

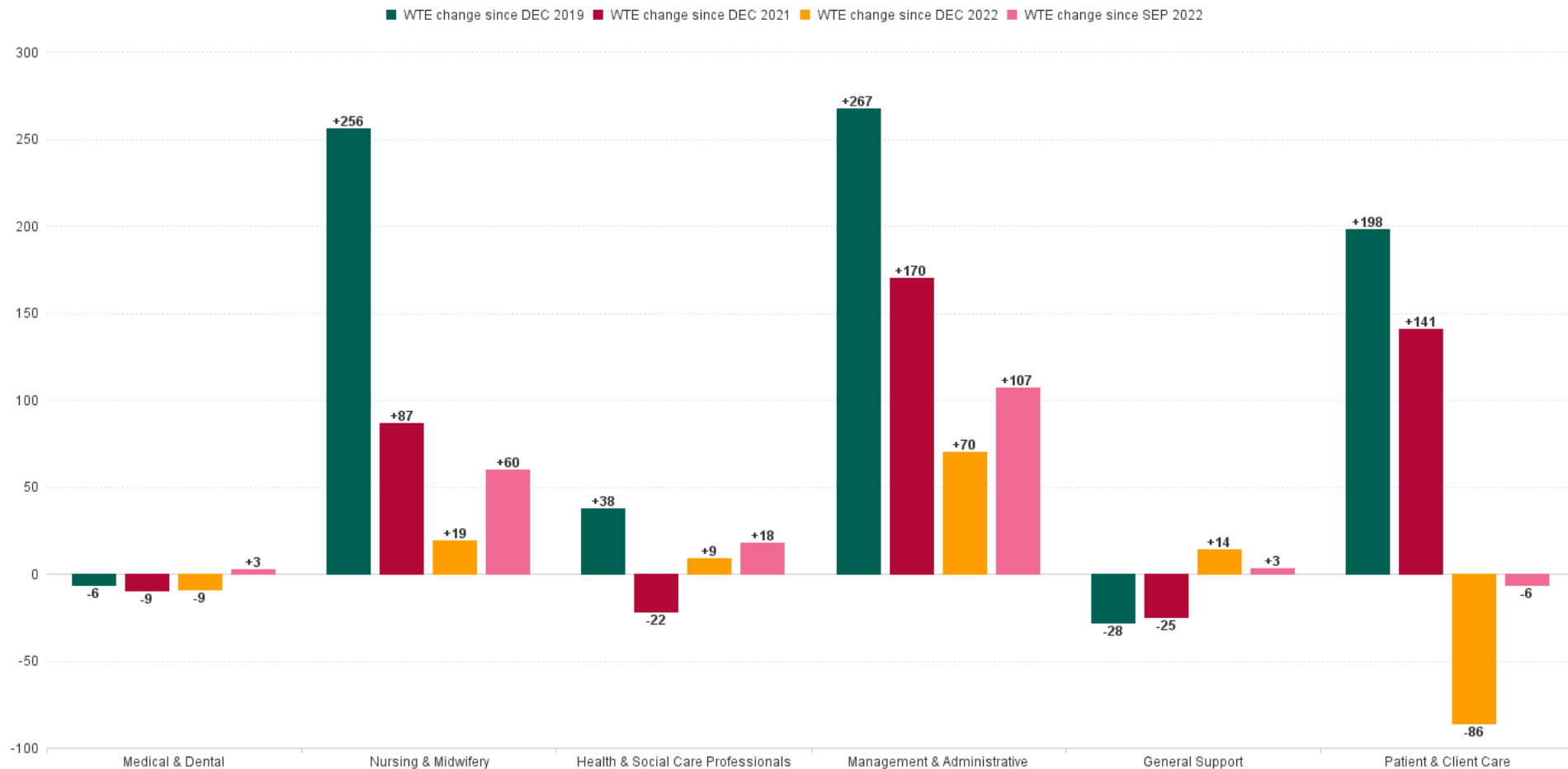
Older People Employment Report : SEP 2023

Older People Employment Report by Staff Group

| SEP 2023 | WTE DEC 2019 | WTE DEC 2022 | WTE AUG 2023 | WTE SEP 2023 | WTE change since DEC 2019 | % WTE change since Dec 2019 | WTE change since DEC 2022 | % WTE change since Dec 2022 | WTE change since AUG 2023 | No. SEP 2023 |
|---|---------------|---------------|---------------|---------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|---------------|
| Overall | 13,239 | 13,947 | 13,973 | 13,964 | +725 | 0.05 | +17 | 0 | -8 | 16,882 |
| Consultants | 4 | 7 | 5 | 6 | +2 | 0.54 | -1 | -0.15 | +1 | 7 |
| Registrars | 10 | 10 | 11 | 10 | +0 | 0 | +0 | 0 | -1 | 10 |
| SHO/ Interns | 15 | 12 | 19 | 19 | +4 | 0.29 | +7 | 0.61 | +0 | 20 |
| Medical/ Dental, other | 95 | 98 | 83 | 83 | -12 | -0.13 | -15 | -0.16 | -0 | 147 |
| Medical & Dental | 124 | 126 | 118 | 117 | -6 | -0.05 | -9 | -0.07 | -0 | 184 |
| Nurse/ Midwife Manager | 711 | 738 | 786 | 783 | +72 | 0.1 | +45 | 0.06 | -3 | 827 |
| Nurse/ Midwife Specialist & AN/MP | 26 | 74 | 99 | 103 | +77 | 2.89 | +29 | 0.38 | +4 | 108 |
| Staff Nurse/ Staff Midwife | 2,575 | 2,737 | 2,682 | 2,682 | +107 | 0.04 | -56 | -0.02 | -1 | 3,054 |
| Public Health Nurse | 14 | 13 | 11 | 12 | -2 | -0.17 | -1 | -0.06 | +1 | 14 |
| <i>Nursing/ Midwifery awaiting registration</i> | <i>1</i> | <i>1</i> | <i>3</i> | <i>3</i> | <i>+2</i> | <i>2</i> | <i>+2</i> | <i>2.06</i> | <i>+0</i> | <i>3</i> |
| <i>Post-registration Nurse/ Midwife Student</i> | <i>1</i> | | | | <i>-1</i> | <i>-1</i> | | | | |
| Nursing/ Midwifery Student | 2 | 1 | 3 | 3 | +1 | 0.5 | +2 | 2.06 | +0 | 3 |
| Nursing/ Midwifery other | 1 | 3 | 3 | 3 | +2 | 1.88 | -0 | -0.04 | +0 | 3 |
| Nursing & Midwifery | 3,329 | 3,566 | 3,584 | 3,585 | +256 | 0.08 | +19 | 0.01 | +1 | 4,009 |
| Therapy Professions | 288 | 340 | 360 | 352 | +64 | 0.22 | +11 | 0.03 | -8 | 399 |
| Health Science/ Diagnostics | 6 | 5 | 5 | 5 | -2 | -0.24 | -0 | -0.02 | +0 | 8 |
| Social Care | 3 | 2 | 3 | 3 | -0 | -0.03 | +0 | 0.17 | -0 | 4 |
| Social Workers | 98 | 69 | 50 | 52 | -47 | -0.47 | -17 | -0.25 | +1 | 60 |
| Psychologists | 2 | 4 | 3 | 3 | +1 | 0.48 | -0 | -0.11 | -0 | 4 |
| Pharmacy | 15 | 20 | 18 | 19 | +4 | 0.27 | -0 | -0.01 | +1 | 28 |
| H&SC, Other | 1 | 3 | 17 | 18 | +17 | 12.55 | +15 | 4.45 | +1 | 20 |
| Health & Social Care Professionals | 414 | 443 | 456 | 451 | +38 | 0.09 | +9 | 0.02 | -4 | 523 |
| Management (VIII & above) | 75 | 116 | 125 | 126 | +52 | 0.69 | +10 | 0.08 | +1 | 129 |
| Administrative/ Supervisory (V to VII) | 169 | 263 | 285 | 284 | +116 | 0.69 | +21 | 0.08 | -1 | 303 |
| Clerical (III & IV) | 570 | 631 | 668 | 670 | +100 | 0.18 | +39 | 0.06 | +3 | 767 |
| Management & Administrative | 813 | 1,010 | 1,078 | 1,081 | +267 | 0.33 | +70 | 0.07 | +3 | 1,199 |
| Support | 797 | 757 | 767 | 770 | -27 | -0.03 | +14 | 0.02 | +3 | 878 |
| Maintenance/ Technical | 95 | 94 | 94 | 94 | -1 | -0.01 | +0 | 0 | +0 | 98 |
| General Support | 892 | 851 | 861 | 864 | -28 | -0.03 | +14 | 0.02 | +3 | 976 |
| Home Help | 3,448 | 3,687 | 3,586 | 3,573 | +125 | 0.04 | -114 | -0.03 | -13 | 5,053 |
| Health Care Assistants | 4,079 | 4,072 | 4,086 | 4,085 | +6 | 0 | +13 | 0 | -1 | 4,685 |
| Care, other | 140 | 192 | 204 | 207 | +67 | 0.48 | +15 | 0.08 | +4 | 253 |
| Patient & Client Care | 7,667 | 7,951 | 7,876 | 7,865 | +198 | 0.03 | -86 | -0.01 | -10 | 9,991 |



WTE Change by Staff Category



Older People Report by CHO: SEP 2023

| SEP 2023 | WTE DEC 2019 | WTE DEC 2022 | WTE AUG 2023 | WTE SEP 2023 | WTE change since DEC 2019 | % WTE change since Dec 2019 | WTE change since DEC 2022 | % WTE change since Dec 2022 | WTE change since AUG 2023 | No. SEP 2023 |
|--------------------------|---------------|---------------|---------------|---------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|---------------|
| Overall | 13,239 | 13,947 | 13,973 | 13,964 | +725 | 0.05 | +17 | 0 | -8 | 16,882 |
| CHO 1 | 1,836 | 2,087 | 2,146 | 2,130 | +294 | 0.16 | +43 | 0.02 | -16 | 2,517 |
| CHO 2 | 1,606 | 1,582 | 1,565 | 1,581 | -25 | -0.02 | -1 | 0 | +16 | 1,826 |
| CHO 3 | 974 | 1,264 | 1,283 | 1,289 | +314 | 0.32 | +24 | 0.02 | +5 | 1,566 |
| CHO 4 | 2,919 | 3,000 | 2,717 | 2,720 | -198 | -0.07 | -280 | -0.09 | +3 | 3,627 |
| CHO 5 | 1,653 | 1,641 | 1,721 | 1,729 | +76 | 0.05 | +88 | 0.05 | +8 | 2,104 |
| CHO 6 | 823 | 813 | 848 | 849 | +26 | 0.03 | +37 | 0.05 | +1 | 926 |
| CHO 7 | 996 | 999 | 1,001 | 1,011 | +15 | 0.01 | +12 | 0.01 | +9 | 1,153 |
| CHO 8 | 1,488 | 1,489 | 1,563 | 1,538 | +49 | 0.03 | +48 | 0.03 | -25 | 1,911 |
| CHO 9 | 870 | 976 | 1,016 | 1,001 | +131 | 0.15 | +25 | 0.03 | -15 | 1,127 |
| other Community Services | 74 | 95 | 113 | 117 | +43 | 0.58 | +22 | 0.23 | +4 | 125 |





Older People Employment Report by HSE/S38: SEP 2023

| SEP 2023 | WTE DEC 2019 | WTE DEC 2022 | WTE AUG 2023 | WTE SEP 2023 | WTE change since DEC 2019 | % WTE change since Dec 2019 | WTE change since DEC 2022 | % WTE change since Dec 2022 | WTE change since AUG 2023 | No. SEP 2023 |
|-------------------------------|---------------|---------------|---------------|---------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|---------------|
| Overall | 13,239 | 13,947 | 13,973 | 13,964 | +725 | 0.05 | +17 | 0 | -8 | 16,882 |
| Health Service Executive | 12,531 | 13,217 | 13,206 | 13,211 | +680 | 0.05 | -6 | 0 | +4 | 16,046 |
| Section 38 Voluntary Agencies | 708 | 731 | 766 | 754 | +46 | 0.06 | +23 | 0.03 | -13 | 836 |



Primary Care Employment Report by HSE: SEP 2023

| SEP 2023 | WTE DEC 2019 | WTE DEC 2022 | WTE AUG 2023 | WTE SEP 2023 | WTE change since DEC 2019 | % WTE change since Dec 2019 | WTE change since DEC 2022 | % WTE change since Dec 2022 | WTE change since AUG 2023 | No. SEP 2023 |
|---|---------------|---------------|---------------|---------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|---------------|
| Total HSE | 12,531 | 13,217 | 13,206 | 13,211 | +680 | 0.05 | -6 | 0 | +4 | 16,046 |
| Consultants | 3 | 5 | 3 | 4 | +1 | 0.35 | -1 | -0.2 | +1 | 5 |
| Registrars | 7 | 7 | 7 | 6 | -1 | -0.15 | -1 | -0.15 | -1 | 6 |
| SHO/ Interns | 10 | 8 | 12 | 12 | +2 | 0.24 | +4 | 0.54 | +0 | 13 |
| Medical/ Dental, other | 93 | 97 | 81 | 81 | -12 | -0.13 | -16 | -0.17 | -0 | 145 |
| Medical & Dental | 113 | 117 | 103 | 103 | -10 | -0.09 | -14 | -0.12 | -0 | 169 |
| Nurse/ Midwife Manager | 657 | 687 | 732 | 728 | +72 | 0.11 | +41 | 0.06 | -3 | 769 |
| Nurse/ Midwife Specialist & AN/MP | 26 | 74 | 98 | 102 | +76 | 2.85 | +28 | 0.37 | +4 | 107 |
| Staff Nurse/ Staff Midwife | 2,399 | 2,566 | 2,515 | 2,514 | +114 | 0.05 | -52 | -0.02 | -2 | 2,873 |
| Public Health Nurse | 14 | 13 | 11 | 12 | -2 | -0.17 | -1 | -0.06 | +1 | 14 |
| Nursing/ Midwifery awaiting registration | 1 | 1 | 3 | 3 | +1 | 2 | +2 | 2.06 | +0 | 3 |
| Post-registration Nurse/ Midwife Student | 1 | | | | -1 | -1 | | | | |
| Pre-registration Nurse/ Midwife Intern | | | | | +0 | | | | | |
| Nursing/ Midwifery Student | 2 | 1 | 3 | 3 | +1 | 0.5 | +2 | 2.06 | +0 | 3 |
| Nursing/ Midwifery other | 1 | 3 | 3 | 3 | +2 | 1.88 | -0 | -0.04 | +0 | 3 |
| Nursing & Midwifery | 3,100 | 3,344 | 3,362 | 3,362 | +262 | 0.08 | +18 | 0.01 | +0 | 3,769 |
| Therapy Professions | 230 | 267 | 275 | 281 | +51 | 0.22 | +13 | 0.05 | +6 | 320 |
| Health Science/ Diagnostics | 5 | 4 | 4 | 4 | -2 | -0.29 | -0 | -0.02 | +0 | 6 |
| Social Care | 3 | 2 | 3 | 3 | -0 | -0.03 | +0 | 0.17 | -0 | 4 |
| Social Workers | 84 | 54 | 34 | 35 | -49 | -0.58 | -18 | -0.34 | +1 | 41 |
| Psychologists | 2 | 4 | 3 | 3 | +2 | 0.94 | -0 | -0.11 | -0 | 4 |
| Pharmacy | 11 | 14 | 14 | 14 | +3 | 0.31 | +0 | 0 | -0 | 20 |
| H&SC, Other | 1 | 3 | 17 | 18 | +17 | 12.55 | +15 | 4.45 | +1 | 20 |
| Health & Social Care Professionals | 336 | 348 | 350 | 358 | +22 | 0.07 | +10 | 0.03 | +8 | 415 |
| Management (VIII & above) | 73 | 112 | 121 | 122 | +50 | 0.68 | +10 | 0.09 | +1 | 125 |
| Administrative/ Supervisory (V to VII) | 149 | 239 | 256 | 255 | +106 | 0.71 | +16 | 0.07 | -1 | 273 |
| Clerical (III & IV) | 543 | 601 | 640 | 642 | +99 | 0.18 | +41 | 0.07 | +3 | 730 |
| Management & Administrative | 765 | 952 | 1,017 | 1,020 | +255 | 0.33 | +67 | 0.07 | +3 | 1,128 |
| Support | 694 | 645 | 662 | 662 | -32 | -0.05 | +18 | 0.03 | +0 | 755 |
| Maintenance/ Technical | 85 | 85 | 84 | 84 | -1 | -0.01 | -0 | 0 | +0 | 88 |
| General Support | 780 | 729 | 746 | 747 | -33 | -0.04 | +17 | 0.02 | +1 | 843 |
| Home Help | 3,448 | 3,687 | 3,586 | 3,573 | +125 | 0.04 | -114 | -0.03 | -13 | 5,053 |
| Health Care Assistants | 3,856 | 3,851 | 3,842 | 3,845 | -11 | 0 | -6 | 0 | +3 | 4,423 |
| Care, other | 135 | 188 | 200 | 204 | +69 | 0.51 | +16 | 0.08 | +4 | 246 |
| Patient & Client Care | 7,438 | 7,726 | 7,629 | 7,622 | +183 | 0.02 | -104 | -0.01 | -7 | 9,722 |

Primary Care Employment Report by S38 Voluntary Agencies: SEP 2023

| SEP 2023 | WTE DEC 2019 | WTE DEC 2022 | WTE AUG 2023 | WTE SEP 2023 | WTE change since DEC 2019 | % WTE change since Dec 2019 | WTE change since DEC 2022 | % WTE change since Dec 2022 | WTE change since AUG 2023 | No. SEP 2023 |
|---|--------------|--------------|--------------|--------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|--------------|
| Total S38 Voluntary Agencies | 708 | 731 | 766 | 754 | +46 | 0.06 | +23 | 0.03 | -13 | 836 |
| Consultants | 1 | 2 | 2 | 2 | +1 | 1.5 | +0 | 0 | +0 | 2 |
| Registrars | 3 | 3 | 4 | 4 | +1 | 0.33 | +1 | 0.33 | +0 | 4 |
| SHO/ Interns | 5 | 4 | 7 | 7 | +2 | 0.4 | +3 | 0.75 | +0 | 7 |
| Medical/ Dental, other | 2 | 1 | 2 | 2 | +0 | 0 | +1 | 1 | +0 | 2 |
| Medical & Dental | 11 | 10 | 15 | 15 | +4 | 0.37 | +5 | 0.53 | +0 | 15 |
| Nurse/ Midwife Manager | 54 | 50 | 54 | 54 | +0 | 0.01 | +4 | 0.08 | -0 | 58 |
| Nurse/ Midwife Specialist & AN/MP | | | 1 | 1 | +1 | | +1 | | +0 | 1 |
| Staff Nurse/ Staff Midwife | 176 | 172 | 167 | 168 | -8 | -0.04 | -4 | -0.02 | +1 | 181 |
| Nursing & Midwifery | 230 | 222 | 223 | 223 | -6 | -0.03 | +1 | 0.01 | +1 | 240 |
| Therapy Professions | 58 | 73 | 84 | 71 | +13 | 0.23 | -2 | -0.03 | -14 | 79 |
| Health Science/ Diagnostics | 1 | 1 | 1 | 1 | +0 | 0 | +0 | 0 | +0 | 2 |
| Social Workers | 14 | 15 | 16 | 16 | +2 | 0.17 | +1 | 0.05 | +0 | 19 |
| Psychologists | 1 | | | | -1 | -1 | | | | |
| Pharmacy | 5 | 6 | 4 | 6 | +1 | 0.19 | -0 | -0.03 | +1 | 8 |
| Health & Social Care Professionals | 78 | 95 | 106 | 94 | +16 | 0.2 | -1 | -0.01 | -12 | 108 |
| Management (VIII & above) | 2 | 4 | 4 | 4 | +2 | 1 | +0 | 0 | +0 | 4 |
| Administrative/ Supervisory (V to VII) | 19 | 24 | 29 | 29 | +9 | 0.48 | +5 | 0.22 | -0 | 30 |
| Clerical (III & IV) | 27 | 31 | 28 | 28 | +1 | 0.04 | -2 | -0.07 | +0 | 37 |
| Management & Administrative | 49 | 58 | 61 | 61 | +12 | 0.25 | +3 | 0.05 | -0 | 71 |
| Support | 103 | 112 | 105 | 108 | +5 | 0.05 | -4 | -0.04 | +3 | 123 |
| Maintenance/ Technical | 10 | 9 | 10 | 10 | +0 | 0 | +1 | 0.06 | +0 | 10 |
| General Support | 113 | 121 | 115 | 118 | +5 | 0.05 | -3 | -0.03 | +3 | 133 |
| Health Care Assistants | 223 | 222 | 243 | 240 | +17 | 0.08 | +18 | 0.08 | -3 | 262 |
| Care, other | 5 | 4 | 4 | 4 | -2 | -0.34 | -0 | -0.1 | +0 | 7 |
| Patient & Client Care | 229 | 226 | 247 | 244 | +15 | 0.07 | +18 | 0.08 | -3 | 269 |

Older People Employment Report by Grade Group: SEP 2023

CHO 1

| SEP 2023 | WTE DEC 2019 | WTE DEC 2022 | WTE AUG 2023 | WTE SEP 2023 | WTE change since DEC 2019 | % WTE change since Dec 2019 | WTE change since DEC 2022 | % WTE change since Dec 2022 | WTE change since AUG 2023 | No. SEP 2023 |
|---|--------------|--------------|--------------|--------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|--------------|
| Overall | 1836 | 2087 | 2146 | 2130 | +294 | 0.16 | +43 | 0.02 | -16 | 2,517 |
| Medical/ Dental, other | 30 | 27 | 15 | 15 | -15 | -0.5 | -12 | -0.45 | -0 | 37 |
| Medical & Dental | 30 | 27 | 15 | 15 | -15 | -0.5 | -12 | -0.45 | -0 | 37 |
| Nurse/ Midwife Manager | 91 | 91 | 91 | 92 | +1 | 0.01 | +1 | 0.01 | +1 | 95 |
| Nurse/ Midwife Specialist & AN/MP | 7 | 18 | 19 | 19 | +12 | 1.76 | +0 | 0.03 | +0 | 19 |
| Staff Nurse/ Staff Midwife | 307 | 338 | 331 | 335 | +27 | 0.09 | -4 | -0.01 | +4 | 377 |
| Public Health Nurse | | 1 | 1 | 1 | +1 | | +0 | 0.41 | +0 | 1 |
| Nursing/ Midwifery other | | 1 | 1 | 1 | +1 | | +0 | 0 | +0 | 1 |
| Nursing & Midwifery | 405 | 449 | 443 | 447 | +42 | 0.1 | -2 | 0 | +5 | 493 |
| Therapy Professions | 11 | 27 | 24 | 27 | +16 | 1.4 | -0 | -0.01 | +3 | 29 |
| Health Science/ Diagnostics | 1 | | | | -1 | -1 | | | | |
| Social Workers | 18 | 9 | 11 | 11 | -7 | -0.38 | +2 | 0.17 | -0 | 12 |
| Psychologists | | | 0 | | | | | | -0 | |
| H&SC, Other | | | 6 | 6 | +6 | | +6 | | +0 | 6 |
| Health & Social Care Professionals | 30 | 36 | 41 | 43 | +14 | 0.46 | +7 | 0.21 | +3 | 47 |
| Management (VIII & above) | 8 | 10 | 10 | 10 | +2 | 0.25 | -0 | -0.01 | +0 | 10 |
| Administrative/ Supervisory (V to VII) | 14 | 25 | 30 | 31 | +17 | 1.17 | +6 | 0.24 | +1 | 32 |
| Clerical (III & IV) | 85 | 86 | 84 | 85 | +0 | 0 | -1 | -0.01 | +1 | 101 |
| Management & Administrative | 107 | 121 | 124 | 126 | +19 | 0.17 | +5 | 0.04 | +2 | 143 |
| Support | 123 | 111 | 122 | 122 | -1 | -0.01 | +11 | 0.1 | +0 | 144 |
| Maintenance/ Technical | 7 | 8 | 6 | 6 | -1 | -0.12 | -2 | -0.2 | +0 | 7 |
| General Support | 130 | 118 | 128 | 128 | -2 | -0.01 | +9 | 0.08 | +0 | 151 |
| Home Help | 543 | 748 | 808 | 794 | +251 | 0.46 | +45 | 0.06 | -14 | 972 |
| Health Care Assistants | 563 | 564 | 561 | 552 | -12 | -0.02 | -12 | -0.02 | -9 | 642 |
| Care, other | 28 | 24 | 26 | 26 | -2 | -0.08 | +1 | 0.05 | -1 | 32 |
| Patient & Client Care | 1,134 | 1,336 | 1,395 | 1,371 | +237 | 0.21 | +34 | 0.03 | -25 | 1,646 |



Older People Employment Report by Grade Group: SEP 2023

CHO 2

| SEP 2023 | WTE DEC 2019 | WTE DEC 2022 | WTE AUG 2023 | WTE SEP 2023 | WTE change since DEC 2019 | % WTE change since Dec 2019 | WTE change since DEC 2022 | % WTE change since Dec 2022 | WTE change since AUG 2023 | No. SEP 2023 |
|---|--------------|--------------|--------------|--------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|--------------|
| Overall | 1606 | 1582 | 1565 | 1581 | -25 | -0.02 | -1 | 0 | +16 | 1,826 |
| Medical/ Dental, other | 11 | 10 | 10 | 10 | -1 | -0.1 | +0 | 0.02 | +0 | 11 |
| Medical & Dental | 11 | 10 | 10 | 10 | -1 | -0.1 | +0 | 0.02 | +0 | 11 |
| Nurse/ Midwife Manager | 58 | 74 | 74 | 72 | +13 | 0.23 | -2 | -0.03 | -3 | 77 |
| Nurse/ Midwife Specialist & AN/MP | 2 | 7 | 12 | 12 | +10 | 4.96 | +5 | 0.71 | +0 | 12 |
| Staff Nurse/ Staff Midwife | 301 | 305 | 302 | 307 | +6 | 0.02 | +2 | 0.01 | +4 | 349 |
| Public Health Nurse | 1 | 1 | 1 | 1 | +0 | 0.13 | -0 | -0.1 | +0 | 1 |
| Nursing & Midwifery | 362 | 386 | 389 | 391 | +29 | 0.08 | +5 | 0.01 | +2 | 439 |
| Therapy Professions | 26 | 28 | 34 | 37 | +12 | 0.46 | +9 | 0.33 | +3 | 41 |
| Health Science/ Diagnostics | 1 | 1 | 1 | 1 | +0 | 0.22 | +0 | 0 | -0 | 1 |
| Social Workers | 10 | 13 | 3 | 3 | -7 | -0.71 | -10 | -0.77 | -0 | 4 |
| Pharmacy | 1 | 1 | 1 | 1 | -0 | -0.48 | -0 | -0.02 | +0 | 1 |
| H&SC, Other | | | 2 | 2 | +2 | | +2 | | +0 | 2 |
| Health & Social Care Professionals | 37 | 42 | 40 | 43 | +6 | 0.16 | +1 | 0.03 | +4 | 49 |
| Management (VIII & above) | 2 | 6 | 6 | 6 | +4 | 1.96 | -0 | -0.01 | -0 | 6 |
| Administrative/ Supervisory (V to VII) | 8 | 16 | 17 | 15 | +8 | 0.99 | -1 | -0.03 | -2 | 18 |
| Clerical (III & IV) | 72 | 64 | 69 | 71 | -1 | -0.01 | +7 | 0.1 | +2 | 79 |
| Management & Administrative | 81 | 86 | 92 | 92 | +11 | 0.13 | +6 | 0.07 | -0 | 103 |
| Support | 56 | 51 | 52 | 51 | -5 | -0.09 | +1 | 0.01 | -1 | 57 |
| Maintenance/ Technical | 19 | 20 | 22 | 22 | +3 | 0.18 | +2 | 0.1 | +0 | 23 |
| General Support | 75 | 71 | 74 | 73 | -2 | -0.02 | +3 | 0.04 | -1 | 80 |
| Home Help | 499 | 407 | 374 | 384 | -115 | -0.23 | -23 | -0.06 | +10 | 493 |
| Health Care Assistants | 515 | 536 | 540 | 542 | +27 | 0.05 | +7 | 0.01 | +2 | 602 |
| Care, other | 24 | 45 | 45 | 45 | +21 | 0.85 | +0 | 0 | +0 | 49 |
| Patient & Client Care | 1,039 | 988 | 960 | 972 | -67 | -0.06 | -16 | -0.02 | +12 | 1,144 |

Older People Employment Report by Grade Group: SEP 2023

CHO 3

| SEP 2023 | WTE DEC 2019 | WTE DEC 2022 | WTE AUG 2023 | WTE SEP 2023 | WTE change since DEC 2019 | % WTE change since Dec 2019 | WTE change since DEC 2022 | % WTE change since Dec 2022 | WTE change since AUG 2023 | No. SEP 2023 |
|---|--------------|--------------|--------------|--------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|--------------|
| Overall | 974 | 1264 | 1283 | 1289 | +314 | 0.32 | +24 | 0.02 | +5 | 1,566 |
| Consultants | 1 | 3 | 1 | 2 | +1 | 1 | -1 | -0.33 | +1 | 2 |
| Registrars | | 2 | 2 | 2 | +2 | | +0 | 0.01 | +0 | 2 |
| SHO/ Interns | | 2 | 2 | 3 | +3 | | +1 | 0.52 | +1 | 3 |
| Medical/ Dental, other | 5 | 6 | 5 | 5 | +0 | 0 | -1 | -0.16 | +0 | 5 |
| Medical & Dental | 6 | 13 | 10 | 12 | +6 | 1 | -1 | -0.07 | +2 | 12 |
| Nurse/ Midwife Manager | 64 | 68 | 72 | 72 | +8 | 0.13 | +4 | 0.05 | +0 | 75 |
| Nurse/ Midwife Specialist & AN/MP | 2 | 11 | 11 | 10 | +9 | 4.77 | -0 | -0.01 | -0 | 11 |
| Staff Nurse/ Staff Midwife | 239 | 266 | 279 | 277 | +38 | 0.16 | +11 | 0.04 | -2 | 317 |
| Public Health Nurse | 1 | | | | -1 | -1 | | | | |
| Nursing & Midwifery | 305 | 345 | 361 | 360 | +54 | 0.18 | +14 | 0.04 | -1 | 403 |
| Therapy Professions | 28 | 44 | 46 | 44 | +17 | 0.6 | +0 | 0.01 | -2 | 50 |
| Health Science/ Diagnostics | 1 | 1 | 1 | 1 | -0 | -0.01 | +0 | 0.01 | +0 | 2 |
| Social Workers | 7 | 2 | 3 | 3 | -4 | -0.57 | +1 | 0.52 | +0 | 3 |
| Psychologists | | 1 | 1 | 1 | +1 | | +0 | 0.03 | -0 | 1 |
| Pharmacy | 1 | 1 | 1 | 1 | +0 | 0 | +0 | 0.01 | +0 | 1 |
| Health & Social Care Professionals | 36 | 48 | 52 | 50 | +13 | 0.37 | +1 | 0.03 | -2 | 57 |
| Management (VIII & above) | 6 | 10 | 10 | 10 | +4 | 0.77 | +1 | 0.05 | +0 | 11 |
| Administrative/ Supervisory (V to VII) | 21 | 27 | 26 | 26 | +6 | 0.28 | -0 | -0.01 | +0 | 29 |
| Clerical (III & IV) | 50 | 63 | 65 | 68 | +18 | 0.36 | +5 | 0.08 | +3 | 77 |
| Management & Administrative | 76 | 99 | 101 | 104 | +28 | 0.37 | +5 | 0.05 | +3 | 117 |
| Support | 64 | 46 | 53 | 51 | -13 | -0.2 | +6 | 0.13 | -1 | 58 |
| Maintenance/ Technical | 22 | 23 | 23 | 23 | +1 | 0.03 | +0 | 0 | +0 | 23 |
| General Support | 86 | 68 | 75 | 74 | -12 | -0.14 | +6 | 0.09 | -1 | 81 |
| Home Help | 175 | 342 | 340 | 343 | +168 | 0.96 | +1 | 0 | +4 | 503 |
| Health Care Assistants | 279 | 331 | 321 | 322 | +43 | 0.15 | -9 | -0.03 | +1 | 368 |
| Care, other | 10 | 17 | 23 | 23 | +14 | 1.4 | +6 | 0.37 | +0 | 25 |
| Patient & Client Care | 464 | 690 | 684 | 689 | +225 | 0.48 | -1 | 0 | +5 | 896 |



Older People Employment Report by Grade Group: SEP 2023

CHO 4

| SEP 2023 | WTE DEC 2019 | WTE DEC 2022 | WTE AUG 2023 | WTE SEP 2023 | WTE change since DEC 2019 | % WTE change since Dec 2019 | WTE change since DEC 2022 | % WTE change since Dec 2022 | WTE change since AUG 2023 | No. SEP 2023 |
|---|--------------|--------------|--------------|--------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|--------------|
| Overall | 2919 | 3000 | 2717 | 2720 | -198 | -0.07 | -280 | -0.09 | +3 | 3,627 |
| Consultants | 1 | 1 | 1 | 1 | +0 | 0.06 | +0 | 0 | +0 | 2 |
| Registrars | 3 | 0 | 1 | | -3 | -1 | -0 | -1 | -1 | |
| SHO/ Interns | 1 | | 1 | | -1 | -1 | | | -1 | |
| Medical/ Dental, other | 21 | 27 | 25 | 26 | +5 | 0.24 | -1 | -0.03 | +0 | 54 |
| Medical & Dental | 26 | 28 | 28 | 27 | +1 | 0.04 | -1 | -0.03 | -1 | 56 |
| Nurse/ Midwife Manager | 118 | 109 | 113 | 111 | -7 | -0.06 | +2 | 0.02 | -2 | 121 |
| Nurse/ Midwife Specialist & AN/MP | 3 | 6 | 11 | 11 | +7 | 2.21 | +5 | 0.77 | -1 | 12 |
| Staff Nurse/ Staff Midwife | 515 | 575 | 505 | 499 | -16 | -0.03 | -76 | -0.13 | -5 | 610 |
| Public Health Nurse | 5 | 6 | 4 | 5 | -1 | -0.11 | -2 | -0.29 | +0 | 6 |
| <i>Nursing/ Midwifery awaiting registration</i> | 1 | | | | -1 | | | | | |
| <i>Post-registration Nurse/ Midwife Student</i> | 1 | | | | -1 | | | | | |
| Nursing/ Midwifery Student | 2 | | | | -2 | -1 | | | | |
| Nursing & Midwifery | 643 | 697 | 633 | 625 | -18 | -0.03 | -71 | -0.1 | -8 | 749 |
| Therapy Professions | 44 | 37 | 29 | 27 | -17 | -0.38 | -9 | -0.26 | -2 | 30 |
| Health Science/ Diagnostics | 1 | 1 | 1 | 1 | +0 | 0.14 | +0 | 0 | +0 | 2 |
| Social Care | 2 | 1 | 1 | 1 | -0 | -0.26 | +0 | 0.01 | +0 | 2 |
| Social Workers | 10 | 9 | | | -10 | -1 | -9 | -1 | | |
| Pharmacy | 3 | 5 | 4 | 4 | +2 | 0.71 | -0 | -0.02 | +0 | 9 |
| H&SC, Other | | | 1 | 2 | +2 | | +2 | | +1 | 2 |
| Health & Social Care Professionals | 60 | 53 | 37 | 36 | -24 | -0.4 | -17 | -0.32 | -1 | 45 |
| Management (VIII & above) | 13 | 19 | 21 | 21 | +8 | 0.66 | +2 | 0.1 | -0 | 22 |
| Administrative/ Supervisory (V to VII) | 17 | 29 | 38 | 38 | +21 | 1.24 | +9 | 0.3 | -0 | 40 |
| Clerical (III & IV) | 128 | 130 | 124 | 125 | -3 | -0.03 | -5 | -0.04 | +1 | 149 |
| Management & Administrative | 158 | 178 | 183 | 184 | +26 | 0.17 | +6 | 0.03 | +1 | 211 |
| Support | 101 | 124 | 122 | 123 | +22 | 0.22 | -1 | -0.01 | +1 | 135 |
| Maintenance/ Technical | 6 | 5 | 4 | 3 | -3 | -0.5 | -2 | -0.4 | -1 | 3 |
| General Support | 107 | 129 | 125 | 126 | +19 | 0.18 | -3 | -0.02 | +0 | 138 |
| Home Help | 1,113 | 1,068 | 919 | 929 | -184 | -0.17 | -138 | -0.13 | +10 | 1,495 |
| Health Care Assistants | 781 | 814 | 757 | 757 | -24 | -0.03 | -57 | -0.07 | +0 | 883 |
| Care, other | 31 | 34 | 35 | 36 | +6 | 0.18 | +2 | 0.07 | +1 | 50 |
| Patient & Client Care | 1,925 | 1,916 | 1,711 | 1,722 | -203 | -0.11 | -193 | -0.1 | +12 | 2,428 |



Older People Employment Report by Grade Group: SEP 2023

CHO 5

| SEP 2023 | WTE DEC 2019 | WTE DEC 2022 | WTE AUG 2023 | WTE SEP 2023 | WTE change since DEC 2019 | % WTE change since Dec 2019 | WTE change since DEC 2022 | % WTE change since Dec 2022 | WTE change since AUG 2023 | No. SEP 2023 |
|---|--------------|--------------|--------------|--------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|--------------|
| Overall | 1653 | 1641 | 1721 | 1729 | +76 | 0.05 | +88 | 0.05 | +8 | 2,104 |
| Medical/ Dental, other | 9 | 15 | 13 | 13 | +4 | 0.43 | -2 | -0.14 | +0 | 16 |
| Medical & Dental | 9 | 15 | 13 | 13 | +4 | 0.43 | -2 | -0.14 | +0 | 16 |
| Nurse/ Midwife Manager | 83 | 76 | 88 | 89 | +6 | 0.07 | +13 | 0.17 | +2 | 95 |
| Nurse/ Midwife Specialist & AN/MP | 2 | 12 | 16 | 17 | +15 | 7.69 | +6 | 0.51 | +1 | 18 |
| Staff Nurse/ Staff Midwife | 313 | 299 | 332 | 331 | +18 | 0.06 | +33 | 0.11 | -1 | 388 |
| Public Health Nurse | 5 | 1 | 1 | 1 | -4 | -0.78 | +0 | 0.01 | +0 | 1 |
| <i>Nursing/ Midwifery awaiting registration</i> | | | 2 | 2 | +2 | | +2 | | +0 | 2 |
| Nursing/ Midwifery Student | | | 2 | 2 | +2 | | +2 | | +0 | 2 |
| Nursing & Midwifery | 403 | 388 | 439 | 441 | +38 | 0.09 | +54 | 0.14 | +2 | 504 |
| Therapy Professions | 41 | 31 | 39 | 40 | -1 | -0.03 | +9 | 0.29 | +1 | 48 |
| Social Workers | 3 | 4 | 4 | 5 | +1 | 0.45 | +1 | 0.2 | +1 | 6 |
| Psychologists | | 1 | 2 | 1 | +1 | | -0 | -0.1 | -0 | 2 |
| Pharmacy | | 1 | 1 | 1 | +1 | | -0 | -0.05 | -0 | 1 |
| H&SC, Other | | 2 | 6 | 6 | +6 | | +4 | 2.07 | -0 | 6 |
| Health & Social Care Professionals | 44 | 39 | 51 | 52 | +8 | 0.18 | +13 | 0.34 | +1 | 63 |
| Management (VIII & above) | 4 | 11 | 12 | 12 | +8 | 2.08 | +1 | 0.08 | -0 | 12 |
| Administrative/ Supervisory (V to VII) | 17 | 16 | 17 | 17 | +0 | 0.02 | +1 | 0.04 | -0 | 18 |
| Clerical (III & IV) | 31 | 60 | 70 | 64 | +33 | 1.06 | +4 | 0.07 | -6 | 71 |
| Management & Administrative | 52 | 87 | 99 | 93 | +41 | 0.8 | +6 | 0.06 | -6 | 101 |
| Support | 91 | 75 | 68 | 67 | -23 | -0.26 | -7 | -0.1 | -0 | 82 |
| Maintenance/ Technical | 5 | 4 | 4 | 4 | -1 | -0.23 | -0 | -0.04 | +0 | 5 |
| General Support | 96 | 79 | 72 | 71 | -25 | -0.26 | -8 | -0.1 | -0 | 87 |
| Home Help | 614 | 612 | 590 | 592 | -22 | -0.04 | -20 | -0.03 | +2 | 808 |
| Health Care Assistants | 427 | 404 | 438 | 442 | +15 | 0.04 | +38 | 0.09 | +4 | 497 |
| Care, other | 9 | 18 | 20 | 25 | +16 | 1.78 | +7 | 0.37 | +5 | 28 |
| Patient & Client Care | 1,049 | 1,034 | 1,048 | 1,058 | +9 | 0.01 | +25 | 0.02 | +11 | 1,333 |

Older People Employment Report by Grade Group: SEP 2023

CHO 6

| SEP 2023 | WTE DEC 2019 | WTE DEC 2022 | WTE AUG 2023 | WTE SEP 2023 | WTE change since DEC 2019 | % WTE change since Dec 2019 | WTE change since DEC 2022 | % WTE change since Dec 2022 | WTE change since AUG 2023 | No. SEP 2023 |
|---|--------------|--------------|--------------|--------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|--------------|
| Overall | 823 | 813 | 848 | 849 | +26 | 0.03 | +37 | 0.05 | +1 | 926 |
| Registrars | 1 | 1 | 1 | 1 | +0 | 0 | +0 | 0 | +0 | 1 |
| Medical/ Dental, other | 4 | 2 | 3 | 3 | -1 | -0.31 | +1 | 0.46 | +0 | 4 |
| Medical & Dental | 5 | 3 | 4 | 4 | -1 | -0.25 | +1 | 0.3 | +0 | 5 |
| Nurse/ Midwife Manager | 68 | 64 | 72 | 74 | +5 | 0.08 | +10 | 0.16 | +2 | 75 |
| Nurse/ Midwife Specialist & AN/MP | 1 | | 7 | 9 | +8 | 8.17 | +9 | | +2 | 10 |
| Staff Nurse/ Staff Midwife | 204 | 206 | 206 | 204 | +1 | 0 | -1 | -0.01 | -2 | 212 |
| Nursing & Midwifery | 273 | 269 | 285 | 287 | +14 | 0.05 | +18 | 0.07 | +2 | 297 |
| Therapy Professions | 50 | 42 | 48 | 48 | -2 | -0.03 | +6 | 0.14 | +0 | 55 |
| Social Workers | 11 | 7 | 7 | 7 | -5 | -0.41 | +0 | 0 | +0 | 8 |
| Psychologists | 2 | | | | -2 | -1 | | | | |
| Pharmacy | 3 | 4 | 4 | 4 | +1 | 0.41 | -0 | -0.04 | +0 | 5 |
| H&SC, Other | | | 1 | 1 | +1 | | +1 | | +0 | 1 |
| Health & Social Care Professionals | 66 | 53 | 59 | 60 | -6 | -0.09 | +7 | 0.12 | +0 | 69 |
| Management (VIII & above) | 4 | 8 | 11 | 11 | +7 | 1.69 | +3 | 0.37 | -0 | 11 |
| Administrative/ Supervisory (V to VII) | 22 | 32 | 35 | 35 | +12 | 0.55 | +3 | 0.1 | -0 | 36 |
| Clerical (III & IV) | 30 | 33 | 29 | 29 | -0 | -0.01 | -4 | -0.11 | -0 | 34 |
| Management & Administrative | 56 | 72 | 75 | 75 | +19 | 0.34 | +2 | 0.03 | -0 | 81 |
| Support | 108 | 102 | 107 | 107 | -1 | -0.01 | +5 | 0.04 | -1 | 115 |
| Maintenance/ Technical | 8 | 7 | 8 | 8 | +0 | 0 | +1 | 0.08 | +0 | 8 |
| General Support | 116 | 110 | 115 | 115 | -1 | -0.01 | +5 | 0.05 | -1 | 123 |
| Health Care Assistants | 300 | 299 | 304 | 304 | +4 | 0.01 | +5 | 0.02 | +0 | 343 |
| Care, other | 7 | 6 | 6 | 5 | -2 | -0.31 | -1 | -0.18 | -1 | 8 |
| Patient & Client Care | 307 | 305 | 310 | 309 | +2 | 0.01 | +4 | 0.01 | -0 | 351 |

Older People Employment Report by Grade Group: SEP 2023

CHO 7

| SEP 2023 | WTE DEC 2019 | WTE DEC 2022 | WTE AUG 2023 | WTE SEP 2023 | WTE change since DEC 2019 | % WTE change since Dec 2019 | WTE change since DEC 2022 | % WTE change since Dec 2022 | WTE change since AUG 2023 | No. SEP 2023 |
|---|--------------|--------------|--------------|--------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|--------------|
| Overall | 996 | 999 | 1001 | 1011 | +15 | 0.01 | +12 | 0.01 | +9 | 1,153 |
| SHO/ Interns | 2 | 2 | 2 | 2 | +0 | 0 | +0 | 0.01 | +0 | 2 |
| Medical/ Dental, other | 4 | 2 | 2 | 1 | -3 | -0.66 | -1 | -0.32 | -0 | 2 |
| Medical & Dental | 6 | 4 | 4 | 3 | -3 | -0.44 | -1 | -0.16 | -0 | 4 |
| Nurse/ Midwife Manager | 77 | 88 | 102 | 100 | +23 | 0.3 | +12 | 0.13 | -2 | 104 |
| Nurse/ Midwife Specialist & AN/MP | 3 | 6 | 5 | 6 | +4 | 1.31 | +1 | 0.11 | +1 | 7 |
| Staff Nurse/ Staff Midwife | 219 | 239 | 221 | 218 | -1 | 0 | -21 | -0.09 | -3 | 240 |
| <i>Nursing/ Midwifery awaiting registration</i> | | 1 | 1 | 1 | +1 | | +0 | | +0 | 1 |
| Nursing/ Midwifery Student | | 1 | 1 | 1 | +1 | | +0 | 0.02 | +0 | 1 |
| Nursing & Midwifery | 299 | 334 | 329 | 325 | +26 | 0.09 | -8 | -0.03 | -3 | 352 |
| Therapy Professions | 14 | 18 | 17 | 19 | +6 | 0.41 | +2 | 0.09 | +2 | 23 |
| Social Workers | 11 | 5 | 4 | 5 | -6 | -0.52 | +0 | 0.07 | +1 | 6 |
| Pharmacy | 3 | 3 | 3 | 3 | +1 | 0.2 | +0 | 0.01 | +0 | 3 |
| H&SC, Other | 1 | 1 | 1 | 1 | +0 | 0.49 | +1 | 0.51 | +0 | 2 |
| Health & Social Care Professionals | 28 | 27 | 26 | 29 | +1 | 0.04 | +2 | 0.09 | +3 | 34 |
| Management (VIII & above) | 5 | 12 | 6 | 6 | +1 | 0.19 | -6 | -0.49 | -0 | 6 |
| Administrative/ Supervisory (V to VII) | 12 | 20 | 17 | 18 | +7 | 0.57 | -2 | -0.08 | +1 | 19 |
| Clerical (III & IV) | 34 | 42 | 37 | 37 | +3 | 0.1 | -5 | -0.11 | +0 | 42 |
| Management & Administrative | 51 | 74 | 61 | 61 | +11 | 0.21 | -12 | -0.16 | +0 | 67 |
| Support | 110 | 104 | 107 | 109 | -1 | -0.01 | +5 | 0.05 | +2 | 122 |
| Maintenance/ Technical | 2 | 2 | 2 | 2 | +0 | 0 | +0 | 0.01 | +0 | 2 |
| General Support | 112 | 106 | 109 | 111 | -1 | -0.01 | +5 | 0.05 | +2 | 124 |
| Home Help | 108 | 117 | 125 | 128 | +21 | 0.19 | +12 | 0.1 | +3 | 167 |
| Health Care Assistants | 388 | 332 | 341 | 345 | -42 | -0.11 | +13 | 0.04 | +5 | 398 |
| Care, other | 5 | 6 | 7 | 7 | +2 | 0.44 | +1 | 0.17 | -0 | 7 |
| Patient & Client Care | 500 | 455 | 473 | 481 | -19 | -0.04 | +26 | 0.06 | +8 | 572 |



Older People Employment Report by Grade Group: SEP 2023

CHO 8

| SEP 2023 | WTE DEC 2019 | WTE DEC 2022 | WTE AUG 2023 | WTE SEP 2023 | WTE change since DEC 2019 | % WTE change since Dec 2019 | WTE change since DEC 2022 | % WTE change since Dec 2022 | WTE change since AUG 2023 | No. SEP 2023 |
|---|--------------|--------------|--------------|--------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|--------------|
| Overall | 1488 | 1489 | 1563 | 1538 | +49 | 0.03 | +48 | 0.03 | -25 | 1,911 |
| Medical/ Dental, other | 11 | 11 | 11 | 11 | -0 | -0.02 | +0 | 0 | +0 | 18 |
| Medical & Dental | 11 | 11 | 11 | 11 | -0 | -0.02 | +0 | 0 | +0 | 18 |
| Nurse/ Midwife Manager | 77 | 86 | 87 | 86 | +10 | 0.13 | +0 | 0 | -1 | 93 |
| Nurse/ Midwife Specialist & AN/MP | 2 | 4 | 5 | 5 | +3 | 1.49 | +1 | 0.26 | +0 | 5 |
| Staff Nurse/ Staff Midwife | 249 | 255 | 257 | 259 | +9 | 0.04 | +3 | 0.01 | +2 | 290 |
| Public Health Nurse | 2 | 2 | 3 | 3 | +1 | 0.47 | +1 | 0.41 | +1 | 4 |
| Nursing/ Midwifery other | | 2 | 2 | 2 | +2 | | -0 | -0.06 | +0 | 2 |
| Nursing & Midwifery | 330 | 350 | 354 | 355 | +25 | 0.07 | +5 | 0.02 | +2 | 394 |
| Therapy Professions | 21 | 26 | 22 | 22 | +2 | 0.09 | -3 | -0.13 | +1 | 27 |
| Health Science/ Diagnostics | | 1 | 1 | 1 | +1 | | -0 | -0.09 | +0 | 1 |
| Social Workers | 7 | 1 | 1 | 1 | -5 | -0.78 | +0 | 0.45 | +0 | 2 |
| Pharmacy | 3 | 2 | 2 | 2 | -0 | -0.19 | +0 | 0.09 | -0 | 3 |
| Health & Social Care Professionals | 30 | 30 | 26 | 27 | -3 | -0.1 | -3 | -0.1 | +1 | 33 |
| Management (VIII & above) | 6 | 9 | 10 | 11 | +5 | 0.96 | +2 | 0.21 | +0 | 11 |
| Administrative/ Supervisory (V to VII) | 20 | 31 | 37 | 37 | +17 | 0.83 | +6 | 0.18 | +0 | 38 |
| Clerical (III & IV) | 70 | 65 | 85 | 85 | +16 | 0.23 | +21 | 0.32 | +0 | 95 |
| Management & Administrative | 95 | 105 | 132 | 133 | +38 | 0.4 | +28 | 0.27 | +1 | 144 |
| Support | 26 | 26 | 30 | 29 | +4 | 0.14 | +4 | 0.14 | -0 | 32 |
| Maintenance/ Technical | 24 | 22 | 23 | 24 | -0 | -0.01 | +1 | 0.06 | +1 | 24 |
| General Support | 50 | 48 | 53 | 53 | +3 | 0.07 | +5 | 0.1 | +0 | 56 |
| Home Help | 395 | 393 | 430 | 402 | +7 | 0.02 | +9 | 0.02 | -28 | 615 |
| Health Care Assistants | 556 | 517 | 524 | 523 | -33 | -0.06 | +6 | 0.01 | -0 | 608 |
| Care, other | 20 | 35 | 34 | 33 | +13 | 0.61 | -2 | -0.05 | -1 | 43 |
| Patient & Client Care | 972 | 946 | 987 | 959 | -14 | -0.01 | +13 | 0.01 | -29 | 1,266 |



Older People Employment Report by Grade Group: SEP 2023

CHO 9

| SEP 2023 | WTE DEC 2019 | WTE DEC 2022 | WTE AUG 2023 | WTE SEP 2023 | WTE change since DEC 2019 | % WTE change since Dec 2019 | WTE change since DEC 2022 | % WTE change since Dec 2022 | WTE change since AUG 2023 | No. SEP 2023 |
|---|--------------|--------------|--------------|--------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|--------------|
| Overall | 870 | 976 | 1016 | 1001 | +131 | 0.15 | +25 | 0.03 | -15 | 1,127 |
| Consultants | 2 | 3 | 3 | 3 | +1 | 0.56 | +0 | 0 | +0 | 3 |
| Registrars | 6 | 6 | 7 | 7 | +1 | 0.18 | +0 | 0.01 | +0 | 7 |
| SHO/ Interns | 12 | 8 | 14 | 14 | +2 | 0.2 | +6 | 0.78 | +0 | 15 |
| Medical/ Dental, other | 1 | | | | -1 | -1 | | | | |
| Medical & Dental | 20 | 17 | 23 | 23 | +3 | 0.16 | +6 | 0.37 | +0 | 25 |
| Nurse/ Midwife Manager | 75 | 79 | 85 | 84 | +10 | 0.13 | +5 | 0.07 | -1 | 89 |
| Nurse/ Midwife Specialist & AN/MP | 5 | 11 | 14 | 13 | +9 | 1.79 | +2 | 0.18 | -0 | 14 |
| Staff Nurse/ Staff Midwife | 227 | 255 | 250 | 251 | +24 | 0.11 | -3 | -0.01 | +2 | 271 |
| Public Health Nurse | 0 | 1 | 1 | 1 | +1 | 1.63 | +0 | 0.01 | +0 | 1 |
| Nursing/ Midwifery other | 1 | | | | -1 | -1 | | | | |
| Nursing & Midwifery | 308 | 346 | 350 | 350 | +42 | 0.14 | +4 | 0.01 | +0 | 375 |
| Therapy Professions | 54 | 88 | 101 | 87 | +32 | 0.59 | -1 | -0.01 | -14 | 96 |
| Health Science/ Diagnostics | 1 | 1 | 1 | 1 | -0 | -0.31 | +0 | 0 | +0 | 2 |
| Social Care | 1 | 1 | 0 | 0 | -1 | -0.62 | -1 | -0.62 | +0 | 1 |
| Social Workers | 21 | 19 | 17 | 17 | -4 | -0.2 | -2 | -0.11 | +0 | 19 |
| Psychologists | | 1 | 1 | 1 | +1 | | -0 | -0.22 | +0 | 1 |
| Pharmacy | 3 | 4 | 3 | 4 | +1 | 0.26 | +0 | 0 | +1 | 5 |
| H&SC, Other | 0 | 1 | 1 | 1 | +0 | 0.58 | +0 | 0.02 | +0 | 1 |
| Health & Social Care Professionals | 81 | 114 | 123 | 110 | +29 | 0.35 | -4 | -0.04 | -13 | 125 |
| Management (VIII & above) | 9 | 13 | 14 | 14 | +5 | 0.56 | +1 | 0.09 | -0 | 14 |
| Administrative/ Supervisory (V to VII) | 15 | 27 | 29 | 27 | +12 | 0.82 | +0 | 0 | -2 | 30 |
| Clerical (III & IV) | 40 | 56 | 59 | 59 | +19 | 0.46 | +3 | 0.05 | -0 | 68 |
| Management & Administrative | 64 | 96 | 101 | 100 | +36 | 0.56 | +4 | 0.04 | -2 | 112 |
| Support | 118 | 119 | 108 | 111 | -7 | -0.06 | -8 | -0.07 | +3 | 133 |
| Maintenance/ Technical | 2 | 2 | 2 | 2 | +0 | 0 | +0 | 0 | +0 | 3 |
| General Support | 121 | 122 | 110 | 113 | -7 | -0.06 | -8 | -0.07 | +3 | 136 |
| Health Care Assistants | 270 | 275 | 301 | 298 | +28 | 0.1 | +23 | 0.08 | -4 | 344 |
| Care, other | 6 | 6 | 7 | 7 | +1 | 0.09 | +0 | 0.07 | +0 | 10 |
| Patient & Client Care | 276 | 281 | 308 | 304 | +28 | 0.1 | +23 | 0.08 | -4 | 354 |



Older People Employment Report by Grade Group: SEP 2023

other Community Services

| SEP 2023 | WTE DEC 2019 | WTE DEC 2022 | WTE AUG 2023 | WTE SEP 2023 | WTE change since DEC 2019 | % WTE change since Dec 2019 | WTE change since DEC 2022 | % WTE change since Dec 2022 | WTE change since AUG 2023 | No. SEP 2023 |
|---|--------------|--------------|--------------|--------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|--------------|
| Overall | 74 | 95 | 113 | 117 | +43 | 0.58 | +22 | 0.23 | +4 | 125 |
| Nurse/ Midwife Manager | | 2 | 3 | 3 | +3 | | +1 | 0.49 | +0 | 3 |
| Nursing & Midwifery | | 2 | 3 | 3 | +3 | | +1 | 0.49 | +0 | 3 |
| Health Science/ Diagnostics | 1 | | | | -1 | -1 | | | | |
| Social Care | | | 1 | 1 | +1 | | +1 | | -0 | 1 |
| Health & Social Care Professionals | 1 | | 1 | 1 | -0 | -0.01 | +1 | | -0 | 1 |
| Management (VIII & above) | 19 | 19 | 24 | 26 | +7 | 0.37 | +7 | 0.34 | +2 | 26 |
| Administrative/ Supervisory (V to VII) | 23 | 40 | 39 | 40 | +16 | 0.69 | -0 | -0.01 | +1 | 43 |
| Clerical (III & IV) | 31 | 33 | 46 | 47 | +16 | 0.51 | +14 | 0.43 | +1 | 51 |
| Management & Administrative | 73 | 92 | 109 | 113 | +39 | 0.53 | +20 | 0.22 | +4 | 120 |
| Health Care Assistants | 0 | 0 | | | -0 | -1 | -0 | -1 | | |
| Care, other | | 1 | 1 | 1 | +1 | | +0 | 0.01 | +0 | 1 |
| Patient & Client Care | 0 | 1 | 1 | 1 | +1 | 16.4 | -0 | -0.22 | +0 | 1 |

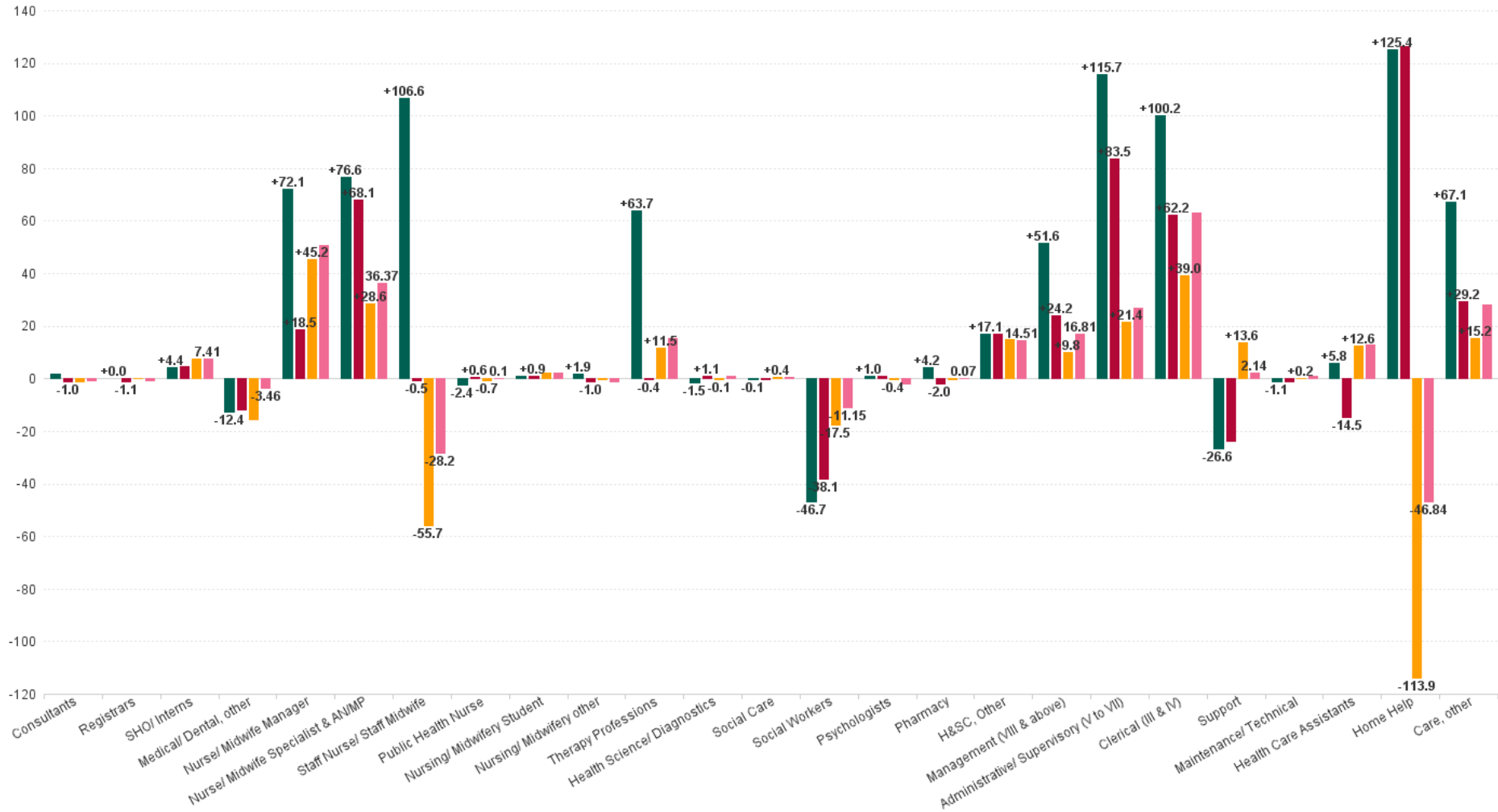
Older People Employment Report by Grade Group: SEP 2023

| SEP 2023 | WTE DEC 2019 | WTE DEC 2022 | WTE AUG 2023 | WTE SEP 2023 | WTE change since DEC 2019 | % WTE change since Dec 2019 | WTE change since DEC 2022 | % WTE change since Dec 2022 | WTE change since AUG 2023 | No. SEP 2023 |
|--|---------------|---------------|---------------|---------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|---------------|
| Overall | 13,239 | 13,947 | 13,973 | 13,964 | +725 | 0.05 | +17 | 0 | -8 | 16,882 |
| Consultant Medicine | 4 | 7 | 5 | 6 | +2 | 0.54 | -1 | -0.15 | +1 | 7 |
| Consultants | 4 | 7 | 5 | 6 | +2 | 0.54 | -1 | -0.15 | +1 | 7 |
| Registrar | 7 | 6 | 8 | 8 | +1 | 0.15 | +1 | 0.16 | +0 | 8 |
| Senior Registrar | 1 | 1 | 1 | 1 | +0 | 0 | -0 | -0.04 | +0 | 1 |
| Specialist Registrar | 2 | 2 | 2 | 1 | -1 | -0.5 | -1 | -0.5 | -1 | 1 |
| Registrars | 10 | 10 | 11 | 10 | +0 | 0 | +0 | 0 | -1 | 10 |
| Senior House Officer | 15 | 12 | 19 | 19 | +4 | 0.29 | +7 | 0.61 | +0 | 20 |
| SHO/ Interns | 15 | 12 | 19 | 19 | +4 | 0.29 | +7 | 0.61 | +0 | 20 |
| Other Medical | 95 | 98 | 83 | 83 | -12 | -0.13 | -15 | -0.16 | -0 | 147 |
| Medical/ Dental, other | 95 | 98 | 83 | 83 | -12 | -0.13 | -15 | -0.16 | -0 | 147 |
| Medical & Dental | 124 | 126 | 118 | 117 | -6 | -0.05 | -9 | | -0 | 184 |
| Clinical Nurse/ Midwife Manager 1 | 176 | 151 | 167 | 163 | -14 | -0.08 | +12 | 0.08 | -4 | 172 |
| Clinical Nurse/ Midwife Manager 2 | 314 | 365 | 375 | 377 | +63 | 0.2 | +11 | 0.03 | +2 | 403 |
| Clinical Nurse/ Midwife Manager 3 | 21 | 18 | 20 | 20 | -0 | -0.01 | +3 | 0.16 | +0 | 21 |
| Director Nursing/Midwifery, Assistant | 102 | 106 | 124 | 123 | +21 | 0.21 | +17 | 0.16 | -1 | 128 |
| Director of Nursing/Midwifery | 98 | 98 | 100 | 100 | +2 | 0.02 | +2 | 0.02 | -0 | 103 |
| Nurse/ Midwife Manager | 711 | 738 | 786 | 783 | +72 | 0.1 | +45 | 0.06 | -3 | 827 |
| Advanced Nurse/ Midwife Practitioner | 4 | 23 | 24 | 25 | +21 | 5.32 | +2 | 0.1 | +1 | 26 |
| Adv. Nurse/ Midwife, Candidate | 7 | 17 | 27 | 28 | +21 | 3.09 | +11 | 0.68 | +1 | 28 |
| Clinical Nurse/ Midwife Specialist | 16 | 35 | 48 | 50 | +35 | 2.2 | +15 | 0.43 | +2 | 54 |
| Nurse/ Midwife Specialist & AN/MP | 26 | 74 | 99 | 103 | +77 | 2.89 | +29 | 0.38 | +4 | 108 |
| Staff Midwives | | 1 | 2 | 2 | +2 | | +1 | 0.95 | +0 | 2 |
| Staff Nurse [Intellectual Disability] | | 3 | 2 | 2 | +2 | | -1 | -0.33 | +0 | 2 |
| Staff Nurse [Psychiatric] | 4 | 4 | 4 | 4 | +1 | 0.14 | +0 | 0.03 | +0 | 5 |
| Staff Nurses [General/ Children's] | 2,571 | 2,729 | 2,675 | 2,673 | +102 | 0.04 | -56 | -0.02 | -1 | 3,045 |
| Staff Nurse/ Staff Midwife | 2,575 | 2,737 | 2,682 | 2,682 | +107 | 0.04 | -56 | -0.02 | -1 | 3,054 |
| Public Health Nurse | 14 | 13 | 11 | 12 | -2 | -0.17 | -1 | -0.06 | +1 | 14 |
| Public Health Nurse | 14 | 13 | 11 | 12 | -2 | -0.17 | -1 | -0.06 | +1 | 14 |
| Nursing/ Midwifery awaiting registration | 1 | 1 | 3 | 3 | +2 | 2 | +2 | 2.06 | +0 | 3 |
| Post-registration Nurse/ Midwife Student | 1 | | | | -1 | -1 | | | | |
| Nursing/ Midwifery Student | 2 | 1 | 3 | 3 | +1 | 0.5 | +2 | 2.06 | +0 | 3 |
| Nursing Education/Clinical | 1 | 3 | 3 | 3 | +2 | 1.88 | -0 | -0.04 | +0 | 3 |
| Nursing/ Midwifery other | 1 | 3 | 3 | 3 | +2 | 1.88 | -0 | -0.04 | +0 | 3 |
| Nursing & Midwifery | 3329 | 3566 | 3584 | 3585 | +256 | 0.08 | +19 | | +1 | 4,009 |
| Dietitians | 16 | 25 | 25 | 25 | +9 | 0.55 | +0 | 0 | +1 | 32 |
| Occupational Therapists | 113 | 125 | 142 | 129 | +15 | 0.14 | +4 | 0.03 | -14 | 141 |
| Physiotherapists | 123 | 152 | 150 | 154 | +31 | 0.25 | +2 | 0.01 | +4 | 174 |
| Podiatrists & Chiropodists | 12 | 3 | 5 | 5 | -7 | -0.59 | +1 | 0.43 | +0 | 7 |
| Speech & Language Therapists | 23 | 34 | 38 | 39 | +16 | 0.67 | +5 | 0.14 | +1 | 45 |
| Therapy Professions | 288 | 340 | 360 | 352 | +64 | 0.22 | +11 | 0.03 | -8 | 399 |
| Clinical Engineering | | 1 | 1 | 1 | +1 | | -0 | -0.09 | +0 | 1 |
| Radiographers | 6 | 4 | 4 | 4 | -2 | -0.4 | +0 | 0 | -0 | 6 |
| Vascular Physiologists | 0 | 0 | 0 | 0 | -0 | -0.19 | +0 | 0 | +0 | 1 |
| Health Science/ Diagnostics | 6 | 5 | 5 | 5 | -2 | -0.24 | -0 | -0.02 | +0 | 8 |
| Social Care | 3 | 2 | 3 | 3 | -0 | -0.03 | +0 | 0.17 | -0 | 4 |
| Social Care | 3 | 2 | 3 | 3 | -0 | -0.03 | +0 | 0.17 | -0 | 4 |
| Social Workers | 98 | 69 | 50 | 52 | -47 | -0.47 | -17 | -0.25 | +1 | 60 |
| Social Workers | 98 | 69 | 50 | 52 | -47 | -0.47 | -17 | -0.25 | +1 | 60 |
| Psychologists | 2 | 4 | 3 | 3 | +1 | 0.48 | -0 | -0.11 | -0 | 4 |

| SEP 2023 | WTE DEC 2019 | WTE DEC 2022 | WTE AUG 2023 | WTE SEP 2023 | WTE change since DEC 2019 | % WTE change since Dec 2019 | WTE change since DEC 2022 | % WTE change since Dec 2022 | WTE change since AUG 2023 | No. SEP 2023 |
|---|---------------|---------------|---------------|---------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|---------------|
| Overall | 13,239 | 13,947 | 13,973 | 13,964 | +725 | 0.05 | +17 | 0 | -8 | 16,882 |
| Psychologists | 2 | 4 | 3 | 3 | +1 | 0.48 | -0 | -0.11 | -0 | 4 |
| Pharmacists | 13 | 14 | 13 | 14 | +1 | 0.09 | -0 | -0.01 | +1 | 22 |
| Pharmacy Technicians | 3 | 5 | 6 | 6 | +3 | 1.2 | +0 | 0.01 | +0 | 6 |
| Pharmacy | 15 | 20 | 18 | 19 | +4 | 0.27 | -0 | -0.01 | +1 | 28 |
| Other Health & Social Care | 0 | 2 | 16 | 17 | +17 | 46.06 | +15 | 6.09 | +1 | 18 |
| Play Therapists/ Specialists | 1 | 1 | 1 | 1 | +0 | 0.49 | +1 | 0.51 | +0 | 2 |
| H&SC, Other | 1 | 3 | 17 | 18 | +17 | 12.55 | +15 | 4.45 | +1 | 20 |
| Health & Social Care Professionals | 414 | 443 | 456 | 451 | +38 | 0.09 | +9 | | -4 | 523 |
| Executive Management | 12 | 14 | 18 | 18 | +6 | 0.48 | +4 | 0.27 | -0 | 18 |
| Senior Management (VIII & GM) | 63 | 102 | 107 | 109 | +46 | 0.73 | +6 | 0.06 | +2 | 111 |
| Management (VIII & above) | 75 | 116 | 125 | 126 | +52 | 0.69 | +10 | 0.08 | +1 | 129 |
| Middle Management (V-VII) | 168 | 263 | 285 | 284 | +117 | 0.7 | +21 | 0.08 | -1 | 303 |
| Other Administrative | 1 | | | | -1 | -1 | | | | |
| Administrative/ Supervisory (V to VII) | 169 | 263 | 285 | 284 | +116 | 0.69 | +21 | 0.08 | -1 | 303 |
| General Administrative (III & IV) | 570 | 631 | 668 | 670 | +100 | 0.18 | +39 | 0.06 | +3 | 767 |
| Clerical (III & IV) | 570 | 631 | 668 | 670 | +100 | 0.18 | +39 | 0.06 | +3 | 767 |
| Management & Administrative | 813 | 1010 | 1078 | 1081 | +267 | 0.33 | +70 | | +3 | 1,199 |
| Catering | 223 | 217 | 229 | 232 | +9 | 0.04 | +15 | 0.07 | +3 | 258 |
| Household Services | 461 | 441 | 440 | 439 | -22 | -0.05 | -3 | -0.01 | -1 | 511 |
| Other Support | 32 | 27 | 23 | 23 | -8 | -0.27 | -4 | -0.15 | -0 | 28 |
| Portering | 81 | 71 | 75 | 76 | -5 | -0.06 | +6 | 0.08 | +1 | 81 |
| Support | 797 | 757 | 767 | 770 | -27 | -0.03 | +14 | 0.02 | +3 | 878 |
| Maintenance | 95 | 90 | 90 | 90 | -5 | -0.05 | +0 | 0 | +0 | 94 |
| Technical Services | | 4 | 4 | 4 | +4 | | +0 | 0 | +0 | 4 |
| Maintenance/ Technical | 95 | 94 | 94 | 94 | -1 | -0.01 | +0 | 0 | +0 | 98 |
| General Support | 892 | 851 | 861 | 864 | -28 | -0.03 | +14 | | +3 | 976 |
| Home Helps | 3,448 | 3,687 | 3,586 | 3,573 | +125 | 0.04 | -114 | -0.03 | -13 | 5,053 |
| Home Help | 3,448 | 3,687 | 3,586 | 3,573 | +125 | 0.04 | -114 | -0.03 | -13 | 5,053 |
| Attendant/ Aide | 2,328 | 1,632 | 1,556 | 1,555 | -773 | -0.33 | -77 | -0.05 | -1 | 1,813 |
| Health Care Assistant/ Care Assistant | 1,729 | 2,378 | 2,448 | 2,452 | +724 | 0.42 | +75 | 0.03 | +4 | 2,788 |
| Health & Social Care Assistants | 22 | 63 | 81 | 78 | +56 | 2.49 | +15 | 0.24 | -3 | 84 |
| Health Care Assistants | 4,079 | 4,072 | 4,086 | 4,085 | +6 | 0 | +13 | 0 | -1 | 4,685 |
| Home Care Services | 84 | 143 | 155 | 160 | +76 | 0.9 | +17 | 0.12 | +5 | 169 |
| Other Care Grades | 22 | 23 | 23 | 21 | -1 | -0.04 | -2 | -0.07 | -1 | 29 |
| Pastoral Care | 32 | 23 | 22 | 22 | -10 | -0.31 | -1 | -0.03 | -0 | 51 |
| Workshop Services | 2 | 4 | 4 | 4 | +2 | 0.73 | +0 | 0.01 | +0 | 4 |
| Care, other | 140 | 192 | 204 | 207 | +67 | 0.48 | +15 | 0.08 | +4 | 253 |
| Patient & Client Care | 7667 | 7951 | 7876 | 7865 | +198 | 0.03 | -86 | | -10 | 9,991 |

WTE Change by Staff Category

■ WTE change since DEC 2019 ■ WTE change since DEC 2021 ■ WTE change since DEC 2022 ■ WTE change since SEP 2022



Older People Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. SEP 2023

| SEP 2023 | WTE SEP 2023 | No. SEP 2023 | WTE : No | % Male | % Female | Male WTE : No. | Female WTE : No | Perm Count % | Perm Count Male % | Perm Count Female % | Fulltime Count % | Part time Count % | FT Count Male % | FT Count Female % |
|---|---------------|---------------|--------------|---------------|---------------|----------------|-----------------|---------------|-------------------|---------------------|------------------|-------------------|-----------------|-------------------|
| Total | 13,964 | 16,882 | 1:0.8 | 14.39% | 85.61% | 1:0.9 | 1:0.8 | 87.80% | 12.29% | 75.52% | 52.31% | 47.69% | 76.90% | 48.18% |
| Consultants | 5.56 | 7 | 1:0.8 | 14.29% | 85.71% | 1:0.5 | 1:0.8 | 85.71% | 14.29% | 71.43% | 57.14% | 42.86% | | 66.67% |
| Medical/ Dental, other | 82.98 | 147 | 1:0.6 | 59.86% | 40.14% | 1:0.5 | 1:0.6 | 55.78% | 34.01% | 21.77% | 27.89% | 72.11% | 23.86% | 33.90% |
| Registrars | 7.51 | 8 | 1:1 | 50.00% | 75.00% | 1:1 | 1:0.9 | 62.50% | 25.00% | 37.50% | 112.50% | 12.50% | 100.00% | 83.33% |
| SHO/ Interns | 19.36 | 20 | 1:1 | 35.00% | 65.00% | 1:1 | 1:1 | 10.00% | 10.00% | | 100.00% | | 100.00% | 100.00% |
| Registrars | 2 | 2 | 1:1 | 200.00% | 300.00% | 1:1 | 1:0.9 | 250.00% | 100.00% | 150.00% | 450.00% | 50.00% | 100.00% | 83.33% |
| Medical & Dental | 117 | 184 | 1:0.6 | 54.35% | 45.65% | 1:0.6 | 1:0.7 | 51.63% | 29.89% | 21.74% | 40.22% | 59.78% | 32.00% | 50.00% |
| Nurse/ Midwife Specialist & AN/MP | 52.55 | 54 | 1:1 | 14.81% | 185.19% | 1:1 | 1:1 | 177.78% | 12.96% | 164.81% | 188.89% | 11.11% | 100.00% | 94.00% |
| Nurse/ Midwife Manager | 559.75 | 596 | 1:0.9 | 10.40% | 128.36% | 1:1 | 1:0.9 | 135.40% | 10.07% | 125.34% | 120.30% | 18.46% | 93.55% | 86.14% |
| Nurse/ Midwife Specialist & AN/MP | 50.47 | 54 | 1:1 | 14.81% | 185.19% | 1:1 | 1:1 | 177.78% | 12.96% | 164.81% | 188.89% | 11.11% | 100.00% | 94.00% |
| Nurse/ Midwife Manager | 222.96 | 231 | 1:0.9 | 26.84% | 331.17% | 1:1 | 1:0.9 | 349.35% | 25.97% | 323.38% | 310.39% | 47.62% | 93.55% | 86.14% |
| Nursing/ Midwifery other | 2.88 | 3 | 1:1 | | 100.00% | 1: | 1:1 | 100.00% | | 100.00% | 100.00% | | | 100.00% |
| Nursing/ Midwifery Student | 3 | 3 | 1:1 | 33.33% | 66.67% | 1:1 | 1:1 | 100.00% | 33.33% | 66.67% | 100.00% | | 100.00% | 100.00% |
| Public Health Nurse | 11.84 | 14 | 1:0.8 | | 100.00% | 1: | 1:0.8 | 100.00% | | 100.00% | 57.14% | 42.86% | | 57.14% |
| Staff Nurse/ Staff Midwife | 2,681.53 | 3,054 | 1:0.9 | 9.07% | 90.93% | 1:0.9 | 1:0.9 | 88.21% | 7.89% | 80.32% | 67.85% | 32.15% | 89.53% | 65.68% |
| Nursing & Midwifery | 3,585 | 4,009 | 1:0.9 | 8.68% | 91.32% | 1:1 | 1:0.9 | 90.22% | 7.71% | 82.51% | 72.46% | 27.54% | 90.52% | 70.75% |
| Health Science/ Diagnostics | 0.91 | 1 | 1:0.6 | 200.00% | 600.00% | 1:0.7 | 1:0.5 | 700.00% | 200.00% | 500.00% | 200.00% | 600.00% | 50.00% | 16.67% |
| Therapy Professions | 153.87 | 173 | 1:0.9 | 25.43% | 205.20% | 1:1 | 1:0.9 | 214.45% | 23.70% | 190.75% | 175.72% | 54.91% | 93.18% | 74.08% |
| H&SC, Other | 16.94 | 18 | 1:0.9 | 16.67% | 94.44% | 1:0.8 | 1:0.9 | 111.11% | 16.67% | 94.44% | 88.89% | 22.22% | 66.67% | 82.35% |
| Pharmacy | 19.41 | 28 | 1:0.7 | 17.86% | 82.14% | 1:0.5 | 1:0.7 | 82.14% | 14.29% | 67.86% | 50.00% | 50.00% | 40.00% | 52.17% |
| Therapy Professions | 154.04 | 174 | 1:0.9 | 25.29% | 204.02% | 1:1 | 1:0.9 | 213.22% | 23.56% | 189.66% | 174.71% | 54.60% | 93.18% | 74.08% |
| H&SC, Other | 1.49 | 2 | 1:0.9 | 150.00% | 850.00% | 1:0.8 | 1:0.9 | 1,000.00% | 150.00% | 850.00% | 800.00% | 200.00% | 66.67% | 82.35% |
| Therapy Professions | 4.9 | 7 | 1:0.9 | 628.57% | 5,071.43% | 1:1 | 1:0.9 | 5,300.00% | 585.71% | 4,714.29% | 4,342.86% | 1,357.14% | 93.18% | 74.08% |
| Psychologists | 3.1 | 4 | 1:0.8 | | 100.00% | 1: | 1:0.8 | 100.00% | | 100.00% | 75.00% | 25.00% | | 75.00% |
| Health Science/ Diagnostics | 3.56 | 6 | 1:0.6 | 33.33% | 100.00% | 1:0.7 | 1:0.5 | 116.67% | 33.33% | 83.33% | 33.33% | 100.00% | 50.00% | 16.67% |
| Social Care | 2.65 | 4 | 1:0.7 | 25.00% | 75.00% | 1:1 | 1:0.6 | 100.00% | 25.00% | 75.00% | 25.00% | 75.00% | 100.00% | |
| Social Workers | 51.68 | 60 | 1:0.9 | 11.67% | 88.33% | 1:0.9 | 1:0.9 | 90.00% | 11.67% | 78.33% | 76.67% | 23.33% | 100.00% | 73.58% |
| Therapy Professions | 38.72 | 45 | 1:0.9 | 97.78% | 788.89% | 1:1 | 1:0.9 | 824.44% | 91.11% | 733.33% | 675.56% | 211.11% | 93.18% | 74.08% |
| Health Science/ Diagnostics | 0.17 | 1 | 1:0.6 | 200.00% | 600.00% | 1:0.7 | 1:0.5 | 700.00% | 200.00% | 500.00% | 200.00% | 600.00% | 50.00% | 16.67% |
| Health & Social Care Professionals | 451 | 523 | 1:0.9 | 11.85% | 88.15% | 1:0.9 | 1:0.9 | 92.35% | 11.09% | 81.26% | 73.80% | 26.20% | 87.10% | 72.02% |
| Management (VIII & above) | 17.65 | 18 | 1:1 | 244.44% | 472.22% | 1:1 | 1:1 | 711.11% | 238.89% | 472.22% | 716.67% | | 100.00% | 100.00% |
| Clerical (III & IV) | 670.4 | 767 | 1:0.9 | 10.04% | 89.96% | 1:0.9 | 1:0.9 | 89.18% | 8.74% | 80.44% | 70.93% | 29.07% | 93.51% | 68.41% |
| Administrative/ Supervisory (V to VII) | 284.18 | 303 | 1:0.9 | 16.83% | 83.17% | 1:1 | 1:0.9 | 95.05% | 15.18% | 79.87% | 86.14% | 13.86% | 92.16% | 84.92% |
| Management (VIII & above) | 108.53 | 111 | 1:1 | 39.64% | 76.58% | 1:1 | 1:1 | 115.32% | 38.74% | 76.58% | 116.22% | | 100.00% | 100.00% |
| Management & Administrative | 1,081 | 1,199 | 1:0.9 | 14.35% | 85.65% | 1:1 | 1:0.9 | 91.74% | 13.01% | 78.73% | 77.90% | 22.10% | 94.77% | 75.07% |
| Support | 670.83 | 769 | 1:0.9 | 37.19% | 76.98% | 1:0.9 | 1:0.8 | 100.26% | 32.12% | 68.14% | 72.43% | 41.74% | 87.76% | 51.69% |
| Maintenance/ Technical | 90.33 | 94 | 1:1 | 103.19% | 1.06% | 1:1 | 1:1 | 100.00% | 98.94% | 1.06% | 100.00% | 4.26% | 95.88% | 100.00% |
| Support | 99.32 | 109 | 1:0.9 | 262.39% | 543.12% | 1:0.9 | 1:0.8 | 707.34% | 226.61% | 480.73% | 511.01% | 294.50% | 87.76% | 51.69% |
| Maintenance/ Technical | 4 | 4 | 1:1 | 2,425.00% | 25.00% | 1:1 | 1:1 | 2,350.00% | 2,325.00% | 25.00% | 2,350.00% | 100.00% | 95.88% | 100.00% |
| General Support | 864 | 976 | 1:0.9 | 39.24% | 60.76% | 1:0.9 | 1:0.8 | 88.63% | 34.84% | 53.79% | 66.70% | 33.30% | 89.82% | 51.77% |
| Health Care Assistants | 4,084.93 | 4,685 | 1:0.9 | 21.30% | 78.70% | 1:0.9 | 1:0.9 | 91.57% | 19.04% | 72.53% | 60.66% | 39.34% | 84.47% | 54.22% |
| Care, other | 160.26 | 169 | 1:0.8 | 43.79% | 105.92% | 1:0.6 | 1:0.9 | 124.85% | 25.44% | 99.41% | 107.69% | 42.01% | 54.05% | 79.33% |
| Home Help | 3,573.04 | 5,053 | 1:0.7 | 5.78% | 94.22% | 1:0.8 | 1:0.7 | 82.37% | 4.37% | 77.99% | 16.96% | 83.04% | 26.37% | 16.38% |
| Care, other | 47.13 | 84 | 1:0.8 | 88.10% | 213.10% | 1:0.6 | 1:0.9 | 251.19% | 51.19% | 200.00% | 216.67% | 84.52% | 54.05% | 79.33% |
| Patient & Client Care | 7,865 | 9,991 | 1:0.8 | 13.65% | 86.35% | 1:0.9 | 1:0.8 | 86.71% | 11.57% | 75.14% | 38.84% | 61.16% | 70.38% | 33.86% |

| SEP 2023 | WTE SEP 2023 | No. SEP 2023 | WTE : No | % Male | % Female | Male WTE : No. | Female WTE : No | Perm Count % | Number Male % | Number Female % | Fulltime Count % | Part time Count % | FT Count Male % | FT Count Female % |
|--------------------------|--------------|--------------|----------|--------|----------|----------------|-----------------|--------------|---------------|-----------------|------------------|-------------------|-----------------|-------------------|
| Total | 13,964 | 16,882 | 1:0.8 | 14.39% | 85.61% | 1:0.9 | 1:0.8 | 87.80% | 12.29% | 75.52% | 52.31% | 47.69% | 76.90% | 48.18% |
| CHO 1 | 2,130 | 2,517 | 1:0.8 | 12.83% | 87.17% | 1:0.9 | 1:0.8 | 76.68% | 11.04% | 65.63% | 39.33% | 60.67% | 61.61% | 36.05% |
| CHO 2 | 1,581 | 1,826 | 1:0.9 | 14.73% | 85.27% | 1:0.9 | 1:0.9 | 96.50% | 14.02% | 82.48% | 55.59% | 44.41% | 85.87% | 50.35% |
| CHO 3 | 1,289 | 1,566 | 1:0.8 | 13.22% | 86.78% | 1:0.9 | 1:0.8 | 91.32% | 11.69% | 79.63% | 60.60% | 39.40% | 89.37% | 56.22% |
| CHO 4 | 2,720 | 3,627 | 1:0.8 | 12.71% | 87.29% | 1:0.8 | 1:0.7 | 79.13% | 8.77% | 70.36% | 35.26% | 64.74% | 60.95% | 31.52% |
| CHO 5 | 1,729 | 2,104 | 1:0.8 | 10.79% | 89.21% | 1:0.9 | 1:0.8 | 97.67% | 9.93% | 87.74% | 47.77% | 52.23% | 71.81% | 44.86% |
| CHO 6 | 849 | 926 | 1:0.9 | 24.95% | 75.05% | 1:0.9 | 1:0.9 | 93.52% | 23.11% | 70.41% | 79.59% | 20.41% | 89.61% | 76.26% |
| CHO 7 | 1,011 | 1,153 | 1:0.9 | 17.35% | 82.65% | 1:0.9 | 1:0.9 | 88.99% | 14.14% | 74.85% | 69.21% | 30.79% | 89.00% | 65.06% |
| CHO 8 | 1,538 | 1,911 | 1:0.8 | 12.82% | 87.18% | 1:0.9 | 1:0.8 | 90.58% | 10.94% | 79.64% | 57.20% | 42.80% | 75.92% | 54.44% |
| CHO 9 | 1,001 | 1,127 | 1:0.9 | 21.12% | 78.88% | 1:0.9 | 1:0.9 | 91.75% | 19.25% | 72.49% | 75.78% | 24.22% | 88.66% | 72.33% |
| other Community Services | 117 | 125 | 1:0.9 | 22.40% | 77.60% | 1:1 | 1:0.9 | 95.20% | 21.60% | 73.60% | 88.80% | 11.20% | 96.43% | 86.60% |



Previous Month Summary

| | % WTE change since AUG 2023 | WTE change since AUG 2023 | CHO 1 | CHO 2 | CHO 3 | CHO 4 | CHO 5 | CHO 6 | CHO 7 | CHO 8 | CHO 9 | other Communi ty Services |
|--|---|---------------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|------------------------------------|
| Total | -0.1% | -8.2 | -15.8 | +16.4 | +5.2 | +3.3 | +7.8 | +1.4 | +9.3 | -25.2 | -14.8 | +4.2 |
| Consultants | +17.5% | +0.8 | | | +0.8 | +0.0 | | | | | +0.0 | |
| Registrars | -9.5% | -1.0 | | | +0.0 | -1.0 | | +0.0 | | | +0.0 | |
| SHO/ Interns | +0.9% | +0.2 | | | +0.7 | -0.9 | | | +0.0 | | +0.4 | |
| Medical/ Dental, other | -0.3% | -0.3 | -0.3 | +0.0 | +0.0 | +0.5 | +0.0 | +0.0 | -0.4 | +0.0 | | |
| Medical & Dental | -0.2% | -0.3 | -0.3 | +0.0 | +1.5 | -1.5 | +0.0 | +0.0 | -0.4 | +0.0 | +0.4 | |
| Nurse/ Midwife Manager | -0.4% | -3.4 | +0.7 | -2.6 | +0.3 | -1.6 | +1.6 | +1.9 | -2.2 | -1.0 | -1.1 | +0.5 |
| Nurse/ Midwife Specialist & AN/MP | +4.2% | +4.1 | +0.3 | +0.0 | -0.1 | -0.6 | +1.1 | +2.2 | +1.3 | +0.2 | -0.2 | |
| Staff Nurse/ Staff Midwife | 0.0% | -0.9 | +3.6 | +4.2 | -1.6 | -5.5 | -0.6 | -1.7 | -2.6 | +1.6 | +1.7 | |
| Public Health Nurse | +7.4% | +0.8 | +0.0 | +0.1 | | +0.1 | +0.0 | | | +0.7 | +0.0 | |
| Nursing/ Midwifery Student | +2.0% | +0.1 | | | | | +0.0 | | +0.1 | | | |
| Nursing/ Midwifery other | +0.0% | +0.0 | +0.0 | | | | | | | +0.0 | | |
| Nursing & Midwifery | +0.0% | +0.7 | +4.6 | +1.7 | -1.4 | -7.5 | +2.0 | +2.4 | -3.4 | +1.5 | +0.4 | +0.5 |
| Therapy Professions | -2.2% | -8.0 | +2.7 | +3.5 | -2.0 | -1.7 | +0.9 | +0.2 | +2.0 | +0.7 | -14.3 | |
| Health Science/ Diagnostics | +2.4% | +0.1 | | -0.0 | +0.0 | +0.0 | | | | +0.1 | +0.0 | |
| Social Care | -0.4% | -0.0 | | | | +0.0 | | | | | +0.0 | -0.0 |
| Social Workers | +2.9% | +1.5 | -0.1 | -0.0 | +0.0 | | +0.8 | +0.0 | +0.9 | +0.0 | +0.0 | |
| Psychologists | -9.1% | -0.3 | -0.1 | | -0.0 | | -0.2 | | | | +0.0 | |
| Pharmacy | +6.6% | +1.2 | | +0.0 | +0.0 | +0.0 | -0.0 | +0.3 | +0.0 | -0.0 | +1.0 | |
| H&SC, Other | +6.5% | +1.1 | +0.0 | +0.1 | | +1.0 | -0.0 | +0.0 | +0.0 | | +0.0 | |
| Health & Social Care Professionals | -1.0% | -4.4 | +2.5 | +3.6 | -2.0 | -0.7 | +1.3 | +0.5 | +2.8 | +0.9 | -13.3 | -0.0 |
| Management (VIII & above) | +0.9% | +1.2 | +0.0 | -0.1 | +0.3 | -0.3 | -0.3 | -0.2 | -0.3 | +0.4 | -0.0 | +1.6 |
| Administrative/ Supervisory (V to VII) | -0.3% | -0.9 | +0.9 | -2.1 | +0.3 | -0.1 | -0.3 | -0.1 | +0.7 | +0.5 | -1.6 | +0.9 |
| Clerical (III & IV) | +0.4% | +2.6 | +0.9 | +2.0 | +2.7 | +1.3 | -5.6 | -0.1 | +0.1 | +0.1 | -0.1 | +1.3 |
| Management & Administrative | +0.3% | +2.8 | +1.8 | -0.1 | +3.2 | +1.0 | -6.1 | -0.3 | +0.4 | +0.9 | -1.7 | +3.7 |



| | | | | | | | | | | | | |
|------------------------|-------|-------|-------|-------|------|-------|-------|------|------|-------|------|------|
| Support | +0.4% | +2.8 | +0.1 | -0.7 | -1.1 | +0.9 | -0.3 | -0.7 | +1.8 | -0.3 | +3.1 | |
| Maintenance/ Technical | +0.4% | +0.4 | +0.2 | +0.0 | +0.0 | -0.5 | +0.0 | +0.0 | +0.0 | +0.7 | +0.0 | |
| General Support | +0.4% | +3.2 | +0.2 | -0.7 | -1.1 | +0.4 | -0.2 | -0.7 | +1.9 | +0.4 | +3.1 | |
| Health Care Assistants | 0.0% | -0.8 | -9.5 | +2.1 | +1.2 | +0.4 | +4.2 | +0.3 | +4.6 | -0.4 | -3.7 | |
| Home Help | -0.4% | -13.2 | -14.4 | +9.7 | +3.7 | +10.1 | +2.0 | | +3.4 | -27.7 | | |
| Care, other | +1.9% | +3.8 | -0.7 | +0.2 | +0.0 | +1.1 | +4.6 | -0.8 | -0.0 | -0.8 | +0.0 | +0.0 |
| Patient & Client Care | -0.1% | -10.2 | -24.5 | +12.0 | +5.0 | +11.6 | +10.8 | -0.5 | +7.9 | -28.9 | -3.6 | +0.0 |



Year on Year Summary

| | % WTE change since SEP 2022 | WTE change since SEP 2022 | CHO 1 | CHO 2 | CHO 3 | CHO 4 | CHO 5 | CHO 6 | CHO 7 | CHO 8 | CHO 9 | other Communi ty Services |
|--|--------------------------------------|------------------------------------|--------|-------|-------|--------|-------|-------|-------|-------|-------|------------------------------------|
| Total | +1.3% | +184.4 | +108.1 | +38.1 | +39.6 | -220.5 | +58.8 | +30.4 | +8.5 | +77.2 | +13.3 | +30.7 |
| Consultants | -9.3% | -0.6 | | | -1.0 | -0.1 | | | | | +0.5 | |
| Registrars | -5.7% | -0.6 | | | +0.0 | -0.1 | | +0.0 | | | -0.5 | |
| SHO/ Interns | +62.0% | +7.4 | | | +2.0 | | | | +0.0 | | +5.4 | |
| Medical/ Dental, other | -4.0% | -3.5 | -0.6 | +0.6 | -0.2 | -1.5 | -2.0 | +0.9 | -0.7 | +0.0 | | |
| Medical & Dental | +2.5% | +2.8 | -0.6 | +0.6 | +0.9 | -1.7 | -2.0 | +0.9 | -0.7 | +0.0 | +5.4 | |
| Nurse/ Midwife Manager | +6.9% | +50.6 | -1.3 | +4.0 | +2.0 | +3.8 | +12.5 | +9.5 | +10.5 | +3.6 | +3.2 | +3.0 |
| Nurse/ Midwife Specialist & AN/MP | +54.6% | +36.4 | +3.0 | +4.9 | +2.5 | +6.1 | +8.0 | +8.2 | +1.5 | +1.0 | +1.1 | |
| Staff Nurse/ Staff Midwife | -1.0% | -28.2 | +10.2 | +1.3 | +14.6 | -46.5 | +25.4 | +0.3 | -27.0 | +5.1 | -11.5 | |
| Public Health Nurse | +0.9% | +0.1 | +1.0 | +0.0 | | -1.9 | +0.0 | | | +1.0 | +0.0 | |
| Nursing/ Midwifery Student | +219.1% | +2.1 | | | | | +2.0 | | +0.1 | | | |
| Nursing/ Midwifery other | -26.0% | -1.0 | +0.0 | | | | | | | -1.0 | | |
| Nursing & Midwifery | +1.7% | +60.0 | +12.8 | +10.2 | +19.0 | -38.5 | +47.8 | +17.9 | -14.9 | +9.8 | -7.1 | +3.0 |
| Therapy Professions | +4.5% | +15.2 | +1.7 | +11.6 | +1.8 | -11.8 | +9.3 | +5.7 | +1.6 | +0.2 | -5.0 | |
| Health Science/ Diagnostics | +30.0% | +1.1 | | +0.1 | +0.1 | +1.0 | | | | -0.1 | +0.0 | |
| Social Care | +16.2% | +0.4 | | | | +0.0 | | | | | -0.6 | +1.0 |
| Social Workers | -17.7% | -11.2 | +2.8 | -6.0 | +0.1 | -9.4 | +0.7 | +1.0 | +0.3 | +1.4 | -2.1 | |
| Psychologists | -40.6% | -2.1 | | | -0.1 | | +0.3 | -0.5 | | | -0.8 | -1.0 |
| Pharmacy | +0.4% | +0.1 | | +0.0 | +0.0 | -0.2 | -0.1 | -0.2 | +0.0 | +0.5 | +0.0 | |
| H&SC, Other | +370.2% | +14.5 | +6.0 | +2.0 | | +1.9 | +3.7 | +0.9 | +0.5 | -0.5 | +0.0 | |
| Health & Social Care Professionals | +4.1% | +17.9 | +10.5 | +7.7 | +1.9 | -18.6 | +14.0 | +6.9 | +2.4 | +1.6 | -8.5 | -0.0 |
| Management (VIII & above) | +15.4% | +16.8 | +0.9 | -0.1 | +0.5 | +3.1 | +0.8 | +1.9 | -2.8 | +3.0 | +1.1 | +8.5 |
| Administrative/ Supervisory (V to VII) | +10.4% | +26.9 | +6.1 | +0.7 | -7.7 | +7.7 | +1.6 | +2.8 | +0.7 | +9.9 | +2.1 | +2.9 |
| Clerical (III & IV) | +10.4% | +63.2 | +3.4 | +8.6 | +7.5 | -3.3 | +12.0 | +0.4 | -3.5 | +20.0 | +1.5 | +16.5 |
| Management & Administrative | +11.0% | +106.8 | +10.4 | +9.3 | +0.3 | +7.5 | +14.4 | +5.1 | -5.6 | +32.9 | +4.7 | +27.9 |
| Support | +0.3% | +2.1 | +5.4 | +0.0 | +3.5 | +0.7 | -9.6 | +0.4 | +1.5 | +3.1 | -3.0 | |
| Maintenance/ Technical | +1.0% | +0.9 | -0.8 | +3.9 | -0.8 | -2.0 | -0.1 | +0.3 | +0.0 | +0.4 | +0.0 | |



| | | | | | | | | | | | | |
|------------------------|--------|-------|-------|-------|-------|--------|-------|------|-------|-------|-------|------|
| General Support | +0.4% | +3.1 | +4.7 | +3.9 | +2.7 | -1.3 | -9.6 | +0.7 | +1.5 | +3.5 | -3.0 | |
| Health Care Assistants | +0.3% | +12.7 | -12.4 | +26.5 | -9.9 | -59.5 | +20.8 | -1.5 | +10.1 | +17.3 | +21.4 | -0.3 |
| Home Help | -1.3% | -46.8 | +81.1 | -20.3 | +9.4 | -106.5 | -31.8 | | +13.9 | +7.5 | | |
| Care, other | +15.6% | +27.9 | +1.7 | +0.3 | +15.3 | -2.0 | +5.3 | +0.4 | +2.0 | +4.6 | +0.4 | +0.0 |
| Patient & Client Care | -0.1% | -6.2 | +70.4 | +6.5 | +14.8 | -168.0 | -5.7 | -1.1 | +25.9 | +29.4 | +21.8 | -0.3 |



Year to Date Summary

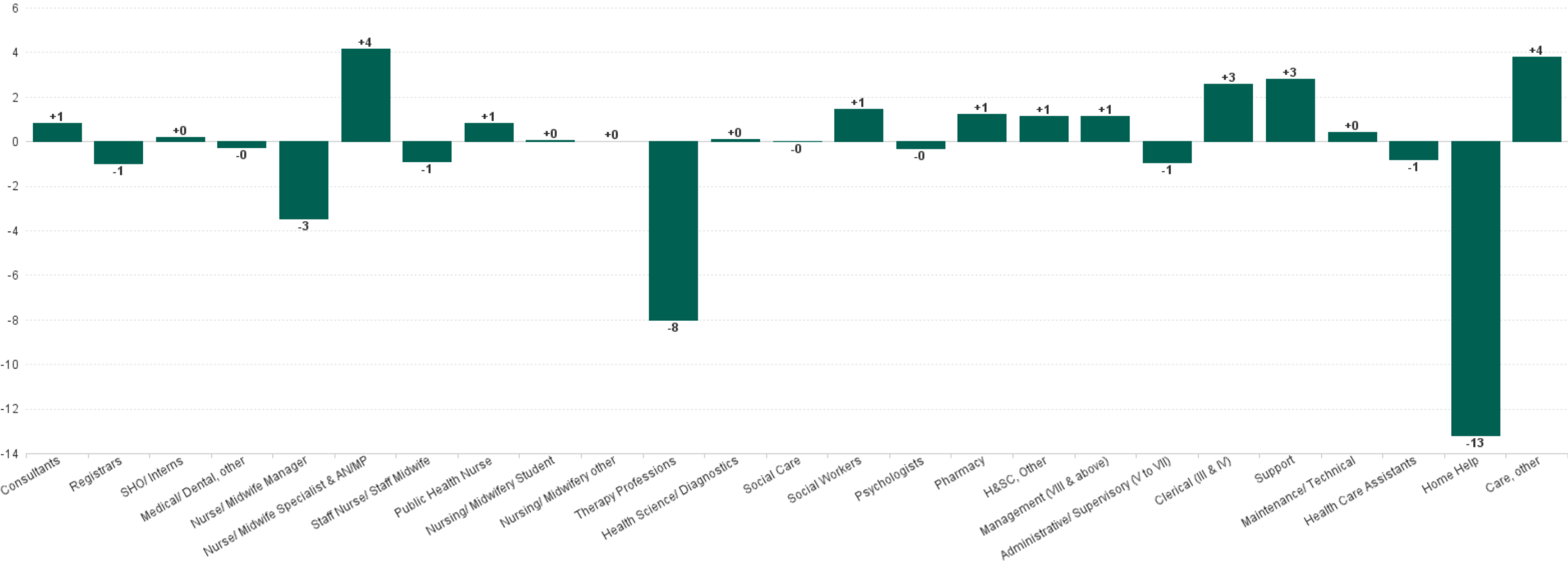
| | % WTE change since DEC 2022 | WTE change since DEC 2022 | CHO 1 | CHO 2 | CHO 3 | CHO 4 | CHO 5 | CHO 6 | CHO 7 | CHO 8 | CHO 9 | other Communi ty Services |
|-----------------------------------|--------------------------------------|------------------------------------|-------|-------|-------|--------|-------|-------|-------|-------|-------|------------------------------------|
| Total | +0.1% | +17.1 | +42.6 | -1.4 | +24.4 | -280.0 | +87.6 | +36.7 | +12.0 | +48.3 | +24.7 | +22.2 |
| Consultants | -15.2% | -1.0 | | | -1.0 | +0.0 | | | | | +0.0 | |
| Registrars | +0.1% | +0.0 | | | +0.0 | -0.0 | | +0.0 | | | +0.0 | |
| SHO/ Interns | +61.1% | +7.3 | | | +1.0 | | | | +0.0 | | +6.3 | |
| Medical/ Dental, other | -15.6% | -15.4 | -12.0 | +0.2 | -1.0 | -0.9 | -2.0 | +0.9 | -0.7 | +0.0 | | |
| Medical & Dental | -7.1% | -9.0 | -12.0 | +0.2 | -0.9 | -0.9 | -2.0 | +0.9 | -0.6 | +0.0 | +6.3 | |
| Nurse/ Midwife Manager | +6.1% | +45.2 | +0.8 | -2.3 | +3.7 | +2.1 | +13.0 | +10.1 | +11.5 | +0.1 | +5.2 | +1.0 |
| Nurse/ Midwife Specialist & AN/MP | +38.4% | +28.6 | +0.5 | +4.9 | -0.1 | +4.6 | +5.8 | +9.2 | +0.6 | +1.0 | +2.0 | |
| Staff Nurse/ Staff Midwife | -2.0% | -55.7 | -3.7 | +2.1 | +10.9 | -76.0 | +32.8 | -1.1 | -20.6 | +3.3 | -3.5 | |
| Public Health Nurse | -5.5% | -0.7 | +0.3 | -0.1 | | -1.9 | +0.0 | | | +1.0 | +0.0 | |
| Nursing/ Midwifery Student | +206.1% | +2.0 | | | | | +2.0 | | +0.0 | | | |
| Nursing/ Midwifery other | -4.0% | -0.1 | +0.0 | | | | | | | -0.1 | | |
| Nursing & Midwifery | +0.5% | +19.3 | -2.1 | +4.7 | +14.4 | -71.2 | +53.6 | +18.2 | -8.4 | +5.3 | +3.8 | +1.0 |
| Therapy Professions | +3.4% | +11.5 | -0.1 | +9.2 | +0.3 | -9.3 | +8.9 | +5.8 | +1.5 | -3.5 | -1.3 | |
| Health Science/ Diagnostics | -1.7% | -0.1 | | +0.0 | +0.0 | +0.0 | | | | -0.1 | +0.0 | |
| Social Care | +17.3% | +0.4 | | | | +0.0 | | | | | -0.6 | +1.0 |
| Social Workers | -25.3% | -17.5 | +1.6 | -10.1 | +1.0 | -9.5 | +0.8 | +0.0 | +0.3 | +0.5 | -2.1 | |
| Psychologists | -11.4% | -0.4 | | | +0.0 | | -0.1 | | | | -0.3 | |
| Pharmacy | -0.6% | -0.1 | | -0.0 | +0.0 | -0.1 | -0.1 | -0.2 | +0.0 | +0.2 | +0.0 | |
| H&SC, Other | +445.3% | +15.1 | +6.0 | +2.0 | | +1.9 | +3.8 | +0.9 | +0.5 | | +0.0 | |



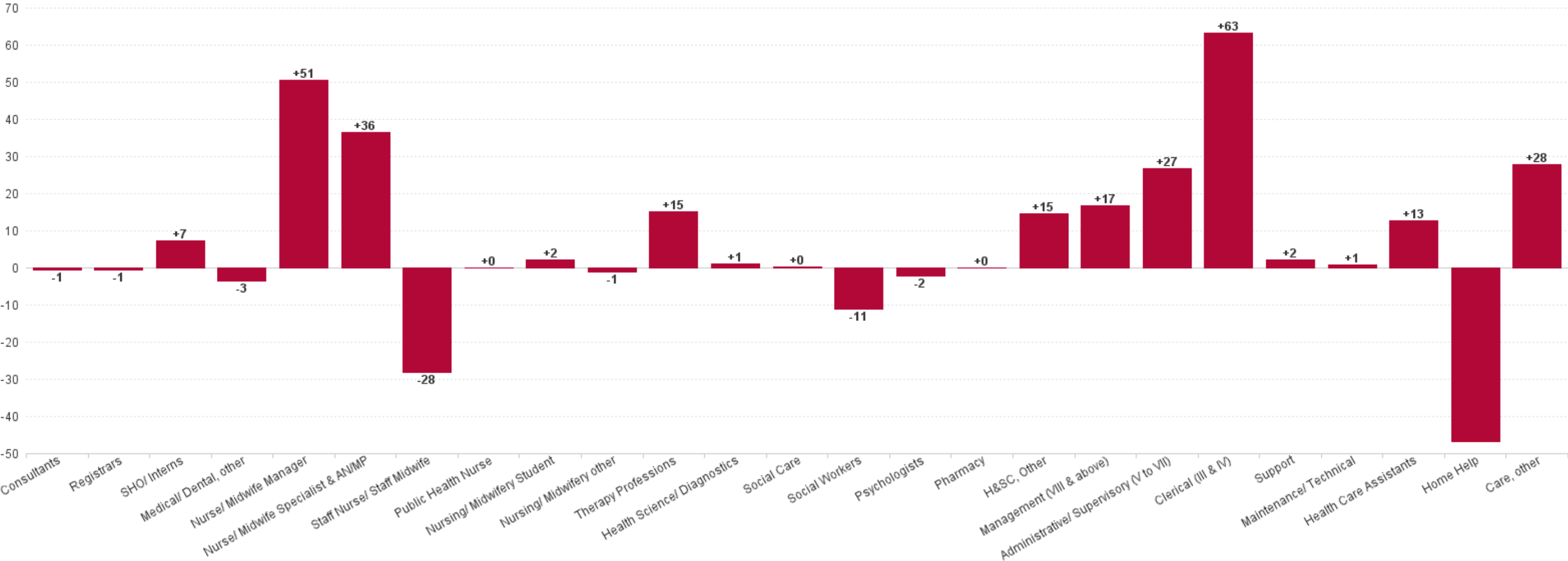
| | | | | | | | | | | | | |
|--|-------|--------|-------|-------|------|--------|-------|------|-------|-------|-------|-------|
| Health & Social Care Professionals | +2.0% | +8.8 | +7.4 | +1.1 | +1.4 | -17.0 | +13.3 | +6.5 | +2.4 | -3.0 | -4.3 | +1.0 |
| Management (VIII & above) | +8.5% | +9.8 | -0.1 | -0.1 | +0.5 | +1.9 | +0.9 | +2.9 | -5.8 | +1.9 | +1.2 | +6.5 |
| Administrative/ Supervisory (V to VII) | +8.1% | +21.4 | +6.0 | -0.5 | -0.4 | +8.7 | +0.7 | +3.1 | -1.7 | +5.6 | +0.1 | -0.2 |
| Clerical (III & IV) | +6.2% | +39.0 | -0.5 | +6.7 | +4.7 | -4.9 | +4.0 | -3.7 | -4.7 | +20.5 | +2.8 | +14.2 |
| Management & Administrative | +7.0% | +70.3 | +5.4 | +6.1 | +4.8 | +5.8 | +5.6 | +2.2 | -12.1 | +28.1 | +4.1 | +20.5 |
| Support | +1.8% | +13.6 | +11.0 | +0.5 | +5.9 | -1.1 | -7.5 | +4.6 | +5.0 | +3.5 | -8.3 | |
| Maintenance/ Technical | +0.3% | +0.2 | -1.6 | +2.0 | +0.0 | -2.0 | -0.2 | +0.6 | +0.0 | +1.4 | +0.0 | |
| General Support | +1.6% | +13.9 | +9.5 | +2.5 | +5.9 | -3.1 | -7.7 | +5.1 | +5.0 | +4.9 | -8.3 | |
| Health Care Assistants | +0.3% | +12.6 | -12.1 | +6.7 | -8.8 | -57.4 | +37.8 | +4.9 | +13.2 | +6.0 | +22.6 | -0.3 |
| Home Help | -3.1% | -113.9 | +45.2 | -22.9 | +1.3 | -138.5 | -19.7 | | +11.6 | +9.0 | | |
| Care, other | +7.9% | +15.2 | +1.2 | +0.2 | +6.3 | +2.4 | +6.6 | -1.1 | +1.0 | -1.9 | +0.5 | +0.0 |
| Patient & Client Care | -1.1% | -86.1 | +34.3 | -16.0 | -1.2 | -193.5 | +24.8 | +3.8 | +25.8 | +13.1 | +23.1 | -0.3 |



Previous Month Summary Chart: Change since AUG 2023



Previous Year Summary Chart: Change since SEP 2022



YTD Summary Chart: Change since DEC 2022

