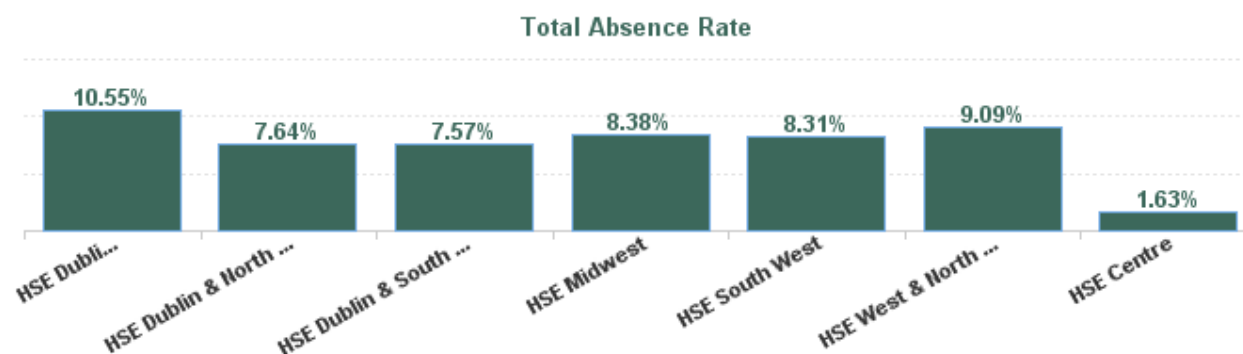


May 2025

Health Service Absence Rate - by Staff Category: May 2025	Certified absence	Self Certified Absence	Total absence rate
Older People	7.43%	1.14%	8.57%
Medical & Dental	0.14%	0.14%	0.28%
Nursing & Midwifery	6.70%	1.42%	8.13%
Health & Social Care Professionals	2.41%	0.41%	2.82%
Management & Administrative	4.96%	0.63%	5.59%
General Support	8.87%	0.70%	9.57%
Patient & Client Care	8.90%	1.19%	10.09%

Health Service Absence Rate - by Health Region: May 2025	Certified absence	Self-certified absence	Total absence rate
Older People	7.43%	1.14%	8.57%
HSE Dublin & Midlands	9.16%	1.40%	10.55%
HSE Dublin & North East	6.62%	1.02%	7.64%
HSE Dublin & South East	6.67%	0.91%	7.57%
HSE Midwest	7.46%	0.92%	8.38%
HSE South West	7.28%	1.03%	8.31%
HSE West & North West	7.68%	1.42%	9.09%
HSE Centre	0.81%	0.82%	1.63%



May 2025

Health Service Absence Rate - by Admin : May 2025	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	7.43%	1.14%	8.57%	0.28%	8.13%	2.82%	5.59%	9.57%	10.09%
HSE Dublin & Midlands	9.16%	1.40%	10.55%	0.00%	9.53%	1.30%	4.18%	11.06%	12.93%
HSE Dublin & North East	6.62%	1.02%	7.64%	0.70%	6.75%	2.96%	5.24%	12.07%	9.14%
HSE Dublin & South East	6.67%	0.91%	7.57%	0.29%	7.83%	0.57%	6.02%	6.83%	8.96%
HSE Midwest	7.46%	0.92%	8.38%	0.00%	7.68%	3.92%	7.65%	9.40%	9.55%
HSE South West	7.28%	1.03%	8.31%	0.00%	7.36%	5.32%	5.82%	11.03%	9.64%
HSE West & North West	7.68%	1.42%	9.09%	0.28%	9.36%	4.75%	6.46%	7.77%	9.98%
HSE Centre	0.81%	0.82%	1.63%	#DIV/0	0.00%	9.82%	1.46%	#DIV/0	6.10%

May 2025

Health Service Absence Rate - by Health Region, IHA & Staff Category: May 2025	Certified absence	Self Certified absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	7.43%	1.14%	8.57%	0.28%	8.13%	2.82%	5.59%	9.57%	10.09%
Dublin South City and West	6.72%	0.76%	7.48%	0.00%	7.02%	0.66%	4.95%	8.66%	8.31%
Dublin South West	6.53%	3.06%	9.59%		10.89%	0.00%	2.62%	3.60%	14.95%
Kildare West Wicklow	10.11%	1.49%	11.61%	0.00%	11.45%	0.00%	6.62%	7.75%	13.41%
Midlands	10.42%	1.43%	11.86%	0.00%	9.86%	2.47%	3.53%	20.57%	14.48%
HSE Dublin & Midlands	9.16%	1.40%	10.55%	0.00%	9.53%	1.30%	4.18%	11.06%	12.93%
Cavan Monaghan	8.66%	0.56%	9.22%	0.00%	10.59%	9.36%	4.89%	10.73%	9.17%
Dublin North City and West	6.23%	0.95%	7.17%	0.81%	6.51%	2.23%	5.08%	12.76%	8.56%
Dublin North County	3.31%	0.92%	4.24%		2.25%	5.50%	0.92%	6.59%	7.11%
Louth Meath	6.54%	1.56%	8.10%	0.00%	5.60%	3.36%	7.83%	11.13%	10.15%
HSE Dublin & North East	6.62%	1.02%	7.64%	0.70%	6.75%	2.96%	5.24%	12.07%	9.14%
Carlow Kilkenny and Tipperary South	7.78%	1.37%	9.15%	0.73%	8.17%	0.25%	9.68%	15.41%	10.03%
Dublin South and Wicklow	4.31%	0.94%	5.25%	0.00%	6.21%	0.82%	2.78%	4.61%	6.15%
Waterford Wexford	9.35%	0.47%	9.83%	0.00%	9.66%	0.15%	8.42%	7.22%	11.74%
HSE Dublin & South East	6.67%	0.91%	7.57%	0.29%	7.83%	0.57%	6.02%	6.83%	8.96%
Clare and Limerick County	7.72%	0.91%	8.63%	0.00%	7.81%	3.60%	8.20%	9.48%	10.09%
Limerick City and Tipperary North	6.38%	0.98%	7.36%	0.00%	7.10%	6.74%	4.72%	9.14%	7.63%
HSE Midwest	7.46%	0.92%	8.38%	0.00%	7.68%	3.92%	7.65%	9.40%	9.55%
Cork North and East	7.72%	0.97%	8.68%	0.00%	9.80%	1.76%	5.21%	9.16%	9.06%
Cork South and West	6.72%	1.30%	8.02%	0.00%	6.03%	9.26%	7.83%	11.76%	9.46%
Kerry	8.01%	0.56%	8.57%	0.00%	8.23%	0.51%	4.05%	10.63%	10.63%
HSE South West	7.28%	1.03%	8.31%	0.00%	7.36%	5.32%	5.82%	11.03%	9.64%
Donegal	8.76%	1.56%	10.32%	0.00%	10.97%	3.19%	4.08%	8.29%	11.56%
Galway Roscommon	6.88%	1.29%	8.17%	0.00%	9.23%	5.60%	4.97%	4.21%	8.67%
Mayo	6.85%	2.29%	9.14%	0.00%	10.03%	6.13%	4.94%	8.37%	9.47%
Sligo Leitrim	8.35%	0.43%	8.78%	1.72%	6.15%	3.72%	11.69%	9.74%	10.74%
HSE West & North West	7.68%	1.42%	9.09%	0.28%	9.36%	4.75%	6.46%	7.77%	9.98%
HSE Centre	0.81%	0.82%	1.63%	#DIV/0	0.00%	9.82%	1.46%	#DIV/0	6.10%

May 2025

Health Service Absence Rate - by Admin & Staff Category: May 2025	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	7.43%	1.14%	8.57%	0.28%	8.13%	2.82%	5.59%	9.57%	10.09%
Health Service Executive	0.71%	1.16%	9.01%	0.32%	8.46%	3.30%	5.68%	10.31%	10.56%
Section 38 Voluntary Agencies	0.77%	0.91%	4.15%	0.00%	4.78%	1.28%	3.95%	5.31%	4.16%

Health Service Absence Rate - by S38 Agency : May 2025	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	3.24%	0.91%	4.15%	0.00%	4.78%	1.28%	3.95%	5.31%	4.16%
Incorporated Orthopaedic Hospital	3.27%	0.96%	4.22%	0.00%	3.58%	1.46%	5.61%	7.28%	5.90%
HSE Dublin & North East	3.27%	0.96%	4.22%	0.00%	3.58%	1.46%	5.61%	7.28%	5.90%
Leopardstown Park Hospital	4.53%	0.81%	5.34%	0.00%	10.01%	0.40%	2.06%	4.37%	4.04%
Royal Hospital, Donnybrook, Dublin	2.09%	0.70%	2.79%	0.00%	2.46%	1.31%	5.01%	4.92%	2.41%
HSE Dublin & South East	3.15%	0.75%	3.90%	0.00%	5.32%	1.08%	3.50%	4.64%	3.20%
Milford Care Centre OP	2.94%	1.63%	4.57%		4.72%		0.00%	1.58%	5.13%
HSE Midwest	2.94%	1.63%	4.57%		4.72%		0.00%	1.58%	5.13%
Marymount OP	4.00%	0.99%	4.99%	0.00%	6.13%				4.19%
HSE South West	4.00%	0.99%	4.99%	0.00%	6.13%				4.19%

Year / Month	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
May 2025	7.43%	1.14%	8.57%	0.28%	8.13%	2.82%	5.59%	9.57%	10.09%
Apr 2025	7.87%	1.15%	9.02%	0.31%	9.24%	3.29%	6.87%	9.08%	9.99%
Mar 2025	7.79%	1.12%	8.91%	0.31%	9.23%	3.82%	6.11%	8.28%	9.95%
Feb 2025	7.72%	1.12%	8.85%	1.12%	9.10%	4.51%	5.68%	7.13%	10.21%
Jan 2025	9.01%	1.26%	10.27%	1.02%	10.49%	6.03%	6.16%	9.01%	11.85%
2025	7.98%	1.16%	9.14%	0.60%	9.25%	4.13%	6.08%	8.64%	10.44%
Dec 2024	8.84%	1.45%	10.29%	0.96%	9.91%	7.08%	7.07%	9.35%	11.91%
Nov 2024	7.70%	1.23%	8.93%	1.02%	8.57%	5.40%	5.48%	8.98%	10.48%
Oct 2024	7.63%	1.39%	9.02%	1.21%	8.69%	4.24%	5.57%	8.26%	10.84%
Sep 2024	7.83%	1.64%	9.47%	2.14%	9.26%	5.02%	6.25%	9.06%	11.02%
Aug 2024	7.82%	1.67%	9.49%	1.98%	9.00%	5.62%	6.47%	10.32%	10.85%
Jul 2024	8.21%	1.91%	10.12%	1.81%	9.64%	4.72%	6.83%	10.55%	11.79%
Jun 2024	7.41%	1.87%	9.28%	1.60%	8.58%	5.42%	5.95%	10.16%	10.79%
May 2024	7.20%	1.34%	8.54%	1.44%	8.23%	4.49%	5.78%	9.25%	9.77%
Apr 2024	7.22%	1.27%	8.49%	0.72%	8.25%	4.84%	5.59%	8.36%	9.83%
Mar 2024	7.29%	1.14%	8.43%	1.74%	8.19%	5.71%	5.64%	8.14%	9.68%
Feb 2024	7.12%	1.29%	8.41%	1.51%	8.36%	4.53%	5.02%	8.03%	9.84%
Jan 2024	7.67%	1.97%	9.64%	1.65%	9.97%	5.56%	6.56%	9.46%	10.75%
2024	7.66%	1.52%	9.18%	1.48%	8.89%	5.20%	6.01%	9.16%	10.64%
Dec 2023	7.14%	1.95%	9.09%	1.81%	8.84%	7.41%	5.92%	8.39%	10.41%
Nov 2023	7.03%	1.51%	8.54%	1.95%	8.34%	5.19%	5.03%	8.27%	10.09%
Oct 2023	6.45%	1.51%	7.96%	2.19%	7.87%	4.34%	5.63%	8.39%	8.97%
Sep 2023	6.37%	1.83%	8.21%	2.23%	8.67%	5.01%	5.22%	8.20%	8.97%
Aug 2023	6.88%	1.78%	8.66%	2.10%	8.56%	4.14%	5.33%	9.94%	9.73%
Jul 2023	5.86%	1.49%	7.35%	2.45%	7.60%	3.17%	4.47%	7.48%	8.24%
Jun 2023	6.19%	1.25%	7.44%	2.37%	7.31%	3.42%	4.65%	8.38%	8.49%
May 2023	6.16%	1.44%	7.59%	1.82%	7.77%	4.04%	4.11%	8.05%	8.67%
Apr 2023	5.83%	1.54%	7.37%	2.31%	7.68%	3.26%	4.24%	6.93%	8.36%
Mar 2023	5.95%	1.46%	7.41%	2.63%	7.10%	4.43%	5.13%	7.24%	8.63%
Feb 2023	6.16%	1.43%	7.59%	2.62%	7.80%	3.62%	5.06%	7.47%	8.50%
Jan 2023	6.98%	2.16%	9.14%	3.31%	9.46%	4.46%	5.24%	9.05%	10.36%
2023	6.42%	1.61%	8.03%	2.31%	8.08%	4.39%	5.00%	8.15%	9.13%
Dec 2022	6.72%	2.62%	9.35%	2.95%	9.37%	4.72%	5.86%	9.23%	10.60%
Nov 2022	6.06%	2.08%	8.13%	1.54%	8.01%	3.70%	4.19%	7.55%	9.79%
Oct 2022	6.07%	1.97%	8.03%	1.66%	7.70%	3.99%	3.82%	7.43%	9.78%
Sep 2022	5.68%	1.87%	7.55%	0.97%	7.33%	3.34%	4.07%	7.31%	9.00%
Aug 2022	5.91%	1.91%	7.83%	1.69%	7.13%	4.35%	4.51%	7.83%	9.51%
Jul 2022	6.11%	2.93%	9.05%	1.84%	8.73%	4.93%	5.86%	7.92%	10.68%
Jun 2022	5.85%	2.79%	8.64%	2.64%	8.44%	5.56%	4.97%	9.43%	9.89%
May 2022	5.38%	2.17%	7.55%	1.82%	7.31%	5.67%	3.95%	8.11%	8.69%
Apr 2022	5.86%	4.04%	9.90%	0.52%	10.15%	5.71%	6.38%	10.45%	10.94%
Mar 2022	5.73%	5.57%	11.30%	0.97%	11.99%	8.47%	7.90%	11.54%	11.93%
Feb 2022	5.77%	4.18%	9.95%	1.60%	10.75%	7.21%	6.04%	9.80%	10.66%
Jan 2022	5.43%	6.95%	12.38%	1.24%	12.43%	7.62%	7.19%	12.34%	14.08%
2022	5.88%	3.25%	9.13%	1.61%	9.10%	5.52%	5.37%	9.08%	10.46%

Year / Month	Certified absence	Self Certified Absence	Total absence rate	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Midwest	HSE South West	HSE West & North West	HSE Centre	National Services and Schemes
May 2025	7.43%	0.71%	8.57%	10.55%	7.64%	7.57%	8.38%	8.31%	9.09%	1.63%	
Apr 2025	7.87%	0.69%	9.02%	10.58%	7.79%	7.98%	9.04%	9.21%	9.53%	3.29%	
Feb 2025	7.72%	0.71%	8.85%	11.30%	7.92%	8.13%	8.39%	8.01%	9.39%	2.14%	
Jan 2025	9.01%	0.80%	10.27%	11.48%	9.31%	9.98%	10.30%	9.04%	11.55%	1.53%	
2025	8.03%	0.73%	9.19%	10.98%	8.19%	8.44%	9.05%	8.66%	9.93%	2.11%	
Dec 2024	8.84%	0.97%	10.29%	12.19%	9.30%	9.59%	10.86%	8.20%	11.86%		7.29%
Nov 2024	7.70%	0.72%	8.93%	10.66%	8.25%	8.31%	9.41%	7.65%	9.74%		4.73%
Oct 2024	7.63%	0.71%	9.02%	11.26%	8.15%	8.77%	9.21%	7.56%	9.56%		4.67%
Sep 2024	7.83%	0.75%	9.47%	11.30%	8.21%	8.80%	8.57%	8.64%	10.91%		4.88%
Aug 2024	7.82%	0.64%	9.49%	10.64%	8.47%	8.83%	9.19%	8.92%	10.85%		4.27%
Jul 2024	8.21%	0.70%	10.12%	11.97%	9.12%	8.77%	9.88%	9.57%	11.24%		4.69%
Jun 2024	7.41%	0.73%	9.28%	10.53%	8.47%	8.15%	9.87%	9.11%	9.88%		0.19%
May 2024	7.20%	0.71%	8.54%	10.11%	7.42%	7.54%	8.62%	8.26%	9.40%		2.23%
Apr 2024	7.22%	0.74%	8.49%	10.81%	6.96%	7.19%	8.71%	7.32%	10.02%		1.05%
2024	7.76%	0.74%	9.29%	11.05%	8.26%	8.44%	9.36%	8.35%	10.39%		4.56%