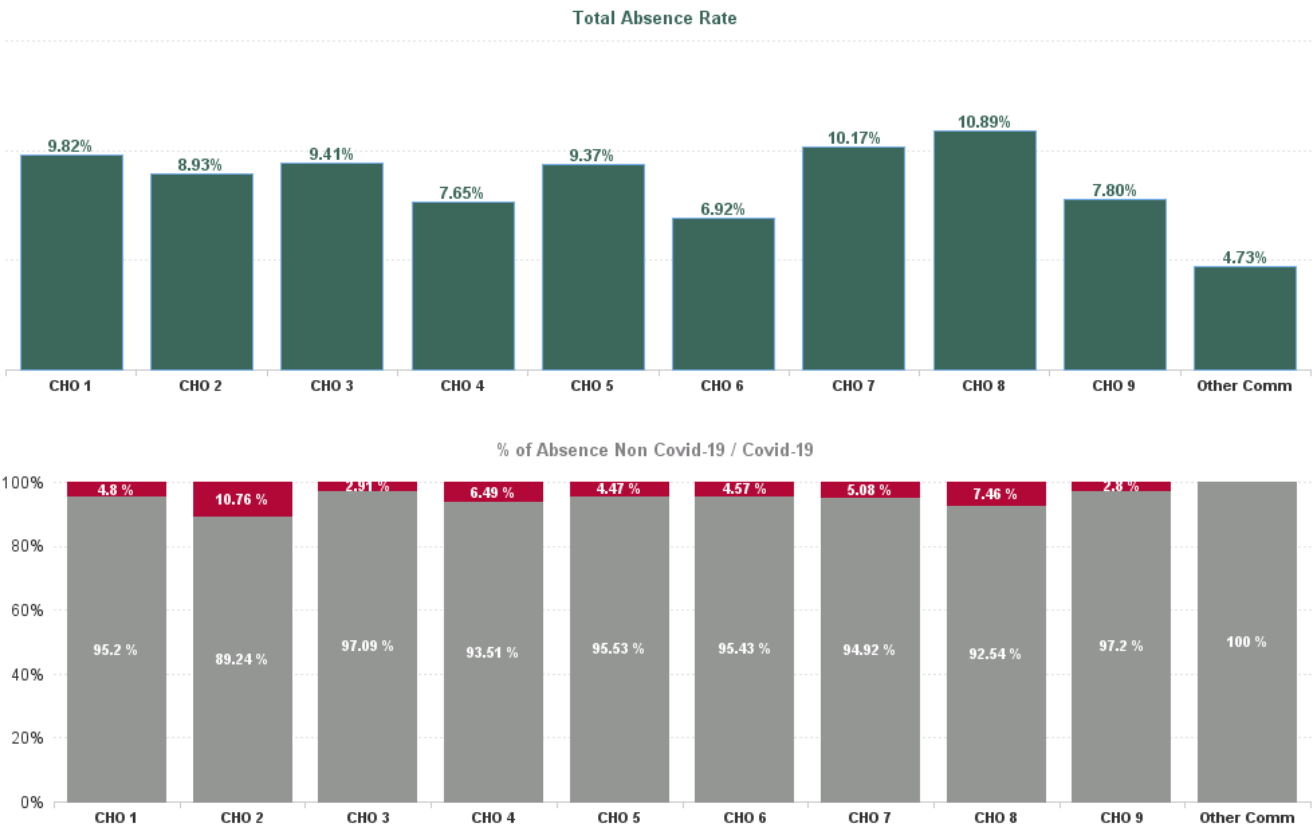


November 2024

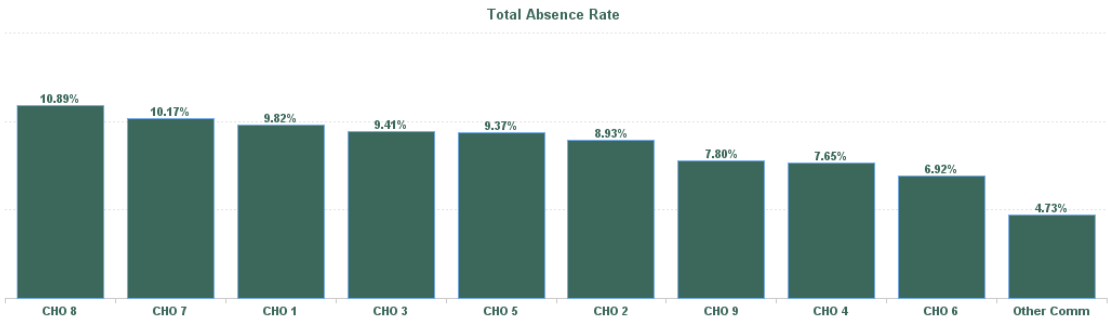
Health Service Absence Rate - by Staff Category: Nov 2024	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Older People	7.70%	0.72%	8.42%	0.51%	8.93%	94.30%	5.70%
Medical & Dental	0.73%	0.29%	1.02%	0.00%	1.02%	100.00%	0.00%
Nursing & Midwifery	7.06%	0.87%	7.93%	0.63%	8.56%	92.62%	7.38%
Health & Social Care Professionals	4.79%	0.55%	5.34%	0.07%	5.40%	98.77%	1.23%
Management & Administrative	4.71%	0.47%	5.18%	0.28%	5.46%	94.89%	5.11%
General Support	8.34%	0.51%	8.84%	0.14%	8.98%	98.41%	1.59%
Patient & Client Care	9.17%	0.72%	9.89%	0.59%	10.48%	94.40%	5.60%

Health Service Absence Rate - by Hospital Group: Nov 2024	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Older People	7.70%	0.72%	8.42%	0.51%	8.93%	94.30%	5.70%
CHO 1	8.82%	0.52%	9.35%	0.47%	9.82%	95.20%	4.80%
CHO 2	7.12%	0.85%	7.97%	0.96%	8.93%	89.24%	10.76%
CHO 3	8.47%	0.67%	9.14%	0.27%	9.41%	97.09%	2.91%
CHO 4	6.55%	0.60%	7.15%	0.50%	7.65%	93.51%	6.49%
CHO 5	8.28%	0.67%	8.95%	0.42%	9.37%	95.53%	4.47%
CHO 6	6.04%	0.57%	6.61%	0.32%	6.92%	95.43%	4.57%
CHO 7	8.78%	0.87%	9.65%	0.52%	10.17%	94.92%	5.08%
CHO 8	9.24%	0.84%	10.08%	0.81%	10.89%	92.54%	7.46%
CHO 9	6.56%	1.02%	7.58%	0.22%	7.80%	97.20%	2.80%
Other Community Services	4.22%	0.51%	4.73%	0.00%	4.73%	100.00%	0.00%



November 2024

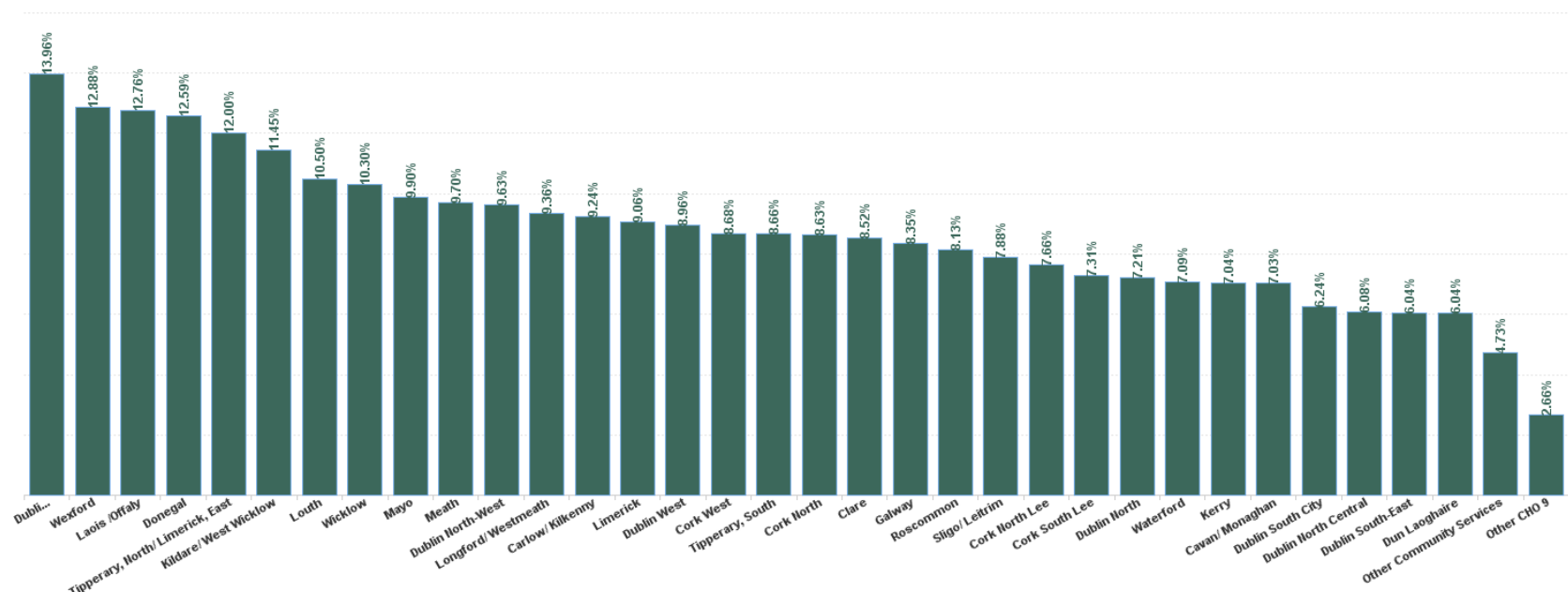
Health Service Absence Rate - by HG, CHO/Care Group & Staff Category : Nov 2024	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Older People	7.70%	0.72%	8.42%	0.51%	8.93%	1.02%	8.56%	5.40%	5.46%	8.98%	10.48%
CHO 1	8.82%	0.52%	9.35%	0.47%	9.82%	0.00%	9.02%	6.56%	6.07%	10.50%	11.41%
CHO 2	7.12%	0.85%	7.97%	0.96%	8.93%	0.00%	10.55%	4.86%	4.48%	4.12%	9.42%
CHO 3	8.47%	0.67%	9.14%	0.27%	9.41%	0.00%	8.52%	3.96%	7.31%	8.57%	11.71%
CHO 4	6.55%	0.60%	7.15%	0.50%	7.65%	2.76%	7.18%	9.37%	3.41%	7.98%	8.98%
CHO 5	8.28%	0.67%	8.95%	0.42%	9.37%	0.00%	10.78%	4.24%	6.88%	9.41%	9.35%
CHO 6	6.04%	0.57%	6.61%	0.32%	6.92%	0.00%	5.07%	5.79%	3.83%	6.57%	9.76%
CHO 7	8.78%	0.87%	9.65%	0.52%	10.17%	0.00%	10.33%	0.18%	4.16%	6.46%	12.80%
CHO 8	9.24%	0.84%	10.08%	0.81%	10.89%	0.00%	8.75%	5.22%	6.98%	15.96%	13.00%
CHO 9	6.56%	1.02%	7.58%	0.22%	7.80%	1.47%	6.85%	6.36%	7.46%	12.67%	7.84%
Other Community Services	4.22%	0.51%	4.73%	0.00%	4.73%		3.28%	0.00%	4.86%		0.00%



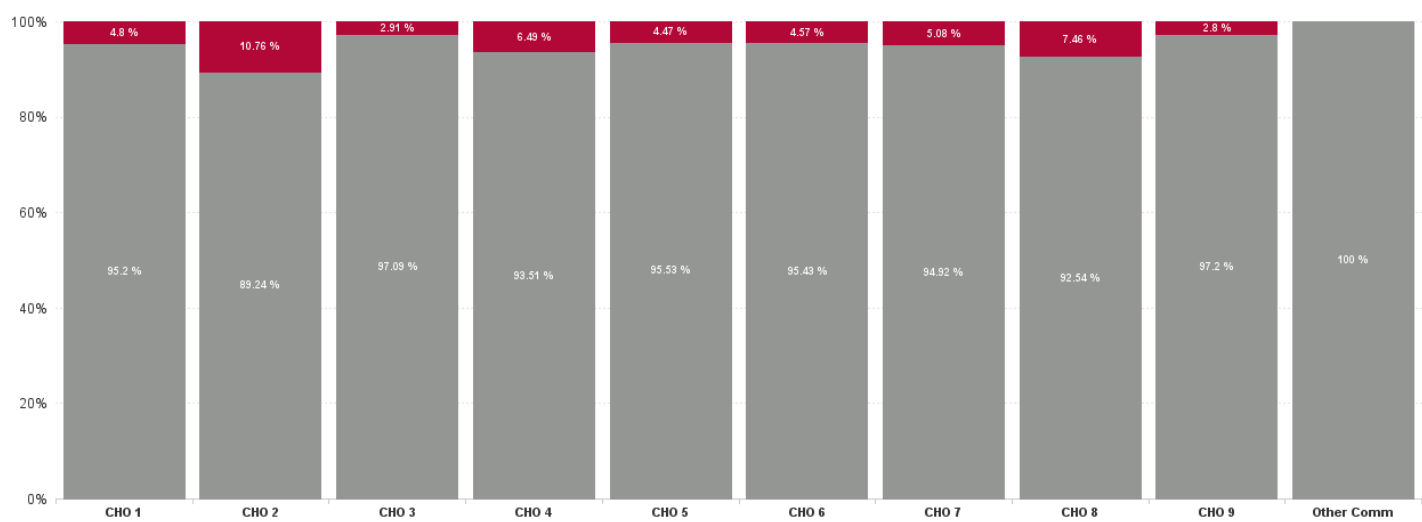
November 2024

Health Service Absence Rate - by HG, CHO/Care Group & Staff Category: Nov 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	7.70%	0.72%	8.42%	0.51%	8.93%	1.02%	8.56%	5.40%	5.46%	8.98%	10.48%
Cavan/ Monaghan	6.49%	0.53%	7.02%	0.02%	7.03%	0.00%	6.87%	12.87%	9.60%	4.52%	6.68%
Donegal	10.97%	0.65%	11.62%	0.98%	12.59%	0.00%	11.53%	9.08%	3.48%	16.74%	14.73%
Sligo/ Leitrim	7.47%	0.33%	7.80%	0.08%	7.88%	0.00%	6.62%	3.42%	6.14%	8.37%	9.96%
CHO 1	8.82%	0.52%	9.35%	0.47%	9.82%	0.00%	9.02%	6.56%	6.07%	10.50%	11.41%
Galway	6.91%	0.80%	7.72%	0.63%	8.35%	0.00%	12.40%	4.85%	3.08%	2.03%	7.82%
Mayo	7.07%	1.16%	8.23%	1.67%	9.90%	0.00%	10.61%	5.89%	6.00%	2.16%	11.05%
Roscommon	7.71%	0.29%	8.00%	0.13%	8.13%		6.30%	0.00%	5.21%	8.69%	9.71%
CHO 2	7.12%	0.85%	7.97%	0.96%	8.93%	0.00%	10.55%	4.86%	4.48%	4.12%	9.42%
Clare	7.52%	0.55%	8.07%	0.46%	8.52%	0.00%	7.95%	4.49%	8.48%	8.43%	9.75%
Limerick	8.25%	0.64%	8.89%	0.17%	9.06%	0.00%	8.61%	3.85%	5.20%	8.78%	11.27%
Tipperary, North/ Limerick, East	10.79%	0.96%	11.75%	0.26%	12.00%	0.00%	9.43%	3.04%	9.54%	8.08%	15.45%
CHO 3	8.47%	0.67%	9.14%	0.27%	9.41%	0.00%	8.52%	3.96%	7.31%	8.57%	11.71%
Cork North	7.62%	0.48%	8.11%	0.53%	8.63%	26.79%	8.58%	0.00%	4.43%	0.00%	9.40%
Cork North Lee	7.09%	0.45%	7.54%	0.12%	7.66%	0.00%	5.51%	0.00%	1.40%	0.00%	11.29%
Cork South Lee	5.97%	0.74%	6.71%	0.59%	7.31%	0.00%	6.80%	13.19%	3.61%	4.05%	8.76%
Cork West	6.86%	0.56%	7.42%	1.26%	8.68%	0.00%	7.32%	0.00%	2.47%	16.03%	9.86%
Kerry	6.48%	0.56%	7.04%	0.00%	7.04%	0.00%	7.85%	7.36%	3.65%	9.87%	7.02%
CHO 4	6.55%	0.60%	7.15%	0.50%	7.65%	2.76%	7.18%	9.37%	3.41%	7.98%	8.98%
Carlow/ Kilkenny	7.42%	0.73%	8.15%	1.08%	9.24%	0.00%	9.78%	1.49%	3.46%	3.98%	12.05%
Tipperary, South	7.72%	0.58%	8.30%	0.36%	8.66%	0.00%	11.77%	0.00%	10.15%	5.22%	7.47%
Waterford	6.53%	0.44%	6.97%	0.12%	7.09%	0.00%	8.06%	3.44%	1.90%	20.73%	6.81%
Wexford	11.85%	0.96%	12.80%	0.08%	12.88%	0.00%	14.04%	12.52%	17.57%	11.44%	11.40%
CHO 5	8.28%	0.67%	8.95%	0.42%	9.37%	0.00%	10.78%	4.24%	6.88%	9.41%	9.35%
Dublin South-East	5.15%	0.50%	5.65%	0.40%	6.04%	0.00%	4.63%	5.97%	4.69%	7.70%	7.04%
Dun Laoghaire	5.36%	0.68%	6.04%	0.00%	6.04%		6.06%	11.86%	0.00%	0.00%	9.03%
Wicklow	9.39%	0.76%	10.14%	0.16%	10.30%	0.00%	6.56%	0.00%	3.85%	0.00%	16.88%
CHO 6	6.04%	0.57%	6.61%	0.32%	6.92%	0.00%	5.07%	5.79%	3.83%	6.57%	9.76%
Dublin South City	5.09%	1.16%	6.24%	0.00%	6.24%	0.00%	7.20%	0.00%	0.00%	9.13%	5.44%
Dublin South-West	10.18%	1.47%	11.65%	2.31%	13.96%		16.90%	0.00%	2.08%	1.71%	21.37%
Dublin West	8.20%	0.53%	8.73%	0.23%	8.96%	0.00%	9.30%	0.00%	0.95%	7.79%	11.08%
Kildare/ West Wicklow	10.38%	0.74%	11.12%	0.33%	11.45%	0.00%	10.09%	0.87%	6.49%	4.25%	14.46%
CHO 7	8.78%	0.87%	9.65%	0.52%	10.17%	0.00%	10.33%	0.18%	4.16%	6.46%	12.80%
Laois /Offaly	10.31%	1.00%	11.31%	1.45%	12.76%	0.00%	11.63%	0.62%	16.74%	22.93%	12.59%
Longford/ Westmeath	8.59%	0.61%	9.20%	0.15%	9.36%	0.00%	7.12%	0.00%	3.68%	11.12%	13.29%
Louth	9.05%	0.65%	9.71%	0.80%	10.50%		8.99%	18.66%	0.31%	12.29%	12.54%
Meath	8.05%	1.14%	9.19%	0.51%	9.70%	0.00%	4.16%	3.74%	9.34%	11.28%	14.16%
CHO 8	9.24%	0.84%	10.08%	0.81%	10.89%	0.00%	8.75%	5.22%	6.98%	15.96%	13.00%
Dublin North	6.14%	1.07%	7.21%	0.00%	7.21%		8.90%	9.28%	3.21%	20.04%	2.44%
Dublin North Central	4.89%	0.97%	5.86%	0.21%	6.08%	2.55%	4.75%	4.07%	6.17%	7.84%	7.93%
Dublin North-West	8.31%	1.05%	9.36%	0.27%	9.63%	0.79%	8.22%	9.84%	11.86%	16.62%	8.61%
Other CHO 9	1.55%	1.11%	2.66%	0.00%	2.66%		0.00%		3.12%		
CHO 9	6.56%	1.02%	7.58%	0.22%	7.80%	1.47%	6.85%	6.36%	7.46%	12.67%	7.84%
Other Community Services	4.22%	0.51%	4.73%	0.00%	4.73%		3.28%	0.00%	4.86%		0.00%
Other Community Services	4.22%	0.51%	4.73%	0.00%	4.73%		3.28%	0.00%	4.86%		0.00%
Community Services	7.70%	0.72%	8.42%	0.51%	8.93%	1.02%	8.56%	5.40%	5.46%	8.98%	10.48%

Total Absence Rate



% of Absence Non Covid-19 / Covid-19



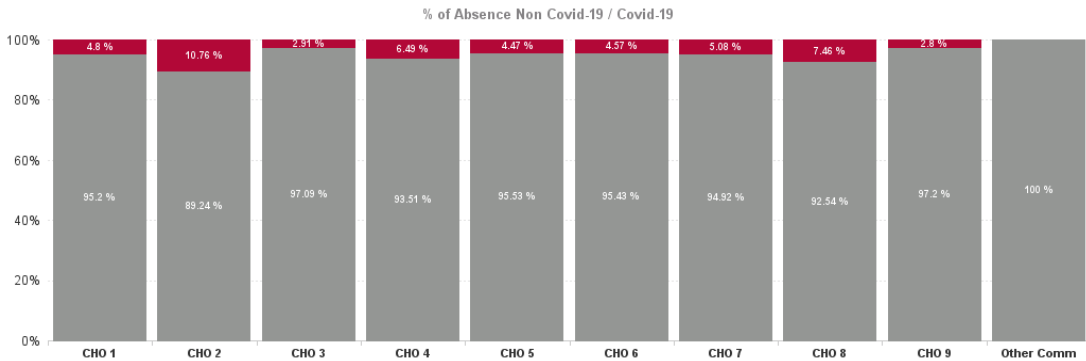
November 2024

Health Service Covid 19 Absence Rate - by Hospital & Staff Category: Nov 2024	Non Covid-19 absence	Covid-19 absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Older People	8.42%	0.51%	8.93%	0.00%	0.63%	0.07%	0.28%	0.14%	0.59%
Cavan/ Monaghan	7.02%	0.02%	7.03%	0.00%	0.05%	0.00%	0.00%	0.00%	0.00%
Donegal	11.62%	0.98%	12.59%	0.00%	0.71%	0.00%	0.00%	0.00%	1.52%
Sligo/ Leitrim	7.80%	0.08%	7.88%	0.00%	0.08%	0.00%	0.00%	0.00%	0.16%
CHO 1	9.35%	0.47%	9.82%	0.00%	0.37%	0.00%	0.00%	0.00%	0.78%
Galway	7.72%	0.63%	8.35%	0.00%	2.02%	0.00%	0.00%	0.00%	0.04%
Mayo	8.23%	1.67%	9.90%	0.00%	3.13%	0.00%	2.53%	2.16%	0.67%
Roscommon	8.00%	0.13%	8.13%		0.16%	0.00%	0.00%	0.78%	0.00%
CHO 2	7.97%	0.96%	8.93%	0.00%	2.16%	0.00%	1.02%	0.85%	0.28%
Clare	8.07%	0.46%	8.52%	0.00%	0.93%	0.00%	0.00%	0.00%	0.27%
Limerick	8.89%	0.17%	9.06%	0.00%	0.07%	0.00%	0.39%	1.00%	0.00%
Tipperary, North/ Limerick, East	11.75%	0.26%	12.00%	0.00%	0.14%	0.00%	0.00%	0.00%	0.44%
CHO 3	9.14%	0.27%	9.41%	0.00%	0.38%	0.00%	0.16%	0.58%	0.17%
Cork North	8.11%	0.53%	8.63%	0.00%	1.41%	0.00%	0.00%	0.00%	0.00%
Cork North Lee	7.54%	0.12%	7.66%	0.00%	0.00%	0.00%	0.84%	0.00%	0.12%
Cork South Lee	6.71%	0.59%	7.31%	0.00%	0.06%	0.00%	0.96%	0.00%	1.13%
Cork West	7.42%	1.26%	8.68%	0.00%	0.74%	0.00%	0.00%	0.00%	1.95%
Kerry	7.04%	0.00%	7.04%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
CHO 4	7.15%	0.50%	7.65%	0.00%	0.30%	0.00%	0.38%	0.00%	0.79%
Carlow/ Kilkenny	8.15%	1.08%	9.24%	0.00%	1.98%	0.00%	0.50%	0.00%	0.77%
Tipperary, South	8.30%	0.36%	8.66%	0.00%	0.45%	0.00%	1.17%	0.00%	0.23%
Waterford	6.97%	0.12%	7.09%	0.00%	0.06%	0.00%	0.00%	0.00%	0.21%
Wexford	12.80%	0.08%	12.88%	0.00%	0.00%	0.00%	0.00%	0.00%	0.21%
CHO 5	8.95%	0.42%	9.37%	0.00%	0.60%	0.00%	0.44%	0.00%	0.36%
Dublin South-East	5.65%	0.40%	6.04%	0.00%	0.63%	0.00%	0.26%	0.00%	0.43%
Dun Laoghaire	6.04%	0.00%	6.04%		0.00%	0.00%	0.00%	0.00%	0.00%
Wicklow	10.14%	0.16%	10.30%	0.00%	0.00%	0.00%	0.00%	0.00%	0.34%
CHO 6	6.61%	0.32%	6.92%	0.00%	0.48%	0.00%	0.14%	0.00%	0.38%
Dublin South City	6.24%	0.00%	6.24%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Dublin South-West	11.65%	2.31%	13.96%		2.88%	0.00%	0.00%	0.00%	3.69%
Dublin West	8.73%	0.23%	8.96%	0.00%	0.58%	0.00%	0.00%	0.00%	0.00%
Kildare/ West Wicklow	11.12%	0.33%	11.45%	0.00%	0.22%	0.00%	0.00%	0.27%	0.47%
CHO 7	9.65%	0.52%	10.17%	0.00%	0.68%	0.00%	0.00%	0.07%	0.63%
Laois /Offaly	11.31%	1.45%	12.76%	0.00%	1.47%	0.00%	0.00%	0.00%	1.83%
Longford/ Westmeath	9.20%	0.15%	9.36%	0.00%	0.00%	0.00%	0.61%	0.00%	0.13%
Louth	9.71%	0.80%	10.50%		0.00%	0.00%	0.00%	0.00%	1.63%
Meath	9.19%	0.51%	9.70%	0.00%	0.00%	0.00%	0.00%	0.00%	1.03%
CHO 8	10.08%	0.81%	10.89%	0.00%	0.56%	0.00%	0.29%	0.00%	1.22%
Dublin North	7.21%	0.00%	7.21%		0.00%	0.00%	0.00%	0.00%	0.00%
Dublin North Central	5.86%	0.21%	6.08%	0.00%	0.40%	0.45%	0.25%	0.00%	0.00%
Dublin North-West	9.36%	0.27%	9.63%	0.00%	0.41%	0.00%	0.79%	0.14%	0.15%

Other CHO 9	2.66%	0.00%	2.66%		0.00%		0.00%		
CHO 9	7.58%	0.22%	7.80%	0.00%	0.36%	0.27%	0.38%	0.07%	0.08%
Other Community Services	4.73%	0.00%	4.73%		0.00%	0.00%	0.00%		0.00%
Other Community Services	4.73%	0.00%	4.73%		0.00%	0.00%	0.00%		0.00%
Community Services	8.42%	0.51%	8.93%	0.00%	0.63%	0.07%	0.28%	0.14%	0.59%

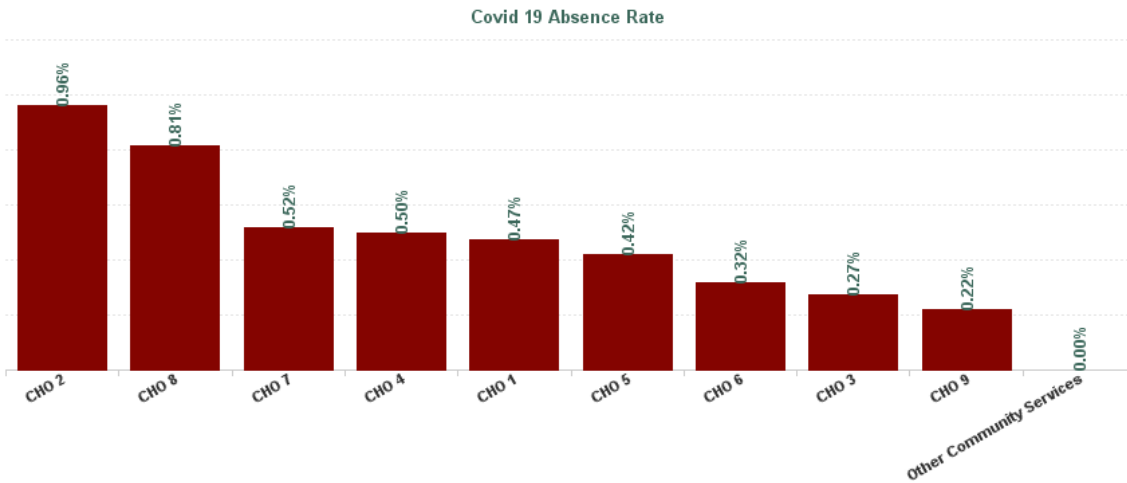
November 2024

Health Service Absence Rate - by HG, CHO/Care Group & Staff Category: Nov 2024	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	7.70%	0.72%	8.42%	0.51%	8.93%	1.02%	8.56%	5.40%	5.46%	8.98%	10.48%
Health Service Executive	8.82%	0.52%	9.35%	0.47%	9.82%	0.00%	9.02%	6.56%	6.07%	10.50%	11.41%
CHO 1	8.82%	0.52%	9.35%	0.47%	9.82%	0.00%	9.02%	6.56%	6.07%	10.50%	11.41%
Health Service Executive	7.12%	0.85%	7.97%	0.96%	8.93%	0.00%	10.55%	4.86%	4.48%	4.12%	9.42%
CHO 2	7.12%	0.85%	7.97%	0.96%	8.93%	0.00%	10.55%	4.86%	4.48%	4.12%	9.42%
Health Service Executive	8.76%	0.73%	9.49%	0.30%	9.79%	0.00%	9.32%	3.96%	7.38%	9.36%	11.89%
Section 38 Voluntary Agencies	5.24%	0.00%	5.24%	0.00%	5.24%		0.59%		0.00%	0.00%	10.13%
CHO 3	8.47%	0.67%	9.14%	0.27%	9.41%	0.00%	8.52%	3.96%	7.31%	8.57%	11.71%
Health Service Executive	6.78%	0.61%	7.38%	0.51%	7.89%	2.81%	7.46%	9.37%	3.41%	7.98%	9.32%
Section 38 Voluntary Agencies	0.59%	0.59%	1.19%	0.23%	1.41%	0.00%	1.59%				1.27%
CHO 4	6.55%	0.60%	7.15%	0.50%	7.65%	2.76%	7.18%	9.37%	3.41%	7.98%	8.98%
Health Service Executive	8.28%	0.67%	8.95%	0.42%	9.37%	0.00%	10.78%	4.24%	6.88%	9.41%	9.35%
CHO 5	8.28%	0.67%	8.95%	0.42%	9.37%	0.00%	10.78%	4.24%	6.88%	9.41%	9.35%
Health Service Executive	7.90%	0.72%	8.62%	0.44%	9.06%	0.00%	6.53%	3.98%	2.55%	7.56%	14.32%
Section 38 Voluntary Agencies	4.55%	0.44%	5.00%	0.21%	5.21%	0.00%	3.76%	6.88%	5.40%	6.13%	5.87%
CHO 6	6.04%	0.57%	6.61%	0.32%	6.92%	0.00%	5.07%	5.79%	3.83%	6.57%	9.76%
Health Service Executive	8.78%	0.87%	9.65%	0.52%	10.17%	0.00%	10.33%	0.18%	4.16%	6.46%	12.80%
CHO 7	8.78%	0.87%	9.65%	0.52%	10.17%	0.00%	10.33%	0.18%	4.16%	6.46%	12.80%
Health Service Executive	9.24%	0.84%	10.08%	0.81%	10.89%	0.00%	8.75%	5.22%	6.98%	15.96%	13.00%
CHO 8	9.24%	0.84%	10.08%	0.81%	10.89%	0.00%	8.75%	5.22%	6.98%	15.96%	13.00%
Health Service Executive	7.36%	1.06%	8.41%	0.23%	8.65%	0.77%	7.56%	7.31%	8.07%	15.65%	8.24%
Section 38 Voluntary Agencies	4.66%	0.93%	5.60%	0.19%	5.78%	2.65%	4.92%	5.24%	5.39%	7.33%	6.65%
CHO 9	6.56%	1.02%	7.58%	0.22%	7.80%	1.47%	6.85%	6.36%	7.46%	12.67%	7.84%
Health Service Executive	4.22%	0.51%	4.73%	0.00%	4.73%		3.28%	0.00%	4.86%		0.00%
Other Community Services	4.22%	0.51%	4.73%	0.00%	4.73%		3.28%	0.00%	4.86%		0.00%
Community Services	7.70%	0.72%	8.42%	0.51%	8.93%	1.02%	8.56%	5.40%	5.46%	8.98%	10.48%



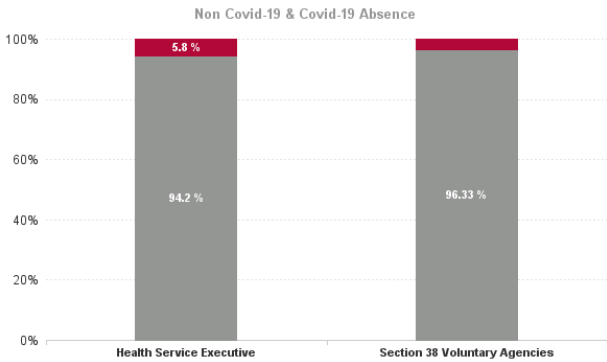
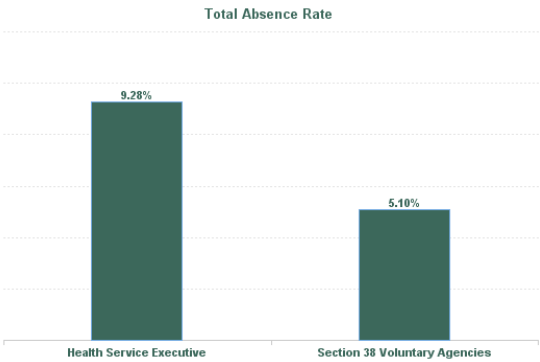
November 2024

Health Service Covid 19 Absence Rate - by Hospital & Staff Category: Nov 2024	Non Covid-19 absence	Covid-19 Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Older People	8.42%	0.51%	8.93%	0.00%	0.63%	0.07%	0.28%	0.14%	0.59%
Health Service Executive	9.35%	0.47%	9.82%	0.00%	0.37%	0.00%	0.00%	0.00%	0.78%
CHO 1	9.35%	0.47%	9.82%	0.00%	0.37%	0.00%	0.00%	0.00%	0.78%
Health Service Executive	7.97%	0.96%	8.93%	0.00%	2.16%	0.00%	1.02%	0.85%	0.28%
CHO 2	7.97%	0.96%	8.93%	0.00%	2.16%	0.00%	1.02%	0.85%	0.28%
Health Service Executive	9.49%	0.30%	9.79%	0.00%	0.41%	0.00%	0.16%	0.64%	0.19%
Section 38 Voluntary Agencies	5.24%	0.00%	5.24%		0.00%		0.00%	0.00%	0.00%
CHO 3	9.14%	0.27%	9.41%	0.00%	0.38%	0.00%	0.16%	0.58%	0.17%
Health Service Executive	7.38%	0.51%	7.89%	0.00%	0.29%	0.00%	0.38%	0.00%	0.83%
Section 38 Voluntary Agencies	1.19%	0.23%	1.41%	0.00%	0.48%				0.00%
CHO 4	7.15%	0.50%	7.65%	0.00%	0.30%	0.00%	0.38%	0.00%	0.79%
Health Service Executive	8.95%	0.42%	9.37%	0.00%	0.60%	0.00%	0.44%	0.00%	0.36%
CHO 5	8.95%	0.42%	9.37%	0.00%	0.60%	0.00%	0.44%	0.00%	0.36%
Health Service Executive	8.62%	0.44%	9.06%	0.00%	1.00%	0.00%	0.00%	0.00%	0.20%
Section 38 Voluntary Agencies	5.00%	0.21%	5.21%	0.00%	0.00%	0.00%	0.31%	0.00%	0.54%
CHO 6	6.61%	0.32%	6.92%	0.00%	0.48%	0.00%	0.14%	0.00%	0.38%
Health Service Executive	9.65%	0.52%	10.17%	0.00%	0.68%	0.00%	0.00%	0.07%	0.63%
CHO 7	9.65%	0.52%	10.17%	0.00%	0.68%	0.00%	0.00%	0.07%	0.63%
Health Service Executive	10.08%	0.81%	10.89%	0.00%	0.56%	0.00%	0.29%	0.00%	1.22%
CHO 8	10.08%	0.81%	10.89%	0.00%	0.56%	0.00%	0.29%	0.00%	1.22%
Health Service Executive	8.41%	0.23%	8.65%	0.00%	0.38%	0.00%	0.49%	0.10%	0.10%
Section 38 Voluntary Agencies	5.60%	0.19%	5.78%	0.00%	0.30%	0.58%	0.00%	0.00%	0.00%
CHO 9	7.58%	0.22%	7.80%	0.00%	0.36%	0.27%	0.38%	0.07%	0.08%
Health Service Executive	4.73%	0.00%	4.73%		0.00%	0.00%	0.00%		0.00%
Other Community Services	4.73%	0.00%	4.73%		0.00%	0.00%	0.00%		0.00%
Community Services	8.42%	0.51%	8.93%	0.00%	0.63%	0.07%	0.28%	0.14%	0.59%



November 2024

Health Service Absence Rate - by Admin : Nov 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Profession als	Manageme nt & Administra tive	General Support	Patient & Client Care
Total	7.70%	0.72%	8.42%	0.51%	8.93%	1.02%	8.56%	5.40%	5.46%	8.98%	10.48%
Health Service Executive	8.01%	0.73%	8.74%	0.54%	9.28%	0.93%	9.03%	5.32%	5.47%	9.49%	10.81%
Section 38 Voluntary Agencies	4.34%	0.57%	4.91%	0.19%	5.10%	1.84%	3.53%	5.81%	5.31%	6.18%	6.08%



Health Service Absence Rate - by Staff Category: Nov 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 1	8.82%	0.52%	9.35%	0.47%	9.82%	95.20%	4.80%
Medical & Dental	0.00%	0.00%	0.00%	0.00%	0.00%		
Nursing & Midwifery	8.06%	0.59%	8.64%	0.37%	9.02%	95.86%	4.14%
Health & Social Care Professionals	6.56%	0.00%	6.56%	0.00%	6.56%	100.00%	0.00%
Management & Administrative	5.72%	0.36%	6.07%	0.00%	6.07%	100.00%	0.00%
General Support	10.20%	0.30%	10.50%	0.00%	10.50%	100.00%	0.00%
Patient & Client Care	10.04%	0.60%	10.64%	0.78%	11.41%	93.20%	6.80%

Health Service Absence Rate - by Staff Category: Nov 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 2	7.12%	0.85%	7.97%	0.96%	8.93%	89.24%	10.76%
Medical & Dental	0.00%	0.00%	0.00%	0.00%	0.00%		
Nursing & Midwifery	7.31%	1.07%	8.38%	2.16%	10.55%	79.49%	20.51%
Health & Social Care Professionals	3.45%	1.42%	4.86%	0.00%	4.86%	100.00%	0.00%
Management & Administrative	2.85%	0.61%	3.46%	1.02%	4.48%	77.24%	22.76%
General Support	3.11%	0.16%	3.27%	0.85%	4.12%	79.26%	20.74%
Patient & Client Care	8.35%	0.79%	9.15%	0.28%	9.42%	97.05%	2.95%

Health Service Absence Rate - by Staff Category: Nov 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 3	8.47%	0.67%	9.14%	0.27%	9.41%	97.09%	2.91%
Medical & Dental	0.00%	0.00%	0.00%	0.00%	0.00%		
Nursing & Midwifery	7.37%	0.77%	8.14%	0.38%	8.52%	95.58%	4.42%
Health & Social Care Professionals	3.32%	0.64%	3.96%	0.00%	3.96%	100.00%	0.00%
Management & Administrative	6.89%	0.26%	7.16%	0.16%	7.31%	97.84%	2.16%
General Support	7.39%	0.60%	7.99%	0.58%	8.57%	93.18%	6.82%
Patient & Client Care	10.83%	0.70%	11.54%	0.17%	11.71%	98.52%	1.48%

Health Service Absence Rate - by Staff Category: Nov 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 4	6.55%	0.60%	7.15%	0.50%	7.65%	93.51%	6.49%
Medical & Dental	2.76%	0.00%	2.76%	0.00%	2.76%	100.00%	0.00%
Nursing & Midwifery	6.18%	0.70%	6.88%	0.30%	7.18%	95.86%	4.14%
Health & Social Care Professionals	8.73%	0.64%	9.37%	0.00%	9.37%	100.00%	0.00%
Management & Administrative	2.40%	0.63%	3.03%	0.38%	3.41%	88.78%	11.22%
General Support	7.56%	0.42%	7.98%	0.00%	7.98%	100.00%	0.00%
Patient & Client Care	7.62%	0.57%	8.19%	0.79%	8.98%	91.17%	8.83%

Health Service Absence Rate - by Staff Category: Nov 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 5	8.28%	0.67%	8.95%	0.42%	9.37%	95.53%	4.47%
Medical & Dental	0.00%	0.00%	0.00%	0.00%	0.00%		
Nursing & Midwifery	9.49%	0.69%	10.18%	0.60%	10.78%	94.44%	5.56%
Health & Social Care Professionals	4.13%	0.11%	4.24%	0.00%	4.24%	100.00%	0.00%
Management & Administrative	5.95%	0.49%	6.44%	0.44%	6.88%	93.64%	6.36%
General Support	8.83%	0.57%	9.41%	0.00%	9.41%	100.00%	0.00%
Patient & Client Care	8.21%	0.78%	8.99%	0.36%	9.35%	96.12%	3.88%

Health Service Absence Rate - by Staff Category: Nov 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 6	6.04%	0.57%	6.61%	0.32%	6.92%	95.43%	4.57%
Medical & Dental	0.00%	0.00%	0.00%	0.00%	0.00%		
Nursing & Midwifery	3.80%	0.80%	4.60%	0.48%	5.07%	90.62%	9.38%
Health & Social Care Professionals	4.67%	1.12%	5.79%	0.00%	5.79%	100.00%	0.00%
Management & Administrative	3.28%	0.41%	3.69%	0.14%	3.83%	96.34%	3.66%
General Support	6.24%	0.33%	6.57%	0.00%	6.57%	100.00%	0.00%
Patient & Client Care	8.96%	0.42%	9.38%	0.38%	9.76%	96.10%	3.90%

Health Service Absence Rate - by Staff Category: Nov 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 7	8.78%	0.87%	9.65%	0.52%	10.17%	94.92%	5.08%
Medical & Dental	0.00%	0.00%	0.00%	0.00%	0.00%		
Nursing & Midwifery	8.55%	1.10%	9.65%	0.68%	10.33%	93.42%	6.58%
Health & Social Care Professionals	0.18%	0.00%	0.18%	0.00%	0.18%	100.00%	0.00%
Management & Administrative	3.62%	0.54%	4.16%	0.00%	4.16%	100.00%	0.00%
General Support	5.85%	0.54%	6.39%	0.07%	6.46%	98.90%	1.10%
Patient & Client Care	11.26%	0.91%	12.17%	0.63%	12.80%	95.05%	4.95%

Health Service Absence Rate - by Staff Category: Nov 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 8	9.24%	0.84%	10.08%	0.81%	10.89%	92.54%	7.46%
Medical & Dental	0.00%	0.00%	0.00%	0.00%	0.00%		
Nursing & Midwifery	7.13%	1.06%	8.19%	0.56%	8.75%	93.61%	6.39%
Health & Social Care Professionals	5.08%	0.14%	5.22%	0.00%	5.22%	100.00%	0.00%
Management & Administrative	6.33%	0.36%	6.69%	0.29%	6.98%	95.87%	4.13%
General Support	14.92%	1.04%	15.96%	0.00%	15.96%	100.00%	0.00%
Patient & Client Care	10.97%	0.81%	11.78%	1.22%	13.00%	90.62%	9.38%

Health Service Absence Rate - by Staff Category: Nov 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 9	6.56%	1.02%	7.58%	0.22%	7.80%	97.20%	2.80%
Medical & Dental	0.00%	1.47%	1.47%	0.00%	1.47%	100.00%	0.00%
Nursing & Midwifery	5.25%	1.24%	6.49%	0.36%	6.85%	94.76%	5.24%
Health & Social Care Professionals	5.50%	0.60%	6.09%	0.27%	6.36%	95.80%	4.20%
Management & Administrative	6.50%	0.58%	7.08%	0.38%	7.46%	94.89%	5.11%
General Support	11.80%	0.80%	12.60%	0.07%	12.67%	99.48%	0.52%
Patient & Client Care	6.65%	1.11%	7.76%	0.08%	7.84%	99.02%	0.98%

Health Service Absence Rate - by Staff Category: Nov 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Other Comm	4.22%	0.51%	4.73%	0.00%	4.73%	100.00%	0.00%
Medical & Dental							
Nursing & Midwifery	0.00%	3.28%	3.28%	0.00%	3.28%	100.00%	0.00%
Health & Social Care Professionals	0.00%	0.00%	0.00%	0.00%	0.00%		
Management & Administrative	4.42%	0.44%	4.86%	0.00%	4.86%	100.00%	0.00%
General Support							
Patient & Client Care	0.00%	0.00%	0.00%	0.00%	0.00%		

Health Service Absence Rate - by Staff Category: Nov 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Incorporated Orthopaedic Hospital	4.66%	0.93%	5.60%	0.19%	5.78%	96.76%	3.24%
Medical & Dental	0.00%	2.65%	2.65%	0.00%	2.65%	100.00%	0.00%
Nursing & Midwifery	3.48%	1.14%	4.62%	0.30%	4.92%	93.92%	6.08%
Health & Social Care Professionals	4.04%	0.61%	4.66%	0.58%	5.24%	88.91%	11.09%
Management & Administrative	4.50%	0.89%	5.39%	0.00%	5.39%	100.00%	0.00%
General Support	6.62%	0.72%	7.33%	0.00%	7.33%	100.00%	0.00%
Patient & Client Care	5.82%	0.83%	6.65%	0.00%	6.65%	100.00%	0.00%

Health Service Absence Rate - by Staff Category: Nov 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Leopardstown Park Hospital	4.06%	0.46%	4.52%	0.40%	4.92%	91.92%	8.08%
Medical & Dental	0.00%	0.00%	0.00%	0.00%	0.00%		
Nursing & Midwifery	1.58%	0.61%	2.18%	0.00%	2.18%	100.00%	0.00%
Health & Social Care Professionals	2.40%	0.75%	3.14%	0.00%	3.14%	100.00%	0.00%
Management & Administrative	2.10%	0.49%	2.59%	0.00%	2.59%	100.00%	0.00%
General Support	5.52%	0.41%	5.93%	0.00%	5.93%	100.00%	0.00%
Patient & Client Care	5.86%	0.35%	6.21%	1.06%	7.27%	85.38%	14.62%

Health Service Absence Rate - by Staff Category: Nov 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Marymount OP	0.59%	0.59%	1.19%	0.23%	1.41%	83.86%	16.14%
Medical & Dental	0.00%	0.00%	0.00%	0.00%	0.00%		
Nursing & Midwifery	0.56%	0.56%	1.11%	0.48%	1.59%	69.67%	30.33%
Health & Social Care Professionals							
Management & Administrative							
General Support							
Patient & Client Care	0.64%	0.64%	1.27%	0.00%	1.27%	100.00%	0.00%

Health Service Absence Rate - by Staff Category: Nov 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Milford Care Centre OP	5.24%	0.00%	5.24%	0.00%	5.24%	100.00%	0.00%
Medical & Dental							
Nursing & Midwifery	0.59%	0.00%	0.59%	0.00%	0.59%	100.00%	0.00%
Health & Social Care Professionals							
Management & Administrative	0.00%	0.00%	0.00%	0.00%	0.00%		
General Support	0.00%	0.00%	0.00%	0.00%	0.00%		
Patient & Client Care	10.13%	0.00%	10.13%	0.00%	10.13%	100.00%	0.00%

Health Service Absence Rate - by Staff Category: Nov 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Royal Hospital, Donnybrook, Dub	5.01%	0.42%	5.44%	0.04%	5.48%	99.24%	0.76%
Medical & Dental	0.00%	0.00%	0.00%	0.00%	0.00%		
Nursing & Midwifery	4.11%	0.71%	4.81%	0.00%	4.81%	100.00%	0.00%
Health & Social Care Professionals	9.04%	2.15%	11.19%	0.00%	11.19%	100.00%	0.00%
Management & Administrative	9.12%	0.35%	9.47%	0.86%	10.33%	91.67%	8.33%
General Support	6.22%	0.14%	6.36%	0.00%	6.36%	100.00%	0.00%
Patient & Client Care	4.41%	0.03%	4.44%	0.00%	4.44%	100.00%	0.00%

Year / Month	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Nov 2024	7.70%	0.72%	8.42%	0.51%	8.93%	1.02%	8.56%	5.40%	5.46%	8.98%	10.48%
Oct 2024	7.62%	0.71%	8.33%	0.68%	9.01%	1.21%	8.69%	4.24%	5.56%	8.26%	10.84%
Sep 2024	7.82%	0.75%	8.57%	0.88%	9.46%	2.14%	9.26%	5.02%	6.19%	9.06%	11.02%
Aug 2024	7.81%	0.64%	8.45%	1.03%	9.48%	1.98%	9.00%	5.62%	6.42%	10.32%	10.85%
Jul 2024	8.20%	0.70%	8.90%	1.21%	10.11%	1.81%	9.63%	4.72%	6.81%	10.55%	11.79%
Jun 2024	7.40%	0.73%	8.13%	1.14%	9.27%	1.60%	8.58%	5.42%	5.89%	10.16%	10.79%
May 2024	7.18%	0.71%	7.88%	0.63%	8.51%	1.44%	8.21%	4.46%	5.72%	9.25%	9.76%
Apr 2024	7.20%	0.74%	7.94%	0.53%	8.47%	0.72%	8.23%	4.78%	5.55%	8.36%	9.82%
Mar 2024	7.29%	0.65%	7.93%	0.50%	8.43%	1.74%	8.19%	5.71%	5.64%	8.14%	9.68%
Feb 2024	7.12%	0.68%	7.81%	0.60%	8.41%	1.51%	8.36%	4.53%	5.02%	8.03%	9.84%
Jan 2024	7.67%	0.81%	8.48%	1.16%	9.64%	1.65%	9.97%	5.56%	6.56%	9.46%	10.75%
2024	7.55%	0.71%	8.26%	0.81%	9.07%	1.53%	8.79%	5.03%	5.89%	9.14%	10.52%
Dec 2023	7.14%	0.84%	7.98%	1.11%	9.09%	1.81%	8.84%	7.41%	5.92%	8.39%	10.41%
Nov 2023	7.03%	0.74%	7.77%	0.77%	8.54%	1.95%	8.34%	5.19%	5.03%	8.27%	10.09%
Oct 2023	6.45%	0.67%	7.12%	0.84%	7.96%	2.19%	7.87%	4.34%	5.63%	8.39%	8.97%
Sep 2023	6.37%	0.72%	7.09%	1.11%	8.21%	2.23%	8.67%	5.01%	5.22%	8.20%	8.97%
Aug 2023	6.88%	0.65%	7.53%	1.12%	8.66%	2.10%	8.56%	4.14%	5.33%	9.94%	9.73%
Jul 2023	5.86%	0.64%	6.51%	0.84%	7.35%	2.45%	7.60%	3.17%	4.47%	7.48%	8.24%
Jun 2023	6.19%	0.64%	6.83%	0.61%	7.44%	2.37%	7.31%	3.42%	4.65%	8.38%	8.49%
May 2023	6.16%	0.61%	6.77%	0.83%	7.59%	1.82%	7.77%	4.04%	4.11%	8.05%	8.67%
Apr 2023	5.83%	0.66%	6.49%	0.87%	7.37%	2.31%	7.68%	3.26%	4.24%	6.93%	8.36%
Mar 2023	5.95%	0.62%	6.57%	0.85%	7.41%	2.63%	7.10%	4.43%	5.13%	7.24%	8.63%
Feb 2023	6.16%	0.56%	6.72%	0.88%	7.59%	2.62%	7.80%	3.62%	5.06%	7.47%	8.50%
Jan 2023	6.98%	0.75%	7.72%	1.42%	9.14%	3.31%	9.46%	4.46%	5.24%	9.05%	10.36%
2023	6.42%	0.68%	7.10%	0.94%	8.03%	2.31%	8.08%	4.39%	5.00%	8.15%	9.13%
Dec 2022	6.72%	0.95%	7.67%	1.68%	9.35%	2.95%	9.37%	4.72%	5.86%	9.23%	10.60%
Nov 2022	6.06%	0.73%	6.79%	1.34%	8.13%	1.54%	8.01%	3.70%	4.19%	7.55%	9.79%
Oct 2022	6.07%	0.67%	6.74%	1.29%	8.03%	1.66%	7.70%	3.99%	3.82%	7.43%	9.78%
Sep 2022	5.68%	0.68%	6.36%	1.19%	7.55%	0.97%	7.33%	3.34%	4.07%	7.31%	9.00%
Aug 2022	5.91%	0.63%	6.54%	1.29%	7.83%	1.69%	7.13%	4.35%	4.51%	7.83%	9.51%
Jul 2022	6.11%	0.60%	6.71%	2.34%	9.05%	1.84%	8.73%	4.93%	5.86%	7.92%	10.68%
Jun 2022	5.85%	0.60%	6.45%	2.19%	8.64%	2.64%	8.44%	5.56%	4.97%	9.43%	9.89%
May 2022	5.38%	0.54%	5.91%	1.64%	7.55%	1.82%	7.31%	5.67%	3.95%	8.11%	8.69%
Apr 2022	5.86%	0.54%	6.40%	3.50%	9.90%	0.52%	10.15%	5.71%	6.38%	10.45%	10.94%
Mar 2022	5.73%	0.52%	6.24%	5.06%	11.30%	0.97%	11.99%	8.47%	7.90%	11.54%	11.93%
Feb 2022	5.77%	0.53%	6.29%	3.66%	9.95%	1.60%	10.75%	7.21%	6.04%	9.80%	10.66%
Jan 2022	5.43%	0.48%	5.91%	6.47%	12.38%	1.24%	12.43%	7.62%	7.19%	12.34%	14.08%
2022	5.88%	0.62%	6.50%	2.63%	9.13%	1.61%	9.10%	5.52%	5.37%	9.08%	10.46%
Dec 2021	5.58%	0.56%	6.14%	3.36%	9.50%	0.82%	9.49%	5.41%	6.12%	10.50%	10.57%
Nov 2021	5.62%	0.76%	6.38%	2.82%	9.20%	1.60%	9.04%	5.61%	5.39%	9.33%	10.62%
Oct 2021	5.73%	0.58%	6.32%	1.91%	8.23%	0.59%	8.01%	4.05%	5.11%	8.15%	9.57%
Sep 2021	5.67%	0.53%	6.20%	1.56%	7.77%	1.14%	7.92%	3.70%	3.78%	7.86%	8.95%
Aug 2021	5.76%	0.55%	6.31%	1.42%	7.73%	0.62%	7.74%	3.11%	4.09%	7.95%	8.92%
Jul 2021	5.57%	0.54%	6.12%	1.18%	7.30%	0.58%	7.04%	1.73%	3.80%	7.89%	8.77%
Jun 2021	5.26%	0.52%	5.79%	1.18%	6.96%	0.51%	7.09%	2.22%	4.12%	7.27%	7.94%
May 2021	4.80%	0.42%	5.21%	1.08%	6.29%	0.20%	6.17%	3.04%	3.97%	6.61%	7.21%
Apr 2021	5.10%	0.43%	5.53%	1.38%	6.92%	0.00%	6.80%	4.13%	4.15%	6.14%	8.12%
Mar 2021	5.00%	0.41%	5.41%	1.65%	7.06%	0.74%	7.40%	4.12%	4.07%	5.82%	8.08%
Feb 2021	5.42%	0.52%	5.93%	4.84%	10.78%	3.85%	11.53%	4.74%	4.40%	8.36%	12.69%
Jan 2021	5.48%	0.36%	5.84%	6.51%	12.35%	4.08%	13.10%	5.33%	6.22%	11.10%	13.96%
2021	5.43%	0.52%	5.94%	2.41%	8.35%	1.23%	8.45%	3.95%	4.61%	8.11%	9.63%

Year / Month	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9	Other Comm	Social Care
Nov 2024	7.70%	0.72%	8.42%	0.51%	8.93%	9.82%	8.93%	9.41%	7.65%	9.37%	6.92%	10.17%	10.89%	7.80%	4.73%	8.93%
Oct 2024	7.62%	0.71%	8.33%	0.68%	9.01%	9.53%	9.31%	9.21%	7.56%	9.90%	7.32%	10.19%	11.80%	7.08%	4.67%	9.01%
Sep 2024	7.82%	0.75%	8.57%	0.88%	9.46%	10.63%	10.38%	8.57%	8.64%	9.91%	7.41%	10.65%	11.19%	7.76%	4.88%	9.46%
Aug 2024	7.81%	0.64%	8.45%	1.03%	9.48%	11.22%	10.14%	9.19%	8.92%	10.72%	6.48%	9.65%	10.99%	7.60%	4.27%	9.48%
Jul 2024	8.20%	0.70%	8.90%	1.21%	10.11%	11.45%	10.75%	9.88%	9.57%	10.63%	6.43%	10.65%	12.92%	7.51%	4.69%	10.11%
Jun 2024	7.40%	0.73%	8.13%	1.14%	9.27%	10.51%	9.17%	9.87%	9.11%	9.79%	6.07%	9.25%	12.24%	6.53%	0.19%	9.27%
May 2024	7.18%	0.71%	7.88%	0.63%	8.51%	10.40%	7.36%	8.62%	8.26%	8.65%	6.09%	8.17%	11.28%	6.59%	2.23%	8.51%
Apr 2024	7.20%	0.74%	7.94%	0.53%	8.47%	10.63%	8.88%	8.71%	7.32%	8.38%	5.63%	9.10%	10.64%	6.50%	1.05%	8.47%
Mar 2024	7.29%	0.65%	7.93%	0.50%	8.43%	11.01%	7.74%	8.80%	7.37%	9.35%	5.84%	8.76%	9.83%	7.20%	3.98%	8.43%
Feb 2024	7.12%	0.68%	7.81%	0.60%	8.41%	11.44%	7.41%	8.32%	7.41%	8.66%	5.86%	9.23%	10.41%	6.89%	4.17%	8.41%
Jan 2024	7.67%	0.81%	8.48%	1.16%	9.64%	12.91%	7.60%	9.98%	8.76%	10.33%	7.29%	10.49%	11.93%	7.08%	5.84%	9.64%
2024	7.55%	0.71%	8.26%	0.81%	9.07%	10.88%	8.89%	9.14%	8.23%	9.61%	6.50%	9.68%	11.30%	7.14%	4.34%	9.07%
Dec 2023	7.14%	0.84%	7.98%	1.11%	9.09%	12.21%	8.32%	9.94%	8.05%	9.15%	6.48%	10.41%	9.89%	7.45%	4.07%	9.09%
Nov 2023	7.03%	0.74%	7.77%	0.77%	8.54%	11.85%	7.35%	9.16%	7.91%	8.35%	6.24%	9.04%	9.78%	6.94%	2.42%	8.54%
Oct 2023	6.45%	0.67%	7.12%	0.84%	7.96%	10.63%	4.28%	9.50%	7.60%	9.13%	5.77%	8.23%	10.07%	6.31%	3.56%	7.96%
Sep 2023	6.37%	0.72%	7.09%	1.11%	8.21%	10.74%	4.75%	10.48%	8.33%	9.34%	5.60%	9.09%	8.94%	6.71%	3.80%	8.21%
Aug 2023	6.88%	0.65%	7.53%	1.12%	8.66%	11.19%	4.57%	10.54%	8.91%	9.29%	7.09%	9.84%	9.88%	7.10%	3.64%	8.66%
Jul 2023	5.86%	0.64%	6.51%	0.84%	7.35%	10.00%	5.08%	9.90%	7.36%	7.51%	5.39%	7.63%	8.27%	4.86%	2.99%	7.35%
Jun 2023	6.19%	0.64%	6.83%	0.61%	7.44%	9.11%	5.26%	9.30%	7.77%	7.20%	5.36%	8.48%	8.41%	6.23%	1.54%	7.44%
May 2023	6.16%	0.61%	6.77%	0.83%	7.59%	9.09%	4.07%	10.00%	7.44%	8.00%	6.09%	8.58%	9.27%	6.55%	2.41%	7.59%
Apr 2023	5.83%	0.66%	6.49%	0.87%	7.37%	10.00%	5.08%	9.91%	7.36%	7.51%	5.45%	7.62%	8.27%	5.03%	1.28%	7.37%
Mar 2023	5.95%	0.62%	6.57%	0.85%	7.41%	10.14%	5.20%	10.39%	5.27%	8.58%	6.24%	7.50%	9.74%	5.83%	2.56%	7.41%
Feb 2023	6.16%	0.56%	6.72%	0.88%	7.59%	10.30%	5.51%	10.02%	6.71%	8.80%	5.42%	7.74%	8.67%	5.64%	1.24%	7.59%
Jan 2023	6.98%	0.75%	7.72%	1.42%	9.14%	12.83%	6.25%	11.80%	8.52%	10.18%	7.74%	8.13%	10.01%	6.45%	3.29%	9.14%
2023	6.42%	0.68%	7.10%	0.94%	8.03%	10.70%	5.45%	10.08%	7.56%	8.60%	6.05%	8.54%	9.29%	6.25%	2.78%	8.03%
Dec 2022	6.72%	0.95%	7.67%	1.68%	9.35%	11.94%	4.67%	12.52%	6.53%	11.79%	8.63%	9.70%	12.50%	8.80%	4.81%	9.35%
Nov 2022	6.06%	0.73%	6.79%	1.34%	8.13%	11.03%	5.07%	10.56%	6.25%	9.03%	7.44%	7.59%	9.96%	7.13%	3.06%	8.13%
Oct 2022	6.07%	0.67%	6.74%	1.29%	8.03%	10.88%	5.59%	9.84%	6.71%	8.96%	6.56%	7.56%	10.38%	5.95%	1.65%	8.03%
Sep 2022	5.68%	0.68%	6.36%	1.19%	7.55%	9.80%	4.65%	8.67%	6.11%	8.29%	7.34%	8.61%	10.70%	5.60%	1.23%	7.55%
Aug 2022	5.91%	0.63%	6.54%	1.29%	7.83%	11.56%	5.66%	8.73%	5.80%	7.93%	6.39%	7.58%	10.45%	6.37%	3.91%	7.83%
Jul 2022	6.11%	0.60%	6.71%	2.34%	9.05%	11.63%	4.89%	10.85%	7.70%	11.24%	6.82%	9.94%	11.63%	7.53%	4.17%	9.05%
Jun 2022	5.85%	0.60%	6.45%	2.19%	8.64%	11.51%	4.77%	10.55%	5.64%	10.91%	7.38%	9.93%	11.23%	8.43%	1.75%	8.64%
May 2022	5.38%	0.54%	5.91%	1.64%	7.55%	9.32%	3.13%	9.59%	6.54%	9.06%	5.65%	7.93%	10.57%	6.91%	1.08%	7.55%
Apr 2022	5.86%	0.54%	6.40%	3.50%	9.90%	9.67%	4.79%	12.25%	10.68%	11.88%	7.30%	11.18%	13.54%	8.26%	2.88%	9.90%
Mar 2022	5.73%	0.52%	6.24%	5.06%	11.30%	13.89%	4.77%	12.81%	8.99%	13.07%	11.29%	11.56%	15.34%	12.17%	2.43%	11.30%
Feb 2022	5.77%	0.53%	6.29%	3.66%	9.95%	11.70%	6.40%	10.88%	9.04%	10.64%	7.85%	11.56%	12.40%	10.04%	0.79%	9.95%
Jan 2022	5.43%	0.48%	5.91%	6.47%	12.38%	14.83%	9.85%	13.96%	10.43%	13.05%	9.78%	14.69%	16.16%	9.32%	2.90%	12.38%
2022	5.88%	0.62%	6.50%	2.63%	9.13%	11.48%	5.33%	10.95%	7.48%	10.50%	7.71%	9.81%	12.09%	8.03%	2.53%	9.13%
Dec 2021	5.58%	0.56%	6.14%	3.36%	9.50%	11.39%	6.22%	10.52%	7.79%	11.59%	8.29%	10.77%	12.52%	8.12%	2.41%	9.50%
Nov 2021	5.62%	0.76%	6.38%	2.82%	9.20%	10.39%	4.96%	11.61%	7.55%	10.38%	9.39%	11.39%	12.49%	7.35%	1.00%	9.20%
Oct 2021	5.73%	0.58%	6.32%	1.91%	8.23%	8.42%	5.82%	11.68%	7.10%	9.20%	6.24%	10.60%	10.40%	6.10%	1.85%	8.23%
Sep 2021	5.67%	0.53%	6.20%	1.56%	7.77%	8.83%	3.93%	10.39%	6.73%	8.83%	6.74%	10.65%	9.63%	6.86%	2.31%	7.77%
Aug 2021	5.76%	0.55%	6.31%	1.42%	7.73%	9.19%	5.38%	9.86%	6.83%	7.92%	6.16%	9.41%	8.81%	7.22%	4.45%	7.73%
Jul 2021	5.57%	0.54%	6.12%	1.18%	7.30%	8.66%	5.72%	9.60%	6.35%	7.77%	5.49%	8.43%	8.76%	6.04%	4.40%	7.30%
Jun 2021	5.26%	0.52%	5.79%	1.18%	6.96%	8.87%	3.77%	8.74%	6.57%	7.57%	6.00%	8.24%	7.72%	6.20%	2.01%	6.96%
May 2021	4.80%	0.42%	5.21%	1.08%	6.29%	7.67%	2.27%	8.15%	6.31%	7.21%	6.38%	6.91%	7.44%	4.70%	1.81%	6.29%
Apr 2021	5.10%	0.43%	5.53%	1.38%	6.92%	8.69%	3.98%	9.15%	7.06%	7.37%	6.17%	6.72%	7.89%	5.46%	1.95%	6.92%
Mar 2021	5.00%	0.41%	5.41%	1.65%	7.06%	8.29%	4.88%	9.70%	6.07%	7.63%	7.18%	7.42%	7.99%	5.63%	0.74%	7.06%
Feb 2021	5.42%	0.52%	5.93%	4.84%	10.78%	11.30%	10.97%	10.62%	11.22%	10.40%	10.94%	9.18%	12.04%	10.11%	0.80%	10.78%
Jan 2021	5.48%	0.36%	5.84%	6.51%	12.35%	15.96%	12.46%	10.98%	8.67%	13.98%	13.17%	12.56%	13.13%	11.43%	3.30%	12.35%

