32	-3	-73	+134	-3.59%	2,297
Medical & Dental	24	27	28	27	28	+1	+0	+1	+1	+4	5.19%	30
Nursing & Midwifery	530	590	593	582	585	+3	-8	+3	-5	+56	-0.81%	642
Health & Social Care Professionals	95	140	138	144	140	-2	+1	-4	-0	+45	-0.14%	163
Management & Administrative	112	159	150	152	153	-10	+3	+0	-7	+41	-4.18%	173
General Support	142	148	138	148	149	-10	+11	+1	+1	+7	0.66%	177
Patient & Client Care	914	959	936	900	896	-23	-40	-4	-63	-18	-6.62%	1,112
JUL 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE JUN 2025	WTE JUL 2025	WTE Change 2024	WTE Change 2025	WTE Change JUN 2025	WTE Change Dec 2023 to JUL 2025	WTE Change Dec 2019 to JUL 2025	% WTE Change Dec 2023 to JUL 2025	No. JUL 2025
Total HSE West & North West	3,053	3,339	3,268	3,234	3,215	-72	-53	-19	-124	+162	-3.72%	3,795
Medical & Dental	38	24	24	19	21	+0	-3	+2	-2	-17	-10.30%	52
Nursing & Midwifery	671	756	748	755	748	-8	-1	-7	-8	+77	-1.11%	835
Health & Social Care Professionals	66	92	90	88	84	-2	-6	-4	-8	+18	-8.62%	94
Management & Administrative	168	188	180	178	177	-8	-3	-1	-11	+8	-5.76%	198
General Support	194	181	172	169	169	-9	-3	+1	-12	-25	-6.41%	190
Patient & Client Care	1,915	2,099	2,054	2,025	2,016	-45	-38	-9	-83	+101	-3.96%	2,426
JUL 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE JUN 2025	WTE JUL 2025	WTE Change 2024	WTE Change 2025	WTE Change JUN 2025	WTE Change Dec 2023 to JUL 2025	WTE Change Dec 2019 to JUL 2025	% WTE Change Dec 2023 to JUL 2025	No. JUL 2025
Total HSE South West	2,919	2,752	2,801	2,764	2,766	+49	-35	+1	+14	-153	0.49%	3,569
Medical & Dental	26	26	28	28	28	+2	-0	-0	+2	+2	7.70%	58
Nursing & Midwifery	643	653	714	698	699	+61	-15	+1	+46	+56	7.06%	817
Health & Social Care Professionals	60	41	38	42	43	-3	+5	+1	+2	-17	4.01%	55
Management & Administrative	158	186	189	199	198	+3	+9	-1	+12	+40	6.39%	225
General Support	107	123	117	113	113	-6	-4	+0	-11	+6	-8.65%	125
Patient & Client Care	1,925	1,722	1,715	1,685	1,685	-7	-30	+0	-37	-241	-2.18%	2,289
JUL 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE JUN 2025	WTE JUL 2025	WTE Change 2024	WTE Change 2025	WTE Change JUN 2025	WTE Change Dec 2023 to JUL 2025	WTE Change Dec 2019 to JUL 2025	% WTE Change Dec 2023 to JUL 2025	No. JUL 2025
Total HSE Dublin & South East	2,477	2,592	2,460	2,435	2,427	-132	-33	-8	-165	-50	-6.38%	2,814
Medical & Dental	14	17	16	15	15	-1	-1	+0	-2	+2	-9.17%	20
Nursing & Midwifery	676	727	694	682	684	-34	-9	+2	-43	+8	-5.95%	741
Health & Social Care Professionals	110	117	114	115	118	-3	+4	+3	+1	+8	0.77%	137
Management & Administrative	107	169	163	164	165	-6	+2	+1	-4	+58	-2.36%	178
General Support	212	183	171	173	170	-12	-1	-2	-13	-42	-7.13%	191
Patient & Client Care	1,357	1,378	1,302	1,286	1,274	-76	-28	-12	-104	-83	-7.57%	1,547
JUL 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE JUN 2025	WTE JUL 2025	WTE Change 2024	WTE Change 2025	WTE Change JUN 2025	WTE Change Dec 2023 to JUL 2025	WTE Change Dec 2019 to JUL 2025	% WTE Change Dec 2023 to JUL 2025	No. JUL 2025
Total HSE Midwest	974	1,320	1,321	1,290	1,291	+2	-31	+1	-29	+317	-2.21%	1,558
Medical & Dental	6	12	11	9	7	-0	-5	-2	-5	+1	-43.96%	7
Nursing & Midwifery	305	363	358	347	355	-5	-3	+8	-7	+50	-2.06%	396
Health & Social Care Professionals	36	54	45	45	47	-9	+2	+3	-6	+11	-11.96%	57
Management & Administrative	76	105	99	98	99	-7	+1	+1	-6	+23	-5.83%	111
General Support	86	74	86	87	85	+12	-1	-2	+11	-2	14.69%	94
Patient & Client Care	464	712	722	704	698	+10	-25	-7	-15	+233	-2.07%	893
JUL 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE JUN 2025	WTE JUL 2025	WTE Change 2024	WTE Change 2025	WTE Change JUN 2025	WTE Change Dec 2023 to JUL 2025	WTE Change Dec 2019 to JUL 2025	% WTE Change Dec 2023 to JUL 2025	No. JUL 2025
Total HSE Dublin & Midlands	1,917	1,987	1,984	1,945	1,943	-3	-41	-2	-44	+27	-2.21%	2,288
Medical & Dental	16	13	13	13	13	-0	-0	+0	-1	-3	-4.06%	18
Nursing & Midwifery	504	549	569	569	569	+20	-0	-0	+20	+65	3.65%	612
Health & Social Care Professionals	45	48	49	48	49	+1	-0	+0	+1	+3	1.27%	56
Management & Administrative	109	165	145	141	142	-20	-3	+1	-24	+33	-14.28%	149
General Support	150	147	149	143	145	+1	-4	+1	-3	-6	-1.87%	159
Patient & Client Care	1,093	1,065	1,060	1,032	1,027	-5	-33	-5	-38	-65	-3.54%	1,294



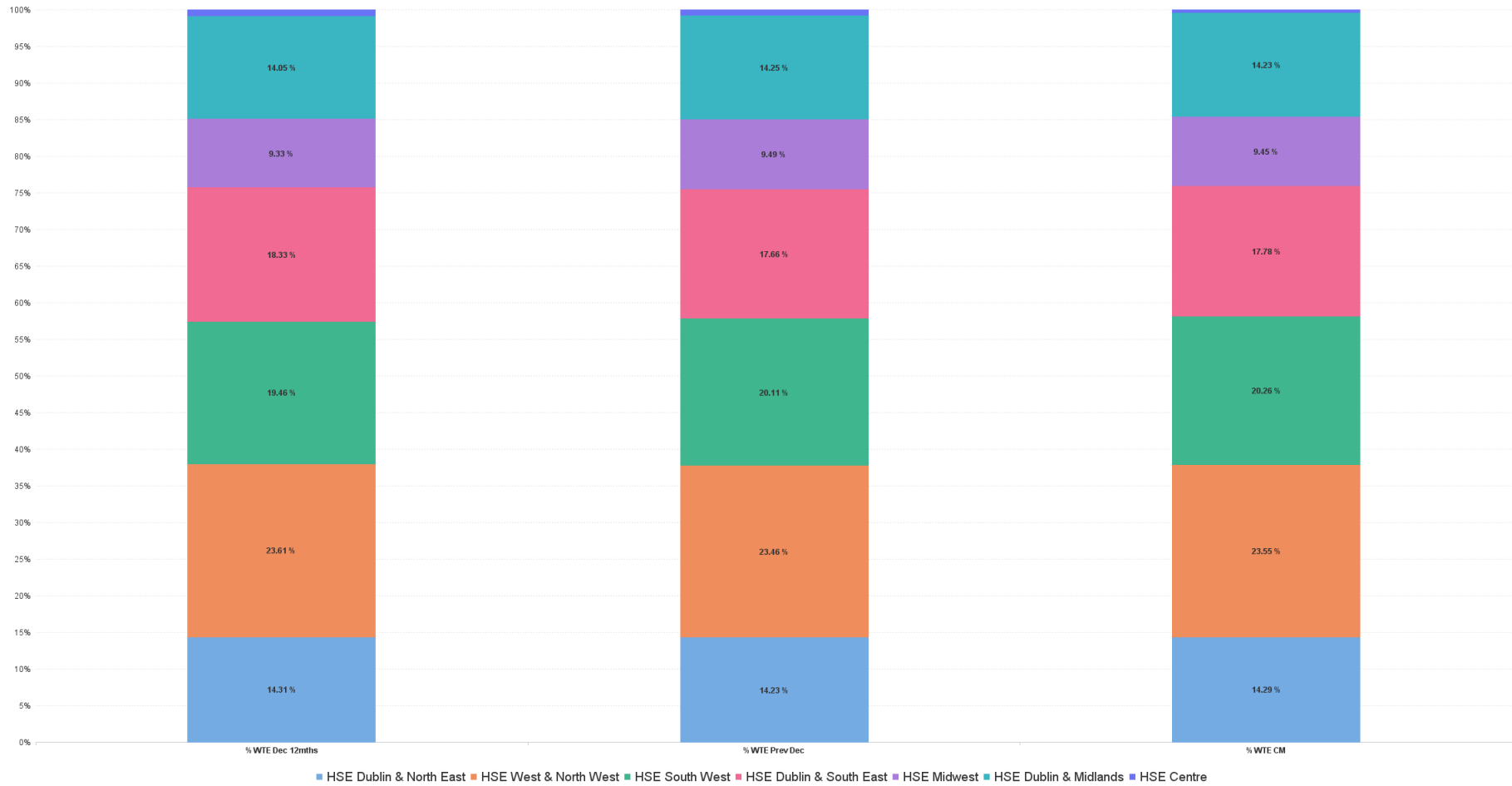
JUL 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE JUN 2025	WTE JUL 2025	WTE Change 2024	WTE Change 2025	WTE Change JUN 2025	WTE Change Dec 2023 to JUL 2025	WTE Change Dec 2019 to JUL 2025	% WTE Change Dec 2023 to JUL 2025	No. JUL 2025
Total HSE Centre	74	128	111	60	60	-17	-51	-0	-68	-15	-53.27%	63



Older People Report by Health Region & IHA JUL 2025

JUL 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE JUN 2025	WTE JUL 2025	WTE Change 2024	WTE Change 2025	WTE Change JUN 2025	WTE Change Dec 2023 to JUL 2025	WTE Change Dec 2019 to JUL 2025	% WTE Change Dec 2023 to JUL 2025	No. JUL 2025
Total HSE Dublin & North East	1,816	2,023	1,982	1,954	1,951	-41	-32	-3	-73	+134	-3.59%	2,297
Dublin North City and West	765	876	879	877	873	+3	-6	-3	-3	+108	-0.30%	973
Cavan Monaghan	389	459	443	434	431	-15	-12	-3	-27	+43	-5.97%	533
Louth Meath	568	577	571	555	558	-6	-14	+2	-19	-10	-3.38%	681
Dublin North County	95	112	88	88	89	-23	+0	+1	-23	-6	-20.72%	110
JUL 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE JUN 2025	WTE JUL 2025	WTE Change 2024	WTE Change 2025	WTE Change JUN 2025	WTE Change Dec 2023 to JUL 2025	WTE Change Dec 2019 to JUL 2025	% WTE Change Dec 2023 to JUL 2025	No. JUL 2025
Total HSE West & North West	3,053	3,339	3,268	3,234	3,215	-72	-53	-19	-124	+162	-3.72%	3,795
Sligo Leitrim	555	617	603	587	582	-14	-21	-6	-35	+27	-5.68%	681
Donegal	892	1,126	1,186	1,179	1,175	+59	-11	-4	+49	+283	4.31%	1,353
Galway Roscommon	896	952	895	884	876	-56	-19	-7	-75	-20	-7.92%	1,032
Mayo	709	645	584	583	582	-60	-2	-1	-63	-127	-9.70%	729
JUL 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE JUN 2025	WTE JUL 2025	WTE Change 2024	WTE Change 2025	WTE Change JUN 2025	WTE Change Dec 2023 to JUL 2025	WTE Change Dec 2019 to JUL 2025	% WTE Change Dec 2023 to JUL 2025	No. JUL 2025
Total HSE South West	2,919	2,752	2,801	2,764	2,766	+49	-35	+1	+14	-153	0.49%	3,569
Cork South and West	1,366	1,242	1,325	1,277	1,280	+83	-46	+3	+38	-86	3.03%	1,650
Cork North and East	798	716	700	695	696	-15	-4	+1	-19	-102	-2.70%	940
Kerry	755	794	775	793	790	-19	+14	-3	-5	+34	-0.61%	979
JUL 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE JUN 2025	WTE JUL 2025	WTE Change 2024	WTE Change 2025	WTE Change JUN 2025	WTE Change Dec 2023 to JUL 2025	WTE Change Dec 2019 to JUL 2025	% WTE Change Dec 2023 to JUL 2025	No. JUL 2025
Total HSE Dublin & South East	2,477	2,592	2,460	2,435	2,427	-132	-33	-8	-165	-50	-6.38%	2,814
Dublin South and Wicklow	823	858	838	849	847	-21	+9	-3	-12	+23	-1.35%	919
Waterford Wexford	844	908	841	828	822	-67	-19	-6	-86	-22	-9.46%	991
Carlow Kilkenny and Tipperary South	809	825	781	758	758	-44	-23	-0	-68	-52	-8.21%	904
JUL 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE JUN 2025	WTE JUL 2025	WTE Change 2024	WTE Change 2025	WTE Change JUN 2025	WTE Change Dec 2023 to JUL 2025	WTE Change Dec 2019 to JUL 2025	% WTE Change Dec 2023 to JUL 2025	No. JUL 2025
Total HSE Midwest	974	1,320	1,321	1,290	1,291	+2	-31	+1	-29	+317	-2.21%	1,558
Limerick City and Tipperary North	254	301	283	291	294	-18	+11	+2	-7	+40	-2.27%	373
Clare and Limerick County	720	1,019	1,038	999	997	+19	-42	-2	-22	+277	-2.19%	1,185
JUL 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE JUN 2025	WTE JUL 2025	WTE Change 2024	WTE Change 2025	WTE Change JUN 2025	WTE Change Dec 2023 to JUL 2025	WTE Change Dec 2019 to JUL 2025	% WTE Change Dec 2023 to JUL 2025	No. JUL 2025
Total HSE Dublin & Midlands	1,917	1,987	1,984	1,945	1,943	-3	-41	-2	-44	+27	-2.21%	2,288
Dublin South City and West	432	388	408	394	393	+20	-15	-1	+5	-40	1.29%	429
Kildare West Wicklow	464	516	502	486	484	-14	-19	-3	-33	+19	-6.31%	557
Midlands	921	963	944	943	945	-19	+1	+2	-18	+24	-1.87%	1,172
Dublin South West	99	121	130	123	122	+9	-8	-0	+2	+23	1.33%	130
JUL 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE JUN 2025	WTE JUL 2025	WTE Change 2024	WTE Change 2025	WTE Change JUN 2025	WTE Change Dec 2023 to JUL 2025	WTE Change Dec 2019 to JUL 2025	% WTE Change Dec 2023 to JUL 2025	No. JUL 2025
Total HSE Centre	74	128	111	60	60	-17	-51	-0	-68	-15	-53.27%	63

% Total by Health Region



Older People Employment Report by HSE/S38: JUL 2025

JUL 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE JUN 2025	WTE JUL 2025	WTE Change 2024	WTE Change 2025	WTE Change JUN 2025	WTE Change Dec 2023 to JUL 2025	WTE Change Dec 2019 to JUL 2025	% WTE Change Dec 2023 to JUL 2025	No. JUL 2025
Overall	13,229	14,141	13,928	13,682	13,651	-214	-276	-31	-490	+422	-3.46%	16,384
Health Service Executive	12,522	13,376	13,013	12,769	12,730	-362	-284	-39	-646	+208	-4.83%	15,346
Section 38 Voluntary Agencies	708	765	914	914	921	+149	+7	+8	+156	+213	20.38%	1,038



Older People Employment Report by HSE: JUL 2025

JUL 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE JUN 2025	WTE JUL 2025	WTE Change 2024	WTE Change 2025	WTE Change JUN 2025	WTE Change Dec 2023 to JUL 2025	WTE Change Dec 2019 to JUL 2025	% WTE Change Dec 2023 to JUL 2025	No. JUL 2025
Total HSE	12,522	13,376	+13,013	12,769	12,730	-362	-284	-39	-646	+208	-4.83%	15,346
Consultants	3	4	+4	3	4	+0	-1	+0	-0	+1	-9.00%	5
Registrars	7	7	+11	9	8	+4	-2	-0	+2	+2	29.34%	9
SHO/ Interns	10	12	+11	12	10	-1	-1	-2	-2	-0	-18.49%	10
Medical/ Dental, other	93	83	+81	75	75	-1	-6	+1	-7	-18	-8.89%	144
Medical & Dental	113	105	+107	98	97	+2	-10	-1	-8	-16	-7.62%	168
Nurse/ Midwife Manager	657	752	+733	730	724	-19	-8	-6	-28	+68	-3.67%	767
Nurse/ Midwife Specialist & AN/MP	26	110	+106	108	108	-3	+2	-0	-1	+82	-1.22%	114
Staff Nurse/ Staff Midwife	2,399	2,529	+2,520	2,482	2,488	-9	-32	+6	-40	+89	-1.59%	2,808
Public Health Nurse	14	11	+9	9	10	-2	+1	+1	-1	-4	-11.39%	11
Nursing/ Midwifery awaiting registration	1	7	+1	1	1	-7	+0	+0	-6	+0	-86.65%	1
Post-registration Nurse/ Midwife Student	1									-1	-100.00%	
Nursing/ Midwifery Student	2	7	+1	1	1	-7	+0	+0	-6	-1	-86.65%	1
Nursing/ Midwifery other	1	3	+2	2	3	-1	+1	+1	+0	+2	7.24%	4
Nursing & Midwifery	3,100	3,412	+3,371	3,333	3,335	-41	-36	+3	-77	+235	-2.25%	3,705
Dietitians	14	26	+28	26	25	+2	-3	-2	-1	+11	-5.64%	31
Occupational Therapists	93	119	+107	110	109	-12	+2	-1	-10	+16	-8.70%	127
Physiotherapists	93	121	+120	120	122	-1	+2	+1	+0	+28	0.34%	140
Podiatrists & Chiropodists	11	5	+5	4	4	+0	-1	-1	-1	-8	-21.79%	4
Speech & Language Therapists	19	38	+33	32	32	-5	-0	+1	-6	+14	-15.31%	37
Therapy Professions	230	309	+292	293	291	-17	-1	-1	-18	+61	-5.92%	339
Health Science/ Diagnostics	5	4	+4	4	4	-0	+0	+0	-0	-1	-0.81%	6
Social Care	3	3	+3	3	3	+0	+0	+0	+0	+0	8.65%	4
Social Workers	84	37	+34	34	34	-2	-0	-0	-2	-50	-6.65%	38
Psychologists	2	3	+4	4	4	+1	-0	-0	+0	+2	12.50%	5
Pharmacy	11	14	+15	14	15	+1	-0	+1	+1	+5	5.15%	22
H&SC, Other	1	26	+22	25	24	-4	+2	-1	-1	+23	-5.05%	28
Health & Social Care Professionals	336	396	+374	377	375	-22	+1	-2	-21	+39	-5.23%	442
Management (VIII & above)	69	114	+104	102	102	-10	-3	-0	-12	+33	-10.83%	103
Administrative/ Supervisory (V to VII)	147	263	+254	241	241	-9	-12	+1	-22	+94	-8.19%	254
Clerical (III & IV)	539	657	+615	586	586	-41	-29	+0	-71	+47	-10.76%	666
Management & Administrative	755	1,034	+974	929	929	-60	-44	+1	-105	+175	-10.11%	1,023
Support	694	652	+616	613	609	-36	-7	-5	-43	-85	-6.63%	697
Maintenance/ Technical	85	84	+92	92	92	+8	-1	-1	+7	+6	8.53%	95
General Support	780	736	+708	706	700	-28	-8	-6	-36	-79	-4.89%	792
Health Care Assistants	7,304	7,487	+7,259	7,103	7,070	-227	-189	-33	-416	-233	-5.56%	8,955
Care, other	135	207	+221	223	223	+14	+2	+0	+16	+88	7.99%	261
Patient & Client Care	7,438	7,693	+7,480	7,326	7,293	-213	-187	-33	-400	-145	-5.20%	9,216



Older People Employment Report by S38 Hospitals: JUL 2025

JUL 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE JUN 2025	WTE JUL 2025	WTE Change 2024	WTE Change 2025	WTE Change JUN 2025	WTE Change Dec 2023 to JUL 2025	WTE Change Dec 2019 to JUL 2025	% WTE Change Dec 2023 to JUL 2025	No. JUL 2025
Total S38 Vols	708	765	914	914	921	+149	+7	+8	+156	+213	+20.4%	1,038
Consultants	1	2	2	2	2	+1	+0	+0	+1	+1	+33.3%	3
Registrars	3	4	3	3	3	-1	+0	+0	-1	+0	-25.0%	3
SHO/ Interns	5	6	7	6	8	+1	+1	+2	+2	+3	+33.3%	8
Medical/ Dental, other	2	2	2	2	2	-1	+1	+0	+0	+0	+7.5%	3
Medical & Dental	11	14	14	13	15	+0	+2	+2	+2	+5	+12.2%	17
Nurse/ Midwife Manager	54	57	77	75	75	+20	-2	-0	+18	+21	+31.6%	81
Nurse/ Midwife Specialist & AN/MP		1	1	3	2	+0	+1	-1	+1	+2	+100.0%	2
Staff Nurse/ Staff Midwife	176	171	229	226	231	+58	+1	+5	+60	+55	+35.0%	258
Nursing & Midwifery	230	229	307	304	308	+79	+0	+3	+79	+78	+34.4%	341
Dietitians	3	4	6	6	6	+2	+0	+0	+2	+3	+40.1%	6
Occupational Therapists	20	25	33	32	32	+9	-1	+0	+8	+12	+31.1%	33
Physiotherapists	30	42	31	36	36	-11	+4	+0	-7	+6	-15.6%	40
Podiatrists & Chiropodists	1	0	0	0	0	+0	+0	+0	+0	-0	+0.0%	1
Speech & Language Therapists	4	4	7	8	8	+3	+1	+0	+4	+4	+82.4%	9
Therapy Professions	58	75	78	82	82	+2	+4	+0	+6	+24	+8.5%	89
Health Science/ Diagnostics	1	1	1	1	1	+0	+0	+0	+0	+0	+10.0%	2
Social Workers	14	15	17	18	18	+2	+1	+0	+3	+4	+16.8%	21
Psychologists	1	1	1	1	1	+0	+0	+0	+0	+0	+0.0%	1
Pharmacy	5	5	6	5	6	+0	-0	+1	+0	+1	+5.3%	8
Health & Social Care Professionals	78	97	102	106	107	+4	+5	+1	+9	+29	+9.5%	121
Management (VIII & above)	2	4	5	6	6	+1	+1	+0	+2	+4	+50.0%	6
Administrative/ Supervisory (V to VII)	19	30	25	26	28	-4	+3	+1	-2	+8	-6.0%	29
Clerical (III & IV)	27	28	27	26	26	-1	-2	-1	-3	-2	-9.9%	34
Management & Administrative	49	62	58	59	59	-4	+2	+1	-3	+11	-4.2%	69
Support	103	111	114	116	120	+3	+6	+4	+10	+18	+8.8%	134
Maintenance/ Technical	10	10	11	10	10	+1	-1	+0	+0	+0	+0.0%	10
General Support	113	121	125	126	130	+4	+6	+4	+10	+18	+8.1%	144
Health Care Assistants	223	240	306	302	298	+67	-8	-4	+59	+75	+24.5%	340
Care, other	5	4	3	4	4	-0	+1	+0	+1	-1	+15.3%	6
Patient & Client Care	229	243	309	306	302	+66	-7	-4	+59	+74	+24.3%	346



Older People Employment Report by S38 Voluntary Agencies: JUL 2025

JUL 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE JUN 2025	WTE JUL 2025	WTE Change 2024	WTE Change 2025	WTE Change JUN 2025	WTE Change Dec 2023 to JUL 2025	WTE Change Dec 2019 to JUL 2025	% WTE Change Dec 2023 to JUL 2025	No. JUL 2025
Overall	708	765	914	914	921	+149	+7	+8	+156	+213	+20.4%	1,038
Incorporated Orthopaedic Hospital	226	290	297	295	302	+7	+4	+7	+11	+76	+3.9%	350
Royal Hospital Donnybrook, Dublin	272	284	269	284	284	-15	+15	+0	+1	+13	+0.2%	294
Leopardstown Park Hospital	211	191	207	200	200	+16	-7	-0	+9	-11	+4.6%	221
Marymount Uni Hosp & Hospice OP			70	67	67	+70	-3	+0	+67	+67	-100.0%	90
Milford Care Centre OP			70	67	68	+70	-2	+1	+68	+68	-100.0%	83



Older People Employment Report by Grade Group: JUL 2025

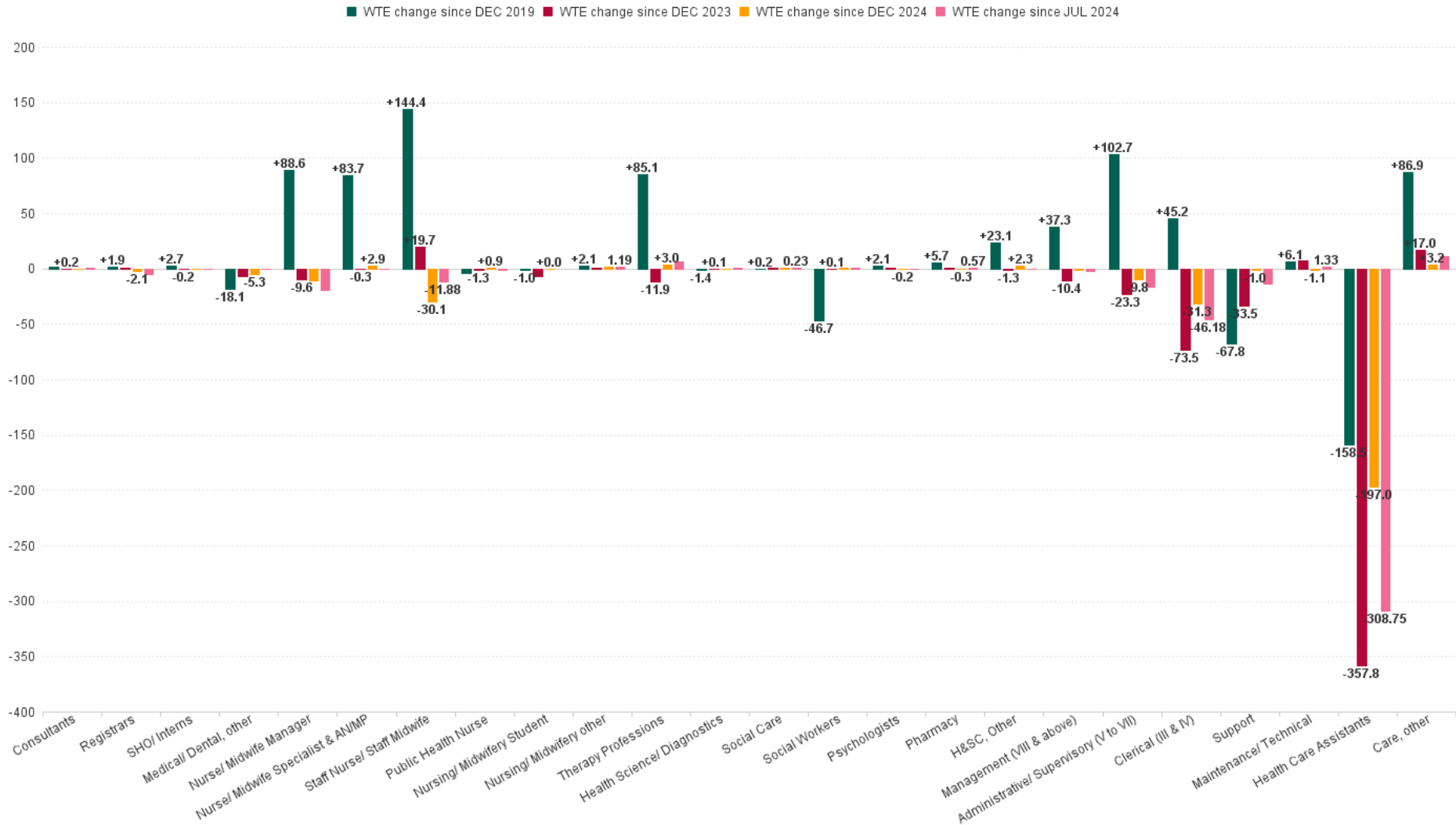
JUL 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE JUN 2025	WTE JUL 2025	WTE Change 2024	WTE Change 2025	WTE Change JUN 2025	WTE Change Dec 2023 to JUL 2025	WTE Change Dec 2019 to JUL 2025	% WTE Change Dec 2023 to JUL 2025	No. JUL 2025
Overall	13,229	14,141	13,928	13,682	13,651	-214	-276	-31	-490	+422	-3.46%	16,384
Consultant Medicine	4	5	6	5	6	+1	-1	+0	+0	+2	2.78%	8
Consultants	4	5	6	5	6	+1	-1	+0	+0	+2	2.78%	8
Registrar	7	9	11	9	8	+2	-2	-0	-0	+2	-1.06%	9
Senior Registrar	1	1	1	1	1	+0	+0	+0	+0	+0	0.00%	1
Specialist Registrar	2	1	2	2	2	+1	+0	+0	+1	+0	100.00%	2
Registrars	10	11	14	12	11	+3	-2	-0	+1	+2	8.66%	12
Senior House Officer	15	18	18	18	18	+0	-0	-0	-0	+3	-1.17%	18
SHO/ Interns	15	18	18	18	18	+0	-0	-0	-0	+3	-1.17%	18
Other Medical	95	85	83	77	77	-2	-5	+1	-7	-18	-8.51%	147
Medical/ Dental, other	95	85	83	77	77	-2	-5	+1	-7	-18	-8.51%	147
Medical & Dental	124	118	120	111	112	+2	-8	+1	-6	-11	-5.36%	185
Clinical Nurse/ Midwife Manager 1	176	161	179	174	169	+18	-10	-5	+7	-8	4.52%	179
Clinical Nurse/ Midwife Manager 2	314	393	389	391	390	-4	+0	-1	-3	+76	-0.88%	417
Clinical Nurse/ Midwife Manager 3	21	23	25	23	24	+2	-0	+1	+2	+4	7.80%	26
Director Nursing/Midwifery, Assistant	102	128	113	112	111	-14	-2	-1	-16	+10	-12.87%	119
Director of Nursing/Midwifery	98	104	103	106	105	-1	+2	-0	+1	+7	1.14%	107
Nurse/ Midwife Manager	711	809	810	805	799	+1	-11	-6	-10	+89	-1.19%	848
Advanced Nurse/ Midwife Practitioner	4	28	29	38	39	+2	+10	+1	+12	+35	42.13%	41
Adv. Nurse/ Midwife, Candidate	7	28	21	13	11	-6	-10	-2	-16	+5	-58.89%	12
Clinical Nurse/ Midwife Specialist	16	55	57	60	59	+1	+3	-0	+4	+44	7.93%	63
Nurse/ Midwife Specialist & AN/MP	26	111	107	111	110	-3	+3	-1	-0	+84	-0.31%	116
Staff Midwives		2	2	2	2	+0	+0	+0	+0	+2	0.00%	2
Staff Nurse [Intellectual Disability]		2	3	2	1	+1	-2	-1	-1	+1	-50.00%	1
Staff Nurse [Psychiatric]	4	4	4	3	3	+0	-2	-1	-1	-1	-31.98%	3
Staff Nurses [General/ Children's]	2,571	2,692	2,741	2,701	2,714	+49	-27	+13	+22	+143	0.82%	3,060
Staff Nurse/ Staff Midwife	2,575	2,700	2,749	2,708	2,719	+50	-30	+11	+20	+144	0.73%	3,066
Public Health Nurse	14	11	9	9	10	-2	+1	+1	-1	-4	-11.39%	11
Public Health Nurse	14	11	9	9	10	-2	+1	+1	-1	-4	-11.39%	11
Nursing/ Midwifery awaiting registration	1	7	1	1	1	-7	+0	+0	-6	+0	-86.65%	1
Post-registration Nurse/ Midwife Student	1									-1	-100.00%	
Nursing/ Midwifery Student	2	7	1	1	1	-7	+0	+0	-6	-1	-86.65%	1
Nursing Education/Clinical	1	3	2	2	3	-1	+1	+1	+0	+2	7.24%	4
Nursing/ Midwifery other	1	3	2	2	3	-1	+1	+1	+0	+2	7.24%	4
Nursing & Midwifery	3329	3641	3678	3637	3643	+38	-36	+6	+2	+313	0.06%	4,046
Dietitians	16	30	33	32	30	+3	-3	-2	+0	+14	0.49%	37
Occupational Therapists	113	144	140	141	141	-3	+1	-1	-3	+28	-1.90%	160
Physiotherapists	123	163	151	156	157	-12	+6	+1	-6	+34	-3.77%	180
Podiatrists & Chiropodists	12	5	5	5	4	+0	-1	-1	-1	-8	-20.90%	5
Speech & Language Therapists	23	43	40	40	41	-3	+1	+1	-2	+18	-5.07%	46
Therapy Professions	288	385	370	374	373	-15	+3	-1	-12	+85	-3.10%	428
Clinical Engineering		1	1	1	1	+0	+0	-0	+0	+1	0.00%	1
Radiographers	6	4	4	4	4	-0	+0	+0	+0	-2	2.80%	6
Vascular Physiologists	0	0	0	0	0	+0	-0	-0	-0	-0	-17.65%	1
Health Science/ Diagnostics	6	5	5	5	5	-0	+0	+0	+0	-1	1.49%	8
Social Care	3	3	3	3	3	+0	+0	+0	+0	+0	8.65%	4
Social Care	3	3	3	3	3	+0	+0	+0	+0	+0	8.65%	4
Social Workers	98	52	51	52	52	-1	+1	-0	+0	-47	0.17%	59
Social Workers	98	52	51	52	52	-1	+1	-0	+0	-47	0.17%	59
Psychologists	2	4	4	4	4	+1	-0	-0	+0	+2	10.85%	6
Psychologists	2	4	4	4	4	+1	-0	-0	+0	+2	10.85%	6
Pharmacists	13	14	15	13	15	+1	-0	+2	+1	+2	3.69%	23
Pharmacy Technicians	3	6	6	6	6	+1	+0	+0	+1	+4	9.09%	7
Pharmacy	15	20	21	19	21	+1	-0	+2	+1	+6	5.19%	30
Other Health & Social Care	0	24	21	24	23	-4	+2	-1	-1	+23	-5.28%	26



JUL 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE JUN 2025	WTE JUL 2025	WTE Change 2024	WTE Change 2025	WTE Change JUN 2025	WTE Change Dec 2023 to JUL 2025	WTE Change Dec 2019 to JUL 2025	% WTE Change Dec 2023 to JUL 2025	No. JUL 2025
Overall	13,229	14,141	13,928	13,682	13,651	-214	-276	-31	-490	+422	-3.46%	16,384
Play Therapists/ Specialists	1	2	2	2	1	+0	-0	-0	-0	+0	-1.33%	2
H&SC, Other	1	26	22	25	24	-4	+2	-1	-1	+23	-5.05%	28
Health & Social Care Professionals	414	493	476	483	482	-17	+6	-1	-11	+68	-2.31%	563
CEO/Chief Officer	1	1				-1			-1	-1	-100.00%	
General Managers	21	32	27	27	25	-5	-2	-2	-7	+4	-22.38%	25
National Director	1	1				-1			-1	-1	-100.00%	
National Director, Assistant	4	5	3	2	2	-2	-1	+0	-3	-2	-59.92%	2
Other Executives	4	9	9	8	8	-0	-1	+0	-1	+4	-11.11%	8
VIII	40	71	71	71	73	+0	+3	+2	+3	+33	3.84%	74
Management (VIII & above)	71	118	109	108	108	-9	-2	-0	-10	+37	-8.77%	109
Middle Management (V-VII)	166	293	279	267	269	-14	-10	+2	-23	+104	-7.97%	283
Other Administrative	1									-1	-100.00%	
Administrative/ Supervisory (V to VII)	167	293	279	267	269	-14	-10	+2	-23	+103	-7.97%	283
General Administrative (III & IV)	566	685	643	612	612	-42	-31	-0	-73	+45	-10.73%	700
Clerical (III & IV)	566	685	643	612	612	-42	-31	-0	-73	+45	-10.73%	700
Management & Administrative	804	1096	1031	987	989	-65	-43	+1	-107	+185	-9.78%	1,092
Catering	223	341	408	451	451	+67	+43	-0	+110	+228	32.17%	523
Household Services	461	319	232	189	186	-87	-46	-3	-133	-275	-41.72%	210
Other Support	32	22	19	19	19	-4	+0	-0	-4	-13	-16.79%	22
Portering	81	80	71	70	73	-9	+3	+3	-6	-8	-8.11%	76
Support	797	762	730	729	729	-32	-1	-0	-33	-68	-4.39%	831
Maintenance	95	90	99	98	98	+8	-1	-1	+7	+2	7.97%	101
Technical Services		4	4	4	4	+0	+0	+0	+0	+4	0.00%	4
Maintenance/ Technical	95	94	103	102	102	+8	-1	-1	+7	+6	7.63%	105
General Support	892	857	833	832	830	-24	-2	-1	-26	-62	-3.07%	936
Attendant/ Aide	2,328	1,531	1,373	1,334	1,320	-158	-53	-14	-211	-1,008	-13.77%	1,546
Health Care Assistant/ Care Assistant	1,729	2,470	2,559	2,532	2,515	+89	-45	-17	+44	+786	1.79%	2,878
Health Care Assistant /Home Support	3,448	3,638	3,551	3,462	3,458	-87	-93	-4	-180	+10	-4.94%	4,788
Health & Social Care Assistants	22	87	82	77	76	-5	-6	-1	-11	+53	-13.11%	83
Health Care Assistants	7,527	7,726	7,565	7,405	7,368	-161	-197	-37	-358	-158	-4.63%	9,295
Home Care Services	84	164	185	189	188	+22	+3	-1	+25	+104	15.19%	199
Other Care Grades	22	21	20	21	21	-1	+1	+1	+0	-1	1.76%	28
Pastoral Care	32	22	16	15	15	-5	-1	+0	-6	-16	-29.34%	38
Workshop Services	2	4	2	2	2	-2	+0	+0	-2	-0	-48.91%	2
Care, other	140	210	224	227	227	+14	+3	+0	+17	+87	8.11%	267
Patient & Client Care	7667	7936	7789	7632	7596	-147	-194	-37	-341	-72	-4.29%	9,562



WTE Change by Staff Category



Older People Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. JUL 2025

JUL 2025	WTE JUL 2025	No JUL 2025	WTE : No	% Male	% Female	Male WTE : No.	Female WTE : No	Perm Count %	Perm Count Male %	Perm Count Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	13,651	16,384	1:0.8	14.96%	85.04%	1:0.9	1:0.8	92.66%	13.51%	79.14%	54.00%	46.00%	76.83%	49.98%
Consultants	5.54	8	1:0.7		100.00%	1:	1:0.7	75.00%		75.00%	50.00%	50.00%		50.00%
Medical/ Dental, other	77.33	147	1:0.5	58.50%	41.50%	1:0.5	1:0.5	61.90%	35.37%	26.53%	27.89%	72.11%	25.58%	31.15%
Registrars	8.42	9	1:0.9	55.56%	77.78%	1:1	1:0.9	55.56%	22.22%	33.33%	122.22%	11.11%	100.00%	85.71%
SHO/ Interns	17.74	18	1:1	50.00%	50.00%	1:1	1:1	11.11%	11.11%		100.00%		100.00%	100.00%
Registrars	3	3	1:1	166.67%	233.33%	1:1	1:0.9	166.67%	66.67%	100.00%	366.67%	33.33%	100.00%	85.71%
Medical & Dental	112	185	1:0.6	54.05%	45.95%	1:0.6	1:0.6	56.22%	30.27%	25.95%	40.00%	60.00%	36.00%	44.71%
Nurse/ Midwife Specialist & AN/MP	50.72	53	1:1	15.09%	203.77%	1:1	1:0.9	215.09%	15.09%	200.00%	207.55%	11.32%	100.00%	94.44%
Nurse/ Midwife Manager	582.74	622	1:0.9	10.29%	126.05%	1:1	1:0.9	133.44%	9.97%	123.47%	119.45%	16.88%	95.31%	86.99%
Nurse/ Midwife Specialist & AN/MP	59.49	63	1:0.9	12.70%	171.43%	1:1	1:0.9	180.95%	12.70%	168.25%	174.60%	9.52%	100.00%	94.44%
Nurse/ Midwife Manager	216.53	226	1:1	28.32%	346.90%	1:1	1:0.9	367.26%	27.43%	339.82%	328.76%	46.46%	95.31%	86.99%
Nursing/ Midwifery other	3.11	4	1:0.8		100.00%	1:	1:0.8	100.00%		100.00%	100.00%			100.00%
Nursing/ Midwifery Student	1	1	1:1	100.00%		1:1	1:	100.00%	100.00%		100.00%		100.00%	
Public Health Nurse	9.8	11	1:0.9		100.00%	1:	1:0.9	100.00%		100.00%	63.64%	36.36%		63.64%
Staff Nurse/ Staff Midwife	2,719.32	3,066	1:0.9	9.30%	90.70%	1:0.9	1:0.9	91.98%	8.48%	83.50%	70.94%	29.06%	90.18%	68.97%
Nursing & Midwifery	3,643	4,046	1:0.9	8.85%	91.15%	1:1	1:0.9	93.43%	8.18%	85.24%	75.14%	24.86%	91.34%	73.56%
Health Science/ Diagnostics	0.95	1	1:1	200.00%	600.00%	1:0.7	1:0.5	700.00%	200.00%	500.00%	300.00%	500.00%	50.00%	33.33%
Therapy Professions	171.24	197	1:0.9	21.83%	195.43%	1:1	1:0.9	207.11%	20.81%	186.29%	170.05%	47.21%	97.67%	76.10%
H&SC, Other	22.95	26	1:0.9	11.54%	96.15%	1:0.8	1:0.9	107.69%	11.54%	96.15%	96.15%	11.54%	66.67%	92.00%
Pharmacy	20.88	30	1:0.7	23.33%	76.67%	1:0.6	1:0.7	83.33%	20.00%	63.33%	53.33%	46.67%	57.14%	52.17%
Therapy Professions	157.12	180	1:0.9	23.89%	213.89%	1:1	1:0.9	226.67%	22.78%	203.89%	186.11%	51.67%	97.67%	76.10%
H&SC, Other	1.48	2	1:0.7	150.00%	1,250.00%	1:0.8	1:0.9	1,400.00%	150.00%	1,250.00%	1,250.00%	150.00%	66.67%	92.00%
Therapy Professions	3.86	5	1:0.8	860.00%	7,700.00%	1:1	1:0.9	8,160.00%	820.00%	7,340.00%	6,700.00%	1,860.00%	97.67%	76.10%
Psychologists	4.19	6	1:0.7	16.67%	83.33%	1:0.5	1:0.7	100.00%	16.67%	83.33%	50.00%	50.00%		60.00%
Health Science/ Diagnostics	3.67	6	1:0.6	33.33%	100.00%	1:0.7	1:0.5	116.67%	33.33%	83.33%	50.00%	83.33%	50.00%	33.33%
Social Care	2.89	4	1:0.7	25.00%	75.00%	1:1	1:0.6	100.00%	25.00%	75.00%	50.00%	50.00%	100.00%	33.33%
Social Workers	51.66	59	1:0.9	6.78%	93.22%	1:1	1:0.9	91.53%	6.78%	84.75%	74.58%	25.42%	100.00%	72.73%
Therapy Professions	40.67	46	1:0.9	93.48%	836.96%	1:1	1:0.9	886.96%	89.13%	797.83%	728.26%	202.17%	97.67%	76.10%
Health Science/ Diagnostics	0.14	1	1:0.1	200.00%	600.00%	1:0.7	1:0.5	700.00%	200.00%	500.00%	300.00%	500.00%	50.00%	33.33%
Health & Social Care Professionals	482	563	1:0.9	10.83%	89.17%	1:0.9	1:0.9	94.49%	10.30%	84.19%	76.02%	23.98%	88.52%	74.50%
Clerical (III & IV)	611.62	700	1:0.9	10.86%	89.14%	1:1	1:0.9	93.86%	9.86%	84.00%	69.86%	30.14%	93.42%	66.99%
Management (VIII & above)	24.59	25	1:1	136.00%	300.00%	1:1	1:1	428.00%	132.00%	296.00%	436.00%		100.00%	100.00%
Administrative/ Supervisory (V to VII)	269.29	283	1:1	14.13%	85.87%	1:1	1:0.9	99.65%	14.13%	85.51%	84.81%	15.19%	95.00%	83.13%
Management (VIII & above)	83.3	84	1:1	40.48%	89.29%	1:1	1:1	127.38%	39.29%	88.10%	129.76%		100.00%	100.00%
Management & Administrative	989	1,092	1:0.9	13.74%	86.26%	1:1	1:0.9	95.79%	13.00%	82.78%	76.74%	23.26%	95.33%	73.78%
Support	636.93	733	1:0.9	38.20%	75.17%	1:0.9	1:0.8	103.96%	34.38%	69.58%	71.08%	42.29%	85.71%	51.00%
Maintenance/ Technical	97.56	101	1:1	102.97%	0.99%	1:1	1:1	103.96%	102.97%	0.99%	99.01%	4.95%	95.19%	100.00%
Support	92	98	1:0.9	285.71%	562.24%	1:0.9	1:0.8	777.55%	257.14%	520.41%	531.63%	316.33%	85.71%	51.00%
Maintenance/ Technical	4	4	1:1	2,600.00%	25.00%	1:1	1:1	2,625.00%	2,600.00%	25.00%	2,500.00%	125.00%	95.19%	100.00%
General Support	830	936	1:0.9	41.03%	58.97%	1:1	1:0.8	92.63%	38.03%	54.59%	66.35%	33.65%	88.28%	51.09%
Health Care Assistants	7,368.39	9,295	1:0.8	14.31%	85.69%	1:0.9	1:0.8	92.64%	13.18%	79.46%	39.14%	60.86%	70.98%	33.82%
Care, other	227.2	267	1:0.9	25.47%	74.53%	1:0.7	1:0.9	90.26%	17.23%	73.03%	77.90%	22.10%	58.82%	84.42%
Patient & Client Care	7,596	9,562	1:0.8	14.62%	85.38%	1:0.9	1:0.8	92.57%	13.29%	79.28%	40.22%	59.78%	70.39%	35.06%

Older People Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. JUL 2025

JUL 2025	WTE JUL 2025	No. JUL 2025	WTE : No	% Male	% Female	Male WTE : No.	Female WTE : No	Perm Count %	Number Male %	Number Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	13,651	16,384	1:0.8	14.96%	85.04%	1:0.9	1:0.8	92.66%	13.51%	79.14%	54.00%	46.00%	76.83%	49.98%
HSE Dublin & North East	1,951	2,297	1:0.8	15.89%	84.11%	1:0.9	1:0.8	96.30%	14.76%	81.54%	62.65%	37.35%	85.21%	58.39%
HSE Dublin & South East	2,427	2,814	1:0.9	15.60%	84.40%	1:0.9	1:0.9	97.76%	14.93%	82.84%	58.42%	41.58%	78.59%	54.69%
HSE South West	2,766	3,569	1:0.8	13.03%	86.97%	1:0.9	1:0.8	87.76%	10.84%	76.91%	39.70%	60.30%	65.59%	35.82%
HSE Midwest	1,291	1,558	1:0.8	14.25%	85.75%	1:1	1:0.8	94.74%	13.09%	81.64%	61.55%	38.45%	89.19%	56.96%
HSE West & North West	3,215	3,795	1:0.8	15.18%	84.82%	1:0.9	1:0.8	90.80%	13.94%	76.86%	47.19%	52.81%	69.79%	43.15%
HSE Dublin & Midlands	1,943	2,288	1:0.8	16.13%	83.87%	1:0.9	1:0.8	91.91%	13.99%	77.93%	67.40%	32.60%	83.47%	64.30%
HSE Centre	60	63	1:0.9	23.81%	76.19%	1:1	1:0.9	96.83%	23.81%	73.02%	87.30%	12.70%	93.33%	85.42%

